

2024 FCC Unit Structure

13523 Brooklyn-Queens

Address	City	State	Zip
28-56 Steinway St	Astoria	NY	11103
3101 23rd Avenue	Astoria	NY	11105
23-98 Bell Blvd	Bayside	NY	11359
118 Flatbush Ave	Brooklyn	NY	11217
177 North 7th Street	Brooklyn	NY	11211
522 5th Avenue	Brooklyn	NY	11215
523 Fulton St	Brooklyn	NY	11217
531 86th St	Brooklyn	NY	11203
59 Paidge Ave	Brooklyn	NY	11222
769 5th Avenue	Brooklyn	NY	11232
91-99 Paidge Ave	Brooklyn	NY	11222
109-15 14th Ave	College Point	NY	11356
14-04 110th Street	College Point	NY	11356
9015 Queens Blvd	Elmhurst	NY	11373
4024 College Point Blvd	Flushing	NY	11354
4161 Kissena Blvd	Flushing	NY	11355
71-40 Austin St	Forest Hills	NY	11375
61-38 190th Street	Fresh Meadows	NY	11365
71-19 80th Street	Glendale	NY	11385
15636 Crossbay Blvd	Howard Beach	NY	11414
37-35 37-39 82nd Street	Jackson Heights	NY	11372
164-10 Jamaica Avenue	Jamaica	NY	11432
23-20 Jackson Ave	Long Island City	NY	11101
133-19 Atlantic Ave	Queens	NY	11418
220-09 Hillside Ave	Queens Village	NY	11427
117-08 - 117-10 Liberty Avenue	South Richmond Hill	NY	11419
13456 Springfield Blvd	Springfield Gardens	NY	11413
25-20 Brooklyn Queens Exwy	Woodside	NY	11377

Amend

Print



EEO Form 396-C

File No.: CBL0016768

Filing Status: **Ready for Review**

13523

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2024

Employment Unit ID (EUID)

13523

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

Charter Communications

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

NY

County of Employment Office

Queens

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS)**Required**

false

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2023-07-01

Reporting Period End Date

2024-06-30

Section II - Community Information

PSID

009040

Communities

NY1280, NY1281

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Phone

704-731-3338

Certifying Date Signed

2024-09-26

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Email

Julie.Cole@charter.com

2024 FCC Recruitment Initiatives

FCC Unit: 13523 Brooklyn-Queens

I - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

Industrial & Transportation Community Job Fair

- November 16, 2023
- Bronx, NY
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

Goodwill's BAC

- March 6, 2024
- Virtual
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Introduction to Inclusive Leadership

Employees at this Charter FCC unit participated in the Interviewing Introduction to Inclusive Leadership. We foster an inclusive environment where our people feel respected, connected, and included so that they are able to deliver their best to meet our customers' needs. This module looks at how you, as a leader, can learn to incorporate elements of Diversity and Inclusion within your teams and throughout the organization.

2024 FCC Outreach Sources

FCC Unit: 13523 Brooklyn-Queens

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Connecticut Institute for Refugees and Immigrants	Amy O'Brien	AOBrien@cirict.org	670 Clinton Avenue	Bridgeport	CT	06605	203-336-0141
Connecticut Institute for Refugees and Immigrants	Rebecca Noveck	RNoveck@cirict.org	670 Clinton Avenue	Bridgeport	CT	06605	203-336-0141
University of Bridgeport	Career Services	careercenter@bridgeport.edu	126 Park Avenue	Bridgeport	CT	06604	800-392-3582
Upwardly Global - Washington, D.C.	Adriana Valdes	adriana@upwardlyglobal.org	80 M Street SE	Washington	DC	20005	202-808-3320
Young Members Committee of the National Press Club	Tim Young	comingdistractions@gmail.com	529 14th St. NW, 13th Floor	Washington	DC	20045	443-722-3286
Disabled American Veterans - CPT P J E Hogan #5	Henry Sanchez	hcs1131@aol.com	Po Box 441	Bayonne	NJ	07002	201-437-5516
Bloomfield Vet Center	Guy Vanterpool	Guy.Vanterpool@va.gov	2 Broad Street	Bloomfield	NJ	07003	973-748-0980
Jewish Vocational Services	Janet Sewell	jsewell@jvsnj.org	7 Glenwood Avenue	East Orange	NJ	07017	862-704-2228
VA New Jersey Healthcare System - VA Homeless Program	Kimberly Johnson	Kimberly.Johnson30@va.gov	385 Tremont Avenue	East Orange	NJ	07018	908-295-0241
Edison Job Corps Center	Cheryl Pratt-Davies	Pratt-Davies.Cheryl@jobcorps.org	500 Plainfield Avenue	Edison	NJ	08817	732-985-4800
New Jersey Department of Military and Veterans Affairs - Paterson	Joseph Restivo	joseph.restivo@dmava.nj.gov	125 State Street	Hackensack	NJ	07601	201-996-8050
Goodwill Industries of Greater New York & Northern New Jersey	Adria Brown	ABrown2@goodwillny.org	400 Supor Boulevard	Harrison	NJ	07029	718-704-5901
Hudson County One Stop Career Center - Jersey City	Robert Fletcher	robert.fletcher@dol.state.nj.us	438 Summit Avenue	Jersey City	NJ	07306	201-217-7008
Jersey City One Stop Career Center	Hector Alba	hector.alba@dol.nj.gov	438 Summit Avenue	Jersey City	NJ	07306	201-795-8800
Drew University	Susanne Rocco	career@drew.edu	36 Madison Ave	Madison	NJ	07940	973-408-3710
New Jersey Institute for Social Justice	Nadia Rush	nrush@njsj.org	45 Lincoln Park	Newark	NJ	07102	973-621-6001
Per Scholas - Newark	Naomi Betancourt	nbetancourt@perscholas.org	12 Lombardy Street	Newark	NJ	07102	973-380-0334
Bergen Community College	Jennifer Reyes	jreyes@bergen.edu	400 Paramus Road	Paramus	NJ	07652	201-447-7100
Passaic County Community College	Michael Powell	mpowell@pccc.edu	1 College Boulevard	Paterson	NJ	07505	973-684-6136
Passaic Vicinage Drug Court	Adrien Byrd	Adrien.byrd@judiciary.state.nj.us	77 Hamilton St Fl 2nd	Paterson	NJ	07505	973-653-2910 x24377
The Richard Stockton College of New Jersey	Dayna Defiore	dayna.defiore@stockton.edu	Po Box 195	Pomona	NJ	08240	609-652-1776
NYS Division of Veterans Services - Albany	General Contact	dvsinfo@veterans.ny.gov	113 Holland Avenue	Albany	NY	12208	518-626-5680
Abilities Inc. at the Viscardi Center	Mike Dolan	mdolan@viscardicenter.org	201 I U Willets Road	Albertson	NY	11507	516-465-1400
Alfred University	Jill Crandall	crandallj@alfred.edu	1 Saxon Drive	Alfred Station	NY	14803	607-871-2798
New York State Engineering Technology Association	John Campbell	campbell@cayuga-cc.edu	197 Franklin St	Auburn	NY	13021	315-255-1792
Babylon Vet Center	Carol Wirth	carol.wirth@va.gov	100 West Main Street	Babylon	NY	11702	631-661-3930
Disabled American Veterans - Lt Alfred Lucia #118	DAV Chapter 118	davny@optonline.net	2878 Grand Ave Apt 36b	Baldwin	NY	11510	516-887-7100

2024 FCC Outreach Sources

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Bronx Vet Center	Damian Guzman	damian.guzman@va.gov	2471 Morris Ave., Suite 1A	Bronx	NY	10468	718-367-3500
Bronx Workforce1 Career Center	Jake Lewis	jake.lewis@labor.ny.gov	400 East Fordham Road	Bronx	NY	10458	718-960-7901
Fordham University - Rose Hill Campus	Samantha Freedburg	internship@fordham.edu	N/A	Bronx	NY	10458	000-000-0000
Black Veterans For Social Justice, Inc.	Etoy Hairston	ceo@bvsj.org	665 Willoughby Ave	Brooklyn	NY	11206	718-852-6004
Brooklyn Center for Independence of the Disabled	S. Kingston	skingston@bcid.org	27 Smith St	Brooklyn	NY	11201	718-998-3000
Chinese-American Planning Council	Mavis Chan	mchan@cpc-nyc.org	6022 7th Avenue	Brooklyn	NY	11220	212-941-0920
City Tech Veterans - NYC College of Technology	Duran Daniel	ddaniel@citytech.cuny.edu	300 Jay St	Brooklyn	NY	11201	718-260-5500
Fifth Avenue Committee	Nigel Franklin	nfranklin@fifthave.org	621 Degraw St	Brooklyn	NY	11217	718-237-2017
Imani House	Bisi Ideraaddullah	ihiresource@imanihouse.org	76 5th Avenue	Brooklyn	NY	11217	718-638-2059
Imani House	Bisi Ideraaddullah	imani@imanihouse.org	76 5th Avenue	Brooklyn	NY	11217	718-638-2059
Jewish Community Council of Greater Coney-Island	Jeffrey Prince	j.prince@jccgci.org	3001 West 37th Street	Brooklyn	NY	11224	718-449-5000
Jewish Community Council of Greater Coney-Island	Rivkah Berman	r.berman@jccgci.org	3001 West 37th Street	Brooklyn	NY	11224	718-449-5000
Kingsborough Community College	Christine Zagari	Christine.Zagari@kbcc.cuny.edu	2001 Oriental Blvd	Brooklyn	NY	11235	718-368-5778
Ms. Foundation for Women	Teresa C. Younger	TYounger@ms.foundation.org	12 MetroTech Center, 26th Floor	Brooklyn	NY	11201	212-742-2300
National Association for Black Veterans New York	CJ Williams	NABVETS.NewYork@gmail.com	665 Willoughby Avenue	Brooklyn	NY	11206	718-852-6004 x264
National Association for Black Veterans Queens Chapter # 0082	Peter Bronson	Pbronson1@verizon.net	665 Willoughby Avenue	Brooklyn	NY	11206	718-805-6341
National Federation of the Blind of New York	Carl Jacobsen	office@nfbny.org	Po Box 205666	Brooklyn	NY	11220	718-567-7821
Opportunities for a Better Tomorrow	Terri Saucier	tsaucier@obtjobs.org	783 4th Avenue	Brooklyn	NY	11232	718-369-0303
Pratt Institute	Alex Fischer	career@pratt.edu	200 Willoughby Ave	Brooklyn	NY	11205	000-000-0000
The Doe Fund	Patricia Laufer	plaufer@doe.org	520 Gates Ave	Brooklyn	NY	11216	212-690-6480
Buffalo State College	Karen Clinton Jones	joneska@buffalostate.edu	415 Cleveland Hall	Buffalo	NY	14222	716-878-6210
Marine For Life - Buffalo	Kara Blome	kara.blome@sig.com	3 Porter Avenue	Buffalo	NY	14202	716-885-6529
Medaille College	Carol Cullinan	ccullinan@medaille.edu	18 Agassiz Cir	Buffalo	NY	14214	716-880-2210
Medaille College	Carol Cullinan	ccullinan@medaille.edu	18 Agassiz Circle	Buffalo	NY	14214	716-880-2210
University at Buffalo - The State University of New York	Judith Applebaum	jca@buffalo.edu	N/A	Buffalo	NY	14260	716-645-2231
SUNY - Cobleskill	Donna Pesta	pestadh@cobleskill.edu	State Route 7	Cobleskill	NY	12043	000-000-0000
NYS Displaced Homemaker Center - Copiague	Isabella Auditore	iauditore@fegs.org	445 Oak St	Copiague	NY	11726	631-598-0108

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FCC Unit: 13523 Brooklyn-Queens

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
SUNY - Delhi	Kristin DeForest	deforeka@delhi.edu	2 Main Street	Delhi	NY	13753	607-746-4590
Disabled American Veterans - Nassau #117	Barry Slonim	nyveterans@hotmail.com	1876 Byrd Dr	East Meadow	NY	11554	516-794-8226
Disabled American Veterans - Cpl R M Wainz #145	William Tricarico	vito1726@aol.com	Po Box 436	East Rockaway	NY	11518	516-593-6310
Disabled American Veterans - Elmont #109	Bruce Douglas	klan05@yahoo.com	106 Terrace Ave	Elmont	NY	11003	516-352-3166
Farmingdale State College - SUNY	Dolores Ciaccio	careercenter@farmingdale.edu	2350 Broadhollow Rd	Farmingdale	NY	11735	631-420-2296
The Center for Independence of the Disabled (Queens)	Jeff Peters	jpeters@cidny.org	137-02A Northern Blvd	Flushing	NY	11354	646-442-1520
SUNY - Fredonia	Chris LaGrow	lagrow@fredonia.edu	280 Central Ave	Fredonia	NY	14063	716-673-3111
Nassau Community College	Stephanie Career Services	studentjobs@ncc.edu	One Education Drive	Garden City	NY	11530	516-572-7132
Hobart and William Smith Colleges	Joe Ambrosetti	ambrosetti@hws.edu	629 S Main St	Geneva	NY	14456	315-781-3000
Bryant & Stratton College - Amherst	Dian Czaplicki	dmczaplicki@bryantstratton.edu	3650 Millersport Hwy	Getzville	NY	14068	716-625-6300
SUNY - Purchase College	Jessica Mazzia DeLong	career.development@purchase.edu	735 Anderson Hill Road	Harrison	NY	10577	914-251-6370
Association of Black Journalists - Hofstra University	Kristal Zook	kristal.zook@hofstra.edu	1000 Hempstead Turnpike	Hempstead	NY	11550	800-463-7872
Hellen Keller Services for the Blind - Nassau	Kim O'Connor	koconnor@helenkeller.org	One Helen Keller Way	Hempstead	NY	11550	516-485-1234
Hempstead Works Career Center	George Roach	George.Roach@labor.ny.gov	50 Clinton Street	Hempstead	NY	11550	516-485-5000
Houghton College	Brian Reitnour	brian.reitnour@houghton.edu	One Willard Ave.	Houghton	NY	14744	585-567-9622
Huntington Township Chamber of Commerce	Courtney Bynoe	info@huntingtonchamber.com	164 Main St	Huntington	NY	11743	631-423-6100
Huntington Township Chamber of Commerce	Courtney Bynoe	info@huntingtonchamber.com	164 Main Street	Huntington	NY	11743	631-423-6100
Disabled American Veterans - Edwin H Key Sr #178	Michael Martin	mmartin005@twcny.rr.com	283 Otsego St	Ilion	NY	13357	315-868-3128
Lexington Center for the Deaf	Regina Mathis	rmathis@lexnyc.org	30th Avenue	Jackson Heights	NY	11370	718-350-3056
Disabled American Veterans - Walter Rohr Mem #35	Vernon Christian	chrisv3@verizon.net	Po Box 313251	Jamaica	NY	11431	718-657-1061
St. John's University - Queens Campus	Joni O'Hagan	ohaganj@stjohns.edu	8000 Utopia Pkwy Rm 24	Jamaica	NY	11439	718-990-6375
York College	Randolph Punter	career@york.cuny.edu	9420 Guy R Brewer Blvd	Jamaica	NY	11451	718-262-2000
Disabled American Veterans - Queens Mem #92	Samuel Mantilla	mr.samuel.mantilla@gmail.com	12055 Queens Blvd	Kew Gardens	NY	11424	718-263-2508
Employer Support of the Guard and Reserve - New York	Darlene Stanton	darlene.a.stanton.ctr@mail.mil	Old Niskayuna Rd	Latham	NY	12110	518-786-4911
Long Beach Office of Veterans	Mary G.	info@longbeachny.org	1 W Chester St	Long Beach	NY	11561	516-431-1000
100 Hispanic Women	Milagros O'Toole	100hispanicwomen@gmail.com	358 5th Ave Rm 504	New York	NY	10001	212-239-1430
ACCES-VR at NYSED - Harlem	Cherise Davis	Cherise.Davis@nysed.gov	163 West 125th Street	New York	NY	10027	212-961-4420

2024 FCC Outreach Sources

FCC Unit: 13523 Brooklyn-Queens

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
ACCES-VR at NYSED - Harlem	Maureen Anderson	Maureen.Anderson@nysed.gov	163 West 125th Street	New York	NY	10027	212-961-4420
Ahrcnyc Employment & Business Services Corp	Belma Dautovic	belma.dautovic@ahrcnyc.org	83 Maiden Lane	New York	NY	10038	212-780-2500
Association of Community Employment Programs for the Homeless (ACE)	Manny Fernandez	efernandez@acenewyork.org	598 Broadway	New York	NY	10012	212-274-0550
Association to Benefit Children	Judy Holtzman	abc@a-b-c.org	1841 Park Ave	New York	NY	10035	646-459-6046
Association to Benefit Children	Judy Holtzman	abc@a-b-c.org	1841 Park Avenue	New York	NY	10035	646-459-6046
Bowery Residents' Committee (BRC)	Tanya Brown	tbrown@brc.org	131 West 25th Street	New York	NY	10003	212-803-5700
Bowery Residents' Committee, Inc. - Palace Employment Shelter	Tanya Brown	tbrown@brc.org	315 Bowery # 317	New York	NY	10003	212-533-5656
Bridges From School to Work	Liz Duran	Liz.Duran@bridgestowork.org	1460 Broadway	New York	NY	10036	832-930-2764
Catholic Charities Community Services, NYC	Boukary Ouedraogo	Boukary.Ouedraogo@catholiccharitiesny.org	1011 1st Avenue	New York	NY	10022	646-951-7791
Chinese-American Planning	Vickie Wong	vwong@cpc-nyc.org	165 Eldridge Street	New York	NY	10002	212-941-0041
City College of New York	Rhea Christian	rchristian@ccny.cuny.edu	Convent Ave. @138th Street	New York	NY	10031	212-650-5327
Community Options - New York City Office	Evelyn Rivera	evelyn.rivera@comop.org	350 5th Ave	New York	NY	10118	212-227-9110
Dominican Women's Development Center	Karina Aybar	newdawnforwomen@gmail.com	N/A	New York	NY	11207	000-000-0000
Dress For Success - Manhattan, Bronx, Queens	Shandeeayky (Ky) Shabazz	ky@dressforsuccess.org	32 East 31st Street	New York	NY	10016	212-532-1922
Grace Institute	John Marimuthu	jmarimuthu@graceinstitute.org	40 Rector Street	New York	NY	10006	212-832-7605
Harlem Vet Center	Daniel Stillwell	daniel.stillwell@va.gov	2279 3rd Avenue	New York	NY	10035	646-273-8139
Henry Street Settlement - Employment Services	Jeanie Tung	JTung@henrystreet.org	265 Henry Street	New York	NY	10002	212-478-5400
Hispanic Federation	Diana Caba	dcaba@hispanicfederation.org	130 William St Fl 5	New York	NY	10038	212-233-8955
Hudson Guild - Fulton Center	Charles Sands	csands@hudsonguild.org	441 West 26th Street	New York	NY	10001	212-760-9803
International Rescue Committee	Eugenio Rocca	Eugenio.Rocca@rescue.org	263 West 38th Street	New York	NY	10018	212-377-4728
International Rescue Committee	Gabrielle Tygh	gabrielle.tygh@rescue.org	263 West 38th Street	New York	NY	10018	212-377-4728
International Rescue Committee- New York	Bridget Stauss	Bridget.Stauss@rescue.org	263 West 38th Street	New York	NY	10018	212-377-4728
International Rescue Committee- New York	Eugenio Rocca	Eugenio.Rocca@rescue.org	263 West 38th Street	New York	NY	10018	212-377-4728
International Rescue Committee- New York	Gabrielle Tygh	gabrielle.tygh@rescue.org	263 West 38th Street	New York	NY	10018	212-377-4728
International Rescue Committee- New York	Giorgi Stephnadze	Giorgi.stephnadze@rescue.org	263 West 38th Street	New York	NY	10018	212-377-4728
International Rescue Committee- New York	Lauren DeVietro	Lauren.DeVietro@rescue.org	263 West 38th Street	New York	NY	10018	212-377-4728
International Rescue Committee- New York	Shabnam Fayyaz	Shabnam.fayyaz@rescue.org	263 West 38th Street	New York	NY	10018	212-377-4728

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FCC Unit: 13523 Brooklyn-Queens

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Jericho Project	Dorine Straka	dstraka@jerichoproject.org	245 W 29th St	New York	NY	10001	646-624-2341
Jericho Project	Sara Farimani	sfarimani@jerichoproject.org	245 W 29th St	New York	NY	10001	646-624-2341
Jewish Disability Empowerment Centre	Mr. Weinstein	lweinstein@yadempowers.org	576 5th Avenue	New York	NY	10036	212-284-6936
Job Path, Inc.	Stephanie Wong-You	swongyou@jobpathnyc.org	22 W 38th St Fl 11	New York	NY	10018	212-944-0560
Job Path, Inc.	Stephanie Wong-You	swongyou@jobpathnyc.org	256 West 38th Street, 2nd Floor	New York	NY	10018	212-944-0564
Korean Chamber of Commerce and Industry	General Contact	admin@kocham.org	460 Park Ave Rm 21	New York	NY	10022	212-644-0140
Mayor's Office of Veterans Affairs	Emily Jagroop	connect@veterans.nyc.gov	100 Gold Street	New York	NY	10038	212-416-5250
Metropolitan College of New York	Philip Meade	pmeade@mcny.edu	60 West Street	New York	NY	10013	212-343-1234 x2316
NAACP - Mid-Manhattan	Beverly Wheeler	naacpmmb@aol.com	500 7th Avenue 8th Floor	New York	NY	10018	212-749-2323
New School University	Anna Ogier	careers@newschool.edu	6 East 16th Street, Room 1007C	New York	NY	10003	212-229-1324
New York City ADAPT	Nadina LaSpina	nlaspina@disabilityculture.org	N/A	New York	NY	11222	212-366-0432
New York State Department of Labor - Division of Employment Services	Gabriel Nava	Gabriel.Nava@labor.ny.gov	215 West 125th Street	New York	NY	10027	718-780-9312
New York State Educational Department (VESID) - Harlem	Cherise Davis	Cherise.Davis@nysed.gov	163 West 125th Street	New York	NY	10027	212-961-4420
New York State Educational Department (VESID) - Harlem	Maureen Anderson	Maureen.Anderson@nysed.gov	163 West 125th Street	New York	NY	10027	212-961-4420
New York Urban League	Alyssa Ward	award@nyul.org	675 3rd Avenue Suite 2221-30	New York	NY	10017	212-926-8000
New York Urban League	Alyssa Ward	award@nyul.org	8 West 126th Street	New York	NY	10027	212-926-8000
New York Urban League	Kera Redman	kredman@nyul.org	675 3rd Avenue Suite 2221-30	New York	NY	10017	212-926-8000
Nontraditional Employment for Women	Erik Antokal	eantokal@new-nyc.org	243 West 20th Street	New York	NY	10011	212-627-6252
Non-Traditional Employment for Women	Erik Antokal	eantokal@new-nyc.org	243 W 20th St	New York	NY	10011	212-627-6252
Non-Traditional Employment for Women	Erik Antokal	eantokal@new-nyc.org	243 West 20th Street	New York	NY	10011	212-627-6252
NYS Department of Labor - Lower Manhattan WorkforceOne Career Center	Doris Tacuri	Doris.Tacuri@labor.ny.gov	1 Hudson Sq, 75 Varick St	New York	NY	10013	212-775-3302
NYS Department of Labor - Lower Manhattan WorkforceOne Career Center	Edward Dalton	edward.dalton@labor.ny.gov	1 Hudson Sq, 75 Varick St	New York	NY	10013	212-775-3302
NYS Division of Veterans Affairs - New York	Jose Camejo	jose.camejo@va.gov	423 East 23rd Street	New York	NY	10010	212-686-7500
Opportunity College	Sarah Barrett	sbarrett@opcollege.org	4 East 107th Street	New York	NY	10029	000-000-0000
SAKHI For South Asian Women	Sandeep Bathala	sandeep.bathala@sakhi.org	N/A	New York	NY	10001	212-714-9153
Saratoga County Chamber of Commerce	Sara Thornton	sthornton@saratoga.org	28 Clinton Street	New York	NY	10002	518-584-3255
The Doe Fund	Ruth Salters	rsalters@doe.org	341 E 79th St	New York	NY	10075	212-628-5207

2024 FCC Outreach Sources

FCC Unit: 13523 Brooklyn-Queens

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
The International Center in New York	Shawn Mullin	smullin@intlcenter.org	50 West 23rd Street	New York	NY	10010	212-255-9555
Urban Pathways, Inc.	John Manescu	JManescu@urbanpathways.org	575 8th Ave Fl 9th	New York	NY	10018	212-736-7385x231
Veteran Readiness and Employment (VR&E)	Liz Morales	liz.morales@va.gov	201 Varick Street	New York	NY	10014	908-410-8686
VISIONS/Services for the Blind and Visually Impaired	Michael Cush	mcush@visionsvcb.org	500 Greenwich Street	New York	NY	10013	212-625-1616
WTS-Women's Transportation Seminar-Greater New York Chapter	Marcia Shapiro	marcia.s.shapiro@gmail.com	Po Box 989	New York	NY	10116	646-460-4947
YAI / NIPD (National Institute for People with Disabilities)	Adelpha Peterson	adelpha.peterson@yai.org	460 W 34th St	New York	NY	10001	212-273-6134
YWCA City of New York	Sara Raassi	info@ywcanyc.org	50 Broadway Fl 13	New York	NY	10004	212-964-9610, x249
YWCA NYC	Vanne-Paige Padgett	vpadgett@ywcanyc.org	500 West 56th Street	New York	NY	10019	212-755-4500
Managed Care Network	Jen Kubek	jkubek@managedcarenetwork.com	1625 Buffalo Avenue	Niagara Falls	NY	14303	585-314-3057
Managed Care Network	Roxanne Young	battaglia@managedcarenetwork.com	1625 Buffalo Avenue	Niagara Falls	NY	14303	585-314-3057
Nyack College	Tiffany Austin	career@nyack.edu	1 S Boulevard	Nyack	NY	10960	000-000-0000
Oneonta Job Corps Center	Barbara Torrey	torrey.barbara@jobcorps.org	21 Homer Folks Avenue	Oneonta	NY	13820	607-433-2111
Erie Community College - South	Katherine Marshall	marshalk@ecc.edu	4041 Southwestern Blvd	Orchard Park	NY	14127	716-851-1684
SUNY - Oswego	Gary Morris	gmorris@oswego.edu	7060 Route 104	Oswego	NY	13126	315-312-2255
NYSOL Career Center - AIC	Michael Antidormi	michael.antidormi@labor.ny.gov	160 South Ocean Avenue	Patchogue	NY	11772	631-687-4800
NYSOL Career Center - AIC	Steven Maieli	steven.maieli@labor.ny.gov	160 South Ocean Avenue	Patchogue	NY	11772	631-687-4800
Peekskill Employment Center	Frank Casilla III	Frank.CasillaIII@labor.ny.gov	201 South James Street	Peekskill	NY	10566	914-737-3490 x303
Peekskill Employment Center	Frank Casilla III	Frank.CasillaIII@labor.ny.gov	201 South James Street	Peekskill	NY	10566	914-737-3490
SUNY Plattsburgh	Sally Urban	urbanse@plattsburgh.edu	101 Broad Street	Plattsburgh	NY	12901	518-564-2000
Clarkson University	Cara Valentine	cevalent@clarkson.edu	8 Clarkson Ave	Potsdam	NY	13699	315-268-6477
ContraCovid	Briana Bell	contracoviddata@gmail.com	1 Main Street	Queens	NY	11354	917-409-7820
Elmhurst Workforce Career Center	Edward Dalton	edward.dalton@labor.ny.gov	90-01 Queens Boulevard	Queens	NY	11373	718-321-6307
Flushing Workforce1 Career Center	Edward Dalton	edward.dalton@labor.ny.gov	138-60 Barclay Avenue	Queens	NY	11355	718-321-6307
Jamaica Women's Employment Shelter at Volunteers of America	Camille Hart	chart@voa-gny.org	95-10 218th Street	Queens	NY	11429	718-262-1450
Latin Women in Action	Haydee Zambrana	latinwomeninaction.inc@gmail.com	10306 39th Avenue	Queens	NY	11368	718-478-2972
NYS Department of Labor - Queens Workforce 1 Career Center	Jimmy Vargas	jimmy.vargas@labor.ny.gov	168-25 Jamaica Avenue	Queens	NY	11432	718-557-6711
SAKHI For South Asian Women	Sandeep Bathala	sandeep.bathala@sakhi.org	1 Main Street	Queens	NY	11354	212-714-9153

2024 FCC Outreach Sources

FCC Unit: 13523 Brooklyn-Queens

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
The Southern Adirondack Independent Living Center	Anna Livingston	AnnaL@sailhelps.org	71 Glenwood Avenue	Queensbury	NY	12804	518-792-3537
East End Disability Associates, Inc.	Joan Lucarelli	services@eed-a.org	107 Roanoke Avenue	Riverhead	NY	11901	631-369-7345
Bryant & Stratton College - Greece	Kelly Henry	kkhenry@bryantstratton.edu	854 Long Pond Rd	Rochester	NY	14612	585-720-0660
Career Coaching at Nazareth College	Linda Crandall	careers@naz.edu	4245 East Ave	Rochester	NY	14618	585-389-2525
Disciples for Christ Community Outreach, Inc	Priscilla Young	disciplescommunityoutreach@yahoo.com	71 Rockview Terrace	Rochester	NY	14606	585-719-8721
Easter Seals New York	Ron Rodgers	rrodders@eastersealsny.org	103 White Spruce Blvd	Rochester	NY	14623	212-244-6053
Nazareth College	Career Services	careers@naz.edu	4245 East Ave	Rochester	NY	14618	585-389-2525
Rochester Association of Black Journalists	Richard McCollough	rmccollo@gmail.com	P.O. Box 60210	Rochester	NY	14603	585-442-3728
Molloy College	Career Center	jobsandinternships@molloy.edu	1000 Hempstead Ave	Rockville Centre	NY	11570	516-323-3470
United Cerebral Palsy of Nassau County	Sharon Rothstein	srothstein@ucpn.org	380 Washington Ave	Roosevelt	NY	11575	516-378-2000
United Cerebral Palsy	Odette Addison	Odette.Addison@cpwestchester.org	1186 King Street	Rye Brook	NY	10573	914-937-3800
Suffolk County Community College	Ellen Richards	richare@sunysuffolk.edu	533 College Road	Selden	NY	11784	631-451-4049
St. Bonaventure University	Molly Moretti	career@sbu.edu	3261 West State Road St	St. Bonaventure	NY	14778	716-375-2386
Staten Island Center for Independent Living	Claudia Stanton	sicil@verizon.net	470 Castleton Ave	Staten Island	NY	10301	718-720-9016
Arc of Onongada / Arcon	Kristen Omelia	kristen.omelia@arcon.org	600 South Wilbur Avenue	Syracuse	NY	13204	315-476-7441
Le Moyne College Veterans Program	Jennifer Reddy	reddyjc@lemoyne.edu	1419 Salt Springs Rd	Syracuse	NY	13214	315-445-4141
Acacia Network	Lucy Colon	lcolon@promesa.org	300 East 175th Street	The Bronx	NY	10457	347-649-3027
Bronx Workforce1 Career Center	Jake Lewis	jake.lewis@labor.ny.gov	400 East Fordham Road	The Bronx	NY	10458	718-960-2458
Displaced Homemaker Program - Bronx	Blanche Kellawon	blanche.kellawon@bcc.cuny.edu	2155 University Avenue	The Bronx	NY	10453	718-289-5833
Lehman College Art Gallery	Bascillia Toussaint	career.services@lehman.cuny.edu	250 Bedford Park Boulevard West	The Bronx	NY	10468	718-960-8366
Lehman College Art Gallery	Iva Martinez	career.services@lehman.cuny.edu	250 Bedford Park Boulevard West	The Bronx	NY	10468	718-960-8731
NYC Workforce1 Career Center - Bronx	Maritza Ortega-Candelario	maritza.ortega-candelario@labor.ny.gov	400 East Fordham Road	The Bronx	NY	10458	718-960-2458
Per Scholas - New York	Angelica Vicioso	avicioso@perscholas.org	804 East 138th Street	The Bronx	NY	10454	718-991-8400
Per Scholas - New York	Helena Hill	hhill@perscholas.org	804 East 138th Street	The Bronx	NY	10454	718-991-8400
Per Scholas - New York	Lourdes Nanong	lnanong@perscholas.org	804 East 138th Street	The Bronx	NY	10454	718-991-8400
Per Scholas - New York	Mike Lindgren	mlindgren@perscholas.org	804 East 138th Street	The Bronx	NY	10454	718-991-8400
Per Scholas - New York	Tiernan Walsh	twalsh@perscholas.org	804 East 138th Street	The Bronx	NY	10454	718-991-8400

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Per Scholas - New York	Vanessa Turner	vturner@perscholas.org	804 East 138th Street	The Bronx	NY	10454	718-991-8400
Per Scholas - New York	Wayne Wilson	wwilson@perscholas.org	804 East 138th Street	The Bronx	NY	10454	718-991-8400
South Bronx Job Corps Center	Wendy Beltran	beltran.wendy@jobcorps.org	1771 Andrews Avenue South	The Bronx	NY	10453	718-731-7700
The Sage Colleges	Amanda Shaw	shawa2@sage.edu	45 Ferry Street	Troy	NY	12180	888-888-8888
Mohawk Valley Community College	Lizabeth Doherty	ldoherty@mvc.edu	1101 Sherman Dr	Utica	NY	13501	315-792-5488
Oneida County Veterans Services	Joe Perrone	jperrone@ocgov.net	800 Park Avenue	Utica	NY	13440	315-798-5830
Resource Center for Independent Living	George Graziadei	GGraziadei@rcil.com	131 Genesee Street	Utica	NY	13501	315-797-4642
Madison County Career Center	Ellen Bowe	ellen.bowe@madisoncountyny.gov	133 North Court Street	Wampsville	NY	13163	315-363-2400
Northwell Health -Vocational Rehabilitation Program	Carmine Desena	CDeSena@northwell.edu	600 Hempstead Turnpike	West Hempstead	NY	11552	516-939-2290
Northwell Health -Vocational Rehabilitation Program	Corine Granato	cgranato@northwell.edu	600 Hempstead Turnpike	West Hempstead	NY	11552	516-939-2290
Northwell Health -Vocational Rehabilitation Program	Densie Flores	dflores4@northwell.edu	600 Hempstead Turnpike	West Hempstead	NY	11552	516-939-2290
Northwell Health -Vocational Rehabilitation Program	Dina Angle	dangle@northwell.edu	600 Hempstead Turnpike	West Hempstead	NY	11552	516-939-2290
Northwell Health -Vocational Rehabilitation Program	Emily Prinsell	eprinsell1@northwell.edu	600 Hempstead Turnpike	West Hempstead	NY	11552	516-939-2290
Northwell Health -Vocational Rehabilitation Program	Heather Vani	HVani@northwell.edu	600 Hempstead Turnpike	West Hempstead	NY	11552	516-939-2290
Northwell Health -Vocational Rehabilitation Program	James Carbone	jcarbone3@northwell.edu	600 Hempstead Turnpike	West Hempstead	NY	11552	516-939-2290
Northwell Health -Vocational Rehabilitation Program	Jessica Nicosia	JNicosia@northwell.edu	600 Hempstead Turnpike	West Hempstead	NY	11552	516-939-2290
Northwell Health -Vocational Rehabilitation Program	Nicholas Troiano	ntroiano1@northwell.edu	600 Hempstead Turnpike	West Hempstead	NY	11552	516-939-2290
Northwell Health -Vocational Rehabilitation Program	Stephanie Sultan	ssultan2@northwell.edu	600 Hempstead Turnpike	West Hempstead	NY	11552	516-939-2290
SER of Westchester, Inc.	Karen Lugo	serofwestchester@gmail.com	76 Mamaroneck Avenue	White Plains	NY	10601	914-681-0996
The Loft - Lesbian & Gay Community Services Center	Scott Havelka	info@Loftgaycenter.org	252 Bryant Avenue	White Plains	NY	10605	914-948-2932
White Plains Career Center	Jonathan Chin	Jonathan.Chin@labor.ny.gov	120 Bloomingdale Road	White Plains	NY	10605	914-997-8783
Erie Community College North Campus	Joe Albarno	abbarno@ecc.edu	6205 Main St	Williamsville	NY	14221	716-851-1484
Queens Vet Center	Zhuo Chen	zhuo.chen@va.gov	75-10B 91 Ave	Woodhaven	NY	11421	718-296-2871
Westchester Jewish Community Services	Beverly Alvarez	balvarez@wjcs.com	489 South Broadway	Yonkers	NY	10705	914-965-9140 x23
Yonkers Chamber of Commerce	Gina Manzueta	gmanzueta@yonkerschamber.com	55 Main Street	Yonkers	NY	10701	914-963-0332
Cedar Crest College	Pat Lorenzo	plorenzo@cedarcrest.edu	100 College Dr	Allentown	PA	18104	610-606-4648
Muhlenberg College	Lauren Buchalter	pacareercenter@muhlenberg.edu	2400 Chew St	Allentown	PA	18104	484-664-3100

2024 FCC Outreach Sources

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Dickinson College	Corinne Stefanic	career@dickinson.edu	Po Box 1773	Carlisle	PA	17013	717-245-1740
LaFayette College	Rochelle Crozier	crozierr@lafayette.edu	Quad Drive	Easton	PA	18042	610-330-5115
Bill J. Priest Institute for Economic Development	Alecia --	employerresourcecenter@dcccd.edu	1402 Corinth Street	Dallas	TX	75215	214-860-2066
Amberton University	Dr Bradshaw	bbradshaw@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034	972-279-6511
Collin College	Career Services	studentjobs@collin.edu	2200 West University Drive	McKinney	TX	75071	972-548-6747
Dallas College - Eastfield Campus	Patsy --	pcaropresi@dcccd.edu	3737 Motley Drive	Mesquite	TX	75150	972-860-7100
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377

2024 FCC Source Evaluation Report

FCC Unit: 13523 Brooklyn-Queens

Source	Applicants	Interviews	Hires
ATS Communication	3	2	1
Bing	9	5	2
Circa	1	1	0
Craigslist	16	6	2
EasyVirtualFair	1	1	0
External Career Site	3924	1477	462
Facebook	2	1	1
Glassdoor	6	2	0
Google	110	47	17
Indeed	214	67	19
Instagram	1	1	0
Job Alerts	14	5	2
Jobcase	1	0	0
jobs2careers	23	7	2
Linkedin	24	8	3
neuvoo	1	1	0
Programmatic Jobs	7	2	1
Text Apply	5	0	0
The Ladders	1	1	1
Upward	11	4	1
Yahoo	1	0	0
ZipRecruiter	60	17	5
Charter Career Connect	28	10	0
external-drip-campaign -Campaign	1	1	1
customer-operations -Campaign	2	1	1
community-solutions -Campaign	1	0	0
field-operations -Campaign	1	0	0
myjobsny.usnlx.com	1	0	0
jobabstracts.com	1	0	0
www.salary.com	1	0	0
Monthly Newsletter	1	1	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-13820	Designer I	External Career Site	118	97	16
2023-14016	Multi-Tenant Sales Rep	External Career Site	154	15	6
2023-14016	Multi-Tenant Sales Rep	Google	2	0	0
2023-14016	Multi-Tenant Sales Rep	Indeed	8	0	0
2023-14016	Multi-Tenant Sales Rep	Linkedin	1	0	0
2023-14087	Rep 1, Cust Svc Video Repair	External Career Site	77	25	9
2023-14087	Rep 1, Cust Svc Video Repair	Glassdoor	1	1	0
2023-14087	Rep 1, Cust Svc Video Repair	Google	2	2	1
2023-14087	Rep 1, Cust Svc Video Repair	Indeed	22	3	1
2023-14087	Rep 1, Cust Svc Video Repair	jobs2careers	8	1	0
2023-14087	Rep 1, Cust Svc Video Repair	Linkedin	1	1	0
2023-14087	Rep 1, Cust Svc Video Repair	Text Apply	1	0	0
2023-14087	Rep 1, Cust Svc Video Repair	ZipRecruiter	5	2	0
2023-14443	Resi Connectivity Sales Spec	External Career Site	4	2	2
2023-14447	Resi Connectivity Sales Spec	External Career Site	40	35	7
2023-14447	Resi Connectivity Sales Spec	Google	1	1	0
2023-14447	Resi Connectivity Sales Spec	Indeed	3	3	0
2023-14447	Resi Connectivity Sales Spec	Job Alerts	1	1	0
2023-14447	Resi Connectivity Sales Spec	ZipRecruiter	1	1	1
2023-14507	Store Specialist	External Career Site	6	5	2
2023-14531	Resi Connectivity Sales Spec	External Career Site	8	8	0
2023-14531	Resi Connectivity Sales Spec	Indeed	2	2	1
2023-14531	Resi Connectivity Sales Spec	jobs2careers	1	1	0
2023-14531	Resi Connectivity Sales Spec	ZipRecruiter	3	3	1
2023-14665	Resi Connectivity Sales Spec	External Career Site	17	14	3
2023-14665	Resi Connectivity Sales Spec	Google	1	1	0
2023-14665	Resi Connectivity Sales Spec	ZipRecruiter	4	3	0
2023-14667	Resi Connectivity Sales Spec	External Career Site	5	3	0
2023-14667	Resi Connectivity Sales Spec	Google	1	1	1
2023-14667	Resi Connectivity Sales Spec	jobs2careers	2	1	0
2023-14667	Resi Connectivity Sales Spec	neuvoo	1	1	0
2023-14667	Resi Connectivity Sales Spec	Upward	3	2	0
2023-14667	Resi Connectivity Sales Spec	ZipRecruiter	1	0	0
2023-15006	Store Specialist	External Career Site	5	1	0
2023-15006	Store Specialist	Indeed	1	0	1
2023-15122	Account Executive	External Career Site	52	16	2
2023-15122	Account Executive	Google	3	2	0
2023-15122	Account Executive	Indeed	23	7	1
2023-15122	Account Executive	Job Alerts	1	0	0
2023-15122	Account Executive	Linkedin	1	0	0
2023-15122	Account Executive	Programmatic Jobs	6	1	0
2023-15122	Account Executive	The Ladders	1	1	1
2023-15122	Account Executive	Upward	1	0	0
2023-15122	Account Executive	ZipRecruiter	1	0	0
2023-15395	Store Specialist	External Career Site	2	1	1
2023-15395	Store Specialist	Indeed	1	0	1
2023-15701	Field Technician I	External Career Site	21	5	3
2023-15701	Field Technician I	Indeed	4	1	0
2023-15701	Field Technician I	Job Alerts	1	0	0
2023-15708	Field Technician I	External Career Site	13	2	1
2023-15708	Field Technician I	ZipRecruiter	1	0	0
2023-15778	Field Technician I	External Career Site	19	9	8
2023-15779	Field Technician I	External Career Site	19	7	3
2023-15779	Field Technician I	Google	1	1	1
2023-15781	Field Technician I	External Career Site	22	3	3
2023-15921	Store Specialist	External Career Site	1	0	1
2023-15933	Store Specialist	Circa	1	1	0
2023-15933	Store Specialist	External Career Site	3	2	1
2023-15933	Store Specialist	Google	1	1	1
2023-15933	Store Specialist	Indeed	1	1	0
2023-16391	Store Specialist	External Career Site	2	2	1
2023-16391	Store Specialist	Indeed	1	1	0
2023-16441	RSC Rep I	Bing	1	0	0
2023-16441	RSC Rep I	External Career Site	12	3	0
2023-16441	RSC Rep I	Google	9	4	2

2024 FCC Source Report

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-16441	RSC Rep I	Indeed	59	15	4
2023-16441	RSC Rep I	Job Alerts	4	2	0
2023-16441	RSC Rep I	Linkedin	2	0	0
2023-16441	RSC Rep I	ZipRecruiter	7	2	2
2023-16562	Sr Safety Specialist	External Career Site	4	3	0
2023-16562	Sr Safety Specialist	Glassdoor	1	0	0
2023-16562	Sr Safety Specialist	Indeed	6	1	1
2023-16562	Sr Safety Specialist	Job Alerts	2	0	0
2023-16562	Sr Safety Specialist	Linkedin	2	0	0
2023-16729	Store Specialist	Google	1	0	1
2023-16788	Sr Field Tech & Safety Trainer	External Career Site	3	2	1
2023-17054	Store Specialist	Indeed	2	2	0
2023-17054	Store Specialist	jobs2careers	1	1	1
2023-17305	Store Specialist	External Career Site	1	1	1
2023-17305	Store Specialist	Google	1	1	0
2023-17305	Store Specialist	Indeed	1	1	1
2023-17543	Store Specialist	Indeed	1	1	1
2023-17555	Store Specialist	Google	3	3	0
2023-17555	Store Specialist	Indeed	1	1	1
2023-17673	Store Specialist	Indeed	1	0	1
2023-17813	Resi Connectivity Sales Spec	Bing	1	1	1
2023-17813	Resi Connectivity Sales Spec	External Career Site	6	1	0
2023-17813	Resi Connectivity Sales Spec	Google	2	1	0
2023-17813	Resi Connectivity Sales Spec	Indeed	1	1	0
2023-17813	Resi Connectivity Sales Spec	Jobcase	1	0	0
2023-17813	Resi Connectivity Sales Spec	jobs2careers	3	2	1
2023-17813	Resi Connectivity Sales Spec	Linkedin	1	1	0
2023-17813	Resi Connectivity Sales Spec	ZipRecruiter	2	1	0
2023-17971	Fleet Specialist	External Career Site	3	3	0
2023-17971	Fleet Specialist	Facebook	1	1	1
2023-17971	Fleet Specialist	Linkedin	1	1	0
2023-17971	Fleet Specialist	field-operations -Campaign	1	0	0
2023-17976	Facilities Maintenance Spec	External Career Site	13	5	1
2023-17976	Facilities Maintenance Spec	Google	3	1	0
2023-17976	Facilities Maintenance Spec	Indeed	2	1	0
2023-17976	Facilities Maintenance Spec	Job Alerts	1	0	0
2023-17976	Facilities Maintenance Spec	Linkedin	5	0	0
2023-17976	Facilities Maintenance Spec	ZipRecruiter	1	0	0
2023-18124	Resi Connectivity Sales Spec	External Career Site	30	28	7
2023-18233	Resi Connectivity Sales Spec	External Career Site	9	9	2
2023-18247	Resi Connectivity Sales Spec	External Career Site	29	24	3
2023-18382	Resi Connectivity Sales Spec	External Career Site	7	7	5
2023-18385	Store Specialist	External Career Site	1	1	1
2023-18568	Store Specialist	External Career Site	1	1	1
2023-18629	Store Specialist	External Career Site	3	3	2
2023-18732	Store Specialist	External Career Site	2	2	1
2023-18834	Rep 1, Cust Svc Video Repair	External Career Site	288	83	24
2023-18896	Store Specialist	External Career Site	3	3	2
2023-19004	Resi Connectivity Sales Spec	External Career Site	17	16	5
2023-19172	ISP Engineer I	External Career Site	29	4	1
2023-19746	Warehouse Technician	External Career Site	62	11	1
2023-19853	Capital Coordinator	External Career Site	9	2	1
2023-19994	Store Specialist	External Career Site	11	7	1
2023-20158	Resi Connectivity Sales Spec	External Career Site	8	7	3
2023-20350	Resi Connectivity Sales Spec	External Career Site	9	9	2
2023-20421	Resi Connectivity Sales Spec	External Career Site	43	31	8
2023-21124	Store Specialist	External Career Site	3	3	1
2023-21184	Store Specialist	External Career Site	1	1	1
2023-21206	Multi-Tenant Sales Rep	External Career Site	141	30	1
2023-21762	Store Specialist	External Career Site	5	3	1
2023-21821	Store Specialist	External Career Site	1	1	1
2023-21869	Rep 1, Cust Svc Video Repair	External Career Site	181	46	16
2023-21946	Store Specialist	External Career Site	1	1	1
2023-22024	Store Specialist	External Career Site	3	1	1
2023-22158	Store Specialist	External Career Site	4	3	1

2024 FCC Source Report

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-22185	Store Specialist	External Career Site	2	1	1
2023-22340	Resi Connectivity Sales Spec	External Career Site	14	7	2
2023-22397	Resi Connectivity Sales Spec	External Career Site	21	9	4
2023-22985	Resi Connectivity Sales Spec	External Career Site	4	3	2
2023-23377	Account Executive	External Career Site	39	16	5
2023-23495	Multi-Tenant Sales Rep	Bing	1	0	0
2023-23495	Multi-Tenant Sales Rep	External Career Site	75	6	4
2023-23495	Multi-Tenant Sales Rep	Google	5	0	0
2023-23495	Multi-Tenant Sales Rep	jobs2careers	1	0	0
2023-23495	Multi-Tenant Sales Rep	Upward	1	0	0
2023-23917	Resi Connectivity Sales Spec	External Career Site	42	34	7
2023-23919	Resi Connectivity Sales Spec	External Career Site	36	18	5
2023-23928	Resi Connectivity Sales Spec	External Career Site	46	15	5
2023-24085	Rep 1, Cust Svc Video Repair	External Career Site	327	56	23
2023-24085	Rep 1, Cust Svc Video Repair	Charter Career Connect	1	0	0
2023-25140	Store Specialist	External Career Site	5	5	1
2023-25302	Rep 1, Cust Svc Video Repair	Bing	1	1	0
2023-25302	Rep 1, Cust Svc Video Repair	Craigslist	11	5	2
2023-25302	Rep 1, Cust Svc Video Repair	External Career Site	126	30	14
2023-25302	Rep 1, Cust Svc Video Repair	Google	5	4	2
2023-25302	Rep 1, Cust Svc Video Repair	Indeed	3	1	1
2023-25302	Rep 1, Cust Svc Video Repair	Text Apply	1	0	0
2023-25302	Rep 1, Cust Svc Video Repair	ZipRecruiter	2	0	0
2023-25302	Rep 1, Cust Svc Video Repair	Charter Career Connect	3	3	0
2023-25523	Resi Connectivity Sales Spec	External Career Site	48	19	4
2023-25523	Resi Connectivity Sales Spec	Indeed	5	5	0
2023-25523	Resi Connectivity Sales Spec	jobs2careers	1	0	0
2023-25523	Resi Connectivity Sales Spec	Linkedin	1	0	0
2023-25526	Resi Connectivity Sales Spec	External Career Site	41	26	3
2023-25568	Resi Connectivity Sales Spec	External Career Site	30	19	7
2023-25568	Resi Connectivity Sales Spec	Google	1	0	0
2023-25568	Resi Connectivity Sales Spec	jobs2careers	1	0	0
2023-25665	Store Specialist	External Career Site	4	4	2
2023-25782	Store Specialist	External Career Site	4	3	2
2023-25978	Multi-Tenant Sales Rep-NYC	External Career Site	94	20	4
2023-25978	Multi-Tenant Sales Rep-NYC	Google	16	2	1
2023-25978	Multi-Tenant Sales Rep-NYC	Indeed	26	2	1
2023-25978	Multi-Tenant Sales Rep-NYC	Job Alerts	1	0	0
2023-25978	Multi-Tenant Sales Rep-NYC	jobs2careers	2	0	0
2023-25978	Multi-Tenant Sales Rep-NYC	Linkedin	2	0	0
2023-25978	Multi-Tenant Sales Rep-NYC	Upward	3	0	0
2023-25978	Multi-Tenant Sales Rep-NYC	ZipRecruiter	14	1	0
2023-25978	Multi-Tenant Sales Rep-NYC	Charter Career Connect	2	1	0
2023-25978	Multi-Tenant Sales Rep-NYC	community-solutions -Campaign	1	0	0
2023-25978	Multi-Tenant Sales Rep-NYC	myjobsny.usnlx.com	1	0	0
2023-26067	Store Specialist	External Career Site	4	2	1
2023-26398	Sup, MTSR	External Career Site	11	7	2
2023-26398	Sup, MTSR	Google	1	0	0
2023-26398	Sup, MTSR	Upward	1	0	0
2023-26398	Sup, MTSR	ZipRecruiter	1	0	0
2023-26587	Store Specialist	External Career Site	3	2	1
2023-26587	Store Specialist	Google	1	0	0
2023-26626	Store Specialist	External Career Site	4	1	1
2023-27131	Resi Connectivity Sales Spec	External Career Site	23	22	9
2023-27131	Resi Connectivity Sales Spec	Google	1	1	1
2023-27131	Resi Connectivity Sales Spec	Indeed	4	3	0
2023-27131	Resi Connectivity Sales Spec	Programmatic Jobs	1	1	1
2023-27131	Resi Connectivity Sales Spec	ZipRecruiter	2	2	0
2023-27134	Resi Connectivity Sales Spec	Bing	1	1	0
2023-27134	Resi Connectivity Sales Spec	External Career Site	29	26	4
2023-27134	Resi Connectivity Sales Spec	Google	4	4	2
2023-27134	Resi Connectivity Sales Spec	Indeed	1	1	0
2023-27134	Resi Connectivity Sales Spec	Upward	2	2	1
2023-27134	Resi Connectivity Sales Spec	ZipRecruiter	1	0	0
2023-27136	Resi Connectivity Sales Spec	ATS Communication	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-27136	Resi Connectivity Sales Spec	External Career Site	13	11	4
2023-27136	Resi Connectivity Sales Spec	Google	1	1	0
2023-27136	Resi Connectivity Sales Spec	Indeed	2	1	0
2023-27136	Resi Connectivity Sales Spec	jobs2careers	3	1	0
2023-27136	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2024-27685	Store Specialist	External Career Site	4	2	1
2024-27685	Store Specialist	Google	2	1	1
2024-27973	Rep 1, Cust Svc Video Repair	ATS Communication	2	1	0
2024-27973	Rep 1, Cust Svc Video Repair	Bing	3	1	1
2024-27973	Rep 1, Cust Svc Video Repair	Craigslist	5	1	0
2024-27973	Rep 1, Cust Svc Video Repair	EasyVirtualFair	1	1	0
2024-27973	Rep 1, Cust Svc Video Repair	External Career Site	149	25	10
2024-27973	Rep 1, Cust Svc Video Repair	Facebook	1	0	0
2024-27973	Rep 1, Cust Svc Video Repair	Glassdoor	3	0	0
2024-27973	Rep 1, Cust Svc Video Repair	Google	35	13	2
2024-27973	Rep 1, Cust Svc Video Repair	Indeed	28	10	2
2024-27973	Rep 1, Cust Svc Video Repair	Instagram	1	1	0
2024-27973	Rep 1, Cust Svc Video Repair	Job Alerts	3	2	2
2024-27973	Rep 1, Cust Svc Video Repair	Linkedin	3	1	0
2024-27973	Rep 1, Cust Svc Video Repair	Text Apply	3	0	0
2024-27973	Rep 1, Cust Svc Video Repair	ZipRecruiter	9	1	1
2024-27973	Rep 1, Cust Svc Video Repair	customer-operations -Campaign	2	1	1
2024-27973	Rep 1, Cust Svc Video Repair	www.salary.com	1	0	0
2024-27973	Rep 1, Cust Svc Video Repair	Monthly Newsletter	1	1	0
2024-28156	Store Specialist	External Career Site	4	3	0
2024-28156	Store Specialist	Google	3	0	0
2024-28156	Store Specialist	Indeed	2	1	1
2024-28156	Store Specialist	ZipRecruiter	1	0	0
2024-28219	Store Specialist	External Career Site	3	2	1
2024-28219	Store Specialist	Google	1	0	0
2024-28219	Store Specialist	Indeed	1	0	0
2024-28219	Store Specialist	Linkedin	1	1	0
2024-28219	Store Specialist	ZipRecruiter	1	0	0
2024-28222	Store Specialist	Bing	1	1	0
2024-28222	Store Specialist	External Career Site	2	1	1
2024-28222	Store Specialist	Google	2	1	0
2024-28222	Store Specialist	Indeed	1	1	0
2024-28222	Store Specialist	Linkedin	1	1	1
2024-28222	Store Specialist	ZipRecruiter	2	0	0
2024-28222	Store Specialist	jobabstracts.com	1	0	0
2024-28302	Store Specialist	External Career Site	2	1	0
2024-28302	Store Specialist	Glassdoor	1	1	0
2024-28302	Store Specialist	Google	1	1	1
2024-28302	Store Specialist	Linkedin	1	1	1
2024-28302	Store Specialist	Yahoo	1	0	0
2024-28310	Store Specialist	External Career Site	3	1	0
2024-28310	Store Specialist	Indeed	1	1	0
2024-28310	Store Specialist	external-drip-campaign -Campaign	1	1	1
2024-28405	Store Specialist	External Career Site	1	1	0
2024-28405	Store Specialist	Linkedin	1	1	1
2024-28645	Account Executive	External Career Site	58	18	2
2024-28645	Account Executive	Charter Career Connect	2	1	0
2024-29162	Resi Connectivity Sales Spec	External Career Site	46	40	13
2024-29162	Resi Connectivity Sales Spec	Charter Career Connect	1	1	0
2024-29166	Resi Connectivity Sales Spec	External Career Site	41	34	16
2024-29186	Resi Connectivity Sales Spec	External Career Site	44	34	10
2024-29492	Rep 1, Cust Svc Video Repair	External Career Site	402	104	29
2024-29492	Rep 1, Cust Svc Video Repair	Charter Career Connect	2	1	0
2024-29574	Store Specialist	External Career Site	4	3	1
2024-29604	Warehouse Technician	External Career Site	85	3	1
2024-29604	Warehouse Technician	Charter Career Connect	10	1	0
2024-29660	Multi-Tenant Sales Rep-NYC	External Career Site	47	10	3
2024-29666	Store Specialist	External Career Site	5	2	1
2024-29685	Store Specialist	External Career Site	4	4	1
2024-29685	Store Specialist	Charter Career Connect	1	1	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-29689	Store Specialist	External Career Site	8	6	1
2024-29694	Store Specialist	External Career Site	3	1	1
2024-29859	Store Specialist	External Career Site	3	2	1
2024-30380	Store Specialist	External Career Site	3	3	1
2024-31023	Account Executive	External Career Site	65	19	3
2024-31023	Account Executive	Charter Career Connect	2	1	0
2024-31108	Multi-Tenant Sales Rep-NYC MDU	External Career Site	27	4	2
2024-31108	Multi-Tenant Sales Rep-NYC MDU	Charter Career Connect	1	0	0
2024-31174	Store Specialist	External Career Site	2	2	1
2024-31242	Resi Connectivity Sales Spec	External Career Site	23	21	10
2024-31254	Resi Connectivity Sales Spec	External Career Site	28	20	4
2024-31255	Store Specialist	External Career Site	5	2	1
2024-31274	Resi Connectivity Sales Spec	External Career Site	30	23	8
2024-31294	Store Specialist	External Career Site	4	2	1
2024-31400	Store Specialist	External Career Site	3	2	1
2024-31969	Store Specialist	External Career Site	2	2	1
2024-31984	Store Specialist	External Career Site	3	3	1
2024-32162	Store Specialist	External Career Site	3	2	1
2024-32218	Store Specialist	External Career Site	12	5	2
2024-32246	Store Specialist	External Career Site	2	2	1
2024-32379	Store Specialist	External Career Site	4	3	2
2024-33545	Store Specialist	External Career Site	9	3	1
2024-33967	Store Specialist	External Career Site	14	4	2
2024-33967	Store Specialist	Charter Career Connect	3	0	0
332820BR	Rep 1, Cust Svc Video Repair	External Career Site	171	73	31
335528BR	Intern Rep	External Career Site	19	15	11
337999BR	Store Specialist	External Career Site	1	1	1