

# 2024 FCC Unit Structure

## 13529 Eastern Florida

Address	City	State	Zip
150 Cranes Roost Blvd	Altamonte Springs	FL	32701
915 N SR 434	Altamonte Springs	FL	32714
168 E Oak St.	Apopka	FL	32703
3301 E State Road 436	Apopka	FL	32703
2323 North State Street	Bunnell	FL	32110
210 Center Street	Cape Canaveral	FL	32920
418 Main St.	Cocoa	FL	32922
1120 N Williamson Blvd #4	Daytona Beach	FL	32114
1315-C Cornerstone Blvd	Daytona Beach	FL	32114
1530 Cornerstone Blvd	Daytona Beach	FL	32117
1655 SR 472	Deland	FL	32724
1667 Providence Rd.	Deltona	FL	32725
2004 W. Park Ave.	Edgewater	FL	32132
1060 Sand Pond	Lake Mary	FL	32746
1375-1381 South Babcock Street	Melbourne	FL	32901
1420 N Harbor City Blvd	Melbourne	FL	32935
2251 Town Center Ave.	Melbourne	FL	32940
2601 Harlock Rd.	Melbourne	FL	32934
720 Magnolia Avenue	Melbourne	FL	32935
901 Pegasus Ct	Melbourne	FL	32901
2565 Enterprise Rd	Orange City	FL	32763
125 Bennet Ln.	Ormond Beach	FL	32174
1280 W Granada Blvd	Ormond Beach	FL	32174
1121 Alafaya Trail	Oviedo	FL	32765
1411 E. Broadway St.	Oviedo	FL	32765
1650 Weiman Rd.	Palm Bay	FL	32909
250 Palm Coast Parkway NE	Palm Coast	FL	32137
345 Cypress Edge Dr.	Palm Coast	FL	32164
1150 3rd St	Port Orange	FL	32129
5509 South Williamson Blvd	Port Orange	FL	32128
100 Gordon St	Sanford	FL	32771
2011 WP Ball Blvd	Sanford	FL	32771
2710 Ridgewood Ave.	Sanford	FL	32773
728 Cheney Highway	Titusville	FL	32780
3316 Breslay Dr	Viera	FL	32940
4311 Norfolk Pky	West Melbourne	FL	32904

Amend

Print



# EEO Form 396-C

File No.: CBL0016780

Filing Status: **Ready for Review**

**13529**

Reference Copy  
OMB Control  
No. 3060-1033

## General Information

**FCC Registration Number (FRN)**

0028917441

**Filing Year**

2024

**Employment Unit ID (EUID)**

13529

## Section I - Identifying Information

**Has the identifying information associated with this EUID changed?**

No

**Operator Legal Name**

Charter Communications

**Operator Address 1**

7800 Crescent Executive Dr

**Operator City**

CHARLOTTE

**Operator state**

NC

**Operator Zip Code**

28217

**State of Employment Office**

FL

**County of Employment Office**

Brevard

**Application Purpose**

New Program Report

**Category of Respondent**

Six (6) or more full-time employees during the selected reporting period

**Supplemental Investigation Sheet (SIS)****Required**

false

**Reporting Period Start Date**

2023-07-01

**Reporting Period End Date**

2024-06-30

**Section II - Community Information**

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**PSID**

005205

**Communities**

FL0018, FL0017, FL0547, FL1348, FL0014, FL0010, FL0012, FL0020, FL0007, FL0009, FL0011, FL0013, FL0021, FL0081, FL0004, FL0164, FL0163, FL0245

**Section III - EEO Policy and Program Requirements**

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**Complied with outreach provisions**

Yes

**Disseminated widely EEO Program**

Yes

**Contacted multiple sources of applicants**

Yes

**Offered promotions in nondiscriminatory manner**

Yes

**Sought out entrepreneurs in a nondiscriminatory manner**

Yes

**Analyzed the results of efforts to recruit hire promote and use services**

Yes

**Defined responsibility of management**

Yes

**Conducted continuing program to exclude prejudice**

Yes

**Conducted continuing review of job structure**

Yes

**Section IV - Additional Information**

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# 2024 FCC Recruitment Initiatives

FCC Unit: 13529 Eastern Florida

## **II – Hosting at least one job fair.**

### **Spectrum In Person Hiring Event**

- January 10, 2024
- Spectrum - Lake Mary, FL
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

## **XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.**

### **Workplace Expectations: Equal Employment Opportunity Requirements for Leaders and Human Resources**

Are you a Leader involved in hiring or promotion decisions? Or, are you a Human Resources professional responsible for addressing Equal Employment Opportunity (EEO) requirements? By welcoming and leveraging differences, we all help build a stronger Charter. Your expertise with Charter's EEO Policy and your adherence to Federal requirements ensures all qualified individuals have equal opportunities in employment at Charter. This course will help you identify federal EEO requirements. In addition, you will learn about affirmative action plans and the role you play in applying Charter's EEO Policy relative to these topics. This required course is assigned at new hire and reassigned annually for Leaders and Human Resources employees.

## 2024 FCC Outreach Sources

### FCC Unit: 13529 Eastern Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
ASD Adult Achievement Center	Devin Lessne	devin@asdachievement.org	222 South Westmonte Drive	Altamonte Springs	FL	32714	407-960-1840
ASD Adult Achievement Center	Paula Breeden	paula@asdachievement.org	222 South Westmonte Drive	Altamonte Springs	FL	32714	407-960-1840
ASD Adult Achievement Center	Teri Hillery	teri@asdachievement.org	222 South Westmonte Drive	Altamonte Springs	FL	32714	407-960-1840
Experience Works - FL	Andrea Taylor	ataylor@experienceworks.org	1079 Atlantic Boulevard	Atlantic Beach	FL	32233	813-421-8350
South Florida Community College	Ricardo Pantoja	pantojar@southflorida.edu	600 West College Drive	Avon Park	FL	33825	863-453-6661
Everglades University - Online Division	Leann Calvert	leann.calvert@evergladesuniversity.edu	5002 T-Rex Avenue	Boca Raton	FL	33431	888-772-6077
Florida Atlantic University	James Watson	career@fau.edu	777 Glades Rd	Boca Raton	FL	33431	561-297-3536
CareerSource Suncoast	Deborah Phelps	dphelps@careersourcesc.com	1112 Manatee Avenue East	Bradenton	FL	34208	941-358-4200
Manatee County Veterans Services	Lee Washington	Lee.Washington@mymanatee.org	1112 Manatee Ave.	Bradenton	FL	34206	941-749-3030
Flagler County Veterans Services	Eric Febles	efebles@flaglercounty.org	1769 E Moody Blvd	Bunnell	FL	32110	386-313-4014
National AMVETS Riders - Chapter 113	Pete Isaac	sharonisaac77@gmail.com	2525 N State St Ste A	Bunnell	FL	32110	386-338-1275
CareerSource Pinellas	Ahmed Amer	aamer@careersourcepinellas.com	13805 58th St N Ste 2140	Clearwater	FL	33760	727-524-4344
CareerSource Pinellas - Clearwater Center	Daniel Wright	DWright@careersourcepinellas.com	2312 Gulf to Bay Boulevard	Clearwater	FL	33765	727-524-4344
Clearwater Vet Center	Daniel Rodriguez	Daniel.Rodriguez@va.gov	29259 US Highway 19 North	Clearwater	FL	33761	727-549-3600
Division of Vocational Rehabilitation - Cocoa Unit 13A	Laura Koursaris	laura.koursaris@vr.fldoe.org	1970 Michigan Avenue	Cocoa	FL	32922	321-690-3280
CareerSource Flagler Volusia	Joeroberts	joeroberts@careersourcefv.com	359 Bill France Blvd	Daytona Beach	FL	32114	386-323-7011
Center for the Visually Impaired	Ronnie Silvermann	rsilverman@cvcentralfordia.org	1187 Dunn Ave	Daytona Beach	FL	32114	386-253-8879
Center for the Visually Impaired	Ronnie Silvermann	rsilverman@cvcentralfordia.org	1187 Dunn Avenue	Daytona Beach	FL	32114	386-253-8879
Disability Solutions for Independent Living	Kristine Cramer	info@dsil.org	119 S Palmetto Ave	Daytona Beach	FL	32114	386-255-1812
Division of Vocational Rehabilitation - Volusia County 11A	Cynthia Tucker	Cynthia.Tucker@vr.fldoe.org	210 North Palmetto Avenue	Daytona Beach	FL	32114	386-615-6111
United Cerebral Palsy WORC	Daniel Remmert	danrem57@aol.com	1100 Jimmy Ann Drive	Daytona Beach	FL	32117	386-274-6474
Volusia County Veterans Services	Rebecca Rau	rrau@volusia.org	250 N Beach St	Daytona Beach	FL	32114	386-740-5102
Volusia County Florida - Veterans Services	Robert Watson	veteransinfo@volusia.org	123 West Indiana Avenue	Deland	FL	32720	386-740-5102
Dress for Success SW Florida	General Contact	swflorida@dressforsuccess.org	12995 South Cleveland Avenue	Fort Myers	FL	33907	239-574-3372
Florida Gulf Coast University	Career Center - General	careercenter@fgcu.edu	10501 Fgc Blvd S	Fort Myers	FL	33965	239-590-7946
Agency for Persons with Disabilities - Gainesville	Jennifer Valenzuela	jennifer.valenzuela@apdcares.org	1621 Northeast Waldo Road	Gainesville	FL	32609	352-955-6061
Phi Sigma Rho -The University of Florida	Jennifer Swenson	psruf.vpscholarship@gmail.com	655 Reitz Union Drive	Gainesville	FL	32603	386-846-0526

## 2024 FCC Outreach Sources

### FCC Unit: 13529 Eastern Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Hobe Sound Bible College	Jackie Foley	jackiesfoley@hsbc.edu	11298 Se Gomez Ave	Hobe Sound	FL	33455	772-545-1400
Division of Vocational Rehabilitation - Jacksonville Unit 08G	Thomas O'Hera	Thomas.O'Hara@vr.fldoe.org	2255 Dunn Avenue	Jacksonville	FL	32218	904-696-5920
University of North Florida	Maria Castro	maria.castro@unf.edu	4567 St. Johns Bluff Road	Jacksonville	FL	32224	904-620-2955
USO - Jacksonville Pathfinder Transition Center	Bryan Burt	bburt@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
USO - Jacksonville Pathfinder Transition Center	Marsha Garcia	MGarcia@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
USO - Jacksonville Pathfinder Transition Center	Nadia Brewer	nbrewer@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
Wounded Warrior Project	Jamie Robinson	JLRobinson@woundedwarriorproject.org	4899 Belfort Road	Jacksonville	FL	32256	877-832-6997
Wounded Warrior Project	Laura Lamon	llamon@woundedwarriorproject.org	4899 Belfort Road	Jacksonville	FL	32256	877-832-6997
Division of Vocational Rehabilitation - Kissimmee Unit 12F	Evelyn Montalvo	Evelyn.Montalvo@vr.fldoe.org	111 East Monument Avenue	Kissimmee	FL	34741	407-846-5260
Osceola County Veterans Services	Harry Clark	harry.clark@osceola.org	330 N Beaumont Ave	Kissimmee	FL	34741	407-742-8400
CareerSource Polk	Dan Coy	Daniel.Coy@careersourcepolk.com	309 North Ingraham Avenue	Lakeland	FL	33801	863-508-1100
CareerSource Polk	Kathy Suttles	kathy.suttles@careersourcepolk.com	309 North Ingraham Avenue	Lakeland	FL	33801	863-508-1100
Office of Career Services at Florida Southern College	Erin Mysowski	careercenter@flsouthern.edu	111 Lake Hollingsworth Dr	Lakeland	FL	33801	863-680-4390
Everglades University - Sarasota	Carolyn King	caking@evergladesuniversity.edu	6001 Lake Osprey Dr Ste 110	Lakewood Ranch	FL	34240	866-907-2262
Division of Vocational Rehabilitation - Pinellas County	Jessica Dollard	Jessica.Dollard@vr.fldoe.org	11351 Ulmertown Rd Suite 123	Largo	FL	33778	727-518-3466
Beacon College	Theresa Elliott	telliott@beaconcollege.edu	105 E Main St	Leesburg	FL	34748	352-787-7660
CareerSource Central Florida	Wit Livingston	wlivingston@careersourcecf.com	1415 S 14th St Ste 100	Leesburg	FL	34748	352-360-6280
Everglades University - Orlando Branch Campus	Jeremy Pilson	jpilson@evergladesuniversity.edu	850 Trafalgar Court	Maitland	FL	32751	407-277-0311
Eastern Florida State College Melbourne Campus	Heather Allen	allenh@easternflorida.edu	3865 Wickham Road,	Melbourne	FL	32935	321-433-7091
Florida Institute of Technology	Dona Gaynor	dgaynor@fit.edu	150 W University Blvd Bldg Rm	Melbourne	FL	32901	321-674-8102
Melbourne Vet Center	Tabitha Miller	Tabitha.Miller@va.gov	2098 Sarno Road	Melbourne	FL	32935	321-254-3410
Veterans Memorial Center, Inc.	Bob Doyle	vmcoperationsmgr@gmail.com	400 S Sykes Creek Pkwy	Merritt Island	FL	32952	321-453-1776
Asian American Journalists Association - Florida	Ivette Yee	ivetteyee@hotmail.com	Miami, FL	Miami	FL	33101	561-243-6538
Florida International University	Lenroy Jones	jonesl@fiu.edu	11200 Southwest 8th Street	Miami	FL	33199	305-348-1281
Miami Dade College - Kendall Campus	Isabelle Martinez	imartine@mdc.edu	11011 Southwest 104th Street	Miami	FL	33176	305-237-3730
Miami Dade College - Kendall Campus	Isabelle Martinez	imartine@mdc.edu	11011 Southwest 104th Street	Miami	FL	33176	305-237-1044
Florida Memorial University	Kareem Coney	kareem.coney@fmuniv.edu	15800 Northwest 42nd Avenue	Miami Gardens	FL	33054	305-626-3782

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FCC Unit: 13529 Eastern Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
St. Thomas University	Christina Lopez	cclopez@stu.edu	16401 Nw 37th Ave	Miami Gardens	FL	33054	305-628-6577
Northwest Florida State College	Renee Godfree	godfreyd@nwfsc.edu	100 College Blvd E	Niceville	FL	32578	000-000-0000
Johnson & Wales University-Miami Beach Campus	Thania Amaro	thania.amaro@jwu.edu	1701 Northeast 127th Street	North Miami	FL	33181	305-892-5377
CareerSource Flagler Volusia	Kenneth Torres	kennethtorres@careersourcefv.com	846 Saxon Boulevard	Orange City	FL	32763	386-561-9550
CareerSource Flagler Volusia	Selina Ahmadzadeh	selinaahmadzadeh@careersourcefv.com	846 Saxon Boulevard	Orange City	FL	32763	386-561-9550
Vocational Rehabilitation - Orange City Unit 11B	Celina Paradis	celina.paradis@vr.fldoe.org	2754 Enterprise Road	Orange City	FL	32763	386-456-5320 x104
AARP Foundation	Valerie Hudgins	VHudgins@aarp.org	1707 Orlando Central Parkway	Orlando	FL	32809	407-852-1608
AARP Foundation - Senior Community Service Employment Program	Valerie Hudgins	VHudgins@aarp.org	1707 Orlando Central Parkway	Orlando	FL	32809	407-852-1608
AARP Foundation-Orlando	Valerie Hudgins	VHudgins@aarp.org	1707 Orlando Central Parkway	Orlando	FL	32809	407-852-1608
African American Chamber Of Commerce Of Central Florida	Joan Cleveland	jcleveland@blackcommerce.org	3201 East Colonial Drive	Orlando	FL	32803	407-420-4870
Agency for Persons with Disabilities - Orlando	Stacie Cleveland	stacie.cleveland@apdcares.org	400 W Robinson St	Orlando	FL	32801	407-245-0440
Arab American Community Center of Central Florida	David Sleiman	aaccinfo@gmail.com	7041 Grand National Dr Ste 231	Orlando	FL	32819	407-352-4572
Best Buddies - Orlando	Raquel Linares	raquellinares@bestbuddies.org	3975 S Orange Blossom Trl	Orlando	FL	32839	407-898-0787
CareerSource Central Florida	Aobrien	aobrien@careersourcecf.com	1563 Florida Mall Avenue	Orlando	FL	32809	407-705-1555
CareerSource Central Florida	Imurphy	imurphy@careersourcecf.com	1563 Florida Mall Avenue	Orlando	FL	32809	407-705-1555
CareerSource Central Florida	Jerel Safford	jsafford@careersourcecf.com	1563 Florida Mall Avenue	Orlando	FL	32809	407-705-1555
CareerSource Central Florida	Kdeendyal	kdeendyal@careersourcecf.com	1563 Florida Mall Avenue	Orlando	FL	32809	407-705-1555
CareerSource Central Florida	Mbiggs	mbiggs@careersourcecf.com	1563 Florida Mall Avenue	Orlando	FL	32809	407-705-1555
CareerSource Central Florida	Miguel "Mimi" McDaniel	MMcDaniel@careersourcecf.com	5784 South Semoran Boulevard	Orlando	FL	32822	407-705-1555 x4234
CareerSource Central Florida	Miguel McDaniel	MMcDaniel@careersourcecf.com	5784 South Semoran Boulevard	Orlando	FL	32822	407-705-1555 x4234
CareerSource Central Florida	Oroberts	oroberts@careersourcecf.com	1563 Florida Mall Avenue	Orlando	FL	32809	407-705-1555
CareerSource Central Florida	Vigie Diaz	vdiaz@careersourcecf.com	1563 Florida Mall Avenue	Orlando	FL	32809	407-705-1555
CareerSource Central Florida - West Orange County	J Patton	jpatton@careersourcecf.com	609 North Powers Drive	Orlando	FL	32818	800-757-4598
Department of Veterans Affairs - Veteran Readiness and Employment	Glenn Beth	glenn.beth1@va.gov	1000 Legion Place	Orlando	FL	32801	407-835-5602
Disabled American Veterans - Central #16	Dennis Joyner	davfchapter16@gmail.com	2040 West Central Boulevard	Orlando	FL	32805	407-247-3912
Division of Vocational Rehabilitation-Orange County 12D	Keira Des Anges	Keira.DesAnges@vr.fldoe.org	3191 Maguire Blvd	Orlando	FL	32803	407-897-2740
Employer Partnership of the Armed Forces - Orlando	Rachel Foster	Rachel.A.Foster.ctr@mail.mil	9500 Armed Forces Reserve Drive	Orlando	FL	32827	404-313-2526



2024 FCC Outreach Sources

FCC Unit: 13529 Eastern Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Florida Abilities and Inclusion Network, Inc.	Maria Cherjovsky	Maria.Cherjovsky@FAINinc.org	16877 East Colonial Drive	Orlando	FL	32820	407-676-4900
Goodwill Industries of Central Florida	Donna McGrath	donna.mcgrath@goodwill-suncoast.com	7531 S. Orange Blossom Trail	Orlando	FL	32955	407-857-0659
Latino Leadership	Marucci Beard	marucci@latino-leadership.org	1010 Executive Center Dr	Orlando	FL	32803	407-895-0801
Orlando Jaycees	Jessica Wilhoite	orlandojaycees@gmail.com	P. O. Box 2047	Orlando	FL	32802	407-896-0474
Orlando Vet Center	Lisa Lewis	Lisa.lewis4@va.gov	5575 South Semoran Boulevard	Orlando	FL	32822	407-857-2800
Quest, Inc	Mindy Nguyen	minh.nguyen@questinc.org	1509 East Colonial Drive	Orlando	FL	32803	407-218-4300
The Center	Jayson Burch	jaysonburch@gmail.com	946 N Mills Ave	Orlando	FL	32803	407-228-8272
United Against Poverty	Sarah Moises	smoise@unitedagainstpoverty.org	150 West Michigan Street	Orlando	FL	32806	407-650-0774
We Care Support Services	La Donna Maxey	LaDonna.Maxey@wecaresupport.org	1601 Park Center Drive	Orlando	FL	32835	407-495-2523
Putnam County Florida - Veterans Services	Keith Brandon	Keith.brandon@putnam-fl.com	2509 Crill Avenue, Suite 800	Palatka	FL	32177	386-329-0328
CareerSource Brevard	Tom Thompson	tthompson@careersourcebrevard.com	5275 Babcock Street Northeast	Palm Bay	FL	32905	321-504-7600
10-13 Club of Northeast, Florida	Frank Orefice	retnypdmy2@aol.com	Po Box 291862	Palm Coast	FL	32129	954-977-3880
Career Center Flagler/Volusia - Palm Coast	Joeroberts	joeroberts@careersourcecv.com	20 Airport Road	Palm Coast	FL	32164	386-586-5169
Career Center Flagler/Volusia - Palm Coast	Richard Cuebas	richardcuebas@careersourcecv.com	20 Airport Road	Palm Coast	FL	32164	386-586-5169
Division of Vocational Rehabilitation- Manatee County	Lori Kennison	Lori.Kennison@vr.fldoe.org	600 8th Ave W	Palmetto	FL	34221	941-721-2850
Vocational Rehabilitation - Plant City Unit 15EA	Jorge Donates	jorge.donates@vr.fldoe.org	1601 W Reynolds St	Plant City	FL	33563	813-707-7500
Veterans for Peace - Chapter 136	Philip Restino	centralflavfp@aol.com	111 Main Street	Port Orange	FL	32127	386-788-2918
CareerSource Brevard - Rockledge	Peter Wynter	pwynter@careersourcebrevard.com	295 Barnes Boulevard	Rockledge	FL	32955	321-394-0540
CareerSource Brevard - Rockledge	Tom Thompson	tthompson@careersourcebrevard.com	295 Barnes Boulevard	Rockledge	FL	32955	321-394-0540
Hillsborough Community College - South Shore	Fauna Keppen	fkeppen@hccfl.edu	551 24th St Ne	Ruskin	FL	33570	813-253-7000
Hillsborough Community College - South Shore Campus	Fauna Keppen	fkeppen@hccfl.edu	551 24th St Ne	Ruskin	FL	33570	813-253-7000
Saint Leo University	Kim Edwards	Kim.edwards@saintleo.edu	33701 State Road 52	Saint Leo	FL	33574	352-588-8346
Division of Vocational Rehabilitation - Sanford Unit 12BA	Tamara Lawyer	Tamara.Lawyer@vr.fldoe.org	1450 West 1st Street	Sanford	FL	32771	407-328-5777
CareerSource Suncoast	Michael Kiser	michael.kiser@vr.fldoe.org	3660 N Washington Blvd	Sarasota	FL	34234	941-358-4200
University of South Florida Sarasota-Manatee	Toni Ripo	tripo@sar.usf.edu	8350 North Tamiami Trail	Sarasota	FL	34243	941-359-4200
Division of Vocational Rehabilitation-St. Johns	Thomas Wheeler Clemons	Thomas.Clemons@vr.fldoe.org	25 Deltona Blvd	St Augustine	FL	32086	904-797-6250
St. Johns County Veterans Services	Joseph McDermott	jmcdermott@sjcfl.us	200 San Sebastian View, Suite 1400	St Augustine	FL	32086	904-209-6160

2024 FCC Outreach Sources

FCC Unit: 13529 Eastern Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Department of Veterans Affairs Vocational Rehabilitation & Employment	David Davis	David.Davis2@va.gov	9500 Bay Pines Blvd	St Petersburg	FL	33744	800-827-1000
Eckerd College	Becky Day	carrecs@eckerd.edu	4200 54th Ave S	St Petersburg	FL	33711	727-864-8258
ESGR - Employer Support of the Guard and Reserve - St. Augustine	Frank Pellicer	frank.a.pellicer.ctr@mail.mil	82 Marine Street	St. Augustine	FL	32084	904-823-0336
Career Source Pinellas	Ahmed Amer	aamer@careersourcepinellas.com	3420 8th Avenue South	St. Petersburg	FL	33711	727-524-4344
CareerSource Pinellas	John Sanaxay	jsanaxay@careersourcepinellas.com	3420 8th Avenue South	St. Petersburg	FL	33711	727-524-4344
Division of Vocational Rehabilitation - St. Petersburg Unit 14D	Michael Robinson	Michael.Robinson@vr.fldoe.org	525 Mirror Lake Drive North	St. Petersburg	FL	33701	727-552-1589
Division of Vocational Rehabilitation - Tampa	Mike Jones	Mike.Jones@vr.fldoe.org	701 94th Avenue North	St. Petersburg	FL	33702	813-233-3613
Division of Vocational Rehabilitation-Pinellas County 14B and 14C	Lori Kennison	Lori.Kennison@vr.fldoe.org	701 94th Avenue North	St. Petersburg	FL	33702	727-217-7930
St. Petersburg College	Sara Sabourin	Sabourin.Sara@spcollege.edu	P.O. Box 13489	St. Petersburg	FL	33733	727-791-2631
Florida State University	Jeff Garis	jgaris@admin.fsu.edu	University Center	Tallahassee	FL	32306	850-644-6431
National Veterans Homeless Support, Inc.	Dana Blickley	dana.blickley@yahoo.com	Po Box 325	Tallahassee	FL	32302	888-787-6847
Agency for Persons with Disabilities - Suncoast Region	Mike Lacey	Mike.Lacey@apdcares.org	1313 North Tampa Street	Tampa	FL	33602	813-233-4449
CareerSource Tampa Bay	Bill Farnand	farnandb@careersourcefb.com	9215 North Florida Ave. Suite 101	Tampa	FL	33613	813-930-7400
CareerSource Tampa Bay	Eliseo Colon	colone@careersourcefb.com	9215 North Florida Ave. Suite 101	Tampa	FL	33613	813-930-7400
CareerSource Tampa Bay	Hakim Floyd	floydh@careersourcefb.com	9215 North Florida Ave. Suite 101	Tampa	FL	33613	813-930-7400
Division of Blind Services	Marcela Blanchett	Marcela.Blanchett@dbs.fldoe.org	415 South Armenia Avenue	Tampa	FL	33609	800-757-7190
Division of Vocational Rehabilitation-Area 4	Emily Page	emily.page@vr.fldoe.org	1313 North Tampa Street	Tampa	FL	33602	813-233-3600
Dress for Success -Tampa	Katie McGill	Tampabay@dressforsuccess.org	1705 North Howard Avenue	Tampa	FL	33607	813-259-1876
Hillsborough Community College - Brandon	Randy Dicks	rdicks@hccfl.edu	10414 E Columbus Dr	Tampa	FL	33619	813-253-7801
Hillsborough Community College - Brandon Campus	Randy Dicks	rdicks@hccfl.edu	10451 Nancy Watkins Dr	Tampa	FL	33619	813-253-7801
Hillsborough County Homeless Recovery	Tracey Coley	coleyt@hillsboroughcounty.org	2410 North Tampa Street	Tampa	FL	33602	813-276-2976
Hillsborough County Veterans Services	Frank Strom	stromf@hillsboroughcounty.org	10119 Windhorst Rd	Tampa	FL	33619	813-274-6600
Hillsborough County Veterans Services	Grady Alvarez	AlvarezG@hillsboroughcounty.org	10119 Windhorst Rd	Tampa	FL	33619	813-274-6600
Hillsborough County Veterans Services	Irene Morejon	Morejoni@HillsboroughCounty.ORG	10119 Windhorst Rd	Tampa	FL	33619	813-274-6600
James A. Haley Veteran's Hospital - VA Homeless Program	Kevin Vincent	Kevin.vincent@va.gov	10770 North 46th Street	Tampa	FL	33617	813-979-3553
Lighthouse for the Blind & Low Vision	Sherryl Cook	sherryl.cook@lighthousebl.org	1106 W Platt St	Tampa	FL	33606	813-251-2407
Tampa Bay LGBT Chamber	Renee Cossette	admin@diversitytampabay.org	107 North 11th Street	Tampa	FL	33602	813-687-4993

2024 FCC Outreach Sources

FCC Unit: 13529 Eastern Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Tampa Crossroads, Inc.	Wesly Bolin	WBolin@tampacrossroads.com	5109 North Nebraska Avenue	Tampa	FL	33603	813-238-8557
Vocational Rehabilitation - Tampa	Mike Jones	Mike.Jones@vr.fldoe.org	1313 North Tampa Street	Tampa	FL	33602	813-233-3613
Lake County Veterans Services	General Contact	veteraninfo@lakecountyfl.gov	1300 S Duncan Dr	Tavares	FL	32778	352-742-6585
CareerSource Brevard - Titusville	Raul Santana	rsantana@careersourcebrevard.com	3880 South Washington Avenue Suite 214	Titusville	FL	32780	321-504-7600
Division of Vocational Rehabilitation - Titusville Unit 13AA	Laura Koursaris	laura.koursaris@vr.fldoe.org	2323 South Washington Avenue	Titusville	FL	32780	321-383-2775
Brevard County Veterans Services	Dennis Vannorsdall	dennis.vannorsdall@brevardcounty.us	2725 Judge Fran Jamieson Way	Viera	FL	32940	321-633-2012
Palm Beach Atlantic University	Kimberly Ladd	kimberly_ladd@pba.edu	901 S Flagler Dr	West Palm Beach	FL	33401	561-803-2386
Division of Vocational Rehabilitation - Winter Garden Unit 12H (WEST ORLANDO)	Sharon Crusan	Sharon.Crusan@vr.fldoe.org	12200 West Colonial Drive	Winter Garden	FL	34787	407-554-0252
Polk State College - Winter Haven	Slyvestor Little	slittle@polk.edu	999 Avenue H Ne	Winter Haven	FL	33881	863-297-1000
Polk Works (Winter Haven) One-Stop Center	Kathy Suttles	kathy.suttles@careersourcepolk.com	500 E Lake Howard Dr	Winter Haven	FL	33881	863-508-1100
Center for Independent Living in Central Florida	Eliezer Agosto	eagosto@cilorlando.org	720 North Denning Drive	Winter Park	FL	32789	407-623-1070
Center for Independent Living in Central Florida	Natalia Piedrahita	npiedrahita@cilorlando.org	720 North Denning Drive	Winter Park	FL	32789	407-623-1070
Herzing College - Orlando	Sharon Rosin	sharonr@orl.herzing.edu	1595 S Semoran Blvd Ste 1501	Winter Park	FL	32792	407-478-0500
Bill J. Priest Institute for Economic Development	Alecia --	employerresourcecenter@dcccd.edu	1402 Corinth Street	Dallas	TX	75215	214-860-2066
Amberton University	Dr Bradshaw	bbradshaw@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034	972-279-6511
Collin College	Career Services	studentjobs@collin.edu	2200 West University Drive	McKinney	TX	75071	972-548-6747
Dallas College - Eastfield Campus	Patsy --	pcaropresi@dcccd.edu	3737 Motley Drive	Mesquite	TX	75150	972-860-7100
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377

# 2024 FCC Source Evaluation Report

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Source	Applicants	Interviews	Hires
Appcast	1	0	0
ATS Communication	7	3	1
Bing	12	6	5
External Career Site	3852	1128	461
Facebook	3	2	0
Google	127	41	16
Indeed	502	114	36
Job Alerts	22	4	2
jobs2careers	40	9	1
Linkedin	36	10	4
My Job Helper	1	0	0
neuvoo	6	2	0
Programmatic Jobs	28	1	0
Talent Network	10	1	1
Text Apply	5	5	2
Upward	8	0	0
ZipRecruiter	72	24	12
Charter Career Connect	73	41	5
external-drip-campaign -Campaign	4	1	0
ccsr-sales -Campaign	5	3	1
brand -Campaign	1	0	0
rmd-sales -Campaign	1	1	0
spectrum-enterprise -Campaign	1	0	0
app.honestjobs.com	1	0	0
Fairygodboss	1	0	0

# 2024 FCC Source Report

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-14183	Mgr, Store	External Career Site	12	4	1
2023-14861	Sup, RMD	External Career Site	12	1	0
2023-14861	Sup, RMD	Google	1	0	0
2023-14861	Sup, RMD	Indeed	3	0	0
2023-14861	Sup, RMD	Linkedin	1	0	0
2023-14861	Sup, RMD	ZipRecruiter	1	0	1
2023-15468	Resi Connectivity Sales Spec	External Career Site	15	2	2
2023-15538	Store Specialist	External Career Site	18	1	2
2023-15538	Store Specialist	Indeed	2	0	0
2023-15620	Account Executive	Bing	2	0	0
2023-15620	Account Executive	External Career Site	29	0	1
2023-15620	Account Executive	Google	5	0	0
2023-15620	Account Executive	Indeed	11	0	0
2023-15620	Account Executive	Job Alerts	1	0	0
2023-15620	Account Executive	Linkedin	3	0	0
2023-15620	Account Executive	Programmatic Jobs	1	0	0
2023-15620	Account Executive	Upward	1	0	0
2023-15620	Account Executive	ZipRecruiter	6	0	0
2023-15620	Account Executive	spectrum-enterprise -Campaign	1	0	0
2023-15621	Store Specialist	External Career Site	2	0	2
2023-15639	Field Technician I	External Career Site	43	8	4
2023-15640	Field Technician I	External Career Site	22	4	1
2023-15640	Field Technician I	Indeed	1	0	0
2023-15641	Field Technician I	External Career Site	44	8	3
2023-15641	Field Technician I	Google	1	0	0
2023-15641	Field Technician I	Indeed	7	0	1
2023-15641	Field Technician I	Linkedin	2	0	0
2023-15641	Field Technician I	ZipRecruiter	4	0	0
2023-15644	Field Technician I	External Career Site	17	5	4
2023-15644	Field Technician I	Google	1	0	1
2023-15644	Field Technician I	Fairygodboss	1	0	0
2023-15663	Field Technician I	External Career Site	32	2	0
2023-15663	Field Technician I	Google	1	0	1
2023-15663	Field Technician I	Indeed	1	0	0
2023-15663	Field Technician I	Linkedin	1	0	0
2023-15698	Residential Retention Rep	External Career Site	195	16	11
2023-15929	Mgr, Store	External Career Site	9	0	1
2023-16364	Residential Retention Rep	External Career Site	11	3	2
2023-16364	Residential Retention Rep	Google	6	1	0
2023-16364	Residential Retention Rep	Indeed	154	26	10
2023-16364	Residential Retention Rep	Job Alerts	1	0	0
2023-16364	Residential Retention Rep	jobs2careers	1	0	0
2023-16364	Residential Retention Rep	Linkedin	1	1	1
2023-16364	Residential Retention Rep	neuvoo	5	1	0
2023-16364	Residential Retention Rep	Programmatic Jobs	3	0	0
2023-16364	Residential Retention Rep	ZipRecruiter	4	0	0
2023-16364	Residential Retention Rep	external-drip-campaign -Campaign	1	0	0
2023-16932	Store Specialist	External Career Site	11	0	1
2023-16932	Store Specialist	Indeed	3	0	0
2023-16934	Mgr, Store	External Career Site	22	2	1
2023-16934	Mgr, Store	Google	2	1	0
2023-16934	Mgr, Store	Indeed	7	0	0
2023-16934	Mgr, Store	Job Alerts	2	0	0
2023-16934	Mgr, Store	Linkedin	2	0	0
2023-16934	Mgr, Store	Talent Network	1	0	0
2023-17034	Residential Retention Rep	ATS Communication	1	0	0
2023-17034	Residential Retention Rep	Bing	1	0	0
2023-17034	Residential Retention Rep	External Career Site	35	3	1
2023-17034	Residential Retention Rep	Google	10	1	1
2023-17034	Residential Retention Rep	Indeed	143	15	5
2023-17034	Residential Retention Rep	Job Alerts	3	1	1
2023-17034	Residential Retention Rep	jobs2careers	21	2	0
2023-17034	Residential Retention Rep	Linkedin	2	2	1
2023-17034	Residential Retention Rep	Programmatic Jobs	1	0	0
2023-17034	Residential Retention Rep	Talent Network	3	1	1

# 2024 FCC Source Report

## FCC Unit: 13529 Eastern Florida

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-17034	Residential Retention Rep	Upward	2	0	0
2023-17034	Residential Retention Rep	ZipRecruiter	12	3	1
2023-17085	Mkt Dev Spec	Bing	1	1	1
2023-17085	Mkt Dev Spec	External Career Site	15	10	1
2023-17085	Mkt Dev Spec	Google	3	3	1
2023-17085	Mkt Dev Spec	Indeed	26	15	1
2023-17085	Mkt Dev Spec	Linkedin	2	2	1
2023-17085	Mkt Dev Spec	ZipRecruiter	3	1	0
2023-17451	Resi Connectivity Sales Spec	Bing	1	1	0
2023-17451	Resi Connectivity Sales Spec	External Career Site	7	1	0
2023-17451	Resi Connectivity Sales Spec	Indeed	10	3	3
2023-17451	Resi Connectivity Sales Spec	jobs2careers	5	0	0
2023-17451	Resi Connectivity Sales Spec	My Job Helper	1	0	0
2023-17451	Resi Connectivity Sales Spec	neuvoo	1	1	0
2023-17451	Resi Connectivity Sales Spec	Programmatic Jobs	1	0	0
2023-17451	Resi Connectivity Sales Spec	Upward	1	0	0
2023-17451	Resi Connectivity Sales Spec	ZipRecruiter	6	3	2
2023-17706	Store Specialist	External Career Site	11	1	1
2023-17706	Store Specialist	Google	3	1	0
2023-17706	Store Specialist	Indeed	9	0	0
2023-17706	Store Specialist	Job Alerts	1	0	0
2023-17706	Store Specialist	Talent Network	2	0	0
2023-17706	Store Specialist	ZipRecruiter	1	0	0
2023-17918	Field Technician I	External Career Site	27	10	2
2023-17918	Field Technician I	Google	15	6	1
2023-17918	Field Technician I	Indeed	11	3	0
2023-17918	Field Technician I	jobs2careers	2	0	0
2023-17918	Field Technician I	Linkedin	4	1	0
2023-17918	Field Technician I	Programmatic Jobs	8	1	0
2023-17918	Field Technician I	ZipRecruiter	7	0	0
2023-17919	Field Technician I	ATS Communication	1	0	0
2023-17919	Field Technician I	Bing	2	0	0
2023-17919	Field Technician I	External Career Site	15	8	5
2023-17919	Field Technician I	Google	7	2	1
2023-17919	Field Technician I	Indeed	11	2	0
2023-17919	Field Technician I	Linkedin	1	0	0
2023-17919	Field Technician I	Programmatic Jobs	4	0	0
2023-17919	Field Technician I	ZipRecruiter	1	0	0
2023-17920	Field Technician I	External Career Site	32	4	1
2023-17920	Field Technician I	Google	18	4	1
2023-17920	Field Technician I	Indeed	36	6	1
2023-17920	Field Technician I	Job Alerts	3	0	0
2023-17920	Field Technician I	Linkedin	1	0	0
2023-17920	Field Technician I	Programmatic Jobs	3	0	0
2023-17920	Field Technician I	Talent Network	4	0	0
2023-17920	Field Technician I	Upward	1	0	0
2023-17920	Field Technician I	ZipRecruiter	3	0	0
2023-17920	Field Technician I	external-drip-campaign -Campaign	1	0	0
2023-17920	Field Technician I	app.honestjobs.com	1	0	0
2023-17923	Field Technician I	ATS Communication	1	0	0
2023-17923	Field Technician I	Bing	1	1	1
2023-17923	Field Technician I	External Career Site	14	1	0
2023-17923	Field Technician I	Google	8	1	1
2023-17923	Field Technician I	Indeed	5	2	0
2023-17923	Field Technician I	Job Alerts	1	0	0
2023-17923	Field Technician I	Linkedin	2	0	0
2023-17923	Field Technician I	Programmatic Jobs	2	0	0
2023-17923	Field Technician I	ZipRecruiter	1	0	0
2023-17924	Field Technician I	Bing	1	1	1
2023-17924	Field Technician I	External Career Site	10	1	0
2023-17924	Field Technician I	Google	3	0	0
2023-17924	Field Technician I	Indeed	2	1	0
2023-17924	Field Technician I	Linkedin	1	0	0
2023-17924	Field Technician I	Programmatic Jobs	2	0	0
2023-17924	Field Technician I	ZipRecruiter	3	2	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-18188	Residential Retention Rep	External Career Site	158	49	13
2023-18349	Mkt Dev Spec	External Career Site	14	14	3
2023-18354	Field Technician I	External Career Site	93	5	1
2023-18454	Account Executive	External Career Site	21	7	3
2023-18883	Resi Connectivity Sales Spec	External Career Site	11	2	1
2023-19059	Residential Retention Rep	External Career Site	120	27	14
2023-19485	Service Coordinator	External Career Site	24	1	1
2023-19952	Store Specialist	External Career Site	5	2	1
2023-19968	Residential Retention Rep	External Career Site	126	42	13
2023-20055	Store Specialist	External Career Site	15	4	1
2023-20519	Residential Retention Rep	External Career Site	115	32	11
2023-21269	Field Technician I	External Career Site	131	23	5
2023-21270	Field Technician I	External Career Site	109	25	3
2023-21369	Mkt Dev Spec	External Career Site	30	8	2
2023-21517	Construction Coordinator I	External Career Site	7	2	1
2023-21631	Residential Retention Rep	External Career Site	118	19	11
2023-21854	Store Specialist	External Career Site	5	5	1
2023-22119	Resi Connectivity Sales Spec	External Career Site	12	7	4
2023-22365	Field Technician I	External Career Site	132	4	2
2023-22489	Store Specialist	External Career Site	3	2	1
2023-22538	Residential Retention Rep	External Career Site	123	15	6
2023-22658	Store Specialist	External Career Site	35	7	4
2023-22874	Field Technician I	External Career Site	33	4	1
2023-23257	Store Specialist	External Career Site	1	1	1
2023-23341	Residential Retention Rep	External Career Site	108	20	12
2023-23435	Mkt Dev Spec	External Career Site	8	2	1
2023-23517	Mkt Dev Spec	External Career Site	40	14	4
2023-23517	Mkt Dev Spec	Charter Career Connect	2	2	0
2023-23805	Store Specialist	External Career Site	1	1	1
2023-23812	Store Specialist	External Career Site	1	1	1
2023-23963	Store Specialist	External Career Site	2	2	1
2023-24300	Mgr, Store	External Career Site	7	4	1
2023-24300	Mgr, Store	Charter Career Connect	2	2	0
2023-24366	Residential Retention Rep	External Career Site	114	29	16
2023-24572	Account Executive	External Career Site	9	1	1
2023-24600	Mkt Dev Spec	External Career Site	10	10	3
2023-24600	Mkt Dev Spec	Charter Career Connect	1	1	0
2023-24764	Construction Coordinator I	External Career Site	8	1	1
2023-24764	Construction Coordinator I	Charter Career Connect	5	0	0
2023-24835	Store Specialist	External Career Site	2	1	1
2023-25037	Mgr, Local Sales	External Career Site	25	5	1
2023-25037	Mgr, Local Sales	Charter Career Connect	4	2	0
2023-25047	Store Specialist	External Career Site	2	2	1
2023-25248	Sr Field Tech & Safety Trainer	External Career Site	15	2	1
2023-25248	Sr Field Tech & Safety Trainer	Charter Career Connect	13	4	0
2023-25381	Residential Retention Rep	External Career Site	68	36	14
2023-25381	Residential Retention Rep	Charter Career Connect	1	0	0
2023-26012	Residential Retention Rep	External Career Site	92	71	30
2023-26474	Store Specialist	Bing	1	1	1
2023-26474	Store Specialist	External Career Site	3	3	0
2023-26567	Sr Mgr, Government Affairs	External Career Site	15	6	1
2023-26567	Sr Mgr, Government Affairs	Job Alerts	1	0	0
2023-26567	Sr Mgr, Government Affairs	Linkedin	2	0	0
2023-26607	Residential Retention Rep	External Career Site	52	32	11
2023-26607	Residential Retention Rep	Google	3	1	1
2023-26607	Residential Retention Rep	jobs2careers	1	0	0
2023-26607	Residential Retention Rep	ZipRecruiter	4	4	2
2023-26607	Residential Retention Rep	ccsr-sales -Campaign	1	0	0
2023-26734	Residential Retention Rep	External Career Site	29	25	12
2023-26734	Residential Retention Rep	Facebook	2	2	0
2023-26734	Residential Retention Rep	Google	5	3	1
2023-26734	Residential Retention Rep	Indeed	15	12	5
2023-26734	Residential Retention Rep	Job Alerts	1	1	0
2023-26734	Residential Retention Rep	jobs2careers	2	2	1
2023-26734	Residential Retention Rep	Linkedin	2	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-26734	Residential Retention Rep	Programmatic Jobs	1	0	0
2023-26734	Residential Retention Rep	Text Apply	4	4	1
2023-26734	Residential Retention Rep	ZipRecruiter	4	4	2
2023-26734	Residential Retention Rep	Charter Career Connect	4	4	3
2023-26734	Residential Retention Rep	ccsr-sales -Campaign	3	3	1
2024-27366	Residential Retention Rep	ATS Communication	1	1	0
2024-27366	Residential Retention Rep	External Career Site	13	9	3
2024-27366	Residential Retention Rep	Google	6	4	1
2024-27366	Residential Retention Rep	Indeed	6	6	2
2024-27366	Residential Retention Rep	Job Alerts	1	0	0
2024-27366	Residential Retention Rep	jobs2careers	3	2	0
2024-27366	Residential Retention Rep	Programmatic Jobs	1	0	0
2024-27366	Residential Retention Rep	ZipRecruiter	4	3	1
2024-27434	Acct Exec, Comm Sol	ATS Communication	1	0	0
2024-27434	Acct Exec, Comm Sol	External Career Site	24	2	1
2024-27434	Acct Exec, Comm Sol	Facebook	1	0	0
2024-27434	Acct Exec, Comm Sol	Google	11	1	0
2024-27434	Acct Exec, Comm Sol	Indeed	5	0	0
2024-27434	Acct Exec, Comm Sol	Job Alerts	2	0	0
2024-27434	Acct Exec, Comm Sol	Linkedin	6	1	0
2024-27434	Acct Exec, Comm Sol	ZipRecruiter	1	0	0
2024-27434	Acct Exec, Comm Sol	Charter Career Connect	4	0	0
2024-27434	Acct Exec, Comm Sol	external-drip-campaign -Campaign	1	0	0
2024-27434	Acct Exec, Comm Sol	ccsr-sales -Campaign	1	0	0
2024-27712	Mkt Dev Spec	ATS Communication	1	1	0
2024-27712	Mkt Dev Spec	External Career Site	2	2	1
2024-27712	Mkt Dev Spec	Indeed	1	1	0
2024-27712	Mkt Dev Spec	Charter Career Connect	1	1	0
2024-27712	Mkt Dev Spec	rmd-sales -Campaign	1	1	0
2024-27880	Resi Connectivity Sales Spec	External Career Site	10	4	1
2024-27880	Resi Connectivity Sales Spec	Google	1	0	0
2024-27880	Resi Connectivity Sales Spec	Indeed	1	1	0
2024-27880	Resi Connectivity Sales Spec	jobs2careers	1	0	0
2024-27880	Resi Connectivity Sales Spec	Upward	1	0	0
2024-27880	Resi Connectivity Sales Spec	external-drip-campaign -Campaign	1	1	0
2024-27880	Resi Connectivity Sales Spec	brand -Campaign	1	0	0
2024-28097	Residential Retention Rep	ATS Communication	1	1	1
2024-28097	Residential Retention Rep	Bing	1	1	1
2024-28097	Residential Retention Rep	External Career Site	44	34	13
2024-28097	Residential Retention Rep	Google	11	11	4
2024-28097	Residential Retention Rep	Indeed	24	20	8
2024-28097	Residential Retention Rep	Job Alerts	3	2	1
2024-28097	Residential Retention Rep	jobs2careers	4	3	0
2024-28097	Residential Retention Rep	Linkedin	3	3	1
2024-28097	Residential Retention Rep	Programmatic Jobs	1	0	0
2024-28097	Residential Retention Rep	Text Apply	1	1	1
2024-28097	Residential Retention Rep	Upward	2	0	0
2024-28097	Residential Retention Rep	ZipRecruiter	6	4	3
2024-28097	Residential Retention Rep	Charter Career Connect	16	16	2
2024-28138	Store Specialist	External Career Site	2	1	1
2024-28138	Store Specialist	Charter Career Connect	1	0	0
2024-28365	Store Specialist	Appcast	1	0	0
2024-28365	Store Specialist	Bing	1	0	0
2024-28365	Store Specialist	External Career Site	14	0	0
2024-28365	Store Specialist	Google	6	1	1
2024-28365	Store Specialist	Indeed	8	1	0
2024-28365	Store Specialist	Job Alerts	2	0	0
2024-28365	Store Specialist	ZipRecruiter	1	0	0
2024-28582	Resi Connectivity Sales Spec	External Career Site	15	3	2
2024-28582	Resi Connectivity Sales Spec	Charter Career Connect	1	1	0
2024-28671	Mkt Dev Spec	External Career Site	3	2	2
2024-28706	Store Specialist	External Career Site	19	4	1
2024-28808	Mkt Dev Spec	External Career Site	21	17	2
2024-28808	Mkt Dev Spec	Charter Career Connect	1	0	0
2024-28810	Residential Retention Rep	External Career Site	111	71	37



## 2024 FCC Source Report

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-28810	Residential Retention Rep	Charter Career Connect	3	3	0
2024-29171	Store Specialist	External Career Site	11	4	1
2024-29209	Mkt Dev Spec	External Career Site	15	6	1
2024-29313	Resi Connectivity Sales Spec	External Career Site	16	2	1
2024-29333	Residential Retention Rep	External Career Site	102	66	24
2024-29333	Residential Retention Rep	Charter Career Connect	1	0	0
2024-29391	Store Specialist	External Career Site	1	1	1
2024-29426	Account Executive	External Career Site	4	2	2
2024-29610	ISP Engineer I	External Career Site	2	1	1
2024-29826	Store Specialist	External Career Site	8	3	1
2024-30096	Store Specialist	External Career Site	11	1	1
2024-30455	Store Specialist	External Career Site	5	5	1
2024-30517	Residential Retention Rep	External Career Site	109	54	26
2024-30517	Residential Retention Rep	Charter Career Connect	3	0	0
2024-30683	Residential Retention Rep	External Career Site	123	47	19
2024-30708	Store Specialist	External Career Site	46	8	1
2024-30836	Resi Connectivity Sales Spec	External Career Site	16	6	2
2024-30836	Resi Connectivity Sales Spec	Charter Career Connect	1	1	0
2024-30985	Resi Connectivity Sales Spec	External Career Site	12	6	2
2024-30985	Resi Connectivity Sales Spec	Charter Career Connect	1	1	0
2024-31147	Store Specialist	External Career Site	2	2	1
2024-31201	Mkt Dev Spec	External Career Site	8	8	4
2024-31201	Mkt Dev Spec	Charter Career Connect	2	0	0
2024-31377	Store Specialist	External Career Site	15	1	1
2024-31892	Store Specialist	External Career Site	19	1	1
2024-31892	Store Specialist	Charter Career Connect	1	0	0
2024-31985	Store Specialist	External Career Site	35	1	1
2024-31985	Store Specialist	Charter Career Connect	2	0	0
2024-32255	Multi-Tenant Sales Rep 2	External Career Site	1	1	1
2024-32497	Residential Retention Rep	External Career Site	98	46	20
2024-32497	Residential Retention Rep	Charter Career Connect	3	3	0
2024-32605	Store Specialist	External Career Site	1	1	1
2024-32637	Store Specialist	External Career Site	8	4	1
331981BR	Multimedia Journalist	External Career Site	47	1	1
337645BR	Residential Retention Rep	External Career Site	140	29	15
338630BR	Resi Connectivity Sales Spec	External Career Site	7	2	1