

2024 FCC Unit Structure

13524 Central California

Address	City	State	Zip
7203 Sands Ln	Anderson	CA	96007
1146 W. Branch Street	Arroyo Grande	CA	93420
10436 Stockdale Highway	Bakersfield	CA	93311
3728 Arrow Street	Bakersfield	CA	93308
4450 California Avenue	Bakersfield	CA	93309
5649 Gosford Road	Bakersfield	CA	93313
712 Woollomes Ave	Delano	CA	93215
6845 Camino Arroyo	Gilroy	CA	95020
7630 Egleberry St	Gilroy	CA	95020
8120 Camino Arroyo	Gilroy	CA	95020
35 El Camino Real	Greenfield	CA	93927
9536 C Ave.	Hesperia	CA	92345
1680 E Gonzales Road	Oxnard	CA	93036
721 Maulhardt Ave	Oxnard	CA	93030
39450-B 10th St West	Palmdale	CA	93551
41551 10th Str W	Palmdale	CA	93551
1152 W. Henderson Ave	Porterville	CA	93257
1849 Thunderbolt Drive	Porterville	CA	93257
375 N Main St	Porterville	CA	93257
1401 Hilltop Drive	Redding	CA	96003
5797 Eastside Rd	Redding	CA	96001
5835 Eastside Rd	Redding	CA	96001
181 Tank Farm Rd, Ste 210 & 220	San Luis Obispo	CA	93401
250 Bridge St	San Luis Obispo	CA	93401
270 Bridge St	San Luis Obispo	CA	93401
481 Madonna Road	San Luis Obispo	CA	93405
547 W Harvard Blvd	Santa Paula	CA	93060
1555 Simi Town Center Way	Simi Valley	CA	93065
1612-1620 Shop Street	South Lake Tahoe	CA	96150
3640 Lake Tahoe Boulevard	South Lake Tahoe	CA	96150
984 Balbijou Rd	South Lake Tahoe	CA	96150
2725 Countryside Dr	Turlock	CA	95380
773 N Walnut Rd	Turlock	CA	95380
27433 Tourney Rd	Valencia	CA	91355
2525 Knoll Dr	Ventura	CA	93003
51 West Main St	Ventura	CA	93001
12858 Production Place	Victorville	CA	92395
999 Main Street	Watsonville	CA	95076

Amend

Print



EEO Form 396-C

File No.: CBL0016772

Filing Status: **Ready for Review**

13524

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2024

Employment Unit ID (EUID)

13524

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

Charter Communications

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

CA

County of Employment Office

Ventura

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS)**Required**

false

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2023-07-01

Reporting Period End Date

2024-06-30

Section II - Community Information

PSID

001779

Communities

CA0731, CA0005

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Phone

704-731-3338

Certifying Date Signed

2024-09-26

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Email

Julie.Cole@charter.com

2024 FCC Recruitment Initiatives

FCC Unit: 13524 Central California

II – Hosting at least one job fair.

Spectrum West Virtual Hiring Event

- January 9, 2024
- Virtual
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 100 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Leading a Respectful Workplace

Employees at this Charter FCC unit participated in the Leading a Respectful Workplace training. Leading a Respectful Workplace is a 3 day class room training that provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional, productive, and inclusive work environment. Key Learning Objectives: How leaders' behaviors directly impact business results. How leaders model organizational values and how they can best respond to issues when they come up. How leaders hold employees accountable and coach effectively for optimal performance. How inappropriate behavior can compromise even the most effective leadership practices. How leaders behave when they learn of an employee complaint. How social media impacts today's workplace, and understanding the most effective role for leaders.

2024 FCC Outreach Sources

FCC Unit: 13524 Central California

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Eastern Los Angeles Regional Center	Karina Gonzalez	kgonzalez@elarc.org	1000 S Fremont Ave	Alhambra	CA	91803	626-299-4700
Soka University of America	Tony Ahoughton	ahoughton@soka.edu	1 University Dr	Aliso Viejo	CA	92656	000-000-0000
Anaheim Chamber of Commerce	Sherry NA	info@anaheimchamber.org	201 East Center Street	Anaheim	CA	92805	714-758-0222
Anaheim Workforce Center	Aldo Arrunategui	aldo.arrunategui@edd.ca.gov	201 S. Anaheim Boulevard 2nd Floor	Anaheim	CA	92806	714-765-4350
Pacific Union College	Laurie Halversen	counseling@puc.edu	1 Angwin Avenue	Angwin	CA	94508	707-965-7080
CalPoly Humboldt University	Amy Martin	amy.martin@humboldt.edu	1 Harpst Street	Arcata	CA	95521	707-826-3011
CalPoly Humboldt University	Kathy Thornhill	kathy.thornhill@humboldt.edu	1 Harpst Street	Arcata	CA	95521	707-826-3011
America's Job Center of California-Bakersfield	Candy Gettman	candyg@kerncounty.com	1600 East Belle Terrace	Bakersfield	CA	93307	661-635-2612
Bakersfield College - Veterans Resource Center	Eric Hansen	eric.hansen@bakersfieldcollege.edu	1801 Panorama Drive	Bakersfield	CA	93305	661-395-4312
Bakersfield Vet Center	Benjamin Rodriguez	Benjamin.Rodriguez@va.gov	1110 Golden State Avenue	Bakersfield	CA	93301	661-323-8387
Dress for Success - Bakersfield	Elaine McNearney	bakersfield@dressforsuccess.org	1416 17th Street	Bakersfield	CA	93301	661-748-1809
Greater Bakersfield Chamber of Commerce	Bill Roberst	robertsw@co.kern.ca.us	1725 Eye Street	Bakersfield	CA	93301	661-327-4421
Kern County Veterans Service Department	Chuck Bikakis	cbikakis@co.kern.ca.us	1120 Golden State Ave	Bakersfield	CA	93301	661-868-7300
Vocational Rehabilitation - Bakerfield Southwest Branch Office	Priscilla Varela	Priscilla.varela@dor.ca.gov	4925 Commerce Drive	Bakersfield	CA	93309	661-395-2525
Barstow Community College	Career Services	nolson@barstow.edu	2700 Barstow Road	Barstow	CA	92311	760-252-2411
Palo Verde College	Irma Dagnino	irma.dagnino@paloverde.edu	One College Drive	Blythe	CA	92225	760-921-5500
Hiring Our Heroes- U.S. Chamber of Commerce Foundation	Sabrina Palacios-Hernandez	SPHernandez@uschamber.com	2502 Gateway Road	Carlsbad	CA	92009	202-440-1935
North Los Angeles County Regional Center	Liseth Carrillo	LCarrillo@nlacrc.org	9200 Oakdale Ave, Suite 100	Chatsworth	CA	91311	818-778-1900
California State University Chico - Student Veteran Organization	Larry Langwell	va@csuchico.edu	400 W 1st St	Chico	CA	95929	530-898-5911
Scripps College	Ashley Valdez	avaldez@scrippscollege.edu	1030 Columbia Ave	Claremont	CA	91711	909-621-8180
Services Center For Independent Living	Brenda Marin	Brenda@scil-ilc.org	140 Harvard Avenue North	Claremont	CA	91711	909-621-6722
Compton College	Lynell Wiggins	lwiggins@compton.edu	111 East Artesia Boulevard	Compton	CA	90220	310-900-1600
Rancho Dominguez- AJCC of California	Dimetrios Vandiegriff	Dimetrios.Vandiegriff@edd.ca.gov	2909 East Pacific Commerce Drive	Compton	CA	90221	310-762-1101
Volunteers of America -HVRP Compton Office	H Smith	hsmith@comptoncity.org	700 North Bullis Road	Compton	CA	90221	213-605-5422
Veteran Services at Orange Coast College	Rina Quinonez	rquinonez@occ.cccd.edu	2701 Fairview Road	Costa Mesa	CA	92626	714-432-5988
University of California Davis	Kayla Timmons Chao	careerrecruiting@ucdavis.edu	One Shields Avenue	Davis	CA	95616	530-754-0477
Career Services Center - Delano	Richard Baca Jr	Richard.Baca@edd.ca.gov	1816 Cecil Avenue	Delano	CA	93215	661-721-5823

2024 FCC Outreach Sources

FCC Unit: 13524 Central California

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
East Los Angeles WorkSource Center	Nicholas Hopkins	Nicholas.Hopkins@edd.ca.gov	5301 Whittier Boulevard	East Los Angeles	CA	90022	323-887-7122
Grossmont College	Jennifer Preciado	Jennifer.Preciado@gcccd.edu	8800 Grossmont College Drive	El Cajon	CA	92020	619-644-7611
Grossmont College	Sonia Yaddgo	sonia.yaddgo@gcccd.edu	8800 Grossmont College Drive	El Cajon	CA	92020	619-644-7611
College of the Redwoods	Tim Baker	ACE@redwoods.edu	7351 Tompkins Hill Road	Eureka	CA	95501	707-476-4100
Exeter Chamber of Commerce	Sandy --	chamber@exeterchamber.com	101 West Pine Street	Exeter	CA	93221	559-592-2919
Catholic War Veterans United States of America Sai..	Bob Salas	robert-salas@att.net	1225 Travis Boulevard	Fairfield	CA	94533	866-491-8551
Solano Community College	Patricia Young	Patricia.Young@solano.edu	4000 Suisun Valley Road	Fairfield	CA	94534	707-864-7124
California State University Fresno-Engineering School	Rick Chacon	rickc@csufresno.edu	5241 N Maple Ave	Fresno	CA	93740	559-278-4240
Fullerton College	Janine Cirrito	jcirrito@fullcoll.edu	321 East Chapman Avenue	Fullerton	CA	92832	714-732-5530
Hope International University	Kirsten McCormick	careerservices@hiu.edu	2500 Nutwood Avenue	Fullerton	CA	92831	714-879-3901
Orange County One-Stop Center (Garden Grove)	Adrienne Conger	adrienne.conger@oconestop.com	7077 Orangewood Ave Suite 200	Garden Grove	CA	92841	714-241-4900
Gilroy Chamber of Commerce	Chris --	chamber@gilroy.org	7471 Monterey Street	Gilroy	CA	95020	408-842-6437
Vocational Rehabilitation - Gilroy Branch	Sean Richardson	Sean.Richardson@dor.ca.gov	8060 Santa Teresa Boulevard	Gilroy	CA	95020	408-848-1345
Glendale Community College	Ryan Bishop	rbishop@glendale.edu	1500 North Verdugo Road	Glendale	CA	91208	818-240-1000
Verdugo Jobs Center	Leonard Johnson	leonard.johnson@edd.ca.gov	1255 S Central Ave	Glendale	CA	91204	818-409-0476
San Benito County One-Stop Career Center	Daychavon Ahumada	Daychavon.Ahumada@edd.ca.gov	1111 San Felipe Rd Ste 107	Hollister	CA	95023	831-637-5627
Southeast Los Angeles AJCC	Nicholas Hopkins	Nicholas.Hopkins@edd.ca.gov	2677 Zoe Avenue	Huntington Park	CA	90255	323-586-4702
South Bay One Stop Business and Career Center - Inglewood	Emmanuel Eyo	emmanuel.eyo@edd.ca.gov	110 South La Brea Avenue	Inglewood	CA	90301	310-680-3700
Employment Development Department - Irvine	Monica Arredondo	monica.arredondo@oconestop.com	125 Technology Dr Ste 200	Irvine	CA	92618	949-341-8066
Latino Business Student Association University of California, Irvine	Leticia Fernandez	professional.lbsauci@gmail.com	510 East Peltason Drive	Irvine	CA	92697	706-791-4064
America's Job Center- Lamont	Araseli Arreola	areolaa@co.kern.ca.us	8300 Segrue Rd	Lamont	CA	93241	661-635-4029
Vocational Rehabilitation - Antelope Valley Branch Office	Maria Murillo	mmurillo@dor.ca.gov	43301 Division Street	Lancaster	CA	93535	661-945-3502
El Concilio - CalWORKs Lodi	Srey Kho	skho@sjgov.org	1330 South Ham Lane	Lodi	CA	95242	209-370-6300
Pacific Gateway Career Transition Center	Roxana Gomez	roxana.gomez@edd.ca.gov	4811 Airport Plaza Dr #120	Long Beach	CA	90807	562-570-3700
California State University - Los Angeles	Lauren Williams	careers@cslanet.calstatela.edu	5151 State University Dr	Los Angeles	CA	90032	323-343-3237
Canoga Park-West Hill WorkSource Center Veterans	Ronald Gomez-Hernandez	ronald.gomez-hernandez@edd.ca.gov	21010 Vanowen Street	Los Angeles	CA	91303	818-596-4442
Center for Living and Learning	Hakop Derbeshyan	hakop@center4living.org	14549 Archwood Street	Los Angeles	CA	91405	818-781-1073

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FCC Unit: 13524 Central California

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Downtown Women's Center	Connie Taylor	conniet@downtownwomenscenter.org	442 San Pedro Street	Los Angeles	CA	90011	213-680-0600
Hollywood Chamber of Commerce	Leron --	leron@hollywoodchamber.net	7018 Hollywood Boulevard	Los Angeles	CA	90028	323-469-8311
Homeboy Industries	Leandra Gutierrez	lgutierrez@homeboyindustries.org	130 Bruno Street	Los Angeles	CA	90012	323-526-1254
Jenesse Center, Inc.	Angela Parker	aparker@jenesse.org	Po Box 8476	Los Angeles	CA	90008	323-299-9496
Los Angeles County Department of Military and Veterans Affairs	Stephanie Stone	sstone@mva.lacounty.gov	2615 S Grand Ave	Los Angeles	CA	90007	213-744-4827
Los Angeles Job Corps Center	Angela Hodges	hodges.angela@jobcorps.org	1020 South Olive Street	Los Angeles	CA	90015	213-748-0135
Los Angeles Pierce College	Judy Lam	jobs@piercecollege.edu	6201 Winnetka Avenue	Los Angeles	CA	91367	818-710-2907
NAACP - Los Angeles	Vacie Thomas	naacpla@sbcglobal.net	P.O. Box 56408	Los Angeles	CA	90056	310-397-1171
Pacific Asian Consortium in Employment (PACE)	Diana Rosenheck	drosenheck@westlake-worksource.org	1055 Wilshire Boulevard	Los Angeles	CA	90017	213-353-1677
Shields for Families	Lorena Umana	lumana@shieldsforfamilies.org	11601 S. Western	Los Angeles	CA	90059	323-242-5000
Southeast LA - Watts Worksource Center	Marvinette Harris	mcolumbus@wlcac.org	10950 S Central Ave	Los Angeles	CA	90059	323-563-5669
Step Up Women's Network	Lexia Stamas	national@suwn.org	510 S Hewitt St	Los Angeles	CA	90013	213-382-9161
The RightWay Foundation	Jennifer Mosby	info@therightwayfoundation.org	1910 Magnolia Avenue	Los Angeles	CA	90007	213-746-6821
U.S.VETS Career Network - Patriotic Hall	Moises Lopez	mrlopez@usvetsinc.org	1816 South Figueroa Street	Los Angeles	CA	90015	213-444-9224
USC Viterbi-School of Engineering	Career Services	viterbi.careers@usc.edu	3650 McClintock Avenue	Los Angeles	CA	90089	213-740-9677
VA Greater Los Angeles Healthcare System	Amalya Anneyan	Amalya.Anneyan@va.gov	11301 Wilshire Blvd	Los Angeles	CA	90073	310-478-3711
VA Greater Los Angeles Healthcare System	Jane Song	jane.song344@va.gov	11301 Wilshire Blvd	Los Angeles	CA	90073	310-478-3711
VA Greater Los Angeles Healthcare System	Steve Yang	Steve.Yang@va.gov	11301 Wilshire Blvd	Los Angeles	CA	90073	310-478-3711
Veterans For Peace - Los Angeles Chapter	Kathleen Hernandez	hernandezkathleen@hotmail.com	1605 1/2 Main Street	Los Angeles	CA	90015	888-888-8888
Wilshire - Metro WorkSource Center (Community Career Development, Inc.)	Rhonda Rose	rrose@communitycareer.org	3550 Wilshire Blvd	Los Angeles	CA	90010	213-365-9829
Worknet Merced County - Los Banos Office	R Morris	rmorris@co.merced.ca.us	800 7th Street	Los Banos	CA	93635	209-710-6140
Delta Vet Center	Randall Reyes	randall.reyes@va.gov	1327 Historical Plaza Way	Manteca	CA	95336	209-569-0713
El Concilio - Manteca Office	Jose Moreno	jmor@elconcilio.org	1215 W. Center St., Suite 105	Manteca	CA	95337	209-249-2100
Vocational Rehabilitation - Merced Branch Office	Ray Davila	Ray.Davila@dor.ca.gov	464 East Yosemite Avenue	Merced	CA	95340	209-726-6529
Department of Rehabilitation	Karen Brown	Karen.Brown@dor.ca.gov	1209 Woodrow Avenue	Modesto	CA	95350	209-576-6134
El Concilio - Modesto Family Center	Lynnette Lucaccini	lluc@elconcilio.org	1314 H Street	Modesto	CA	95354	209-523-2860
Modesto High School	Krystal Arteaga	Arteaga.K@monet.k12.ca.us	18 H Street	Modesto	CA	95351	209-492-1799

2024 FCC Outreach Sources

FCC Unit: 13524 Central California

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Peter Johansen High School	Dana Keller	keller.d@monet.k12.ca.us	641 Norseman Drive	Modesto	CA	95357	209-492-2008
Stanislaus County Department of Workforce Development	Felicia Romo	felicia.romo@edd.ca.gov	629 12th Street	Modesto	CA	95354	209-558-9675
Stanislaus County Department of Workforce Development	Sarah Muller	Sarah.Muller@edd.ca.gov	629 12th Street	Modesto	CA	95354	209-558-9675
UCP of Stanislaus County	Ignacio Chavez	ichavez@ucpstan.org	4265 Spyres Way # 5	Modesto	CA	95356	209-577-2122
Career Services Center - Mojave	Tom Pear	peart@co.kern.ca.us	2300 State Highway 58	Mojave	CA	93501	661-824-7800
Monterey Peninsula College	Lien Nguyen	languyen@mpc.edu	980 Fremont Street	Monterey	CA	93940	831-646-4000
Saint Mary's College Of California	Courtney Gordon	cng4@stmarys-ca.edu	1928 Saint Marys Road	Moraga	CA	94556	000-000-0000
Women's Resource Center - Moraga	Sharon Sobotta	sharonsobotta@yahoo.com	N/A	Moraga	CA	94556	925-631-4171
California State Employment Development Department - Norwalk	Dadisi Elliott	Dadisi.Elliott@edd.ca.gov	12715 South Pioneer Boulevard	Norwalk	CA	90650	562-929-9107
Laney College	Peter Crabtree	pcrabtree@peralta.edu	900 Fallon St	Oakland	CA	94607	510-834-5740
Disabled American Veterans - Memorial Chapter 45	Orville Keeton	orvillekeeton@yahoo.com	2700 Cienaga St Spc 75	Oceano	CA	93445	805-489-4835
Vocational Rehabilitation - Ontario Branch	Michael Locklear	michael.locklear@dor.ca.gov	3595 Inland Empire Blvd	Ontario	CA	91764	909-948-6050
Chapman University	Barbara Hubert	hubert@chapman.edu	One University Drive	Orange	CA	92866	714-997-6940
Goodwill Industries	Alex Renteria	arenteria@goodwillsvb.org	130 Lombard Street	Oxnard	CA	93030	805-981-0130
Oxnard Job & Career Center	David Navarrete	david.navarrete@edd.ca.gov	2901 N Ventura Rd	Oxnard	CA	93030	805-382-6559
Vocational Rehabilitation - Oxnard-Ventura Branch	Deborah Donaghey	ddonaghe@dor.ca.gov	1701 Pacific Ave	Oxnard	CA	93033	805-385-2400
Antelope Valley Vet Center	Andrew Lopez	andrew.lopez@va.gov	38925 Trade Center Dr Ste J	Palmdale	CA	93551	661-267-1026
Palmdale AJCC	Kimberly Vela	KVela@JVS-Socal.org	38510 Sierra Highway	Palmdale	CA	93550	661-265-7421
AbilityFirst	Isis McDonald	imcdonald@abilityfirst.org	1300 East Green Street	Pasadena	CA	91106	626-449-5662
Foothill Workforce Development Board	Jacob Sutton	jacob.sutton@edd.ca.gov	1207 East Green Street	Pasadena	CA	91106	626-796-5627
Pacific Oaks College	Rueben Page	rpage@lbcc.edu	5 Westmoreland Place	Pasadena	CA	91103	562-938-3920
Pasadena City College	Antonio Del Real	axdelreal@pasadena.edu	1570 East Colorado Boulevard	Pasadena	CA	91106	626-585-7226 x4
YWCA Pasadena-Foothill Valley	Amanda Montez	amontez@ywca-pasadena.org	2061 N Los Robles Ave	Pasadena	CA	91103	626-296-8433
Naval Base Ventura County - Fleet and Family Support Center	Kirstin Davy	nbvc_ferp@navy.mil	1000 23rd Avenue	Port Hueneme	CA	93043	805-982-5037
Chaffey College	Career Services	counseling@chaffey.edu	5885 Haven Avenue	Rancho Cucamong	CA	91737	909-652-6000
Vocational Rehabilitation - Red Bluff Branch	Randee Moutard	rmoutard@dor.ca.gov	705 Pine St	Red Bluff	CA	96080	530-529-4270
Vocational Rehabilitation - Red Bluff Branch	Randee Moutard	rmoutard@dor.ca.gov	705 Pine Street	Red Bluff	CA	96080	530-529-4270

2024 FCC Outreach Sources

FCC Unit: 13524 Central California

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Department of Rehabilitation	Marleen Hawkey	Marleen.hawkey@dor.ca.gov	1900 Churn Creek Road	Redding	CA	96002	530-224-4708
Employment Development Department Workforce Services	Logan Mook	logan.mook@edd.ca.gov	1325 Pine St	Redding	CA	96001	530-225-2194
Employment Development Department Workforce Services	Thomas Johnson	thomas.johnson@edd.ca.gov	1325 Pine St	Redding	CA	96001	530-225-2194
Greater Redding Chamber of Commerce	Susan NA	receptionist@reddingchamber.com	747 Auditorium Dr	Redding	CA	96001	530-225-4433
Greater Redding Chamber of Commerce	Susan NA	receptionist@reddingchamber.com	747 Auditorium Drive	Redding	CA	96001	530-225-4433
Shasta County Veterans Services	Celestine Traver	ctraver@co.shasta.ca.us	1855 Shasta St	Redding	CA	96001	530-225-5616
Shasta County Veterans Services	Wesley Tucker	vso@co.shasta.ca.us	1855 Shasta St	Redding	CA	96001	530-225-5616
Simpson University	Pam Schalo	pschalo@simpsonu.edu	2211 College View Drive	Redding	CA	96003	530-224-5600
Colton-Redlands-Yucaipa Regional Occupational Program	Christopher McClung	christopher_mcclung@cryrop.org	1214 Indiana Court	Redlands	CA	92374	909-793-3115
Riverside County Workforce Development Center	Lance Sayavong	lance.sayavong@edd.ca.gov	1325 Spruce St	Riverside	CA	92507	951-955-3160
Riverside Workforce Development Center	Wendell Crawford	wendell.crawford@edd.ca.gov	1325 Spruce Street	Riverside	CA	92507	951-955-3100
WTS-Women's Transportation Seminar-Inland Empire Chapter	Michelle Chavez	mchavez@epccconsultants.com	Po Box 904	Riverside	CA	92502	310-479-7100
William Jessup University	Christy Jewell	careers@jessup.edu	333 Sunset Blvd	Rocklin	CA	95765	916-577-2200
Golden Sierra	Robert Grimes	robert.grimes@edd.ca.gov	115 Ascot Drive	Roseville	CA	95661	916-865-2456
Asian Pacific Islander American Public Affairs - Merced Chapter	Darryl Young	darryl.e.young@gmail.com	4000 Truxel Rd, Suite 3	Sacramento	CA	95834	916-928-9988
Epic Bible College	Greg Hartley	ghartley@epic.edu	4330 Auburn Blvd	Sacramento	CA	95841	916-348-4689
Workforce Development Section Dept of Rehabilitation	Alia Kuraishi	wdsinfo@dor.ca.gov	721 Capitol Mall	Sacramento	CA	95814	916-558-5408
Monterey County Workforce Development Board	Alan Burrafato	alan.burrafato@edd.ca.gov	344 Salinas Street Suite 203	Salinas	CA	93905	831-796-3600
San Bernardino Valley College	Shalita Tillman	stillman@valleycollege.edu	701 South Mount Vernon Avenue	San Bernardino	CA	92410	909-384-4400
CA Department of Rehabilitation - San Diego	Norberto Herrera	Norberto.Herrera@dor.ca.gov	7575 Metropolitan Drive	San Diego	CA	92108	760-895-0310
Foothill College	Karen Oeh	oehkaren@foothill.edu	Student Development Building	San Francisco	CA	94022	650-949-7229
Jewish Vocational Service (JVS)- San Francisco Bay Area	Dominique Stean	dstean@jvs.org	548 Market St	San Francisco	CA	94104	415-307-2462
Billy DeFrank LGBT Community Center	Gabrielle Antolovich	gabrielle@defrank.org	938 The Alameda	San Jose	CA	95126	408-293-3040
Catholic Charities of Santa Clara County	Eila Latif	eila@catholiccharitiesscc.org	2625 Zanker Road	San Jose	CA	09513	408-325-5285
Catholic Charities of Santa Clara County	Felisa Legaspi	flegaspi@catholiccharitiesscc.org	2625 Zanker Road	San Jose	CA	09513	408-325-5285
ConXion	Fidel Sanchez	sanchezfsanchez@gmail.com	749 Story Road	San Jose	CA	95122	408-251-3165
SACNAS - San Jose City College Chapter	Klayre Guzman	SJCCSACNAS@gmail.com	2100 Moorpark Avenue	San Jose	CA	95128	408-298-2181

2024 FCC Outreach Sources

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Santa Clara County Diversion and Reentry Services	Chad Martens	chad.martens@ceo.sccgov.org	151 West Mission Street	San Jose	CA	95119	408-535-4299
The NOW Program at Goodwill of Silicon Valley	Matthew Wander	mattheww@goodwillsv.org	1080 North 7th St	San Jose	CA	95112	408-869-9162
Business and Career One Stop of San Luis Obispo	Neonee Senoro	Neonee.senoro@va.gov	880 Industrial Way	San Luis Obispo	CA	93401	805-903-1400
California Polytechnic State University	Adam Zuckernick	corporate.relations@fmacalpoly.com	Building 124	San Luis Obispo	CA	93407	805-756-2501
FCNI-Family Care Network, Inc	Loretta .	jobs@fcni.org	3765 S Higuera St Ste 100	San Luis Obispo	CA	93401	805-781-3535
San Luis Obispo County Veterans Services	Kelly Zeller	kzeller@co.slo.ca.us	801 Grand Ave	San Luis Obispo	CA	93401	805-781-5766
San Luis Obispo Vet Center	Cindy Conn	cynthia.conn@va.gov	1070 Southwood Dr	San Luis Obispo	CA	93401	805-210-6634
Santa Ana WORK Center	Evelyn Lenz	elenz@santa-ana.org	801 West Civic Center Drive	Santa Ana	CA	92701	714-565-2600
Santa Ana WORK Center	Kendall Tidwell	kendall.tidwell@edd.ca.gov	801 West Civic Center Drive	Santa Ana	CA	92701	714-565-2600
Santa Ana WORK Center	Kim Sykes	Kim.Sykes@edd.ca.gov	801 West Civic Center Drive	Santa Ana	CA	92701	714-565-2600
WTS - Orange County Chapter	Goska Nichol	goska@moffattnichol.com	Po Box 10177	Santa Ana	CA	92711	562-426-9551
National Association of Women in Construction	Shawna Alvarado	shawnaalvarado@aol.com	2318 Lafayette St	Santa Clara	CA	95050	408-988-4965
College of the Canyons - Veterans Office	Gabi Burgos	veterans@canyons.edu	26455 Rockwell Canyon Rd	Santa Clarita	CA	91355	661-362-3469
Goodwill Job Service Center	Sara Rivas	sara.rivas@canyons.edu	20655 Soledad Canyon Rd Ste 25	Santa Clarita	CA	91351	661-424-1062
Vocational Rehabilitation - Santa Clarita Branch	Alia Kuraishi	alia.kuraishi@dor.ca.gov	23838 Valencia Blvd	Santa Clarita	CA	91355	661-799-1020
Vocational Rehabilitation - Santa Clarita Branch	Carol Asch	Carol.Asch@dor.ca.gov	23838 Valencia Blvd	Santa Clarita	CA	91355	661-799-1020
Vocational Rehabilitation - Santa Clarita Branch	Trung Le	Trung.Le@dor.ca.gov	23838 Valencia Blvd	Santa Clarita	CA	91355	661-799-1020
Disabled American Veterans - Rev Ed Muegee Jr Chapter 52	Larry Wilson	scwillee@gmail.com	1344 Pacific Ave Apt 106	Santa Cruz	CA	95060	831-295-3546
Diversity Center of Santa Cruz	Deanna Zachary	diversitycenterhost@diversitycenter.org	1117 Soquel Avenue	Santa Cruz	CA	95062	831-425-5422
SACNAS	General Email	info@sacnas.org	1121 Pacific Avenue	Santa Cruz	CA	95060	831-459-0170
SASSFA Worksource Center	Jennifer Capp	jcapp@sassfa.org	10400 Pioneer Blvd Ste 9	Santa Fe Springs	CA	90670	562-946-2237
American GI Forum - Santa Maria	Willy Galvan	wcgalvan@gmail.com	P. O. Box 1681	Santa Maria	CA	93456	805-714-6015
LULAC -Council #3252	Mary Jacka	mjacka805@gmail.com	3400 Skyway Drive	Santa Maria	CA	93458	805-478-1308
Pico Youth and Family Center	General Contact	PicoYouth@gmail.com	715 Pico Boulevard	Santa Monica	CA	90405	310-396-7101
Shafter Department of Human Services - Career Services Center	Linda Reed	reedl@co.kern.ca.us	115 Central Valley Highway	Shafter	CA	93263	661-746-8416
Tuolumne County Veterans Services	Vicki Sides	vsides@co.tuolumne.ca.us	105 Hospital Rd	Sonora	CA	95370	209-533-6280
Humphreys College - Stockton	Julie Walker	jwalker@humphreys.edu	6650 Inglewood Avenue	Stockton	CA	95207	209-478-0800

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
San Joaquin Delta College	Elizabeth Waters	elizabeth.waters@deltacollege.edu	5151 Pacific Avenue	Stockton	CA	95207	209-954-5151 x6222
Stockton WorkNet Center	Jenny Easterling	jenny.easterling@edd.ca.gov	6221 West Ln Suite 105	Stockton	CA	95203	209-468-3500
Tierra del Sol	Duane Galila	dgalila@tierradelosol.org	9919 Sunland Blvd.	Sunland	CA	91040	818-402-2373
Tierra del Sol	Miguel Lyona-Cavazos	mlyonscavazos@tierradelosol.org	9919 Sunland Blvd.	Sunland	CA	91040	818-402-2373
NOVA Workforce Development	Gonzalo Alvarez	Gonzalo.Alvarez@edd.ca.gov	456 W. Olive Avenue	Sunnyvale	CA	94086	408-730-7232
American GI Forum of California	Duane Golf	kernagif@gmail.com	19801 Sun Court	Tehachapi	CA	93561	661-557-1929
Greater Tehachapi Chamber of Commerce	Ida General Contact	chamber@tehachapi.com	209 East Tehachapi Boulevard	Tehachapi	CA	93561	661-822-4180
Center for Employment Training - Temecula	Pam Deans	pdeans@cet2000.org	27941 Jefferson Avenue	Temecula	CA	92590	951-699-8180
Vocational Rehabilitation - Thousand Oaks	Janet Stuhr	jstuhr@dor.ca.gov	101 Hodencamp Rd	Thousand Oaks	CA	91360	805-371-6279
Vocational Rehabilitation - Thousand Oaks	Karen Swanson	karen.swanson@dor.ca.gov	101 Hodencamp Rd	Thousand Oaks	CA	91360	805-371-6279
Employ America	Gabriel Palomares	gpalomares@svsinc.org	3555 Torrance Blvd.	Torrance	CA	90503	310-971-5085
South Bay One-Stop Business & Career Centers - Torrance	David Uyematsu	David.Uyematsu@edd.ca.gov	1220 Engracia Avenue	Torrance	CA	90501	310-680-3830
South Bay One-Stop Business & Career Centers - Torrance	Emmanuel Eyo	emmanuel.eyo@edd.ca.gov	1220 Engracia Avenue	Torrance	CA	90501	310-680-3830
El Concilio - CalWORKs Tracy	Jose Dominguez	jdom@elconcilio.org	95 W. 11th Street, Suite 104	Tracy	CA	95376	209-820-5900
California State University-Stanislaus	Rebecca Stephens	career@csustan.edu	One University Circle	Turlock	CA	95382	209-667-3122
International Rescue Committee-Turlock	Angel Lopez-Vera	Angel.Lopez-Vera@rescue.org	3446 North Golden State Boulevard	Turlock	CA	95382	209-667-2378
International Rescue Committee-Turlock	Jacklin Ishaya	Jacklin.Ishaya@rescue.org	3446 North Golden State Boulevard	Turlock	CA	95382	209-667-2378
International Rescue Committee-Turlock	Jaklin Ishoufar	jaklin.Ishoufar@rescue.org	3446 North Golden State Boulevard	Turlock	CA	95382	209-667-2378
International Rescue Committee-Turlock	Junko Broadwater	Junko.Broadwater@rescue.org	3446 North Golden State Boulevard	Turlock	CA	95382	209-667-2378
International Rescue Committee-Turlock	Kendra Mitchell	kendra.mitchell@rescue.org	3446 North Golden State Boulevard	Turlock	CA	95382	209-667-2378
International Rescue Committee-Turlock	Maria Coronacontreras	maria.coronacontreras@rescue.org	3446 North Golden State Boulevard	Turlock	CA	95382	209-667-2378
International Rescue Committee-Turlock	Meseret Ghirmai	meseret.ghirmai@rescue.org	3446 North Golden State Boulevard	Turlock	CA	95382	209-667-2378
California Department of Rehabilitation-Van Nuys	Gregory Combes	Gregory.Combes@dor.ca.gov	15400 Sherman Way	Van Nuys	CA	91406	818-901-5024
California Department of Rehabilitation-Van Nuys	Luis Iglesias	luis.iglesias@dor.ca.gov	15400 Sherman Way	Van Nuys	CA	91406	818-901-5024
Disabled American Veterans - Ventura Chapter 24	Max Vanderwyk	maxvanderwyk@hotmail.com	2126 Knoll Dr	Ventura	CA	93003	805-644-3356
Ventura Vet Center	Isaac Avendano	isaac.avendano@va.gov	790 E Santa Clara St Ste 100	Ventura	CA	93001	805-585-1860
Veterans for Peace - Ventura	Joe Asebedo	joeyaqui@yahoo.com	N/A	Ventura	CA	93001	805-653-0317

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
High Desert Vet Center	Sean Gilboy	Sean.Gilboy@va.gov	15095 Amargosa Road	Victorville	CA	92394	760-261-5925
Vocational Rehabilitation - Victorville Branch	Armando Nila	anila@dor.ca.gov	15415 W Sand St	Victorville	CA	92392	760-243-6024
Workforce Development Department	Salvatore Monica	salm@wdd.sbcounty.gov	17310 Bear Valley Road	Victorville	CA	92395	760-552-6533
Wayfinder Family Services	Bonnie Hongo	bhongo@wayfinderfamily.org	5300 Angeles Vista Boulevard	View Park-Windsor	CA	90043	310-295-4555
Central Valley Regional Center	Gary Levrets	glevrets@cvrc.org	5441 W Cypress Ave	Visalia	CA	93277	559-738-2200
Tulare County Employment Connection Center, Visalia	Juan Vasquez	juan.vasquez@edd.ca.gov	4025 West Noble Avenue	Visalia	CA	93277	559-713-5143
YWCA Watsonville	Leticia Mendoza	lmendoza@ywcawatsonville.org	340 E Beach St	Watsonville	CA	95076	831-724-6078
Greater Conejo Valley Chamber of Commerce	Jill Lederer	jlederer@conejochamber.org	600 Hampshire Rd Ste 200	Westlake Village	CA	91361	805-370-0035
Central Valley Opportunity Center (CVOC)	Jessica Fregoso	jfregoso@cvoc.org	6868 Bridget Ct	Winton	CA	95388	209-577-3210
Northern California Indian Development Council - Butte County	Joyce Jones	jonesee@ncidc.org	501 N Main St	Yreka	CA	96097	530-842-6157
Northern California Indian Development Council - Yuba	Joyce Jones	jonesee@ncidc.org	501 N Main St	Yreka	CA	96097	530-842-6157
Landajob	John Bertram	jbertram@nticentral.org	69 Canal St Fl 3rd	Boston	MA	02114	617-787-4426
Randolph County Veteran Services	Elizabeth Wood	Elizabeth.Wood@randolphcountync.gov	158 Worth Street	Asheboro	NC	27203	336-318-6909
Forsyth County North Carolina - Veterans Services	Ronnie Cox	ncdva8@bellsouth.net	2511 Neudorf Road, Suite 1	Clemmons	NC	27012	336-766-1496
Vocational Rehabilitation-Flat Rock	General Contact	dvr.web.W0100@dhhs.nc.gov	578 Upward Rd Unit 6	Flat Rock	NC	28731	828-435-7230
Disabled American Veterans - Guilford County #20	Sharon Dawkins	sdbbarrett@hotmail.com	Po Box 20602	Greensboro	NC	27420	336-279-0853
LIFESPAN Creative Campus - Guilford	Lori Jakubowski	ljakubowski@lifespanservices.org	908 McClellan Pl	Greensboro	NC	27409	336-852-1495
NCWorks Career Center-Guilford County	Don Witte	donw13@roadrunner.com	2301 West Meadowview Road	Greensboro	NC	27407	336-297-9444
Women's Resource Center of Greensboro	Heather Schneck	Heather@WomensCenterGSO.org	628 Summit Avenue	Greensboro	NC	27405	336-275-6090
High Point Chamber of Commerce	Jewell Welbourne	jewel@bhpcchamber.org	410 West English Road	High Point	NC	27262	336-882-5000
High Point JobLink Career Center	Robert Carter	robert.carter@nccommerce.com	607 Idol St	High Point	NC	27262	336-882-4141
YWCA High Point	Heidi Majors	hmajors@ywcahp.com	112 Gatewood Ave	High Point	NC	27262	336-882-4126
Vocational Rehabilitation-Jacksonville	Shannon Vitak	Shannon.Vitak@dhhs.nc.gov	110 Branchwood Dr # B	Jacksonville	NC	28546	910-455-1445
Tri-County Community College	Erika Gillis	egillis@tricitycc.edu	21 Campus Cir	Murphy	NC	28906	828-835-4259
Rowan County JobLink Career Center	Tony Fleming	tony.fleming@nccommerce.com	1904 S Main St	Salisbury	NC	28144	704-639-7529
Chatham Chamber of Commerce	Cindy Pointexter	info@ccucc.net	531 East 3rd Street	Siler City	NC	27344	919-742-3333
Montgomery County Veteran Services	Gracia Pack	gracia.pack@montgomerycountync.com	219 South Main Street	Troy	NC	27371	910-576-4711

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
NC Joblink Access Point Share Network	Sally Elliott	sellott@forsythtech.edu	Po Box 737	Walnut Cove	NC	27052	336-591-4074
Rockingham County Veteran Services	Wanda Lane	wlane@co.rockingham.nc.us	Po Box 202	Wentworth	NC	27375	336-342-8449
NCWorks Career Center - Forsyth County	Jennifer Carter	jennifer.carter@nccommerce.com	2701 University Pkwy	Winston-Salem	NC	27105	336-776-6738
NCWorks Career Center of Forsyth County	Jennifer Carter	jennifer.carter@commerce.nc.gov	2701 University Parkway	Winston-Salem	NC	27105	336-464-0520 x11358
North Carolina Division of Services for the Blind - Winston-Salem District Office	Edith Jackson-Cabbell	edith.jackson-cabbell@dhhs.nc.gov	450 W. Hanes Mill Road, Suite 202	Winston-Salem	NC	27105	336-896-2227
Disabled American Veterans - Carson City #7	Loraine Hanwell	joy2de@clearwire.net	Po Box 861	Carson City	NV	89702	775-527-1834
Nevada Department of Employment Training and Rehabilitation (DETR)	Erica Brown	esbrown@detr.nv.gov	9600 West Sahara Avenue	Las Vegas	NV	89117	702-486-0376
Catholic Charities of Northern Nevada - Main Campus	Lisa Ross	LZRoss@ccsnn.org	500 East 4th Street	Reno	NV	89512	775-322-7073 x235
Dress for Success Northern Nevada	Patti Pietsch Weiske	reno@dressforsuccess.org	100 North Arlington Avenue	Reno	NV	89501	775-846-9814
Employ NV Career/Business Hub	Elizabeth Buck	ebuck@join.org	4001 South Virginia Street	Reno	NV	89502	775-284-9600
Our Story, Inc	Demetrice P. Dalton	osi.ourstoryinc@gmail.com	P.O. Box 34292	Reno	NV	89533	775-395-9188
Step 2	Cheree Boteler	cboteler@step2reno.org	3700 Safe Harbour Place	Reno	NV	89512	775-787-9411
Oregon Dept of Human Services Vocational Rehabilitation	VR Employment Team	VR.EmploymentTeam@dhs.oha.state.or.us	500 Summer Street Northeast	Salem	OR	97301	503-798-5412
Harrisburg University	Career Services	careerservices@harrisburgu.edu	326 Market Street	Harrisburg	PA	17101	717-901-5100
Bill J. Priest Institute for Economic Development	Alecia --	employerresourcecenter@dcccd.edu	1402 Corinth Street	Dallas	TX	75215	214-860-2066
Amberton University	Dr Bradshaw	bbradshaw@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034	972-279-6511
Collin College	Career Services	studentjobs@collin.edu	2200 West University Drive	McKinney	TX	75071	972-548-6747
Dallas College - Eastfield Campus	Patsy --	pcaropresi@dcccd.edu	3737 Motley Drive	Mesquite	TX	75150	972-860-7100
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377

2024 FCC Source Evaluation Report

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Source	Applicants	Interviews	Hires
ATS Communication	1	0	0
Bing	3	0	0
External Career Site	1540	385	122
Google	78	17	6
Indeed	168	37	5
Job Alerts	10	1	1
jobs2careers	7	2	0
Linkedin	11	1	1
Linkup	1	1	0
neuvoo	1	0	0
Programmatic Jobs	2	0	0
Upward	4	0	0
Yahoo	2	1	0
ZipRecruiter	44	11	0
Charter Career Connect	12	6	0
external-drip-campaign -Campaign	1	0	0
brand -Campaign	1	0	0
alerts.employedusa.com	1	0	0

2024 FCC Source Report

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-14657	Account Executive	External Career Site	16	2	1
2023-15034	Field Technician I	External Career Site	9	2	2
2023-15065	Resi Connectivity Sales Spec	External Career Site	32	12	7
2023-15585	Field Technician I	External Career Site	2	0	0
2023-15585	Field Technician I	Google	2	0	1
2023-15814	Store Specialist	Linkedin	1	0	1
2023-15816	Mgr, Store	External Career Site	6	4	0
2023-15816	Mgr, Store	Indeed	10	4	1
2023-15816	Mgr, Store	Job Alerts	1	0	0
2023-15816	Mgr, Store	Upward	1	0	0
2023-15944	Multi-Tenant Sales Rep	Bing	1	0	0
2023-15944	Multi-Tenant Sales Rep	External Career Site	21	0	1
2023-15944	Multi-Tenant Sales Rep	Google	2	0	0
2023-15944	Multi-Tenant Sales Rep	Indeed	34	0	0
2023-15944	Multi-Tenant Sales Rep	Linkedin	1	0	0
2023-15944	Multi-Tenant Sales Rep	Programmatic Jobs	1	0	0
2023-15944	Multi-Tenant Sales Rep	Upward	2	0	0
2023-15944	Multi-Tenant Sales Rep	ZipRecruiter	8	0	0
2023-15947	Store Specialist	External Career Site	3	2	1
2023-15947	Store Specialist	Indeed	3	2	0
2023-16666	Store Specialist	External Career Site	1	1	1
2023-16666	Store Specialist	Google	1	1	1
2023-16666	Store Specialist	Indeed	1	0	0
2023-16666	Store Specialist	ZipRecruiter	1	0	0
2023-17002	Resi Connectivity Sales Spec	External Career Site	3	3	1
2023-17002	Resi Connectivity Sales Spec	Indeed	14	14	1
2023-17002	Resi Connectivity Sales Spec	ZipRecruiter	6	6	0
2023-17159	Resi Connectivity Sales Spec	External Career Site	2	2	1
2023-17159	Resi Connectivity Sales Spec	Google	1	1	0
2023-17159	Resi Connectivity Sales Spec	Indeed	6	6	0
2023-17159	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2023-17475	Store Specialist	External Career Site	1	1	0
2023-17475	Store Specialist	Google	2	1	1
2023-17475	Store Specialist	Indeed	4	1	1
2023-17475	Store Specialist	ZipRecruiter	1	0	0
2023-17550	Resi Connectivity Sales Spec	External Career Site	16	0	1
2023-17550	Resi Connectivity Sales Spec	Google	2	0	0
2023-17550	Resi Connectivity Sales Spec	Indeed	3	0	0
2023-17550	Resi Connectivity Sales Spec	ZipRecruiter	4	0	0
2023-17553	Resi Connectivity Sales Spec	External Career Site	6	0	1
2023-17553	Resi Connectivity Sales Spec	Google	3	0	1
2023-17553	Resi Connectivity Sales Spec	Indeed	4	0	0
2023-17553	Resi Connectivity Sales Spec	jobs2careers	3	0	0
2023-17553	Resi Connectivity Sales Spec	Linkedin	1	0	0
2023-17553	Resi Connectivity Sales Spec	neuvoo	1	0	0
2023-17553	Resi Connectivity Sales Spec	Upward	1	0	0
2023-17553	Resi Connectivity Sales Spec	ZipRecruiter	13	0	0
2023-17648	Field Technician I	External Career Site	4	4	2
2023-17648	Field Technician I	Google	2	1	0
2023-17648	Field Technician I	Indeed	2	2	0
2023-17648	Field Technician I	Linkedin	1	1	0
2023-17750	Store Specialist	External Career Site	2	2	1
2023-17750	Store Specialist	jobs2careers	1	1	0
2023-17751	Store Specialist	External Career Site	6	2	2
2023-17751	Store Specialist	Google	1	0	0
2023-17751	Store Specialist	Indeed	2	1	1
2023-17807	Field Technician I	External Career Site	9	6	1
2023-17807	Field Technician I	Google	4	0	0
2023-17807	Field Technician I	Indeed	2	0	0
2023-17807	Field Technician I	Job Alerts	3	0	0
2023-17807	Field Technician I	jobs2careers	1	0	0
2023-18400	Sup, Construction	External Career Site	22	9	1
2023-18563	Store Specialist	External Career Site	5	5	1
2023-18806	Construction Surveyor	External Career Site	6	4	2
2023-18810	Construction Surveyor	External Career Site	10	5	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-18816	Construction Surveyor	External Career Site	6	4	1
2023-18819	Construction Surveyor	External Career Site	8	3	1
2023-18821	Construction Surveyor	External Career Site	8	5	2
2023-18824	Construction Surveyor	External Career Site	29	8	1
2023-19247	Maintenance Technician I	External Career Site	1	1	1
2023-19247	Maintenance Technician I 3rd	External Career Site	61	6	0
2023-19466	Account Executive	External Career Site	18	4	1
2023-19478	Account Executive	External Career Site	20	1	1
2023-19547	Resi Connectivity Sales Spec	External Career Site	51	13	2
2023-19613	Store Specialist	External Career Site	1	1	1
2023-20416	Mgr, Store	External Career Site	2	2	1
2023-20909	Store Specialist	External Career Site	3	3	2
2023-20980	Store Specialist	External Career Site	2	1	1
2023-21092	Sr Account Executive	External Career Site	1	1	1
2023-21332	Store Specialist	External Career Site	2	1	1
2023-21473	Construction Surveyor	External Career Site	16	7	1
2023-21969	Store Specialist	External Career Site	7	1	1
2023-22283	Mgr, Store	External Career Site	9	1	1
2023-22507	Store Specialist	External Career Site	13	3	1
2023-22686	Store Specialist	External Career Site	6	6	1
2023-23040	Store Specialist	External Career Site	3	2	1
2023-23109	Resi Connectivity Sales Spec	External Career Site	5	4	1
2023-23364	Store Specialist	External Career Site	1	1	1
2023-23387	Field Technician I	External Career Site	8	8	1
2023-23444	Mgr, Store	External Career Site	3	1	1
2023-24043	HR Coordinator	External Career Site	296	4	1
2023-24267	Construction Surveyor	External Career Site	2	2	1
2023-24678	Store Specialist	External Career Site	6	1	1
2023-24943	Resi Connectivity Sales Spec	External Career Site	13	12	2
2023-24943	Resi Connectivity Sales Spec	Google	3	2	0
2023-25018	Resi Connectivity Sales Spec	External Career Site	61	1	1
2023-25177	Field Technician I	External Career Site	15	4	1
2023-25219	Multi-Tenant Sales Rep	External Career Site	10	1	1
2023-25365	Field Technician I	External Career Site	16	10	2
2023-25536	Store Specialist	External Career Site	4	1	1
2023-25771	Resi Connectivity Sales Spec	External Career Site	14	12	1
2023-25771	Resi Connectivity Sales Spec	Google	3	3	1
2023-25771	Resi Connectivity Sales Spec	Indeed	2	2	0
2023-25771	Resi Connectivity Sales Spec	jobs2careers	1	1	0
2023-25771	Resi Connectivity Sales Spec	ZipRecruiter	2	1	0
2023-25790	Resi Connectivity Sales Spec	External Career Site	39	7	3
2023-25790	Resi Connectivity Sales Spec	Charter Career Connect	1	1	0
2023-26234	Resi Connectivity Sales Spec	External Career Site	11	7	1
2023-26234	Resi Connectivity Sales Spec	Google	1	0	0
2023-26495	Store Specialist	External Career Site	3	2	1
2023-27155	Warehouse Technician	Bing	1	0	0
2023-27155	Warehouse Technician	External Career Site	37	3	0
2023-27155	Warehouse Technician	Google	13	0	0
2023-27155	Warehouse Technician	Indeed	55	2	1
2023-27155	Warehouse Technician	Linkedin	4	0	0
2023-27155	Warehouse Technician	Yahoo	1	0	0
2023-27155	Warehouse Technician	brand -Campaign	1	0	0
2023-27155	Warehouse Technician	alerts.employedusa.com	1	0	0
2023-27188	Store Specialist	External Career Site	13	8	1
2023-27188	Store Specialist	Google	1	0	0
2023-27188	Store Specialist	ZipRecruiter	1	0	0
2024-27287	Account Executive	ATS Communication	1	0	0
2024-27287	Account Executive	External Career Site	16	6	2
2024-27287	Account Executive	Google	1	1	0
2024-27287	Account Executive	Indeed	6	0	0
2024-27287	Account Executive	Job Alerts	2	0	0
2024-27287	Account Executive	Linkedin	2	0	0
2024-27287	Account Executive	ZipRecruiter	6	2	0
2024-27776	Rep, Comm Sol Inbound Sales	Bing	1	0	0
2024-27776	Rep, Comm Sol Inbound Sales	External Career Site	185	38	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-27776	Rep, Comm Sol Inbound Sales	Google	31	5	0
2024-27776	Rep, Comm Sol Inbound Sales	Indeed	18	2	0
2024-27776	Rep, Comm Sol Inbound Sales	Job Alerts	3	0	0
2024-27776	Rep, Comm Sol Inbound Sales	jobs2careers	1	0	0
2024-27776	Rep, Comm Sol Inbound Sales	Linkedin	1	0	0
2024-27776	Rep, Comm Sol Inbound Sales	Linkup	1	1	0
2024-27776	Rep, Comm Sol Inbound Sales	Programmatic Jobs	1	0	0
2024-27776	Rep, Comm Sol Inbound Sales	Yahoo	1	1	0
2024-27776	Rep, Comm Sol Inbound Sales	external-drip-campaign -Campaign	1	0	0
2024-28226	Store Specialist	External Career Site	7	1	1
2024-28226	Store Specialist	Google	4	1	0
2024-28226	Store Specialist	Indeed	2	1	0
2024-28226	Store Specialist	Job Alerts	1	1	1
2024-28226	Store Specialist	ZipRecruiter	1	1	0
2024-28263	Store Specialist	External Career Site	1	0	0
2024-28263	Store Specialist	Google	1	1	1
2024-28545	Store Specialist	External Career Site	4	3	1
2024-28879	Mgr, Store	External Career Site	1	1	1
2024-28879	Mgr, Store	Charter Career Connect	2	1	0
2024-28929	Store Specialist	External Career Site	10	6	1
2024-28969	Store Specialist	External Career Site	1	1	1
2024-29114	Account Executive	External Career Site	15	5	1
2024-29131	Store Specialist	External Career Site	13	7	2
2024-29189	Sup, Underground Construction	External Career Site	15	1	1
2024-29189	Sup, Underground Construction	Charter Career Connect	1	0	0
2024-29334	Resi Connectivity Sales Spec	External Career Site	29	10	3
2024-29629	Account Executive	External Career Site	14	5	1
2024-29629	Account Executive	Charter Career Connect	1	0	0
2024-29776	Store Specialist	External Career Site	8	4	1
2024-29789	Account Executive	External Career Site	40	7	4
2024-29789	Account Executive	Charter Career Connect	1	0	0
2024-29898	Multi-Tenant Sales Rep 2	External Career Site	7	0	1
2024-29898	Multi-Tenant Sales Rep 2	Charter Career Connect	1	1	0
2024-29953	Account Executive	External Career Site	7	3	1
2024-30094	Store Specialist	External Career Site	4	1	1
2024-30490	Store Specialist	External Career Site	11	2	1
2024-30500	Store Specialist	External Career Site	2	2	1
2024-30603	Store Specialist	External Career Site	2	1	1
2024-30655	ISP Engineer I	External Career Site	20	1	1
2024-30655	ISP Engineer I	Charter Career Connect	5	3	0
2024-31018	Resi Connectivity Sales Spec	External Career Site	17	11	3
2024-31040	Account Executive	External Career Site	11	3	1
2024-31276	Store Specialist	External Career Site	8	5	1
2024-31299	Store Specialist	External Career Site	5	5	1
2024-31317	Account Executive	External Career Site	6	2	1
2024-31336	Store Specialist	External Career Site	1	1	1
2024-31342	Store Specialist	External Career Site	1	1	1
2024-31555	Store Specialist	External Career Site	1	1	1
2024-31943	Sr Account Executive	External Career Site	2	1	1
2024-32026	Store Specialist	External Career Site	1	1	1
2024-32423	Resi Connectivity Sales Spec	External Career Site	24	1	1
2024-32440	Store Specialist	External Career Site	3	3	1
2024-32481	Store Specialist	External Career Site	14	10	3
2024-32608	Mgr, Territory	External Career Site	18	1	1
2024-33920	Store Specialist	External Career Site	4	1	1
336548BR	Store Specialist	External Career Site	6	4	2