

2024 FCC Unit Structure

13525 Central New York

Address	City	State	Zip
217 Grant Ave	Auburn	NY	13021
32 Owasco St	Auburn	NY	13021
314 Eastern Blvd	Canandaigua	NY	14424
5585 Buffalo St. Ext	Canandaigua	NY	14424
2875 Union Rd	Cheektowaga	NY	14227
2897 Union Rd	Cheektowaga	NY	14227
7991 Brewerton Road	Cicero	NY	13039
56 Ferris St	Corning	NY	14830
224 Tompkins St	Cortland	NY	13045
818 Bennie Road	Cortland	NY	13045
3469 Erie Blvd East	DeWitt	NY	13214
6005 Fair Lakes Rd	East Syracuse	NY	13057
6350 Court Street Rd	East Syracuse	NY	13057
620 Whitney Rd West	Fairport	NY	14450
611 Fay Street	Fulton	NY	13069
3518 Sutton Rd	Geneva	NY	14456
1514 Country Road 64	Horseheads	NY	14845
3311 S Main St	Horseheads	NY	14845
519 W State St	Ithaca	NY	14850
742 South Meadow Drive	Ithaca	NY	14850
3837 NYS Route 31	Liverpool	NY	13090
4797 commercial Drive	New Hartford	NY	13413
39 Hale Street	Norwich	NY	13815
1930 Fairview Ave	Oneida	NY	13421
137 State Route 104	Oswego	NY	13126
1250 Pittsford-Victor Rd	Pittsford	NY	14534
1117 Erie Blvd W	Rome	NY	13440
219 Erie Boulevard West	Rome	NY	13440
3179 Erie Blvd E	Syracuse	NY	13214
3577 West Genesee Street	Syracuse	NY	13219
815 Erie Blvd E	Syracuse	NY	13210
1000 Firehouse Rd	Utica	NY	13502
120 Plaza Dr	Vestal	NY	13850
2505 Vestal Parkway East	Vestal	NY	13850
483 Plaza Dr	Vestal	NY	13850
21290 Route 202	Watertown	NY	13601
340 Eastern Blvd.	Watertown	NY	13601
1000 Picture Parkway	Webster	NY	14580
980 Ridge Rd	Webster	NY	14580

Amend

Print



EEO Form 396-C

File No.: CBL0016773

Filing Status: **Ready for Review**

13525

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2024

Employment Unit ID (EUID)

13525

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

Charter Communications

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

NY

County of Employment Office

Onondaga

Application Purpose

New Program Report

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Supplemental Investigation Sheet (SIS)**Required**

false

Reporting Period Start Date

2023-07-01

Reporting Period End Date

2024-06-30

Section II - Community Information

PSID

007355

Communities

NY0074, NY0076, NY0613, NY0615, NY0075, NY0614, NY0078, NY0080, NY0082, NY0084, NY0086, NY0077, NY0079, NY0081, NY0083, NY0085, NY1205, NY0972, NY1647, NY1645, NY1692, NY1693, NY0958, NY0960, NY1479, NY0959, NY0572, NY0962, NY0964, NY0963, NY0965

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Phone

704-731-3338

Certifying Official Email

Julie.Cole@charter.com

Certifying Date Signed

2024-09-26

2024 FCC Recruitment Initiatives

FCC Unit: 13525 Central New York

III – Co-sponsoring at least one job fair with organizations in the business and professional community whose membership includes substantial participation of women and minorities.

SUNY Empire State University & NY DOL Job Fair

- October 4, 2023
- Spectrum - Cheektowaga, NY
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Foundations of a Respectful Workplace

Are you ready to be a part of Charter's respectful workplace? This course will introduce you to our respectful workplace expectations, identify behaviors that are consistent with our expectations, and highlight the professional and business impacts of applying respectful behaviors to our daily interactions. This required course is assigned to all new hires up to the EVP level.

2024 FCC Outreach Sources

FCC Unit: 13525 Central New York

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Upwardly Global - Washington, D.C.	Adriana Valdes	adriana@upwardlyglobal.org	80 M Street SE	Washington	DC	20005	202-808-3320
Chaminade University - Honolulu	Diane Yang	diane.yang@chaminade.edu	3140 Waiialae Avenue	Honolulu	HI	96816	808-735-4711
Division of Vocational Rehabilitation - Ho'oponono Services for the Blind	Maylene Galicinao	MGalicinao@dhs.hawaii.gov	1901 Bachelot Street	Honolulu	HI	96817	808-586-5269
ESDS: Hawaii	Irving Higa	irving.t.higa@hawaii.gov	830 Punchbowl St	Honolulu	HI	96813	808-586-8819
Goodwill SEE Hawaii Work	Raymond Saludares	rsaludares@higoodwill.org	2610 Kilihaui Street	Honolulu	HI	96819	808-836-0313
Pacific Gateway Center	Terrina Wong	terrina@pacificgatewaycenter.org	83 North King Street	Honolulu	HI	96817	808-851-7010
YWCA Kauai	Noni General	ywcakauai@ywcakauai.org	3094 Elua Street	Lihue	HI	96766	808-245-5959
National Louis University	Kristen Hodges	careerservices@nl.edu	122 South Michigan Avenue	Chicago	IL	60603	312-261-3270
Harrison County Veteran Services	Tara Avis	veteransservice@harrisoncounty.in.gov	245 Atwood Street	Corydon	IN	47112	812-738-4249
Southern Indiana Works Career Center	Dawn Pettys	dpettys@workoneregion10.com	101 W Highway 62	Corydon	IN	47112	812-620-6892
English WorkOne Express	Karen Bruce	kbruce@workoneregion10.com	743 Indiana 64	English	IN	47118	812-620-6892
Ripley County Veteran Services	Ken Hylton	khylton@ripleycounty.com	102 First Street North	Versailles	IN	47042	812-689-7165
The Point Arc Northern Kentucky	Brittney Burkholder	bburkholder@thepointarc.org	104 W Pike St	Covington	KY	41011	859-491-9191
Office of Employment and Training - Veteran Services	Bruce Quire	bruce.quire@ky.gov	1121 Louisville Rd	Frankfort	KY	40601	502-782-3092
Catholic Charities of Louisville - Migration & Refugee Services	Ahmet Hussein	ahussein@archlou.org	2911 South 4th Street	Louisville	KY	40208	502-636-9263
Catholic Charities of Louisville - Migration & Refugee Services	Becky Burnside	bburnside@archlou.org	2911 South 4th Street	Louisville	KY	40208	502-636-9263
Coalition for Workforce Diversity	Kitty Zachery	kityzachery@coalitionfwd.com	101 West Main Street	Louisville	KY	40202	502-645-9636
Dept. of Veterans Affairs - Louisville Regional Office	Tyrone Young	tyrone.young@va.gov	321 West Main Street	Louisville	KY	40202	800-827-1000
Dress for Success Louisville	Michelle Dayvault	louisville@dressforsuccess.org	309 Guthrie St	Louisville	KY	40202	502-584-8050
International Rescue Committee	Jen Cischke	jen.cischke@rescue.org	1951 Bishop Lane	Louisville	KY	40218	646-907-4596
Jefferson Community & Technical College	Matthew Wilson	matthew.wilson@kctcs.edu	109 East Broadway	Louisville	KY	40202	502-213-2439
Kentucky Career Center	Charlotte Kerns	Charlotte.Kerns@kentuckianaWorks.org	600 West Cedar Street, 6th & Cedar	Louisville	KY	40202	502-595-4762
Kentucky Refugee Ministries	Connor Foster	cfoster@kyrm.org	2222 West Market Street	Louisville	KY	40212	502-479-9180 x540
Kentucky Refugee Ministries	Haedar Alfatlawi	halfatlawi@kyrm.org	2222 West Market Street	Louisville	KY	40212	502-479-9180 x540
Kentucky Refugee Ministries	Mandela Gapala	mgapala@kyrm.org	2222 West Market Street	Louisville	KY	40212	502-479-9180 x540
La Casita Center	Karina Barillas	info@lacasitacenter.org	223 East Magnolia Avenue	Louisville	KY	40208	502-322-4036
Louisville Pride Foundation	Ashleigh Donaldson	sponsors@louisvillepride.com	1205 East Washington Street	Louisville	KY	40206	502-498-4298

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Louisville Urban League	Betty Fox	bfox@lul.org	1535 West Broadway	Louisville	KY	40203	502-585-4622
Louisville Urban League	Carey Payne	cpayne@lul.org	1535 West Broadway	Louisville	KY	40203	502-585-4622
Louisville Urban League	D Anderson	danderson@lul.org	1535 West Broadway	Louisville	KY	40203	502-585-4622
Louisville Urban League	Greg Tripure	gtripure@lul.org	1535 West Broadway	Louisville	KY	40203	502-585-4622
Louisville Urban League	Victor Keye	vkeye@lul.org	1535 West Broadway	Louisville	KY	40203	502-585-4622
Re:Center Ministries	Jason Crigler	jason@recenterministries.org	733 East Jefferson Street	Louisville	KY	40202	502-584-6543
Robley Rex VA Medical Center	Jami Anna Williamson	JamiAnnarose.Williamson@va.gov	800 Zorn Avenue	Louisville	KY	40206	502-287-4759
Robley Rex VA Medical Center	Keith Hosey	Keith.Hosey@va.gov	800 Zorn Avenue	Louisville	KY	40206	502-287-4759
Simmons College	Von Purdy	vpurdy@simmonscollegeky.edu	1018 South 7th Street	Louisville	KY	40203	502-776-1443
University of Louisville Women's Center	Patsy Russell	paruss01@louisville.edu	N/A	Louisville	KY	40292	502-852-8976
Vocational Rehabilitation - Louisville	Greg Willett	Greg.Willett@ky.gov	600 Cedar Street	Louisville	KY	40202	502-595-4173
Wesley House Community Services	Katherine Contreras	Drcwesleyh@gmail.com	5114 Preston Highway	Louisville	KY	40213	502-968-8231
YMCA of Greater Louisville - Black Achievers Program	DeVonne Sorel	dsorel@ymcalouisville.org	930 West Chestnut Street	Louisville	KY	40203	502-587-7405
Pine Knot Job Corps Center	Juwanna Sampson	Sampson.Juwanna@jobcorps.org	132 Job Corp Road	Pine Knot	KY	42635	606-354-2176
Options Unlimited, Inc.	Willie Byrd	williebyrd@gmail.com	205 Castlerock Dr	Shepherdsville	KY	40165	502-955-7271
AdLib, Inc.	Joe Castellani	jcastellani@adlibcil.org	215 North St	Pittsfield	MA	01201	413-442-7047
The BrandLab - Kansas City	Amy Brown	abrown@thebrandlab.org	1740 Main Street	Kansas City	MO	64108	888-888-8888
Albany Housing Coalition Inc.	Latoya Tucker	l.tucker@ahcvets.org	278 Clinton Ave	Albany	NY	12210	518-465-5251
Albany Housing Coalition Inc.	Ruth Fredericks	r.fredericks@ahcvets.org	278 Clinton Ave	Albany	NY	12210	518-465-5251
Albany Housing Coalition Inc.	Ruth Fredericks	r.fredericks@ahcvets.org	278 Clinton Ave	Albany	NY	12210	518-465-5251
Albany Vet Center	Luis Rodriguez	luis.rodriguez12@va.gov	17 Computer Dr W	Albany	NY	12205	518-626-5130
Lockport Workforce Center	Vicki Allen	vicki.allen@labor.ny.gov	81 Walnut St	Albany	NY	12205	716-433-6766
New York State Educational Department (VESID) - Albany	Joseph Tedesco	jtedesco@mail.nysed.gov	80 Wolf Road	Albany	NY	12205	518-485-1759
NYS Division of Veterans Services - Albany	General Contact	dvsinfo@veterans.ny.gov	113 Holland Avenue	Albany	NY	12208	518-626-5680
Stratton VA Medical Center	Erin LeBlanc	erin.leblanc@va.gov	113 Holland Avenue	Albany	NY	12208	518-626-5506
Women's Employment & Resource Center	Marj Adams	madams@cdwerc.org	175 Central Ave Fl 3rd	Albany	NY	12206	518-462-7600
Albion Career Center	Stephen Bragg	stephen.bragg@labor.ny.gov	458 West Avenue	Albion	NY	14411	585-589-5335

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Alfred University	Jill Crandall	crandallj@alfred.edu	1 Saxon Drive	Alfred Station	NY	14803	607-871-2798
Amsterdam Workforce Solutions Center	Ralph Grugnale	ralph.grugnale@labor.ny.gov	2620 Riverfront Ctr	Amsterdam	NY	12010	518-842-2240
Cayuga County Chamber of Commerce	Javani Portipilo	jportipilo@cayugacountychamber.com	2 State St	Auburn	NY	13021	315-252-7291
Cayuga County Chamber of Commerce	Javani Portipilo	jportipilo@cayugacountychamber.com	2 State Street	Auburn	NY	13021	315-252-7291
Cayuga County Works Career Center - Auburn	Matthew Brennan	matthew.brennan@labor.ny.gov	199 Franklin St	Auburn	NY	13021	315-255-4908
NYS Division of Veterans Affairs - Cortland	Matthew Brennan	matthew.brennan@labor.state.ny.us	1100 Corporate Dr	Auburn	NY	13021	607-662-1517
Saratoga County One Stop Center	Anthony Ruggiero	anthony.ruggiero@labor.ny.gov	152 West High Street	Ballston Spa	NY	12020	518-884-4170
Genesee County Career Center - Batavia	Neil Gagne	neil.gagne@labor.ny.gov	587 East Main Street	Batavia	NY	14020	585-344-2042
Binghamton Vet Center	Jason Davis	jason.davis3@va.gov	53 Chenango Street	Binghamton	NY	13901	607-722-2393
Broome County Urban League	Jennifer Lesko	jlesko@bcul.org	43-45 Carroll St	Binghamton	NY	13901	607-723-7303
Rochester Vet Center	Amy Rodrigues	Amy.Rodrigues@va.gov	2000 South Winton Road	Brighton	NY	14618	585-393-7608
Coalition For Hispanic Family Services	Episania Cruz	ecruz@hispanicfamilyservicesny.org	315 Wyckoff Avenue	Brooklyn	NY	11237	718-497-6090
Pratt Institute	Alex Fischer	career@pratt.edu	200 Willoughby Ave	Brooklyn	NY	11205	000-000-0000
ACCES-VR at NYSED - Buffalo District Office	Dennis Martinez	dmartine@mail.nysed.gov	508 Main Street	Buffalo	NY	14203	716-848-8071
Buffalo Career Center	Evette Spencer	Evette.spencer@labor.ny.gov	284 Main Street	Buffalo	NY	14202	716-851-2600
Buffalo State College	Karen Clinton Jones	joneska@buffalostate.edu	415 Cleveland Hall	Buffalo	NY	14222	716-878-6210
Buffalo Vet Center	Robert Zynda	robert.zynda@va.gov	2372 Sweet Home Road	Buffalo	NY	14203	716-862-7350
Community Action Organization of Western New York, Inc.	Joseph Milazzo	jmilazzo@caowny.org	45 Jewett Avenue	Buffalo	NY	14214	716-881-5150
Community Action Organization of Western New York, Inc.	Tiffany Ingram	tingram@caowny.org	45 Jewett Avenue	Buffalo	NY	14214	716-881-5150
Erie Community College	Barbara House	house@ecc.edu	121 Ellicott St	Buffalo	NY	14203	716-842-2770
Marine For Life - Buffalo	Kara Blome	kara.blome@sig.com	3 Porter Avenue	Buffalo	NY	14202	716-885-6529
Marine For Life - Buffalo	Kara Blome	kara.blome@sig.com	3 Porter Avenue	Buffalo	NY	14202	716-885-6529 x3510
New York State Department of Labor	Walter Wallace	walter.wallace@labor.ny.gov	284 Main Street	Buffalo	NY	14202	716-634-9081 x251
OAHIO	Danielle Jackson	DJackson@wnyil.org	3108 Main St	Buffalo	NY	14214	716-836-0822
OpenBuffalo	Leslie Nickerson	leslie@openbuffalo.org	1327 Jefferson Avenue	Buffalo	NY	14208	716-243-8777
Pride Center of Western New York	Daniel Verzelloni	DVerzelloni@pridecenterwny.org	200 South Elmwood Avenue	Buffalo	NY	14201	716-852-7743
University at Buffalo - The State University of New York	Judith Applebaum	jca@buffalo.edu	N/A	Buffalo	NY	14260	716-645-2231

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
University at Buffalo School of Management	Amy Johnson	aj53@buffalo.edu	108 Jacobs Management Ctr	Buffalo	NY	14260	000-000-0000
VA Buffalo Regional Office	Ramona Estrada	ramona.estrada@va.gov	130 South Elmwood Avenue	Buffalo	NY	14202	800-827-1000
VA Western New York Healthcare System / Health Care for Homeless Veterans Program	Kristie Newman	kristie.newman@va.gov	1325 Main Street	Buffalo	NY	14209	716-862-8885
VA Western New York Healthcare System / Health Care for Homeless Veterans Program	Michael Throm	Michael.Throm@va.gov	1325 Main Street	Buffalo	NY	14209	716-862-8885
Western New York Independent Living, Inc.	Josue Roman	JRoman@wnyil.org	3108 Main Street	Buffalo	NY	14214	716-836-0822
Western New York Veterans Housing Coalition	Russell Stewart	russell.stewart@va.gov	25 W Utica St	Buffalo	NY	14209	716-885-0305
Williamsville One-Stop Center - Veteran Services	Matejka Baumgardner	matejka.baumgardner@labor.ny.gov	4175 Transit Road	Buffalo	NY	14221	718-634-9081
SUNY - Cobleskill	Donna Pesta	pestadh@cobleskill.edu	State Route 7	Cobleskill	NY	12043	000-000-0000
ACCES-VR at NYSED	Joseph Menz	joseph.menz@nysed.gov	80 Wolf Road	Colonie	NY	12205	518-473-8097
ACCES-VR at NYSED- Capital District/Hudson Valley Region	Joseph Menz	joseph.menz@nysed.gov	80 Wolf Road	Colonie	NY	12205	518-457-2097
Cortland County New York - Veterans Services	Thomas Tedesco	atimmins@cortland-co.org	60 Central Avenue	Cortland	NY	13045	607-753-5014
Cortland Works Career Center	Matthew Brennan	matthew.brennan@labor.ny.gov	99 Main St	Cortland	NY	13045	607-756-7585
SUNY - Delhi	Kristin DeForest	deforeka@delhi.edu	2 Main Street	Delhi	NY	13753	607-746-4590
Chautauqua Works One-Stop	Daniel Culbreth	daniel.culbreth@labor.ny.gov	419 Central Avenue	Dunkirk	NY	14048	716-366-9015
Chautauqua Works One-Stop	Vicky America	vicky.america@labor.ny.gov	419 Central Avenue	Dunkirk	NY	14048	716-366-9015
Chemung County Veterans Service Agency	Mike Murphy	mjmurphy@co.chemung.ny.us	425 Pennsylvania Ave	Elmira	NY	14904	607-737-5445
CSS Workforce New York - Elmira Career Center	Frank Vaughan	frank.vaughan@labor.ny.gov	318 Madison Avenue	Elmira	NY	14901	607-937-8337
CSS Workforce New York - Elmira Career Center	Gary Hogate	gary.hogate@labor.ny.gov	318 Madison Avenue	Elmira	NY	14901	607-937-8337
CSS Workforce New York - Elmira Career Center	Lisa Doland	lisa.doland@labor.ny.gov	318 Madison Avenue	Elmira	NY	14901	607-937-8337
Literacy Volunteers - Chemung and Schuyler Counties	Nancy --	literacy@cseop.org	650 Baldwin Street	Elmira	NY	14901	607-733-8606
NYS Division of Veterans Affairs - Chemung	Mr. Canestaro	jcanestaro@veterans.state.ny.us	149 W Gray St	Elmira	NY	14901	607-733-2178
YWCA Elmira & Twin Tiers	Liza Hable	lizah@ywcaelmira.org	211 Lake St	Elmira	NY	14901	607-733-5575
Soldier for Life - Transition Assistance Program	Desmond Jones	desmond.c.jones.civ@army.mil	4330 Conway Road	Fort Drum	NY	13602	315-772-3237
Livingston County Center - Office of Workforce Development	David Carman	david.carman@labor.ny.gov	6 Court Street Room 105	Geneseo	NY	14454	585-243-7047
Finger Lakes Works	Michelle Coomber	michelle.coomber@labor.ny.gov	70 Elizabeth Blackwell St	Geneva	NY	14456	315-789-1771
Hobart and William Smith Colleges	Joe Ambrosetti	ambrosetti@hws.edu	629 S Main St	Geneva	NY	14456	315-781-3000
New York State Department of Labor - Geneva	Christopher Caughey	Christopher.Caughey@labor.ny.gov	795 Canandaigua Road	Geneva	NY	14456	315-789-1771

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Bryant & Stratton College - Amherst	Dian Czaplicki	dmczaplicki@bryantstratton.edu	3650 Millersport Hwy	Getzville	NY	14068	716-625-6300
Glens Falls Association for the Blind	Phil Jessen	gfab@mybluelight.com	144 Ridge St	Glens Falls	NY	12801	518-792-3421
Warren County Career Center	Anthony Ruggiero	anthony.ruggiero@labor.state.ny.us	333 Glen Street, Suite 300	Glens Falls	NY	12801	518-743-0925
Warren County Career Center - New York	Lorraine Gardephe	Lorraine.Gardephe@labor.ny.gov	333 Glen Street	Glens Falls	NY	12801	518-824-8893
Greece Chamber of Commerce	Sarah Lentini	sarah@greecechamber.org	2402 West Ridge Road	Greece	NY	14626	585-227-7272
Association of Black Journalists - Hofstra University	Kristal Zook	kristal.zook@hofstra.edu	1000 Hempstead Turnpike	Hempstead	NY	11550	800-463-7872
Herkimer County Community College	Susan Paddock	paddocksm@herkimer.edu	100 Reservoir Rd	Herkimer	NY	13350	315-866-0300
Hornell Area Chamber of Commerce	Margie Frungillo	margie@hornellny.com	40 Main Street	Hornell	NY	14843	607-324-0310
Hornell Career Center	Frank Vaughan	frank.vaughan@labor.ny.gov	107 Broadway	Hornell	NY	14843	607-324-8388
Hornell Career Center	Kelli Everett	kelli.everett@labor.ny.gov	107 Broadway	Hornell	NY	14843	607-324-8388
Disabled American Veterans - Edwin H Key Sr #178	Michael Martin	mmartin005@twcny.rr.com	283 Otsego St	Ilion	NY	13357	315-868-3128
Disabled American Veterans - Edwin H Key Sr #178	Michael Martin	mmartin005@twcny.rr.com	283 Otsego Street	Ilion	NY	13357	315-868-3128
Tompkins Workforce New York Career Center - Ithaca	J.R. Clairborne	jclairborne@tomkins-co.org	171 E State St	Ithaca	NY	14850	607-570-1116
St. John's University - Queens Campus	Joni O'Hagan	ohaganj@stjohns.edu	8000 Utopia Pkwy Rm 24	Jamaica	NY	11439	718-990-6375
York College	Randolph Punter	career@york.cuny.edu	9420 Guy R Brewer Blvd	Jamaica	NY	11451	718-262-2000
Broome-Tioga Workforce New York	David Croston	David.croston@labor.ny.gov	501 Reynolds Rd	Johnson City	NY	13790	607-778-2136
Broome-Tioga Workforce New York	William Fowler	william.fowler@labor.ny.gov	501 Reynolds Rd	Johnson City	NY	13790	607-778-2136
Employer Support of the Guard and Reserve - New York	Darlene Stanton	darlene.a.stanton.ctr@mail.mil	Old Niskayuna Rd	Latham	NY	12110	518-786-4911
New York National Guard	Bob Van Pelt	robert.w.vanpelt.ctr@mail.mil	330 Old Niskayuna Rd Ste 307	Latham	NY	12110	518-786-4605
The Workplace - Lewis County	Lisa Hetzner	lisa.hetzner@dfa.state.ny.us	5274 Outer Stowe Street	Lowville	NY	13367	315-376-5800
Finger Lakes Works Career Center	Michelle Coomber	michelle.coomber@labor.ny.gov	1519 Nye Rd	Lyons	NY	14489	315-946-7270
100 Black Men of New York	Dina Gardner	jbblkedu@aol.com	2601 Frederick Douglass Boulevard	New York	NY	10030	212-777-7070
100 Black Men of New York	Dina Gardner	Office@ohbm.org	2601 Frederick Douglass Boulevard	New York	NY	10030	212-777-7070
Ahrcnyc Employment & Business Services Corp	Belma Dautovic	belma.dautovic@ahrcnyc.org	83 Maiden Lane	New York	NY	10038	212-780-2500
Center For Employment Opportunities HQ (CEO)	Chris Watler	cwatler@ceoworks.org	50 Broadway	New York	NY	10004	212-422-4430
City College of New York	Rhea Christian	rchristian@ccny.cuny.edu	Convent Ave. @138th Street	New York	NY	10031	212-650-5327
Creative Artists Agency	Helen Miranda	helen@aaaa.org	405 Lexington Avenue	New York	NY	10174	212-277-9099

2024 FCC Outreach Sources

FCC Unit: 13525 Central New York

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
East Harlem Employment Service (STRIVE)	Jill L. Plair	Jplair@strive.org	205 East 122nd Street	New York	NY	10035	212-360-1100
Jewish Disability Empowerment Centre	Mr. Weinstein	lweinstein@yadempowers.org	576 5th Avenue	New York	NY	10036	212-284-6936
Job Path, Inc.	Stephanie Wong-You	swongyou@jobpathnyc.org	22 W 38th St Fl 11	New York	NY	10018	212-944-0560
Job Path, Inc.	Stephanie Wong-You	swongyou@jobpathnyc.org	256 West 38th Street, 2nd Floor	New York	NY	10018	212-944-0564
New School University	Anna Ogier	careers@newschool.edu	6 East 16th Street, Room 1007C	New York	NY	10003	212-229-1324
New York Urban League	Alyssa Ward	award@nyul.org	675 3rd Avenue Suite 2221-30	New York	NY	10017	212-926-8000
New York Urban League	Alyssa Ward	award@nyul.org	8 West 126th Street	New York	NY	10027	212-926-8000
Urban Pathways, Inc.	John Manescu	JManescu@urbanpathways.org	575 8th Ave Fl 9th	New York	NY	10018	212-736-7385x231
WTS-Women's Transportation Seminar-Greater New York Chapter	Marcia Shapiro	marcia.s.shapiro@gmail.com	Po Box 989	New York	NY	10116	646-460-4947
Managed Care Network	Jen Kubek	jkubek@managedcarenetwork.com	1625 Buffalo Avenue	Niagara Falls	NY	14303	585-314-3057
Managed Care Network	Roxanne Young	battaglia@managedcarenetwork.com	1625 Buffalo Avenue	Niagara Falls	NY	14303	585-314-3057
Trott Access Center - Niagara County Employment & Training	Ian Bone	ian.bone@labor.ny.gov	1001 11th Street	Niagara Falls	NY	14301	716-278-8148
Trott Access Center - Niagara County Employment & Training	Kerrie Heffernan	kerrie.heffernan@niagaracounty.com	1001 11th Street	Niagara Falls	NY	14301	716-278-8148
CDO Workforce - Chenango County	David Croston	David.croston@labor.ny.gov	1 OHara Drive	Norwich	NY	13815	607-431-2201
CDO Workforce - Chenango County	William Haines	william.haines@labor.ny.gov	1 OHara Drive	Norwich	NY	13815	607-431-2201
Nyack College	Tiffany Austin	career@nyack.edu	1 S Boulevard	Nyack	NY	10960	000-000-0000
Oneonta Job Corps Center	Barbara Torrey	torrey.barbara@jobcorps.org	21 Homer Folks Avenue	Oneonta	NY	13820	607-433-2111
Erie Community College - South	Katherine Marshall	marshalk@ecc.edu	4041 Southwestern Blvd	Orchard Park	NY	14127	716-851-1684
Orchard Park Chamber of Commerce	Dawn Jenkinson	opcc@orchardparkchamber.com	6524 East Quaker Street	Orchard Park	NY	14127	716-662-3366
Tioga Employment One Stop Center - Broome-Tioga Workforce New York	David Croston	David.croston@labor.ny.gov	1062 State Route 38	Owego	NY	13827	607-687-8500
New York State Veterans' Home, Oxford	Bobbie Joe White	bwhite@nysvets.org	4207 State Highway 220	Oxford	NY	13830	800-697-8387
SUNY Plattsburgh	Sally Urban	urbanse@plattsburgh.edu	101 Broad Street	Plattsburgh	NY	12901	518-564-2000
Clarkson University	Cara Valentine	cevalent@clarkson.edu	8 Clarkson Ave	Potsdam	NY	13699	315-268-6477
Adirondack Community College	Becky Funk	funkr@sunyacc.edu	640 Bay Rd	Queensbury	NY	12804	518-743-2200
The Southern Adirondack Independent Living Center	Anna Livingston	AnnaL@sailhelps.org	71 Glenwood Avenue	Queensbury	NY	12804	518-792-3537
East End Disability Associates, Inc.	Joan Lucarelli	services@eed-a.org	107 Roanoke Avenue	Riverhead	NY	11901	631-369-7345
ACCES-VR at NYSED	Jennifer Geiger	jennifer.geiger@nysed.gov	109 South Union Street	Rochester	NY	14607	585-238-2967

2024 FCC Outreach Sources

FCC Unit: 13525 Central New York

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
ACCES-VR at NYSED- Rochester	Jennifer Geiger	jennifer.geiger@nysed.gov	109 South Union Street	Rochester	NY	14607	585-238-2949
Bryant & Stratton College - Greece	Kelly Henry	kkhenry@bryantstratton.edu	854 Long Pond Rd	Rochester	NY	14612	585-720-0660
Career Coaching at Nazareth College	Linda Crandall	careers@naz.edu	4245 East Ave	Rochester	NY	14618	585-389-2525
Catholic Family Center	Deborah Campbell	dcampbell@cfcrochester.org	87 North Clinton Avenue	Rochester	NY	14604	585-546-7220
Disciples for Christ Community Outreach, Inc	Priscilla Young	disciplescommunityoutreach@yahoo.com	71 Rockview Terrace	Rochester	NY	14606	585-719-8721
Monroe County Veterans Service Agency	Nicholas Stefanovic	mcveterans@monroecounty.gov	125 Westfall Road	Rochester	NY	14620	585-753-6040
Pathstone	Ilana Sankowski	Isankowski@pathstone.org	400 East Avenue	Rochester	NY	14607	585-263-7942
PathStone Corporation	Patricia Stovall	pstovall@pathstone.org	400 East Avenue	Rochester	NY	14607	585-340-3386
Rochester Association of Black Journalists	Richard McCollough	rmccollo@gmail.com	P.O. Box 60210	Rochester	NY	14603	585-442-3728
Rochester Works! Career Center	Kevin Melia	kevin.Melia@labor.ny.gov	100 College Avenue	Rochester	NY	14607	585-258-3500
RochesterWorks! - Downtown Career Center	Laura Seelman	lseelman@rochesterworks.org	100 College Ave Ste 200	Rochester	NY	14607	585-258-3500
St. John Fisher College	Matt Cardin	career@sjfc.edu	3690 East Ave	Rochester	NY	14618	585-385-0850
Urban League of Rochester	Jonathan Compton	jcompton@ulr.org	265 North Clinton Avenue	Rochester	NY	14608	585-325-6530 x4208
Veterans Outreach Center Inc	Nena Siverd	nenasiverd@vocroc.org	459 South Ave	Rochester	NY	14620	585-546-1081
Working Solutions One Stop Center - Rome	Michael Fay	mfay@workingsolutionsrome.org	300 West Dominick Street	Rome	NY	13440	315-356-0662
Niagara USA Chamber	Kory Schuler	Kschuler@niagarachamber.org	6311 Inducon Corporate Drive	Sanborn	NY	14132	716-285-9141
Disabled American veterans - Marcelle Nolan #158	Wilma Wilson	wdw229s@aol.com	15 Old Gick Rd Golden Corral	Saratoga Springs	NY	12866	518-877-4786
Autism Society Greater Hudson Region	Janine Kruijswijk	jkruiswijk@asghr.org	430 Franklin St, 2nd Floor	Schenectady	NY	12305	518-355-2191
Seneca County Chamber of Commerce	Deb Robinson	info@senecachamber.org	1 West Main Street	Seneca Falls	NY	13148	315-568-2906
Seneca County Chamber of Commerce	Mary Brown	info@senecachamber.org	Po Box 70	Seneca Falls	NY	13148	315-568-2906
St. Bonaventure University	Molly Moretti	career@sbu.edu	3261 West State Road St	St. Bonaventure	NY	14778	716-375-2386
100 Black Men of Syracuse	Drake Harrison	100bkmsyr@gmail.com	2610 South Salina Street	Syracuse	NY	13205	315-443-8749
Arc of Onongada / Arcon	Kristen Omelia	kristen.omelia@arcon.org	600 South Wilbur Avenue	Syracuse	NY	13204	315-476-7441
Aurora of Central New York Inc.	Ann Costa	acosta@auroraofcny.org	1065 James Street	Syracuse	NY	13203	315-422-7263
Aurora of Central New York Inc.	Charlotte Ashworth	cashworth@auroraofcny.org	1065 James Street	Syracuse	NY	13203	315-422-7263
Career & Applied Learning Center	Michelle Karey	kareym@sunyocc.edu	4585 W Seneca Tpke	Syracuse	NY	13215	315-498-2585
Career & Applied Learning Center at Onondaga Community College	Michelle Karey	kareym@sunyocc.edu	4585 W Seneca Tpke	Syracuse	NY	13215	315-498-2585

2024 FCC Outreach Sources

FCC Unit: 13525 Central New York

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Centerstate CEO	Aimee Durfee	CEO@centerstateceo.com	572 South Salina Street	Syracuse	NY	13202	315-470-8000
CenterState Corporation for Economic Opportunity	Megan Durso	mdurso@centerstateceo.com	115 West Fayette Street	Syracuse	NY	13202	315-470-1800
Disabled American Veterans - Syracuse #8	Marvin Triggs	mtriggsjr@yahoo.com	416 Lodi St	Syracuse	NY	13203	315-474-0553
Le Moyne College Veterans Program	Jennifer Reddy	reddyjc@lemoyne.edu	1419 Salt Springs Rd	Syracuse	NY	13214	315-445-4141
Native American Employment and Training Agency	Charlotte Tarbell	syracusenet@hotmail.com	312 Gifford St	Syracuse	NY	13204	315-475-6417
Onondaga County CNY Works	Matt Sheehan	matthew.sheehan@labor.ny.gov	443 N Franklin St	Syracuse	NY	13204	315-477-6919
Onondaga County CNY Works	William Burns	william.burns@labor.ny.gov	443 N Franklin St	Syracuse	NY	13204	315-477-6919
Spanish Action League -La Liga	Adriana Zabala	azabala@laligacny.org	700 Oswego Street	Syracuse	NY	13204	315-475-6153
Syracuse Vet Center	Stephen Lockwood	stephen.lockwood@va.gov	109 Pine St	Syracuse	NY	13210	315-478-7127
Lehman College Art Gallery	Bascillia Toussaint	career.services@lehman.cuny.edu	250 Bedford Park Boulevard West	The Bronx	NY	10468	718-960-8366
People Incorporated	Jim Scutt	jscutt@people-inc.org	4286 Delaware Ave	Tonawanda	NY	14150	716-694-6630
Rensselaer County One-Stop Veterans	Marc Dikant	marcd@capreg.org	1600 7th Ave	Troy	NY	12180	518-270-2986
Rensselaer County One-Stop Veterans	Susan Gallagher	Susan.Gallagher@labor.ny.gov	1600 7th Ave	Troy	NY	12180	518-270-2986
The Sage Colleges	Amanda Shaw	shawa2@sage.edu	45 Ferry Street	Troy	NY	12180	888-888-8888
Mohawk Valley Community College	Lizabeth Doherty	ldoherty@mvcc.edu	1101 Sherman Dr	Utica	NY	13501	315-792-5488
Oneida County Veterans Services	Joe Perrone	jperrone@ocgov.net	800 Park Avenue	Utica	NY	13440	315-798-5830
Resource Center for Independent Living	George Graziadei	GGraziadei@rcil.com	131 Genesee Street	Utica	NY	13501	315-797-4642
Madison County Career Center	Ellen Bowe	ellen.bowe@madisoncountyny.gov	133 North Court Street	Wampsville	NY	13163	315-363-2400
Warsaw One-Stop	Shawn Murphy	Shawn.Murphy@labor.ny.gov	448 North Main Street	Warsaw	NY	14569	585-786-3145
Finger Lakes Works - Seneca	M Granger	mgranger@co.seneca.ny.us	One DiPronio Drive	Waterloo	NY	13165	315-539-1905
Disabled Persons Action Organization	Mary Ochoa	MOchoa@DPAO.net	617 Davidson Street	Watertown	NY	13601	315-782-5285 x235
Jefferson County Veterans Service Agency	David Pavey	dpavey@co.jefferson.ny.us	250 Arsenal Street	Watertown	NY	13601	315-425-4400
Northern Regional Center for Independent Living Watertown	Pat Conner	Patc@nrcil.net	210 Court St Ste 107	Watertown	NY	13601	315-785-8703
The WorkPlace - Jefferson County	Aaron Peck	Aaron.Peck@labor.ny.gov	1000 Coffeen Street	Watertown	NY	13601	315-782-9252
The WorkPlace - Jefferson County	Bruce Goodnough	Bruce.Goodnough@labor.ny.gov	1000 Coffeen Street	Watertown	NY	13601	315-782-9252
Women's Center	Kathleen --	kathleen_psych@yahoo.com	120 Arcade St	Watertown	NY	13601	202-293-4580
The Economic Opportunity Program - Schulyer County Office	Andrea --	ande33@aol.com	507 N Franklin St	Watkins Glen	NY	14891	607-535-2468

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FCC Unit: 13525 Central New York

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Erie One Boces, Vocational Assessment Center	Pam Santillo	psantillo@e1b.org	355 Harlem Rd	West Seneca	NY	14224	716-821-7000
White Plains Career Center	Jonathan Chin	Jonathan.Chin@labor.ny.gov	120 Bloomingdale Road	White Plains	NY	10605	914-997-8783
Erie Community College North Campus	Joe Albarno	abbarno@ecc.edu	6205 Main St	Williamsville	NY	14221	716-851-1484
NYS Division of Veterans Affairs - Williamsville	Tracy Kinn	Tkinn@veterans.ny.gov	5583 Main St	Williamsville	NY	14221	716-632-4190
Williamsville One-Stop Center - Veteran Services	Matejka Baumgardner	matejka.baumgardner@labor.ny.gov	4175 Transit Rd	Williamsville	NY	14221	718-634-9081
Mount Union University	Sarah Fugett	FugettSB@mountunion.edu	N/A	Alliance	OH	44601	800-992-6682
Ohio Department of Job and Family Services	Jack Pranaitis	Jack.Pranaitis@jfs.ohio.gov	2400 Clermont Center Drive	Batavia	OH	45103	513-943-3748
Ohio Means Jobs Crawford County	Dan Lipps	daniel.lipps@jfs.ohio.gov	225 East Mary Street	Bucyrus	OH	44820	419-562-8066
Cedarville University	Jennifer Briggs	career@cedarville.edu	251 N Main St	Cedarville	OH	45314	000-000-0000
Cincinnati Vet Center	Erika Reynolds	erika.reynolds@va.gov	4545 Montgomery Road	Cincinnati	OH	45212	513-763-3500
Cincinnati-Hamilton County Community Action Agency	Jalisa Harris	j.harris@cincy-caa.org	1740 Langdon Farm Road	Cincinnati	OH	45237	513-569-1840
City Gospel Mission	Abe Woolfolk	awoolfolk@citygospelmission.org	1805 Dalton Avenue	Cincinnati	OH	45214	513-241-5525
ESDS: Ohio	Zach Ludi	employmentservices@jfs.ohio.gov	225 Pictoria Drive	Cincinnati	OH	45246	513-671-1920
Hispanic Chamber Cincinnati USA, Inc.	Alfonso Cornejo	president@hispanicchambercincinnati.com	3805 Edwards Rd Ste 555	Cincinnati	OH	45209	513-458-6649
National Association for Black Veterans Cincinnati Chapter #0068	Urulee Watson	urulee@yahoo.com	1560 Spring Lawn Avenue	Cincinnati	OH	45223	513-238-3830
National Association for Black Veterans Ohio State Command	Urulee Watson	urulee@yahoo.com	1560 Spring Lawn Avenue	Cincinnati	OH	45223	513-238-3830
Ohio Department of Job and Family Services Hamilton County	Amber Ndubuisi	Amber.Ndubuisi@jfs.ohio.gov	1916 Central Parkway	Cincinnati	OH	45214	513-946-7277
Super Jobs Center of Hamilton County	Darryl Gaither	darryl.gaither@jfs.ohio.gov	1916 Central Pkwy	Cincinnati	OH	45214	513-946-7200
Super Jobs Center-VETERANS REP	Jeffrey Hapner	jeffrey.hapner@jfs.ohio.gov	1916 Central Pkwy	Cincinnati	OH	45214	000-000-0000
Vocational Rehabilitation Services - Cincinnati	Cynthia L. Crews	cynthia.crews@ood.ohio.gov	895 Central Avenue	Cincinnati	OH	45202	513-309-5140
Columbus Metropolitan Library	Jon Mullineaux	jmullineaux@columbuslibrary.org	96 South Grant Avenue	Columbus	OH	43215	614-645-2275
Disabled American Veterans - Capital City #3	Sherry Williamson	sherrydav@ameritech.net	Po Box 15099	Columbus	OH	43215	614-221-3582
Franklin County Veterans Services	Angela Clein	veteransservice@franklincountyohio.gov	250 W Broad St	Columbus	OH	43215	614-525-2500
National Council of Negro Women	B.A. Coates	ezzardcoates@aol.com	N/A	Columbus	OH	43216	614-781-8811
Ohio Department of Job & Family Services	Rob Cornett	robert.cornett@jfs.ohio.gov	30 East Broad Street	Columbus	OH	43215	888-296-7541
Stonewall Columbus	Michele Fregonas	info@stonewallcolumbus.org	1160 North High Street	Columbus	OH	43201	614-299-7764
Ohio Department of Job and Family Services	Chad Hapner	Chadwick.Hapner@jfs.ohio.gov	1111 Edwin C Moses Boulevard	Dayton	OH	45402	937-285-6568

2024 FCC Outreach Sources

FCC Unit: 13525 Central New York

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Ohio Department of Job and Family Services	Christopher Smith	Christopher.Smith2@jfs.ohio.gov	1111 Edwin C Moses Boulevard	Dayton	OH	45402	937-285-6568
Ohio Department of Job and Family Services	Doug Bowers	Douglas.Bowers@jfs.ohio.gov	1111 Edwin C Moses Boulevard	Dayton	OH	45402	937-285-6568
OhioMeansJobs Delaware County	Lisa Eichelberger	lisa.eichelberger@jfs.ohio.gov	140 N Sandusky St	Delaware	OH	43015	740-833-2338
Tiffin University	Celinda Sherger	schergercm@tiffin.edu	6565 Commerce Pkwy	Dublin	OH	43017	419-448-3441
Workforce One of Butler County	Patricia Snell	Patricia.Snell@jfs.ohio.gov	4631 Dixie Highway	Fairfield	OH	45014	513-785-6512
Fairfield County Veterans Services	Park Russell	park.russell@fairfieldcountyo.ohio.gov	3044 Columbus-Lancaster Road Northwest	Lancaster	OH	43130	740-652-7920
Ohio Department of Job and Family Services	Clay Fowler	clay.fowler@jfs.ohio.gov	239 West Main Street	Lancaster	OH	43130	740-652-7814
Workforce One of Warren County	Matthew B. Fetty	OHIOVETSFIRST@jfs.ohio.gov	300 East Silver Street	Lebanon	OH	45036	513-695-1130
Employment Resource Center of Union County	Christopher Orr	christopher.orr@jfs.ohio.gov	940 London Ave Ste 1500	Marysville	OH	43040	937-645-2018
Muskingum College	Jackie Vascura	jkent@muskingum.edu	163 Stormont St	New Concord	OH	43762	740-826-8085
OhioMeansJobs Licking County	Mark Pellegrino	Mark.Pellegrino@jfs.ohio.gov	998 East Main Street	Newark	OH	43055	740-670-8700
Shawnee State University	Austin Raines	araines@shawnee.edu	940 2nd St	Portsmouth	OH	45662	740-351-3398
Belmont College	Career Services	careerservices@belmontcollege.edu	120 Fox Shannon Pl	Saint Clairsville	OH	43950	740-695-9500
Wittenberg University	Teresa Cantrell	careers@wittenberg.edu	734 Woodlawn Ave	Springfield	OH	45504	000-000-0000
FayetteWorks	Jeffrey Hapner	jeffrey.hapner@jfs.ohio.gov	1270 U.S. Route 62, S.W.	Washington Court	OH	43160	740-333-5115
Wilmington College	Dr. Nina Talley	nina.l.talley@wilmington.edu	1870 Quaker Way	Wilmington	OH	45177	937-382-6661
OhioMeansJobs Adams County	Scott Netter	scott.netter@jfs.ohio.gov	19221 State Route 136	Winchester	OH	45697	937-695-0316
College of Wooster	Lucinda Sigrist-Snyder	career@wooster.edu	554 E. University St.	Wooster	OH	44691	330-263-2496
OhioMeansJobs Green County	Beverly Cote'	Beverly.Cote'@JFS.Ohio.gov	581 Ledbetter Road	Xenia	OH	45385	937-562-6565
Cedar Crest College	Pat Lorenzo	plorenzo@cedarcrest.edu	100 College Dr	Allentown	PA	18104	610-606-4648
Muhlenberg College	Lauren Buchalter	pacareercenter@muhlenberg.edu	2400 Chew St	Allentown	PA	18104	484-664-3100
Mercyhurst College	Frank Rizzone	frizzone@mercyhurst.edu	501 E 38th St	Erie	PA	16546	814-824-2000
Mansfield University of Pennsylvania	Nichole Lefelhoc	nhall@mansfield.edu	31 S Academy St	Mansfield	PA	16933	570-662-4000
Keystone Community Resources HQ	Stephanie Chunca	schunca@keycommres.com	100 Abington Executive Park	South Abington To	PA	18411	570-702-8000
Bradford County Pennsylvania - Veterans Services	Gene Osmun	bcvets@bradfordco.org	200 Main Street Suite 4	Towanda	PA	18848	570-265-1704
Veteran Affairs at Bradford County	Pete Miller	bcvets@bradfordco.org	200 Main Street Suite 4	Towanda	PA	18848	570-265-1704
Wyoming County Veterans Affairs	Jack Hubert	jhubert@wycopa.org	1 Court House Sq	Tunkhannock	PA	18657	570-996-2258

2024 FCC Outreach Sources

FCC Unit: 13525 Central New York

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Bill J. Priest Institute for Economic Development	Alecia --	employerresourcecenter@dcccd.edu	1402 Corinth Street	Dallas	TX	75215	214-860-2066
Amberton University	Dr Bradshaw	bbradshaw@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034	972-279-6511
Collin College	Career Services	studentjobs@collin.edu	2200 West University Drive	McKinney	TX	75071	972-548-6747
Dallas College - Eastfield Campus	Patsy --	pcaropresi@dcccd.edu	3737 Motley Drive	Mesquite	TX	75150	972-860-7100
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
Northland College	Julie Winter	jwinter@northland.edu	1411 Ellis Ave	Ashland	WI	54806	715-682-1232
Division of Vocational Rehabilitation-Elkhorn	Napoleon Hardy	napoleon.hardy@wi.gov	1000 E Centralia St	Elkhorn	WI	53121	262-741-5180
Milwaukee Muslim Women's Coalition	Kelly Stran	staff@mmwconline.org	5235 S 27th St	Greenfield	WI	53221	414-727-4900
Jefferson County Job Center	Richard Forss	Richard.forss@dwd.wisconsin.gov	874 Collins Rd. Jefferson	Jefferson	WI	53549	608-242-4913
Bottomless Closet - Milwaukee	Jeri Kavanaugh	jkavanaugh@communityadvocates.net	728 North James Lovell Street	Milwaukee	WI	53233	414-449-4777
Division of Vocational Rehabilitation-South Milwaukee	Juan Torres	juan.torres@dwd.wisconsin.gov	2701 South Chase Avenue	Milwaukee	WI	53207	414-250-6551
ESDS: Wisconsin	Geraldine Perry	geraldine.perry@dwd.wisconsin.gov	1915 North Doctor Martin Luther King Junior Drive	Milwaukee	WI	53212	414-374-1800
Grand Avenue Club	Joe Schultz	joeschultz@grandavenueclub.org	210 E Michigan St	Milwaukee	WI	53202	414-276-6474
INROADS - Wisconsin	Angela Alexander	aalexander@inroads.org	633 W Wisconsin Ave Ste 408	Milwaukee	WI	53203	414-272-1680
Marquette University College of Communication	Sheena Carey	sheena.carey@marquette.edu	1131 W Wisconsin Ave	Milwaukee	WI	53233	414-288-7026
Milwaukee Area Technical College	Jenny McGilligan	mcgillij@matc.edu	700 W State St	Milwaukee	WI	53233	414-297-6244
Milwaukee Women's Center	Latrice Buck	latricebuck@aol.com	611 N Broadway # 230	Milwaukee	WI	53202	000-000-0000
Spirit of Truth World Ministries	Sam Belton	krissy.west@yahoo.com	4108 North 51st Boulevard	Milwaukee	WI	53216	414-339-7604
The BrandLab - Milwaukee	Kweku TeAngelo Cargile Jr.	ktcargile@thebrandlab.org	PO Box 8159	Milwaukee	WI	53202	414-775-4344
The BrandLab - Milwaukee	Mariela Fonseca Ruiz	mfonsecaruiz@thebrandlab.org	PO Box 8159	Milwaukee	WI	53202	414-775-4344
U.S Department of Veterans Affairs Milwaukee Regional Office	Alfonzo Garcia	alfonzo.garcia@dwd.wisconsin.gov	5400 W National Ave	Milwaukee	WI	53207	414-389-6293
University of Wisconsin - Stout	Mary Brinkman	careerservices@uwstout.edu	712 South Broadway St.	Milwaukee	WI	54751	715-232-1602
UW-Milwaukee Lubar School of Business	Greg Krejci	gregkr@uwm.edu	Lubar Hall N203	Milwaukee	WI	53211	414-229-5445
University of Wisconsin - Oshkosh	Jaime Page-Stadler	pagestad@uwosh.edu	800 Algoma Blvd	Oshkosh	WI	54901	920-424-2181
Life Navigators	Denise Wright	information@lifenavigators.org	7203 West Center Street	Wauwatosa	WI	53210	414-774-6255

2024 FCC Source Evaluation Report

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Source	Applicants	Interviews	Hires
ATS Communication	1	0	0
Bing	5	4	2
External Career Site	1694	785	276
Glassdoor	2	1	0
Google	57	30	13
Indeed	145	78	18
Job Alerts	5	3	1
jobs2careers	6	1	0
Linkedin	18	6	4
Programmatic Jobs	4	0	0
Text Apply	3	3	1
Upward	6	5	1
Yahoo	1	1	0
ZipRecruiter	18	3	0
Charter Career Connect	56	14	0
external-drip-campaign -Campaign	1	0	0
recruiter-initiated -Campaign	3	3	1
qr-code -Campaign	1	1	0
external-job-fair -Campaign	1	1	0
www.wnyjobs.com	1	1	1
Monthly Newsletter	2	2	0

2024 FCC Source Report

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-14241	Rep 1, Cust Svc Video Repair	External Career Site	66	28	14
2023-14241	Rep 1, Cust Svc Video Repair	Google	1	0	0
2023-14241	Rep 1, Cust Svc Video Repair	Indeed	6	2	1
2023-14241	Rep 1, Cust Svc Video Repair	Job Alerts	1	1	0
2023-14249	Intern Rep	External Career Site	8	2	1
2023-14249	Intern, Customer Service Rep	External Career Site	25	17	10
2023-14908	Mgr, Store	External Career Site	13	4	1
2023-15025	Resi Connectivity Sales Spec	External Career Site	7	6	1
2023-15025	Resi Connectivity Sales Spec	Google	1	1	0
2023-15025	Resi Connectivity Sales Spec	Indeed	1	1	0
2023-15714	Store Specialist	External Career Site	4	1	2
2023-15935	Maintenance Coordinator	External Career Site	10	0	0
2023-15935	Maintenance Coordinator	Indeed	1	0	1
2023-15935	Maintenance Coordinator	ZipRecruiter	1	0	0
2023-16048	Rep 1, Cust Svc Video Repair	Bing	2	2	1
2023-16048	Rep 1, Cust Svc Video Repair	External Career Site	28	17	8
2023-16048	Rep 1, Cust Svc Video Repair	Google	5	2	1
2023-16048	Rep 1, Cust Svc Video Repair	Indeed	27	15	5
2023-16048	Rep 1, Cust Svc Video Repair	Job Alerts	1	0	0
2023-16048	Rep 1, Cust Svc Video Repair	Linkedin	2	1	0
2023-16048	Rep 1, Cust Svc Video Repair	Programmatic Jobs	3	0	0
2023-16048	Rep 1, Cust Svc Video Repair	Text Apply	1	1	0
2023-16048	Rep 1, Cust Svc Video Repair	Upward	1	1	1
2023-16048	Rep 1, Cust Svc Video Repair	recruiter-initiated -Campaign	1	1	1
2023-16097	Store Specialist	External Career Site	1	0	1
2023-16430	EAE-Enterprise Account Exec	External Career Site	6	0	1
2023-16639	Store Specialist	External Career Site	1	0	1
2023-16639	Store Specialist	Indeed	1	0	0
2023-16642	Store Specialist	External Career Site	12	3	2
2023-16642	Store Specialist	Indeed	13	1	0
2023-16642	Store Specialist	Linkedin	1	0	0
2023-16827	Resi Connectivity Sales Spec	Bing	1	1	0
2023-16827	Resi Connectivity Sales Spec	External Career Site	4	4	0
2023-16827	Resi Connectivity Sales Spec	Indeed	20	20	5
2023-16827	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2023-16942	Rep 1, Cust Svc Video Repair	External Career Site	5	1	1
2023-16942	Rep 1, Cust Svc Video Repair	Google	6	3	1
2023-16942	Rep 1, Cust Svc Video Repair	Indeed	8	3	0
2023-16942	Rep 1, Cust Svc Video Repair	Job Alerts	1	1	1
2023-16942	Rep 1, Cust Svc Video Repair	jobs2careers	1	0	0
2023-16942	Rep 1, Cust Svc Video Repair	Programmatic Jobs	1	0	0
2023-16942	Rep 1, Cust Svc Video Repair	Text Apply	1	1	1
2023-16942	Rep 1, Cust Svc Video Repair	Yahoo	1	1	0
2023-16956	Resi Connectivity Sales Spec	External Career Site	2	0	1
2023-16956	Resi Connectivity Sales Spec	Indeed	1	0	0
2023-17417	Store Specialist	External Career Site	2	2	0
2023-17417	Store Specialist	Indeed	2	1	1
2023-17435	Resi Connectivity Sales Spec	External Career Site	5	3	1
2023-17435	Resi Connectivity Sales Spec	Indeed	16	11	1
2023-17435	Resi Connectivity Sales Spec	ZipRecruiter	3	1	0
2023-17838	Store Specialist	Bing	1	1	1
2023-17838	Store Specialist	External Career Site	1	0	0
2023-17891	Network Engineer III	ATS Communication	1	0	0
2023-17891	Network Engineer III	External Career Site	2	1	0
2023-17891	Network Engineer III	Google	1	1	0
2023-17891	Network Engineer III	Linkedin	3	1	1
2023-17953	Store Specialist	External Career Site	7	3	2
2023-17953	Store Specialist	Google	1	0	0
2023-17953	Store Specialist	Indeed	7	3	0
2023-17959	Field Business Plan Analyst	External Career Site	4	2	0
2023-17959	Field Business Plan Analyst	Google	1	1	1
2023-17959	Field Business Plan Analyst	Linkedin	3	0	0
2023-17991	Store Specialist	External Career Site	2	1	1
2023-17991	Store Specialist	Indeed	1	0	0
2023-18024	Account Executive	External Career Site	15	3	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-18451	Resi Connectivity Sales Spec	External Career Site	5	5	1
2023-18516	Resi Connectivity Sales Spec	External Career Site	12	12	2
2023-18624	Resi Connectivity Sales Spec	External Career Site	19	19	5
2023-18624	Resi Connectivity Sales Spec	Charter Career Connect	6	6	0
2023-18640	Resi Connectivity Sales Spec	External Career Site	13	9	2
2023-18740	Store Specialist	External Career Site	4	4	1
2023-18803	Store Specialist	External Career Site	4	2	1
2023-19300	Store Specialist	External Career Site	11	1	1
2023-19516	Rep 1, Cust Svc Video Repair	External Career Site	162	56	13
2023-19733	Store Specialist	External Career Site	12	2	1
2023-19900	Store Specialist	External Career Site	10	2	1
2023-20239	Maintenance Technician I 3rd	External Career Site	7	3	1
2023-20260	Rep 1, Cust Svc Video Repair	External Career Site	47	26	15
2023-20321	Resi Connectivity Sales Spec	External Career Site	14	7	2
2023-20324	Store Specialist	External Career Site	3	2	2
2023-20515	Resi Connectivity Sales Spec	External Career Site	7	7	2
2023-20525	Resi Connectivity Sales Spec	External Career Site	13	13	2
2023-20644	EAE-Enterprise Account Exec	External Career Site	17	3	1
2023-20680	Resi Connectivity Sales Spec	External Career Site	9	9	2
2023-21012	Store Specialist	External Career Site	2	1	1
2023-21441	Acct Exec - Indirect Retail	External Career Site	21	2	1
2023-21441	Acct Exec - Indirect Retail	Charter Career Connect	2	0	0
2023-21650	Store Specialist	External Career Site	1	1	1
2023-21859	Store Specialist	External Career Site	15	4	2
2023-22078	Field Technician I	External Career Site	30	5	1
2023-22258	Account Executive	External Career Site	1	1	1
2023-22382	Rep 1, Cust Svc Video Repair	External Career Site	66	34	13
2023-22418	Store Specialist	External Career Site	5	1	1
2023-22506	Resi Connectivity Sales Spec	External Career Site	23	23	6
2023-22861	Resi Connectivity Sales Spec	External Career Site	13	12	1
2023-22967	Resi Connectivity Sales Spec	External Career Site	6	6	2
2023-23084	Store Specialist	External Career Site	39	13	3
2023-23339	Store Specialist	External Career Site	1	1	1
2023-23478	Project Mgr- CF	External Career Site	81	3	1
2023-23478	Project Mgr- CF	Charter Career Connect	20	1	0
2023-23612	Store Specialist	External Career Site	3	3	1
2023-23613	Store Specialist	External Career Site	12	1	1
2023-23614	Store Specialist	External Career Site	5	5	2
2023-23759	Mgr, Sales Mid Markets	External Career Site	31	5	1
2023-23802	Account Executive	External Career Site	20	6	1
2023-24045	Resi Connectivity Sales Spec	External Career Site	5	1	2
2023-24693	Resi Connectivity Sales Spec	External Career Site	14	13	6
2023-24821	Account Executive	External Career Site	16	4	0
2023-24821	Account Executive	Job Alerts	1	0	0
2023-24821	Account Executive	Linkedin	1	1	1
2023-24821	Account Executive	ZipRecruiter	1	0	0
2023-24890	Resi Connectivity Sales Spec	External Career Site	5	5	3
2023-25100	Rep 1, Cust Svc Video Repair	External Career Site	103	49	17
2023-25186	Resi Connectivity Sales Spec	External Career Site	8	0	2
2023-25342	Store Specialist	External Career Site	1	1	1
2023-25410	Store Specialist	External Career Site	3	3	1
2023-25691	Store Specialist	External Career Site	3	2	1
2023-25959	Store Specialist	External Career Site	2	2	2
2023-26183	Store Specialist	External Career Site	2	2	1
2023-26612	Rep 1, Cust Svc Video Repair	Bing	1	0	0
2023-26612	Rep 1, Cust Svc Video Repair	External Career Site	54	24	8
2023-26612	Rep 1, Cust Svc Video Repair	Google	7	1	0
2023-26612	Rep 1, Cust Svc Video Repair	Indeed	9	3	1
2023-26612	Rep 1, Cust Svc Video Repair	Linkedin	1	1	1
2023-26612	Rep 1, Cust Svc Video Repair	ZipRecruiter	4	0	0
2023-26612	Rep 1, Cust Svc Video Repair	recruiter-initiated -Campaign	1	1	0
2023-26624	EAM-Enterprise Account Manager	External Career Site	11	4	1
2023-26624	EAM-Enterprise Account Manager	Linkedin	3	1	0
2023-26624	EAM-Enterprise Account Manager	Charter Career Connect	3	0	0
2023-27033	Resi Connectivity Sales Spec	External Career Site	5	5	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-27033	Resi Connectivity Sales Spec	Google	2	2	1
2023-27033	Resi Connectivity Sales Spec	Indeed	1	1	0
2023-27129	Account Executive	External Career Site	6	2	0
2023-27129	Account Executive	Google	2	1	0
2023-27129	Account Executive	Indeed	6	2	1
2023-27129	Account Executive	jobs2careers	1	0	0
2023-27129	Account Executive	Linkedin	3	1	1
2023-27129	Account Executive	ZipRecruiter	1	0	0
2023-27129	Account Executive	Charter Career Connect	3	0	0
2023-27174	Resi Connectivity Sales Spec	External Career Site	4	3	3
2023-27174	Resi Connectivity Sales Spec	Indeed	2	2	0
2023-27174	Resi Connectivity Sales Spec	Charter Career Connect	1	0	0
2024-27484	Resi Connectivity Sales Spec	External Career Site	9	7	2
2024-27484	Resi Connectivity Sales Spec	Google	1	1	1
2024-27484	Resi Connectivity Sales Spec	Indeed	2	2	0
2024-27484	Resi Connectivity Sales Spec	Monthly Newsletter	1	1	0
2024-27803	Business Sales Representative	External Career Site	19	13	3
2024-27803	Business Sales Representative	Glassdoor	1	1	0
2024-27803	Business Sales Representative	Google	7	7	2
2024-27803	Business Sales Representative	Indeed	5	3	1
2024-27803	Business Sales Representative	Job Alerts	1	1	0
2024-27803	Business Sales Representative	jobs2careers	1	1	0
2024-27803	Business Sales Representative	Upward	1	1	0
2024-27855	Rep 1, Cust Svc Video Repair	External Career Site	34	10	3
2024-27855	Rep 1, Cust Svc Video Repair	Glassdoor	1	0	0
2024-27855	Rep 1, Cust Svc Video Repair	Google	19	9	5
2024-27855	Rep 1, Cust Svc Video Repair	Indeed	8	6	1
2024-27855	Rep 1, Cust Svc Video Repair	jobs2careers	2	0	0
2024-27855	Rep 1, Cust Svc Video Repair	Text Apply	1	1	0
2024-27855	Rep 1, Cust Svc Video Repair	Upward	4	3	0
2024-27855	Rep 1, Cust Svc Video Repair	ZipRecruiter	5	1	0
2024-27855	Rep 1, Cust Svc Video Repair	external-drip-campaign -Campaign	1	0	0
2024-27855	Rep 1, Cust Svc Video Repair	recruiter-initiated -Campaign	1	1	0
2024-27855	Rep 1, Cust Svc Video Repair	qr-code -Campaign	1	1	0
2024-27855	Rep 1, Cust Svc Video Repair	external-job-fair -Campaign	1	1	0
2024-27855	Rep 1, Cust Svc Video Repair	www.wnyjobs.com	1	1	1
2024-27855	Rep 1, Cust Svc Video Repair	Monthly Newsletter	1	1	0
2024-28031	Store Specialist	External Career Site	3	1	1
2024-28031	Store Specialist	Google	1	0	0
2024-28031	Store Specialist	Indeed	1	0	0
2024-28280	Account Executive	External Career Site	2	0	0
2024-28280	Account Executive	Google	2	1	1
2024-28280	Account Executive	Indeed	6	2	0
2024-28280	Account Executive	jobs2careers	1	0	0
2024-28280	Account Executive	Linkedin	1	0	0
2024-28280	Account Executive	ZipRecruiter	2	0	0
2024-28561	Resi Connectivity Sales Spec	External Career Site	16	15	3
2024-28617	Store Specialist	External Career Site	8	2	1
2024-29045	Multi-Tenant Sales Rep 2	External Career Site	13	1	1
2024-29045	Multi-Tenant Sales Rep 2	Charter Career Connect	2	2	0
2024-29155	Resi Connectivity Sales Spec	External Career Site	5	5	3
2024-29296	Store Specialist	External Career Site	11	7	2
2024-29376	EAE-Enterprise Account Exec	External Career Site	19	6	1
2024-29376	EAE-Enterprise Account Exec	Charter Career Connect	4	2	0
2024-29463	Resi Connectivity Sales Spec	External Career Site	2	2	2
2024-29463	Resi Connectivity Sales Spec	Charter Career Connect	1	1	0
2024-29534	Rep 1, Cust Svc Video Repair	External Career Site	80	46	17
2024-29534	Rep 1, Cust Svc Video Repair	Charter Career Connect	1	1	0
2024-29550	Account Executive	External Career Site	22	10	2
2024-29550	Account Executive	Charter Career Connect	2	1	0
2024-29634	Business Sales Representative	External Career Site	40	36	8
2024-30177	Store Specialist	External Career Site	3	3	1
2024-30718	Major Account Executive-Strat	External Career Site	4	1	1
2024-30718	Major Account Executive-Strat	Charter Career Connect	3	0	0
2024-30904	Account Executive	External Career Site	3	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-30944	Business Sales Representative	External Career Site	58	51	13
2024-31432	Store Specialist	External Career Site	17	5	2
2024-31680	Resi Connectivity Sales Spec	External Career Site	11	2	1
2024-31858	Resi Connectivity Sales Spec	External Career Site	4	3	1
2024-31939	EAM-Enterprise Account Manager	External Career Site	22	1	1
2024-31939	EAM-Enterprise Account Manager	Charter Career Connect	1	0	0
2024-31958	Resi Connectivity Sales Spec	External Career Site	7	7	2
2024-32482	EAM-Enterprise Account Manager	External Career Site	19	2	1
2024-32482	EAM-Enterprise Account Manager	Charter Career Connect	2	0	0
2024-33115	Store Specialist	External Career Site	3	1	1
2024-33195	Business Sales Representative	External Career Site	17	9	3
2024-33228	Store Specialist	External Career Site	6	2	1
2024-33712	Resi Connectivity Sales Spec	External Career Site	1	1	1
2024-33963	Account Executive	External Career Site	7	2	1
2024-33963	Account Executive	Charter Career Connect	5	0	0
337709BR	Store Specialist	External Career Site	10	5	1
338724BR	Resi Connectivity Sales Spec	External Career Site	3	1	1
338724BR	Resi Connectivity Sales Spec	Indeed	1	0	0