

# 2024 FCC Unit Structure

## 13527 Central Texas

Address	City	State	Zip
1000 E 41st St, Suite 910	Austin	TX	78751
11827 Buckner Rd	Austin	TX	78734
11920 Alterra Parkway	Austin	TX	78758
11921 N Mo Pac Expy	Austin	TX	78759
12012 N Mopac Expwy	Austin	TX	78758
13620 N FM 620	Austin	TX	78717
1708 Colorado St	Austin	TX	78701
1800 Mt. Larson Road	Austin	TX	78751
2433 Rutland Dr	Austin	TX	78758
3412 Andtree Blvd	Austin	TX	78724
506 W 42nd St	Austin	TX	78751
5400 Brodie Lane	Austin	TX	78745
730 W Stassney Ln	Austin	TX	78745
810 West Howard Ln	Austin	TX	78753
9600 S IH-35 building I	Austin	TX	78748
4255 Dowlen Road	Beaumont	TX	77706
495 Winscott Road	Benbrook	TX	76126
1335 E Whitestone Blvd	Cedar Park	TX	78613
403 S. 5th Street	Crockett	TX	75835
11950 Don Haskins Dr	El Paso	TX	79936
1325 George Dieter Drive	El Paso	TX	79936
1359 Lomaland Drive	El Paso	TX	79935
201 Borderland Rd	El Paso	TX	79932
20A Concord St	El Paso	TX	79906
664 Sunland Park Drive	El Paso	TX	79912
7010 Airport Rd	El Paso	TX	79906
831 N Zaragoza Rd	El Paso	TX	79907
8460 Gran Vista Dr	El Paso	TX	79907
3902 East Highway 377	Granbury	TX	76049
201 E Central Texas Expy.	Harker Heights	TX	76548
1745 State Highway 63 East	Jasper	TX	75951
309 N College St	Killeen	TX	76541
117 Bufkin St	Lockhart	TX	78644
27057 Hanna Road	Oak Ridge North	TX	77385
1905 North Mays St	Round Rock	TX	78664
200 University Blvd	Round Rock	TX	78665
210 Louis Henna Blvd	Round Rock	TX	78664
1120 Highway 123	San Marcos	TX	78666
750 Barnes Drive	San Marcos	TX	78666
15 N 33rd St	Temple	TX	76502

# 2024 FCC Unit Structure

## 13527 Central Texas

Address	City	State	Zip
3034 S 31st St	Temple	TX	76502
2686 Old Hwy 90	Vidor	TX	77662
215 Factory Dr	Waco	TX	76710
2720 West Loop 340	Waco	TX	76711
1620 N. Highway 77	Waxahachie	TX	75165
5227 Fm 813	Waxahachie	TX	75165

Amend

Print



# EEO Form 396-C

File No.: CBL0016777

Filing Status: **Ready for Review**

**13527**

Reference Copy  
OMB Control  
No. 3060-1033

## General Information

**FCC Registration Number (FRN)**

0028917441

**Filing Year**

2024

**Employment Unit ID (EUID)**

13527

## Section I - Identifying Information

**Has the identifying information associated with this EUID changed?**

No

**Operator Legal Name**

Charter Communications

**Operator Address 1**

7800 Crescent Executive Dr

**Operator City**

CHARLOTTE

**Operator state**

NC

**Operator Zip Code**

28217

**State of Employment Office**

TX

**County of Employment Office**

Bexar

**Application Purpose**

New Program Report

**Supplemental Investigation Sheet (SIS)****Required**

false

**Category of Respondent**

Six (6) or more full-time employees during the selected reporting period

**Reporting Period Start Date**

2023-07-01

**Reporting Period End Date**

2024-06-30

**Section II - Community Information**

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**PSID**

004814

**Communities**

TX0627, TX0494, TX0668, TX1169, TX0478, TX1021, TX0522, TX0211, TX2542, TX2335, TX2545, TX0528, TX0936, TX2544, TX0527, TX1309, TX1448, TX1311, TX1092, TX2543, TX2742, TX2919, TX1754, TX0489, TX0491, TX0532, TX0490, TX0492, TX0505, TX0637, TX0504, TX0533, TX3027, TX2744, TX2627, TX0485, TX0487, TX0282, TX0486, TX0488, TX1110, TX0699, TX2371, TX0943, TX0605, TX2743, TX1324, TX1056, TX0547, TX0519, TX0521, TX0927, TX2550, TX0518, TX0520, TX0928

**Section III - EEO Policy and Program Requirements**

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**Complied with outreach provisions**

Yes

**Disseminated widely EEO Program**

Yes

**Contacted multiple sources of applicants**

Yes

**Offered promotions in nondiscriminatory manner**

Yes

**Sought out entrepreneurs in a nondiscriminatory manner**

Yes

**Analyzed the results of efforts to recruit hire promote and use services**

Yes

**Defined responsibility of management**

Yes

**Conducted continuing program to exclude prejudice**

Yes

**Conducted continuing review of job structure**

Yes

## Section IV - Additional Information

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FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

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PART II - Inquiries Concerning EEO Program and Practices

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PART III - EEO Public File Report

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Exhibits

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## Certifications

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I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

## Certifier Information

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**Certifying Official Name and Signature**

Julie Cole

**Certifying Official Title**

VP, ER, Policy and Compliance

**Certifying Official Phone**

704-731-3338

**Certifying Official Email**

Julie.Cole@charter.com

**Certifying Date Signed**

2024-09-26

# 2024 FCC Recruitment Initiatives

FCC Unit: 13527 Central Texas

## **I - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.**

### **Work for Warrior Texas Job Fair**

- November 8, 2023
- 651 N Red Bud Ln, Round Rock, TX
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

### **Metro Area Job Fair**

- March 13, 2024
- 575 Round Rock West Dr, Round Rock, TX
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

## **XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.**

### **Introduction to Inclusive Leadership**

Employees at this Charter FCC unit participated in the Interviewing Introduction to Inclusive Leadership. We foster an inclusive environment where our people feel respected, connected, and included so that they are able to deliver their best to meet our customers' needs. This module looks at how you, as a leader, can learn to incorporate elements of Diversity and Inclusion within your teams and throughout the organization.

2024 FCC Outreach Sources

FCC Unit: 13527 Central Texas

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Lyon College	Vicki Webb	vicki.webb@lyon.edu	2300 Highland Rd	Batesville	AR	72501	870-307-7000
Anaheim Workforce Center	Aldo Arrunategui	aldo.arrunategui@edd.ca.gov	201 S. Anaheim Boulevard 2nd Floor	Anaheim	CA	92806	714-765-4350
Pacific Union College	Laurie Halversen	counseling@puc.edu	1 Angwin Avenue	Angwin	CA	94508	707-965-7080
Rancho Dominguez- AJCC of California	Dimetrios Vandiegriff	Dimetrios.Vandiegriff@edd.ca.gov	2909 East Pacific Commerce Drive	Compton	CA	90221	310-762-1101
East Los Angeles WorkSource Center	Nicholas Hopkins	Nicholas.Hopkins@edd.ca.gov	5301 Whittier Boulevard	East Los Angeles	CA	90022	323-887-7122
California State University - Veterans Center	Gio Berdejo	gberdejo@Fullerton.edu	800 North State College Boulevard	Fullerton	CA	92831	657-278-8660
Orange County One-Stop Center (Garden Grove)	Adrienne Conger	adrienne.conger@oconestop.com	7077 Orangewood Ave Suite 200	Garden Grove	CA	92841	714-241-4900
Verdugo Jobs Center	Leonard Johnson	leonard.johnson@edd.ca.gov	1255 S Central Ave	Glendale	CA	91204	818-409-0476
Citrus College	Jessica Lopez Jimenez	jlopezjimenez@citruscollege.edu	1000 West Foothill Boulevard	Glendora	CA	91741	626-963-0323
Citrus College	Natalie Desimone	ndesimone@citruscollege.edu	1000 West Foothill Boulevard	Glendora	CA	91741	626-963-0323
Employment Development Department - Irvine	Monica Arredondo	monica.arredondo@oconestop.com	125 Technology Dr Ste 200	Irvine	CA	92618	949-341-8066
California State University - Long Beach	Terri Armstrong	tarmstr3@csulb.edu	1250 North Bellflower Boulevard	Long Beach	CA	90815	562-985-4151
Pacific Gateway Career Transition Center	Roxana Gomez	roxana.gomez@edd.ca.gov	4811 Airport Plaza Dr #120	Long Beach	CA	90807	562-570-3700
Canoga Park-West Hill WorkSource Center Veterans	Ronald Gomez-Hernandez	ronald.gomez-hernandez@edd.ca.gov	21010 Vanowen Street	Los Angeles	CA	91303	818-596-4442
Disability Community Resource Center (DCRC)	Benita Bruner	benita@dcrcc.co	12901 Venice Boulevard	Los Angeles	CA	90066	888-851-9245
Disability Community Resource Center (DCRC)	Kenyatta Clark	kenyatta@dcrcc.co	12901 Venice Boulevard	Los Angeles	CA	90066	888-851-9245
Hollywood Chamber of Commerce	Leron --	leron@hollywoodchamber.net	7018 Hollywood Boulevard	Los Angeles	CA	90028	323-469-8311
NAACP - Los Angeles	Vacie Thomas	naacpla@sbcglobal.net	P.O. Box 56408	Los Angeles	CA	90056	310-397-1171
California State Employment Development Department - Norwalk	Dadisi Elliott	Dadisi.Elliott@edd.ca.gov	12715 South Pioneer Boulevard	Norwalk	CA	90650	562-929-9107
American Business Women's Association - Orange Charter	Lynn McCarthy	lynnmccarthy1@comcast.net	182 South Orange Street	Orange	CA	92866	800-228-0007
Chapman University	Barbara Hubert	hubert@chapman.edu	One University Drive	Orange	CA	92866	714-997-6940
AbilityFirst	Isis McDonald	imcdonald@abilityfirst.org	1300 East Green Street	Pasadena	CA	91106	626-449-5662
Riverside County Workforce Development Center	Lance Sayavong	lance.sayavong@edd.ca.gov	1325 Spruce St	Riverside	CA	92507	951-955-3160
University of California - Riverside	Karen McComb	careercenter@ucr.edu	900 University Avenue	Riverside	CA	92521	951-827-3631
Santa Ana WORK Center	Kendall Tidwell	kendall.tidwell@edd.ca.gov	801 West Civic Center Drive	Santa Ana	CA	92701	714-565-2600
Santa Ana WORK Center	Kim Sykes	Kim.Sykes@edd.ca.gov	801 West Civic Center Drive	Santa Ana	CA	92701	714-565-2600
SASSFA Worksource Center	Jennifer Capp	jcapp@sassfa.org	10400 Pioneer Blvd Ste 9	Santa Fe Springs	CA	90670	562-946-2237

## 2024 FCC Outreach Sources

### FCC Unit: 13527 Central Texas

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Adams County Workforce & Business Center (Aurora)	Rebecca Post	rpost@adcogov.org	3155 Chambers Road	Aurora	CO	80011	720-523-6923
Arapahoe/Douglas Altura Plaza Workforce Center	Colin Schneider	colin.schneider@state.co.us	15400 E 14th Pl	Aurora	CO	80011	303-636-2014
Asian Pacific Development Center	Lizabeth Jacobs	lizbethjacobs@apdc.org	1537 Alton Street	Aurora	CO	80010	303-923-6503
Disabled American Veterans - Chapter 11 S L Brown	Matthew Williams	mmwwil@aol.com	7044 S Fultondale Cir	Aurora	CO	80016	303-690-1824
ACI Learning	David Shoop	david.shoop@acilearning.com	6855 South Havana Street	Centennial	CO	80112	972-215-7736
ACI Learning	Traci Morales	traci.morales@acilearning.com	6855 South Havana Street	Centennial	CO	80112	972-215-7736
Arapahoe Douglas Works! Workforce Center	Tanja Drayton	tdrayton@arapahoegov.com	6974 S Lima St	Centennial	CO	80112	303-636-1160
ESGR - Employer Support of the Guard and Reserve - Denver	Becky Small	rebecca.s.small.ctr@mail.mil	12200 East Briarwood Avenue	Centennial	CO	80112	720-250-1189
Colorado Department of Labor and Employment - Veterans Programs	Martin Bangert	martin.bangert@state.co.us	633 17th Street	Denver	CO	80202	303-413-7086
Colorado Women's Chamber of Commerce	Yatzi Garcia	ygarcia@cwcc.org	865 N. Albion Street	Denver	CO	80220	303-458-0220
Community College of Aurora	Sydney Pedregon	Sydney.Pedregon@ccaaurora.edu	Alton Way	Denver	CO	80230	303-360-4982
Denver Indian Center	Eileen Masquat	eileen@denverindiancenter.org	4407 Morrison Road	Denver	CO	80219	303-936-2688
Denver Speer Workforce Center	Johnathan Tillman	Johnathan.Tillman@denvergov.org	1391 Speer Blvd Ste 450	Denver	CO	80204	720-865-5612
Denver Vet Center	Pamela Chapman	pamela.chapman2@va.gov	7465 E 1st Ave Ste B	Denver	CO	80230	303-326-0645
Denver Workforce Center at Montbello	Dawanta Parks	dawanta.parks@denvergov.org	4685 Peoria St	Denver	CO	80239	720-865-4800
ESDS: Colorado	Alfredo Garcia	alfredo.garcia@denvergov.org	633 17th Street	Denver	CO	80202	720-932-4063
ESDS: Colorado	James Bell	James.Bell@state.co.us	633 17th Street	Denver	CO	80202	720-932-4063
Elbert County Veteran Services	Ric Morgan	morgan@hayday.org	Po Box 131	Elbert	CO	80106	303-520-6088
National Society of Black Engineers (NSBE) -Denver Professionals Chapter	Ayeisha Rucker	nsbe.denver@gmail.com	945 South Birch Street	Glendale	CO	80246	917-645-2095
Colorado School of Mines	Rebecca Martinez	rebeccamartinez@mines.edu	1500 Illinois Street	Golden	CO	80401	303-273-3233
Jefferson County Workforce Center	Alexey Duplikhin	alexey.duplikhin@state.co.us	3500 Illinois Street	Golden	CO	80401	303-271-4700
Workforce Boulder County	Ben Chavez	ben.chavez@state.co.us	1500 Kansas Avenue	Longmont	CO	80501	303-651-1510
ASD Adult Achievement Center	Devin Lessne	devin@asdachievement.org	222 South Westmonte Drive	Altamonte Springs	FL	32714	407-960-1840
ASD Adult Achievement Center	Paula Breeden	paula@asdachievement.org	222 South Westmonte Drive	Altamonte Springs	FL	32714	407-960-1840
ASD Adult Achievement Center	Teri Hillery	teri@asdachievement.org	222 South Westmonte Drive	Altamonte Springs	FL	32714	407-960-1840
Experience Works - FL	Andrea Taylor	ataylor@experienceworks.org	1079 Atlantic Boulevard	Atlantic Beach	FL	32233	813-421-8350
South Florida Community College	Ricardo Pantoja	pantojar@southflorida.edu	600 West College Drive	Avon Park	FL	33825	863-453-6661



2024 FCC Outreach Sources

FCC Unit: 13527 Central Texas

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Florida Atlantic University	James Watson	career@fau.edu	777 Glades Rd	Boca Raton	FL	33431	561-297-3536
CareerSource Suncoast	Deborah Phelps	dphelps@careersourcesc.com	1112 Manatee Avenue East	Bradenton	FL	34208	941-358-4200
CareerSource Pinellas	Ahmed Amer	aamer@careersourcepinellas.com	13805 58th St N Ste 2140	Clearwater	FL	33760	727-524-4344
CareerSource Pinellas - Clearwater Center	Daniel Wright	DWright@careersourcepinellas.com	2312 Gulf to Bay Boulevard	Clearwater	FL	33765	727-524-4344
Phi Sigma Rho -The University of Florida	Jennifer Swenson	psruf.vpscholarship@gmail.com	655 Reitz Union Drive	Gainesville	FL	32603	386-846-0526
Hobe Sound Bible College	Jackie Foley	jackiesfoley@hsbc.edu	11298 Se Gomez Ave	Hobe Sound	FL	33455	772-545-1400
University of North Florida	Maria Castro	maria.castro@unf.edu	4567 St. Johns Bluff Road	Jacksonville	FL	32224	904-620-2955
USO - Jacksonville Pathfinder Transition Center	Bryan Burt	bburt@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
USO - Jacksonville Pathfinder Transition Center	Marsha Garcia	MGarcia@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
USO - Jacksonville Pathfinder Transition Center	Nadia Brewer	nbrewer@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
Division of Vocational Rehabilitation - Kissimmee Unit 12F	Evelyn Montalvo	Evelyn.Montalvo@vr.fldoe.org	111 East Monument Avenue	Kissimmee	FL	34741	407-846-5260
Osceola County Veterans Services	Harry Clark	harry.clark@osceola.org	330 N Beaumont Ave	Kissimmee	FL	34741	407-742-8400
CareerSource Polk	Dan Coy	Daniel.Coy@careersourcepolk.com	309 North Ingraham Avenue	Lakeland	FL	33801	863-508-1100
Office of Career Services at Florida Southern College	Erin Myszkowski	careercenter@flsouthern.edu	111 Lake Hollingsworth Dr	Lakeland	FL	33801	863-680-4390
Everglades University - Sarasota	Carolyn King	caking@evergladesuniversity.edu	6001 Lake Osprey Dr Ste 110	Lakewood Ranch	FL	34240	866-907-2262
Beacon College	Theresa Elliott	telliott@beaconcollege.edu	105 E Main St	Leesburg	FL	34748	352-787-7660
Everglades University - Orlando Branch Campus	Jeremy Pilson	jpilson@evergladesuniversity.edu	850 Trafalgar Court	Maitland	FL	32751	407-277-0311
Florida International University	Lenroy Jones	jonesl@fiu.edu	11200 Southwest 8th Street	Miami	FL	33199	305-348-1281
Miami Dade College - Kendall Campus	Isabelle Martinez	imartine@mdc.edu	11011 Southwest 104th Street	Miami	FL	33176	305-237-3730
St. Thomas University	Christina Lopez	cclopez@stu.edu	16401 Nw 37th Ave	Miami Gardens	FL	33054	305-628-6577
Northwest Florida State College	Renee Godfree	godfreyd@nwfsc.edu	100 College Blvd E	Niceville	FL	32578	000-000-0000
CareerSource Flagler Volusia	Kenneth Torres	kennethtorres@careersourcefv.com	846 Saxon Boulevard	Orange City	FL	32763	386-561-9550
Vocational Rehabilitation - Orange City Unit 11B	Celina Paradis	celina.paradis@vr.fldoe.org	2754 Enterprise Road	Orange City	FL	32763	386-456-5320 x104
AARP Foundation-Orlando	Valerie Hudgins	VHudgins@aarp.org	1707 Orlando Central Parkway	Orlando	FL	32809	407-852-1608
African American Chamber Of Commerce Of Central Florida	Joan Cleveland	jcleveland@blackcommerce.org	3201 East Colonial Drive	Orlando	FL	32803	407-420-4870
Arab American Community Center of Central Florida	David Sleiman	aaccinfo@gmail.com	7041 Grand National Dr Ste 231	Orlando	FL	32819	407-352-4572
Department of Veterans Affairs - Veteran Readiness and Employment	Glenn Beth	glenn.beth1@va.gov	1000 Legion Place	Orlando	FL	32801	407-835-5602

## 2024 FCC Outreach Sources

### FCC Unit: 13527 Central Texas

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Disabled American Veterans - Central #16	Dennis Joyner	davflchapter16@gmail.com	2040 West Central Boulevard	Orlando	FL	32805	407-247-3912
Division of Vocational Rehabilitation-Orange County 12D	Keira Des Angles	Keira.DesAngles@vr.fldoe.org	3191 Maguire Blvd	Orlando	FL	32803	407-897-2740
Florida Abilities and Inclusion Network, Inc.	Maria Cherjovsky	Maria.Cherjovsky@FAINinc.org	16877 East Colonial Drive	Orlando	FL	32820	407-676-4900
Latino Leadership	Marucci Beard	marucci@latino-leadership.org	1010 Executive Center Dr	Orlando	FL	32803	407-895-0801
Orlando Jaycees	Jessica Wilhoite	orlandojaycees@gmail.com	P. O. Box 2047	Orlando	FL	32802	407-896-0474
Orlando Vet Center	Lisa Lewis	Lisa.lewis4@va.gov	5575 South Semoran Boulevard	Orlando	FL	32822	407-857-2800
Per Scholas - Orlando	Jim Torline	jtorline@perscholas.org	301 East Pine Street	Orlando	FL	32801	407-607-7918
Quest, Inc	Mindy Nguyen	minh.nguyen@questinc.org	P.O. Box 531125	Orlando	FL	32803	407-218-4300
The Center	Jayson Burch	jaysonburch@gmail.com	946 N Mills Ave	Orlando	FL	32803	407-228-8272
United Against Poverty	Sarah Moises	smoise@unitedagainstpovrty.org	150 West Michigan Street	Orlando	FL	32806	407-650-0774
CareerSource Brevard - Rockledge	Peter Wynter	pwynter@careersourcebrevard.com	295 Barnes Boulevard	Rockledge	FL	32955	321-394-0540
CareerSource Brevard - Rockledge	Tom Thompson	tthompson@careersourcebrevard.com	295 Barnes Boulevard	Rockledge	FL	32955	321-394-0540
Hillsborough Community College - South Shore Campus	Fauna Keppen	fkeppen@hccfl.edu	551 24th St Ne	Ruskin	FL	33570	813-253-7000
Saint Leo University	Kim Edwards	Kim.edwards@saintleo.edu	33701 State Road 52	Saint Leo	FL	33574	352-588-8346
Division of Vocational Rehabilitation - Sanford Unit 12BA	Tamara Lawyer	Tamara.Lawyer@vr.fldoe.org	1450 West 1st Street	Sanford	FL	32771	407-328-5777
University of South Florida Sarasota-Manatee	Toni Ripo	tripo@sar.usf.edu	8350 North Tamiami Trail	Sarasota	FL	34243	941-359-4200
Eckerd College	Becky Day	carrecs@eckerd.edu	4200 54th Ave S	St Petersburg	FL	33711	727-864-8258
CareerSource Pinellas	John Sanaxay	jsanaxay@careersourcepinellas.com	3420 8th Avenue South	St. Petersburg	FL	33711	727-524-4344
St. Petersburg College	Sara Sabourin	Sabourin.Sara@spcollege.edu	P.O. Box 13489	St. Petersburg	FL	33733	727-791-2631
Florida State University	Jeff Garis	jgaris@admin.fsu.edu	University Center	Tallahassee	FL	32306	850-644-6431
CareerSource Tampa Bay	Bill Farnand	farnandb@careersourcetb.com	9215 North Florida Avenue	Tampa	FL	33612	813-397-2044
CareerSource Tampa Bay	Eliseo Colon	colone@careersourcetb.com	9350 Bay Plaza Boulevard	Tampa	FL	33619	813-930-7836
CareerSource Tampa Bay	Hakim Floyd	floydh@careersourcetb.com	9215 North Florida Ave. Suite 101	Tampa	FL	33613	813-930-7400
Hillsborough Community College - Brandon Campus	Randy Dicks	rdicks@hccfl.edu	10451 Nancy Watkins Dr	Tampa	FL	33619	813-253-7801
Tampa Bay LGBT Chamber	Renee Cossette	admin@diversitytampabay.org	107 North 11th Street	Tampa	FL	33602	813-687-4993
Tampa Crossroads, Inc.	Wesly Bolin	WBolin@tampacrossroads.com	5109 North Nebraska Avenue	Tampa	FL	33603	813-238-8557
Lake County Veterans Services	General Contact	veteraninfo@lakecountyfl.gov	1300 S Duncan Dr	Tavares	FL	32778	352-742-6585

## 2024 FCC Outreach Sources

### FCC Unit: 13527 Central Texas

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
CareerSource Brevard - Titusville	Raul Santana	rsantana@careersourcebrevard.com	3880 South Washington Avenue Suite 214	Titusville	FL	32780	321-504-7600
Palm Beach Atlantic University	Kimberly Ladd	kimberly_ladd@pba.edu	901 S Flagler Dr	West Palm Beach	FL	33401	561-803-2386
Polk State College - Winter Haven	Slyvestor Little	slittle@polk.edu	999 Avenue H Ne	Winter Haven	FL	33881	863-297-1000
Polk Works (Winter Haven) One-Stop Center	Kathy Suttles	kathy.suttles@careersourcepolk.com	500 E Lake Howard Dr	Winter Haven	FL	33881	863-508-1100
Center for Independent Living in Central Florida	Natalia Piedrahita	npiedrahita@cilorlando.org	720 North Denning Drive	Winter Park	FL	32789	407-623-1070
Herzing College - Orlando	Sharon Rosin	sharonr@orl.herzing.edu	1595 S Semoran Blvd Ste 1501	Winter Park	FL	32792	407-478-0500
100 Black Men of Alton, Inc	Bob Collins	mrbcdj@gmail.com	P. O. Box 321	Alton	IL	62002	618-466-8218
Kaskaskia College	Wendy Blythe	wblythe@kaskaskia.edu	N/A	Centralia	IL	62801	618-545-3073
Upwardly Global - Chicago	Bethany Atkins	bethanya@upwardlyglobal.org	4753 N Broadway Floor 2	Chicago	IL	60602	312-431-1923
Upwardly Global - Chicago	Fahad Al Nimah	fahad@upwardlyglobal.org	4753 N Broadway Floor 2	Chicago	IL	60602	312-431-1923
Southern Indiana Works Career Center	Dawn Pettys	dpettys@workoneregion10.com	101 W Highway 62	Corydon	IN	47112	812-620-6892
Orange County Veteran Services	Ron Taylor	veterans@co.orange.in.us	205 E Main St	Paoli	IN	47454	812-438-4075
Office of Employment and Training - Veteran Services	Bruce Quire	bruce.quire@ky.gov	1121 Louisville Rd	Frankfort	KY	40601	502-782-3092
Catholic Charities of Louisville - Migration & Refugee Services	Ahmet Hussein	ahussein@archlou.org	2911 South 4th Street	Louisville	KY	40208	502-636-9263
Catholic Charities of Louisville - Migration & Refugee Services	Becky Burnside	bburnside@archlou.org	2911 South 4th Street	Louisville	KY	40208	502-636-9263
Dept. of Veterans Affairs - Louisville Regional Office	Tyrone Young	tyrone.young@va.gov	321 West Main Street	Louisville	KY	40202	800-827-1000
International Rescue Committee	Jen Cischke	jen.cischke@rescue.org	1951 Bishop Lane	Louisville	KY	40218	646-907-4596
Jefferson Community & Technical College	Matthew Wilson	matthew.wilson@kctcs.edu	109 East Broadway	Louisville	KY	40202	502-213-2439
Kentucky Career Center	Charlotte Kerns	Charlotte.Kerns@kentuckianaWorks.org	600 West Cedar Street, 6th & Cedar	Louisville	KY	40202	502-595-4762
Kentucky Refugee Ministries	Connor Foster	cfoster@kyrm.org	2222 West Market Street	Louisville	KY	40212	502-479-9180 x540
Kentucky Refugee Ministries	Haedar Alfatlawi	halfatlawi@kyrm.org	2222 West Market Street	Louisville	KY	40212	502-479-9180 x540
Kentucky Refugee Ministries	Mandela Gapala	mgapala@kyrm.org	2222 West Market Street	Louisville	KY	40212	502-479-9180 x540
LDA of Kentucky	Tim Woods	LDAofKY@yahoo.com	2210 Goldsmith Ln Ste 118	Louisville	KY	40218	502-473-1256
Louisville Pride Foundation	Ashleigh Donaldson	sponsors@louisvillepride.com	1205 East Washington Street	Louisville	KY	40206	502-498-4298
Louisville Urban League	Betty Fox	bfox@lul.org	1535 West Broadway	Louisville	KY	40203	502-585-4622
Louisville Urban League	Carey Payne	cpayne@lul.org	1535 West Broadway	Louisville	KY	40203	502-585-4622
Louisville Urban League	D Anderson	danderson@lul.org	1535 West Broadway	Louisville	KY	40203	502-585-4622

## 2024 FCC Outreach Sources

### FCC Unit: 13527 Central Texas

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Louisville Urban League	Greg Tripure	gtripure@lul.org	1535 West Broadway	Louisville	KY	40203	502-585-4622
Louisville Urban League	Victor Keye	vkeye@lul.org	1535 West Broadway	Louisville	KY	40203	502-585-4622
National AMVETS Riders - Chapter 61	Chuck Bullard	trojandad68@yahoo.com	9405 Smyrna Pkwy	Louisville	KY	40229	502-640-6581
University of Louisville Women's Center	Patsy Russell	paruss01@louisville.edu	N/A	Louisville	KY	40292	502-852-8976
Vocational Rehabilitation - Louisville	Greg Willett	Greg.Willett@ky.gov	600 Cedar Street	Louisville	KY	40202	502-595-4173
Wesley House Community Services	Katherine Contreras	Drcwesleyh@gmail.com	5114 Preston Highway	Louisville	KY	40213	502-968-8231
YMCA of Greater Louisville - Black Achievers Program	DeVonne Sorel	dsorel@ymcalouisville.org	930 West Chestnut Street	Louisville	KY	40203	502-587-7405
Vocational Rehabilitation - Lake Charles Region	Harold Beard	hbeard@lwc.la.gov	3616 Kirkman Street	Lake Charles	LA	70607	337-475-8038
Boston University	Kirsten Lundeen	lundeen@bu.edu	595 Commonwealth Ave	Boston	MA	02215	617-358-5525
Landajob	John Bertram	jbertram@nticentral.org	69 Canal St Fl 3rd	Boston	MA	02114	617-787-4426
Mount Saint Mary's University	Kristen Impala	career-center@msmary.edu	16300 Old Emmitsburg Rd Ofc	Emmitsburg	MD	21727	301-447-5202
Southern Midcoast CareerCenter	John Wagner	john.w.wagner@maine.gov	275 Bath Rd	Brunswick	ME	04011	207-373-4000
CareerCenter at Portland	Allen Blackstone	allen.blackstone@maine.gov	185 Lancaster Street	Portland	ME	04101	207-347-3244
Catholic Charities Refugee and Immigration Services	Guy-Serge Bakonda	gbakonda@ccmaine.org	80 Sherman Street	Portland	ME	04101	207-233-3252
Portland Career Center	Justin Spencer	Justin.Spencer@Maine.Gov	151 Jetport Boulevard	Portland	ME	04102	207-623-7981
Living and Learning Enrichment Center	David Franco	dfranco@livingandlearningcenter.org	801 Griswold Street	Northville	MI	48167	248-308-3592
Missouri Career Center - Arnold	Jefferson Stewart	jefferson.stewart@mvc.dps.mo.gov	3675 West Outer Road	Arnold	MO	63010	636-287-8909
St. Louis Vet Center	Tony Williams	tony.williams4@va.gov	287 North Lindbergh Boulevard	Creve Coeur	MO	63141	314-894-5739
Missouri Department of Higher Education & Workforce Development	Trence James	trence.james@dhewd.mo.gov	4040 Seven Hills Drive	Florissant	MO	63033	816-804-2956
Community Employment, Inc. - Kansas City	Christine McDonald	christine.communityemployment@gmail.com	425 Washington Street	Kansas City	MO	64105	816-527-0724
Metropolitan Community College	Holly Andachter	holly.andachter@mccck.edu	1775 Universal Avenue	Kansas City	MO	64120	816-604-4155
Metropolitan Community College	Jacqueline Ware Sodsod	jacqueline.waresodsod@mccck.edu	1775 Universal Avenue	Kansas City	MO	64120	816-604-4155
Park University	Susan Michaud	jobs@park.edu	8700 Nw River Park Dr	Parkville	MO	64152	000-000-0000
Connections to Success	Erica Iduwe	eiduwe@connectionstosuccess.org	3000 Little Hills Expressway	Saint Charles	MO	63301	636-896-4788
Missouri Western State University	Shelly Lundy	slundy@missouriwestern.edu	4525 Downs Drive	Saint Joseph	MO	64507	816-271-5878
Harris-Stowe State University	Victoria Harris	harrisv@hssu.edu	3026 Laclede Ave	Saint Louis	MO	63103	314-340-3366
Career Planning & Development at Drury University	Brandon Gash	career@drury.edu	900 N Benton Ave	Springfield	MO	65802	417-873-7284

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### FCC Unit: 13527 Central Texas

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Family & Workforce Centers of America	Joel Reinert	joel.reinert@fwca-stl.com	6347 Plymouth Avenue	St. Louis	MO	63133	314-746-0810
Ranken Technical College	Janie Summers	jksommers@ranken.edu	4431 Finney Avenue	St. Louis	MO	63113	314-286-3665
St. Patrick Center	Sue Haverman	shaverman@stpatrickcenter.org	802 North Tucker Boulevard	St. Louis	MO	63101	314-802-0991
Starkloff Disability Institute	Katie Fields	kfields@starkloff.org	133 South 11th Street	St. Louis	MO	63102	314-588-7090
Missouri Job Center of St.Charles County	Lon Little	lon.little@dhewd.mo.gov	212 Turner Boulevard	St. Peters	MO	63376	636-255-6060
Belmont Abbey College	Stephannie Miles	careerservices@bac.edu	100 Belmont-Mt.Holly Rd	Belmont	NC	28012	704-461-6873
Campbell University	Jessica Randall	career@campbell.edu	143 Main Street	Buies Creek	NC	27506	910-814-5707
Catholic Social Services, Refugee Resettlement Office	Ilsis Rojas	imrojasvivas@charlottediocese.org	1123 South Church Street	Charlotte	NC	28203	704-370-3262
Charlotte Chamber of Commerce	Karen Runyon	krunyon@charlotteregion.com	615 South College Street	Charlotte	NC	28202	704-980-8272
Charlotte-Mecklenburg JobLink Career Center	Jeward Graham	jeward.graham@nccommerce.com	8601 McAlpine Park Drive	Charlotte	NC	28211	704-566-2870
Commonwealth Charlotte	Chuck Jones	cjones@commonwealthcharlotte.org	5300 Wilkinson Boulevard	Charlotte	NC	28208	704-650-3867
Department of Health & Human Services Division of Vocational Rehabilitation Services	Bill Crews	bill.crews@dhhs.nc.gov	5501 Executive Center Dr Ste 101	Charlotte	NC	28212	704-568-8804
Family Outreach & Counseling Center	Donna Patterson	focparentsofvalor@yahoo.com	200 West Sugar Creek Road	Charlotte	NC	28213	704-509-9917
Friendship Community Development Corporation (FCDC)	Dr. Wanda Webb	info@friendshipcdc.org	3239 Beatties Ford Road	Charlotte	NC	28216	980-771-3965
Goodwill Industries of the Southern Piedmont	Marvin Kelley	marvin.kelley@goodwillsp.org	Po Box 668768	Charlotte	NC	28266	704-372-3434
Goodwill Southern Piedmont	Lizabeth Romero	Lizabeth.Romero@goodwillsp.org	5301 Wilkinson Boulevard	Charlotte	NC	28208	704-332-0294
Latin American Chamber of Commerce	Rocio Gonzalez	rocio@lacccharlotte.com	1112 Charlottetowne Ave Ste 205	Charlotte	NC	28204	704-343-2525
LIFESPAN Creative Campus - Center City	Alisha Tatum	atatam@lifespanservices.org	601 N Graham St	Charlotte	NC	28202	704-333-7107
Men's Shelter of Charlotte	Stephanie Shatto	Stephanie.Shatto@MensShelterofCharlotte.org	1210 North Tryon Street	Charlotte	NC	28206	704-334-3187
Mental Health Association of Central Carolinas	Andrea Receptionist	mha@mhacentralcarolinas.org	3701 Latrobe Drive	Charlotte	NC	28211	704-365-3454
National Society of Black Engineers (NSBE)	Ashley Coleman	President@nsbecharlotte.org	615 East 6th Street	Charlotte	NC	28202	980-207-9991
NC Division of Vocational Rehabilitation Services	Jeanette Lyle	Jeanette.Lyle@dhhs.nc.gov	5501 Executive Center Drive	Charlotte	NC	28212	704-568-8804
NC Employment Security Commission-Charlotte South	Bill Dodgen	bill.dodgen@nccommerce.com	7140 Forest Point Boulevard	Charlotte	NC	28217	704-566-2870
NCWorks Career Center-Charlotte	Ali Davis	ali.davis@nccommerce.com	8601 McAlpine Park Drive	Charlotte	NC	28211	704-566-2870
NCWorks Career Center-Charlotte	Verna Wade	verna.wade@commerce.nc.gov	8601 McAlpine Park Drive	Charlotte	NC	28211	704-566-2870
NCWorks Career Center-Charlotte	Walter Gillispie	walter.gillispie@commerce.nc.gov	8601 McAlpine Park Drive	Charlotte	NC	28211	704-566-2870
Neighborhood Good Samaritan's Center Inc	Patrice .	patrice@ngscenter.org	3557 N Sharon Amity Rd	Charlotte	NC	28205	704-531-9989

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FCC Unit: 13527 Central Texas

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
North Carolina Department of Commerce - Charlotte	Scott Killoran	scott.killoran@nccommerce.com	7140 Forest Point Blvd	Charlotte	NC	28217	704-565-6865
Patriots Path	Noel Humphreys	noel.mccall@patriots-path.org	Po Box 473791	Charlotte	NC	28247	704-369-5500
Per Scholas - Charlotte	Edwin Harris	edharris@perscholas.org	129 West Trade Street	Charlotte	NC	28202	888-888-8888
Per Scholas - Charlotte	Nathaniel Morgan	nmorgan@perscholas.org	129 West Trade Street	Charlotte	NC	28202	888-888-8888
Pride Entrepreneur Education Program-PEEP	Keisha .	dee@pridecommunications.net	Po Box 30113	Charlotte	NC	28230	704-375-9553
Urban League of Central Carolinas	Carl Moore	carl.moore@urbanleaguecc.org	740 West 5th Street	Charlotte	NC	28202	704-373-2256
Urban Ministry Center	Ben King	bking@urbanministrycenter.org	945 North College Street	Charlotte	NC	28206	704-347-0278
Vocational Rehabilitation-Charlotte	Donna Sobotkin	dvr.web.W0200@dhhs.nc.gov	5501 Executive Center Dr Ste 200	Charlotte	NC	28212	980-296-6720
Barber-Scotia College	Dr. Chris Rey	info@b-sc.edu	145 Cabarrus Ave W	Concord	NC	28025	704-789-2900
Barber-Scotia College	Yvonne Tracey	ytracey@bellsouth.net	145 Cabarrus Ave W	Concord	NC	28025	704-789-2900
Catawba County NCWorks Career Center	Rodney Woody	rodney.woody@nccommerce.com	403 Conover Station Southeast	Conover	NC	28613	828-466-5535
Ada Jenkins Center	Cara Schlitz	cara.schlitz@adajenkins.org	212 Gamble Street	Davidson	NC	28036	704-896-0471
Autism Society of North Carolina - Charlotte Area	Nancy Popkins	npopkin@autismsociety-nc.org	209 Delburg St	Davidson	NC	28036	704-894-9678
Vocational Rehabilitation-Flat Rock	General Contact	dvr.web.W0100@dhhs.nc.gov	578 Upward Rd Unit 6	Flat Rock	NC	28731	828-435-7230
Gaston County JobLink Career Center - Veteran Services	Benjamin Boyles	benjamin.boyles@nccommerce.com	1391 Bessemer City Road	Gastonia	NC	28052	704-853-5328
NCWorks Career Center- Gaston County	Sharon Riggan	sharon.riggan@nccommerce.com	1391 Bessemer City Road	Gastonia	NC	28052	704-853-5328
East Carolina University - College of Business	Melissa Parks	parksr19@ecu.edu	701 East 5th Street	Greenville	NC	27858	252-328-5329
High Point University	Jen Paolino	paolij05@highpoint.edu	833 Montlieu Avenue	High Point	NC	27262	336-841-9025
Union County JobLink Career Center - Veteran Services	Joseph Dismuke	joseph.dismuke@nccommerce.com	1125 Skyway Dr	Monroe	NC	28110	704-216-6262
Union County NCWorks Career Center	Dora DeVarie	dora.devarie@nccommerce.com	1125 Skyway Drive	Monroe	NC	28110	704-283-7541
NCWorks Career Center- Catawba County	Russ Vickers	russ.vickers@nccommerce.com	403 Conover Station SE Suite C	Newton	NC	28658	828-466-5545
Schenck Job Corps Center	Michael Holmes	holmes.michael@jobcorps.org	98 Schenck Drive	Pisgah Forest	NC	28768	828-862-6100
Meredith College	Ann Phillips	career@meredith.edu	3800 Hillsborough St	Raleigh	NC	27607	919-760-8341
Saint Augustine's University	Regejeanette Bailey	careerservices@st-aug.edu	1315 Oakwood Avenue	Raleigh	NC	27610	919-516-4242
Lutheran Services Carolinas	Stephanie .	info@ifscarolinas.org	1416 S. Martin Luther King jr. Ave	Salisbury	NC	28145	704-637-2870
Rowan County JobLink Career Center	Tony Fleming	tony.fleming@nccommerce.com	1904 S Main St	Salisbury	NC	28144	704-639-7529
Iredell County Veterans Service	Genn Hill	genn.hill@co.iredell.nc.us	200 S Center Street	Statesville	NC	28687	878-878-3135

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FCC Unit: 13527 Central Texas

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Salem College	Esther Gonzalez	careers@salem.edu	601 S Church St	Winston Salem	NC	27101	000-000-0000
Hastings College	Kim Graviette	kgraviette@hastings.edu	710 N Turner Ave	Hastings	NE	68901	402-461-7387
Hudson County One Stop Career Center - Jersey City	Robert Fletcher	robert.fletcher@dol.state.nj.us	438 Summit Avenue	Jersey City	NJ	07306	201-217-7008
Per Scholas - Newark	Naomi Betancourt	nbetancourt@perscholas.org	12 Lombardy Street	Newark	NJ	07102	973-380-0334
Cayuga County Works Career Center - Auburn	Matthew Brennan	matthew.brennan@labor.ny.gov	199 Franklin St	Auburn	NY	13021	315-255-4908
NYS Division of Veterans Affairs - Cortland	Matthew Brennan	matthew.brennan@labor.state.ny.us	1100 Corporate Dr	Auburn	NY	13021	607-662-1517
Monroe College	Pamela DellaPorta	pdellaporta@monroecollege.edu	29 E Fordham Rd	Bronx	NY	10468	718-933-6700
Marine For Life - Buffalo	Kara Blome	kara.blome@sig.com	3 Porter Avenue	Buffalo	NY	14202	716-885-6529
Medaille College	Carol Cullinan	ccullinan@medaille.edu	18 Agassiz Cir	Buffalo	NY	14214	716-880-2210
SUNY - Cobleskill	Donna Pesta	pestadh@cobleskill.edu	State Route 7	Cobleskill	NY	12043	000-000-0000
SUNY - Fredonia	Chris LaGrow	lagrow@fredonia.edu	280 Central Ave	Fredonia	NY	14063	716-673-3111
Tompkins Workforce New York Career Center - Ithaca	J.R. Clairborne	jclairborne@tomkins-co.org	171 E State St	Ithaca	NY	14850	607-570-1116
St. John's University - Queens Campus	Joni O'Hagan	ohaganj@stjohns.edu	8000 Utopia Pkwy Rm 24	Jamaica	NY	11439	718-990-6375
Finger Lakes Works Career Center	Michelle Coomber	michelle.coomber@labor.ny.gov	1519 Nye Rd	Lyons	NY	14489	315-946-7270
ASME	Main HQ	CustomerCare@asme.org	Three Park Avenue	New York	NY	10016	800-843-2763
City College of New York	Rhea Christian	rchristian@ccny.cuny.edu	Convent Ave. @138th Street	New York	NY	10031	212-650-5327
International Rescue Committee- New York	Bridget Stauss	Bridget.Stauss@rescue.org	263 West 38th Street	New York	NY	10018	212-377-4728
New School University	Anna Ogier	careers@newschool.edu	6 East 16th Street, Room 1007C	New York	NY	10003	212-229-1324
New York State Department of Labor - Division of Employment Services	Gabriel Nava	Gabriel.Nava@labor.ny.gov	215 West 125th Street	New York	NY	10027	718-780-9312
NYS Department of Labor - Lower Manhattan WorkforceOne Career Center	Doris Tacuri	Doris.Tacuri@labor.ny.gov	1 Hudson Sq, 75 Varick St	New York	NY	10013	212-775-3302
NYS Division of Veterans Affairs - New York	Jose Camejo	jose.camejo@va.gov	423 East 23rd Street	New York	NY	10010	212-686-7500
The Doe Fund	Ruth Salters	rsalters@doe.org	341 E 79th St	New York	NY	10075	212-628-5207
CDO Workforce - Chenango County	David Croston	David.croston@labor.ny.gov	1 OHara Drive	Norwich	NY	13815	607-431-2201
CDO Workforce - Chenango County	William Haines	william.haines@labor.ny.gov	1 OHara Drive	Norwich	NY	13815	607-431-2201
Nyack College	Tiffany Austin	career@nyack.edu	1 S Boulevard	Nyack	NY	10960	000-000-0000
Peekskill Employment Center	Frank Casilla III	Frank.CasillasIII@labor.ny.gov	201 South James Street	Peekskill	NY	10566	914-737-3490 x303
SUNY Plattsburgh	Sally Urban	urbanse@plattsburgh.edu	101 Broad Street	Plattsburgh	NY	12901	518-564-2000

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Working Solutions One Stop Center - Rome	Michael Fay	mfay@worksolutionsrome.org	300 West Dominick Street	Rome	NY	13440	315-356-0662
St. Bonaventure University	Molly Moretti	career@sbu.edu	3261 West State Road St	St. Bonaventure	NY	14778	716-375-2386
100 Black Men of Syracuse	Drake Harrison	100bkmsyr@gmail.com	2610 South Salina Street	Syracuse	NY	13205	315-443-8749
Aurora of Central New York Inc.	Ann Costa	acosta@auroraofcny.org	1065 James Street	Syracuse	NY	13203	315-422-7263
Career & Applied Learning Center at Onondaga Community College	Michelle Karey	kareym@sunyocc.edu	4585 W Seneca Tpke	Syracuse	NY	13215	315-498-2585
Disabled American Veterans - Syracuse #8	Marvin Triggs	mtriggsjr@yahoo.com	416 Lodi St	Syracuse	NY	13203	315-474-0553
Le Moyne College Veterans Program	Jennifer Reddy	reddyjc@lemoyne.edu	1419 Salt Springs Rd	Syracuse	NY	13214	315-445-4141
Native American Employment and Training Agency	Charlotte Tarbell	syracusenet@hotmail.com	312 Gifford St	Syracuse	NY	13204	315-475-6417
Onondaga County CNY Works	Matt Sheehan	matthew.sheehan@labor.ny.gov	443 N Franklin St	Syracuse	NY	13204	315-477-6919
Onondaga County CNY Works	William Burns	william.burns@labor.ny.gov	443 N Franklin St	Syracuse	NY	13204	315-477-6919
Spanish Action League -La Liga	Adriana Zabala	azabala@laligacny.org	700 Oswego Street	Syracuse	NY	13204	315-475-6153
Syracuse Vet Center	Stephen Lockwood	stephen.lockwood@va.gov	109 Pine St	Syracuse	NY	13210	315-478-7127
Bronx Workforce1 Career Center	Jake Lewis	jake.lewis@labor.ny.gov	400 East Fordham Road	The Bronx	NY	10458	718-960-2458
Per Scholas - New York	Angelica Vicioso	avicioso@perscholas.org	804 East 138th Street	The Bronx	NY	10454	718-991-8400
Per Scholas - New York	Helena Hill	hhill@perscholas.org	804 East 138th Street	The Bronx	NY	10454	718-991-8400
Per Scholas - New York	Lourdes Nanong	lnanong@perscholas.org	804 East 138th Street	The Bronx	NY	10454	718-991-8400
Per Scholas - New York	Mike Lindgren	mlindgren@perscholas.org	804 East 138th Street	The Bronx	NY	10454	718-991-8400
Per Scholas - New York	Tiernan Walsh	twalsh@perscholas.org	804 East 138th Street	The Bronx	NY	10454	718-991-8400
Per Scholas - New York	Vanessa Turner	vturner@perscholas.org	804 East 138th Street	The Bronx	NY	10454	718-991-8400
Per Scholas - New York	Wayne Wilson	wwilson@perscholas.org	804 East 138th Street	The Bronx	NY	10454	718-991-8400
South Bronx Job Corps Center	Wendy Beltran	beltran.wendy@jobcorps.org	1771 Andrews Avenue South	The Bronx	NY	10453	718-731-7700
Finger Lakes Works - Seneca	M Granger	mgranger@co.seneca.ny.us	One DiPronio Drive	Waterloo	NY	13165	315-539-1905
Northwell Health -Vocational Rehabilitation Program	Carmine Desena	CDeSena@northwell.edu	600 Hempstead Turnpike	West Hempstead	NY	11552	516-939-2290
Northwell Health -Vocational Rehabilitation Program	Corine Granato	cgranato@northwell.edu	600 Hempstead Turnpike	West Hempstead	NY	11552	516-939-2290
Northwell Health -Vocational Rehabilitation Program	Densie Flores	dflores4@northwell.edu	600 Hempstead Turnpike	West Hempstead	NY	11552	516-939-2290
Northwell Health -Vocational Rehabilitation Program	Dina Angle	dangle@northwell.edu	600 Hempstead Turnpike	West Hempstead	NY	11552	516-939-2290
Northwell Health -Vocational Rehabilitation Program	Emily Prinsell	eprinsell1@northwell.edu	600 Hempstead Turnpike	West Hempstead	NY	11552	516-939-2290



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FCC Unit: 13527 Central Texas

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Northwell Health -Vocational Rehabilitation Program	Heather Vani	HVani@northwell.edu	600 Hempstead Turnpike	West Hempstead	NY	11552	516-939-2290
Northwell Health -Vocational Rehabilitation Program	Jessica Nicosia	JNicosia@northwell.edu	600 Hempstead Turnpike	West Hempstead	NY	11552	516-939-2290
Northwell Health -Vocational Rehabilitation Program	Stephanie Sultan	ssultan2@northwell.edu	600 Hempstead Turnpike	West Hempstead	NY	11552	516-939-2290
Harrisburg University	Career Services	careerservices@harrisburgu.edu	326 Market Street	Harrisburg	PA	17101	717-901-5100
Military Hiring Accelerator	Darren Johnson	darren.johnson@militaryaccelerator.com	1171 Market Street	Fort Mill	SC	29708	443-243-9800
Military Hiring Accelerator	Mark Delaney	mark.delaney@militaryaccelerator.com	1171 Market Street	Fort Mill	SC	29708	443-243-9800
Road to Hire	Michaela Shepherd	mishepherd@redventures.com	1101 Red Ventures Drive	Fort Mill	SC	29707	704-697-1363
Clafin University	Tonyetta McDaniel	tonyetta.mcdaniel@clafin.edu	400 Magnolia Street	Orangeburg	SC	29115	803-535-5348
Marine For Life - Spartanburg	Capt Charlie Hall	charlie.hall1@usmc.mil	Spartanburg	Spartanburg	SC	29301	000-000-0000
Alliance Professional Services LLC	Amanda Sowell	amanda@allpro-group.com	PO Box 550	Collierville	TN	38027	800-518-9008
Hardin-Simmons University	Career Services	careerservices@hsutx.edu	2200 Hickory St	Abilene	TX	79601	325-670-1000
McMurry University	James Greer	jgreer@mcm.edu	Sayles Boulevard	Abilene	TX	79697	325-793-4700
Department of Veterans Affairs VA Medical Center	David Harper	David.Harper4@va.gov	1600 E. Pioneer Pkwy	Arlington	TX	76010	214-857-4208
Texas Veterans Commission	Mark Gentry	mark.gentry@tvc.texas.gov	140 W Mitchell St	Arlington	TX	76010	817-804-2649
Texas Veterans Commission	Robin Ranzy	robin.ranzy@tvc.texas.gov	140 W Mitchell St	Arlington	TX	76010	817-804-2649
Texas Workforce Commission - Vocational Rehabilitation Services (DFW/Texoma Region)	Deb Jones	debra.jones@twc.texas.gov	1301 S. Bowen Road	Arlington	TX	76013	817-608-6567
University of Texas Arlington	Nicole Philips	nicole.philip@uta.edu	300 West 1st Street	Arlington	TX	76010	817-272-6702
Workforce Solutions for Tarrant County - Arlington Workforce Center	Mark Gentry	mark.gentry@tvc.texas.gov	140 West Mitchell Street	Arlington	TX	76010	817-804-4200
Workforce Solutions for Tarrant County - Arlington Workforce Center	Robin Ranzy	robin.ranzy@tvc.texas.gov	140 West Mitchell Street	Arlington	TX	76010	817-804-4200
Austin Area Urban League	Kareema Ali	kareema_ali@aaul.org	8011 Cameron Rd # A	Austin	TX	78754	512-478-7176
Austin Community College	Trish Welch	twelch2@austincc.edu	6101 Highland Campus Drive	Austin	TX	78752	512-223-4222
Austin Vet Center	Angela Kabeya	angelanyoung01@gmail.com	2015 South Interstate 35 Frontage Road	Austin	TX	78741	512-416-1314
Dallas Christian College	Karla Kuhl	kkuhl@dallas.edu	N/A	Austin	TX	75234	972-241-3371
Goodwill Central Texas	Jennifer Tucker	Jennifer.Tucker@goodwillcentraltexas.org	914 North Lamar Boulevard	Austin	TX	78703	512-681-3330
Green Doors	Green Doors	info@greendoors.org	Po Box 685065	Austin	TX	78768	512-469-9130
National Association of Black Journalists - University of Texas at Austin	Danielle Kilgo	daniellekilgo@utexas.edu	110 Inner Campus Drive	Austin	TX	78712	512-471-3434
Orion Talent	Dustin Mann	dmann@orientalent.com	912 South Capital of Texas Highway	Austin	TX	78746	800-336-7466

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Peak Performers	Clarence Augustine	clarence.augustine@peakperformers.org	4616 Triangle Avenue	Austin	TX	78751	888-275-6915
Saint Edwards University	Emily Salazar	emilys@stedwards.edu	3001 South Congress Avenue	Austin	TX	78704	512-448-8400
Texas Governor's Committee on People with Disabilities	Nancy --	gcpd@governor.state.tx.us	1100 San Jacinto Blvd	Austin	TX	78701	512-463-5739
Texas Veterans Commission	Michelle Gilbert	michelle.gilbert@tvc.texas.gov	1700 Congress Avenue	Austin	TX	78701	512-223-5409
Texas Veterans Commission	Nelson Touchett	nelson.touchett@tvc.texas.gov	1700 Congress Avenue	Austin	TX	78701	512-223-5409
Texas Veterans Commission	Paul Julio	paul.julio@tvc.texas.gov	1700 Congress Avenue	Austin	TX	78701	512-223-5409
Texas Veterans Commission	Sean Jevning	sean.jevning@tvc.texas.gov	1700 Congress Avenue	Austin	TX	78701	512-223-5409
Texas Workforce Solutions	Zechariah Leal	zech.leal@wfscapitalarea.com	9001 North Interstate Highway 35	Austin	TX	78753	512-597-7254
The Arc of the Capital Area	Maria Kelly	mkelly@arcofthecapitalarea.org	na	Austin	TX	73301	512-476-7044
University of Texas at Austin, College of Liberal Arts	Amira Sounny-Slitline	recruit@austin.utexas.edu	1 main st	Austin	TX	78712	888-888-8888
Veterans County Service Officers Association of Texas - Travis	Susan Lewis	susan.lewis@co.travis.tx.us	Po Box 1748	Austin	TX	78767	512-854-9340
WiCyS Austin	Holly Parrish	wicysaustin@wicys.org	Virtual Organization	Austin	TX	73301	000-000-0000
Workforce Solutions - Capital Area East	Casey Wade	casey.wade@twc.texas.gov	3401 Webberville Road	Austin	TX	78702	512-223-5400
Workforce Solutions - South	James Juarez	James.Juarez@tvc.texas.gov	6505 Burlleson Rd	Austin	TX	78744	512-381-4200
Workforce Solutions - South	Paul Julio	paul.julio@tvc.texas.gov	6505 Burlleson Rd	Austin	TX	78744	512-381-4200
Workforce Solutions Capital Area - North	Lisa Simpson	lisa.simpson@tvc.texas.gov	6505 Airport Boulevard	Austin	TX	78752	512-454-9475
Workforce Solutions Career Center - East	Lee Pendleton	lee.pendleton@wfscapitalarea.com	3401 Webberville Road	Austin	TX	78702	512-223-5400
Workforce Solutions Career Center - East (Texas Veterans Commission)	Tony Ramirez	tony.ramirez@tvc.texas.gov	3401 Webberville Rd	Austin	TX	78702	512-223-5409
Bastrop County Women's Shelter	Cathy Henzen	fcc@familycrisiscenter.us	Po Box 736	Bastrop	TX	78602	512-303-7755
TX Workforce Solutions Vocational Rehabilitation - Bastrop	Martha Chabot	martha.chabot@ruralcapital.net	53 Texas 150 Loop	Bastrop	TX	78602	512-303-3916
Workforce Solutions Rural Capital Area - Bastrop County	Jessica Buerger	jessica.buerger@tvc.texas.gov	53 Texas 150 Loop	Bastrop	TX	78602	512-303-3916
100 Black Men of Greater Beaumont, Inc.	Vernon Durden	vernon.durden@att.net	700 North Street, Suite L	Beaumont	TX	77725	409-832-6543
Goodwill Industries of Southeast Texas & Southwest Louisiana	Eyvette _	Eyvette@goodwillbmt.org	3445 Phelan Boulevard	Beaumont	TX	77707	409-838-9911
Goodwill Industries of Southeast Texas & Southwest Louisiana	Keisha Williams	Keisha@goodwillbmt.org	3445 Phelan Boulevard	Beaumont	TX	77707	409-838-9911
Goodwill Industries of Southeast Texas & Southwest Louisiana	Michelle Richer-Mengerink	michelle@goodwillbmt.org	3445 Phelan Boulevard	Beaumont	TX	77707	409-838-9911
Goodwill Industries of Southeast Texas & Southwest Louisiana	Victoria Carter-Andrews	Victoriaca@goodwillbmt.org	3445 Phelan Boulevard	Beaumont	TX	77707	409-838-9911
Lamar University - Career and Testing Center	Angela Thomas	angela.thomas@lamar.edu	4400 South Martin Luther King Junior Parkway	Beaumont	TX	77705	409-880-8878

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
The Arc of Greater Beaumont	Amanda Ferguson	arcofbmt@arcofbmt.org	NA	Beaumont	TX	77657	409-784-5556
Workforce Solutions Southeast Texas Centers	Levette Roosevelt	levette.roosevelt@setworks.org	510 Park Street, Suite 200	Beaumont	TX	77701	409-839-8045
Workforce Solutions Southeast Texas Centers	Mallory Hurles	mallory.hurles@setworks.org	510 Park Street, Suite 200	Beaumont	TX	77701	409-839-8045
YWCA Beaumont	Theresa Tate	theresatate@att.net	543 Longmeadow St	Beaumont	TX	77707	409-842-9463
University of Mary Hardin Baylor	Don Owens	careerservices@umhb.edu	900 College Street	Belton	TX	76513	254-295-4691
Frank Phillips College	Mary Lee Cooper	mcooper@fpctx.edu	Po Box 5118	Borger	TX	79008	806-457-4200
Veterans County Service Officers Association of Texas - Milam	Kenneth Janicek	mcvso@milamcounty.net	204 N Central Ave	Cameron	TX	76520	254-697-7031
National Black Trans Advocacy Coalition	SahLeem Butler	employment@blacktrans.org	PO BOX 118282	Carrollton	TX	75011	855-624-7715
TX Workforce Solutions Vocational Rehabilitation - Carrollton	Teresa Norrell	teresa.norrell@twc.texas.gov	1735 Keller Springs Road	Carrollton	TX	75006	214-365-2830
The North Texas Business & Professional Women's League Inc.	Kennice Gossip	kgossip@aol.com	PO Box 1720	Cedar Hill	TX	75106	214-388-1314
Workforce Solutions for North Central Texas	Deanna Hendrix	cleburneworkforce@dfwjobs.com	202 Hyde Park Boulevard	Cleburne	TX	76033	817-641-6201
Workforce Solutions for North Central Texas	Shawna Medina	Shawna.Medina@tvc.texas.gov	202 Hyde Park Boulevard	Cleburne	TX	76033	817-641-6201
Texas A&M University-Commerce	Bethany Ferrall	bethany.ferrall@tamuc.edu	2200 Campbell Street	Commerce	TX	75428	903-468-3212
Del Mar College	Anna Tischler	placement@delmar.edu	101 Baldwin Boulevard	Corpus Christi	TX	78404	361-698-1200
100 Black Men of Greater Dallas, Inc.	Robert Tapley	rbtapley@gmail.com	Po Box 226081	Dallas	TX	75222	972-898-0186
Achieve	Diane Jones	djones@achievedfw.org	8800 Ambassador Row	Dallas	TX	75247	214-637-2911
Aging and Disability Resource Center - Dallas County	Sherry Chantharaj	sherry.chantharaj@metrocareservices.org	1380 River Bend Drive	Dallas	TX	75247	888-743-1202
Best Buddies - Dallas	Caitlin Mullis	Caitlinmullis@bestbuddies.org	1341 W. Mockingbird Lane Suite 241-E	Dallas	TX	75204	214-442-1621
Bill J. Priest Institute for Economic Development	Alecia --	employerresourcecenter@dccc.edu	1402 Corinth Street	Dallas	TX	75215	214-860-2066
Community Council Greater Dallas	Samanda Gronstal	sgronstal@ccadvance.org	1349 Empire Central	Dallas	TX	75247	214-879-9950
Cornerstone Community Development Corporation	Kelin Porter	keelanpg@aol.com	1402 Corinth Street	Dallas	TX	75215	214-565-0311
Dallas Baptist University	Marion Hill	marion@dbu.edu	3000 Mountain Creek Pkwy	Dallas	TX	75211	214-333-5556
Dallas Southwest Workforce Center	Curtis Owens	curtis.owens@tvc.texas.gov	7330 S Westmoreland Rd Ste	Dallas	TX	75237	214-624-3353
Martin Luther King Jr. Community Center	Sally Nelson	sally.nelson@twc.texas.gov	2922 Martin Luther King Junior Boulevard	Dallas	TX	75215	214-670-8418
Mosaic Family Services, Inc.	Mirjana Omeragic	mirjanao@mosaicsservices.org	4144 North Central Expressway	Dallas	TX	75204	214-821-5393
NPower North Texas	Detrick Garza-Popes	Detrick.Propes@npower.org	1402 North Corinth Street Road	Dallas	TX	75226	214-421-2300
NPower North Texas	Mindy Cummings	mindy.cummings@npower.org	1402 North Corinth Street Road	Dallas	TX	75226	214-421-2300

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Per Scholas - Dallas	Devon Hughes	dhughes@perscholas.org	211 North Ervay Street	Dallas	TX	75201	214-812-9319
Per Scholas - Dallas	Ossie Harris	oharris@perscholas.org	211 North Ervay Street	Dallas	TX	75201	214-812-9319
Promise House	Regina Levine	teenparents@promisehouse.org	224 West Page Avenue	Dallas	TX	75208	214-941-8578
REACH, Inc	Kevin Johnson	kjohnson@reachcils.org	8625 King George Drive	Dallas	TX	75235	214-630-4796
SMU Cox School of Business	Colleen Dunkel	cdunkel@cox.smu.edu	Po Box 750333	Dallas	TX	75275	214-768-1943
Texas Veterans Commission	Venitta Robinson	venitta.robinson@tvc.texas.gov	3402 North Buckner Boulevard	Dallas	TX	75228	214-438-6365
Veterans' Employment and Training Service	Janice Maupin-Anderson	MaupinAnderson.Jan@dol.gov	525 S Griffin St Room 858	Dallas	TX	75202	240-867-2357
Workforce Solutions Preston at Alpha	Jay Joiner	jay.joiner@tvc.texas.gov	5955 Alpha Road	Dallas	TX	75240	972-388-5699
Veterans County Service Officers Association of Texas - Wise	Laura Spain	laura.spain@co.wise.tx.us	Po Box 1567	Decatur	TX	76234	940-627-2470
Grayson County College	Corey Leird	leirdc@grayson.edu	6101 State Highway 691	Denison	TX	75020	903-465-6030
NDBW Express Network	Karen Morriss	northdallasbusinesswomen@gmail.com	6204 Highfield Park	Denton	TX	76210	214-293-1552
Texas Veterans Commission - Denton Workforce Center	Dennis Aaron	dennis.aaron@tvc.texas.gov	1300 Teasley Lane	Denton	TX	76205	940-323-4408
Texas Veterans Commission - Denton Workforce Center	James Kashka	james.kashka@tvc.texas.gov	1300 Teasley Lane	Denton	TX	76205	940-323-4408
Texas Veterans Leadership Program-North Central Texas	Edward Pichardo	edward.pichardo@twc.texas.gov	5800 North I-35, Suite 100	Denton	TX	76205	940-382-6712 x4375
Workforce Solutions for North Central Texas	Perry Singer	psinger@dfwjobs.com	5800 Interstate 35	Denton	TX	76207	940-323-4335
Community Options - El Paso Office	Mario Saenz	mario.saenz@comop.org	1420 Geronimo Dr	El Paso	TX	79925	915-771-7764
David Carrasco Job Corps Center	Arturo Gamboa	gamboa.arturo@jobcorps.org	11155 Gateway Boulevard West	El Paso	TX	79935	915-594-0022
David Carrasco Job Corps Center	Carlos Moreno	Moreno.Carlos.A@jobcorps.org	11155 Gateway Boulevard West	El Paso	TX	79935	915-594-0022
David Carrasco Job Corps Center	Carlos Vizcarra	Vizcarra.Carlos@jobcorps.org	11155 Gateway Boulevard West	El Paso	TX	79935	915-594-0022
David Carrasco Job Corps Center	Gabriel Rojas	Rojas.Gabriel@jobcorps.org	11155 Gateway Boulevard West	El Paso	TX	79935	915-594-0022
David Carrasco Job Corps Center	Gabriela Aguilar	Aguilar.Gabriela@jobcorps.org	11155 Gateway Boulevard West	El Paso	TX	79935	915-594-0022
David Carrasco Job Corps Center	Jennifer Vasquez	Vasquez.Jennifer@jobcorps.org	11155 Gateway Boulevard West	El Paso	TX	79935	915-594-0022
David Carrasco Job Corps Center	Jessica Snyder	Snyder.Jessica@jobcorps.org	11155 Gateway Boulevard West	El Paso	TX	79935	915-594-0022
David Carrasco Job Corps Center	Lilia Sepulveda	Sepulveda.lilia@jobcorps.org	11155 Gateway Blvd W	El Paso	TX	79935	915-594-0022
David Carrasco Job Corps Center	Lilia Sepulveda	Sepulveda.lilia@jobcorps.org	11155 Gateway Boulevard West	El Paso	TX	79935	915-594-0022
David Carrasco Job Corps Center	Mireya Tovar	Tovar.Mireya@jobcorps.org	11155 Gateway Boulevard West	El Paso	TX	79935	915-594-0022
Department of Veteran Affairs / Veteran Readiness and Employment (VR&E)	Elizabeth Grajeda	Elizabeth.Grajeda@va.gov	7500 Viscount Blvd, Suite C-50	El Paso	TX	79925	915-772-2195

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Disabled American Veterans - Northeast Chapter 187	David Garcia	dav187@att.net	8888 Dyer St Ste 515	El Paso	TX	79904	915-751-5800
Disabled American Veterans - Sunshine Chapter 165	Stephen Tackett	tackets@aol.com	3730 Shell Ave Am Legion	El Paso	TX	79925	915-594-0603
El Paso Center of Family Violence, Inc.	Sandra Garcia	sgarcia@caf.v.org	Po Box 26219	El Paso	TX	79926	915-593-7377
El Paso Community Foundation	Bonita Johnson	bjohnson@epcf.org	333 N Oregon St	El Paso	TX	79901	915-533-4020
El Paso Community Foundation	Bonita Johnson	bjohnson@epcf.org	333 North Oregon Street	El Paso	TX	79901	915-533-4020
El Paso State Supported Living Center	Joanna Alferéz	joana.alferez@dads.state.tx.us	6700 Delta Dr	El Paso	TX	79905	915-782-6300
LULAC El Paso Special Needs Council	Richard Couder	rcoudersr@yahoo.com	201 East Main Street	El Paso	TX	79901	915-443-3703
LULAC Young Adults Council-UTEP	Kristina Bennett	lulac.utep@gmail.com	919 Hunter Drive	El Paso	TX	79915	915-471-1990
Project A.R.R.I.B.A., Inc.	Roman Ortiz	publicinfo@projectarriba.org	1155 Westmoreland Dr	El Paso	TX	79925	915-843-4055
Project Amistad	Dalia De Los Santos	ddeossantos@projectamistad.org	3210 Dyer Street	El Paso	TX	79930	915-532-3790
Project ARRIBA	Roman Ortiz	arriba@projectarriba.org	1155 Westmoreland Drive	El Paso	TX	79925	915-843-4055
Project ARRIBA	Roman Ortiz	publicinfo@projectarriba.org	1155 Westmoreland Drive	El Paso	TX	79925	915-843-4055
Texas Veterans Commission	Edgar Ortega	edgar.ortega@tvc.texas.gov	10737 Gateway Boulevard West	El Paso	TX	79935	254-526-1779
Texas Veterans Leadership Program	Rodney Washington	rodney.washington@twc.texas.gov	Bldg. 725, Custer Road	El Paso	TX	79906	915-244-4675
University of Texas at El Paso	Ed Maldonado	emaldonado6@utep.edu	500 W University Ave	El Paso	TX	79968	915-747-5640
Veterans County Service Officers Association of Texas - El Paso	Michael Flores	miflores@epcounty.com	4641Cohen Avenue	El Paso	TX	79924	915-759-7990
Volar Center for Independent Living (Volar CIL)	Luis Enrique Chew	lechew@volarcil.org	1220 Golden Key Circle	El Paso	TX	79925	915-591-0800
Women's Resource Center - UTEP	Shannon Osbourne	wrc@utep.edu	500 West University Avenue	El Paso	TX	79902	915-747-5291
WorkForce Solutions Borderplex	Don Parrott	Don.Parrott@TVC.Texas.gov	8941 Dyer Street	El Paso	TX	79904	915-887-2244
WorkForce Solutions Borderplex	Kevin Bowes	Kevin.Bowes@TVC.Texas.gov	8941 Dyer Street	El Paso	TX	79904	915-887-2244
YWCA El Paso Del Norte Region	Nena Perez	me.perez@ywcaelpaso.org	1918 Texas Ave	El Paso	TX	79901	915-533-2311
YWCA El Paso Del Norte Region	Nena Perez	me.perez@ywcaelpaso.org	1918 Texas Avenue	El Paso	TX	79901	915-533-2311
Metrocrest Services	Edwin Robles	erobles@metrocrestservices.org	13801 Hutton Drive	Farmers Branch	TX	75234	972-446-2100
Metrocrest Services	Nedrena Reese	workforce@metrocrestservices.org	13801 Hutton Drive	Farmers Branch	TX	75234	972-446-2100
Department of Defense Contractor	Anna Startzell	anna.k.startzell.ctr@mail.mil	503a Pershing Rd	Fort Bliss	TX	79916	915-568-2618
Soldier for Life Transition Assistance Program - Fort Bliss	Zulemma Carranza	zulemma.carranza.ctr@mail.mil	Pershing Road	Fort Bliss	TX	79906	915-568-7996
Fort Hood Transition Assistance Program	Jerry Hernandez	jerry.a.hernandez2.civ@army.mil	T.J. Mills Blvd & W. Legends Ave.	Fort Cavazos	TX	76544	254-553-9436

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Texas Veterans Commission	Edgar Ortega	edgar.ortega@tvc.texas.gov	Copeland Soldier Service Center Bldg. 18010	Fort Cavazos	TX	76544	254-553-9927
Texas Workforce Solutions	Joshua Pinson	joshua.pinson@tvc.texas.gov	BLDG 36051. 62nd Street	Fort Cavazos	TX	76544	512-244-2207
Aging and Disability Resource Center - Tarrant County	Beth Noah	beth.noah@unitedwaytarrant.org	1300 Circle Drive	Fort Worth	TX	76119	888-730-2372
Creative Achievements	Karen Forbis	karen@creative-achievements.org	4524 Boat Club Rd Ste 194	Fort Worth	TX	76135	817-238-7802
Fort Worth Metropolitan Black Chamber of Commerce	Barbara Bolden	bbolden@fwmbcc.org	1150 South Fwy	Fort Worth	TX	76104	817-871-6538
REACH, Inc	Rachelle Moreland	rmoreland@reachcils.org	100 Macon Street	Fort Worth	TX	76102	817-870-9082
Texas Christian University Association of Black Journalists	Jean Marie Brown	J.Brown5@tcu.edu	PO BOX 298060	Fort Worth	TX	76129	817-257-4241
Texas Veterans Commission	Curtis Chalupa	curtis.chalupa@tvc.texas.gov	2315 North Main Street	Fort Worth	TX	76164	512-463-6564
Texas Veterans Commission	Katasha Gray	Katasha.Gray@tvc.texas.gov	2315 North Main Street	Fort Worth	TX	76164	512-463-6564
Texas Wesleyan University	Sherri Mata	careerservices@twes.edu	1201 Wesleyan Street	Fort Worth	TX	76105	817-531-6552
TX Workforce Solutions Vocational Rehabilitation - Fort Worth South	Clay Dyess	clay.dyess@twc.texas.gov	1320 S. University Drive Suite 600	Fort Worth	TX	76107	817-804-4261
TX Workforce Solutions Vocational Rehabilitation - Fort Worth South	Clifton Bland	clifton.bland@twc.texas.gov	1320 S. University Drive Suite 600	Fort Worth	TX	76107	817-804-4261
TX Workforce Solutions Vocational Rehabilitation - Fort Worth South	George P. Aurelio	george.p.aurelio.ctr@usnavy.mil	1320 S. University Drive Suite 600	Fort Worth	TX	76107	817-804-4261
Veterans County Service Officers Association of Texas - Tarrant	Chester Slaughter	clslaughter@tarrantcounty.com	1200 Circle Dr	Fort Worth	TX	76119	817-531-5645
Women's Center of Tarrant County	Malatha Smith	msmith@womenscentertc.org	1723 Hemphill St	Fort Worth	TX	76110	817-927-4006
Women's Center of Tarrant County	Michelle Robinson	mrobinson@womenscentertc.onmicrosoft.com	1723 Hemphill St	Fort Worth	TX	76110	817-927-4006
WorkForce Solutions for Tarrant County - Eastside Workforce Center	Jackie Farris	jackie.farris@workforcesolutions.net	4701 East Lancaster Avenue	Fort Worth	TX	76103	817-413-2891
WorkForce Solutions for Tarrant County - Northside Workforce Center	Curtis Chalupa	curtis.chalupa@tvc.texas.gov	2315 N Main St Ste 100	Fort Worth	TX	76164	817-548-5213
Amberton University	Dr Bradshaw	bbradshaw@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034	972-279-6511
Workforce Solutions Greater Dallas - Garland Workforce Center	Kelly Norris	kelly.norris@tvc.texas.gov	217 North 10th Street	Garland	TX	75040	214-424-3330
Center for Career and Professional Development at Southwestern University	Alex Anderson	career.services@southwestern.edu	1001 E University Ave	Georgetown	TX	78626	512-863-1346
Center for Career and Professional Development at Southwestern University	Alexandra Anderson	recruitapirate@southwestern.edu	1001 E University Ave	Georgetown	TX	78626	512-863-1346
Veterans County Service Officers Association of Texas - Williamson	Karen Walker	karen.walker@wilco.org	3151 Se Inner Loop Ste C	Georgetown	TX	78626	512-943-1900
Grand Prairie Workforce Center	Keith Davis	keith.davis@tvc.texas.gov	801 S State Highway 161	Grand Prairie	TX	75051	469-865-2313
Texas Veterans Leadership Program	Perry Huff	perry.huff@tvc.texas.gov	801 State Highway 161	Grand Prairie	TX	75051	972-264-5881
Veterans Stand Down - Harker Heights	Paula Wood	paula.wood2@va.gov	N/A	Harker Heights	TX	76548	254-743-1261
Veterans County Service Officers Association of Texas - Hill	Joe Orban	hillcvso@co.hill.tx.us	Po Box 882	Hillsboro	TX	76645	254-582-4074

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
WorkForceSolutions Alamo Hondo	V Deleon	vdeleon@wsalamo.org	740 18th St	Hondo	TX	78861	830-426-8111
LGBTQ Resource Center - University of Houston	Rylie Jefferson	rjeffer3@Central.UH.EDU	4465 University Drive	Houston	TX	77004	832-842-6191
LGBTQ Resource Center at The University of Houston	Rylie Jefferson	rjeffer3@Central.UH.EDU	4465 University Drive	Houston	TX	77004	832-842-5428
National Forum for Black Public Administrators - Houston	Nicole Holland	nhollandnfbpa@gmail.com	P.O. Box 301092	Houston	TX	77230	202-408-9300
National Hispanic Professional Organization - Houston	JR Gonzales	jrgonzales@jrgusa.com	6946 Kernel Street	Houston	TX	77087	281-795-5729
Texas Veterans Commission	Acie Evans	Acie.evans@tvc.texas.gov	1700 Congress Avenue	Houston	TX	77002	713-661-3220 x1054
LULAC of Huntsville - Council # 4466	John Escobedo	jescobedo1229@hotmail.com	PO BOX 7257	Huntsville	TX	77342	936-295-0223
LULAC of Huntsville - Council # 4466	John Escobedo	jescobedo1229@hotmail.com	PO BOX 7257	Huntsville	TX	77342	936-661-8144
Irving Cares	Mary Shelton	mshelton@irvingcares.org	440 South Nursery Road	Irving	TX	75060	972-721-9181
Workforce Solutions - Irving	Margaret Young	margaret.young@tvc.texas.gov	2520 W Irving Blvd Ste 100	Irving	TX	75061	972-573-3531
Central Texas College	Keisha L. Holman	kholman@ctcd.edu	P.O. Box 1800	Killeen	TX	76540	254-526-1106
Killeen Workforce Solutions Center	Lisa Simpson	lisa.simpson@tvc.texas.gov	300 Cheyenne Drive	Killeen	TX	76541	254-200-2000
Killeen Workforce Solutions Center	Todd Edmondson	Todd.Edmondson@tvc.texas.gov	300 Cheyenne Drive	Killeen	TX	76541	254-200-2000
Texas Veterans Commission	Edgar Ortega	edgar.ortega@tvc.texas.gov	6200 West Central Texas Expressway	Killeen	TX	76549	254-526-1779
Veterans County Service Officers Association of Texas - Hardin	Kristen White	kwhite@co.hardin.tx.us	300 West Monroe Street	Kountze	TX	77625	409-246-5126
Veterans County Service Officers Association of Texas - Lampasas	Matthew Reed	matthew.reed@co.lampasas.tx.us	Po Box 231	Lampasas	TX	76550	512-556-8271
Dallas College's Cedar Valley Campus	Mike Alford	malford@dcccd.edu	3030 North Dallas Avenue	Lancaster	TX	75134	972-860-8146
Workforce Solutions - Rural Capital Area	Angela Martinez	angela.martinez@ruralcapital.net	117 N Main St	Lockhart	TX	78644	512-398-3491
Workforce Solutions - Rural Capital Area	Jessica Buerger	jessica.buerger@ruralcapital.net	117 N Main St	Lockhart	TX	78644	512-398-3491
TX Workforce Solutions Vocational Rehabilitation - Longview (East)	Jacki Everhart-Thompson	jacki.everhart-thompson@twc.texas.gov	2124 Alpine Rd	Longview	TX	75602	903-236-2370
TX Workforce Solutions Vocational Rehabilitation - Longview (East)	Sarah Wise	sarah.wise@twc.texas.gov	2124 Alpine Rd	Longview	TX	75602	903-236-2370
TX Workforce Solutions Vocational Rehabilitation - Longview (East)	Sarah Wise	sarah.wise@twc.texas.gov	2430 South High Street	Longview	TX	75602	903-236-2370
Wayland Baptist University - Lubbock	Rosemary Hendley	hendleyr@wbu.edu	801 North Quaker Avenue	Lubbock	TX	79416	806-785-9285
WorkForce Solutions - Angelina County	Teresa Breshears - Maryska	teresa.maryska@tvc.texas.gov	210 North John Redditt Drive	Lufkin	TX	75904	936-639-1351
WorkForce Solutions-Madison County	Troy Robie	troy.robie@bvcog.org	300 W School St	Madisonville	TX	77864	936-348-5111
Wiley College	Winnie Winkley	wlwinkley@wileyc.edu	711 Wiley Avenue	Marshall	TX	75670	903-927-3300
Collin College	Career Services	studentjobs@collin.edu	2200 West University Drive	McKinney	TX	75071	972-548-6747

## 2024 FCC Outreach Sources

### FCC Unit: 13527 Central Texas

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Workforce Solutions for North Central Texas	Bobby Williams	bobby.williams@tvc.texas.gov	1701 Eldorado Pkwy Ste 250	McKinney	TX	75069	972-542-3381
Dallas College - Eastfield Campus	Patsy --	pcaropresi@dcccd.edu	3737 Motley Drive	Mesquite	TX	75150	972-860-7100
Veterans County Service Officers Association of Texas - Bowie	James Henderson	JHenderson@dallascounty.org	Po Box 248	New Boston	TX	75570	903-628-6807
Veterans County Service Officers Association of Texas - Comal	Michelle Davis	vetmbd@co.comal.tx.us	345 Landa St Ste 190	New Braunfels	TX	78130	830-221-1170
Workforce Solutions Alamo New Braunfels	Joel Hart	joel.hart@tvc.texas.gov	183 S Interstate 35	New Braunfels	TX	78130	830-629-2010
The University of Texas Permian Basin - UTPB	Megan Baeza	careerservices@utpb.edu	4901 E University Blvd	Odessa	TX	79762	432-552-2890
Lamar State College-Orange	Judy Schoate	judy.choate@lsc.edu	410 W Front St	Orange	TX	77630	409-882-3379
Veterans County Service Officers Association of Texas - Orange	Mark Hammer	mhammer@co.orange.tx.us	10984 Fm 1442	Orange	TX	77630	409-745-1535
Veterans County Service Officers Association of Texas - Palo Pinto	Mack Huddleston	veterans@co.Palo-Pinto.tx.us	Po Box 113	Palo Pinto	TX	76484	940-659-1275
Tarrant County Vet Center	Randall Kahan	randall.kahan@va.gov	3337 W Pioneer Pkwy	Pantego	TX	76013	817-274-0981
Panhandle Crisis Center	Jamie Casdorph	jamie.casdorph@panhandlecrisiscenter.org	301 S Ash St	Perryton	TX	79070	806-435-5008
Workforce Solutions for North Central Texas - Plano	Amanda Rose	arose@dfwjobs.com	820 Jupiter Rd Ste 100	Plano	TX	75074	469-229-0099
Texas Veterans Commission	Cedric Avant	cedric.avant@tvc.texas.gov	4680 Farm to Market Road 365	Port Arthur	TX	77642	409-962-1236
TX Workforce Solutions Vocational Rehabilitation - Port Arthur	Gregory Steward	gregory.steward@setworks.org	4680 Highway 365	Port Arthur	TX	77642	409-962-1236
Prairie View A&M University	Herb Thomas	careers@pvamu.edu	Po Box 188	Prairie View	TX	77446	936-261-3570
The Garlerstein Gender Center	Ashfia Salemin	asalemin@utdallas.edu	800 W Campbell Rd	Richardson	TX	75080	972-883-6555
LULAC - Council 4239	Ted Garcia	Tedfrio@aol.com	4606 Mustang Avenue	Rosenberg	TX	77471	281-342-3668
ARCIL Round Rock	Terri Saltzman	teri@arcil.com	525 Round Rock West, Suite A120	Round Rock	TX	78681	512-828-4624
Hope Alliance	Maxine Chatman	maxine.chatman@hopealliancetxt.org	1111 Gattis School Road	Round Rock	TX	78664	512-255-1212
Texas Veterans Leadership Program - Rural Capital and Heart of Texas Areas	Casey Wade	casey.wade@twc.texas.gov	575 Round Rock West Drive	Round Rock	TX	78681	512-244-2207 x1019
Worksource Solutions Rural Capital Area - Williamson County	Sean Jevning	sean.jevning@tvc.texas.gov	575 Round Rock West Drive Building H, Suite 240	Round Rock	TX	78681	512-244-2207
Veterans County Service Officers Association of Texas - Cherokee	David Thomason	covso@cocherokee.org	135 S Main St	Rusk	TX	75785	903-683-4012
Angelo State University	Adra Enos	career.development@angelo.edu	2601 West Avenue N	San Angelo	TX	76904	325-942-2255
Career Development at Angelo State University	Adra Enos	career.development@angelo.edu	2601 West Avenue N	San Angelo	TX	76904	325-942-2255
100 Black Men of San Antonio, Inc.	Milton Harris	miltonharris.MHN@gmail.com	P. O. Box 190258	San Antonio	TX	78209	210-849-0947
Alamo Asian American Chamber of Commerce	Elva Adams	aaacc@alamoaacc.org	Po Box 790072	San Antonio	TX	78212	210-701-1889
Community Options - San Antonio Office	Mike Martinez	Miguel.Martinez@comop.org	2632 Broadway Street	San Antonio	TX	78215	210-212-4969



2024 FCC Outreach Sources

FCC Unit: 13527 Central Texas

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Disabled American Veterans - Kel-Lac Chapter 114	Luis Cortes	ccortes1@aol.com	11618 Blazing Sunset Street	San Antonio	TX	78253	210-857-7362
Endeavors Unlimited	Melissa Toler	mtoler@endeavorsunlimited.org	6363 DeZavala Road	San Antonio	TX	78249	210-523-0377 x172
Endeavors Unlimited	Valerie Blackmon	vlblackmon@endeavorsunlimited.org	6363 DeZavala Road	San Antonio	TX	78249	210-523-0377 x172
Family Violence Prevention Services	Shelter Managers	shelter.managers@fvps.org	7911 Broadway Street	San Antonio	TX	78209	210-930-3669
Joint Base San Antonio (Lackland Randolph Sam Houston)	Hazel Wong	hazel.l.wong3.civ@mail.mil	3060 Stanley Road	San Antonio	TX	78209	210-221-2418
P3 Army Readiness Specialist -TX - Southern	Mauricio Jalomo	mauricio.jalomo.ctr@mail.mil	1920 Harry Wurzbach Road	San Antonio	TX	78209	210-221-5919
Palo Alto College	Nathalie Riojas	nriojas6@alamo.edu	1400 West Villaret Boulevard	San Antonio	TX	78224	210-486-3118
St. Philip's College	Yoland Crooms	ycrooms@alamo.edu	1801 Martin Luther King Drive	San Antonio	TX	78203	000-000-0000
St. Phillip's College	Yoland Crooms	ycrooms@alamo.edu	1801 Martin Luther King Drive	San Antonio	TX	78203	210-486-2090
Texas Veterans Leadership Program	Bryan Rauch	bryan.rauch@twc.texas.gov	4615 Walzem Road	San Antonio	TX	78221	210-822-7640
Texas Veterans Leadership Program	Gabriel Lopez	gabriel.lopez@twc.texas.gov	4615 Walzem Road	San Antonio	TX	78221	210-822-7640
Texas Workforce Solutions - Vocational Rehabilitation Services (South TX)	Ricardo "Ricky" Rendon	ricardo.rendon@twc.texas.gov	4241 Woodcock Dr., Suite A-105	San Antonio	TX	78228	210-243-8108
Workforce Solutions Alamo - South Flores	Della Lopez	della.lopez@tvc.texas.gov	6723 S Flores St Ste 100	San Antonio	TX	78221	210-582-1749
Workforce Solutions Alamo - South Flores	Gregory Pyrek	gregory.pyrek@tvc.texas.gov	6723 S Flores St Ste 100	San Antonio	TX	78221	210-582-1749
Workforce Solutions Alamo - South Flores	Mark Renninger	mark.renninger@tvc.texas.gov	6723 S Flores St Ste 100	San Antonio	TX	78221	210-582-1749
Workforce Solutions Alamo - South Flores	Victor Barnes	victor.barnes@tvc.texas.gov	6723 S Flores St Ste 100	San Antonio	TX	78221	210-582-1749
Workforce Solutions Alamo Career Center	Charles Benson	charles.benson@tvc.texas.gov	7008 Marbach Rd	San Antonio	TX	78227	210-582-1854
Workforce Solutions Alamo Career Center	Ray Curiel	ray.curiel@tvc.texas.gov	7008 Marbach Rd	San Antonio	TX	78227	210-582-1854
Workforce Solutions Alamo Career Center	Richard Guerrero	richard.guerrero@tvc.texas.gov	7008 Marbach Rd	San Antonio	TX	78227	210-582-1854
Workforce Solutions Alamo Career Center	Todd Arend	todd.arend@tvc.texas.gov	7008 Marbach Rd	San Antonio	TX	78227	210-582-1854
Workforce Solutions Alamo East Houston	Patrick Driscoll	patrick.driscoll@tvc.texas.gov	4535 E Houston St	San Antonio	TX	78220	210-581-0177
Workforce Solutions Alamo East Houston	Patrick Driscoll	patrick.driscoll@tvc.texas.gov	4535 E Houston St	San Antonio	TX	78220	210-581-0190
Workforce Solutions Alamo Walzem	Laurie.pimentel Johnson	laurie.pimentel-johnson@tvc.texas.gov	4615 Walzem Rd Ste 100	San Antonio	TX	78218	210-822-7640
WTS - San Antonio Chapter	Elizabeth High	Elizabeth.High@rsandh.com	P.O. Box 791722	San Antonio	TX	78279	210-446-9556
ARCIL San Marcos	Juan Zea	juanz@arcil.com	618 S Guadalupe St Ste 103	San Marcos	TX	78666	512-396-5790
Gary Job Corps Community	Georgia Cheatham	cheatham.georgia@jobcorps.org	2800 Airport Highway	San Marcos	TX	78666	512-396-6352
Hays-Caldwell Women's Center	Gary Borden	info@hcwc.org	Po Box 234	San Marcos	TX	78667	512-396-3404

## 2024 FCC Outreach Sources

### FCC Unit: 13527 Central Texas

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Texas Veterans Commission	Jessica Buerger	jessica.buerger@ruralcapital.net	202 South CM Allen Parkway	San Marcos	TX	78666	512-392-1291
Texas Veterans Commission	Lewis Dodd	lewis.dodd@tvc.texas.gov	4794 Transportation Way	San Marcos	TX	78666	512-392-1291 x3023
Veterans County Service Officers Association of Texas - Hays	Jude Prather	jude.prather@co.hays.tx.us	102 N Lbj Dr Ste 207	San Marcos	TX	78666	512-392-8387
Worksource Solutions - Rural Capital Area	Jessica Buerger	jessica.buerger@tvc.texas.gov	202 S C M Allen Pkwy # 3	San Marcos	TX	78666	512-392-1291
Guadalupe County Veteran Services	Bill MacAllister	bmacallister@co.guadalupe.tx.us	211 W. Court Street	Seguin	TX	78155	210-945-9708
Guadalupe Valley Family Violence Shelter	Jennifer Fernandez	jennifer.fernandez@safeseguino.org	6066 South State Highway 123	Seguin	TX	78155	830-372-5970
TX Workforce Solutions Vocational Rehabilitation - Seguin	General Contact	Seguin@wsalamo.org	1500 East Court Street	Seguin	TX	78155	830-379-4244
Center for Career & Professional Development at Austin College	Margie Norman	career@austincollege.edu	900 N Grand Ave	Sherman	TX	75090	903-873-2247
Western Texas College	Margo Mitchell	margo.mitchell@wtc.edu	1806 26th Street	Snyder	TX	79549	325-574-6580
WorkForce Solutions for the Heart of Texas - Freestone County	Kelly Cameron	kelly.cameron@hotworkforce.com	517 East Main Street	Teague	TX	75860	254-739-2887
The Arc of Bell County	Nanci Holle	nrholle@aol.com	na	Temple	TX	76503	254-760-4814
Workforce Solutions Of Central Texas	Lisa Simpson	lisa.simpson@tvc.texas.gov	201 W Avenue	Temple	TX	76501	254-742-4400
Southwestern Christian College	Kecia Baker	kbakerswcc@gmail.com	200 Bowser Circle	Terrell	TX	75160	972-524-3341
Texarkana College	Shawna Watkins	shawna.watkins@texarkanacollege.edu	2500 N Robison Rd	Texarkana	TX	75599	903-832-5565
Workforce Solutions - Texas City	Orlando Archibald	orlando.archibald@tvc.texas.gov	3549 Palmer Hwy	Texas City	TX	77590	409-949-9055
Disabled American Veterans - Randolph Area Chapter 17	Percy Spence	spencedav1@aol.com	1129 Pat Booker Rd	Universal City	TX	78148	210-632-3198
Victoria College	Caroline Marcengo	Caroline.Marcengo@VictoriaCollege.edu	2200 East Red River Street	Victoria	TX	77901	361-572-6414
Baylor University	Kevin Davis	kevin_davis1@baylor.edu	1301 South University Parks Drive	Waco	TX	76706	800-229-5678
Christian's Women's Job Corps	Sara Aguirre	adminassistant@cwjcwaco.org	500 Webster Avenue	Waco	TX	76706	254-757-0416
Texas Workforce Solutions Vocational Rehabilitation Services - Central Texas Region	Casey Wade	casey.wade@twc.texas.gov	1416 South New Road	Waco	TX	76711	254-296-5251
Texas Workforce Solutions Vocational Rehabilitation Services - Central Texas Region	Jonathan Mize	jonathan.mize@twc.texas.gov	1416 South New Road	Waco	TX	76711	254-296-5251
Veterans County Service Officers Association of Texas - McLennan	Steve Hernandez	steve.hernandez@co.mclennan.tx.us	212 N 7th St	Waco	TX	76701	254-759-5617
Workforce Solutions for the Heart of Texas - Waco	Kelly Cameron	kelly.cameron@tvc.texas.gov	1416 South New Road	Waco	TX	76711	254-296-5236
Workforce Solutions for the Heart of Texas - Waco	Ronald Flynt	ronald.flynt@tvc.texas.gov	1416 South New Road	Waco	TX	76711	254-296-5236
Workforce Solutions for the Heart of Texas - Waco	Todd Edmondson	Todd.Edmondson@tvc.texas.gov	1416 South New Road	Waco	TX	76711	254-296-5236
Southwestern Assemblies of God University	Theresa Noble	careerservices@sagu.edu	1200 Sycamore St	Waxahachie	TX	75165	000-000-0000
Workforce Solutions for North Central Texas	Danny Wyatt	danny.wyatt@tvc.texas.gov	1712 W Highway 287 Business	Waxahachie	TX	75165	972-937-8114

2024 FCC Outreach Sources

FCC Unit: 13527 Central Texas

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Freedom House	Mary Lou --	marylou_curry@hotmail.com	1149 Fort Worth Hwy	Weatherford	TX	76086	817-596-7543
Workforce Solutions for North Central Texas - Weatherford	James Grisham	James.Grisham@tvc.texas.gov	126 College Park Drive	Weatherford	TX	76086	817-594-0049
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377

# 2024 FCC Source Evaluation Report

FCC Unit: 13527 Central Texas

Source	Applicants	Interviews	Hires
Alumni Network	3	1	0
Appcast	36	0	0
ATS Communication	14	3	1
Bing	56	15	9
Built In	24	1	0
Circa	1	0	0
Dice	2	1	0
Employee Referral	1	0	0
External Career Site	15762	4291	1580
Facebook	16	5	1
Glassdoor	25	6	3
Google	644	156	72
Indeed	1318	434	148
Instagram	2	0	0
Job Alerts	68	7	1
Jobcase	1	0	0
jobs2careers	79	28	8
Linkedin	325	42	11
Linkup	1	0	0
Monster	3	1	0
My Job Helper	1	0	0
neuvoo	5	4	2
Programmatic Jobs	79	18	8
RecruitMilitary	1	1	0
SpectrumReach.com	3	0	0
Talent Network	7	1	0
Talent.com	1	1	1
Text Apply	16	3	2
The Ladders	1	1	0
The Muse	1	0	0
Upward	32	7	2
Yahoo	11	3	1
ZipRecruiter	242	68	19
Charter Career Connect	408	109	1
external-drip-campaign -Campaign	13	2	0
ccsr-sales -Campaign	16	11	6
brand -Campaign	5	1	0
qr-code -Campaign	1	1	0
rmd-sales -Campaign	1	1	0

# 2024 FCC Source Evaluation Report

FCC Unit: 13527 Central Texas

Source	Applicants	Interviews	Hires
inclusively -Campaign	1	0	0
outside-sales -Campaign	3	1	1
recruit-rooster -Campaign	1	1	0
spectrum-enterprise -Campaign	1	0	0
www.connectingcolorado.com	1	0	0
spectrumlocalnews.com	1	0	0
app.honestjobs.com	1	1	0
www.cabl.com	1	0	0
Fairygodboss	3	0	0
RD360 Prospecting & Retargeting	1	0	0
Monthly Newsletter	4	0	0

# 2024 FCC Source Report

## FCC Unit: 13527 Central Texas

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-13830	Meteorologist 1	External Career Site	35	3	1
2023-13830	Meteorologist 1	Linkedin	3	1	0
2023-13832	Mgr, Executive Producer	External Career Site	32	6	1
2023-13832	Mgr, Executive Producer	Linkedin	11	2	0
2023-14153	Associate Producer	External Career Site	79	5	1
2023-14284	Sup, Customer Service	External Career Site	49	5	1
2023-14304	Rep 1, Cust Svc Video Repair	External Career Site	110	27	14
2023-14304	Rep 1, Cust Svc Video Repair	Google	7	2	2
2023-14304	Rep 1, Cust Svc Video Repair	Indeed	8	1	0
2023-14304	Rep 1, Cust Svc Video Repair	Job Alerts	1	0	0
2023-14304	Rep 1, Cust Svc Video Repair	jobs2careers	1	0	0
2023-14304	Rep 1, Cust Svc Video Repair	Linkedin	1	0	0
2023-14304	Rep 1, Cust Svc Video Repair	Programmatic Jobs	1	0	0
2023-14304	Rep 1, Cust Svc Video Repair	Text Apply	1	0	0
2023-14304	Rep 1, Cust Svc Video Repair	Upward	1	0	0
2023-14304	Rep 1, Cust Svc Video Repair	ZipRecruiter	2	0	0
2023-14434	Resi Connectivity Sales Spec	External Career Site	27	20	4
2023-14434	Resi Connectivity Sales Spec	Google	1	0	0
2023-14434	Resi Connectivity Sales Spec	Indeed	3	0	1
2023-14434	Resi Connectivity Sales Spec	jobs2careers	1	0	0
2023-14434	Resi Connectivity Sales Spec	Programmatic Jobs	1	0	0
2023-14434	Resi Connectivity Sales Spec	ZipRecruiter	2	0	0
2023-14560	Multi-Tenant Sales Rep	External Career Site	36	5	2
2023-14560	Multi-Tenant Sales Rep	Glassdoor	1	0	0
2023-14560	Multi-Tenant Sales Rep	Google	2	0	0
2023-14560	Multi-Tenant Sales Rep	Indeed	4	1	1
2023-14560	Multi-Tenant Sales Rep	jobs2careers	2	0	0
2023-14560	Multi-Tenant Sales Rep	Linkedin	4	1	0
2023-14560	Multi-Tenant Sales Rep	Programmatic Jobs	1	0	0
2023-14560	Multi-Tenant Sales Rep	ZipRecruiter	1	0	0
2023-14773	Associate Producer	External Career Site	21	2	1
2023-14805	Resi Connectivity Sales Spec	External Career Site	20	20	5
2023-14805	Resi Connectivity Sales Spec	Indeed	6	6	1
2023-14805	Resi Connectivity Sales Spec	jobs2careers	1	1	0
2023-14805	Resi Connectivity Sales Spec	Programmatic Jobs	2	2	0
2023-14805	Resi Connectivity Sales Spec	Upward	2	2	0
2023-14805	Resi Connectivity Sales Spec	ZipRecruiter	5	5	0
2023-14818	Resi Connectivity Sales Spec	External Career Site	19	18	6
2023-14818	Resi Connectivity Sales Spec	Indeed	2	2	0
2023-14818	Resi Connectivity Sales Spec	jobs2careers	1	1	0
2023-14818	Resi Connectivity Sales Spec	The Ladders	1	1	0
2023-14818	Resi Connectivity Sales Spec	Upward	2	2	0
2023-14818	Resi Connectivity Sales Spec	ZipRecruiter	4	4	2
2023-14929	Rep 1, Cust Svc Internet/Voice	Bing	1	0	0
2023-14929	Rep 1, Cust Svc Internet/Voice	External Career Site	93	20	7
2023-14929	Rep 1, Cust Svc Internet/Voice	Glassdoor	1	1	1
2023-14929	Rep 1, Cust Svc Internet/Voice	Google	34	10	2
2023-14929	Rep 1, Cust Svc Internet/Voice	Indeed	21	3	0
2023-14929	Rep 1, Cust Svc Internet/Voice	Job Alerts	4	0	0
2023-14929	Rep 1, Cust Svc Internet/Voice	Linkedin	4	0	0
2023-14929	Rep 1, Cust Svc Internet/Voice	neuvo	1	1	0
2023-14929	Rep 1, Cust Svc Internet/Voice	Text Apply	2	1	0
2023-14929	Rep 1, Cust Svc Internet/Voice	external-drip-campaign -Campaign	1	0	0
2023-14933	Rep 1, Cust Svc Video Repair	Bing	1	1	0
2023-14933	Rep 1, Cust Svc Video Repair	External Career Site	36	8	6
2023-14933	Rep 1, Cust Svc Video Repair	Glassdoor	1	0	0
2023-14933	Rep 1, Cust Svc Video Repair	Google	12	2	0
2023-14933	Rep 1, Cust Svc Video Repair	Indeed	48	9	4
2023-14933	Rep 1, Cust Svc Video Repair	jobs2careers	1	0	0
2023-14933	Rep 1, Cust Svc Video Repair	Linkedin	2	0	0
2023-14933	Rep 1, Cust Svc Video Repair	Talent Network	1	0	0
2023-14933	Rep 1, Cust Svc Video Repair	Text Apply	2	1	1
2023-14933	Rep 1, Cust Svc Video Repair	ZipRecruiter	3	0	0
2023-14946	Rep 1, Cust Svc Chat Billing	External Career Site	247	30	16
2023-15039	Residential Retention Rep	External Career Site	56	50	13

# 2024 FCC Source Report

## FCC Unit: 13527 Central Texas

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-15138	Account Executive	Built In	3	1	0
2023-15138	Account Executive	External Career Site	54	12	6
2023-15138	Account Executive	Google	1	0	0
2023-15138	Account Executive	Indeed	36	3	1
2023-15138	Account Executive	Job Alerts	1	0	0
2023-15138	Account Executive	jobs2careers	1	0	0
2023-15138	Account Executive	Linkedin	18	5	3
2023-15138	Account Executive	Programmatic Jobs	2	0	0
2023-15138	Account Executive	ZipRecruiter	6	0	0
2023-15256	EAM-Enterprise Account Manager	Built In	2	0	0
2023-15256	EAM-Enterprise Account Manager	External Career Site	44	0	0
2023-15256	EAM-Enterprise Account Manager	Google	4	0	0
2023-15256	EAM-Enterprise Account Manager	Indeed	39	2	1
2023-15256	EAM-Enterprise Account Manager	jobs2careers	1	0	0
2023-15256	EAM-Enterprise Account Manager	Linkedin	11	2	0
2023-15256	EAM-Enterprise Account Manager	Programmatic Jobs	5	0	0
2023-15256	EAM-Enterprise Account Manager	Upward	1	0	0
2023-15256	EAM-Enterprise Account Manager	ZipRecruiter	5	0	0
2023-15278	Residential Inbound Sales Rep	External Career Site	47	31	28
2023-15331	NOC Technician - Int	External Career Site	7	0	1
2023-15411	Mkt Dev Spec	Built In	1	0	0
2023-15411	Mkt Dev Spec	External Career Site	12	3	2
2023-15411	Mkt Dev Spec	Indeed	8	2	0
2023-15411	Mkt Dev Spec	Linkedin	1	0	0
2023-15412	Mkt Dev Spec	Alumni Network	1	1	0
2023-15412	Mkt Dev Spec	External Career Site	8	3	2
2023-15412	Mkt Dev Spec	Indeed	20	3	1
2023-15412	Mkt Dev Spec	jobs2careers	3	0	0
2023-15412	Mkt Dev Spec	Linkedin	2	0	0
2023-15412	Mkt Dev Spec	Upward	2	0	0
2023-15417	Mkt Dev Spec	External Career Site	16	3	1
2023-15417	Mkt Dev Spec	Indeed	13	2	1
2023-15417	Mkt Dev Spec	Job Alerts	1	0	0
2023-15417	Mkt Dev Spec	jobs2careers	2	0	0
2023-15417	Mkt Dev Spec	Linkedin	1	0	0
2023-15417	Mkt Dev Spec	ZipRecruiter	6	0	0
2023-15546	Store Specialist	External Career Site	7	1	1
2023-15561	Residential Retention Rep	External Career Site	81	68	30
2023-15630	Administrative Assistant	External Career Site	68	7	0
2023-15630	Administrative Assistant	Indeed	5	1	1
2023-15630	Administrative Assistant	ZipRecruiter	1	0	0
2023-15975	Store Specialist	External Career Site	9	1	0
2023-15975	Store Specialist	Indeed	8	3	1
2023-15975	Store Specialist	Programmatic Jobs	1	1	0
2023-16232	Rep 1, Cust Svc Video Repair	Bing	9	0	0
2023-16232	Rep 1, Cust Svc Video Repair	External Career Site	215	0	10
2023-16232	Rep 1, Cust Svc Video Repair	Google	53	0	0
2023-16232	Rep 1, Cust Svc Video Repair	Indeed	167	0	0
2023-16232	Rep 1, Cust Svc Video Repair	Job Alerts	4	0	0
2023-16232	Rep 1, Cust Svc Video Repair	jobs2careers	6	0	0
2023-16232	Rep 1, Cust Svc Video Repair	Linkedin	6	0	0
2023-16232	Rep 1, Cust Svc Video Repair	Programmatic Jobs	2	0	0
2023-16232	Rep 1, Cust Svc Video Repair	Talent Network	1	0	0
2023-16232	Rep 1, Cust Svc Video Repair	Text Apply	6	0	0
2023-16232	Rep 1, Cust Svc Video Repair	Upward	1	0	0
2023-16232	Rep 1, Cust Svc Video Repair	Yahoo	1	0	0
2023-16232	Rep 1, Cust Svc Video Repair	ZipRecruiter	15	0	0
2023-16242	Maintenance Technician I	External Career Site	11	4	0
2023-16242	Maintenance Technician I	Indeed	4	1	1
2023-16242	Maintenance Technician I	Linkedin	1	0	0
2023-16242	Maintenance Technician I	ZipRecruiter	1	0	0
2023-16255	Security Engineer III	External Career Site	5	0	0
2023-16255	Security Engineer III	Indeed	2	0	0
2023-16255	Security Engineer III	Linkedin	1	0	1
2023-16255	Security Engineer III	Programmatic Jobs	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-16255	Security Engineer III	ZipRecruiter	1	0	0
2023-16290	Facilities Coordinator	Bing	1	0	0
2023-16290	Facilities Coordinator	External Career Site	17	1	0
2023-16290	Facilities Coordinator	Google	6	2	1
2023-16290	Facilities Coordinator	Indeed	6	0	0
2023-16290	Facilities Coordinator	jobs2careers	1	0	0
2023-16290	Facilities Coordinator	Linkedin	2	0	0
2023-16290	Facilities Coordinator	Programmatic Jobs	1	0	0
2023-16360	Account Executive	External Career Site	1	0	1
2023-16360	Account Executive	Glassdoor	1	0	0
2023-16360	Account Executive	Google	1	0	0
2023-16360	Account Executive	Indeed	1	0	0
2023-16360	Account Executive	Job Alerts	1	0	0
2023-16403	Residential Retention Rep	External Career Site	16	16	7
2023-16403	Residential Retention Rep	Facebook	3	3	1
2023-16403	Residential Retention Rep	Google	3	3	1
2023-16403	Residential Retention Rep	Indeed	61	55	19
2023-16403	Residential Retention Rep	jobs2careers	5	5	2
2023-16403	Residential Retention Rep	Linkedin	1	1	0
2023-16403	Residential Retention Rep	neuvoo	1	1	1
2023-16403	Residential Retention Rep	Programmatic Jobs	4	4	2
2023-16403	Residential Retention Rep	ZipRecruiter	10	10	4
2023-16403	Residential Retention Rep	external-drip-campaign -Campaign	1	1	0
2023-16411	Residential Inbound Sales Rep	External Career Site	6	5	4
2023-16411	Residential Inbound Sales Rep	Glassdoor	1	1	0
2023-16411	Residential Inbound Sales Rep	Google	6	6	0
2023-16411	Residential Inbound Sales Rep	Indeed	31	28	10
2023-16411	Residential Inbound Sales Rep	jobs2careers	2	2	1
2023-16411	Residential Inbound Sales Rep	neuvoo	1	1	1
2023-16411	Residential Inbound Sales Rep	Programmatic Jobs	4	4	2
2023-16411	Residential Inbound Sales Rep	ZipRecruiter	5	5	1
2023-16432	Rep 1, Spectrum Mobile	Bing	2	1	0
2023-16432	Rep 1, Spectrum Mobile	External Career Site	35	8	4
2023-16432	Rep 1, Spectrum Mobile	Google	15	6	2
2023-16432	Rep 1, Spectrum Mobile	Indeed	36	7	1
2023-16432	Rep 1, Spectrum Mobile	Job Alerts	8	1	0
2023-16432	Rep 1, Spectrum Mobile	jobs2careers	11	1	0
2023-16432	Rep 1, Spectrum Mobile	Linkedin	4	1	0
2023-16432	Rep 1, Spectrum Mobile	Programmatic Jobs	3	1	1
2023-16432	Rep 1, Spectrum Mobile	ZipRecruiter	5	3	1
2023-16484	Multi-Tenant Sales Rep	Employee Referral	1	0	0
2023-16484	Multi-Tenant Sales Rep	External Career Site	16	0	1
2023-16484	Multi-Tenant Sales Rep	Glassdoor	1	0	0
2023-16484	Multi-Tenant Sales Rep	Google	10	0	0
2023-16484	Multi-Tenant Sales Rep	Indeed	5	0	0
2023-16484	Multi-Tenant Sales Rep	Job Alerts	2	0	0
2023-16484	Multi-Tenant Sales Rep	jobs2careers	2	0	0
2023-16608	Sup, Maintenance	External Career Site	4	1	1
2023-16608	Sup, Maintenance	Indeed	2	0	0
2023-16608	Sup, Maintenance	Linkedin	1	0	0
2023-16608	Sup, Maintenance	Upward	1	0	0
2023-16608	Sup, Maintenance	ZipRecruiter	1	0	0
2023-16652	Construction Coordinator I	External Career Site	6	2	1
2023-16652	Construction Coordinator I	Indeed	7	0	0
2023-16652	Construction Coordinator I	Linkedin	1	1	0
2023-16652	Construction Coordinator I	ZipRecruiter	1	0	0
2023-16657	Construction Coordinator I	Dice	1	1	0
2023-16657	Construction Coordinator I	External Career Site	19	13	0
2023-16657	Construction Coordinator I	Google	1	1	1
2023-16657	Construction Coordinator I	Indeed	1	0	0
2023-16657	Construction Coordinator I	Job Alerts	1	1	0
2023-16657	Construction Coordinator I	Linkedin	3	1	0
2023-16910	Ent Client Service Rep	Alumni Network	1	0	0
2023-16910	Ent Client Service Rep	Bing	5	0	0
2023-16910	Ent Client Service Rep	Dice	1	0	0



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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-16910	Ent Client Service Rep	External Career Site	91	6	0
2023-16910	Ent Client Service Rep	Google	65	2	0
2023-16910	Ent Client Service Rep	Indeed	201	11	1
2023-16910	Ent Client Service Rep	Job Alerts	8	0	0
2023-16910	Ent Client Service Rep	jobs2careers	5	0	0
2023-16910	Ent Client Service Rep	Linkedin	18	0	0
2023-16910	Ent Client Service Rep	My Job Helper	1	0	0
2023-16910	Ent Client Service Rep	Programmatic Jobs	45	1	0
2023-16910	Ent Client Service Rep	Talent Network	2	0	0
2023-16910	Ent Client Service Rep	Text Apply	1	0	0
2023-16910	Ent Client Service Rep	Upward	10	1	0
2023-16910	Ent Client Service Rep	Yahoo	2	1	1
2023-16910	Ent Client Service Rep	ZipRecruiter	62	1	0
2023-16910	Ent Client Service Rep	Charter Career Connect	1	0	0
2023-16910	Ent Client Service Rep	spectrum-enterprise -Campaign	1	0	0
2023-16910	Ent Client Service Rep	Fairgodboss	2	0	0
2023-16910	Ent Client Service Rep	RD360 Prospecting & Retargeting	1	0	0
2023-16976	Department Assistant	Alumni Network	1	0	0
2023-16976	Department Assistant	Built In	8	0	0
2023-16976	Department Assistant	External Career Site	65	1	1
2023-16976	Department Assistant	Google	30	0	0
2023-16976	Department Assistant	Indeed	15	0	0
2023-16976	Department Assistant	Job Alerts	3	0	0
2023-16976	Department Assistant	Jobcase	1	0	0
2023-16976	Department Assistant	jobs2careers	3	0	0
2023-16976	Department Assistant	Linkedin	61	0	0
2023-16976	Department Assistant	SpectrumReach.com	1	0	0
2023-16976	Department Assistant	ZipRecruiter	4	0	0
2023-16976	Department Assistant	Charter Career Connect	1	0	0
2023-16976	Department Assistant	Fairgodboss	1	0	0
2023-17022	Resi Connectivity Sales Spec	External Career Site	7	7	0
2023-17022	Resi Connectivity Sales Spec	Indeed	14	14	5
2023-17022	Resi Connectivity Sales Spec	Linkedin	1	1	1
2023-17119	Store Specialist	External Career Site	1	1	1
2023-17129	Resi Connectivity Sales Spec	External Career Site	19	7	2
2023-17129	Resi Connectivity Sales Spec	Indeed	15	6	2
2023-17129	Resi Connectivity Sales Spec	jobs2careers	3	1	0
2023-17129	Resi Connectivity Sales Spec	ZipRecruiter	5	4	1
2023-17217	Resi Connectivity Sales Spec	External Career Site	5	5	2
2023-17217	Resi Connectivity Sales Spec	Google	3	3	0
2023-17217	Resi Connectivity Sales Spec	Indeed	14	14	2
2023-17217	Resi Connectivity Sales Spec	Linkedin	1	1	0
2023-17217	Resi Connectivity Sales Spec	Programmatic Jobs	1	1	1
2023-17217	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2023-17326	Resi Connectivity Sales Spec	External Career Site	9	5	1
2023-17326	Resi Connectivity Sales Spec	Indeed	3	3	1
2023-17368	Residential Inbound Sales Rep	Bing	3	3	2
2023-17368	Residential Inbound Sales Rep	External Career Site	10	9	5
2023-17368	Residential Inbound Sales Rep	Google	11	10	6
2023-17368	Residential Inbound Sales Rep	Indeed	40	36	18
2023-17368	Residential Inbound Sales Rep	Job Alerts	1	0	0
2023-17368	Residential Inbound Sales Rep	jobs2careers	5	4	2
2023-17368	Residential Inbound Sales Rep	Programmatic Jobs	1	1	1
2023-17368	Residential Inbound Sales Rep	Talent Network	2	1	0
2023-17429	Residential Retention Rep	External Career Site	6	6	2
2023-17429	Residential Retention Rep	Google	1	1	1
2023-17429	Residential Retention Rep	Indeed	33	28	8
2023-17429	Residential Retention Rep	jobs2careers	3	3	1
2023-17429	Residential Retention Rep	neuvoo	1	1	0
2023-17429	Residential Retention Rep	Programmatic Jobs	1	1	0
2023-17429	Residential Retention Rep	ZipRecruiter	1	1	0
2023-17615	Store Specialist	Bing	1	1	1
2023-17615	Store Specialist	Indeed	1	1	0
2023-17619	Store Specialist	Google	1	1	1
2023-17626	Store Specialist	External Career Site	2	2	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-17626	Store Specialist	Indeed	2	2	1
2023-17769	Production Specialist I	ATS Communication	1	1	0
2023-17769	Production Specialist I	Built In	1	0	0
2023-17769	Production Specialist I	External Career Site	42	2	0
2023-17769	Production Specialist I	Google	10	2	0
2023-17769	Production Specialist I	Indeed	11	1	1
2023-17769	Production Specialist I	Linkedin	33	4	1
2023-17769	Production Specialist I	Programmatic Jobs	1	0	0
2023-17769	Production Specialist I	ZipRecruiter	1	0	0
2023-17769	Production Specialist I	spectrumlocalnews.com	1	0	0
2023-17798	Resi Connectivity Sales Spec	External Career Site	3	0	3
2023-17798	Resi Connectivity Sales Spec	Google	1	0	0
2023-17798	Resi Connectivity Sales Spec	Indeed	2	0	0
2023-17888	Residential Retention Rep	External Career Site	5	4	2
2023-17888	Residential Retention Rep	Google	4	4	0
2023-17888	Residential Retention Rep	Indeed	21	21	6
2023-17888	Residential Retention Rep	jobs2careers	5	5	2
2023-17888	Residential Retention Rep	ZipRecruiter	1	1	0
2023-18050	Sr Mgr, Network Engineering	External Career Site	33	8	1
2023-18058	Field Technician I	External Career Site	7	6	1
2023-18062	Account Executive	External Career Site	67	2	1
2023-18396	NOC Technician - Int	External Career Site	37	4	3
2023-18461	Residential Inbound Sales Rep	External Career Site	74	20	11
2023-18466	Store Specialist	External Career Site	33	4	1
2023-18469	Store Specialist	External Career Site	13	1	1
2023-18482	Resi Connectivity Sales Spec	External Career Site	14	14	1
2023-18488	Resi Connectivity Sales Spec	External Career Site	10	10	4
2023-18489	Mkt Dev Spec	External Career Site	16	4	1
2023-18521	Resi Connectivity Sales Spec	External Career Site	5	5	1
2023-18523	Resi Connectivity Sales Spec	External Career Site	18	18	4
2023-18525	Resi Connectivity Sales Spec	External Career Site	13	13	4
2023-18527	Residential Retention Rep	External Career Site	47	45	16
2023-18579	Mkt Dev Spec	External Career Site	26	7	1
2023-18912	EAM-Enterprise Account Manager	External Career Site	49	1	1
2023-18936	Field Technician I	External Career Site	58	30	2
2023-18989	Mkt Dev Spec	External Career Site	7	5	1
2023-19036	Associate Producer, Digital	External Career Site	9	3	1
2023-19051	Mgr, Territory	External Career Site	19	1	1
2023-19065	Residential Retention Rep	External Career Site	34	32	12
2023-19073	Residential Inbound Sales Rep	External Career Site	144	46	24
2023-19090	Account Executive	External Career Site	49	3	3
2023-19110	Human Resources Generalist	External Career Site	119	10	1
2023-19154	Maintenance Technician I	External Career Site	6	3	1
2023-19185	Construction Coordinator I	External Career Site	37	19	1
2023-19192	Resi Connectivity Sales Spec	External Career Site	17	13	3
2023-19234	Aerial Construction Tech I	External Career Site	10	6	3
2023-19250	Sup, Construction	External Career Site	11	4	1
2023-19321	Store Specialist	External Career Site	1	1	1
2023-19326	EAE-Enterprise Account Exec	External Career Site	45	4	1
2023-19365	Resi Connectivity Sales Spec	External Career Site	22	17	5
2023-19367	Producer	External Career Site	7	2	1
2023-19398	Sup, RMD	External Career Site	45	7	1
2023-19512	Rep 1, Cust Svc Video Repair	External Career Site	164	25	8
2023-19712	ISP Engineer III	External Career Site	1	1	1
2023-19768	Store Specialist	External Career Site	1	1	1
2023-19770	Store Specialist	External Career Site	1	1	1
2023-19773	Store Specialist	External Career Site	2	2	1
2023-19785	Rep 1, Cust Svc Chat Billing	External Career Site	122	32	12
2023-19831	Field Technician I	External Career Site	11	9	4
2023-19847	Field Technician I	External Career Site	157	84	12
2023-19849	Field Technician I	External Career Site	35	29	4
2023-19850	Field Technician I	External Career Site	88	40	11
2023-19911	Resi Connectivity Sales Spec	External Career Site	10	10	4
2023-19989	Rep 1, Spectrum Mobile	External Career Site	98	81	13
2023-19991	Store Specialist	External Career Site	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-20010	Residential Retention Rep	External Career Site	38	35	11
2023-20020	Associate Producer	External Career Site	30	1	1
2023-20080	Residential Inbound Sales Rep	External Career Site	60	22	11
2023-20154	Rep 1, Cust Svc Internet/Voice	External Career Site	139	19	7
2023-20266	Store Specialist	External Career Site	4	4	1
2023-20400	Mkt Dev Spec	External Career Site	5	2	1
2023-20450	Multi-Tenant Sales Rep	External Career Site	15	2	1
2023-20463	Store Specialist	External Career Site	2	2	1
2023-20546	Store Specialist	External Career Site	16	2	1
2023-20553	Resi Connectivity Sales Spec	External Career Site	32	27	4
2023-20554	Resi Connectivity Sales Spec	External Career Site	36	26	5
2023-20619	Field Technician I	External Career Site	22	10	1
2023-20648	Human Resources Generalist	External Career Site	12	4	1
2023-20830	Store Specialist	External Career Site	3	2	1
2023-20837	Store Specialist	External Career Site	4	4	2
2023-20839	Store Specialist	External Career Site	3	3	1
2023-21049	Data & Reporting Analyst	External Career Site	218	5	1
2023-21070	EAE-Enterprise Account Exec	External Career Site	48	3	1
2023-21108	Intern	External Career Site	190	10	1
2023-21125	Residential Inbound Sales Rep	External Career Site	111	39	23
2023-21221	Intern	External Career Site	187	9	1
2023-21345	Workforce Management Admin	External Career Site	52	6	1
2023-21390	Residential Retention Rep	External Career Site	36	32	17
2023-21449	Store Specialist	External Career Site	1	1	1
2023-21452	Store Specialist	External Career Site	3	3	1
2023-21480	Store Specialist	External Career Site	3	2	1
2023-21531	SAM - Strategic AM Healthcare	External Career Site	18	2	1
2023-21593	Store Specialist	External Career Site	6	2	1
2023-21793	Resi Connectivity Sales Spec	External Career Site	14	9	1
2023-21845	Store Specialist	External Career Site	3	3	1
2023-21908	Resi Connectivity Sales Spec	External Career Site	7	6	2
2023-21966	Intern	External Career Site	132	2	1
2023-21966	Intern	Charter Career Connect	1	0	0
2023-21981	Acct Exec, Comm Sol	External Career Site	48	3	1
2023-21990	Intern	External Career Site	175	1	1
2023-21990	Intern	Charter Career Connect	3	0	0
2023-22016	Rep 1, Cust Svc Video Repair	External Career Site	197	22	10
2023-22112	Mgr, Store	External Career Site	6	1	1
2023-22343	Assoc Network Ops Engineer	External Career Site	2	1	1
2023-22370	Residential Inbound Sales Rep	External Career Site	88	59	30
2023-22427	Resi Connectivity Sales Spec	External Career Site	9	9	1
2023-22430	Intern	External Career Site	24	1	1
2023-22430	Intern	Charter Career Connect	1	0	0
2023-22432	Intern	External Career Site	122	3	1
2023-22432	Intern	Charter Career Connect	3	0	0
2023-22435	Resi Connectivity Sales Spec	External Career Site	24	24	11
2023-22540	Resi Connectivity Sales Spec	External Career Site	55	1	1
2023-22550	Rep 1, Cust Svc Video Repair	External Career Site	156	25	18
2023-22550	Rep 1, Cust Svc Video Repair	Charter Career Connect	1	0	0
2023-22562	Residential Retention Rep	External Career Site	48	46	11
2023-22595	Intern	External Career Site	24	3	1
2023-22595	Intern	Job Alerts	1	0	0
2023-22595	Intern	Linkedin	1	0	0
2023-22595	Intern	Charter Career Connect	2	0	0
2023-22598	Intern	External Career Site	23	4	1
2023-22598	Intern	Charter Career Connect	2	0	0
2023-22616	Network Engineer II	External Career Site	62	5	1
2023-22650	Resi Connectivity Sales Spec	External Career Site	33	8	1
2023-22711	Intern	External Career Site	913	1	1
2023-22711	Intern	Charter Career Connect	3	0	0
2023-22720	Enterprise Tech Support I	External Career Site	157	19	3
2023-22913	Multi-Tenant Sales Rep	External Career Site	7	1	2
2023-22946	Data Engineer IV	External Career Site	131	15	1
2023-22946	Data Engineer IV	Charter Career Connect	2	0	0
2023-22951	Assoc Network Ops Engineer	External Career Site	17	5	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-23066	Producer, Digital	External Career Site	38	2	1
2023-23066	Producer, Digital	Charter Career Connect	2	0	0
2023-23126	Rep 1, Spectrum Mobile	External Career Site	94	43	14
2023-23243	SAM - Strategic AM Hospitality	External Career Site	15	1	1
2023-23246	Network Engineer I	External Career Site	42	3	1
2023-23246	Network Engineer I	Charter Career Connect	23	3	0
2023-23365	Store Specialist	External Career Site	1	1	1
2023-23593	NOC Technician - Int	External Career Site	34	4	3
2023-23740	Residential Inbound Sales Rep	External Career Site	94	75	47
2023-23749	Resi Connectivity Sales Spec	External Career Site	14	1	2
2023-23867	Resi Connectivity Sales Spec	External Career Site	20	15	3
2023-23874	Resi Connectivity Sales Spec	External Career Site	81	12	1
2023-24030	Resi Connectivity Sales Spec	External Career Site	37	4	7
2023-24080	Residential Retention Rep	External Career Site	49	44	18
2023-24081	Warehouse Technician	External Career Site	13	6	1
2023-24081	Warehouse Technician	Charter Career Connect	1	0	0
2023-24116	Ent Client Service Rep	External Career Site	45	8	1
2023-24275	Enterprise Tech Support I	External Career Site	135	54	3
2023-24322	Resi Connectivity Sales Spec	External Career Site	9	9	3
2023-24351	Resi Connectivity Sales Spec	External Career Site	10	10	1
2023-24378	Mgr, Field Business Planning	Bing	1	0	0
2023-24378	Mgr, Field Business Planning	External Career Site	38	2	1
2023-24378	Mgr, Field Business Planning	Google	1	0	0
2023-24378	Mgr, Field Business Planning	Charter Career Connect	1	0	0
2023-24391	Multimedia Journalist	ATS Communication	1	0	0
2023-24391	Multimedia Journalist	External Career Site	30	1	1
2023-24391	Multimedia Journalist	Google	1	0	0
2023-24391	Multimedia Journalist	Linkedin	5	0	0
2023-24391	Multimedia Journalist	Charter Career Connect	1	0	0
2023-24533	Major Account Executive-Strat	External Career Site	55	2	1
2023-24535	Major Account Manager - Strat	External Career Site	69	4	1
2023-24564	Accounts Payable Specialist	External Career Site	48	6	1
2023-24564	Accounts Payable Specialist	Charter Career Connect	1	0	0
2023-24601	Resi Connectivity Sales Spec	External Career Site	6	6	2
2023-24650	Residential Inbound Sales Rep	External Career Site	56	55	25
2023-24774	Maintenance Technician I 3rd	External Career Site	16	7	1
2023-24798	Aerial Construction Tech I	External Career Site	14	13	5
2023-24798	Aerial Construction Tech I	Google	1	1	1
2023-24798	Aerial Construction Tech I	Indeed	1	0	0
2023-24798	Aerial Construction Tech I	Linkedin	1	1	0
2023-24798	Aerial Construction Tech I	ZipRecruiter	3	0	0
2023-24798	Aerial Construction Tech I	rmd-sales -Campaign	1	1	0
2023-24870	Rep 1, Cust Svc Video Repair	External Career Site	306	54	23
2023-24870	Rep 1, Cust Svc Video Repair	Charter Career Connect	1	0	0
2023-24871	Rep 1, Cust Svc Internet/Voice	External Career Site	171	46	25
2023-25052	Residential Retention Rep	External Career Site	32	31	14
2023-25088	Mkt Dev Spec	External Career Site	3	1	1
2023-25192	Intern	External Career Site	1	1	1
2023-25286	Rep 1, Spectrum Mobile	External Career Site	80	22	7
2023-25286	Rep 1, Spectrum Mobile	Google	6	2	0
2023-25286	Rep 1, Spectrum Mobile	Indeed	2	2	0
2023-25286	Rep 1, Spectrum Mobile	Linkedin	3	3	1
2023-25286	Rep 1, Spectrum Mobile	Upward	1	0	0
2023-25286	Rep 1, Spectrum Mobile	Charter Career Connect	3	1	0
2023-25286	Rep 1, Spectrum Mobile	ccsr-sales -Campaign	1	0	0
2023-25372	Residential Retention Rep	External Career Site	53	48	21
2023-25514	Photojournalist	ATS Communication	2	1	0
2023-25514	Photojournalist	External Career Site	15	1	1
2023-25514	Photojournalist	Google	2	0	0
2023-25514	Photojournalist	Indeed	1	0	0
2023-25514	Photojournalist	Linkedin	4	0	0
2023-25514	Photojournalist	Charter Career Connect	2	0	0
2023-25540	Resi Connectivity Sales Spec	External Career Site	9	7	3
2023-25739	Account Executive	External Career Site	34	2	1
2023-25739	Account Executive	Charter Career Connect	5	2	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-25805	Mkt Dev Spec	External Career Site	8	1	1
2023-25824	Rep 1, Cust Svc Video Repair	Bing	1	0	0
2023-25824	Rep 1, Cust Svc Video Repair	External Career Site	71	29	16
2023-25824	Rep 1, Cust Svc Video Repair	Google	11	0	0
2023-25824	Rep 1, Cust Svc Video Repair	Indeed	11	1	1
2023-25824	Rep 1, Cust Svc Video Repair	Linkedin	1	1	0
2023-25824	Rep 1, Cust Svc Video Repair	Upward	2	1	1
2023-25824	Rep 1, Cust Svc Video Repair	ZipRecruiter	1	0	0
2023-25824	Rep 1, Cust Svc Video Repair	external-drip-campaign -Campaign	1	0	0
2023-25838	EAE-Enterprise Account Exec	External Career Site	29	1	1
2023-25838	EAE-Enterprise Account Exec	Charter Career Connect	1	0	0
2023-25876	Rep 1, Cust Svc Internet/Voice	ATS Communication	1	0	0
2023-25876	Rep 1, Cust Svc Internet/Voice	Bing	3	0	0
2023-25876	Rep 1, Cust Svc Internet/Voice	External Career Site	125	23	12
2023-25876	Rep 1, Cust Svc Internet/Voice	Facebook	1	0	0
2023-25876	Rep 1, Cust Svc Internet/Voice	Google	27	6	3
2023-25876	Rep 1, Cust Svc Internet/Voice	Indeed	10	2	0
2023-25876	Rep 1, Cust Svc Internet/Voice	Linkedin	2	0	0
2023-25876	Rep 1, Cust Svc Internet/Voice	Monster	1	0	0
2023-25876	Rep 1, Cust Svc Internet/Voice	Upward	1	0	0
2023-25876	Rep 1, Cust Svc Internet/Voice	Charter Career Connect	1	0	0
2023-25893	Residential Retention Rep	External Career Site	34	29	10
2023-25893	Residential Retention Rep	Charter Career Connect	1	1	0
2023-25906	Fiber Technician I	External Career Site	12	1	1
2023-25906	Fiber Technician I	Charter Career Connect	1	0	0
2023-25907	Sup, Resi Connectivity Sales	External Career Site	18	6	2
2023-25907	Sup, Resi Connectivity Sales	Linkedin	1	1	1
2023-25907	Sup, Resi Connectivity Sales	Charter Career Connect	2	2	0
2023-25910	Fiber Technician I	Bing	1	0	0
2023-25910	Fiber Technician I	External Career Site	13	4	1
2023-25910	Fiber Technician I	Glassdoor	2	1	0
2023-25910	Fiber Technician I	Google	7	2	1
2023-25910	Fiber Technician I	Indeed	5	2	0
2023-25910	Fiber Technician I	Job Alerts	1	1	0
2023-25910	Fiber Technician I	Linkedin	1	0	0
2023-25910	Fiber Technician I	ZipRecruiter	2	0	0
2023-25965	Resi Connectivity Sales Spec	External Career Site	48	9	11
2023-25965	Resi Connectivity Sales Spec	Google	4	1	1
2023-25965	Resi Connectivity Sales Spec	Indeed	4	1	2
2023-25965	Resi Connectivity Sales Spec	Linkedin	1	1	0
2023-25965	Resi Connectivity Sales Spec	ZipRecruiter	4	2	1
2023-26059	Mkt Dev Spec	External Career Site	5	2	1
2023-26160	Residential Inbound Sales Rep	External Career Site	38	34	16
2023-26160	Residential Inbound Sales Rep	Charter Career Connect	1	1	0
2023-26181	Residential Retention Rep	External Career Site	46	40	17
2023-26263	Mkt Dev Spec	External Career Site	8	2	1
2023-26263	Mkt Dev Spec	jobs2careers	2	0	0
2023-26441	Major Account Executive-Strat	External Career Site	16	2	1
2023-26441	Major Account Executive-Strat	Charter Career Connect	2	0	0
2023-26447	Mgr, Program Management	External Career Site	132	1	1
2023-26447	Mgr, Program Management	Charter Career Connect	36	4	0
2023-26499	Multi-Tenant Sales Rep	Bing	1	0	0
2023-26499	Multi-Tenant Sales Rep	External Career Site	11	0	0
2023-26499	Multi-Tenant Sales Rep	Glassdoor	2	1	1
2023-26499	Multi-Tenant Sales Rep	Google	9	2	1
2023-26499	Multi-Tenant Sales Rep	Indeed	2	0	0
2023-26499	Multi-Tenant Sales Rep	ZipRecruiter	2	0	0
2023-26556	Rep 1, Cust Svc Internet/Voice	Bing	3	1	1
2023-26556	Rep 1, Cust Svc Internet/Voice	External Career Site	86	17	10
2023-26556	Rep 1, Cust Svc Internet/Voice	Facebook	2	0	0
2023-26556	Rep 1, Cust Svc Internet/Voice	Glassdoor	2	0	0
2023-26556	Rep 1, Cust Svc Internet/Voice	Google	38	7	2
2023-26556	Rep 1, Cust Svc Internet/Voice	Indeed	21	4	2
2023-26556	Rep 1, Cust Svc Internet/Voice	Job Alerts	1	1	0
2023-26556	Rep 1, Cust Svc Internet/Voice	jobs2careers	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-26556	Rep 1, Cust Svc Internet/Voice	Linkedin	3	1	1
2023-26556	Rep 1, Cust Svc Internet/Voice	SpectrumReach.com	1	0	0
2023-26556	Rep 1, Cust Svc Internet/Voice	Yahoo	2	1	0
2023-26556	Rep 1, Cust Svc Internet/Voice	ZipRecruiter	1	0	0
2023-26556	Rep 1, Cust Svc Internet/Voice	Charter Career Connect	1	1	0
2023-26556	Rep 1, Cust Svc Internet/Voice	external-drip-campaign -Campaign	2	0	0
2023-26556	Rep 1, Cust Svc Internet/Voice	brand -Campaign	3	0	0
2023-26575	Rep 1, Cust Svc Video Repair	Bing	6	2	1
2023-26575	Rep 1, Cust Svc Video Repair	External Career Site	142	19	11
2023-26575	Rep 1, Cust Svc Video Repair	Facebook	4	1	0
2023-26575	Rep 1, Cust Svc Video Repair	Google	56	6	3
2023-26575	Rep 1, Cust Svc Video Repair	Indeed	31	2	0
2023-26575	Rep 1, Cust Svc Video Repair	Instagram	1	0	0
2023-26575	Rep 1, Cust Svc Video Repair	jobs2careers	1	0	0
2023-26575	Rep 1, Cust Svc Video Repair	Linkedin	4	0	0
2023-26575	Rep 1, Cust Svc Video Repair	Upward	2	1	1
2023-26575	Rep 1, Cust Svc Video Repair	Yahoo	1	0	0
2023-26575	Rep 1, Cust Svc Video Repair	ZipRecruiter	7	0	0
2023-26575	Rep 1, Cust Svc Video Repair	brand -Campaign	1	0	0
2023-26575	Rep 1, Cust Svc Video Repair	inclusively -Campaign	1	0	0
2023-26583	Resi Connectivity Sales Spec	External Career Site	19	0	8
2023-26583	Resi Connectivity Sales Spec	Upward	1	0	0
2023-26583	Resi Connectivity Sales Spec	ZipRecruiter	1	0	1
2023-26583	Resi Connectivity Sales Spec	outside-sales -Campaign	1	0	0
2023-26597	NOC Technician - Int	External Career Site	31	4	2
2023-26597	NOC Technician - Int	Google	1	0	0
2023-26597	NOC Technician - Int	Charter Career Connect	2	2	0
2023-26625	Resi Connectivity Sales Spec	Circa	1	0	0
2023-26625	Resi Connectivity Sales Spec	External Career Site	38	8	12
2023-26625	Resi Connectivity Sales Spec	Google	2	2	0
2023-26625	Resi Connectivity Sales Spec	Indeed	2	0	1
2023-26625	Resi Connectivity Sales Spec	ZipRecruiter	4	0	2
2023-26625	Resi Connectivity Sales Spec	outside-sales -Campaign	2	1	1
2023-26669	Technical Writer	ATS Communication	1	0	0
2023-26669	Technical Writer	Built In	2	0	0
2023-26669	Technical Writer	External Career Site	88	2	1
2023-26669	Technical Writer	Glassdoor	2	0	0
2023-26669	Technical Writer	Google	6	0	0
2023-26669	Technical Writer	Indeed	23	0	0
2023-26669	Technical Writer	Job Alerts	3	0	0
2023-26669	Technical Writer	Linkedin	31	1	0
2023-26669	Technical Writer	Monster	1	0	0
2023-26669	Technical Writer	Yahoo	1	0	0
2023-26669	Technical Writer	ZipRecruiter	1	0	0
2023-26669	Technical Writer	Charter Career Connect	9	0	0
2023-26669	Technical Writer	www.connectingcolorado.com	1	0	0
2023-26732	Mkt Dev Spec	External Career Site	24	7	4
2023-26732	Mkt Dev Spec	Upward	1	0	0
2023-26732	Mkt Dev Spec	ZipRecruiter	1	0	0
2023-26732	Mkt Dev Spec	Charter Career Connect	1	0	0
2023-26792	Fiber Technician I	External Career Site	11	2	2
2023-26792	Fiber Technician I	Google	1	0	0
2023-26792	Fiber Technician I	Indeed	13	1	0
2023-26792	Fiber Technician I	ZipRecruiter	1	1	0
2023-26792	Fiber Technician I	external-drip-campaign -Campaign	1	0	0
2023-26793	Aerial Construction Tech I	Bing	1	1	1
2023-26793	Aerial Construction Tech I	External Career Site	20	8	2
2023-26793	Aerial Construction Tech I	Facebook	1	0	0
2023-26793	Aerial Construction Tech I	Glassdoor	1	0	0
2023-26793	Aerial Construction Tech I	Google	11	6	3
2023-26793	Aerial Construction Tech I	Indeed	8	3	1
2023-26793	Aerial Construction Tech I	Text Apply	1	0	0
2023-26793	Aerial Construction Tech I	ZipRecruiter	6	1	0
2023-26793	Aerial Construction Tech I	external-drip-campaign -Campaign	1	0	0
2023-26793	Aerial Construction Tech I	qr-code -Campaign	1	1	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-26820	Sup, Construction – Aerial	Bing	1	0	0
2023-26820	Sup, Construction – Aerial	External Career Site	9	2	1
2023-26820	Sup, Construction – Aerial	Google	2	1	0
2023-26820	Sup, Construction – Aerial	Indeed	4	1	0
2023-26820	Sup, Construction – Aerial	Linkedin	6	1	0
2023-26820	Sup, Construction – Aerial	The Muse	1	0	0
2023-26820	Sup, Construction – Aerial	ZipRecruiter	1	0	0
2023-26820	Sup, Construction – Aerial	www.cabl.com	1	0	0
2023-26926	Residential Inbound Sales Rep	External Career Site	45	34	15
2023-26926	Residential Inbound Sales Rep	Google	8	8	6
2023-26926	Residential Inbound Sales Rep	Indeed	12	10	4
2023-27005	Resi Connectivity Sales Spec	External Career Site	4	4	0
2023-27005	Resi Connectivity Sales Spec	Indeed	5	5	2
2023-27005	Resi Connectivity Sales Spec	ZipRecruiter	2	2	0
2023-27028	Store Specialist	External Career Site	8	3	1
2023-27028	Store Specialist	Indeed	1	1	0
2023-27028	Store Specialist	ZipRecruiter	1	1	0
2023-27058	Resi Connectivity Sales Spec	External Career Site	6	6	1
2023-27058	Resi Connectivity Sales Spec	Indeed	5	5	0
2023-27064	Resi Connectivity Sales Spec	External Career Site	11	11	2
2023-27064	Resi Connectivity Sales Spec	Google	1	1	0
2023-27064	Resi Connectivity Sales Spec	Indeed	14	14	3
2023-27064	Resi Connectivity Sales Spec	jobs2careers	1	1	0
2023-27064	Resi Connectivity Sales Spec	ZipRecruiter	1	1	1
2023-27182	Warehouse Technician	Bing	1	1	0
2023-27182	Warehouse Technician	External Career Site	14	1	0
2023-27182	Warehouse Technician	Glassdoor	1	0	0
2023-27182	Warehouse Technician	Google	4	1	0
2023-27182	Warehouse Technician	Indeed	12	2	1
2023-27182	Warehouse Technician	Job Alerts	1	0	0
2023-27182	Warehouse Technician	Linkedin	2	0	0
2023-27182	Warehouse Technician	RecruitMilitary	1	1	0
2023-27182	Warehouse Technician	Charter Career Connect	2	1	0
2023-27195	Residential Retention Rep	External Career Site	31	28	11
2023-27195	Residential Retention Rep	Google	4	4	2
2023-27195	Residential Retention Rep	Indeed	20	17	6
2023-27195	Residential Retention Rep	Linkedin	1	1	0
2023-27195	Residential Retention Rep	Programmatic Jobs	1	1	1
2023-27195	Residential Retention Rep	ZipRecruiter	1	1	0
2023-27195	Residential Retention Rep	ccsr-sales -Campaign	5	4	2
2024-27281	Account Executive	ATS Communication	1	0	0
2024-27281	Account Executive	Built In	3	0	0
2024-27281	Account Executive	External Career Site	14	0	0
2024-27281	Account Executive	Glassdoor	1	0	0
2024-27281	Account Executive	Google	4	1	1
2024-27281	Account Executive	Indeed	3	1	0
2024-27281	Account Executive	Job Alerts	3	0	0
2024-27281	Account Executive	Linkedin	9	0	0
2024-27281	Account Executive	ZipRecruiter	5	1	1
2024-27281	Account Executive	Charter Career Connect	1	0	0
2024-27323	Resi Connectivity Sales Spec	External Career Site	3	2	1
2024-27323	Resi Connectivity Sales Spec	Google	1	1	0
2024-27323	Resi Connectivity Sales Spec	Indeed	8	7	1
2024-27323	Resi Connectivity Sales Spec	Job Alerts	1	0	0
2024-27323	Resi Connectivity Sales Spec	Charter Career Connect	1	1	0
2024-27352	Rep 1, Cust Svc Video Repair	Bing	8	1	1
2024-27352	Rep 1, Cust Svc Video Repair	External Career Site	135	27	9
2024-27352	Rep 1, Cust Svc Video Repair	Facebook	2	1	0
2024-27352	Rep 1, Cust Svc Video Repair	Glassdoor	1	0	0
2024-27352	Rep 1, Cust Svc Video Repair	Google	58	10	7
2024-27352	Rep 1, Cust Svc Video Repair	Indeed	29	2	2
2024-27352	Rep 1, Cust Svc Video Repair	Instagram	1	0	0
2024-27352	Rep 1, Cust Svc Video Repair	Job Alerts	3	1	0
2024-27352	Rep 1, Cust Svc Video Repair	Linkedin	4	0	0
2024-27352	Rep 1, Cust Svc Video Repair	neuoo	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-27352	Rep 1, Cust Svc Video Repair	Text Apply	2	0	0
2024-27352	Rep 1, Cust Svc Video Repair	Yahoo	3	0	0
2024-27352	Rep 1, Cust Svc Video Repair	ZipRecruiter	5	2	0
2024-27352	Rep 1, Cust Svc Video Repair	Charter Career Connect	2	0	0
2024-27352	Rep 1, Cust Svc Video Repair	external-drip-campaign -Campaign	3	0	0
2024-27352	Rep 1, Cust Svc Video Repair	recruit-rooster -Campaign	1	1	0
2024-27352	Rep 1, Cust Svc Video Repair	Monthly Newsletter	4	0	0
2024-27514	Residential Inbound Sales Rep	External Career Site	44	32	19
2024-27514	Residential Inbound Sales Rep	Google	9	4	4
2024-27514	Residential Inbound Sales Rep	Indeed	24	19	11
2024-27514	Residential Inbound Sales Rep	jobs2careers	3	3	0
2024-27514	Residential Inbound Sales Rep	Linkedin	1	1	1
2024-27514	Residential Inbound Sales Rep	SpectrumReach.com	1	0	0
2024-27514	Residential Inbound Sales Rep	Talent.com	1	1	1
2024-27514	Residential Inbound Sales Rep	Text Apply	1	1	1
2024-27514	Residential Inbound Sales Rep	ZipRecruiter	1	1	1
2024-27514	Residential Inbound Sales Rep	external-drip-campaign -Campaign	1	1	0
2024-27514	Residential Inbound Sales Rep	ccsr-sales -Campaign	1	1	0
2024-27624	Residential Retention Rep	External Career Site	25	20	8
2024-27624	Residential Retention Rep	Glassdoor	1	1	0
2024-27624	Residential Retention Rep	Google	7	5	1
2024-27624	Residential Retention Rep	Indeed	10	9	3
2024-27624	Residential Retention Rep	Job Alerts	1	1	0
2024-27624	Residential Retention Rep	ZipRecruiter	2	2	0
2024-27624	Residential Retention Rep	external-drip-campaign -Campaign	1	0	0
2024-27624	Residential Retention Rep	ccsr-sales -Campaign	6	4	2
2024-27624	Residential Retention Rep	brand -Campaign	1	1	0
2024-27704	EAM-Enterprise Account Manager	Appcast	36	0	0
2024-27704	EAM-Enterprise Account Manager	ATS Communication	2	0	0
2024-27704	EAM-Enterprise Account Manager	Bing	1	1	0
2024-27704	EAM-Enterprise Account Manager	Built In	3	0	0
2024-27704	EAM-Enterprise Account Manager	External Career Site	65	2	0
2024-27704	EAM-Enterprise Account Manager	Glassdoor	2	0	0
2024-27704	EAM-Enterprise Account Manager	Google	23	3	1
2024-27704	EAM-Enterprise Account Manager	Indeed	30	2	0
2024-27704	EAM-Enterprise Account Manager	Job Alerts	5	0	0
2024-27704	EAM-Enterprise Account Manager	jobs2careers	1	0	0
2024-27704	EAM-Enterprise Account Manager	Linkedin	34	3	0
2024-27704	EAM-Enterprise Account Manager	Linkup	1	0	0
2024-27704	EAM-Enterprise Account Manager	ZipRecruiter	11	0	0
2024-27704	EAM-Enterprise Account Manager	Charter Career Connect	4	1	0
2024-27915	Mkt Dev Spec	External Career Site	3	1	0
2024-27915	Mkt Dev Spec	Google	1	1	1
2024-27919	Resi Connectivity Sales Spec	External Career Site	11	10	3
2024-27919	Resi Connectivity Sales Spec	Indeed	6	4	2
2024-27919	Resi Connectivity Sales Spec	jobs2careers	1	0	0
2024-27919	Resi Connectivity Sales Spec	Upward	2	0	0
2024-27919	Resi Connectivity Sales Spec	ZipRecruiter	11	7	0
2024-27957	Ent Client Service Rep	ATS Communication	5	1	1
2024-27957	Ent Client Service Rep	Bing	2	0	0
2024-27957	Ent Client Service Rep	External Career Site	39	5	0
2024-27957	Ent Client Service Rep	Facebook	1	0	0
2024-27957	Ent Client Service Rep	Glassdoor	1	0	0
2024-27957	Ent Client Service Rep	Google	17	1	1
2024-27957	Ent Client Service Rep	Indeed	8	2	0
2024-27957	Ent Client Service Rep	Job Alerts	7	0	0
2024-27957	Ent Client Service Rep	jobs2careers	1	0	0
2024-27957	Ent Client Service Rep	Linkedin	5	2	0
2024-27957	Ent Client Service Rep	Talent Network	1	0	0
2024-27957	Ent Client Service Rep	ZipRecruiter	1	0	0
2024-27957	Ent Client Service Rep	Charter Career Connect	23	2	0
2024-27957	Ent Client Service Rep	external-drip-campaign -Campaign	1	0	0
2024-27967	Mgr, Comm Desk	External Career Site	9	1	0
2024-27967	Mgr, Comm Desk	Google	1	0	0
2024-27967	Mgr, Comm Desk	Indeed	2	0	0



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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-27967	Mgr, Comm Desk	Job Alerts	2	1	1
2024-27967	Mgr, Comm Desk	Linkedin	2	1	0
2024-27967	Mgr, Comm Desk	Charter Career Connect	4	0	0
2024-27999	Store Specialist	External Career Site	3	1	1
2024-28126	Assoc Help Desk Support Spec	External Career Site	1	1	1
2024-28126	Assoc Help Desk Support Spec	Charter Career Connect	2	0	0
2024-28162	Residential Retention Rep	External Career Site	31	23	5
2024-28162	Residential Retention Rep	Glassdoor	2	1	1
2024-28162	Residential Retention Rep	Google	5	4	3
2024-28162	Residential Retention Rep	Indeed	18	15	6
2024-28162	Residential Retention Rep	Linkedin	2	2	1
2024-28162	Residential Retention Rep	ZipRecruiter	3	2	0
2024-28162	Residential Retention Rep	ccsr-sales -Campaign	1	1	1
2024-28184	Sup, Resi Inbound Sales	Bing	2	1	1
2024-28184	Sup, Resi Inbound Sales	External Career Site	6	0	0
2024-28184	Sup, Resi Inbound Sales	Google	6	1	1
2024-28184	Sup, Resi Inbound Sales	Indeed	7	1	1
2024-28184	Sup, Resi Inbound Sales	Job Alerts	1	0	0
2024-28184	Sup, Resi Inbound Sales	jobs2careers	2	0	0
2024-28184	Sup, Resi Inbound Sales	Linkedin	3	1	0
2024-28184	Sup, Resi Inbound Sales	Monster	1	1	0
2024-28184	Sup, Resi Inbound Sales	Programmatic Jobs	1	1	0
2024-28184	Sup, Resi Inbound Sales	ZipRecruiter	4	0	0
2024-28184	Sup, Resi Inbound Sales	Charter Career Connect	2	1	0
2024-28184	Sup, Resi Inbound Sales	ccsr-sales -Campaign	1	0	0
2024-28276	Sr Systems Analyst-Ops	Indeed	1	0	0
2024-28276	Sr Systems Analyst-Ops	Charter Career Connect	1	1	1
2024-28390	Residential Inbound Sales Rep	Bing	1	1	1
2024-28390	Residential Inbound Sales Rep	External Career Site	35	23	9
2024-28390	Residential Inbound Sales Rep	Facebook	2	0	0
2024-28390	Residential Inbound Sales Rep	Google	18	12	9
2024-28390	Residential Inbound Sales Rep	Indeed	17	12	6
2024-28390	Residential Inbound Sales Rep	jobs2careers	1	1	0
2024-28390	Residential Inbound Sales Rep	Yahoo	1	1	0
2024-28390	Residential Inbound Sales Rep	ZipRecruiter	3	2	1
2024-28423	Major Account Executive-Strat	Built In	1	0	0
2024-28423	Major Account Executive-Strat	External Career Site	8	1	1
2024-28423	Major Account Executive-Strat	Indeed	4	0	0
2024-28423	Major Account Executive-Strat	Job Alerts	3	0	0
2024-28423	Major Account Executive-Strat	Linkedin	6	0	0
2024-28439	Residential Retention Rep	External Career Site	19	15	4
2024-28439	Residential Retention Rep	Glassdoor	1	0	0
2024-28439	Residential Retention Rep	Google	7	6	3
2024-28439	Residential Retention Rep	Indeed	21	14	2
2024-28439	Residential Retention Rep	Upward	1	0	0
2024-28439	Residential Retention Rep	ZipRecruiter	4	4	2
2024-28439	Residential Retention Rep	ccsr-sales -Campaign	1	1	1
2024-28439	Residential Retention Rep	app.honestjobs.com	1	1	0
2024-28456	Resi Connectivity Sales Spec	External Career Site	10	10	0
2024-28456	Resi Connectivity Sales Spec	Google	1	1	0
2024-28456	Resi Connectivity Sales Spec	Indeed	2	2	1
2024-28477	Resi Connectivity Sales Spec	External Career Site	11	11	2
2024-28477	Resi Connectivity Sales Spec	Google	1	1	0
2024-28477	Resi Connectivity Sales Spec	Indeed	5	5	1
2024-28477	Resi Connectivity Sales Spec	ZipRecruiter	3	3	0
2024-28580	Mgr, Enterprise Tech Support	External Career Site	10	2	1
2024-28580	Mgr, Enterprise Tech Support	Charter Career Connect	5	2	0
2024-28619	Resi Connectivity Sales Spec	External Career Site	36	36	5
2024-28672	EAE-Enterprise Account Exec	External Career Site	119	14	2
2024-28672	EAE-Enterprise Account Exec	Charter Career Connect	5	1	0
2024-28717	Mkt Dev Spec	External Career Site	13	3	2
2024-28731	Resi Connectivity Sales Spec	External Career Site	2	2	1
2024-28746	Ent Client Service Rep	External Career Site	295	20	4
2024-28746	Ent Client Service Rep	Charter Career Connect	37	10	0
2024-28833	Network Engineer I	External Career Site	38	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-28833	Network Engineer I	Charter Career Connect	23	5	0
2024-28885	Resi Connectivity Sales Spec	External Career Site	17	17	5
2024-28899	Resi Connectivity Sales Spec	External Career Site	1	1	1
2024-28959	Residential Retention Rep	External Career Site	60	56	24
2024-29030	Residential Inbound Sales Rep	External Career Site	81	55	30
2024-29053	Account Executive	External Career Site	77	16	7
2024-29053	Account Executive	Charter Career Connect	5	1	0
2024-29057	Account Executive	External Career Site	22	3	1
2024-29057	Account Executive	Charter Career Connect	3	1	0
2024-29058	Multi-Tenant Sales Rep 2	External Career Site	16	6	1
2024-29058	Multi-Tenant Sales Rep 2	Charter Career Connect	2	1	0
2024-29163	Mkt Dev Spec	External Career Site	28	8	2
2024-29163	Mkt Dev Spec	Charter Career Connect	2	0	0
2024-29251	Store Specialist	External Career Site	4	1	1
2024-29310	Resi Connectivity Sales Spec	External Career Site	13	8	3
2024-29316	Dir, Mobile Product Management	External Career Site	1	1	1
2024-29326	Residential Retention Rep	External Career Site	63	56	27
2024-29326	Residential Retention Rep	Charter Career Connect	3	3	0
2024-29351	Enterprise Tech Support I	External Career Site	299	17	5
2024-29351	Enterprise Tech Support I	Charter Career Connect	58	9	0
2024-29375	Store Specialist	External Career Site	3	2	1
2024-29493	Strategic Account Spec-Hosp	External Career Site	17	5	1
2024-29493	Strategic Account Spec-Hosp	Charter Career Connect	7	1	0
2024-29500	Store Specialist	External Career Site	8	1	1
2024-29617	Intern, Customer Service Rep	External Career Site	78	25	11
2024-29618	Intern, Customer Service Rep	External Career Site	88	25	13
2024-29701	Resi Connectivity Sales Spec	External Career Site	49	47	10
2024-29710	Resi Connectivity Sales Spec	External Career Site	20	19	3
2024-29710	Resi Connectivity Sales Spec	Charter Career Connect	1	1	0
2024-29726	Resi Connectivity Sales Spec	External Career Site	19	7	5
2024-29736	Resi Connectivity Sales Spec	External Career Site	65	65	13
2024-29783	Residential Inbound Sales Rep	External Career Site	48	33	18
2024-29876	Mkt Dev Spec	External Career Site	26	1	1
2024-29876	Mkt Dev Spec	Charter Career Connect	1	1	0
2024-29881	Residential Retention Rep	External Career Site	48	46	19
2024-30033	Resi Connectivity Sales Spec	External Career Site	1	1	1
2024-30082	Rep 1, Cust Svc Chat Billing	External Career Site	396	104	13
2024-30082	Rep 1, Cust Svc Chat Billing	Charter Career Connect	12	10	0
2024-30159	Rep 1, Cust Svc Video Repair	External Career Site	309	59	28
2024-30159	Rep 1, Cust Svc Video Repair	Charter Career Connect	2	0	0
2024-30171	Rep 1, Cust Svc Video Repair	External Career Site	200	51	22
2024-30171	Rep 1, Cust Svc Video Repair	Charter Career Connect	2	0	0
2024-30188	Resi Connectivity Sales Spec	External Career Site	37	2	1
2024-30188	Resi Connectivity Sales Spec	Charter Career Connect	5	0	0
2024-30242	Fiber Technician I	External Career Site	8	4	1
2024-30242	Fiber Technician I	Charter Career Connect	4	4	0
2024-30271	Mgr, Human Resources	External Career Site	30	3	1
2024-30271	Mgr, Human Resources	Charter Career Connect	3	1	0
2024-30315	Sup, Resi Inbound Sales	External Career Site	86	10	2
2024-30315	Sup, Resi Inbound Sales	Charter Career Connect	9	5	0
2024-30327	Residential Retention Rep	External Career Site	61	59	19
2024-30392	Mgr, ISP	External Career Site	21	1	1
2024-30392	Mgr, ISP	Charter Career Connect	8	3	0
2024-30440	Store Specialist	External Career Site	7	2	1
2024-30488	Store Specialist	External Career Site	1	1	1
2024-30488	Store Specialist	Charter Career Connect	1	1	0
2024-30522	Store Specialist	External Career Site	2	2	1
2024-30522	Store Specialist	Charter Career Connect	1	0	0
2024-30528	Store Specialist	External Career Site	6	4	1
2024-30528	Store Specialist	Charter Career Connect	1	1	0
2024-30676	Residential Inbound Sales Rep	External Career Site	76	71	38
2024-30739	Store Specialist	External Career Site	4	2	1
2024-31097	Multi-Tenant Sales Rep 2	External Career Site	2	0	1
2024-31117	Multi-Tenant Sales Rep 1	External Career Site	3	1	1
2024-31244	Store Specialist	External Career Site	3	2	1

# 2024 FCC Source Report

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-31547	Store Specialist	External Career Site	1	1	1
2024-31585	Resi Connectivity Sales Spec	External Career Site	15	15	3
2024-31777	Construction Coordinator I	External Career Site	13	5	1
2024-31777	Construction Coordinator I	Charter Career Connect	19	17	0
2024-31838	Systems Engineer III	External Career Site	28	1	1
2024-31838	Systems Engineer III	Charter Career Connect	1	0	0
2024-31870	Rep 1, Cust Svc Video Repair	External Career Site	386	24	11
2024-31870	Rep 1, Cust Svc Video Repair	Charter Career Connect	2	0	0
2024-31872	Rep 1, Cust Svc Video Repair	External Career Site	185	25	15
2024-31872	Rep 1, Cust Svc Video Repair	Charter Career Connect	1	0	0
2024-31889	Residential Retention Rep	External Career Site	35	33	11
2024-31903	Mkt Dev Spec	External Career Site	5	1	1
2024-31924	Store Specialist	External Career Site	13	6	1
2024-31924	Store Specialist	Charter Career Connect	2	1	0
2024-31945	Account Executive	External Career Site	41	5	1
2024-31945	Account Executive	Charter Career Connect	1	0	0
2024-32177	Store Specialist	External Career Site	12	3	1
2024-32276	Resi Connectivity Sales Spec	External Career Site	11	8	1
2024-32351	Fiber Technician I	External Career Site	27	1	1
2024-32351	Fiber Technician I	Charter Career Connect	1	0	0
2024-32447	Mkt Dev Spec	External Career Site	4	4	1
2024-32499	Enterprise Tech Support I	External Career Site	2	2	1
2024-32500	Store Specialist	External Career Site	13	5	1
2024-32500	Store Specialist	Charter Career Connect	1	1	0
2024-32516	Mkt Dev Spec	External Career Site	16	11	4
2024-32516	Mkt Dev Spec	Charter Career Connect	1	1	0
2024-32737	Resi Connectivity Sales Spec	External Career Site	8	8	1
2024-32757	Multi-Tenant Sales Rep 2	External Career Site	1	1	1
2024-32823	Store Specialist	External Career Site	6	2	1
2024-32879	Resi Connectivity Sales Spec	External Career Site	104	104	4
2024-32981	Store Specialist	External Career Site	3	2	1
2024-33224	EAM-Enterprise Account Manager	External Career Site	51	4	1
2024-33224	EAM-Enterprise Account Manager	Charter Career Connect	1	0	0
2024-33288	Assoc Network Ops Engineer	External Career Site	41	3	1
2024-33288	Assoc Network Ops Engineer	Charter Career Connect	10	4	0
2024-33741	Store Specialist	External Career Site	4	4	1
2024-33749	Store Specialist	External Career Site	9	2	1
2024-33750	EAE-Enterprise Account Exec	External Career Site	35	7	1
2024-33796	NOC Technician - Int	External Career Site	33	1	1
2024-33796	NOC Technician - Int	Charter Career Connect	8	0	0
332664BR	NOC Technician - Int	External Career Site	45	13	3
333044BR	Producer	External Career Site	59	4	2
333045BR	Rep 1, Cust Svc Video Repair	External Career Site	197	40	22
336107BR	Human Resources Generalist	External Career Site	121	12	1
336174BR	Construction Coordinator I	External Career Site	7	4	1
336227BR	Mkt Dev Spec	External Career Site	7	5	2
336395BR	Rep 1, Cust Svc Video Repair	External Career Site	115	28	19
336414BR	Rep 1, Cust Svc Internet/Voice	External Career Site	98	45	22
336766BR	Sup, Chat Customer Service	External Career Site	178	15	3
336885BR	Field Technician I	External Career Site	24	16	5
337259BR	Ent Client Service Rep	External Career Site	31	21	2
337259BR	Ent Client Service Rep	Upward	1	0	0
337617BR	Store Specialist	External Career Site	2	1	1
338182BR	Acct Exec, Comm Sol	External Career Site	26	2	1