

2024 FCC Unit Structure

13533 Western North Carolina

Address	City	State	Zip
352 Airport Road	Arden	NC	28704
1670 Hendersonville Rd	Asheville	NC	28803
80 South Tunnel Road	Asheville	NC	28805
89 Peachtree Rd	Asheville	NC	28803
276 Watauga Village Drive	Boone	NC	28607
755 George Wilson Rd	Boone	NC	28607
14309 Rivergate View Drive	Charlotte	NC	28273
2222-C South Blvd	Charlotte	NC	28203
2401 Sardis Rd	Charlotte	NC	28227
2405 Sam Wilson Rd	Charlotte	NC	28214
2910 Whitehall Park Dr	Charlotte	NC	28273
3140 West Arrowood Rd	Charlotte	NC	28273
316 E Morehead St	Charlotte	NC	28202
4716-A Sharon Road	Charlotte	NC	28210
7832 Rea Road	Charlotte	NC	28277
8160 Ikea Blvd	Charlotte	NC	28262
8332 Pineville-Matthews Rd	Charlotte	NC	28226
8333 Forest Point Blvd	Charlotte	NC	28273
8336 Forest Point Blvd	Charlotte	NC	28273
8730 Green Ridge Dr	Charlotte	NC	28217
9300 Arrowpoint Blvd.	Charlotte	NC	28273
2125 Union Rd	Gastonia	NC	28054
1121 Lenoir Rhyne Blvd	Hickory	NC	28602
1305 10Th Avenue Lane SE	Hickory	NC	28602
14219 Reese Blvd	Huntersville	NC	28078
2217 Roxie St NE	Kannapolis	NC	28083
909 Kansas St	Kannapolis	NC	28083
220 Mclean Dr SW	Lenoir	NC	28645
118 Performance Dr	Lincolnton	NC	28092
2211 Matthews Township Parkway	Matthews	NC	28105
900 Four Lakes Dr	Matthews	NC	28105
1490 Walkup Ave	Monroe	NC	28110
3019 West Highway 74	Monroe	NC	28110
107 Stonebridge Dr	Morganton	NC	28655
103 NW Market Place Dr	North Wilkesboro	NC	28659
1216 Lincolnton Rd	Salisbury	NC	28144
1229 Fallston Rd	Shelby	NC	28150
122 North Tradd St	Statesville	NC	28677
2800 Big Oaks Dr	Tobaccoville	NC	27050
144 Ostwalt Amity Rd	Troutman	NC	28166

2024 FCC Unit Structure

13533 Western North Carolina

Address	City	State	Zip
1496 Sulpher Springs Rd	Waynesville	NC	28786



EEO Form 396-C

File No.: CBL0016789

Filing Status: **Ready for Review**

13533

Amend

Print

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2024

Employment Unit ID (EUID)

13533

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

Charter Communications

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

County of Employment Office

Mecklenburg

**Supplemental Investigation Sheet (SIS)
Required**

false

Reporting Period Start Date

2023-07-01

State of Employment Office

NC

Application Purpose

New Program Report

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period End Date

2024-06-30

Section II - Community Information

PSID

000923

Communities

SC0277, NC0518, NC0520, NC0522, NC0524, NC0676, NC0839, NC1131, NC0515, NC0517, NC0519, NC0521, NC0523, NC1074, NC0677, SC0315, NC0147, NC0366, NC1132, NC1075, NC0005, NC0284, NC0010, NC0285, NC0508, NC0719, NC0025, NC0507, NC0720, SC0804, SC0372, NC1170, NC0026, NC1067, NC0308, NC0310, NC0312, NC0843, NC1066, NC1174, NC0309, NC0311, SC0763, NC0694, NC1366, NC1084, NC0693, NC0286, NC0288, NC0963, NC0757, NC0174, NC0287, NC0754, NC0756, NC0173, NC0816, NC1368, NC1370, NC1367, NC1171, NC1173, NC0027, NC0240, NC1172, NC0243, NC0574, NC0575, NC1065, NC1369, NC1133, NC0530, SC0776, NC1078, NC1080, NC0947, NC0529, NC1079, NC0646, NC0648, NC0462, NC0405, NC0246, NC0455, NC0463, NC1200, NC1360, NC0103, NC0156, NC1082, SC0665, NC0158, NC0007, NC1081, NC1356, NC0015, NC0279, NC0499, NC1083, NC0498, NC0193, SC0765, NC0501, NC0505, NC1334, NC0347, NC0407, NC0776, NC0194, SC0766,

NC0500, NC0502, NC0504, SC0755, NC0346,
NC0348, NC1361

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE

OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Phone

704-731-3338

Certifying Date Signed

2024-09-26

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Email

Julie.Cole@charter.com

2024 FCC Recruitment Initiatives

FCC Unit: 13533 Western North Carolina

II – Hosting at least one job fair.

Spectrum In Person Hiring Event

- December 6, 2023
- Spectrum – Sardis Rd, Charlotte, NC
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 200 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Equal Employment Opportunity Requirements for Leaders and Human Resources

Are you a Leader involved in hiring or promotion decisions? Or, are you a Human Resources professional responsible for addressing Equal Employment Opportunity (EEO) requirements? By welcoming and leveraging differences, we all help build a stronger Charter. Your expertise with Charter's EEO Policy and your adherence to Federal requirements ensures all qualified individuals have equal opportunities in employment at Charter. This course will help you identify federal EEO requirements. In addition, you will learn about affirmative action plans and the role you play in applying Charter's EEO Policy relative to these topics. This required course is assigned at new hire and reassigned annually for Leaders and Human Resources employees.

2024 FCC Outreach Sources

FCC Unit: 13533 Western North Carolina

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Lyon College	Vicki Webb	vicki.webb@lyon.edu	2300 Highland Rd	Batesville	AR	72501	870-307-7000
Anaheim Workforce Center	Aldo Arrunategui	aldo.arrunategui@edd.ca.gov	201 S. Anaheim Boulevard 2nd Floor	Anaheim	CA	92806	714-765-4350
Pacific Union College	Laurie Halversen	counseling@puc.edu	1 Angwin Avenue	Angwin	CA	94508	707-965-7080
Rancho Dominguez- AJCC of California	Dimetrios Vandiegriff	Dimetrios.Vandiegriff@edd.ca.gov	2909 East Pacific Commerce Drive	Compton	CA	90221	310-762-1101
East Los Angeles WorkSource Center	Nicholas Hopkins	Nicholas.Hopkins@edd.ca.gov	5301 Whittier Boulevard	East Los Angeles	CA	90022	323-887-7122
California State University - Veterans Center	Gio Berdejo	gberdejo@Fullerton.edu	800 North State College Boulevard	Fullerton	CA	92831	657-278-8660
Orange County One-Stop Center (Garden Grove)	Adrienne Conger	adrienne.conger@oconestop.com	7077 Orangewood Ave Suite 200	Garden Grove	CA	92841	714-241-4900
Verdugo Jobs Center	Leonard Johnson	leonard.johnson@edd.ca.gov	1255 S Central Ave	Glendale	CA	91204	818-409-0476
Citrus College	Jessica Lopez Jimenez	jlopezjimenez@citruscollege.edu	1000 West Foothill Boulevard	Glendora	CA	91741	626-963-0323
Citrus College	Natalie Desimone	ndesimone@citruscollege.edu	1000 West Foothill Boulevard	Glendora	CA	91741	626-963-0323
Employment Development Department - Irvine	Monica Arredondo	monica.arredondo@oconestop.com	125 Technology Dr Ste 200	Irvine	CA	92618	949-341-8066
California State University - Long Beach	Terri Armstrong	tarmstr3@csulb.edu	1250 North Bellflower Boulevard	Long Beach	CA	90815	562-985-4151
Pacific Gateway Career Transition Center	Roxana Gomez	roxana.gomez@edd.ca.gov	4811 Airport Plaza Dr #120	Long Beach	CA	90807	562-570-3700
Canoga Park-West Hill WorkSource Center Veterans	Ronald Gomez-Hernandez	ronald.gomez-hernandez@edd.ca.gov	21010 Vanowen Street	Los Angeles	CA	91303	818-596-4442
NAACP - Los Angeles	Vacie Thomas	naacpla@sbcglobal.net	P.O. Box 56408	Los Angeles	CA	90056	310-397-1171
California State Employment Development Department - Norwalk	Dadisi Elliott	Dadisi.Elliott@edd.ca.gov	12715 South Pioneer Boulevard	Norwalk	CA	90650	562-929-9107
American Business Women's Association - Orange Charter	Lynn McCarthy	lynnmccarthy1@comcast.net	182 South Orange Street	Orange	CA	92866	800-228-0007
Chapman University	Barbara Hubert	hubert@chapman.edu	One University Drive	Orange	CA	92866	714-997-6940
AbilityFirst	Isis McDonald	imcdonald@abilityfirst.org	1300 East Green Street	Pasadena	CA	91106	626-449-5662
Riverside County Workforce Development Center	Lance Sayavong	lance.sayavong@edd.ca.gov	1325 Spruce St	Riverside	CA	92507	951-955-3160
University of California - Riverside	Karen McComb	careercenter@ucr.edu	900 University Avenue	Riverside	CA	92521	951-827-3631
Santa Ana WORK Center	Kendall Tidwell	kendall.tidwell@edd.ca.gov	801 West Civic Center Drive	Santa Ana	CA	92701	714-565-2600
Santa Ana WORK Center	Kim Sykes	Kim.Sykes@edd.ca.gov	801 West Civic Center Drive	Santa Ana	CA	92701	714-565-2600
Santa Ana WORK Center	Luis Rodriguez	LuisD.Rodriguez@edd.ca.gov	801 West Civic Center Drive	Santa Ana	CA	92701	714-565-2600
SASSFA Worksource Center	Jennifer Capp	jcapp@sassfa.org	10400 Pioneer Blvd Ste 9	Santa Fe Springs	CA	90670	562-946-2237
ACI Learning	David Shoop	david.shoop@acilearning.com	6855 South Havana Street	Centennial	CO	80112	972-215-7736
ACI Learning	Traci Morales	traci.morales@acilearning.com	6855 South Havana Street	Centennial	CO	80112	972-215-7736

2024 FCC Outreach Sources

FCC Unit: 13533 Western North Carolina

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
ASD Adult Achievement Center	Devin Lessne	devin@asdachievement.org	222 South Westmonte Drive	Altamonte Springs	FL	32714	407-960-1840
ASD Adult Achievement Center	Paula Breeden	paula@asdachievement.org	222 South Westmonte Drive	Altamonte Springs	FL	32714	407-960-1840
ASD Adult Achievement Center	Teri Hillery	teri@asdachievement.org	222 South Westmonte Drive	Altamonte Springs	FL	32714	407-960-1840
Experience Works - FL	Andrea Taylor	ataylor@experienceworks.org	1079 Atlantic Boulevard	Atlantic Beach	FL	32233	813-421-8350
South Florida Community College	Ricardo Pantoja	pantojar@southflorida.edu	600 West College Drive	Avon Park	FL	33825	863-453-6661
Florida Atlantic University	James Watson	career@fau.edu	777 Glades Rd	Boca Raton	FL	33431	561-297-3536
CareerSource Suncoast	Deborah Phelps	dphelps@careersourcesc.com	1112 Manatee Avenue East	Bradenton	FL	34208	941-358-4200
CareerSource Pinellas	Ahmed Amer	aamer@careersourcepinellas.com	13805 58th St N Ste 2140	Clearwater	FL	33760	727-524-4344
CareerSource Pinellas - Clearwater Center	Daniel Wright	DWright@careersourcepinellas.com	2312 Gulf to Bay Boulevard	Clearwater	FL	33765	727-524-4344
CareerSource Flagler Volusia	Joeroberts	joeroberts@careersourcefv.com	359 Bill France Blvd	Daytona Beach	FL	32114	386-323-7011
Volusia County Florida - Veterans Services	Robert Watson	veteransinfo@volusia.org	123 West Indiana Avenue	Deland	FL	32720	386-740-5102
Phi Sigma Rho -The University of Florida	Jennifer Swenson	psruf.vpscholarship@gmail.com	655 Reitz Union Drive	Gainesville	FL	32603	386-846-0526
Hobe Sound Bible College	Jackie Foley	jackiesfoley@hsbc.edu	11298 Se Gomez Ave	Hobe Sound	FL	33455	772-545-1400
USO - Jacksonville Pathfinder Transition Center	Bryan Burt	bburt@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
USO - Jacksonville Pathfinder Transition Center	Marsha Garcia	MGarcia@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
USO - Jacksonville Pathfinder Transition Center	Nadia Brewer	nbrewer@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
Wounded Warrior Project	Laura Lamon	llamon@woundedwarriorproject.org	4899 Belfort Road	Jacksonville	FL	32256	877-832-6997
Division of Vocational Rehabilitation - Kissimmee Unit 12F	Evelyn Montalvo	Evelyn.Montalvo@vr.fldoe.org	111 East Monument Avenue	Kissimmee	FL	34741	407-846-5260
Osceola County Veterans Services	Harry Clark	harry.clark@osceola.org	330 N Beaumont Ave	Kissimmee	FL	34741	407-742-8400
CareerSource Polk	Dan Coy	Daniel.Coy@careersourcepolk.com	309 North Ingraham Avenue	Lakeland	FL	33801	863-508-1100
CareerSource Polk	Kathy Suttles	kathy.suttles@careersourcepolk.com	309 North Ingraham Avenue	Lakeland	FL	33801	863-508-1100
Office of Career Services at Florida Southern College	Erin Mysowski	careercenter@flsouthern.edu	111 Lake Hollingsworth Dr	Lakeland	FL	33801	863-680-4390
Everglades University - Sarasota	Carolyn King	caking@evergladesuniversity.edu	6001 Lake Osprey Dr Ste 110	Lakewood Ranch	FL	34240	866-907-2262
Division of Vocational Rehabilitation- Pinellas County	Jessica Dollard	Jessica.Dollard@vr.fldoe.org	11351 Ulmerton Rd Suite 123	Largo	FL	33778	727-518-3466
Beacon College	Theresa Elliott	telliott@beaconcollege.edu	105 E Main St	Leesburg	FL	34748	352-787-7660
Everglades University - Orlando Branch Campus	Jeremy Pilson	jpilson@evergladesuniversity.edu	850 Trafalgar Court	Maitland	FL	32751	407-277-0311
Florida International University	Lenroy Jones	jonesl@fiu.edu	11200 Southwest 8th Street	Miami	FL	33199	305-348-1281

2024 FCC Outreach Sources

FCC Unit: 13533 Western North Carolina

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
St. Thomas University	Christina Lopez	cclopez@stu.edu	16401 Nw 37th Ave	Miami Gardens	FL	33054	305-628-6577
Northwest Florida State College	Renee Godfree	godfreyd@nwfsc.edu	100 College Blvd E	Niceville	FL	32578	000-000-0000
CareerSource Flagler Volusia	Kenneth Torres	kennethtorres@careersourcefv.com	846 Saxon Boulevard	Orange City	FL	32763	386-561-9550
Vocational Rehabilitation - Orange City Unit 11B	Celina Paradis	celina.paradis@vr.fldoe.org	2754 Enterprise Road	Orange City	FL	32763	386-456-5320 x104
AARP Foundation-Orlando	Valerie Hudgins	VHudgins@aarp.org	1707 Orlando Central Parkway	Orlando	FL	32809	407-852-1608
African American Chamber Of Commerce Of Central Florida	Joan Cleveland	jcleveland@blackcommerce.org	3201 East Colonial Drive	Orlando	FL	32803	407-420-4870
Arab American Community Center of Central Florida	David Sleiman	aaccinfo@gmail.com	7041 Grand National Dr Ste 231	Orlando	FL	32819	407-352-4572
Best Buddies - Orlando	Raquel Linares	raquellinares@bestbuddies.org	3975 S Orange Blossom Trl	Orlando	FL	32839	407-898-0787
CareerSource Central Florida	Miguel McDaniel	MMcDaniel@careersourcecf.com	5784 South Semoran Boulevard	Orlando	FL	32822	407-705-1555 x4234
CareerSource Central Florida - West Orange County	J Patton	jpatton@careersourcecf.com	609 North Powers Drive	Orlando	FL	32818	800-757-4598
Department of Veterans Affairs - Veteran Readiness and Employment	Glenn Beth	glenn.beth1@va.gov	1000 Legion Place	Orlando	FL	32801	407-835-5602
Disabled American Veterans - Central #16	Dennis Joyner	davflchapter16@gmail.com	2040 West Central Boulevard	Orlando	FL	32805	407-247-3912
Division of Vocational Rehabilitation-Orange County 12D	Keira Des Angles	Keira.DesAngles@vr.fldoe.org	3191 Maguire Blvd	Orlando	FL	32803	407-897-2740
Florida Abilities and Inclusion Network, Inc.	Maria Cherjovskiy	Maria.Cherjovskiy@FAINinc.org	16877 East Colonial Drive	Orlando	FL	32820	407-676-4900
Latino Leadership	Marucci Beard	marucci@latino-leadership.org	1010 Executive Center Dr	Orlando	FL	32803	407-895-0801
Orlando Jaycees	Jessica Wilhoite	orlandojaycees@gmail.com	P. O. Box 2047	Orlando	FL	32802	407-896-0474
Orlando Vet Center	Lisa Lewis	Lisa.lewis4@va.gov	5575 South Semoran Boulevard	Orlando	FL	32822	407-857-2800
Per Scholas - Orlando	Jim Torline	jtorline@perscholas.org	301 East Pine Street	Orlando	FL	32801	407-607-7918
Quest, Inc	Mindy Nguyen	minh.nguyen@questinc.org	P.O. Box 531125	Orlando	FL	32803	407-218-4300
The Center	Jayson Burch	jaysonburch@gmail.com	946 N Mills Ave	Orlando	FL	32803	407-228-8272
United Against Poverty	Sarah Moises	smoise@unitedagainstpoverty.org	150 West Michigan Street	Orlando	FL	32806	407-650-0774
CareerSource Brevard - Rockledge	Peter Wynter	pwynter@careersourcebrevard.com	295 Barnes Boulevard	Rockledge	FL	32955	321-394-0540
CareerSource Brevard - Rockledge	Tom Thompson	tthompson@careersourcebrevard.com	295 Barnes Boulevard	Rockledge	FL	32955	321-394-0540
Hillsborough Community College - South Shore Campus	Fauna Keppen	fkeppen@hccfl.edu	551 24th St Ne	Ruskin	FL	33570	813-253-7000
Saint Leo University	Kim Edwards	Kim.edwards@saintleo.edu	33701 State Road 52	Saint Leo	FL	33574	352-588-8346
Division of Vocational Rehabilitation - Sanford Unit 12BA	Tamara Lawyer	Tamara.Lawyer@vr.fldoe.org	1450 West 1st Street	Sanford	FL	32771	407-328-5777
University of South Florida Sarasota-Manatee	Toni Ripio	tripo@sar.usf.edu	8350 North Tamiami Trail	Sarasota	FL	34243	941-359-4200

2024 FCC Outreach Sources

FCC Unit: 13533 Western North Carolina

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Department of Veterans Affairs Vocational Rehabilitation & Employment	David Davis	David.Davis2@va.gov	9500 Bay Pines Blvd	St Petersburg	FL	33744	800-827-1000
Eckerd College	Becky Day	carrecs@eckerd.edu	4200 54th Ave S	St Petersburg	FL	33711	727-864-8258
Career Source Pinellas	Ahmed Amer	aamer@careersourcepinellas.com	3420 8th Avenue South	St. Petersburg	FL	33711	727-524-4344
CareerSource Pinellas	John Sanaxay	jsanaxay@careersourcepinellas.com	3420 8th Avenue South	St. Petersburg	FL	33711	727-524-4344
Division of Vocational Rehabilitation - Tampa	Mike Jones	Mike.Jones@vr.fldoe.org	701 94th Avenue North	St. Petersburg	FL	33702	813-233-3613
St. Petersburg College	Sara Sabourin	Sabourin.Sara@spcollege.edu	P.O. Box 13489	St. Petersburg	FL	33733	727-791-2631
Florida State University	Jeff Garis	jgaris@admin.fsu.edu	University Center	Tallahassee	FL	32306	850-644-6431
Agency for Persons with Disabilities - Suncoast Region	Mike Lacey	Mike.Lacey@apdcares.org	1313 North Tampa Street	Tampa	FL	33602	813-233-4449
CareerSource Tampa Bay	Bill Farnand	farnandb@careersourcecb.com	9215 North Florida Ave. Suite 101	Tampa	FL	33613	813-930-7400
CareerSource Tampa Bay	Bill Farnand	farnandb@careersourcecb.com	9350 Bay Plaza Boulevard	Tampa	FL	33619	813-930-7832
CareerSource Tampa Bay	Eliseo Colon	colone@careersourcecb.com	9215 North Florida Ave. Suite 101	Tampa	FL	33613	813-930-7400
CareerSource Tampa Bay	Eliseo Colon	colone@careersourcecb.com	9350 Bay Plaza Boulevard	Tampa	FL	33619	813-930-7836
CareerSource Tampa Bay	Hakim Floyd	floydh@careersourcecb.com	9215 North Florida Ave. Suite 101	Tampa	FL	33613	813-930-7400
Hillsborough Community College - Brandon Campus	Randy Dicks	rdicks@hccfl.edu	10451 Nancy Watkins Dr	Tampa	FL	33619	813-253-7801
Hillsborough County Veterans Services	Frank Strom	stromf@hillsboroughcountyy.org	10119 Windhorst Rd	Tampa	FL	33619	813-274-6600
Hillsborough County Veterans Services	Grady Alvarez	AlvarezG@hillsboroughcountyy.org	10119 Windhorst Rd	Tampa	FL	33619	813-274-6600
Hillsborough County Veterans Services	Irene Morejon	Morejoni@HillsboroughCounty.ORG	10119 Windhorst Rd	Tampa	FL	33619	813-274-6600
James A. Haley Veteran's Hospital - VA Homeless Program	Kevin Vincent	Kevin.vincent@va.gov	10770 North 46th Street	Tampa	FL	33617	813-979-3553
Lighthouse for the Blind & Low Vision	Sherryl Cook	sherryl.cook@lighthouseblv.org	1106 W Platt St	Tampa	FL	33606	813-251-2407
Tampa Bay LGBT Chamber	Renee Cossette	admin@diversitytampabay.org	107 North 11th Street	Tampa	FL	33602	813-687-4993
Vocational Rehabilitation - Tampa	Mike Jones	Mike.Jones@vr.fldoe.org	1313 North Tampa Street	Tampa	FL	33602	813-233-3613
Lake County Veterans Services	General Contact	veteraninfo@lakecountyfl.gov	1300 S Duncan Dr	Tavares	FL	32778	352-742-6585
CareerSource Brevard - Titusville	Raul Santana	rsantana@careersourcebrevard.com	3880 South Washington Avenue Suite 214	Titusville	FL	32780	321-504-7600
Palm Beach Atlantic University	Kimberly Ladd	kimberly_ladd@pba.edu	901 S Flagler Dr	West Palm Beach	FL	33401	561-803-2386
Division of Vocational Rehabilitation - Winter Garden Unit 12H (WEST ORLANDO)	Sharon Crusan	Sharon.Crusan@vr.fldoe.org	12200 West Colonial Drive	Winter Garden	FL	34787	407-554-0252
Polk State College - Winter Haven	Slyvestor Little	slittle@polk.edu	999 Avenue H Ne	Winter Haven	FL	33881	863-297-1000
Polk Works (Winter Haven) One-Stop Center	Kathy Suttles	kathy.suttles@careersourcepolk.com	500 E Lake Howard Dr	Winter Haven	FL	33881	863-508-1100

2024 FCC Outreach Sources

FCC Unit: 13533 Western North Carolina

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Center for Independent Living in Central Florida	Natalia Piedrahita	npiedrahita@cilorlando.org	720 North Denning Drive	Winter Park	FL	32789	407-623-1070
Herzing College - Orlando	Sharon Rosin	sharonr@orl.herzing.edu	1595 S Semoran Blvd Ste 1501	Winter Park	FL	32792	407-478-0500
Athens Career Center - Georgia Department of Labor	Gladstone Everard	gladstone.everard@gdol.ga.gov	150 Evelyn C Neely Dr	Athens	GA	30601	706-227-7273
Latin American Chamber of Commerce Georgia	Norberto Sanchez	membership@laccgeorgia.org	4120 Presidential Parkway Suite 200	Atlanta	GA	30341	770-441-7581
Morris Brown College	Terronce Estell	terronce.estell@morrisbrown.edu	643 Martin Luther King Jr Dr Nw	Atlanta	GA	30314	404-739-1010
Wounded Warrior Project	Bernard Shaw	wtow@woundedwarriorproject.org	3343 Peachtree Rd Ne	Atlanta	GA	30326	904-451-8200
Georgia Department of Veterans Services - Canton	Rita Barnhart	rbarnhart@vs.state.ga.us	220 Brown Industrial Pkwy Suite 150	Canton	GA	30114	770-720-3538
Covington Career Center, Georgia Department of Labor	Willard Johnson	willard.johnson@gdol.ga.gov	7249 Industrial Blvd Ne	Covington	GA	30014	770-784-2455
HireLiving	Cindy Jones	cindy@hireliving.org	3870 Peachtree Industrial Boulevard	Duluth	GA	30096	404-626-3422
Soldier for Life Transition Assistance Program - Fort Stewart	Michelle Gains	michelle.y.gaines.ctr@mail.mil	William H. Wilson Ave	Fort Stewart	GA	31314	912-767-6797
Fort Valley State University	Dr. Romelda Y Simmons	simmonsrfvsvu.edu	1005 State University Dr	Fort Valley	GA	31030	877-462-3878
Cobb-Cherokee Career Center, Georgia Department of Labor	Eugene Mincey	eugene.mincey@gdol.ga.gov	465 Big Shanty Road Northwest	Marietta	GA	30066	770-528-6100
Brewton-Parker College	Kathy Cunningham	kcunningham@bpc.edu	P. O. Box 197	Mount Vernon	GA	30445	912-583-3219
Lanier Technical College - Adult Education	Sarah Jolly	sjolly@laniertech.edu	2990 Landrum Education Drive	Oakwood	GA	30566	770-533-7000
University of North Georgia - Gainesville Campus	Edward Lai	edward.lai@ung.edu	3820 Mundy Mill Rd	Oakwood	GA	30566	678-717-3669
Briggs & Associates	Jennifer Briggs	jennifer@briggsassociates.org	2300 Holcomb Bridge Road	Roswell	GA	30076	770-993-4559
Disabled American Veterans - GWINNETT COUNTY CHAPTER 90	Wallace Kendrick	vetservice1947@yahoo.com	3163 Main St W	Snellville	GA	30078	404-592-2007
100 Black Men of Alton, Inc	Bob Collins	mrbcjd@gmail.com	P. O. Box 321	Alton	IL	62002	618-466-8218
Oasis Women's Center	Kathryn Trushel	kmtrushel@oasiswomenscenter.com	N/A	Alton	IL	62974	618-465-1978
Illinois Department of Human Services - Belleville	Nancy Foster	nancy.foster@illinois.gov	601 South High Street	Belleville	IL	62220	618-235-5300
Violence Prevention Center	Jean Gromacki	Jean.Gromacki@vpcswi.org	Po Box 831	Belleville	IL	62222	618-236-2531
Connection to Success	Erica Iduwe	eiduwe@connectiontosuccess.org	601 James R. Thompson Boulevard	East Saint Louis	IL	62201	314-584-6702
East Saint Louis Division of Rehabilitation Services	Venessa Collier	vanessa.collier@illinois.gov	601 James R. Thompson Boulevard	East St. Louis	IL	62201	618-583-2560
Harrison County Veteran Services	Tara Avis	veteransservice@harrisoncounty.in.gov	245 Atwood Street	Corydon	IN	47112	812-738-4249
English WorkOne Express	Karen Bruce	kbruce@workoneregion10.com	743 Indiana 64	English	IN	47118	812-620-6892
Veterans Services-Floyd County	Glen Hammack	ghammack@floydcounty.in.gov	311 West 1st Street	New Albany	IN	47150	812-948-5495
Soldier for Life Transition Assistance Program - Fort Riley	Glennwood McLaurin	glennwood.mclaurin.cid@mail.mil	212 Custer Avenue	Fort Riley	KS	66442	785-239-2278

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Lawrence Workforce Center	James Mccoy	james.mccoy@ks.gov	2540 Iowa St Ste R	Lawrence	KS	66046	785-840-9675
U.S. Department of Veterans Affairs	Marcus Martinez	marcus.martinez@va.gov	4101 4th Street Trafficway	Leavenworth	KS	66048	913-682-2000
Johnson County Workforce Center	Andrew Jones	andrew.jones@ks.gov	8535 Bluejacket Street	Lenexa	KS	66214	913-577-5900
Johnson County Workforce Center	Raymond Clay	raymond.clay@ks.gov	8535 Bluejacket Street	Lenexa	KS	66214	913-577-5900
Kansas Division of Vocational Rehabilitation - Johnson County	Isabel Koechl	isabel.koechl@ks.gov	8915 Lenexa Drive	Overland Park	KS	66214	913-942-3303
VA Wichita Regional Office	Anna Thomas	Anna.Thomas@va.gov	5500 East Kellogg Drive	Wichita	KS	67218	913-688-6774
Office of Employment and Training - Veteran Services	Bruce Quire	bruce.quire@ky.gov	1121 Louisville Rd	Frankfort	KY	40601	502-782-3092
Catholic Charities of Louisville - Migration & Refugee Services	Ahmet Hussein	ahussein@archlou.org	2911 South 4th Street	Louisville	KY	40208	502-636-9263
Catholic Charities of Louisville - Migration & Refugee Services	Becky Burnside	bburnside@archlou.org	2911 South 4th Street	Louisville	KY	40208	502-636-9263
Coalition for Workforce Diversity	Kitty Zachery	kittyzachery@coalitionfwd.com	101 West Main Street	Louisville	KY	40202	502-645-9636
Department of Veterans Affairs - Louisville Regional Office	Tyrone Young	tyrone.young@va.gov	321 West Main Street	Louisville	KY	40202	800-827-1000
Dress for Success Louisville	Michelle Dayvault	louisville@dressforsuccess.org	309 Guthrie St	Louisville	KY	40202	502-584-8050
International Rescue Committee	Jen Cischke	jen.cischke@rescue.org	1951 Bishop Lane	Louisville	KY	40218	646-907-4596
Kentucky Career Center	Charlotte Kerns	Charlotte.Kerns@kentuckianaWorks.org	600 West Cedar Street, 6th & Cedar	Louisville	KY	40202	502-595-4762
Kentucky Refugee Ministries	Connor Foster	cfoster@kyrm.org	969-B Cherokee Road	Louisville	KY	40204	502-479-9180
Kentucky Refugee Ministries	Haedar Alfatlawi	halfatlawi@kyrm.org	969-B Cherokee Road	Louisville	KY	40204	502-479-9180
Kentucky Refugee Ministries	Mandela Gapala	mgapala@kyrm.org	969-B Cherokee Road	Louisville	KY	40204	502-479-9180
Louisville Pride Foundation	Ashleigh Donaldson	sponsors@louisvillepride.com	1205 East Washington Street	Louisville	KY	40206	502-498-4298
Louisville Urban League	Betty Fox	bfox@lul.org	1535 West Broadway	Louisville	KY	40203	502-585-4622
Louisville Urban League	Carey Payne	cpayne@lul.org	1535 West Broadway	Louisville	KY	40203	502-585-4622
Louisville Urban League	D Anderson	danderson@lul.org	1535 West Broadway	Louisville	KY	40203	502-585-4622
National AMVETS Riders - Chapter 61	Chuck Bullard	trojandad68@yahoo.com	9405 Smyrna Pkwy	Louisville	KY	40229	502-640-6581
Re:Center Ministries	Jason Crigler	jason@recenterministries.org	733 East Jefferson Street	Louisville	KY	40202	502-584-6543
Robley Rex VA Medical Center	Jami Anna Williamson	JamiAnnarose.Williamson@va.gov	800 Zorn Avenue	Louisville	KY	40206	502-287-4759
Robley Rex VA Medical Center	Keith Hosey	Keith.Hosey@va.gov	800 Zorn Avenue	Louisville	KY	40206	502-287-4759
Uniting Partners for Women and Children	Bailey Allen	Bailey@uplouisville.org	425 South 2nd Street	Louisville	KY	40202	502-384-0001
Vocational Rehabilitation - Louisville	Greg Willett	Greg.Willett@ky.gov	600 Cedar Street	Louisville	KY	40202	502-595-4173

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Wesley House Community Services	Katherine Contreras	Drcwesleyh@gmail.com	5114 Preston Highway	Louisville	KY	40213	502-968-8231
YMCA of Greater Louisville - Black Achievers Program	DeVonne Sorel	dsorel@ymcalouisville.org	930 West Chestnut Street	Louisville	KY	40203	502-587-7405
Pine Knot Job Corps Center	Juwanna Sampson	SampsonJuwanna@jobcorps.org	132 Job Corp Road	Pine Knot	KY	42635	606-354-2176
Options Unlimited, Inc.	Willie Byrd	williebyrd@gmail.com	205 Castlerock Dr	Shepherdsville	KY	40165	502-955-7271
Living and Learning Enrichment Center	David Franco	dfranco@livingandlearningcenter.org	801 Griswold Street	Northville	MI	48167	248-308-3592
Missouri Career Center - Arnold	Jefferson Stewart	jefferson.stewart@mvc.dps.mo.gov	3675 West Outer Road	Arnold	MO	63010	636-287-8909
UCP Heartland - Community Services North	Richard Coleman	colemanr@ucpheartland.org	4645 La Guardia Drive	Berkeley	MO	63134	314-994-1600
St. Louis Vet Center	Tony Williams	tony.williams4@va.gov	287 North Lindbergh Boulevard	Creve Coeur	MO	63141	314-894-5739
Grace Chapel Ministries	Larry Brown	gracechapeldevelopment@gmail.com	PO Box 952	Florissant	MO	63032	314-995-5013
Missouri Department of Higher Education & Workforce Development	Trence James	trence.james@dhewd.mo.gov	4040 Seven Hills Drive	Florissant	MO	63033	816-804-2956
Community Employment, Inc. - Kansas City	Christine McDonald	christine.communityemployment@gmail.com	425 Washington Street	Kansas City	MO	64105	816-527-0724
Disabled American Veterans - E. Schumann Heink #2	David Gerke	adj-kc2@outlook.com	4514 Heintz Avenue	Kansas City	MO	64133	816-765-8787
Marine For Life - Kansas City	Capt. Sean McGraw	spmcgraw2323@gmail.com	Kansas City	Kansas City	MO	64050	816-254-4191
Metropolitan Community College	Holly Andachter	holly.andachter@mccck.edu	1775 Universal Avenue	Kansas City	MO	64120	816-604-4155
Metropolitan Community College	Jacqueline Ware Sodsod	jacqueline.waresodsod@mccck.edu	1775 Universal Avenue	Kansas City	MO	64120	816-604-4155
YWCA - Metro St. Louis	Olivia Adams	oadams@ywcastlmo.org	1155 Olivette Executive Parkway	Olivette	MO	63132	314-531-1115
Saint Louis County Workforce Development	Harold Pierce	hpierce@stlouiscountymo.gov	715 Northwest Plaza Drive	Saint Ann	MO	63074	314-615-6061
Connections to Success	Erica Iduwe	eiduwe@connectionstosuccess.org	3000 Little Hills Expressway	Saint Charles	MO	63301	636-896-4788
Missouri Western State University	Shelly Lundy	slundy@missouriwestern.edu	4525 Downs Drive	Saint Joseph	MO	64507	816-271-5878
Harris-Stowe State University	Victoria Harris	harrisv@hssu.edu	3026 Laclede Ave	Saint Louis	MO	63103	314-340-3366
SLATE Next Generation Missouri Career Center - Downtown	Ken Riddick	KRiddick@stlworks.com	1520 Market St Rm 3050	Saint Louis	MO	63103	314-589-8000
Vocational Rehabilitation-St. Louis	Jeather Smith	jeather.smith@vr.dese.mo.gov	220 S Jefferson Ave	Saint Louis	MO	63103	314-877-2940
Vocational Rehabilitation-St. Louis West	Karen Klenke	karen.klenke@vr.dese.mo.gov	9900 Page Ave	Saint Louis	MO	63132	314-587-4877
Employment Connection - St. Louis	Karla Humphrey	humphreyk@employmentsl.org	2838 Market Street	St. Louis	MO	63103	314-333-5627
Family & Workforce Centers of America	Joel Reinert	joel.reinert@fwca-stl.com	6347 Plymouth Avenue	St. Louis	MO	63133	314-746-0810
Gateway180	Loretta Howard	lhoward@gateway180.org	1000 North 19th Street	St. Louis	MO	63106	314-231-1515
Immigrant Home Learning Program (IHELP)	Lizzie Warner	program@ihelpstl.org	5021 Adkins Avenue	St. Louis	MO	63116	314-771-1104

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Jubilee Church	Andy x	jcchurchadmin@gmail.com	3118 North Grand Boulevard	St. Louis	MO	63107	314-533-5400
St. Louis ARC	Thomas Hutson	thutson@slarc.org	1177 North Warson Road	St. Louis	MO	63132	314-569-2211
St. Louis VA Health Care System - Vocational Rehabilitation Services	Michael Marcum	Michael.Marcum2@va.gov	3256 North Laclede Station Road	St. Louis	MO	63143	314-877-1900
St. Patrick Center	Sue Haverman	shaverman@stpatrickcenter.org	802 North Tucker Boulevard	St. Louis	MO	63101	314-802-0991
Starkloff Disability Institute	Jason Hartsfield	jhartsfield@starkloff.org	133 South 11th Street	St. Louis	MO	63102	314-588-7090
U.S. Department of Veterans Affairs - HOPE Programs	Gregory Stanton	Gregory.Stanton@va.gov	515 North Jefferson Avenue	St. Louis	MO	63103	314-652-4100 x55477
Veteran Services at St. Louis County	Malinda Graves-Sampson	malinda.graves-sampson@mvc.dps.mo.gov	10600 Lewis and Clark Boulevard	St. Louis	MO	63136	314-340-6389 X242
Missouri Career Center of St. Charles County Veteran Services	Michelle Hataway	michelle.hataway@ded.mo.gov	212 Turner Boulevard	St. Peters	MO	63376	573-751-9051
Missouri Job Center of St. Charles County	Lon Little	lon.little@dhewd.mo.gov	212 Turner Boulevard	St. Peters	MO	63376	636-255-6060
Stanly Community College - Albemarle Campus	Marcus Pryor	mpryor7642@stanly.edu	141 College Drive	Albemarle	NC	28001	704-982-0121
Stanly County NCWorks Career Center	Dora DeVarie	dora.devarie@nccommerce.com	944 North 1st Street	Albemarle	NC	28001	704-982-2183
Vocational Rehabilitation-Albemarle	Susan Carter	dvr.web.W3200@dhhs.nc.gov	702 Henson St	Albemarle	NC	28001	704-244-8100
Randolph County Veteran Services	Elizabeth Wood	Elizabeth.Wood@randolphcountync.gov	158 Worth Street	Asheboro	NC	27203	336-318-6909
Vocational Rehabilitation-Asheboro	Angie Andrew	angie.andrew@dhhs.nc.gov	958 S Park St	Asheboro	NC	27203	336-628-6146
Vocational Rehabilitation-Asheboro	Angie Andrew	dvr.web.C2200@dhhs.nc.gov	958 S Park St	Asheboro	NC	27203	336-628-6146
Charles George VA Medical Center - VA Homeless Program -	Russell Drewes	Russell.Drewes@va.gov	1100 Tunnel Road	Asheville	NC	28805	828-298-7911
DisABILITY Partners	Eva Reynolds	ereynolds@disabilitypartners.org	108 New Leicester Highway	Asheville	NC	28806	828-298-1977
Disability Partners	Eva Reynolds	ereynolds@disabilitypartners.org	108 New Leicester Hwy	Asheville	NC	28806	828-298-1977
NC Employment Security Commission - Asheville	Brenda Ploss	brenda.ploss@nccommerce.com	48 Grove St	Asheville	NC	28801	828-251-6200
NCWorks Career Center - Buncombe County	Phil Young	phillip.young@nccommerce.com	48 Grove Street	Asheville	NC	28801	828-251-6200
The Arc of Buncombe County	Linda McDaniel	linda@arcofbc.org	Po Box 1365	Asheville	NC	28802	828-253-1255
Vocational Rehabilitation-Asheville	Dag Bergrud	dag.bergrud@dhhs.nc.gov	8 Barbetta Dr	Asheville	NC	28806	828-670-3377
YWCA Asheville and Western North Carolina	Katherine Hensley	katherine.hensley@ywcaofasheville.org	185 S French Broad Ave	Asheville	NC	28801	828-254-7206
Mitchell County Veteran Services	Misty Sparks	mistycsparks@live.com	130 Forest Service Dr	Bakersville	NC	28705	828-688-2200
Belmont Abbey College	Stephannie Miles	careerservices@bac.edu	100 Belmont-Mt.Holly Rd	Belmont	NC	28012	704-461-6873
Gardner-Webb University	Megan Allen	mlallen@gardner-webb.edu	Po Box 997	Boiling Springs	NC	28017	800-253-6472
Watauga County Veteran Services	April Pope	april.pope@watgov.org	126 Poplar Grove Connector APT 203	Boone	NC	28607	828-265-8065

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Campbell University	Jessica Randall	career@campbell.edu	143 Main Street	Buies Creek	NC	27506	910-814-5707
NCWorks Career Center- Alamance County	Douglas Fricker	douglas.fricker@nccommerce.com	2640 Columbine Lane	Burlington	NC	27215	336-570-6800
Vocational Rehabilitation-Burlington	Laurie Suthard	dvr.web.C2100@dhhs.nc.gov	2615 Alamance Rd	Burlington	NC	27215	336-290-0600
Orange County JobLink Career Center - Veteran Services	Gilbert Lockhart	gilbert.lockhart@nccommerce.com	100 Europa Drive	Chapel Hill	NC	27516	919-245-4335
Vocational Rehabilitation-Chapel Hill	Candace Keeney	dvr.web.C0800@dhhs.nc.gov	548 Smith Level Rd	Chapel Hill	NC	27516	919-357-9100
Advocations, Inc	Mary Walker	mary@advocations.io	229 S Brevard, Ste 201	Charlotte	NC	28212	704-960-1783
Assistance League Charlotte	Ann Davis	alcharlotte@bellsouth.net	Po Box 471112	Charlotte	NC	28247	704-525-5228
Autism Services-Mecklenburg County	Stephanie Burnside	Stephanie@autismservices.org	2211 Executive St Ste A	Charlotte	NC	28208	704-392-9220
Catholic Social Services, Refugee Resettlement Office	Ilis Rojas	imrojasvivas@charlottediocese.org	1123 South Church Street	Charlotte	NC	28203	704-370-3262
Charlotte Chamber of Commerce	Karen Runyon	krunyon@charlotteregion.com	615 South College Street	Charlotte	NC	28202	704-980-8272
Charlotte-Mecklenburg JobLink Career Center	Jeward Graham	jeward.graham@nccommerce.com	8601 McAlpine Park Drive	Charlotte	NC	28211	704-566-2870
Commonwealth Charlotte	Chuck Jones	cjones@commonwealthcharlotte.org	5300 Wilkinson Boulevard	Charlotte	NC	28208	704-650-3867
Department of Health & Human Services Division of Vocational Rehabilitation Services	Bill Crews	bill.crews@dhhs.nc.gov	5501 Executive Center Dr Ste 101	Charlotte	NC	28212	704-568-8804
Dress For Success - Charlotte	Fontella McKyer	fmckyer@dressforsuccesscharlotte.org	500 A Clanton Road	Charlotte	NC	28217	704-525-7706
Family Outreach & Counseling Center	Donna Patterson	focparentsvalor@yahoo.com	200 W Sugar Creek Rd	Charlotte	NC	28213	704-509-9917
Family Outreach & Counseling Center	Donna Patterson	focparentsvalor@yahoo.com	200 West Sugar Creek Road	Charlotte	NC	28213	704-509-9917
Friendship Community Development Corporation (FCDC)	Dr. Wanda Webb	info@friendshipcdc.org	3239 Beatties Ford Road	Charlotte	NC	28216	980-771-3965
Genesis Project 1, Inc.	Trasha Black	tblack@genesisproject1.org	5108 Reagan Drive	Charlotte	NC	28206	704-596-0505
Goodwill Industries of the Southern Piedmont	Marvin Kelley	marvin.kelley@goodwillsp.org	Po Box 668768	Charlotte	NC	28266	704-372-3434
Goodwill Southern Piedmont	Lizabeth Romero	Lizabeth.Romero@goodwillsp.org	5301 Wilkinson Boulevard	Charlotte	NC	28208	704-332-0294
Innervision NC	Timmie Mitchell	tmitchell@innervisionnc.org	415 East 4th Street	Charlotte	NC	28202	704-377-5042
Johnson & Wales University - Charlotte Campus	Deborah Langenstein	careerpostings.clt@jwu.edu	801 West Trade Street	Charlotte	NC	28202	401-598-1070
Latin American Chamber of Commerce	Rocio Gonzalez	rocio@lacccharlotte.com	1112 Charlottetowne Ave Ste 205	Charlotte	NC	28204	704-343-2525
LIFESPAN - Community Employment	Alisha Tatum	atatum@lifespanservices.org	1511 Shopton Road	Charlotte	NC	28217	704-944-5100
LIFESPAN Creative Campus - Center City	Alisha Tatum	atatum@lifespanservices.org	601 N Graham St	Charlotte	NC	28202	704-333-7107
Men's Shelter of Charlotte	Stephanie Shatto	Stephanie.Shatto@MensShelterofCharlotte.org	1210 North Tryon Street	Charlotte	NC	28206	704-334-3187
Mental Health Association of Central Carolinas	Andrea Receptionist	mha@mhacentralcarolinas.org	3701 Latrobe Dr Ste 140	Charlotte	NC	28211	704-365-3454

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Mental Health Association of Central Carolinas	Andrea Receptionist	mha@mhacentralcarolinas.org	3701 Latrobe Drive	Charlotte	NC	28211	704-365-3454
Montreat College-Montreat	Tom Oxenreider	toxenreider@montreat.edu	5200 77 Center Dr	Charlotte	NC	28217	800-622-6968
NC Division of Vocational Rehabilitation Services	Jeanette Lyle	Jeanette.Lyle@dhhs.nc.gov	5501 Executive Center Drive	Charlotte	NC	28212	704-568-8804
NC Employment Security Commission-Charlotte South	Bill Dodgen	bill.dodgen@nccommerce.com	7140 Forest Point Boulevard	Charlotte	NC	28217	704-566-2870
NCWorks Career Center-Charlotte	Ali Davis	ali.davis@nccommerce.com	8601 McAlpine Park Drive	Charlotte	NC	28211	704-566-2870
NCWorks Career Center-Charlotte	Verna Wade	verna.wade@commerce.nc.gov	8601 McAlpine Park Drive	Charlotte	NC	28211	704-566-2870
NCWorks Career Center-Charlotte	Walter Gillispie	walter.gillispie@commerce.nc.gov	8601 McAlpine Park Drive	Charlotte	NC	28211	704-566-2870
Neighborhood Good Samaritan's Center Inc	Patrice .	patrice@ngscenter.org	3557 N Sharon Amity Rd	Charlotte	NC	28205	704-531-9989
North Carolina Department of Commerce - Charlotte	Scott Killoran	scott.killoran@nccommerce.com	7140 Forest Point Blvd	Charlotte	NC	28217	704-565-6865
Patriots Path	Noel Humphreys	noel.mccall@patriots-path.org	Po Box 473791	Charlotte	NC	28247	704-369-5500
Per Scholas - Charlotte	Edwin Harris	edharris@perscholas.org	129 West Trade Street	Charlotte	NC	28202	888-888-8888
Per Scholas - Charlotte	Nathaniel Morgan	nmorgan@perscholas.org	129 West Trade Street	Charlotte	NC	28202	888-888-8888
Pride Entrepreneur Education Program-PEEP	Dee Dixon	dee@pridecommunications.net	Po Box 30113	Charlotte	NC	28230	704-375-9553
Pride Entrepreneur Education Program-PEEP	Keisha .	dee@pridecommunications.net	Po Box 30113	Charlotte	NC	28230	704-375-9553
Queens University of Charlotte	Career Center	careerprograms@queens.edu	1900 Selwyn Ave	Charlotte	NC	28274	704-337-2337
Refuge Ranch Ministries	General Contact	refugeranchministries@gmail.com	Po Box 470371	Charlotte	NC	28247	704-900-5957
Urban League of Central Carolinas	Carl Moore	carl.moore@urbanleaguecc.org	740 West 5th Street	Charlotte	NC	28202	704-373-2256
Urban Ministry Center	Ben King	bking@urbanministrycenter.org	945 N College St	Charlotte	NC	28206	704-347-0278
Urban Ministry Center	Ben King	bking@urbanministrycenter.org	945 North College Street	Charlotte	NC	28206	704-347-0278
Vocational Rehabilitation-Charlotte	Donna Sobotkin	dvr.web.W0200@dhhs.nc.gov	5501 Executive Center Dr Ste 200	Charlotte	NC	28212	980-296-6720
Oconaluftee Job Corps Center	James Lawler	James.R.Lawler@usda.gov	502 Oconaluftee Job Corps Road	Cherokee	NC	28719	828-497-5411
Forsyth County North Carolina - Veterans Services	Ronnie Cox	ncdva8@bellsouth.net	2511 Neudorf Road, Suite 1	Clemmons	NC	27012	336-766-1496
Lewisville-Clemmons Chamber of Commerce	Suzanne Marshall	lewisvilleclemmonschamber@gmail.com	3540 Clemmons Road	Clemmons	NC	27012	336-970-5100
Sampson Community College	Tonita Smith	tsmith@sampsoncc.edu	1801 Sunset Ave	Clinton	NC	28328	910-592-8081
Sampson Community College	Tonita Smith	tsmith@sampsoncc.edu	1801 Sunset Avenue	Clinton	NC	28328	910-592-8081
Vocational Rehabilitation-Clinton	Office Manager	dvr.web.C3800@dhhs.nc.gov	215 W Main St	Clinton	NC	28328	910-682-5040
Barber-Scotia College	Dr. Chris Rey	info@b-sc.edu	145 Cabarrus Ave W	Concord	NC	28025	704-789-2900

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Barber-Scotia College	Yvonne Tracey	ytracey@bellsouth.net	145 Cabarrus Ave W	Concord	NC	28025	704-789-2900
NCWorks Career Center - Cabarrus County	Joseph Dismuke	joseph.dismuke@nccommerce.com	845 North Church Street Suite 201	Concord	NC	28025	704-786-3183
Catawba County NCWorks Career Center	Rodney Woody	rodney.woody@nccommerce.com	403 Conover Station Southeast	Conover	NC	28613	828-466-5535
Vocational Rehabilitation-Creedmoor	Pat .	dvr.web.C2300@dhhs.nc.gov	106 W Church Street Suites A-D	Creedmoor	NC	27522	919-528-0227
Ada Jenkins Center	Cara Schlitz	cara.schlitz@adajenkins.org	212 Gamble St	Davidson	NC	28036	704-896-0471
Ada Jenkins Center	Cara Schlitz	cara.schlitz@adajenkins.org	212 Gamble Street	Davidson	NC	28036	704-896-0471
Autism Society of North Carolina - Charlotte Area	Nancy Popkins	npopkin@autismsociety-nc.org	209 Delburg St	Davidson	NC	28036	704-894-9678
Autism Society of North Carolina - Charlotte Area	Shannon Pena	spena@autismsociety-nc.org	209 Delburg St	Davidson	NC	28036	704-894-9678
Henry Seeman Post 2740	General Contact	VFWPOST2740@GMAIL.COM	N/A	Durham	NC	27704	919-220-7630
Vocational Rehabilitation-Durham	Officer .	dvr.web.C0700@dhhs.nc.gov	4312 Western Park Pl	Durham	NC	27705	984-243-4350
Albemarle University	Kelvin Brown	kelvin_brown78@albemarle.edu	132 Russell Twiford Road	Elizabeth City	NC	40812	252-122-2243
Vocational Rehabilitation-Elizabeth City	Officer .	dvr.web.E2900@dhhs.nc.gov	401 S Griffin St	Elizabeth City	NC	27909	252-621-6160
Yadkin Valley Chamber of Commerce	Missy Matthews	mmatthews@yadkinvalley.org	116 E Market St	Elkin	NC	28621	336-526-1111
Yadkin Valley Chamber of Commerce	Missy Matthews	mmatthews@yadkinvalley.org	116 East Market Street	Elkin	NC	28621	336-526-1111
Cumberland County - NCWorks Career Center	Victor Glover	victor.glover@nccommerce.com	414 Ray Avenue	Fayetteville	NC	28301	910-486-1010
Vocational Rehabilitation-Fayetteville	Ellen Schilling Morales	dvr.web.C1000@dhhs.nc.gov	155 Eastwood Avenue	Fayetteville	NC	28301	910-912-2060
Vocational Rehabilitation-Flat Rock	General Contact	dvr.web.W0100@dhhs.nc.gov	578 Upward Rd Unit 6	Flat Rock	NC	28731	828-435-7230
Family Resources - Rutherford County	Kelley Hudson	Pathshelter@bellsouth.net	358 East Main Street	Forest City	NC	28043	828-247-0366
Soldier for Life Transition Assistance Program - Fort Bragg - 82nd Airborne	Maurice Medley	maurice.b.medley.ctr@mail.mil	Ardennes Street	Fort Liberty	NC	28307	910-643-2984
Gaston County JobLink Career Center - Veteran Services	Benjamin Boyles	benjamin.boyles@nccommerce.com	1391 Bessemer City Rd	Gastonia	NC	28052	704-853-5328
Gaston County JobLink Career Center - Veteran Services	Benjamin Boyles	benjamin.boyles@nccommerce.com	1391 Bessemer City Road	Gastonia	NC	28052	704-853-5328
NCWorks Career Center- Gaston County	Benjamin Boyles	benjamin.boyles@nccommerce.com	1391 Bessemer City Road	Gastonia	NC	28052	704-853-5328
NCWorks Career Center- Gaston County	Sharon Riggan	sharon.riggan@nccommerce.com	1391 Bessemer City Road	Gastonia	NC	28052	704-853-5328
Vocational Rehabilitation-Goldsboro	Tim .	dvr.web.E2700@dhhs.nc.gov	2719 Graves Dr	Goldsboro	NC	27534	919-778-3795
Greensboro Chamber of Commerce	Sandy Post	spost@greensboro.org	111 West February 1 Place	Greensboro	NC	27401	336-387-8301
NCWorks Career Center- Guilford/ Greensboro County- Veteran Services	Delton Mingia	delton.mingia@nccommerce.com	2301 West Meadowview Road	Greensboro	NC	27407	336-570-6800
East Carolina University - College of Business	Melissa Parks	parksr19@ecu.edu	701 East 5th Street	Greenville	NC	27858	252-328-5329

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Vocational Rehabilitation-Greenville	John Kramzar	dvr.web.E1100@dhhs.nc.gov	101 Fox Haven Dr	Greenville	NC	27858	252-999-7350
Henderson County Veteran Services	Mike Murdock	mmurdock@hendersoncountync.org	1200 Spartanburg Hwy	Hendersonville	NC	28792	828-697-4817
Catawba Valley Community College	Vera Lanier	vlanier@cvcc.edu	2550 Us Highway 70 Se	Hickory	NC	28602	828-327-7000
High Point Chamber of Commerce	Jewell Welbourne	jewel@bhpchamber.org	410 West English Road	High Point	NC	27262	336-882-5000
High Point JobLink Career Center	Robert Carter	robert.carter@ncommerce.com	607 Idol St	High Point	NC	27262	336-882-4141
High Point University	Jen Paolino	paolij05@highpoint.edu	833 Montlieu Avenue	High Point	NC	27262	336-841-9025
Caldwell County JobLink Career Center	Rick Shew	rsheiw@cccti.edu	2855 Hickory Blvd	Hudson	NC	28638	828-759-4680
Vocational Rehabilitation-Jacksonville	Shannon Vitak	Shannon.Vitak@dhhs.nc.gov	110 Branchwood Dr # B	Jacksonville	NC	28546	910-455-1445
Ashe County Veteran Services	Angie Reagan	angelareagan@ashecounty.gov.com	150 Government Circle	Jefferson	NC	28640	336-846-5575
Scotland County Veteran Services	Mildred Williams	scvso@att.net	Po Box 372	Laurinburg	NC	28353	910-277-2597
Vocational Rehabilitation-Laurinburg	Office Contact	dvr.web.C2500@dhhs.nc.gov	915 S Main St Ste D	Laurinburg	NC	28352	910-504-8000
Caldwell County North Carolina - Veterans Services	Regina Goforth	rgoforth@caldwellcountync.org	905 West Avenue Northwest	Lenoir	NC	28645	828-757-1345
NC Employment Security Commission - Lenoir Veteran Services	Stanley McCormick	stanley.mccormick@ncommerce.com	504 Wilkesboro Blvd Se	Lenoir	NC	28645	828-757-5622
NC Employment Security Commission - Lexington Veteran Services	Brian Mobley	brian.mobley@ncommerce.com	103 W Center Street Ext	Lexington	NC	27295	336-248-2326
Vocational Rehabilitation-Lincolnton	Joseph Dismuke	joseph.dismuke@ncommerce.com	529 N Aspen St	Lincolnton	NC	28092	704-735-8035
McDowell County JobLink Career Center	Phil Young	phillip.young@ncommerce.com	316 Baldwin Ave	Marion	NC	28752	828-659-6001
Madison County North Carolina - Veterans Services	Eddie Padgett	epncdva12@bellsouth.net	462 North Long Branch Road	Marshall	NC	28753	828-649-0767
NCWorks Career Center- Madison	David Rogers	drogers@abtech.edu	4646 US Highway 25-70	Marshall	NC	28753	828-782-2632
The Arc of Davie County	Diance Wallace	dwallce152@aol.com	152 Pudding Ridge Rd	Mocksville	NC	27028	336-998-3208
LIFESPAN Creative Campus - Monroe	Amy Simmons	asimmons@lifespanservices.org	2409 Old Charlotte Hwy # B	Monroe	NC	28110	704-291-2332
Union County JobLink Career Center - Veteran Services	Joseph Dismuke	joseph.dismuke@ncommerce.com	1125 Skyway Dr	Monroe	NC	28110	704-216-6262
Union County NCWorks Career Center	Dora DeVarie	dora.devarie@ncommerce.com	1125 Skyway Drive	Monroe	NC	28110	704-283-7541
Union County Veteran Services	Michelle Marcano	michelle.marcano@co.union.nc.us	500 N Main St Ste 629	Monroe	NC	28112	704-283-3711
NCWorks Career Center- Surry County	Jennifer Carter	jennifer.carter@ncommerce.com	942 West Pine Street	Mount Airy	NC	27030	336-415-6120
Tri-County Community College	Erika Gillis	egillis@tricitycc.edu	21 Campus Cir	Murphy	NC	28906	828-835-4259
NCWorks Career Center- Catawba County	Russ Vickers	russ.vickers@ncommerce.com	403 Conover Station SE Suite C	Newton	NC	28658	828-466-5545
American Welding Society - Section 151 - Triangle	General Contact	triangle@awssections.org	Po Box 1145	Norlina	NC	27563	919-866-5152

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Disabled American Veterans - Maj E P Robinson Chapter 33	Jim McCarter	jwdmc42@gmail.com	107 Jim McCarter Rd	North Wilkesboro	NC	28659	336-667-8222
Vocational Rehabilitation-Pinehurst	Office Manager	dvr.web.C2400@dhhs.nc.gov	150 Blake Blvd	Pinehurst	NC	28374	910-621-6130
Schenck Job Corps Center	Michael Holmes	holmes.michael@jobcorps.org	98 Schenck Drive	Pisgah Forest	NC	28768	828-862-6100
Chatham Connecting	Chatham Connecting Administrator	admin@chathamconnecting.org	N/A	Pittsboro	NC	27312	919-533-9840
Dress for Success- Triangle NC	Megan Eilenberger	megan.eilenberger@dfstrianclenc.org	1812 Tillery Place	Raleigh	NC	27604	919-286-2128
Independent Life Skills Program	Salley Stepp	salleystepp@comporium.net	116 West Jones Street	Raleigh	NC	27603	828-885-7233
Meredith College	Ann Phillips	career@meredith.edu	3800 Hillsborough St	Raleigh	NC	27607	919-760-8341
NC Division of Vocational Rehabilitation	Scott Schlicher	scott.b.schlicher@dhhs.nc.gov	2001 Mail Service Center	Raleigh	NC	27699	828-365-7710
NCWorks Career Center - Raleigh at Tillery Place	Saul McCloyen	saul.mccloyen@nccommerce.com	1830 Tillery Place	Raleigh	NC	27604	919-715-0111
North Carolina Division of Vocational Rehabilitation Services	Hollie Thornton	dvr.web.C0900@dhhs.nc.gov	3080 Hammond Business Pl	Raleigh	NC	27699	919-664-1200
North Carolina Division of Vocational Rehabilitation Services	Hollie Thornton	dvr.web.C0900@dhhs.nc.gov	3080 Hammond Business Pl	Raleigh	NC	27699	919-859-8301
North Carolina Senior Community Service Employment Program (SCSEP)	Kelly Johnson	Kelly.Johnson@dhhs.nc.gov	2101 Mail Service Ctr	Raleigh	NC	27699	919-855-3458
Saint Augustine's University	Regejeanette Bailey	careerservices@st-aug.edu	1315 Oakwood Avenue	Raleigh	NC	27610	919-516-4242
Richmond County Chamber of Commerce	Christy --	info@richmondcountychamber.com	101 W Broad Ave	Rockingham	NC	28379	910-895-9058
NCWorks Career Center - Rutherford County	Phil Young	phillip.young@nccommerce.com	223 Charlotte Road	Rutherfordton	NC	28139	828-286-3042
Catawba College	Chris Walden	cwalden@catawba.edu	2300 W Innes St	Salisbury	NC	28144	704-637-4111
Lutheran Services Carolinas	Stephanie .	info@lfscarolinas.org	1416 S. Martin Luther King jr. Ave	Salisbury	NC	28145	704-637-2870
Rowan County JobLink Career Center	Tony Fleming	tony.fleming@nccommerce.com	1904 S Main St	Salisbury	NC	28144	704-639-7529
Rowan County JobLink Career Center	Tony Fleming	tony.fleming@nccommerce.com	1904 S Main St	Salisbury	NC	28144	704-210-4712
NCWorks Career Center- Sanford	Paige Crafton	paige.crafton@nccommerce.com	1909 Lee Avenue	Sanford	NC	27330	919-775-2241
Chatham County Veteran Services	Janelle Benson	janelle.benson@doa.nc.gov	112 Village Lake Road	Siler City	NC	27344	919-545-8334
Alleghany County Veteran Services	Sam Nichols	vetsvcoff@skybest.com	Po Box 366	Sparta	NC	28675	336-372-4850
Isothermal Community College	Angela Reid	areid@isothermal.edu	Po Box 804	Spindale	NC	28160	828-286-3636
Displaced Homemaker Program - Iredell	Debbie Owen	downen@fifthstreetministries.com	Po Box 5217	Statesville	NC	28687	704-872-4045
Iredell County Veterans Service	Genn Hill	genn.hill@co.iredell.nc.us	200 S Center Street	Statesville	NC	28687	878-878-3135
VFW Post 2031	Shana Carpenter	shanacarpenter1990@yahoo.com	139 Jordan Lane	Statesville	NC	28677	704-873-9126
Jones County JobLink Career Center	Carmen Cherry	ccherry@greenelamp.org	509 Highway 58 North	Trenton	NC	28585	252-448-4791

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Montgomery County Veteran Services	Gracia Pack	gracia.pack@montgomerycountync.com	219 South Main Street	Troy	NC	27371	910-576-4711
Haywood County North Carolina - Veterans Services	Debbie Caldwell	dcaldwell@haywoodnc.net	63 Elmwood Way Suite B	Waynesville	NC	28786	828-452-6634
LIFESPAN Creative Campus Waynesville - Haywood County	Trina Barnett	tbarnett@lifespanservices.org	2143 Asheville Road	Waynesville	NC	28786	828-452-1720
NCWorks Career Center- Haywood County	Richard Gorton	Richard.Gorton@nccommerce.com	1170 North Main Street	Waynesville	NC	28786	828-456-6061
Halifax Community College	Linda Smith	smithl@halifaxcc.edu	200 College Dr	Weldon	NC	27890	252-536-4221
Rockingham County Veteran Services	Wanda Lane	wlane@co.rockingham.nc.us	Po Box 202	Wentworth	NC	27375	336-342-8449
Salem College	Esther Gonzalez	careers@salem.edu	601 S Church St	Winston Salem	NC	27101	000-000-0000
Be One To Succeed Staffing	Gloria Hairston	botsstaffing@gmail.com	301 North Main Street	Winston-Salem	NC	27101	336-391-4012
NCWorks Career Center - Forsyth County	Jennifer Carter	jennifer.carter@nccommerce.com	2701 University Pkwy	Winston-Salem	NC	27105	336-776-6738
NCWorks Career Center of Forsyth County	Jennifer Carter	jennifer.carter@commerce.nc.gov	2701 University Parkway	Winston-Salem	NC	27105	336-464-0520 x11358
North Carolina Division of Services for the Blind - Winston-Salem District Office	Edith Jackson-Cabbell	edith.jackson-cabbell@dhhs.nc.gov	450 W. Hanes Mill ROad, Suite 202	Winston-Salem	NC	27105	336-896-2227
North Carolina Division of Services for the Blind - Winston-Salem District Office	Sheryl Dotson	sheryl.dotson@dhhs.nc.gov	450 W. Hanes Mill ROad, Suite 202	Winston-Salem	NC	27105	336-896-2227
Cayuga County Works Career Center - Auburn	Matthew Brennan	matthew.brennan@labor.ny.gov	199 Franklin St	Auburn	NY	13021	315-255-4908
NYS Division of Veterans Affairs - Cortland	Matthew Brennan	matthew.brennan@labor.state.ny.us	1100 Corporate Dr	Auburn	NY	13021	607-662-1517
Marine For Life - Buffalo	Kara Blome	kara.blome@sig.com	3 Porter Avenue	Buffalo	NY	14202	716-885-6529
University at Buffalo School of Management	Amy Johnson	aj53@buffalo.edu	108 Jacobs Management Ctr	Buffalo	NY	14260	000-000-0000
Hobart and William Smith Colleges	Joe Ambrosetti	ambrosetti@hws.edu	629 S Main St	Geneva	NY	14456	315-781-3000
Tompkins Workforce New York Career Center - Ithaca	J.R. Clairborne	jclairborne@tompkins-co.org	171 E State St	Ithaca	NY	14850	607-570-1116
Finger Lakes Works Career Center	Michelle Coomber	michelle.coomber@labor.ny.gov	1519 Nye Rd	Lyons	NY	14489	315-946-7270
Managed Care Network	Jen Kubek	jkubek@managedcarenetwork.com	1625 Buffalo Avenue	Niagara Falls	NY	14303	585-314-3057
Managed Care Network	Roxanne Young	battaglia@managedcarenetwork.com	1625 Buffalo Avenue	Niagara Falls	NY	14303	585-314-3057
CDO Workforce - Chenango County	David Croston	David.croston@labor.ny.gov	1 OHara Drive	Norwich	NY	13815	607-431-2201
CDO Workforce - Chenango County	William Haines	william.haines@labor.ny.gov	1 OHara Drive	Norwich	NY	13815	607-431-2201
SUNY Plattsburgh	Sally Urban	urbanse@plattsburgh.edu	101 Broad Street	Plattsburgh	NY	12901	518-564-2000
Working Solutions One Stop Center - Rome	Michael Fay	mfay@workingsolutionsrome.org	300 West Dominick Street	Rome	NY	13440	315-356-0662
100 Black Men of Syracuse	Drake Harrison	100bkmsyr@gmail.com	2610 South Salina Street	Syracuse	NY	13205	315-443-8749
Aurora of Central New York Inc.	Ann Costa	acosta@auroraofcny.org	1065 James Street	Syracuse	NY	13203	315-422-7263

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Aurora of Central New York Inc.	Charlotte Ashworth	cashworth@auroraofcny.org	1065 James Street	Syracuse	NY	13203	315-422-7263
Career & Applied Learning Center at Onondaga Community College	Michelle Karey	kareym@sunyocc.edu	4585 W Seneca Tpke	Syracuse	NY	13215	315-498-2585
Disabled American Veterans - Syracuse #8	Marvin Triggs	mtriggsjr@yahoo.com	416 Lodi St	Syracuse	NY	13203	315-474-0553
Le Moyne College Veterans Program	Jennifer Reddy	reddyjc@lemoyne.edu	1419 Salt Springs Rd	Syracuse	NY	13214	315-445-4141
Native American Employment and Training Agency	Charlotte Tarbell	syracusenet@hotmail.com	312 Gifford St	Syracuse	NY	13204	315-475-6417
Onondaga County CNY Works	Matt Sheehan	matthew.sheehan@labor.ny.gov	443 N Franklin St	Syracuse	NY	13204	315-477-6919
Onondaga County CNY Works	William Burns	william.burns@labor.ny.gov	443 N Franklin St	Syracuse	NY	13204	315-477-6919
Spanish Action League -La Liga	Adriana Zabala	azabala@laligacny.org	700 Oswego Street	Syracuse	NY	13204	315-475-6153
Syracuse Vet Center	Stephen Lockwood	stephen.lockwood@va.gov	109 Pine St	Syracuse	NY	13210	315-478-7127
Mohawk Valley Community College	Lizabeth Doherty	ldoherty@mvcc.edu	1101 Sherman Dr	Utica	NY	13501	315-792-5488
Madison County Career Center	Ellen Bowe	ellen.bowe@madisoncountyny.gov	133 North Court Street	Wampsville	NY	13163	315-363-2400
Finger Lakes Works - Seneca	M Granger	mgranger@co.seneca.ny.us	One DiPronio Drive	Waterloo	NY	13165	315-539-1905
Harrisburg University	Career Services	careerservices@harrisburgu.edu	326 Market Street	Harrisburg	PA	17101	717-901-5100
SC Works Chester Center	Trina Whitesides	twhitesides@dew.sc.gov	585 College Pl	Chester	SC	29706	803-385-1019
SC Works Chester Center	Trina Whitesides	twhitesides@dew.sc.gov	764 Wilson Street	Chester	SC	29706	803-377-8147
Celebrate Freedom Foundation	Missy Robbins	info@cff-soar.org	1300 Pickens Street	Columbia	SC	29201	803-822-8812
U.S. Department of Veterans Affairs	Donna Glazer	donna.glazer@va.gov	6437 Garners Ferry Road	Columbia	SC	29209	803-922-7172
U.S. Department of Veterans Affairs	Rod Brown	roderick.brown3@va.gov	6437 Garners Ferry Road	Columbia	SC	29209	803-922-7172
SC Works Center Easley	Susan Stockton	sstockton@dew.sc.gov	1774 Powdersville Road	Easley	SC	29642	864-722-9266
Military Hiring Accelerator	Darren Johnson	darren.johnson@militaryaccelerator.com	1171 Market Street	Fort Mill	SC	29708	443-243-9800
Road to Hire	Michaela Shepherd	mishepherd@redventures.com	1101 Red Ventures Drive	Fort Mill	SC	29707	704-697-1363
Disabled American Veterans - Jack E Daniel #54	Todd Humphries	todd.humphries@cherokeecountysc.com	Po Box 604	Gaffney	SC	29342	864-812-4136
Greenville Chamber - Women at Work	Benedicte Eades	beades@greenvillechamber.org	24 Cleveland Street	Greenville	SC	29601	864-242-1050
SC Works McAlister Square	Davey Smith	dpsmith@dew.sc.gov	225 South Pleasantburg Drive	Greenville	SC	29607	864-467-8080
SC Works Greenwood	Toni Hopkins	thopkins@dew.sc.gov	927 East Cambridge Avenue	Greenwood	SC	29646	864-223-1681
Goodwill Industries of Upstate/Midlands SC	Melanie Blackwell	mblackwell@goodwillsc.org	1333 West Wade Hampton Boulevard	Greer	SC	29650	864-877-5285
SC Works Kingstree	Nicole Gardner	ngardner@dew.sc.gov	530 Martin Luther King Junior Avenue	Kingstree	SC	29556	843-546-8581

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Claflin University	Tonyetta McDaniel	tonyetta.mcdaniel@claflin.edu	400 Magnolia Street	Orangeburg	SC	29115	803-535-5348
South Carolina State University	Joseph Thomas	jthoma21@scsu.edu	PO Box 7068	Orangeburg	SC	29117	803-536-7033
Clinton College	Tammy Hayes	thayes@clintoncollege.edu	1029 Crawford Road	Rock Hill	SC	29730	803-327-7402
Converse College	Cathy Gowan	Cathy.gowan@converse.edu	580 E Main St	Spartanburg	SC	29302	864-596-9027
Marine For Life - Spartanburg	Capt Charlie Hall	charlie.hall1@usmc.mil	Spartanburg	Spartanburg	SC	29301	000-000-0000
SC Works - Spartanburg	Calvin Hill	cahill@dew.sc.gov	145 N. Church St	Spartanburg	SC	29302	864-764-1966
SC Works - Spartanburg	Eric McAbee	ELMcAbee@dew.sc.gov	145 N. Church St	Spartanburg	SC	29302	864-764-1966
SC Works - Spartanburg	John Lee	JLee@dew.sc.gov	145 N. Church St	Spartanburg	SC	29302	864-764-1966
First Tennessee Human Resources Agency	Daniel Clendenin	dclendenin@fthra.org	704 Rolling Hills Dr.	Johnson City	TN	37604	423-461-7769
McMurry University	James Greer	jgreer@mcm.edu	Sayles Boulevard	Abilene	TX	79697	325-793-4700
Austin Area Urban League	Kareema Ali	kareema_ali@aaul.org	8011 Cameron Rd # A	Austin	TX	78754	512-478-7176
Austin Vet Center	Angela Kabeya	angelanyoung01@gmail.com	2015 South Interstate 35 Frontage Road	Austin	TX	78741	512-416-1314
Dallas Christian College	Karla Kuhl	kkuhl@dallas.edu	N/A	Austin	TX	75234	972-241-3371
Green Doors	Green Doors	info@greendoors.org	Po Box 685065	Austin	TX	78768	512-469-9130
Orion Talent	Dustin Mann	dmann@orientalent.com	912 South Capital of Texas Highway	Austin	TX	78746	800-336-7466
Saint Edwards University	Emily Salazar	emilys@stedwards.edu	3001 South Congress Avenue	Austin	TX	78704	512-448-8400
Texas Governor's Committee on People with Disabilities	Nancy --	gcpd@governor.state.tx.us	1100 San Jacinto Blvd	Austin	TX	78701	512-463-5739
Texas Veterans Commission	Michelle Gilbert	michelle.gilbert@tvc.texas.gov	1700 Congress Avenue	Austin	TX	78701	512-223-5409
Texas Veterans Commission	Nelson Touchett	nelson.touchett@tvc.texas.gov	1700 Congress Avenue	Austin	TX	78701	512-223-5409
Texas Veterans Commission	Paul Julio	paul.julio@tvc.texas.gov	1700 Congress Avenue	Austin	TX	78701	512-223-5409
Texas Veterans Commission	Sean Jevning	sean.jevning@tvc.texas.gov	1700 Congress Avenue	Austin	TX	78701	512-223-5409
Texas Workforce Solutions	Zechariah Leal	zech.leal@wfscapitalarea.com	9001 North Interstate Highway 35	Austin	TX	78753	512-597-7254
The Arc of the Capital Area	Maria Kelly	mkelly@arcofthecapitalarea.org	na	Austin	TX	73301	512-476-7044
Veterans County Service Officers Association of Texas - Travis	Susan Lewis	susan.lewis@co.travis.tx.us	Po Box 1748	Austin	TX	78767	512-854-9340
WiCyS Austin	Holly Parrish	wicysaustin@wicys.org	Virtual Organization	Austin	TX	73301	000-000-0000
Workforce Solutions - Capital Area East	Casey Wade	casey.wade@twc.texas.gov	3401 Webberville Road	Austin	TX	78702	512-223-5400
Workforce Solutions - South	James Juarez	James.Juarez@tvc.texas.gov	6505 Burseson Rd	Austin	TX	78744	512-381-4200

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Workforce Solutions Capital Area - North	Lisa Simpson	lisa.simpson@tvc.texas.gov	6505 Airport Boulevard	Austin	TX	78752	512-454-9475
Workforce Solutions Career Center - East (Texas Veterans Commission)	Tony Ramirez	tony.ramirez@tvc.texas.gov	3401 Webberville Rd	Austin	TX	78702	512-223-5409
TX Workforce Solutions Vocational Rehabilitation - Bastrop	Martha Chabot	martha.chabot@ruralcapital.net	53 Texas 150 Loop	Bastrop	TX	78602	512-303-3916
Workforce Solutions Rural Capital Area - Bastrop County	Jessica Buerger	jessica.buerger@tvc.texas.gov	53 Texas 150 Loop	Bastrop	TX	78602	512-303-3916
Lamar University - Career and Testing Center	Angela Thomas	angela.thomas@lamar.edu	4400 South Martin Luther King Junior Parkway	Beaumont	TX	77705	409-880-8878
Del Mar College	Anna Tischler	placement@delmar.edu	101 Baldwin Boulevard	Corpus Christi	TX	78404	361-698-1200
Bill J. Priest Institute for Economic Development	Alecia --	employerresourcecenter@dcccd.edu	1402 Corinth Street	Dallas	TX	75215	214-860-2066
Dallas Baptist University	Marion Hill	marion@dbu.edu	3000 Mountain Creek Pkwy	Dallas	TX	75211	214-333-5556
SMU Cox School of Business	Colleen Dunkel	cdunkel@cox.smu.edu	Po Box 750333	Dallas	TX	75275	214-768-1943
Grayson County College	Corey Leird	leirdc@grayson.edu	6101 State Highway 691	Denison	TX	75020	903-465-6030
Amberton University	Dr Bradshaw	bbradshaw@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034	972-279-6511
Veterans County Service Officers Association of Texas - Williamson	Karen Walker	karen.walker@wilco.org	3151 Se Inner Loop Ste C	Georgetown	TX	78626	512-943-1900
Veterans Stand Down - Harker Heights	Paula Wood	paula.wood2@va.gov	N/A	Harker Heights	TX	76548	254-743-1261
Texas Veterans Commission	Acie Evans	Acie.evans@tvc.texas.gov	1700 Congress Avenue	Houston	TX	77002	713-661-3220 x1054
Central Texas College	Keisha L. Holman	klholman@ctcd.edu	P.O. Box 1800	Killeen	TX	76540	254-526-1106
Dallas College's Cedar Valley Campus	Mike Alford	malford@dcccd.edu	3030 North Dallas Avenue	Lancaster	TX	75134	972-860-8146
Workforce Solutions - Rural Capital Area	Jessica Buerger	jessica.buerger@ruralcapital.net	117 N Main St	Lockhart	TX	78644	512-398-3491
Collin College	Career Services	studentjobs@collin.edu	2200 West University Drive	McKinney	TX	75071	972-548-6747
Dallas College - Eastfield Campus	Patsy --	pcaropresi@dcccd.edu	3737 Motley Drive	Mesquite	TX	75150	972-860-7100
Veterans County Service Officers Association of Texas - Comal	Michelle Davis	vetmbd@co.comal.tx.us	345 Landa St Ste 190	New Braunfels	TX	78130	830-221-1170
Workforce Solutions Alamo New Braunfels	Joel Hart	joel.hart@tvc.texas.gov	183 S Interstate 35	New Braunfels	TX	78130	830-629-2010
Prairie View A&M University	Herb Thomas	careers@pvamu.edu	Po Box 188	Prairie View	TX	77446	936-261-3570
The Garlertstein Gender Center	Ashfia Salemin	asalemin@utdallas.edu	800 W Campbell Rd	Richardson	TX	75080	972-883-6555
Hope Alliance	Maxine Chatman	maxine.chatman@hopealliancetx.org	1111 Gattis School Road	Round Rock	TX	78664	512-255-1212
Texas Veterans Leadership Program - Rural Capital and Heart of Texas Areas	Casey Wade	casey.wade@tvc.texas.gov	575 Round Rock West Drive	Round Rock	TX	78681	512-244-2207 x1019
Career Development at Angelo State University	Adra Enos	career.development@angelo.edu	2601 West Avenue N	San Angelo	TX	76904	325-942-2255
St. Philip's College	Yoland Crooms	ycrooms@alamo.edu	1801 Martin Luther King Drive	San Antonio	TX	78203	000-000-0000

2024 FCC Outreach Sources

FCC Unit: 13533 Western North Carolina

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
St. Phillip's College	Yoland Crooms	ycrooms@alamo.edu	1801 Martin Luther King Drive	San Antonio	TX	78203	210-486-2090
Texas Veterans Commission	Lewis Dodd	lewis.dodd@tvc.texas.gov	4794 Transportation Way	San Marcos	TX	78666	512-392-1291 x3023
Veterans County Service Officers Association of Texas - Hays	Jude Prather	jude.prather@co.hays.tx.us	102 N Lbj Dr Ste 207	San Marcos	TX	78666	512-392-8387
Southwestern Christian College	Kecia Baker	kbakerswcc@gmail.com	200 Bowser Circle	Terrell	TX	75160	972-524-3341
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
WV Division of Rehabilitation Services	Leonard Shedloski	Leonard.Shedloski@wv.gov	777 North Jefferson Street	Lewisburg	WV	24901	304-647-7515

2024 FCC Source Evaluation Report

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Source	Applicants	Interviews	Hires
Alumni Network	1	0	0
ATS Communication	14	3	0
Bing	44	13	9
Built In	3	0	0
Dice	1	0	0
External Career Site	16535	4553	1837
Facebook	17	11	7
Glassdoor	11	3	1
Google	574	162	67
Handshake	1	0	0
Indeed	1568	374	123
Instagram	2	2	1
Job Alerts	62	9	4
Jobcase	1	1	1
jobs2careers	129	49	19
Linkedin	376	34	13
Monster	1	0	0
My Job Helper	2	0	0
neuvoo	5	2	0
Programmatic Jobs	75	8	2
RecruitMilitary	1	0	0
Simplify	9	0	0
Symplicity	1	0	0
Talent Network	16	0	0
Talroo	1	1	1
Text Apply	5	2	2
Upward	32	4	1
Way Up	34	0	0
Yahoo	5	2	0
ZipRecruiter	192	38	13
Charter Career Connect	518	110	9
external-drip-campaign -Campaign	8	3	1
customer-operations -Campaign	5	1	1
ccsr-sales -Campaign	7	2	2
brand -Campaign	5	2	1
levels.fyi -Campaign	2	0	0
university -Campaign	3	0	0
qr-code -Campaign	2	0	0
inclusively -Campaign	1	1	1

2024 FCC Source Report

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-14650	Rep 1, Cust Svc Billing	External Career Site	341	83	34
2023-14728	Ent Sales Ops Specialist	Bing	1	0	0
2023-14728	Ent Sales Ops Specialist	External Career Site	77	26	6
2023-14728	Ent Sales Ops Specialist	Google	15	0	0
2023-14728	Ent Sales Ops Specialist	Indeed	17	1	0
2023-14728	Ent Sales Ops Specialist	Job Alerts	3	0	0
2023-14728	Ent Sales Ops Specialist	jobs2careers	1	0	0
2023-14728	Ent Sales Ops Specialist	Linkedin	15	0	0
2023-14728	Ent Sales Ops Specialist	Programmatic Jobs	1	0	0
2023-14728	Ent Sales Ops Specialist	Talent Network	1	0	0
2023-14728	Ent Sales Ops Specialist	Yahoo	1	0	0
2023-14728	Ent Sales Ops Specialist	ZipRecruiter	2	0	0
2023-14728	Ent Sales Ops Specialist	external-drip-campaign -Campaign	1	0	0
2023-14854	Resi Connectivity Sales Spec	Bing	1	0	1
2023-14854	Resi Connectivity Sales Spec	External Career Site	16	11	4
2023-14899	Rep 1, CustSvc SB Tech Support	External Career Site	314	20	11
2023-14899	Rep 1, CustSvc SB Tech Support	Glassdoor	1	0	0
2023-14899	Rep 1, CustSvc SB Tech Support	Google	4	2	0
2023-14899	Rep 1, CustSvc SB Tech Support	Indeed	3	0	0
2023-14899	Rep 1, CustSvc SB Tech Support	Job Alerts	1	0	0
2023-14899	Rep 1, CustSvc SB Tech Support	Linkedin	5	0	0
2023-14899	Rep 1, CustSvc SB Tech Support	ZipRecruiter	2	1	0
2023-14907	Residential Retention Rep	External Career Site	78	43	26
2023-15037	Business Retention Rep	External Career Site	46	26	16
2023-15053	EAE-Enterprise Account Exec	External Career Site	36	6	1
2023-15183	Rep, SMB Telesales	External Career Site	72	35	26
2023-15444	Principal DevOps Engineer I	External Career Site	10	1	1
2023-15495	Resi Connectivity Sales Spec	External Career Site	9	3	2
2023-15495	Resi Connectivity Sales Spec	Indeed	1	0	0
2023-15495	Resi Connectivity Sales Spec	Linkedin	1	0	0
2023-15601	Residential Inbound Sales Rep	External Career Site	111	108	1
2023-15601	Residential Inbound Sales Rep	Google	1	1	0
2023-15601	Residential Inbound Sales Rep	Indeed	2	2	0
2023-15604	Field Technician I	External Career Site	22	1	4
2023-15604	Field Technician I	Indeed	1	0	0
2023-15656	Enterprise Tech Support I	External Career Site	131	10	2
2023-15656	Enterprise Tech Support I	Indeed	2	0	0
2023-15656	Enterprise Tech Support I	Job Alerts	2	0	0
2023-15656	Enterprise Tech Support I	Linkedin	2	0	0
2023-15659	Business Retention Rep	External Career Site	32	3	11
2023-15660	Field Technician I	External Career Site	37	18	6
2023-15660	Field Technician I	Google	3	0	0
2023-15660	Field Technician I	Indeed	7	4	0
2023-15660	Field Technician I	Job Alerts	1	0	0
2023-15660	Field Technician I	jobs2careers	3	1	0
2023-15660	Field Technician I	Linkedin	3	0	0
2023-15660	Field Technician I	Upward	1	0	0
2023-15750	Residential Retention Rep	External Career Site	31	17	16
2023-15801	Store Specialist	External Career Site	4	3	2
2023-15801	Store Specialist	Google	2	0	0
2023-15801	Store Specialist	Indeed	2	1	0
2023-15801	Store Specialist	Linkedin	1	0	0
2023-15805	Store Specialist	External Career Site	6	3	2
2023-16090	Store Specialist	External Career Site	1	0	1
2023-16114	Store Specialist	External Career Site	3	3	1
2023-16115	Store Specialist	External Career Site	3	3	1
2023-16145	Store Specialist	External Career Site	4	2	1
2023-16181	Data Scientist	External Career Site	221	0	1
2023-16181	Data Scientist	Glassdoor	1	0	0
2023-16181	Data Scientist	Google	16	0	0
2023-16181	Data Scientist	Indeed	52	0	0
2023-16181	Data Scientist	Job Alerts	1	0	0
2023-16181	Data Scientist	Linkedin	142	0	0
2023-16181	Data Scientist	Programmatic Jobs	2	0	0
2023-16181	Data Scientist	ZipRecruiter	7	0	0

2024 FCC Source Report

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-16181	Data Scientist	RD360 Prospecting & Retargeting	1	0	0
2023-16184	Store Specialist	External Career Site	1	0	1
2023-16212	Store Specialist	External Career Site	2	1	1
2023-16342	Residential Retention Rep	Bing	1	0	0
2023-16342	Residential Retention Rep	External Career Site	14	5	1
2023-16342	Residential Retention Rep	Google	7	5	3
2023-16342	Residential Retention Rep	Indeed	79	36	14
2023-16342	Residential Retention Rep	jobs2careers	3	1	1
2023-16342	Residential Retention Rep	Linkedin	1	0	0
2023-16342	Residential Retention Rep	neuvoo	2	1	0
2023-16342	Residential Retention Rep	Programmatic Jobs	1	0	0
2023-16342	Residential Retention Rep	ZipRecruiter	4	2	1
2023-16345	Residential Retention Rep	Bing	1	1	1
2023-16345	Residential Retention Rep	External Career Site	5	5	3
2023-16345	Residential Retention Rep	Google	5	4	3
2023-16345	Residential Retention Rep	Indeed	37	33	13
2023-16345	Residential Retention Rep	jobs2careers	2	2	2
2023-16345	Residential Retention Rep	ZipRecruiter	1	1	1
2023-16350	Business Retention Rep	External Career Site	1	1	1
2023-16350	Business Retention Rep	Google	1	1	0
2023-16350	Business Retention Rep	Indeed	10	6	2
2023-16350	Business Retention Rep	jobs2careers	1	1	0
2023-16350	Business Retention Rep	Programmatic Jobs	2	1	0
2023-16350	Business Retention Rep	ZipRecruiter	3	3	1
2023-16352	Business Retention Rep	External Career Site	1	0	0
2023-16352	Business Retention Rep	Indeed	5	0	1
2023-16352	Business Retention Rep	ZipRecruiter	1	0	1
2023-16355	Rep 1, Cust Svc Billing	Bing	7	1	0
2023-16355	Rep 1, Cust Svc Billing	External Career Site	125	23	15
2023-16355	Rep 1, Cust Svc Billing	Glassdoor	1	0	0
2023-16355	Rep 1, Cust Svc Billing	Google	78	7	4
2023-16355	Rep 1, Cust Svc Billing	Indeed	338	27	13
2023-16355	Rep 1, Cust Svc Billing	Job Alerts	16	2	1
2023-16355	Rep 1, Cust Svc Billing	jobs2careers	6	1	1
2023-16355	Rep 1, Cust Svc Billing	Linkedin	10	1	1
2023-16355	Rep 1, Cust Svc Billing	Programmatic Jobs	1	0	0
2023-16355	Rep 1, Cust Svc Billing	Talent Network	7	0	0
2023-16355	Rep 1, Cust Svc Billing	Upward	2	0	0
2023-16355	Rep 1, Cust Svc Billing	Yahoo	1	1	0
2023-16355	Rep 1, Cust Svc Billing	ZipRecruiter	9	1	0
2023-16355	Rep 1, Cust Svc Billing	ccsr-sales -Campaign	1	0	0
2023-16381	Mgr, Store	Bing	1	0	0
2023-16381	Mgr, Store	External Career Site	12	3	1
2023-16381	Mgr, Store	Glassdoor	1	0	0
2023-16381	Mgr, Store	Google	3	1	0
2023-16381	Mgr, Store	Indeed	2	2	0
2023-16381	Mgr, Store	Linkedin	2	0	0
2023-16381	Mgr, Store	Talent Network	1	0	0
2023-16447	Software Developer	External Career Site	17	1	1
2023-16447	Software Developer	Google	1	0	0
2023-16447	Software Developer	Indeed	2	0	0
2023-16447	Software Developer	Job Alerts	1	0	0
2023-16447	Software Developer	Linkedin	5	0	0
2023-16447	Software Developer	Programmatic Jobs	1	0	0
2023-16447	Software Developer	Simplify	1	0	0
2023-16475	Rep, SMB Telesales	External Career Site	32	4	2
2023-16475	Rep, SMB Telesales	Google	4	1	0
2023-16475	Rep, SMB Telesales	Indeed	75	23	8
2023-16475	Rep, SMB Telesales	jobs2careers	5	1	0
2023-16475	Rep, SMB Telesales	Linkedin	1	0	0
2023-16475	Rep, SMB Telesales	neuvoo	1	0	0
2023-16475	Rep, SMB Telesales	Programmatic Jobs	3	0	0
2023-16475	Rep, SMB Telesales	Text Apply	1	0	0
2023-16475	Rep, SMB Telesales	ZipRecruiter	1	0	0
2023-16547	Sup, Maintenance	External Career Site	10	9	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-16547	Sup, Maintenance	Google	1	1	0
2023-16547	Sup, Maintenance	Indeed	2	0	0
2023-16547	Sup, Maintenance	Job Alerts	1	0	0
2023-16547	Sup, Maintenance	Upward	1	0	0
2023-16547	Sup, Maintenance	ZipRecruiter	1	0	0
2023-16881	Lead Software Developer	External Career Site	1	1	1
2023-16897	Sr Communications Specialist	ATS Communication	1	0	0
2023-16897	Sr Communications Specialist	Bing	2	0	0
2023-16897	Sr Communications Specialist	Built In	1	0	0
2023-16897	Sr Communications Specialist	External Career Site	12	2	1
2023-16897	Sr Communications Specialist	Facebook	1	1	0
2023-16897	Sr Communications Specialist	Google	2	1	0
2023-16897	Sr Communications Specialist	Job Alerts	1	0	0
2023-16897	Sr Communications Specialist	Linkedin	15	1	0
2023-16897	Sr Communications Specialist	ZipRecruiter	1	0	0
2023-16910	Ent Client Service Rep	Alumni Network	1	0	0
2023-16910	Ent Client Service Rep	Bing	5	0	0
2023-16910	Ent Client Service Rep	Dice	1	0	0
2023-16910	Ent Client Service Rep	External Career Site	91	6	1
2023-16910	Ent Client Service Rep	Google	65	2	0
2023-16910	Ent Client Service Rep	Indeed	201	11	2
2023-16910	Ent Client Service Rep	Job Alerts	8	0	0
2023-16910	Ent Client Service Rep	jobs2careers	5	0	0
2023-16910	Ent Client Service Rep	Linkedin	18	0	0
2023-16910	Ent Client Service Rep	My Job Helper	1	0	0
2023-16910	Ent Client Service Rep	Programmatic Jobs	45	1	0
2023-16910	Ent Client Service Rep	Talent Network	2	0	0
2023-16910	Ent Client Service Rep	Text Apply	1	0	0
2023-16910	Ent Client Service Rep	Upward	10	1	0
2023-16910	Ent Client Service Rep	Yahoo	2	1	0
2023-16910	Ent Client Service Rep	ZipRecruiter	62	1	0
2023-16910	Ent Client Service Rep	Charter Career Connect	1	0	0
2023-16910	Ent Client Service Rep	spectrum-enterprise -Campaign	1	0	0
2023-16910	Ent Client Service Rep	Fairygodboss	2	0	0
2023-16910	Ent Client Service Rep	RD360 Prospecting & Retargeting	1	0	0
2023-16944	TSC-Unified Comm., Strategic	External Career Site	12	7	0
2023-16944	TSC-Unified Comm., Strategic	Indeed	1	0	0
2023-16944	TSC-Unified Comm., Strategic	Linkedin	9	3	1
2023-16960	Digital Service & CX Analyst	Google	1	1	1
2023-17031	Rep, SMB Telesales	External Career Site	22	3	0
2023-17031	Rep, SMB Telesales	Google	12	4	2
2023-17031	Rep, SMB Telesales	Indeed	62	16	6
2023-17031	Rep, SMB Telesales	Job Alerts	1	0	0
2023-17031	Rep, SMB Telesales	Jobcase	1	1	1
2023-17031	Rep, SMB Telesales	jobs2careers	22	7	2
2023-17031	Rep, SMB Telesales	Linkedin	3	1	0
2023-17031	Rep, SMB Telesales	neuvoo	1	0	0
2023-17031	Rep, SMB Telesales	Programmatic Jobs	4	0	0
2023-17031	Rep, SMB Telesales	Talent Network	2	0	0
2023-17031	Rep, SMB Telesales	Upward	1	0	0
2023-17031	Rep, SMB Telesales	ZipRecruiter	8	3	2
2023-17031	Rep, SMB Telesales	Charter Career Connect	1	1	1
2023-17227	Store Specialist	Google	1	0	0
2023-17227	Store Specialist	Indeed	1	1	1
2023-17244	Store Specialist	External Career Site	3	0	0
2023-17244	Store Specialist	Google	1	1	0
2023-17244	Store Specialist	Indeed	1	1	1
2023-17245	Residential Retention Rep	Bing	2	1	1
2023-17245	Residential Retention Rep	External Career Site	12	3	2
2023-17245	Residential Retention Rep	Google	14	9	4
2023-17245	Residential Retention Rep	Indeed	59	13	5
2023-17245	Residential Retention Rep	Job Alerts	2	0	0
2023-17245	Residential Retention Rep	jobs2careers	7	1	0
2023-17245	Residential Retention Rep	Linkedin	1	0	0
2023-17245	Residential Retention Rep	Programmatic Jobs	2	0	0

2024 FCC Source Report

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-17245	Residential Retention Rep	ZipRecruiter	11	1	0
2023-17245	Residential Retention Rep	RD360 Prospecting & Retargeting	1	0	0
2023-17378	Field Technician I	Bing	1	1	0
2023-17378	Field Technician I	External Career Site	30	8	5
2023-17378	Field Technician I	Google	22	8	4
2023-17378	Field Technician I	Indeed	7	1	0
2023-17378	Field Technician I	Job Alerts	3	1	1
2023-17378	Field Technician I	jobs2careers	3	1	0
2023-17378	Field Technician I	Linkedin	3	0	0
2023-17378	Field Technician I	Programmatic Jobs	2	0	0
2023-17378	Field Technician I	ZipRecruiter	6	3	1
2023-17384	Rep 1, Cust Svc Billing	Bing	4	0	0
2023-17384	Rep 1, Cust Svc Billing	External Career Site	22	2	1
2023-17384	Rep 1, Cust Svc Billing	Google	14	2	1
2023-17384	Rep 1, Cust Svc Billing	Indeed	152	14	4
2023-17384	Rep 1, Cust Svc Billing	Job Alerts	5	0	0
2023-17384	Rep 1, Cust Svc Billing	jobs2careers	12	2	1
2023-17384	Rep 1, Cust Svc Billing	Linkedin	4	0	0
2023-17384	Rep 1, Cust Svc Billing	Talent Network	1	0	0
2023-17384	Rep 1, Cust Svc Billing	ZipRecruiter	5	1	0
2023-17384	Rep 1, Cust Svc Billing	customer-operations -Campaign	2	0	0
2023-17388	Field Technician I	External Career Site	5	4	1
2023-17388	Field Technician I	Google	4	1	1
2023-17388	Field Technician I	Programmatic Jobs	2	2	0
2023-17392	Field Technician I	External Career Site	11	9	3
2023-17392	Field Technician I	Google	4	4	2
2023-17392	Field Technician I	Indeed	4	2	1
2023-17392	Field Technician I	Job Alerts	1	1	1
2023-17398	Field Technician I	Bing	1	1	1
2023-17398	Field Technician I	External Career Site	7	5	2
2023-17398	Field Technician I	Facebook	1	0	0
2023-17398	Field Technician I	Indeed	2	0	0
2023-17398	Field Technician I	ZipRecruiter	1	0	0
2023-17399	Field Technician I	External Career Site	8	4	4
2023-17399	Field Technician I	Google	2	1	1
2023-17632	Residential Retention Rep	External Career Site	4	4	0
2023-17632	Residential Retention Rep	Indeed	36	25	0
2023-17632	Residential Retention Rep	jobs2careers	4	4	1
2023-17632	Residential Retention Rep	Programmatic Jobs	1	0	0
2023-17632	Residential Retention Rep	ZipRecruiter	2	2	0
2023-17689	Business Retention Rep	Bing	1	1	1
2023-17689	Business Retention Rep	External Career Site	2	0	0
2023-17689	Business Retention Rep	Google	2	2	2
2023-17689	Business Retention Rep	Indeed	28	20	5
2023-17689	Business Retention Rep	jobs2careers	2	2	1
2023-17689	Business Retention Rep	neuvoo	1	1	0
2023-17689	Business Retention Rep	ZipRecruiter	1	1	0
2023-17704	Business Retention Rep	External Career Site	1	0	0
2023-17704	Business Retention Rep	Indeed	2	2	1
2023-17704	Business Retention Rep	jobs2careers	1	1	0
2023-17709	Residential Retention Rep	Bing	1	0	0
2023-17709	Residential Retention Rep	External Career Site	12	1	0
2023-17709	Residential Retention Rep	Google	10	1	1
2023-17709	Residential Retention Rep	Indeed	77	21	9
2023-17709	Residential Retention Rep	jobs2careers	2	2	1
2023-17709	Residential Retention Rep	Linkedin	3	2	0
2023-17709	Residential Retention Rep	Programmatic Jobs	5	3	2
2023-17709	Residential Retention Rep	Talent Network	1	0	0
2023-17709	Residential Retention Rep	ZipRecruiter	3	1	0
2023-17709	Residential Retention Rep	csr-sales -Campaign	1	0	0
2023-17713	Store Specialist	External Career Site	4	3	1
2023-17713	Store Specialist	Google	1	0	0
2023-17713	Store Specialist	Job Alerts	1	1	0
2023-17713	Store Specialist	Linkedin	1	1	0
2023-17722	Store Specialist	External Career Site	5	2	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-17722	Store Specialist	Google	1	1	0
2023-17722	Store Specialist	ZipRecruiter	1	1	1
2023-17727	Store Specialist	External Career Site	5	3	1
2023-17727	Store Specialist	Google	2	1	0
2023-17727	Store Specialist	ccsr-sales -Campaign	1	1	1
2023-17910	Account Executive	ATS Communication	1	0	0
2023-17910	Account Executive	External Career Site	11	0	0
2023-17910	Account Executive	Glassdoor	1	0	0
2023-17910	Account Executive	Google	2	0	0
2023-17910	Account Executive	Indeed	9	1	1
2023-17910	Account Executive	Linkedin	3	0	0
2023-17910	Account Executive	Upward	1	0	0
2023-17910	Account Executive	ZipRecruiter	1	0	0
2023-18068	Administrative Assistant	External Career Site	233	9	1
2023-18071	Rep, SMB Telesales	External Career Site	72	27	11
2023-18077	Rep 1, Cust Svc SB Billing	External Career Site	324	22	12
2023-18429	Sr Data & Reporting Analyst	External Career Site	17	9	1
2023-18445	Strategic Account Spec-Hosp	External Career Site	24	9	1
2023-18524	Sup, Resi Retention	External Career Site	152	19	1
2023-18556	Residential Retention Rep	External Career Site	87	18	9
2023-18619	Store Specialist	External Career Site	1	1	1
2023-18670	Business Retention Rep	External Career Site	31	25	9
2023-18869	Rep 1, Cust Svc Billing	External Career Site	174	55	19
2023-18894	Maintenance Coordinator	External Career Site	39	6	1
2023-18915	Sr Dir, Sales & Territory Mgmt	External Career Site	52	2	1
2023-18915	Sr Dir, Sales & Territory Mgmt	Charter Career Connect	6	2	0
2023-18971	Field Technician I	External Career Site	5	3	2
2023-19018	Resi Connectivity Sales Spec	External Career Site	13	11	2
2023-19021	Rep, SMB Telesales	External Career Site	120	37	14
2023-19022	Residential Retention Rep	External Career Site	97	23	12
2023-19170	Resi Connectivity Sales Spec	External Career Site	17	15	5
2023-19205	Account Executive	External Career Site	28	3	1
2023-19211	Field Technician I	External Career Site	17	8	3
2023-19224	Lead Data & Reporting Analyst	External Career Site	30	1	1
2023-19315	Store Specialist	External Career Site	11	3	1
2023-19372	Store Specialist	External Career Site	9	2	1
2023-19384	Resi Connectivity Sales Spec	External Career Site	4	2	1
2023-19419	Residential Retention Rep	External Career Site	47	33	17
2023-19595	Residential Retention Rep	External Career Site	91	24	11
2023-19627	Mgr, Human Resources	External Career Site	88	10	1
2023-19635	Human Resources Generalist	External Career Site	115	5	1
2023-19726	Account Executive	External Career Site	39	3	1
2023-19748	Digital Service & CX Analyst	External Career Site	1	1	1
2023-19791	Rep, SMB Telesales	External Career Site	156	35	18
2023-19820	Residential Retention Rep	External Career Site	78	30	14
2023-19871	Business Retention Rep	External Career Site	28	19	10
2023-19886	Business Retention Rep	External Career Site	7	6	5
2023-19888	Resi Connectivity Sales Spec	External Career Site	15	5	2
2023-20046	Resi Connectivity Sales Spec	External Career Site	1	1	1
2023-20064	Ent Client Service Rep	External Career Site	137	15	2
2023-20180	Store Specialist	External Career Site	5	2	1
2023-20289	Recruiting Coordinator	External Career Site	152	3	1
2023-20498	Store Specialist	External Career Site	55	14	1
2023-20503	Residential Retention Rep	External Career Site	44	14	7
2023-20533	Ent Sales Ops Specialist	External Career Site	49	11	1
2023-20564	Mgr, Store	External Career Site	46	2	1
2023-20571	Mgr, Store	External Career Site	74	7	1
2023-20579	Store Specialist	External Career Site	26	5	1
2023-20596	Rep 1, Cust Svc Billing	External Career Site	417	35	14
2023-20681	Residential Retention Rep	External Career Site	52	35	24
2023-20696	Field Technician I	External Career Site	84	27	19
2023-20698	Field Technician I	External Career Site	14	7	1
2023-20814	Rep 1, Cust Svc SB Billing	External Career Site	178	24	8
2023-20827	Store Specialist	External Career Site	10	6	1
2023-20882	Store Specialist	External Career Site	6	6	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-20991	Business Retention Rep	External Career Site	39	32	10
2023-21045	Store Specialist	External Career Site	21	2	1
2023-21052	Store Specialist	External Career Site	5	2	1
2023-21064	Store Specialist	External Career Site	1	1	1
2023-21134	Intern	External Career Site	35	3	1
2023-21139	Intern	External Career Site	72	5	1
2023-21159	Rep, SMB Telesales	External Career Site	105	38	15
2023-21212	Residential Retention Rep	External Career Site	128	47	17
2023-21215	Intern	External Career Site	296	9	1
2023-21293	Store Specialist	External Career Site	8	2	1
2023-21576	Field Technician I	External Career Site	14	14	4
2023-21686	TSC-Security & Data,Mid-Market	External Career Site	5	4	1
2023-21858	Rep, SMB Telesales	External Career Site	143	35	18
2023-21996	Business Retention Rep	External Career Site	6	6	4
2023-22014	Residential Retention Rep	External Career Site	116	28	13
2023-22208	Intern	External Career Site	4	1	1
2023-22336	Residential Retention Rep	External Career Site	92	53	22
2023-22428	Intern	External Career Site	31	6	1
2023-22428	Intern	Google	3	0	0
2023-22428	Intern	LinkedIn	1	0	0
2023-22428	Intern	Charter Career Connect	2	0	0
2023-22428	Intern	university -Campaign	1	0	0
2023-22491	Mkt Dev Spec	External Career Site	7	4	1
2023-22577	Store Specialist	External Career Site	2	1	1
2023-22644	Resi Connectivity Sales Spec	External Career Site	34	16	1
2023-22652	Store Specialist	External Career Site	9	3	1
2023-22668	Resi Connectivity Sales Spec	External Career Site	25	24	1
2023-22695	Rep, SMB Telesales	External Career Site	76	20	11
2023-22718	Residential Retention Rep	External Career Site	138	46	18
2023-22720	Enterprise Tech Support I	External Career Site	157	19	2
2023-22730	Intern	External Career Site	187	9	1
2023-22772	Multi-Tenant Sales Rep	External Career Site	4	1	1
2023-22776	Business Retention Rep	External Career Site	22	19	5
2023-22815	Intern	External Career Site	22	3	1
2023-22817	Intern	ATS Communication	4	0	0
2023-22817	Intern	Built In	1	0	0
2023-22817	Intern	External Career Site	118	1	1
2023-22817	Intern	Glassdoor	1	0	0
2023-22817	Intern	Google	20	0	0
2023-22817	Intern	Handshake	1	0	0
2023-22817	Intern	Indeed	7	0	0
2023-22817	Intern	LinkedIn	61	0	0
2023-22817	Intern	RecruitMilitary	1	0	0
2023-22817	Intern	Simplify	8	0	0
2023-22817	Intern	Symplicity	1	0	0
2023-22817	Intern	Way Up	34	0	0
2023-22817	Intern	Charter Career Connect	1	0	0
2023-22817	Intern	levels.fyi -Campaign	2	0	0
2023-22817	Intern	university -Campaign	2	0	0
2023-22817	Intern	qr-code -Campaign	2	0	0
2023-22821	Rep 1, Cust Svc Billing	External Career Site	114	39	21
2023-22841	Intern	External Career Site	67	4	1
2023-22880	Field Technician I	External Career Site	28	15	5
2023-22882	Field Technician I	External Career Site	12	5	1
2023-22885	Field Technician I	External Career Site	11	8	3
2023-22959	Lead Instructional Designer	External Career Site	11	3	1
2023-22993	Resi Connectivity Sales Spec	External Career Site	5	4	3
2023-23136	Sr Business Analyst	External Career Site	40	1	1
2023-23136	Sr Business Analyst	Charter Career Connect	5	0	0
2023-23445	Residential Retention Rep	External Career Site	53	28	10
2023-23460	Residential Retention Rep	External Career Site	71	33	9
2023-23474	Assoc Project Mgr- CF	External Career Site	138	2	1
2023-23513	Rep, SMB Telesales	External Career Site	108	28	16
2023-23576	Store Specialist	External Career Site	8	8	1
2023-23576	Store Specialist	Charter Career Connect	1	1	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-23583	Store Specialist	External Career Site	8	8	3
2023-23620	Rep 1, Cust Svc Billing	External Career Site	202	57	28
2023-23620	Rep 1, Cust Svc Billing	Charter Career Connect	2	0	0
2023-23623	Project Mgr- CF	External Career Site	76	5	1
2023-23635	Sr Financial Analyst	External Career Site	38	3	1
2023-23860	Resi Connectivity Sales Spec	External Career Site	10	7	3
2023-23860	Resi Connectivity Sales Spec	Charter Career Connect	1	1	1
2023-23873	HR Coordinator	External Career Site	242	4	1
2023-23930	Residential Retention Rep	External Career Site	81	57	29
2023-23936	Resi Connectivity Sales Spec	External Career Site	10	6	1
2023-24110	Rep, SMB Telesales	External Career Site	153	55	27
2023-24111	Human Resources Generalist	External Career Site	43	5	1
2023-24111	Human Resources Generalist	Charter Career Connect	4	2	0
2023-24116	Ent Client Service Rep	External Career Site	45	8	1
2023-24130	Business Retention Rep	External Career Site	19	19	10
2023-24136	Business Retention Rep	External Career Site	3	3	1
2023-24275	Enterprise Tech Support I	External Career Site	135	54	5
2023-24308	Store Specialist	External Career Site	7	4	1
2023-24318	Residential Retention Rep	External Career Site	35	21	11
2023-24328	Store Specialist	External Career Site	2	1	1
2023-24342	Business Systems Analyst	External Career Site	1	1	1
2023-24370	Resi Connectivity Sales Spec	External Career Site	27	7	1
2023-24430	Store Specialist	External Career Site	9	4	2
2023-24430	Store Specialist	Charter Career Connect	1	0	0
2023-24435	Store Specialist	External Career Site	3	2	1
2023-24525	Business Retention Rep	External Career Site	5	4	2
2023-24526	Business Retention Rep	External Career Site	32	29	13
2023-24576	Residential Retention Rep	External Career Site	89	41	18
2023-24631	Business Retention Rep	External Career Site	42	42	19
2023-24822	Mgr, Store	External Career Site	36	2	1
2023-24831	Residential Retention Rep	External Career Site	41	28	14
2023-24906	Field Technician I	External Career Site	23	9	3
2023-25112	Mgr, Store	External Career Site	39	1	1
2023-25148	Rep, SMB Telesales	External Career Site	154	29	22
2023-25148	Rep, SMB Telesales	Charter Career Connect	2	2	0
2023-25256	Mkt Dev Spec	External Career Site	26	10	3
2023-25305	Traffic-Fulfill Specialist I	External Career Site	85	1	1
2023-25312	EAE-Enterprise Account Exec	External Career Site	28	3	1
2023-25312	EAE-Enterprise Account Exec	Charter Career Connect	6	1	0
2023-25430	Resi Connectivity Sales Spec	External Career Site	10	7	1
2023-25430	Resi Connectivity Sales Spec	Indeed	4	3	1
2023-25430	Resi Connectivity Sales Spec	jobs2careers	1	1	0
2023-25430	Resi Connectivity Sales Spec	Linkedin	1	1	0
2023-25450	Residential Retention Rep	External Career Site	36	23	7
2023-25461	Residential Retention Rep	External Career Site	29	19	14
2023-25461	Residential Retention Rep	Charter Career Connect	1	0	0
2023-25491	Rep 1, Cust Svc Billing	External Career Site	100	72	30
2023-25492	Advanced Monitoring Technician	External Career Site	84	3	1
2023-25492	Advanced Monitoring Technician	Charter Career Connect	21	1	0
2023-25641	Rep, SMB Telesales	External Career Site	169	44	18
2023-25778	Resi Connectivity Sales Spec	External Career Site	12	6	2
2023-25779	Resi Connectivity Sales Spec	External Career Site	22	8	2
2023-25779	Resi Connectivity Sales Spec	Google	1	1	0
2023-25779	Resi Connectivity Sales Spec	Indeed	4	2	1
2023-25779	Resi Connectivity Sales Spec	jobs2careers	2	0	0
2023-25779	Resi Connectivity Sales Spec	Linkedin	2	0	0
2023-25821	Store Specialist	External Career Site	14	4	1
2023-25821	Store Specialist	Google	2	0	0
2023-25821	Store Specialist	Indeed	2	1	0
2023-25821	Store Specialist	ZipRecruiter	1	0	0
2023-25848	Business Retention Rep	External Career Site	4	4	1
2023-25933	Residential Retention Rep	External Career Site	154	128	55
2023-25983	Residential Retention Rep	External Career Site	47	37	23
2023-25983	Residential Retention Rep	Charter Career Connect	1	0	0
2023-26190	Business Retention Rep	External Career Site	5	5	3

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-26191	Business Retention Rep	External Career Site	47	46	8
2023-26199	Mgr, Decision Support	External Career Site	6	1	1
2023-26199	Mgr, Decision Support	Charter Career Connect	3	1	0
2023-26208	Rep, SMB Telesales	External Career Site	139	38	19
2023-26227	Sup, Resi Retention	External Career Site	47	4	1
2023-26227	Sup, Resi Retention	Google	5	1	0
2023-26227	Sup, Resi Retention	Indeed	6	0	0
2023-26227	Sup, Resi Retention	jobs2careers	2	1	0
2023-26227	Sup, Resi Retention	Linkedin	2	0	0
2023-26227	Sup, Resi Retention	Upward	2	0	0
2023-26227	Sup, Resi Retention	ZipRecruiter	1	0	0
2023-26227	Sup, Resi Retention	Charter Career Connect	11	5	0
2023-26227	Sup, Resi Retention	Fairygodboss	1	0	0
2023-26278	Field Technician I	External Career Site	17	11	4
2023-26278	Field Technician I	Charter Career Connect	1	0	0
2023-26301	Residential Retention Rep	External Career Site	63	38	16
2023-26419	Rep 1, CustSvc SB Tech Support	Bing	1	0	0
2023-26419	Rep 1, CustSvc SB Tech Support	External Career Site	115	28	13
2023-26419	Rep 1, CustSvc SB Tech Support	Google	13	5	1
2023-26419	Rep 1, CustSvc SB Tech Support	Indeed	9	3	1
2023-26419	Rep 1, CustSvc SB Tech Support	Job Alerts	1	0	0
2023-26419	Rep 1, CustSvc SB Tech Support	jobs2careers	2	1	0
2023-26419	Rep 1, CustSvc SB Tech Support	Linkedin	2	2	0
2023-26419	Rep 1, CustSvc SB Tech Support	Text Apply	1	1	1
2023-26419	Rep 1, CustSvc SB Tech Support	ZipRecruiter	1	0	0
2023-26419	Rep 1, CustSvc SB Tech Support	Charter Career Connect	10	1	0
2023-26419	Rep 1, CustSvc SB Tech Support	external-drip-campaign -Campaign	2	0	0
2023-26419	Rep 1, CustSvc SB Tech Support	spectrum-reach -Campaign	1	1	1
2023-26453	Sup, Resi Retention	External Career Site	17	3	1
2023-26453	Sup, Resi Retention	Charter Career Connect	3	3	0
2023-26523	Store Specialist	External Career Site	4	2	1
2023-26526	Rep 1, Cust Svc SB Billing	Bing	1	0	0
2023-26526	Rep 1, Cust Svc SB Billing	External Career Site	152	30	10
2023-26526	Rep 1, Cust Svc SB Billing	Google	20	6	4
2023-26526	Rep 1, Cust Svc SB Billing	Indeed	25	2	2
2023-26526	Rep 1, Cust Svc SB Billing	Linkedin	2	1	1
2023-26526	Rep 1, Cust Svc SB Billing	ZipRecruiter	4	1	1
2023-26526	Rep 1, Cust Svc SB Billing	Charter Career Connect	5	0	0
2023-26526	Rep 1, Cust Svc SB Billing	brand -Campaign	2	1	1
2023-26552	Field Technician I	External Career Site	7	6	2
2023-26552	Field Technician I	Google	1	1	0
2023-26552	Field Technician I	Indeed	2	2	1
2023-26552	Field Technician I	jobs2careers	2	1	0
2023-26552	Field Technician I	Upward	1	0	0
2023-26566	Resi Connectivity Sales Spec	External Career Site	4	3	1
2023-26608	Business Retention Rep	External Career Site	10	5	1
2023-26608	Business Retention Rep	Google	1	1	1
2023-26608	Business Retention Rep	Indeed	1	0	0
2023-26608	Business Retention Rep	jobs2careers	1	0	0
2023-26728	Sup, Business Retention	ATS Communication	1	0	0
2023-26728	Sup, Business Retention	Bing	1	0	0
2023-26728	Sup, Business Retention	External Career Site	9	1	0
2023-26728	Sup, Business Retention	Google	3	0	0
2023-26728	Sup, Business Retention	Indeed	7	0	0
2023-26728	Sup, Business Retention	Job Alerts	1	0	0
2023-26728	Sup, Business Retention	jobs2careers	1	0	0
2023-26728	Sup, Business Retention	Linkedin	3	1	1
2023-26728	Sup, Business Retention	ZipRecruiter	2	0	0
2023-26728	Sup, Business Retention	Charter Career Connect	6	0	0
2023-26801	Rep 1, Cust Svc Billing	External Career Site	133	46	21
2023-26801	Rep 1, Cust Svc Billing	Facebook	10	7	5
2023-26801	Rep 1, Cust Svc Billing	Google	19	13	5
2023-26801	Rep 1, Cust Svc Billing	Indeed	17	6	4
2023-26801	Rep 1, Cust Svc Billing	jobs2careers	5	2	2
2023-26801	Rep 1, Cust Svc Billing	Linkedin	2	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-26801	Rep 1, Cust Svc Billing	Programmatic Jobs	1	0	0
2023-26801	Rep 1, Cust Svc Billing	Upward	1	0	0
2023-26801	Rep 1, Cust Svc Billing	ZipRecruiter	3	1	1
2023-26801	Rep 1, Cust Svc Billing	customer-operations -Campaign	2	0	0
2023-26801	Rep 1, Cust Svc Billing	inclusively -Campaign	1	1	1
2023-26817	Rep, SMB Telesales	Bing	1	0	0
2023-26817	Rep, SMB Telesales	External Career Site	118	20	15
2023-26817	Rep, SMB Telesales	Google	2	0	0
2023-26817	Rep, SMB Telesales	ZipRecruiter	1	0	0
2023-26821	Residential Retention Rep	External Career Site	39	22	10
2023-26821	Residential Retention Rep	Google	2	2	0
2023-26821	Residential Retention Rep	Instagram	1	1	1
2023-26821	Residential Retention Rep	jobs2careers	1	1	1
2023-26821	Residential Retention Rep	Upward	1	0	0
2023-26849	Network Engineer III	External Career Site	13	8	0
2023-26849	Network Engineer III	Indeed	1	1	0
2023-26849	Network Engineer III	Linkedin	2	2	1
2023-26849	Network Engineer III	Charter Career Connect	2	2	0
2023-26936	Residential Retention Rep	External Career Site	75	59	25
2023-26936	Residential Retention Rep	Google	24	19	4
2023-26936	Residential Retention Rep	Indeed	8	5	3
2023-26936	Residential Retention Rep	Job Alerts	1	0	0
2023-26936	Residential Retention Rep	jobs2careers	2	2	1
2023-26936	Residential Retention Rep	Linkedin	1	1	0
2023-26936	Residential Retention Rep	customer-operations -Campaign	1	1	1
2023-27036	Resi Connectivity Sales Spec	External Career Site	4	2	1
2023-27036	Resi Connectivity Sales Spec	Indeed	6	3	1
2023-27036	Resi Connectivity Sales Spec	Linkedin	1	0	0
2023-27046	Commercial Contracts Spec	ATS Communication	1	0	0
2023-27046	Commercial Contracts Spec	Bing	1	0	0
2023-27046	Commercial Contracts Spec	External Career Site	19	3	0
2023-27046	Commercial Contracts Spec	Glassdoor	1	1	0
2023-27046	Commercial Contracts Spec	Google	6	0	0
2023-27046	Commercial Contracts Spec	Indeed	10	2	1
2023-27046	Commercial Contracts Spec	Linkedin	15	1	0
2023-27046	Commercial Contracts Spec	Charter Career Connect	8	0	0
2023-27196	Rep, SMB Telesales	External Career Site	120	18	6
2023-27196	Rep, SMB Telesales	Google	23	4	3
2023-27196	Rep, SMB Telesales	Indeed	14	4	0
2023-27196	Rep, SMB Telesales	Job Alerts	3	0	0
2023-27196	Rep, SMB Telesales	jobs2careers	9	3	1
2023-27196	Rep, SMB Telesales	Linkedin	6	1	1
2023-27196	Rep, SMB Telesales	Text Apply	1	0	0
2023-27196	Rep, SMB Telesales	Upward	2	0	0
2023-27196	Rep, SMB Telesales	ZipRecruiter	9	1	0
2023-27196	Rep, SMB Telesales	external-drip-campaign -Campaign	2	0	0
2023-27196	Rep, SMB Telesales	ccsr-sales -Campaign	2	0	0
2024-27339	Residential Retention Rep	Bing	2	1	0
2024-27339	Residential Retention Rep	External Career Site	56	43	16
2024-27339	Residential Retention Rep	Facebook	1	0	0
2024-27339	Residential Retention Rep	Google	16	14	6
2024-27339	Residential Retention Rep	Indeed	21	16	6
2024-27339	Residential Retention Rep	jobs2careers	3	2	1
2024-27339	Residential Retention Rep	Programmatic Jobs	2	1	0
2024-27339	Residential Retention Rep	ZipRecruiter	3	3	1
2024-27339	Residential Retention Rep	Charter Career Connect	6	6	2
2024-27339	Residential Retention Rep	external-drip-campaign -Campaign	1	1	0
2024-27339	Residential Retention Rep	outside-sales -Campaign	1	1	1
2024-27341	Store Specialist	External Career Site	8	1	1
2024-27341	Store Specialist	Glassdoor	1	0	0
2024-27341	Store Specialist	Google	2	0	0
2024-27341	Store Specialist	Indeed	5	1	0
2024-27341	Store Specialist	Upward	1	0	0
2024-27341	Store Specialist	ZipRecruiter	2	0	0
2024-27341	Store Specialist	Charter Career Connect	1	1	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-27364	Business Retention Rep	Bing	1	1	1
2024-27364	Business Retention Rep	External Career Site	6	5	2
2024-27364	Business Retention Rep	Google	1	1	0
2024-27364	Business Retention Rep	Indeed	6	5	2
2024-27364	Business Retention Rep	Job Alerts	1	1	0
2024-27364	Business Retention Rep	jobs2careers	1	1	0
2024-27364	Business Retention Rep	ZipRecruiter	1	1	1
2024-27364	Business Retention Rep	external-drip-campaign -Campaign	1	1	0
2024-27370	Business Retention Rep	External Career Site	3	3	2
2024-27370	Business Retention Rep	Facebook	1	1	1
2024-27404	Mkt Dev Spec	External Career Site	4	3	1
2024-27404	Mkt Dev Spec	Indeed	5	4	1
2024-27404	Mkt Dev Spec	Text Apply	1	1	1
2024-27404	Mkt Dev Spec	ZipRecruiter	2	2	0
2024-27535	Resi Connectivity Sales Spec	External Career Site	9	8	1
2024-27535	Resi Connectivity Sales Spec	Google	1	0	0
2024-27535	Resi Connectivity Sales Spec	Indeed	3	3	0
2024-27535	Resi Connectivity Sales Spec	ZipRecruiter	1	0	0
2024-27535	Resi Connectivity Sales Spec	Charter Career Connect	1	1	0
2024-27540	Construction Coordinator I	External Career Site	2	1	1
2024-27540	Construction Coordinator I	Indeed	1	0	0
2024-27540	Construction Coordinator I	Charter Career Connect	2	2	0
2024-27548	Account Executive	ATS Communication	1	0	0
2024-27548	Account Executive	External Career Site	5	1	1
2024-27548	Account Executive	Indeed	1	1	0
2024-27548	Account Executive	Linkedin	1	0	0
2024-27548	Account Executive	Monster	1	0	0
2024-27556	Rep 1, Cust Svc Billing	ATS Communication	1	1	0
2024-27556	Rep 1, Cust Svc Billing	Bing	1	0	0
2024-27556	Rep 1, Cust Svc Billing	External Career Site	31	6	3
2024-27556	Rep 1, Cust Svc Billing	Facebook	1	1	1
2024-27556	Rep 1, Cust Svc Billing	Google	15	2	0
2024-27556	Rep 1, Cust Svc Billing	Indeed	13	2	2
2024-27556	Rep 1, Cust Svc Billing	Linkedin	1	0	0
2024-27556	Rep 1, Cust Svc Billing	Charter Career Connect	6	0	0
2024-27613	Store Specialist	External Career Site	2	2	1
2024-27616	Store Specialist	External Career Site	7	2	1
2024-27616	Store Specialist	Glassdoor	1	1	0
2024-27616	Store Specialist	Google	2	0	0
2024-27616	Store Specialist	Indeed	2	1	0
2024-27721	Recruiter I	ATS Communication	1	1	0
2024-27721	Recruiter I	Bing	1	1	0
2024-27721	Recruiter I	Built In	1	0	0
2024-27721	Recruiter I	External Career Site	5	0	0
2024-27721	Recruiter I	Glassdoor	1	0	0
2024-27721	Recruiter I	Google	1	0	0
2024-27721	Recruiter I	Indeed	6	2	0
2024-27721	Recruiter I	Job Alerts	1	1	0
2024-27721	Recruiter I	Linkedin	5	1	1
2024-27721	Recruiter I	Charter Career Connect	5	1	0
2024-27959	Residential Retention Rep	External Career Site	40	31	17
2024-27959	Residential Retention Rep	Glassdoor	1	1	1
2024-27959	Residential Retention Rep	Google	13	9	7
2024-27959	Residential Retention Rep	Indeed	4	2	1
2024-27959	Residential Retention Rep	Instagram	1	1	0
2024-27959	Residential Retention Rep	Linkedin	1	1	0
2024-27959	Residential Retention Rep	ZipRecruiter	2	1	0
2024-27959	Residential Retention Rep	external-drip-campaign -Campaign	1	1	1
2024-27959	Residential Retention Rep	sales-and-marketing -Campaign	1	0	0
2024-27959	Residential Retention Rep	app.honestjobs.com	1	0	0
2024-27976	Rep, SMB Telesales	Bing	2	2	1
2024-27976	Rep, SMB Telesales	External Career Site	115	15	8
2024-27976	Rep, SMB Telesales	Facebook	1	0	0
2024-27976	Rep, SMB Telesales	Google	26	3	2
2024-27976	Rep, SMB Telesales	Indeed	11	3	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-27976	Rep, SMB Telesales	Job Alerts	1	0	0
2024-27976	Rep, SMB Telesales	jobs2careers	8	2	2
2024-27976	Rep, SMB Telesales	Upward	4	1	1
2024-27976	Rep, SMB Telesales	Yahoo	1	0	0
2024-27976	Rep, SMB Telesales	ZipRecruiter	5	2	1
2024-27976	Rep, SMB Telesales	ccsr-sales -Campaign	1	0	0
2024-27976	Rep, SMB Telesales	brand -Campaign	2	1	0
2024-27981	Residential Retention Rep	ATS Communication	2	1	0
2024-27981	Residential Retention Rep	Bing	1	1	1
2024-27981	Residential Retention Rep	External Career Site	101	93	45
2024-27981	Residential Retention Rep	Facebook	1	1	0
2024-27981	Residential Retention Rep	Google	12	9	2
2024-27981	Residential Retention Rep	Indeed	22	19	6
2024-27981	Residential Retention Rep	Job Alerts	2	2	1
2024-27981	Residential Retention Rep	jobs2careers	4	4	1
2024-27981	Residential Retention Rep	Linkedin	5	5	2
2024-27981	Residential Retention Rep	Talent Network	1	0	0
2024-27981	Residential Retention Rep	Talroo	1	1	1
2024-27981	Residential Retention Rep	Upward	1	1	0
2024-27981	Residential Retention Rep	ZipRecruiter	1	1	0
2024-27981	Residential Retention Rep	Charter Career Connect	14	14	5
2024-27981	Residential Retention Rep	ccsr-sales -Campaign	1	1	1
2024-27981	Residential Retention Rep	spectrum-enterprise -Campaign	1	1	1
2024-28165	Sup, Resi Retention	Bing	1	0	0
2024-28165	Sup, Resi Retention	External Career Site	62	14	1
2024-28165	Sup, Resi Retention	Google	11	1	1
2024-28165	Sup, Resi Retention	Indeed	29	4	0
2024-28165	Sup, Resi Retention	Job Alerts	1	0	0
2024-28165	Sup, Resi Retention	jobs2careers	1	0	0
2024-28165	Sup, Resi Retention	Linkedin	4	2	0
2024-28165	Sup, Resi Retention	My Job Helper	1	0	0
2024-28165	Sup, Resi Retention	ZipRecruiter	7	0	0
2024-28165	Sup, Resi Retention	Charter Career Connect	26	9	0
2024-28165	Sup, Resi Retention	brand -Campaign	1	0	0
2024-28165	Sup, Resi Retention	field-operations -Campaign	1	0	0
2024-28207	Resi Connectivity Sales Spec	External Career Site	4	2	0
2024-28207	Resi Connectivity Sales Spec	Indeed	8	6	1
2024-28207	Resi Connectivity Sales Spec	ZipRecruiter	2	1	0
2024-28207	Resi Connectivity Sales Spec	sales-and-marketing -Campaign	1	1	1
2024-28322	Business Retention Rep	External Career Site	9	3	2
2024-28322	Business Retention Rep	Google	2	1	1
2024-28322	Business Retention Rep	Indeed	2	0	0
2024-28322	Business Retention Rep	ZipRecruiter	2	0	0
2024-28327	Business Retention Rep	External Career Site	17	16	6
2024-28327	Business Retention Rep	Google	2	2	0
2024-28327	Business Retention Rep	Indeed	6	5	1
2024-28327	Business Retention Rep	Linkedin	2	2	2
2024-28327	Business Retention Rep	Upward	1	1	0
2024-28327	Business Retention Rep	ZipRecruiter	2	2	0
2024-28349	EAM-Enterprise Account Manager	ATS Communication	1	0	0
2024-28349	EAM-Enterprise Account Manager	External Career Site	6	4	1
2024-28349	EAM-Enterprise Account Manager	Google	5	0	0
2024-28349	EAM-Enterprise Account Manager	Indeed	2	0	0
2024-28349	EAM-Enterprise Account Manager	Job Alerts	1	0	0
2024-28349	EAM-Enterprise Account Manager	Linkedin	7	2	0
2024-28349	EAM-Enterprise Account Manager	ZipRecruiter	1	0	0
2024-28349	EAM-Enterprise Account Manager	Charter Career Connect	5	1	0
2024-28434	Rep, SMB Telesales	Bing	1	1	1
2024-28434	Rep, SMB Telesales	External Career Site	125	19	9
2024-28434	Rep, SMB Telesales	Google	19	5	1
2024-28434	Rep, SMB Telesales	Indeed	19	3	0
2024-28434	Rep, SMB Telesales	Job Alerts	1	0	0
2024-28434	Rep, SMB Telesales	jobs2careers	5	1	0
2024-28434	Rep, SMB Telesales	Linkedin	1	1	1
2024-28434	Rep, SMB Telesales	Upward	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-28434	Rep, SMB Telesales	ZipRecruiter	6	0	0
2024-28523	Rep 1, Cust Svc SB Billing	External Career Site	168	43	18
2024-28523	Rep 1, Cust Svc SB Billing	Charter Career Connect	7	2	0
2024-28574	Residential Retention Rep	External Career Site	157	129	51
2024-28574	Residential Retention Rep	Charter Career Connect	1	0	0
2024-28677	Rep 1, Cust Svc Billing	External Career Site	88	26	9
2024-28677	Rep 1, Cust Svc Billing	Charter Career Connect	2	0	0
2024-28782	Intern	External Career Site	59	4	1
2024-28813	EAE-Enterprise Account Exec	External Career Site	46	4	2
2024-28813	EAE-Enterprise Account Exec	Charter Career Connect	6	1	0
2024-28894	Rep, SMB Telesales	External Career Site	212	42	23
2024-28909	DevOps Engineer	External Career Site	20	3	1
2024-28909	DevOps Engineer	Charter Career Connect	2	0	0
2024-29020	Store Specialist	External Career Site	4	2	1
2024-29029	Store Specialist	External Career Site	19	3	1
2024-29040	Residential Retention Rep	External Career Site	101	55	24
2024-29040	Residential Retention Rep	Charter Career Connect	2	0	0
2024-29180	Resi Connectivity Sales Spec	External Career Site	3	2	1
2024-29262	Store Specialist	External Career Site	7	1	1
2024-29341	Sr HR Data & Reporting Analyst	External Career Site	53	10	1
2024-29341	Sr HR Data & Reporting Analyst	Charter Career Connect	3	1	0
2024-29351	Enterprise Tech Support I	External Career Site	299	17	3
2024-29351	Enterprise Tech Support I	Charter Career Connect	58	9	0
2024-29379	Software Engineer I	External Career Site	3	1	1
2024-29390	Business Retention Rep	External Career Site	4	4	2
2024-29393	Business Retention Rep	External Career Site	28	25	13
2024-29582	Resi Connectivity Sales Spec	External Career Site	25	7	1
2024-29586	Mgr, Store	External Career Site	1	1	1
2024-29586	Mgr, Store	Charter Career Connect	4	2	0
2024-29590	Residential Retention Rep	External Career Site	25	15	7
2024-29631	Residential Retention Rep	External Career Site	57	32	15
2024-29734	Network Engineer II	External Career Site	19	3	1
2024-29734	Network Engineer II	Charter Career Connect	4	1	0
2024-29740	Resi Connectivity Sales Spec	External Career Site	7	5	3
2024-29781	Store Specialist	External Career Site	43	15	3
2024-29821	Residential Retention Rep	External Career Site	96	89	40
2024-29863	Rep, SMB Telesales	External Career Site	157	40	23
2024-29902	Mgr, Human Resources	External Career Site	53	3	1
2024-29902	Mgr, Human Resources	Charter Career Connect	5	0	0
2024-29907	Residential Retention Rep	External Career Site	116	106	36
2024-30100	ISP Engineer I	External Career Site	2	1	1
2024-30258	Account Executive	External Career Site	21	4	2
2024-30258	Account Executive	Charter Career Connect	3	0	0
2024-30299	Sr Account Executive Carrier	External Career Site	42	4	1
2024-30299	Sr Account Executive Carrier	Charter Career Connect	13	2	0
2024-30453	Store Specialist	External Career Site	12	4	1
2024-30459	Traffic-Fulfill Specialist I	External Career Site	61	1	1
2024-30459	Traffic-Fulfill Specialist I	Charter Career Connect	27	0	0
2024-30460	Traffic-Fulfill Specialist I	External Career Site	26	2	1
2024-30460	Traffic-Fulfill Specialist I	Charter Career Connect	10	0	0
2024-30466	Traffic-Fulfill Specialist I	External Career Site	27	1	1
2024-30485	Human Resources Generalist	External Career Site	133	5	1
2024-30485	Human Resources Generalist	Charter Career Connect	25	1	0
2024-30542	Rep 1, Cust Svc SB Billing	External Career Site	240	36	17
2024-30542	Rep 1, Cust Svc SB Billing	Charter Career Connect	5	2	0
2024-30567	Rep, SMB Telesales	External Career Site	125	29	20
2024-30567	Rep, SMB Telesales	Charter Career Connect	2	2	0
2024-30756	Account Executive	External Career Site	15	1	1
2024-30819	Resi Connectivity Sales Spec	External Career Site	13	10	2
2024-30819	Resi Connectivity Sales Spec	Charter Career Connect	1	1	0
2024-30823	Ent Resolution Manager I	External Career Site	55	2	2
2024-30823	Ent Resolution Manager I	Charter Career Connect	47	3	0
2024-30994	Ent Sales Ops Specialist	External Career Site	37	8	1
2024-30994	Ent Sales Ops Specialist	Charter Career Connect	19	2	0
2024-31009	Business Retention Rep	External Career Site	3	2	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-31010	Ent Client Service Rep	External Career Site	202	11	1
2024-31010	Ent Client Service Rep	Charter Career Connect	27	13	0
2024-31061	Residential Retention Rep	External Career Site	43	36	12
2024-31061	Residential Retention Rep	Charter Career Connect	2	0	0
2024-31084	Store Specialist	External Career Site	63	1	1
2024-31084	Store Specialist	Charter Career Connect	3	0	0
2024-31232	Mkt Dev Spec	External Career Site	13	6	1
2024-31259	Rep, SMB Telesales	External Career Site	50	10	6
2024-31297	Store Specialist	External Career Site	8	5	1
2024-31298	Store Specialist	External Career Site	31	3	1
2024-31298	Store Specialist	Charter Career Connect	1	0	0
2024-31378	Store Specialist	External Career Site	1	1	1
2024-31443	National Account Manager G1	External Career Site	15	2	1
2024-31443	National Account Manager G1	Charter Career Connect	1	1	0
2024-31457	Strategic Account Spec - G/E	External Career Site	17	4	1
2024-31457	Strategic Account Spec - G/E	Charter Career Connect	2	0	0
2024-31618	Rep, SMB Telesales	External Career Site	103	40	19
2024-31618	Rep, SMB Telesales	Charter Career Connect	2	2	0
2024-31711	Project Manager	External Career Site	280	3	1
2024-31711	Project Manager	Charter Career Connect	53	3	0
2024-31883	Residential Retention Rep	External Career Site	25	20	7
2024-31944	Business Retention Rep	External Career Site	26	20	7
2024-31944	Business Retention Rep	Charter Career Connect	1	1	0
2024-31948	Business Retention Rep	External Career Site	7	6	1
2024-32217	Rep 1, Cust Svc SB Billing	External Career Site	253	67	14
2024-32217	Rep 1, Cust Svc SB Billing	Charter Career Connect	6	2	0
2024-32228	Resi Connectivity Sales Spec	External Career Site	14	13	1
2024-32297	Resi Connectivity Sales Spec	External Career Site	20	2	2
2024-32297	Resi Connectivity Sales Spec	Charter Career Connect	1	1	0
2024-32386	Resi Connectivity Sales Spec	External Career Site	5	5	1
2024-32573	Residential Retention Rep	External Career Site	22	17	8
2024-32794	Business Retention Rep	External Career Site	6	2	2
2024-32920	Account Executive	External Career Site	3	2	1
2024-32920	Account Executive	Charter Career Connect	2	0	0
2024-32944	Store Specialist	External Career Site	4	1	1
2024-33013	Resi Connectivity Sales Spec	External Career Site	24	17	4
2024-33759	Multi-Tenant Sales Rep 1	External Career Site	4	2	1
2024-33764	Rep, SMB Telesales	External Career Site	65	5	3
333095BR	Multimedia Journalist	External Career Site	23	1	1
336653BR	Lead Software Developer	External Career Site	1	1	1
337259BR	Ent Client Service Rep	External Career Site	31	21	3
337259BR	Ent Client Service Rep	Upward	1	0	0
337971BR	Assoc Decision Support Analyst	External Career Site	17	3	1
338657BR	SAM - Strategic AM Gov/Ed	External Career Site	2	2	1

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Source	Applicants	Interviews	Hires
outside-sales -Campaign	1	1	1
field-operations -Campaign	1	0	0
spectrum-reach -Campaign	1	1	1
spectrum-enterprise -Campaign	2	1	1
sales-and-marketing -Campaign	2	1	1
app.honestjobs.com	1	0	0
Fairygodboss	3	0	0
RD360 Prospecting & Retargeting	3	0	0