

2024 FCC Unit Structure

13537 Michigan

Address	City	State	Zip
4670 E Fulton Suite 102	Ada	MI	49301
12956 68th Ave	Allendale	MI	49401
1380 N Bagley St	Alpena	MI	49707
2074 M-32	Alpena	MI	49707
1480 S Valley Center Dr	Bay City	MI	48706
1100 East Maple	Big Rapids	MI	49307
614 S Mitchell St	Cadillac	MI	49601
8127 Mackinaw Trl	Cadillac	MI	49601
654 E Chicago Rd	Coldwater	MI	49036
851 East Chicago Street	Coldwater	MI	49036
7372 Davison Rd	Davison	MI	48423
401 North 30th St	Escanaba	MI	49829
37635 Enterprise Court	Farmington Hills	MI	48331
17315 Silver Parkway	Fenton	MI	48430
1433 Fulton St	Grand Haven	MI	49417
315 Davis St	Grand Haven	MI	49417
1202 West Benton	Greenville	MI	48838
701 S. Greenville West Drive	Greenville	MI	48838
110 James St Ste 20	Holland	MI	49424
12719 Riley St, Suite 70	Holland	MI	49424
1603 Enterprise Dr	Houghton	MI	49931
1225 Park Ave	Iron Mountain	MI	49801
385 Woodward Ave	Iron Mountain	MI	49801
115 East Mcleod Ave	Ironwood	MI	49938
N10254 Greenbrush Street	Ironwood	MI	49938
5095 Century Ave	Kalamazoo	MI	49006
590 W Maple St	Kalamazoo	MI	49008
13920 Middlebelt Road	Livonia	MI	48154
14525 Farmington Road	Livonia	MI	48154
4528 US 10	Ludington	MI	49431
590 S Pere Marquette Hwy	Ludington	MI	49431
2924 Fire Tower Rd	Mancelona	MI	49659
1609 Vine St	Manistee	MI	49660
3222 US Highway 41 W	Marquette	MI	49855
1001 Payne Lake Rd	Middleville	MI	49333
1145 S Telegraph Rd	Monroe	MI	48161
2342 N. Telegraph Road	Monroe	MI	48162
2014 S Mission St	Mount Pleasant	MI	48858
221 Ellis Place	Mount Pleasant	MI	48858
5183 S Crawford Rd	Mount Pleasant	MI	48858

2024 FCC Unit Structure

13537 Michigan

Address	City	State	Zip
359 East US 41	Negaunee	MI	49866
26150 Novi Road	Novi	MI	48375
845 South State St	Oscoda	MI	48750
1016 E Main Street	Owosso	MI	48867
175 N Delaney Rd	Owosso	MI	48867
1380 Victories Lane	Petoskey	MI	49770
2255 Harbor-Petoskey Rd	Petoskey	MI	49770
2430 Mitchell Park Dr	Petoskey	MI	49770
4176 Commercial Dr	Portage	MI	49002
6800 South Westnedge Ave	Portage	MI	49024
2525 State St	Saginaw	MI	48602
4300 Fashion Square Blvd Suite 101	Saginaw	MI	48603
5815 Bay Rd Suite 100	Saginaw	MI	48604
720 N Bates St	Saginaw	MI	48602
950 Bridgeview North	Saginaw	MI	48604
2682 Ashmun St	Sault Saint Marie	MI	49783
10869 E West Branch Rd	St Helen	MI	48656
1392 Trade Centre Dr	Traverse City	MI	49696
2668 Crossing Circle, Suite D.	Traverse City	MI	49684
5955 Cedar Run Rd	Traverse City	MI	49684
3355 Walker Ave Nw	Walker	MI	49544
3432 W M-76	West Branch	MI	48661
8505 State Rd 36	Whitmore Lake	MI	48189
8436 Homestead Dr Ste 110&220	Zeeland	MI	49464

Amend

Print



EEO Form 396-C

File No.: CBL0016802

Filing Status: **Ready for Review**

13537

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2024

Employment Unit ID (EUID)

13537

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

Charter Communications

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

MI

County of Employment Office

Ottawa

Application Purpose

New Program Report

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Supplemental Investigation Sheet (SIS)**Required**

false

Reporting Period Start Date

2023-07-01

Reporting Period End Date

2024-06-30

Section II - Community Information

PSID

006045, 003033, 006168, 002587, 006229,
004832, 010723, 000334, 010680, 002701,
004134, 008568, 000874, 001527, 003479,
002947, 003983, 004460, 005490, 006501,
003538, 003459, 003058

Communities

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MI2442, MI1333, MI0031, MI0960

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Contacted multiple sources of applicants

Yes

**Sought out entrepreneurs in a
nondiscriminatory manner**

Yes

Defined responsibility of management

Disseminated widely EEO Program

Yes

**Offered promotions in nondiscriminatory
manner**

Yes

**Analyzed the results of efforts to recruit hire
promote and use services**

Yes

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Phone

704-731-3338

Certifying Official Email

Julie.Cole@charter.com

Certifying Date Signed

2024-09-26

2024 FCC Recruitment Initiatives

FCC Unit: 13537 Michigan

I - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

West Michigan Works! Virtual Job Fair

- July 19, 2023
- Virtual
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

West Michigan Works! Virtual Job Fair

- September 20, 2023
- Virtual
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Introduction to Inclusive Leadership

Employees at this Charter FCC unit participated in the Interviewing Introduction to Inclusive Leadership. We foster an inclusive environment where our people feel respected, connected, and included so that they are able to deliver their best to meet our customers' needs. This module looks at how you, as a leader, can learn to incorporate elements of Diversity and Inclusion within your teams and throughout the organization.

2024 FCC Outreach Sources

FCC Unit: 13537 Michigan

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
ACI Learning	David Shoop	david.shoop@acilearning.com	6855 South Havana Street	Centennial	CO	80112	972-215-7736
Wounded Warrior Project	Mary Peloquin	mpeloquin@woundedwarriorproject.org	230 West Monroe Street #200	Chicago	IL	60606	630-522-4785
Noble County Veteran Services	Mike Clouse	mclouse@nobleco.org	107 Weber Rd	Albion	IN	46701	260-818-0033
WorkOne Anderson	Jerry Haffner	jhaffner@dwd.in.gov	222 East 10th Street	Anderson	IN	46016	765-642-4981
Seuben County Veteran Services	Larry Harasim	veterans@co.steuben.in.us	317 South Wayne Street	Angola	IN	46703	260-668-1000
Center for Career Development at the University of Evansville	Amanda Wood	aw505@evansville.edu	1800 Lincoln Avenue	Evansville	IN	47714	812-488-1083
University of Southern Indiana	Stephanie Fifer	career@usi.edu	8600 University Boulevard	Evansville	IN	47712	812-464-1865
WorkOne Express Fishers	Alan Janney	ajanney@dwd.in.gov	10204 Lantern Road	Fishers	IN	46037	877-674-3671
Goodwill Industries of North East Indiana Inc	Randy Wolf	RANDYW@FWGOODWILL.ORG	1516 Magnavox Way	Fort Wayne	IN	46804	260-478-7617
Franklin College	Julie Leeth	jleeth@franklincollege.edu	N/A	Franklin	IN	46131	000-000-0000
Franklin WorkOne	Jeff Tabb	jtabb1@dwd.in.gov	97 N Lovers Ln	Franklin	IN	46131	317-736-5531
Franklin WorkOne	Joseph Cataldi	JCataldi@dwd.in.gov	97 N Lovers Ln	Franklin	IN	46131	317-736-5531
Hancock County Veteran Services	Robert A. Workman	rworkman@hancockcoingov.org	98 E North Street Ste 211	Greenfield	IN	46140	317-462-8767
Decatur County Veteran Services	Harold Sample	veteransoffice@decaturcounty.in.gov	315 S Ireland St	Greensburg	IN	47240	812-663-3161
Benchmark Human Services	Glenda Agostino	gagostino@BenchmarkHSC.com	2762 Rand Road	Indianapolis	IN	46241	877-778-3611
Brookside Community Church	Lorin Harris	lorin@bccindy.org	1035 North Olney Street	Indianapolis	IN	46201	317-419-1216
Easter Seals Crossroads	John Goings	JGoings@eastersealscrossroads.org	4740 Kingsway Drive	Indianapolis	IN	46205	317-466-1000
Easterseals Crossroads	Sherri Negri	snegri@eastersealscrossroads.org	4740 Kingsway Drive	Indianapolis	IN	46205	317-466-1000
Edna Martin Christian Center at 37 Place	Sharlisa Lyons	slyons@ednamartinc.org	2605 East 25th Street	Indianapolis	IN	46218	317-637-3776
ESDS: Indiana	Trellus Washington	Trey.Washington@gotoworkone.com	575 North Pennsylvania Street	Indianapolis	IN	46204	574-295-0105
Father's and Families Center	David Plasterer	david.plasterer@eskenazih.ealth.edu	2835 North Illinois Street	Indianapolis	IN	46208	317-921-5935
First Baptist Church of Indianapolis	Rev. Jessica Torres	chbindy@gmail.com	8600 North College Avenue	Indianapolis	IN	46240	317-795-4768
Hawthorne Center for Working Families	Lizeth Perez	lperez@hawthornecenter.org	70 North Mount Street	Indianapolis	IN	46222	317-637-4312
Helping Homeless Veterans and Families (HVAF) of Indiana, Inc.	Alberta Platt	aPlatt@hvaf.org	964 North Pennsylvania Street	Indianapolis	IN	46204	317-951-0688
Helping Homeless Veterans and Families (HVAF) of Indiana, Inc.	Kiara Walker	KWalker@HVAF.org	964 North Pennsylvania Street	Indianapolis	IN	46204	317-951-0688
Helping Homeless Veterans and Families (HVAF) of Indiana, Inc.	Kristin Burch	kburch@HVAF.org	964 North Pennsylvania Street	Indianapolis	IN	46204	317-951-0688
Helping Homeless Veterans and Families (HVAF) of Indiana, Inc.	Lisa Ortiz	Lortiz@HVAF.org	964 North Pennsylvania Street	Indianapolis	IN	46204	317-951-0688

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Indianapolis Veterans Court	Aaron Shaw	Aaron.Shaw@indy.gov	675 Justice Way	Indianapolis	IN	46203	317-327-5207
Noble	Kendel Tilton	k.tilton@mynoblelife.org	7701 East 21st Street	Indianapolis	IN	46219	317-375-2700
Operation Job Ready Veterans	Mike Espinda	ojrvadmin@jobreadyvets.org	9130 Otis Avenue	Indianapolis	IN	46216	855-456-2732
Redemption Outreach Service Inc	Demetrice Bruno	redemption.outreach.1@gmail.com	120 East Market Street	Indianapolis	IN	46204	317-986-7714
Saint Mary-Of-The-Woods College	Angie Gifford	career@smwc.edu	N/A	Indianapolis	IN	47876	000-000-0000
Vocational Rehabilitation - Indianapolis West	Jonathan Kraeszig	jonathan.kraeszig@fssa.in.gov	2346 S Lynhurst Dr	Indianapolis	IN	46241	317-270-1005
Work ONE	Josh McDonald	JoMcDonald@dwd.in.gov	4410 N Shadeland Avenue	Indianapolis	IN	46219	317-358-0335
WorkOne Indianapolis	Dianna Pfleeger	dpfleeger@dwd.in.gov	4410 Shadeland Avenue	Indianapolis	IN	46226	317-358-4524
WorkOne Indianapolis East	- DarJohnson	darjohnson@dwd.in.gov	2525 Shadeland Avenue	Indianapolis	IN	46219	317-358-4519
WorkOne Kokomo	David Douglass	dadouglass@dwd.in.gov	700 East Firmin Street	Kokomo	IN	46902	765-450-3019
Plainfield WorkOne	David Zipoff	dzipoff@dwd.in.gov	1610 Reeves Road	Plainfield	IN	46168	317-838-9335
WorkOne Shelbyville	Tony Collier	tcollier@workonecentral.org	130 W. Rampart Road	Shelbyville	IN	46176	317-392-3251
Rose-Hulman Institute of Technology	Kathy Kassissieh	kassissi@rose-hulman.edu	5500 Wabash Ave	Terre Haute	IN	47803	812-877-8475
Taylor University	Kim Thacker	kmthacker@taylor.edu	236 W Reade Ave	Upland	IN	46989	000-000-0000
Lenawee County Veterans Affairs	Tammy Sheldon	veterans.affairs@lenawee.mi.us	1040 S Winter St	Adrian	MI	49221	517-264-5335
South Central Michigan Works! Lenawee Service Center	Michael Albig	albigm@michigan.gov	1040 S Winter St Ste 1014	Adrian	MI	49221	517-266-5600
Michigan Works! Service Center - Allegan County	Ken Rapelje	rapeljek@michigan.gov	3255 122nd Avenue	Allegan	MI	49010	269-686-5079
Michigan Works! Service Center	Rodney Reid	rreid@giresd.net	327 E Center St	Alma	MI	48801	989-466-4832
Alpena Community College	Nancy .	seguinn@alpenacc.edu	665 Johnson St	Alpena	MI	49707	989-356-9021
Vocational Rehabilitation - Alpena Main MRS Office	Nancy Smithem	smithemn@michigan.gov	315 West Chisholm Street	Alpena	MI	49707	989-354-3108
HIRE MI VET	Curt Behlow	Curt.Behlow@va.gov	2215 Fuller Road	Ann Arbor	MI	48109	734-646-7122
HIRE MI VET	Curt Behlow	Curt.Behlow@va.gov	PO Box 8192	Ann Arbor	MI	48109	734-961-8548
HIRE MI VET	Don Deatrck	ddeatrck@live.com	2215 Fuller Road	Ann Arbor	MI	48109	734-646-7122
HIRE MI VET	Don Deatrck	ddeatrck@live.com	PO Box 8192	Ann Arbor	MI	48109	734-961-8548
Jewish Family Services	Shadin Atiyeh	shadin@jfsannarbor.org	2245 South State Street	Ann Arbor	MI	48104	734-769-0209
VA Ann Arbor Healthcare System	Curt Behlow	Curt.Behlow@va.gov	2215 Fuller Road	Ann Arbor	MI	48105	734-646-7122
VA Ann Arbor Healthcare System	Don Deatrck	ddeatrck@live.com	2215 Fuller Road	Ann Arbor	MI	48105	734-646-7122

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Washtenaw County Department of Veterans Affairs	VSO Greg	vetman40@hotmail.com	2155 Hogback Rd	Ann Arbor	MI	48105	734-973-4540
Washtenaw County Veteran Services	David Saims	saimsd@washtenaw.org	Po Box 8645	Ann Arbor	MI	48107	734-973-4540
Montmorency County Veterans Affairs Office	Jim Zavislak	zavislak2003@yahoo.com	Po Box 789	Atlanta	MI	49709	989-785-8043
Vocational Rehabilitation - Huron County Satellite Location	Ingrid Agnoni	gagnoni@michigan.gov	614 N Port Crescent St	Bad Axe	MI	48413	989-269-2311
Michigan Works! Lake County Service Center	Chad Wilson	wilsonc18@michigan.gov	5252 South M-37	Baldwin	MI	49304	231-745-2703
National AMVETS Riders - Chapter 1988	John Barnhill	johnbarnhill616@aol.com	1959 W 24th St	Baldwin	MI	49304	616-928-8422
Vocational Rehabilitation - Lake County Satellite Location	Tiffany Shaw	shawt@michigan.gov	5252 South M-57	Baldwin	MI	49304	231-796-8606
Van Buren Arc	Office Manager	vanburenarc@gmail.com	30755 White Oak Dr	Bangor	MI	49013	616-427-5056
Disabled American Veterans - Calhoun Co #7	Joe Schmidt	eagle0551@live.com	Po Box 200	Battle Creek	MI	49016	269-425-5854
Kellogg Community College	Partick Casey	caseyp@kellogg.edu	450 North Ave	Battle Creek	MI	49017	269-965-3931
Michigan Works! Battle Creek Service Center	David Washington	washingtondbbcmw@gmail.com	200 W. Van Buren Street	Battle Creek	MI	49017	269-660-1412
Michigan Works! Battle Creek Service Center	Jim Bishop	bishopj1@michigan.gov	200 W. Van Buren Street	Battle Creek	MI	49017	269-660-1412
Michigan Works! Battle Creek Service Center	Jim Bishop	bishopj1@michigan.gov	200 W. Van Buren Street	Battle Creek	MI	49017	269-945-9546
Southwestern Michigan Urban League	Kyra Wallace	kyraul@swmul.org	172 West Van Buren Street	Battle Creek	MI	49017	269-962-5553
Woman's Co-op	Valerie Whitney	Valeriewhitney@womanscoop.org	2055 East Columbia Avenue	Battle Creek	MI	49014	269-966-8988
Bay County Veterans Office	Art Schupback	w.schupback@hotmail.com	515 Center Ave	Bay City	MI	48708	989-895-4190
Michigan Works! Service Center - Bay County	Matthew Hagaman	hagamanm@michigan.gov	4061 N Euclid Ave	Bay City	MI	48706	989-667-0500
The Arc of Bay County	Sharolyn Meyer	contact@arcbc.com	3106 E Riverview Dr	Bay City	MI	48706	989-893-1346
Vocational Rehabilitation - Bay City Main MRS Office	Sheila Dahm	dahms@michigan.gov	401 Ketchum St	Bay City	MI	48708	989-894-6300
Disabled American Veterans - Washtenaw Co #13	Cheryl Vatcher-Martin	beau5522@yahoo.com	316 Edison Avenue	Belleville	MI	48111	734-697-0418
Benzie County Veterans Affairs	Bruce Anderson	veterans@benzieco.net	448 Court Pl	Beulah	MI	49617	231-882-0034
Mecosta County Veterans Affairs	Paul MacKersie	molehomme@yahoo.com	14485 Northland Dr	Big Rapids	MI	49307	231-592-0124
Michigan Works! Mecosta Service Center	Pbabcock	pbabcock@michiganlegion.org	14330 Northland Dr	Big Rapids	MI	49307	231-796-0049
Bay Mills Community College	Debbie Wilson	dwilson@bmcc.edu	12214 West Lakeshore Drive	Brimley	MI	49715	906-248-3354
Baker College of Cadillac	Katelyn Richard	katelyn.richard@baker.edu	9600 E 13th St	Cadillac	MI	49601	231-876-3100
Michigan Works! Cadillac Service Center- Wexford County	Robert Best	Robertbest@networksnorthwest.org	401 N Lake St	Cadillac	MI	49601	231-775-3408
Michigan Works! Cadillac Service Center- Wexford County - Veterans	Ms. B Matzen	matzeb@michigan.gov	401 N Lake St	Cadillac	MI	49601	231-876-1614

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Michigan Works! Thumb Area Tuscola County Service Center	Ingrid Agnoni	gagnoni@michigan.gov	1184 Cleaver Rd	Caro	MI	48723	989-673-8103
Tuscola County Department of Veterans Affairs	Mark Zmierski	mzmierski@tchd.us	1309 Cleaver Rd	Caro	MI	48723	989-673-8148
Vocational Rehabilitation - Tuscola County Satellite Location	Kelly Sakuta	sakutak@michigan.gov	1796 West Caro Road	Caro	MI	48723	989-673-7793
Glen Oaks Community College	Mary Kay Balaguer	mbalaguer@glenoaks.edu	62249 Shimmel Road	Centreville	MI	49032	269-467-9945
Charlevoix County Veterans Affairs	Joshua Galle	gallej@charlevoixcounty.org	301 State St	Charlevoix	MI	49720	231-547-7220
Eaton County Veterans Affairs	Tom Lewis	tlewis@eatoncounty.org	1045 Independence Blvd	Charlotte	MI	48813	517-543-3740
Michigan Works! Capital Area Service Center - Eaton County	Michael Mullin	mullinm@michigan.gov	311 W First St	Charlotte	MI	48813	517-543-5278
Vocational Rehabilitation Services - Cheboygan County Satellite Locations	Doug Robinson	robinsond15@michigan.gov	11153 N Straits Hwy	Cheboygan	MI	49721	231-238-4911
Vocational Rehabilitation Services - Cheboygan County Satellite Locations	Kathy Bodzick	bodzick@michigan.gov	11153 N Straits Hwy	Cheboygan	MI	49721	231-238-4911
Michigan Works! Macomb Service Center - Clinton Township	Diane Ursu	ursud@michigan.gov	43630 Hayes Rd Ste 100	Clinton Township	MI	48038	586-263-1501
Michigan Works! Macomb Service Center - Clinton Township	L Eonea	leonea@michigan.gov	43630 Hayes Rd Ste 100	Clinton Township	MI	48038	586-263-1501
Michigan Works! Macomb Service Center - Clinton Township	U Rsud	ursud@michigan.gov	43630 Hayes Rd Ste 100	Clinton Township	MI	48038	586-263-1501
Branch County Veterans Affairs	Charles Scott	cscott@countyofbranch.com	570 Marshall Rd	Coldwater	MI	49036	517-279-4322
Disabled American Veterans - Col Hamtramck #83	Gary Nosis	gdnosis@gmail.com	4700 Firestone St	Dearborn	MI	48126	313-515-0160
Michigan Works! Dearborn Access Service Center	Reginald Jones	jonesr24@michigan.gov	6451 Schaefer Rd	Dearborn	MI	48126	313-945-8380
Michigan Works! Dearborn Access Service Center	Reginald Jones	jonesr24@michigan.gov	6451 Schaefer Rd	Dearborn	MI	48126	313-586-0794
Detroit Urban League	Shelita Richmond	srichmond@deturbanleague.org	N/A	Detroit	MI	48201	313-832-4600
Detroit Vet Center	Derrick Marshall	Derrick.marshall@va.gov	11214 East Jefferson Avenue	Detroit	MI	48214	313-822-1141
Focus: HOPE	Linda Tinsley	tinslel@focushope.edu	1355 Oakman Blvd	Detroit	MI	48238	313-494-5500
Focus: HOPE	Linda Tinsley	tinslel@focushope.edu	1355 Oakman Boulevard	Detroit	MI	48238	313-494-5500
Goodwill Industries of Greater Detroit	Ed Steinberger	esteinberger@goodwilldetroit.org	3111 Grand River Ave	Detroit	MI	48208	313-557-8659
LGBT Detroit	Tay Brown	taybrown@lgbtdetroit.org	20025 Greenfield Road	Detroit	MI	48235	313-397-2127
Michigan Department of Labor and Economic Opportunity - Veterans' Employment Services	Deborah Bohanon	bohanond2@michigan.gov	14117 Seven Mile East	Detroit	MI	48205	313-308-0799 x330
One-Stop Service Center - Northwest	Jason Bruggeman	bruggemanj@michigan.gov	5555 Conner Street	Detroit	MI	48213	313-963-9675
Operation ABLE - Detroit	Mary Mcdougall	mcdougall@operationable.org	4750 Woodward Ave Ste 201	Detroit	MI	48201	313-832-0922
Operation ABLE - Detroit	Mary Mcdougall	mcdougall@operationable.org	4750 Woodward Avenue	Detroit	MI	48201	313-832-0922
Southwest Solutions - Piquette Square for Veterans	Terri Lopez	tlopez@swsol.org	6221 Brush St	Detroit	MI	48202	313-481-3102

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Urban League of Detroit and Southeast Michigan	N. Charles Anderson	ncanderson@deturbanleague.org	208 Mack Avenue	Detroit	MI	48201	313-832-4600
YWCA Metropolitan Detroit	Patricia Gamble	pgamble@ywcadetroit.org	985 E Jefferson Ave Ste 101	Detroit	MI	48207	313-259-9922
Michigan State University, Broad College of Business	Pam Norris	norris@broad.msu.edu	645 N Shaw Ln Rm 211	East Lansing	MI	48824	517-432-3681
U.S. Dept. of Veterans Affairs	Dell McCaslin	Dell.McCaslin@va.gov	3001 Coolidge Road	East Lansing	MI	48823	313-613-6514
Michigan Works! Iosco County Service Center	Patty Engel	pengel@michworks4u.org	1230 E Us 23	East Tawas	MI	48730	989-362-6407
Michigan Works! Iosco County Service Center	Scott Hamel	hamels@michigan.gov	1230 E Us 23	East Tawas	MI	48730	989-362-6407
Michigan Works! The Job Force - Delta County	Heidi Picord	picordh@michigan.gov	2831 N Lincoln Rd	Escanaba	MI	49829	906-789-9732
Community Living Centers, Inc.	Catherine Carnew	ccarnew@clchomes.org	33235 Grand River Avenue	Farmington	MI	48336	248-478-0870
Genesee County Department of Veterans Services	Pandora Nash	pnash@co.genesee.mi.us	1101 Beach Street	Flint	MI	48502	810-257-3068
Michigan Works! - Genesee/Shiawassee	Daniel Blaha	blahad@michigan.gov	711 N Saginaw St	Flint	MI	48503	810-233-5974
YWCA of Greater Flint	Dorraine Cassing	dorrainecassing@ywcaflint.org	801 South Saginaw Street	Flint	MI	48502	810-238-7621
American Business Women's Association - Cass River Charter	Gail Frahm	abwacassriverchapter@gmail.com	Po Box 165	Frankenmuth	MI	48734	989-928-5019
Arc Newaygo County	Maggie .	maggie@arckent.org	5646 W 72nd St	Fremont	MI	49412	616-924-5840
Michigan Works! West Central - Newaygo County	Chad Wilson	wilson18@michigan.gov	4747 W 48th St	Fremont	MI	49412	231-538-0744
Schoolcraft College - Radcliff Center in Garden City (RC)	Julie Hill	jhill@schoolcraft.edu	1751 Radcliff Street	Garden City	MI	48135	734-462-4770
Michigan Works! Otsego Service Center	Doug Robinson	robinsond15@michigan.gov	2927 D & M Drive	Gaylord	MI	49735	989-732-3886
Otsego County Veterans Affairs	Cindy Polena	cpolena@otsegocountymi.gov	225 W Main St	Gaylord	MI	49735	989-731-7575
Vocational Rehabilitation - Gaylord Main MRS Office	Norma Petrie	petrien@michigan.gov	1165 Elkview Drive	Gaylord	MI	49735	989-732-6433
Gladwin County Veterans Affairs	Kenneth Roberts	vadirector@gladwincounty-mi.gov	555 W Cedar Ave	Gladwin	MI	48624	989-426-4891
Alpha Women's Center of Grand Rapids	Carrie Shoesmith	cshoesmith@alphagrandrapids.org	1725 Division Ave S	Grand Rapids	MI	49507	616-459-9955
Aquinas College Women's Studies Center	Amy Dunham Strand	stranamy@aquinas.edu	1607 Robinson Rd Se	Grand Rapids	MI	49506	616-632-2979
Disability Advocates Kent County	Trina Edmondson	trina.e@dakc.us	3600 Camelot Drive Southeast	Grand Rapids	MI	49546	616-949-1100
Grand Rapids Community College	Andre Fields	afields@grcc.edu	143 Bostwick Ave Ne	Grand Rapids	MI	49503	616-234-4000
Hispanic Center of Western Michigan	Holly Rea Clarkson	hreaclarkson@hispanic-center.org	1204 Cesar E. Chavez Avenue Southwest	Grand Rapids	MI	49503	616-742-0200
Hispanic Center of Western Michigan	Luis Querales	lquerales@hispanic-center.org	1204 Cesar E. Chavez Avenue Southwest	Grand Rapids	MI	49503	616-742-0200
Michigan Works! Service Center - Leonard	David Marin	marind@michigan.gov	1560 Leonard St Ne	Grand Rapids	MI	49505	616-336-4462
Return to Work Consultants, LLC	Freddie Floyd	freddiefloydrtw@aol.com	3351 Claystone Street Southeast	Grand Rapids	MI	49546	616-363-6166

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
The Arc Kent County	Office Manager	info@arckent.org	629 Michigan St Ne Ste D	Grand Rapids	MI	49503	616-459-3339
The National Association for the Advanced of Colored People Grand Rapids(NAACP)	Amaad Hardy	info@naacpgr.com	1530 Madison Avenue Southeast	Grand Rapids	MI	49507	616-719-3478
West Michigan Works!	Brian Strom	bstrom@michigan.gov	121 Franklin Street Southeast	Grand Rapids	MI	49507	616-336-4460
Womens Resource Center	Michelle Slagter	info@grwrc.org	816 Madison Ave SE	Grand Rapids	MI	49504	616-458-5443
Vocational Rehabilitation - Crawford County Satellite Location	Anne Degler	deglera@michigan.gov	230 Huron St	Grayling	MI	49738	989-348-7691
Vocational Rehabilitation - Crawford County Satellite Location	Doug Robinson	robinsond15@michigan.gov	230 Huron St	Grayling	MI	49738	989-348-7691
Michigan Works! Montcalm Service Center	Julie Marion	jmarion@westmiworks.org	114 South Greenville West Drive	Greenville	MI	48838	616-754-3611
Michigan Works! Montcalm Service Center	Len Lieffersl	lieffersl@michigan.gov	114 South Greenville West Drive	Greenville	MI	48838	616-754-3611
Traverse City Vet Center	Robert Eisner	robert.eisner@va.gov	3766 U.S. 31 North	Harbor Springs	MI	49740	231-935-0051
Michigan Works! Clare County Service Center	Pat Muoio	muoiop@michigan.gov	402 N 1st St	Harrison	MI	48625	989-539-2173
Michigan Works! Clare County Service Center	Scott Hamel	hamels@michigan.gov	402 N 1st St	Harrison	MI	48625	989-539-2173
Alcona County Veterans Affairs	Art Winter	alvets@alcona-county.net	106 5th Street	Harrisville	MI	48740	989-724-9510
Alcona County Veterans Affairs	Art Winter	alvets@alcona-county.net	Po Box 308	Harrisville	MI	48740	989-724-9510
Michigan Works! Highland Career Center	Mona Diegel	mdiegel@goodwilldetroit.org	2218 S Milford 144 Manchester St	Highland	MI	48357	313-826-0299
Michigan Works! Highland Career Center	Richard Donovan	donovanr@michigan.gov	2218 S Milford 144 Manchester St	Highland	MI	48357	313-826-0299
Hillsdale County Veterans Affairs	Rena Shirliff	r.shirliff@co.hillsdale.mi.us	33 Mccollum St Suite 108	Hillsdale	MI	49242	517-437-3630
Michigan Works! Hillsdale Service Center	Michael Albig	albigm@michigan.gov	21 Care Drive	Hillsdale	MI	49242	517-437-3381
Community Action House	Olivia Campbell	ocampbell@communityactionhouse.org	345 West 14th Street	Holland	MI	49423	616-392-2368
Disability Network / Lakeshore CIL	Rick Diamond	rick@dnlakeshore.org	426 Century Lane	Holland	MI	49423	616-396-5326
Out on The Lakeshore (OOTL)	April Johnson	info@outonthelakeshore.org	451 Columbia Avenue	Holland	MI	49423	616-994-8090
Resilience Advocates for Ending Violence	Megan Hennessey	MeganH@resiliencemi.org	411 Butternut Drive	Holland	MI	49424	616-392-2829
West Michigan Works!	Brian Strom	bstrom@michigan.gov	12331 James St Suite 130	Holland	MI	49423	616-396-2154
West Michigan Works!	Ken Rapelje	rapeljek@michigan.gov	12331 James St Suite 130	Holland	MI	49423	616-396-2154
Michigan Works! Livingston Service Center	A Rellanom1	arellanom1@michigan.gov	1240 Packard Dr	Howell	MI	48843	517-546-7450
The Arc Livingston	Patti Nowak	pnowak@arclivingston.org	1044 Durant Dr Ste 1	Howell	MI	48843	517-546-1228
Michigan Rehabilitation Services	Kim Rapin	RapinK@michigan.gov	Po Box 1089	Indian River	MI	49749	231-238-4579
West Michigan Works! Ionia Service Center	Dave Schnepf	dschnepf@ioniaisd.org	603 W Adams St	Ionia	MI	48846	616-389-8525

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Dickinson County Office of Veterans Affairs	Sarah Gagnon	Sarah.Gagnon@va.gov	800 Crystal Lake Blvd	Iron Mountain	MI	49801	906-774-2820
Michigan Works! Dickinson County	Heidi Picord	picordh@michigan.gov	200 Fairbanks St	Iron Mountain	MI	49801	906-774-3647
Iron County Veterans Affairs	Katy Gable	icvso@att.net	106 W Genesee St	Iron River	MI	49935	906-265-3819
Michigan Works! Iron County Service Center	Mark Tweedale	tweedalem@michigan.gov	305 West Genesee Street	Iron River	MI	49935	906-265-0532
Jackson County Veterans Affairs	David Welihan	dwelihan@co.jackson.mi.us	1715 Lansing Ave	Jackson	MI	49202	517-788-4425
South Central Michigan Works! Jackson Service Center	Michael Albig	albigm@michigan.gov	209 E Washington Ave	Jackson	MI	49201	517-841-5627
South Central Michigan Works! Jackson Service Center	Scott Hamel	hamels@michigan.gov	209 E Washington Ave	Jackson	MI	49201	517-841-5627
Disability Network Southwest Michigan	Margaret Thurmand	thurmandm@dnswm.org	517 E Crosstown Pkwy	Kalamazoo	MI	49001	269-345-1516
Kalamazoo County Michigan - Veterans Services	Juan M. Gonzalez	jgonzalez@iskzoo.org	311 East Alcott Street	Kalamazoo	MI	49001	269-373-5361
Michigan Works! Kalamazoo	Keri Edwards	kedwards@michigan.gov	1601 S Burdick St	Kalamazoo	MI	49001	269-383-2536
Vocational Rehabilitation - Dickinson County	Nina Garcia-Locken	garcia-locken@michigan.gov	140 N Hooper St # 210	Kingsford	MI	49802	906-774-3870
Capital Area Michigan Works!	Michael Mullin	mullinm@michigan.gov	2110 S Cedar St	Lansing	MI	48910	517-492-5500
Capital Area Michigan Works! Clinton County Service Center	Norean Saul	nsaul@camw.net	St. Johns	Lansing	MI	48879	989-224-2000
Clinton and Ingham County Department of Veteran Affairs	John Taylor	taylorj@ingham.org	5303 S Cedar St	Lansing	MI	48911	517-887-4386
ESGR - Employer Support of the Guard and Reserve - Grand Rapids	Beth Gillette	beth.h.gillette-tusch.ctr@mail.mil	3423 N Martin Luther King Jr Blvd	Lansing	MI	48906	517-481-9875
LARA Bureau of Services for Blind Persons (BSBP)	Lisa Kisiel	KisielL@michigan.gov	201 North Washington Square	Lansing	MI	48933	269-251-6840
LDA of Michigan	General Contact	ldaofmichigan@gmail.com	200 Museum Drive	Lansing	MI	48933	517-319-0370
Michigan Department of Military and Veterans Affairs	General Contact	hessh@michigan.gov	3411 N Martin Luther King Jr Blvd	Lansing	MI	48906	517-481-8000
Michigan Department of Military and Veterans Affairs	General Contact	hessh@michigan.gov	3411 North Martin Luther King Junior Boulevard	Lansing	MI	48906	517-481-8000
Michigan Rehabilitation Services	Van Nunnally	nunnallyv@michigan.gov	1048 Pierpont Dr Ste 1	Lansing	MI	48911	517-241-5122
GST Michigan Works! Lapeer County Service Center	G Agnoni	gagnoni@michigan.gov	550 Lake Drive	Lapeer	MI	48446	810-664-1680
GST Michigan Works! Lapeer County Service Center	Ingrid Agnoni	gagnoni@michigan.gov	550 Lake Drive	Lapeer	MI	48446	810-664-1680
Vocational Rehabilitation - Alcona County Satellite Location	Doug Robinson	robinsond15@michigan.gov	202 Second Street	Lincoln	MI	48742	989-736-6082
Vocational Rehabilitation - Alcona County Satellite Location	Susan Root	roots2@michigan.gov	202 Second Street	Lincoln	MI	48742	989-736-6082
Michigan Works! Livonia Service Center	Eric Hicks	hickse@michigan.gov	30246 Plymouth Rd	Livonia	MI	48150	734-513-4900
Vocational Rehabilitation - Mason County Satellite Location	Natalie Johnson	njohnson@michigan.gov	5722 U.S. 10	Ludington	MI	49431	231-843-2563
Manistee County Michigan - Veterans Services	Eric Sullivan	esullivan@manisteecounty.mi.gov	180 Memorial Drive	Manistee	MI	49660	231-299-1414

2024 FCC Outreach Sources

FCC Unit: 13537 Michigan

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Michigan Works! Manistee Service Center	M Atzenb	matzenb@michigan.gov	1660 US 31	Manistee	MI	49660	231-723-2535
Michigan Works! Manistee Service Center	Robert Best	robert.best@networksnorthwest.org	1660 US 31	Manistee	MI	49660	231-723-2535
Veterans Affairs at County of Manistee Michigan	Eric Sullivan	esullivan@manisteecounty.mi.gov	400 River St	Manistee	MI	49660	231-299-1414
Vocational Rehabilitation - Manistee County	Holly Hoekendorf	hoekendorfh@michigan.gov	1660 U.S. 31 South	Manistee	MI	49660	231-922-5260
Michigan Works! Marquette Service Center	Mark Tweedale	tweedalem@michigan.gov	1498 O'dovero Drive	Marquette	MI	49855	906-228-3075
Vocational Rehabilitation - Marquette County / Upper Peninsula Main MRS Office	Pete Dishaw	dishawp@michigan.gov	1498 O'dovero Dr	Marquette	MI	49855	906-226-6578
Midland County Veterans Affairs	Ross Ahlich	rahlich@co.midland.mi.us	220 W Ellsworth St	Midland	MI	48640	989-832-6843
Vocational Rehabilitation - Midland County Main MRS Office	Laura Gould	gouldl@michigan.gov	1409 Washington St	Midland	MI	48640	989-631-3073
Vocational Rehabilitation - Oscoda County Satellite Location	Doug Robinson	robinsond15@michigan.gov	1329 S Mount Tom Rd	Mio	MI	48647	989-826-6107
Vocational Rehabilitation - Oscoda County Satellite Location	Kim Horton-Smith	horton-smith@michigan.gov	1329 S Mount Tom Rd	Mio	MI	48647	989-826-6107
Disability Network of Washtenaw Monroe Livingston	Tennery McCutcheon	tennery@dnwml.org	15515 S. Dixie Hwy	Monroe	MI	48161	734-682-5271
Monroe County Veterans Affairs	Kathy Vanderbush	kathy_vanderbush@monroemi.org	29 Washington St	Monroe	MI	48161	734-240-7362
The Arc of Monroe	Linda Lamb	arcmonroe@sbcglobal.net	6021 Parkside Drive	Monroe	MI	48161	734-241-5881
Central Michigan University	Career Services	careers@cmich.edu	1200 S Franklin St	Mount Pleasant	MI	48859	989-774-3753
Michigan Works! Isabella Service Center	Debrah Hardeman	hardmand@michigan.org	5889 E Broadway Rd	Mount Pleasant	MI	48858	989-772-5304
The Arc of Central Michigan	General Contact	info@arcocentralmi.org	Po Box 171	Mount Pleasant	MI	48804	989-773-8765
Alger County Veterans Affairs	Becky Burns	alger vets@algercounty.gov	101 Court St	Munising	MI	49862	906-387-1635
Michigan Works! Muskegon-Oceana, Muskegon Site	Norris Ellis	ellisn@michigan.gov	316 Morris Avenue	Muskegon	MI	49440	231-724-6381
Michigan Works!	Heidi Picord	picordh@michigan.gov	501 W Harrie St	Newberry	MI	49868	906-293-8551
Michigan Works! Novi Service Center	Fred Pittman	pittmanf@michigan.gov	31150 Beck Rd	Novi	MI	48377	248-926-1820
Michigan Works! Novi Service Center	Kristina Kurtz	kkurtz@goodwilldetroit.org	31150 Beck Rd	Novi	MI	48377	248-926-1820
Michigan Works! Oakland County	Fred Pittman	pittmanf@michigan.gov	31186 Beck Road	Novi	MI	48377	248-926-1820
Michigan Works! Oakland County	Kristina Kurtz	kkurtz@goodwilldetroit.org	31186 Beck Road	Novi	MI	48377	248-926-1820
Oakland County Michigan Works! Novi	Mona Diegel	Mona.Diegel@goodwilldetroit.org	31186 Beck Road	Novi	MI	48377	248-926-1820 x1126
Michigan Works! Presque Isle County Service Center - Northeast Michigan Consortium	R Obinson15	robinson15@michigan.gov	20709 State St	Onaway	MI	49765	989-733-8548
Michigan Works! Presque Isle County Service Center - Northeast Michigan Consortium	R Obinson15	robinson15@michigan.gov	20709 State Street	Onaway	MI	49765	989-733-8548
Genesee Shiawassee Michigan Works! Shiawassee Service Center	Daniel Blaha	blahad@michigan.gov	1975 W M 21	Owosso	MI	48867	989-729-6663

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Michigan Works! Paw Paw	Alicia Razor	razora@michigan.gov	32849 E Red Arrow Hwy Ste 200	Paw Paw	MI	49079	269-657-7014
DHS - MI Rehabilitation Services - State of Michigan	Tabitha Haag	HaagT1@michigan.gov	51111 Woodward Ave Ste 4d	Pontiac	MI	48342	248-972-9176
Michigan Works! Joblink Service Center	Idrander Moore	moorei@michigan.gov	1850 North Perry Street	Pontiac	MI	48340	248-276-1777
Michigan Works! Joblink Service Center	Richard Donovan	donovanr@michigan.gov	1850 North Perry Street	Pontiac	MI	48340	248-276-1777
Oakland County Veterans Services - Pontiac Office	Lauren Chamberlin	chamberlinl@oakgov.com	1200 N Telegraph Rd	Pontiac	MI	48341	248-858-0785
Pontiac Vet Center	Katherine Davey	katherine.davey@va.gov	44200 Woodward Avenue, Suite 108	Pontiac	MI	48341	248-874-1015
Vocational Rehabilitation - Roscommon County Satellite Location	Kim Horton-Smith	horton-smithk@michigan.gov	1015 Short Dr	Prudenville	MI	48651	989-366-8660
North American Indian Association of Detroit, Inc.	Brian Moore	bmoore@naiadetroit.org	22720 Plymouth Road	Redford Charter T	MI	48239	313-535-2966
Presque Isle Veterans Services	Glen McKinney	veterans@picounty.org	PO Box 224	Rogers City	MI	49779	989-734-0302
Kirtland Community College	Jennifer Gailitis	jennifer.gailitis@kirtland.edu	10775 N. St. Helen Road	Roscommon	MI	48653	989-275-5000
Roscommon County Veterans Affairs	Thomas Sheppard	sheppardt@roscommoncounty.net	500 Lake Street	Roscommon	MI	48653	989-275-6047
Great Lakes Bay Michigan Works	Gerald Merrell	merrellg@michigan.gov	215 Straight Ave. NW	Saginaw	MI	48607	989-293-4769
Great Lakes Bay Michigan Works	Jackson8	jackson8@michigan.gov	215 Straight Ave. NW	Saginaw	MI	48607	989-293-4769
Saginaw Vet Center	Brian Watson	Brian.Watson@va.gov	4048 Bay Road Hampton Pl #200	Saginaw	MI	48603	989-321-4650
Vocational Rehabilitation - Saginaw County Main MRS Office	Carrie Prosowski	prosowskic@michigan.gov	614 Johnson St	Saginaw	MI	48607	989-758-1771
Berrien County Veterans Affairs	Daniel Stice	dstice@berriencounty.org	701 Main St	Saint Joseph	MI	49085	269-983-7111
Sanilac County Veterans Affairs	Shannon Kreger	director@sanilaccountyva.org	171 Dawson St	Sandusky	MI	48471	810-648-0212
Chippewa County Veterans Affairs	Jacqueline Haske	veteran@chippewacountymi.gov	319 Court Street	Sault Ste. Marie	MI	49783	906-635-6370
Inter-Tribal Council of Michigan, Inc.	Cindy Payment	cpayment@itcmi.org	2956 Ashmun Street	Sault Ste. Marie	MI	49783	906-632-6896
Michigan Works! Muskegon-Oceana, Shelby Site	Norris Ellis	ellisn1@michigan.gov	195 North Michigan Avenue	Shelby	MI	49455	231-861-2073
Vocational Rehabilitation - Oceana County Satellite Location	Natalie Johnson	johnsonn1@michigan.gov	199 N Michigan Ave	Shelby	MI	49455	231-722-5446
Downriver Community Conference - (Michigan Works! Southgate Service Center)	Charles Hayes	hayesc@michigan.gov	15100 Northline Rd	Southgate	MI	48195	313-362-3466
Mackinac County Veterans Affairs	Richard Litzner	mackcovet@lighthouse.net	100 N. Marley	St. Ignace	MI	49781	906-643-9411
Michigan Works! Arenac County Service Center	Scott Hammel	hammels@michigan.gov	4480 West M-61	Standish	MI	48658	989-846-2111
Vocational Rehabilitation - Iosco County Satellite Locations	Beth Borowski	borowskie1@michigan.gov	27 N Rempert Rd	Tawas City	MI	48763	989-362-0010
Grand Traverse County Veterans Affairs	Chuck Lerchen	veterans@grandtraverse.org	2650 Lafranier Road	Traverse City	MI	49686	231-995-6070
Michigan Works! Waterford Service Center	Renee Brzeg	brzegr@michigan.gov	501 N Cass Lake Rd	Waterford	MI	48328	248-682-0682

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Michigan Works! Wayne Service Center	Calvitta Collins	collinsc14@michigan.gov	35731 W Michigan Ave	Wayne	MI	48184	734-858-1563
Michigan Works! Ogemaw County Service Center	Scott Hamel	hamels@michigan.gov	2389 South M-76	West Branch	MI	48661	989-345-1090
Vocational Rehabilitation - Ogemaw County	Martha Wrightman	ryckmanm@michigan.gov	630 Progress Street	West Branch	MI	48661	989-345-1090
The Arc of Western Wayne County	General Contact	info@thearcww.org	2257 S Wayne Rd	Westland	MI	48186	734-729-9100
InvestVets	Celia Croff	info@investvets.org	450 Noble Road	Williamston	MI	48895	517-203-0947
InvestVets	Michael Poyma	Michael.Poyma@va.gov	450 Noble Road	Williamston	MI	48895	517-203-0947
Arc Downriver	General Contact	arcriver@sbcglobal.net	1028 Oak Street	Wyandotte	MI	48192	734-283-0710
Michigan Works! Washtenaw County Service Center	Gregg Weaver	weaverg@michigan.gov	304 Harriet Street	Ypsilanti	MI	48197	734-714-9814
Michigan Works! Washtenaw Service Center	Eric Hicks	hickse@michigan.gov	304 Harriet Street	Ypsilanti	MI	48197	734-714-9814
Michigan Works! Washtenaw Service Center	Peg Windsor	PWindsor@mwse.org	304 Harriet Street	Ypsilanti	MI	48197	734-714-9814
Michigan Works! Washtenaw Service Center	Sean Sims	simss@michigan.gov	304 Harriet Street	Ypsilanti	MI	48197	734-714-9814
Michigan Works! Washtenaw Service Center	Tamika Jones	jonest37@michigan.gov	304 Harriet Street	Ypsilanti	MI	48197	734-714-9814
SOS Community Services	Sharon Lapides	SharonL@soscs.org	114 North River Street	Ypsilanti	MI	48198	734-485-8730
Elizabeth City State University	Makitta McLean	mmmclean@mail.ecsu.edu	1704 Weeksville Rd	Elizabeth City	NC	27909	252-335-3318
NPower	Nelson Abbott	nelson.abbott@npower.org	55 Washington Street	Brooklyn	NY	11201	347-415-8832
Akron Urban League	Hope Mills	hmills@akronurbanleague.org	440 Vernon Odom Boulevard	Akron	OH	44307	330-434-3101
Akron Urban League	Zach Stover	zstover@akronurbanleague.org	440 Vernon Odom Boulevard	Akron	OH	44307	330-434-3101
Disabled American Veterans - Summit County #35	Mike Stith	mrstith@aol.com	575 Dorchester Rd	Akron	OH	44320	330-873-9550
MilitaryHire	Andrew Novak	anovak@militaryhire.com	17 South Main Street	Akron	OH	44308	800-585-3690 x307
Ohio Means Jobs	Marilyn Miller	marilyn.miller@jfs.ohio.gov	1040 E Tallmadge Ave	Akron	OH	44310	330-633-1050
Ohio Means Jobs	Steven James	Steven.James@jfs.ohio.gov	1040 E Tallmadge Ave	Akron	OH	44310	330-633-1050
Open M	Kia Powers	k.powers@openm.org	941 Princeton Street	Akron	OH	44311	330-434-0110
The Job Center	Michael Chastain	michael.chastain@jfs.ohio.gov	1040 E Tallmadge Ave	Akron	OH	44310	330-630-3065
Mount Union University	Sarah Fugett	FugettSB@mountunion.edu	N/A	Alliance	OH	44601	800-992-6682
YWCA Alliance	Gloria Magrath	alliance.ywca@gmail.com	239 E Market St	Alliance	OH	44601	330-823-1840
OhioMeansJobs Ashland County	Patty Sheppard	Patty.Sheppard@jfs.ohio.gov	15 West 4th Street	Ashland	OH	44805	419-282-5000
Mahoning County One-Stop	Dustin Bridgeman	dustin.bridgeman@jfs.ohio.gov	141 Boardman-Canfield Road	Boardman	OH	44512	330-965-1787

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Greater Stark County Urban League	Clishawn Robinson	crobinson.starkcul@gmail.com	1400 Sherrick Road Southeast	Canton	OH	44707	330-754-1576
Stark County Vet Center	Jennifer Langford	jennifer.langford@va.gov	601 Cleveland Ave NW Suite C	Canton	OH	44702	330-454-3120
Stark County Veterans Services	Sierra C. Campbell	sccampbell@starkcountyohio.gov	110 Central Plz S	Canton	OH	44702	330-451-7457
The Employment Source	Troy Bradfield	Troy.Bradfield@jfs.ohio.gov	822 30th Street Northwest	Canton	OH	44709	330-491-2606
Vocational Rehabilitation Services - Canton	Davis Raff	davis.raff@ood.ohio.gov	816 30th Street Northwest	Canton	OH	44709	330-438-0500
Geauga County Veterans Services	Michelle Pemberton	mpemberton@co.geauga.oh.us	470 Center St Bldg 8-a	Chardon	OH	44024	440-279-1860
Disabled American Veterans - Willie Marcum #72	Fran Amsden	famsden@medinacountyvetrans.org	1240 E 9th St	Cleveland	OH	44199	216-522-3507
Ohio Department of Job and Family Services	Matthew Katona	Matthew.Katona@jfs.ohio.gov	11699 Brookpark Rd	Cleveland	OH	44130	216-407-9548
Ohio Department of Job and Family Services	William Jones	william.jones@jfs.ohio.gov	11699 Brookpark Rd	Cleveland	OH	44130	216-407-9548
The Salvation Army - Harbor Light Complex	William Auzenne	William.Auzenne@USE.SalvationArmy.Org	1710 Prospect Avenue East	Cleveland	OH	44115	216-781-3773
Hero 2 Hired	John Owens	john.a.owens10.ctr@mail.mil	2825 W Dublin Granville Rd	Columbus	OH	43235	760-468-5814
Tiffin University	Celinda Sherger	schergercm@tiffin.edu	6565 Commerce Pkwy	Dublin	OH	43017	419-448-3441
Lorain County Urban League	Mike Ferrer	mf777df@msn.com	401 Broad St	Elyria	OH	44035	440-323-3364
Society of Women Engineers - Lorain County Community College	Ramona Anand	ranand@lorainccc.edu	1005 North Abbe Road	Elyria	OH	44035	440-366-4930
The Employment netWork	Natalie.salisbury Triplett	natalie.salisbury-triplett@jfs.ohio.gov	42495 N Ridge Rd	Elyria	OH	44035	440-324-5244
Ohio Department of Job and Family Services	Jacob Berryman	jacob.berryman@jfs.ohio.gov	2511 Countryside Drive	Fremont	OH	43420	419-332-2169
OhioMeansJobs - Columbiana County	David Oesch	david.oesch@jfs.ohio.gov	7989 Dickey Drive	Lisbon	OH	44432	330-424-7006
OhioMeansJobs Holmes County	Sundee Porter	sundee.porter@jfs.ohio.gov	85 N Grant St	Millersburg	OH	44654	330-674-1111
OhioMeansJobs Holmes County	Wendy Allison	wendy.allison@jfs.ohio.gov	85 N Grant St	Millersburg	OH	44654	330-674-1111
Muskingum College	Jackie Vascura	jkent@muskingum.edu	163 Stormont St	New Concord	OH	43762	740-826-8085
Lake County Department of Job and Family Services Lake 1 Stop	Michele Stowe - Caya	michele.stowe-caya@jfs.ohio.gov	177 Main St	Painesville	OH	44077	440-994-2518
Belmont College	Career Services	careerservices@belmontcollege.edu	120 Fox Shannon Pl	Saint Clairsville	OH	43950	740-695-9500
Your Job Store	Angela Holbrook-Habeck	holbra@odjfs.state.oh.us	5500 Milan Road	Sandusky	OH	44870	419-624-6451
Wittenberg University	Teresa Cantrell	careers@wittenberg.edu	734 Woodlawn Ave	Springfield	OH	45504	000-000-0000
North American Indian Cultural Center	Cindy Kemp	naicccindyk@aol.com	111 West Avenue	Tallmadge	OH	44278	330-724-1280
Leadings Families Homes	Jennifer Lawson	jlawson@lfhtoledo.org	2283 Ashland Avenue	Toledo	OH	43620	419-244-2175
NORTHWEST OHIO HISPANIC CHAMBER OF COMMERCE (NOHCC)	David Abalos	david.abalos@edwardjones.com	305 Morris St Ste 204	Toledo	OH	43604	419-345-9187

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Portage Lakes Community Center	Bridget Comes	bcomes@plcc.edu	4401 Shriver Road	Uniontown	OH	44685	330-896-8200
Youngstown Air Reserve Station	Jim Naughton	James.naughton@us.af.mil	3976 King-Graves Road	Vienna Center	OH	44473	330-346-1305
OhioMeansJobs - Trumbull County	Paul Arthur	paul.arthur@jfs.ohio.gov	280 North Park Avenue	Warren	OH	44481	330-675-2179
Trumbull County One-Stop	David Davies	david.davies@jfs.ohio.gov	280 N Park Ave	Warren	OH	44481	330-675-7711
Wilmington College	Dr. Nina Talley	nina.l.talley@wilmington.edu	1870 Quaker Way	Wilmington	OH	45177	937-382-6661
College of Wooster	Lucinda Sigrist-Snyder	career@wooster.edu	554 E. University St.	Wooster	OH	44691	330-263-2496
Vocational Rehabilitation Services - Youngstown	Davis Raff	davis.raff@ood.ohio.gov	241 West Federal Street	Youngstown	OH	44503	330-797-9980
Bill J. Priest Institute for Economic Development	Alecia --	employerresourcecenter@dcccd.edu	1402 Corinth Street	Dallas	TX	75215	214-860-2066
Amberton University	Dr Bradshaw	bbradshaw@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034	972-279-6511
Collin College	Career Services	studentjobs@collin.edu	2200 West University Drive	McKinney	TX	75071	972-548-6747
Dallas College - Eastfield Campus	Patsy --	pcaropresi@dcccd.edu	3737 Motley Drive	Mesquite	TX	75150	972-860-7100
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
Citizen Soldier for Life	Dominick Gouge	Dominick.A.Gouge.ctr@mail.mil	"2400" Wright Street	Madison	WI	53704	608-242-3412
Wisconsin Department of Veterans Affairs	Josh Bahr	Joshua.Bahr@dwd.wisconsin.gov	2135 Rimrock Road	Madison	WI	53713	608-266-1309

2024 FCC Source Evaluation Report

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Source	Applicants	Interviews	Hires
Appcast	1	0	0
ATS Communication	3	0	0
Bing	2	0	0
External Career Site	2315	1042	334
Facebook	1	0	0
Google	32	15	5
Indeed	294	132	41
Job Alerts	13	7	3
jobs2careers	17	6	2
Linkedin	29	4	1
neuvoo	2	1	0
Programmatic Jobs	11	4	1
Talent Network	2	2	1
The Muse	1	1	0
Upward	13	2	0
ZipRecruiter	70	23	5
Charter Career Connect	17	6	0
jobs.mitalent.org	2	0	0
Fairygodboss	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-14014	Dir, Human Resources	External Career Site	7	2	1
2023-14320	ROC Specialist I	External Career Site	22	10	1
2023-14516	Capital Coordinator	External Career Site	13	4	2
2023-14516	Capital Coordinator	Indeed	1	0	0
2023-14516	Capital Coordinator	Programmatic Jobs	1	0	0
2023-14519	Dir, Human Resources	External Career Site	42	2	1
2023-14923	Field Technician I	External Career Site	47	17	4
2023-14923	Field Technician I	Google	5	1	0
2023-14923	Field Technician I	Indeed	71	19	5
2023-14923	Field Technician I	jobs2careers	9	2	1
2023-14923	Field Technician I	neuvoo	1	0	0
2023-14923	Field Technician I	Programmatic Jobs	5	0	0
2023-14923	Field Technician I	Upward	6	1	0
2023-14923	Field Technician I	ZipRecruiter	26	11	2
2023-15111	Accounts Payable Specialist	External Career Site	30	3	1
2023-15111	Accounts Payable Specialist	Google	3	0	1
2023-15111	Accounts Payable Specialist	Indeed	4	0	0
2023-15111	Accounts Payable Specialist	Linkedin	2	0	0
2023-15111	Accounts Payable Specialist	ZipRecruiter	6	0	0
2023-15134	Store Specialist	External Career Site	10	4	1
2023-15134	Store Specialist	Job Alerts	1	0	0
2023-15134	Store Specialist	jobs2careers	1	0	0
2023-15235	Residential Retention Rep	External Career Site	53	35	24
2023-15235	Residential Retention Rep	Indeed	14	12	6
2023-15235	Residential Retention Rep	Programmatic Jobs	3	3	1
2023-15235	Residential Retention Rep	ZipRecruiter	2	2	1
2023-15260	Mgr, Store	Bing	1	0	0
2023-15260	Mgr, Store	External Career Site	11	4	1
2023-15260	Mgr, Store	Indeed	1	0	0
2023-15260	Mgr, Store	jobs2careers	1	0	0
2023-15260	Mgr, Store	Linkedin	2	0	0
2023-15260	Mgr, Store	jobs.mitalent.org	2	0	0
2023-15267	Account Executive	External Career Site	20	0	1
2023-15279	Mgr, Field Business Planning	External Career Site	10	1	0
2023-15279	Mgr, Field Business Planning	Google	2	1	0
2023-15279	Mgr, Field Business Planning	Job Alerts	1	0	0
2023-15279	Mgr, Field Business Planning	ZipRecruiter	5	1	1
2023-15297	Service Coordinator	External Career Site	16	0	1
2023-15335	Resi Connectivity Sales Spec	External Career Site	12	12	4
2023-15335	Resi Connectivity Sales Spec	Linkedin	1	1	0
2023-15335	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2023-15416	Field Technician I	External Career Site	11	10	5
2023-15416	Field Technician I	Indeed	3	2	0
2023-15416	Field Technician I	ZipRecruiter	1	1	0
2023-15533	Store Specialist	External Career Site	4	1	1
2023-15723	Account Executive	External Career Site	10	2	2
2023-15937	Store Specialist	External Career Site	3	0	1
2023-15937	Store Specialist	Linkedin	2	0	0
2023-15937	Store Specialist	ZipRecruiter	1	0	0
2023-16219	Store Specialist	External Career Site	13	0	0
2023-16219	Store Specialist	Indeed	15	0	1
2023-16219	Store Specialist	Programmatic Jobs	1	0	0
2023-16219	Store Specialist	ZipRecruiter	1	0	0
2023-16503	Project Manager-FO	External Career Site	29	2	0
2023-16503	Project Manager-FO	Facebook	1	0	0
2023-16503	Project Manager-FO	Google	6	1	1
2023-16503	Project Manager-FO	Indeed	10	0	0
2023-16503	Project Manager-FO	Linkedin	15	0	0
2023-16503	Project Manager-FO	Upward	6	0	0
2023-16503	Project Manager-FO	ZipRecruiter	7	0	0
2023-16503	Project Manager-FO	Fairygodboss	1	0	0
2023-16778	Store Specialist	External Career Site	3	0	0
2023-16778	Store Specialist	Indeed	1	0	1
2023-16778	Store Specialist	Job Alerts	1	0	0
2023-16983	RSC Rep I	External Career Site	20	6	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-16983	RSC Rep I	Google	4	3	1
2023-16983	RSC Rep I	Indeed	48	12	1
2023-16983	RSC Rep I	Job Alerts	6	4	2
2023-16983	RSC Rep I	ZipRecruiter	1	0	0
2023-17010	Residential Retention Rep	External Career Site	8	8	3
2023-17010	Residential Retention Rep	Google	1	1	0
2023-17010	Residential Retention Rep	Indeed	30	29	11
2023-17010	Residential Retention Rep	jobs2careers	1	1	0
2023-17010	Residential Retention Rep	ZipRecruiter	1	1	0
2023-17183	Field Technician I	ATS Communication	1	0	0
2023-17183	Field Technician I	External Career Site	2	2	0
2023-17183	Field Technician I	Indeed	1	1	0
2023-17183	Field Technician I	Job Alerts	1	1	1
2023-17183	Field Technician I	ZipRecruiter	1	1	0
2023-17197	Store Specialist	External Career Site	11	2	1
2023-17197	Store Specialist	Indeed	11	3	1
2023-17630	Field Technician I	ATS Communication	1	0	0
2023-17630	Field Technician I	External Career Site	1	1	0
2023-17630	Field Technician I	Job Alerts	1	1	0
2023-17630	Field Technician I	Programmatic Jobs	1	1	0
2023-17630	Field Technician I	ZipRecruiter	1	1	1
2023-17641	Field Technician I	ATS Communication	1	0	0
2023-17641	Field Technician I	External Career Site	5	2	1
2023-17641	Field Technician I	Google	2	1	0
2023-17641	Field Technician I	Indeed	2	1	0
2023-17641	Field Technician I	Job Alerts	1	0	0
2023-17703	Residential Retention Rep	External Career Site	10	10	3
2023-17703	Residential Retention Rep	Google	3	3	1
2023-17703	Residential Retention Rep	Indeed	34	32	9
2023-17703	Residential Retention Rep	jobs2careers	4	3	1
2023-17703	Residential Retention Rep	Linkedin	1	1	0
2023-17703	Residential Retention Rep	neuvoo	1	1	0
2023-17703	Residential Retention Rep	Talent Network	2	2	1
2023-18155	Resi Connectivity Sales Spec	External Career Site	9	3	1
2023-18353	Store Specialist	External Career Site	23	1	1
2023-18375	Field Technician I	External Career Site	5	3	1
2023-18403	Store Specialist	External Career Site	8	3	1
2023-18441	Store Specialist	External Career Site	40	5	2
2023-18444	ROC Specialist I	External Career Site	22	9	2
2023-18541	EAE - Generalist	External Career Site	2	1	1
2023-18597	Residential Retention Rep	External Career Site	39	30	6
2023-18727	Field Business Plan Analyst	External Career Site	10	2	1
2023-18832	Field Technician I	External Career Site	8	5	2
2023-18899	Resi Connectivity Sales Spec	External Career Site	40	16	1
2023-18930	Field Technician I	External Career Site	7	3	1
2023-18945	Field Technician I	External Career Site	16	3	1
2023-18951	Field Technician I	External Career Site	7	3	2
2023-19044	Mgr, Store	External Career Site	2	1	1
2023-19145	Field Technician I	External Career Site	5	1	1
2023-19150	Field Technician I	External Career Site	3	1	1
2023-19306	Store Specialist	External Career Site	8	3	2
2023-19459	Store Specialist	External Career Site	55	13	2
2023-19555	Field Technician I	External Career Site	6	1	1
2023-19662	Residential Retention Rep	External Career Site	35	32	8
2023-19803	Resi Connectivity Sales Spec	External Career Site	3	2	2
2023-19880	Field Technician I	External Career Site	6	4	2
2023-19881	Field Technician I	External Career Site	3	3	1
2023-19901	Store Specialist	External Career Site	41	6	1
2023-19997	Warehouse Technician	External Career Site	13	5	1
2023-20139	RSC Rep I	External Career Site	20	5	4
2023-20220	Store Specialist	External Career Site	7	1	1
2023-20254	Residential Retention Rep	External Career Site	40	36	16
2023-20306	Resi Connectivity Sales Spec	External Career Site	7	7	1
2023-20308	Multi-Tenant Sales Rep	External Career Site	33	6	1
2023-20697	Resi Connectivity Sales Spec	External Career Site	18	16	3

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2023-20767	Store Specialist	External Career Site	4	1	1
2023-20769	Store Specialist	External Career Site	20	2	1
2023-20822	Store Specialist	External Career Site	8	1	1
2023-20840	Store Specialist	External Career Site	11	4	1
2023-20856	Field Technician I	External Career Site	8	5	1
2023-21182	Field Technician I	External Career Site	7	1	1
2023-21242	Store Specialist	External Career Site	4	3	1
2023-21402	Residential Retention Rep	External Career Site	38	37	10
2023-21436	Store Specialist	External Career Site	10	4	1
2023-21909	Field Technician I	External Career Site	10	3	1
2023-22461	Residential Retention Rep	External Career Site	41	38	10
2023-22476	Capital Coordinator	External Career Site	6	2	1
2023-22654	Account Executive	External Career Site	21	3	1
2023-22659	Store Specialist	External Career Site	15	4	1
2023-22868	RSC Rep I	External Career Site	31	20	3
2023-22968	Store Specialist	External Career Site	8	1	1
2023-23085	Account Executive	External Career Site	32	6	1
2023-23260	Resi Connectivity Sales Spec	External Career Site	26	26	5
2023-23322	Residential Retention Rep	External Career Site	62	60	18
2023-23345	Mgr, Store	External Career Site	3	2	1
2023-23561	Store Specialist	External Career Site	14	5	2
2023-23714	Field Technician I	External Career Site	4	3	1
2023-23833	Store Specialist	External Career Site	8	1	1
2023-23837	Store Specialist	External Career Site	18	3	1
2023-23879	Account Executive	External Career Site	16	4	1
2023-23893	ROC Specialist I	External Career Site	20	9	1
2023-23893	ROC Specialist I	Charter Career Connect	4	4	0
2023-24299	Residential Retention Rep	External Career Site	42	41	13
2023-24486	Major Account Manager - Strat	External Career Site	81	6	1
2023-24486	Major Account Manager - Strat	Charter Career Connect	1	0	0
2023-24487	Major Account Executive-Strat	External Career Site	66	6	2
2023-24562	Field Technician I	External Career Site	9	3	1
2023-24565	Field Technician I	External Career Site	4	3	1
2023-24723	Store Specialist	External Career Site	3	3	1
2023-24778	Field Technician I	External Career Site	17	5	1
2023-24816	Store Specialist	External Career Site	8	2	1
2023-24825	Store Specialist	External Career Site	3	1	1
2023-24984	Store Specialist	External Career Site	7	1	1
2023-25227	Resi Connectivity Sales Spec	External Career Site	22	16	3
2023-25267	Store Specialist	External Career Site	2	2	2
2023-25329	Residential Retention Rep	External Career Site	33	33	13
2023-25478	Store Specialist	External Career Site	16	3	1
2023-25478	Store Specialist	Charter Career Connect	1	0	0
2023-25531	Store Specialist	External Career Site	5	4	2
2023-25531	Store Specialist	Indeed	1	0	0
2023-25604	Account Executive	External Career Site	11	4	1
2023-25671	Resi Connectivity Sales Spec	External Career Site	3	2	1
2023-25944	Warehouse Technician	External Career Site	32	7	1
2023-25944	Warehouse Technician	Charter Career Connect	1	0	0
2023-26020	Field Technician I	External Career Site	9	3	1
2023-26031	Store Specialist	External Career Site	13	5	2
2023-26042	Field Technician I	External Career Site	12	1	1
2023-26065	Residential Retention Rep	External Career Site	31	31	10
2023-26129	Resi Connectivity Sales Spec	External Career Site	12	4	5
2023-26129	Resi Connectivity Sales Spec	Job Alerts	1	1	0
2023-26533	Store Specialist	Bing	1	0	0
2023-26533	Store Specialist	External Career Site	4	2	2
2023-26533	Store Specialist	Linkedin	1	0	0
2023-26533	Store Specialist	ZipRecruiter	2	1	0
2023-26558	Resi Connectivity Sales Spec	External Career Site	4	4	0
2023-26558	Resi Connectivity Sales Spec	Google	1	1	1
2023-26586	Account Executive	External Career Site	7	2	1
2023-26586	Account Executive	Indeed	1	0	0
2023-26586	Account Executive	Linkedin	2	0	0
2023-26586	Account Executive	ZipRecruiter	1	0	0

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2023-26721	Store Specialist	External Career Site	3	1	1
2024-27619	Store Specialist	External Career Site	8	1	0
2024-27619	Store Specialist	Indeed	9	2	1
2024-27619	Store Specialist	Linkedin	1	1	1
2024-27619	Store Specialist	ZipRecruiter	1	0	0
2024-27622	Store Specialist	External Career Site	5	2	1
2024-27622	Store Specialist	Google	1	0	0
2024-27622	Store Specialist	Indeed	4	0	0
2024-27622	Store Specialist	ZipRecruiter	3	1	0
2024-27677	Resi Connectivity Sales Spec	External Career Site	2	2	0
2024-27677	Resi Connectivity Sales Spec	Google	2	2	0
2024-27677	Resi Connectivity Sales Spec	Indeed	4	4	2
2024-27677	Resi Connectivity Sales Spec	Linkedin	1	1	0
2024-27677	Resi Connectivity Sales Spec	Upward	1	1	0
2024-27677	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2024-27990	Sup, RMD	External Career Site	2	1	1
2024-27990	Sup, RMD	Indeed	2	0	0
2024-27990	Sup, RMD	ZipRecruiter	2	0	0
2024-28021	Mkt Dev Spec	Indeed	4	2	1
2024-28023	Mkt Dev Spec	External Career Site	2	1	0
2024-28023	Mkt Dev Spec	Indeed	6	3	1
2024-28023	Mkt Dev Spec	Linkedin	1	0	0
2024-28134	Resi Connectivity Sales Spec	External Career Site	2	2	0
2024-28134	Resi Connectivity Sales Spec	Google	1	1	0
2024-28134	Resi Connectivity Sales Spec	Indeed	6	6	1
2024-28134	Resi Connectivity Sales Spec	The Muse	1	1	0
2024-28192	Store Specialist	External Career Site	4	1	1
2024-28192	Store Specialist	Indeed	1	0	0
2024-28192	Store Specialist	ZipRecruiter	2	0	0
2024-28343	Store Specialist	Appcast	1	0	0
2024-28343	Store Specialist	External Career Site	4	2	2
2024-28343	Store Specialist	Google	1	0	0
2024-28343	Store Specialist	Indeed	9	4	0
2024-28343	Store Specialist	ZipRecruiter	2	1	0
2024-28618	Field Technician I	External Career Site	13	11	1
2024-28787	Mkt Dev Spec	External Career Site	17	10	3
2024-28809	EAE-Enterprise Account Exec	External Career Site	6	1	1
2024-28809	EAE-Enterprise Account Exec	Charter Career Connect	3	0	0
2024-28814	Store Specialist	External Career Site	6	1	1
2024-28895	Store Specialist	External Career Site	19	5	2
2024-28935	Store Specialist	External Career Site	10	2	1
2024-29082	Field Technician I	External Career Site	4	1	1
2024-29211	Mkt Dev Spec	External Career Site	6	3	1
2024-29321	Resi Connectivity Sales Spec	External Career Site	15	14	7
2024-29484	Account Executive	External Career Site	5	1	1
2024-29484	Account Executive	Charter Career Connect	2	0	0
2024-29497	Store Specialist	External Career Site	10	4	1
2024-30158	Resi Connectivity Sales Spec	External Career Site	5	5	1
2024-30309	Store Specialist	External Career Site	6	2	1
2024-30316	Resi Connectivity Sales Spec	External Career Site	13	13	2
2024-30786	Store Specialist	External Career Site	20	9	1
2024-30855	Store Specialist	External Career Site	4	1	1
2024-31202	Account Executive	External Career Site	4	2	1
2024-31664	Resi Connectivity Sales Spec	External Career Site	20	20	5
2024-32494	Store Specialist	External Career Site	8	3	1
2024-32620	Store Specialist	External Career Site	24	4	1
2024-32620	Store Specialist	Charter Career Connect	2	2	0
2024-32632	Store Specialist	External Career Site	1	1	1
2024-32768	Store Specialist	External Career Site	6	3	1
2024-32768	Store Specialist	Charter Career Connect	1	0	0
2024-33957	Account Executive	External Career Site	38	7	1
2024-33957	Account Executive	Charter Career Connect	2	0	0
333554BR	Warehouse Technician	External Career Site	28	15	3
335943BR	Resi Connectivity Sales Spec	External Career Site	2	2	1
337130BR	Residential Retention Rep	External Career Site	64	60	10

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338072BR	Resi Connectivity Sales Spec	External Career Site	15	3	1
338072BR	Resi Connectivity Sales Spec	Indeed	1	0	0
338072BR	Resi Connectivity Sales Spec	ZipRecruiter	1	0	0
338076BR	Resi Connectivity Sales Spec	External Career Site	15	1	1
338076BR	Resi Connectivity Sales Spec	jobs2careers	1	0	0
338076BR	Resi Connectivity Sales Spec	ZipRecruiter	1	0	0
338227BR	RSC Rep I	External Career Site	34	13	6