

# 2024 FCC Unit Structure

## 13538 Midwest Central Ohio

Address	City	State	Zip
1015 Olentangy River Rd	Columbus	OH	43212
1125 Chambers Rd	Columbus	OH	43212
1314 Polaris Parkway	Columbus	OH	43240
1376 N High Street	Columbus	OH	43215
1600 Dublin Rd	Columbus	OH	43215
1980 Alum Creek Drive	Columbus	OH	43207
3638 W Dublin-Granville Rd	Columbus	OH	43235
3760 Interchange Rd	Columbus	OH	43204
580 N 4th St	Columbus	OH	43215
640 Walnut St	Coshocton	OH	43812
156 Johnson Drive	Delaware	OH	43015
7716 Hoke Road	Englewood	OH	45315
4182 Buckeye Parkway	Grove City	OH	43123
5900 N Meadows Drive	Grove City	OH	43123
643 Hebron Road	Heath	OH	43056
1892 Hilliard Rome Road	Hilliard	OH	43026
7777 Old Troy Pike	Huber Heights	OH	45424
160 North Greenwood	Marion	OH	43302
14500 Industrial Parkway	Marysville	OH	43040
1441 Newark Rd	Mount Vernon	OH	43050
133 Bluebell Drive SW	New Philadelphia	OH	44663
617 Tuscarawas Ave	New Philadelphia	OH	44663
111 North 11th St	Newark	OH	43055
2931 Taylor Road SW	Reynoldsburg	OH	43068
1202 N. Bechtle Avenue	Springfield	OH	45504
1853 W Main St	Troy	OH	45373
3766-3770 E. Broad Street	Whitehall	OH	43213
3251 Maple Avenue	Zanesville	OH	43701
3940 North Pointe Dr	Zanesville	OH	43701
737 Howard St	Zanesville	OH	43701

Amend

Print



# EEO Form 396-C

File No.: CBL0016806

Filing Status: **Ready for Review**

**13538**

Reference Copy  
OMB Control  
No. 3060-1033

## General Information

**FCC Registration Number (FRN)**

0028917441

**Filing Year**

2024

**Employment Unit ID (EUID)**

13538

## Section I - Identifying Information

**Has the identifying information associated with this EUID changed?**

No

**Operator Legal Name**

Charter Communications

**Operator Address 1**

7800 Crescent Executive Dr

**Operator City**

CHARLOTTE

**Operator state**

NC

**Operator Zip Code**

28217

**State of Employment Office**

OH

**County of Employment Office**

Franklin

**Application Purpose**

New Program Report

**Category of Respondent**

Six (6) or more full-time employees during the selected reporting period

**Supplemental Investigation Sheet (SIS)****Required**

false

**Reporting Period Start Date**

2023-07-01

**Reporting Period End Date**

2024-06-30

**Section II - Community Information**

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**PSID**

012128, 005020, 002432, 003540, 012720,  
004930, 003461, 002383, 001519, 013536,  
006741, 003996, 003566, 003215, 002580,  
003451, 001427

**Communities**

OH2384, OH2386, OH2388, OH2385, OH2389,  
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### Section III - EEO Policy and Program Requirements

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**Complied with outreach provisions**

Yes

**Contacted multiple sources of applicants**

Yes

**Sought out entrepreneurs in a  
nondiscriminatory manner**

Yes

**Defined responsibility of management**

Yes

**Disseminated widely EEO Program**

Yes

**Offered promotions in nondiscriminatory  
manner**

Yes

**Analyzed the results of efforts to recruit hire  
promote and use services**

Yes

**Conducted continuing program to exclude  
prejudice**

Yes

**Conducted continuing review of job structure**

Yes

Section IV - Additional Information

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FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

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PART II - Inquiries Concerning EEO Program and Practices

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PART III - EEO Public File Report

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Exhibits

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Certifications

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I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

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**Certifying Official Name and Signature**

Julie Cole

**Certifying Official Title**

VP, ER, Policy and Compliance

**Certifying Official Phone**

704-731-3338

**Certifying Official Email**

Julie.Cole@charter.com

**Certifying Date Signed**

2024-09-26

# 2024 FCC Recruitment Initiatives

FCC Unit: 13538 Midwest Central Ohio

**III – Co-sponsoring at least one job fair with organizations in the business and professional community whose membership includes substantial participation of women and minorities.**

## **Muskingum County Ohio Means Jobs Hiring Event**

- September 14, 2023
- Ohio University Zanesville & Zane College, Zanesville, OH
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

**XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.**

## **Workplace Expectations: Equal Employment Opportunity Requirements for Leaders and Human Resources**

Are you a Leader involved in hiring or promotion decisions? Or, are you a Human Resources professional responsible for addressing Equal Employment Opportunity (EEO) requirements? By welcoming and leveraging differences, we all help build a stronger Charter. Your expertise with Charter's EEO Policy and your adherence to Federal requirements ensures all qualified individuals have equal opportunities in employment at Charter. This course will help you identify federal EEO requirements. In addition, you will learn about affirmative action plans and the role you play in applying Charter's EEO Policy relative to these topics. This required course is assigned at new hire and reassigned annually for Leaders and Human Resources employees.

2024 FCC Outreach Sources

FCC Unit: 13538 Midwest Central Ohio

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
National Council of Negro Women	Michelle Holder	ezzardcoates@aol.com	633 Pennsylvania Avenue Northwest	Washington	DC	20004	202-737-0120
National Council of Negro Women	Michelle Holder	mholder@ncnw.org	633 Pennsylvania Avenue Northwest	Washington	DC	20004	202-737-0120
ASD Adult Achievement Center	Devin Lessne	devin@asdachievement.org	222 South Westmonte Drive	Altamonte Springs	FL	32714	407-960-1840
ASD Adult Achievement Center	Paula Breeden	paula@asdachievement.org	222 South Westmonte Drive	Altamonte Springs	FL	32714	407-960-1840
ASD Adult Achievement Center	Teri Hillery	teri@asdachievement.org	222 South Westmonte Drive	Altamonte Springs	FL	32714	407-960-1840
Experience Works - FL	Andrea Taylor	ataylor@experienceworks.org	1079 Atlantic Boulevard	Atlantic Beach	FL	32233	813-421-8350
South Florida Community College	Ricardo Pantoja	pantojar@southflorida.edu	600 West College Drive	Avon Park	FL	33825	863-453-6661
Florida Atlantic University	James Watson	career@fau.edu	777 Glades Rd	Boca Raton	FL	33431	561-297-3536
CareerSource Suncoast	Deborah Phelps	dphelps@careersourcesc.com	1112 Manatee Avenue East	Bradenton	FL	34208	941-358-4200
CareerSource Pinellas	Ahmed Amer	aamer@careersourcepinellas.com	13805 58th St N Ste 2140	Clearwater	FL	33760	727-524-4344
CareerSource Pinellas - Clearwater Center	Daniel Wright	DWright@careersourcepinellas.com	2312 Gulf to Bay Boulevard	Clearwater	FL	33765	727-524-4344
CareerSource Flagler Volusia	Joeroberts	joeroberts@careersourcefv.com	359 Bill France Blvd	Daytona Beach	FL	32114	386-323-7011
Volusia County Florida - Veterans Services	Robert Watson	veteransinfo@volusia.org	123 West Indiana Avenue	Deland	FL	32720	386-740-5102
USO - Jacksonville Pathfinder Transition Center	Bryan Burt	bburt@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
USO - Jacksonville Pathfinder Transition Center	Marsha Garcia	MGarcia@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
USO - Jacksonville Pathfinder Transition Center	Nadia Brewer	nbrewer@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
Division of Vocational Rehabilitation - Kissimmee Unit 12F	Evelyn Montalvo	Evelyn.Montalvo@vr.fldoe.org	111 East Monument Avenue	Kissimmee	FL	34741	407-846-5260
Osceola County Veterans Services	Harry Clark	harry.clark@osceola.org	330 N Beaumont Ave	Kissimmee	FL	34741	407-742-8400
CareerSource Polk	Dan Coy	Daniel.Coy@careersourcepolk.com	309 North Ingraham Avenue	Lakeland	FL	33801	863-508-1100
CareerSource Polk	Kathy Suttles	kathy.suttles@careersourcepolk.com	309 North Ingraham Avenue	Lakeland	FL	33801	863-508-1100
Office of Career Services at Florida Southern College	Erin Myszowski	careercenter@flsouthern.edu	111 Lake Hollingsworth Dr	Lakeland	FL	33801	863-680-4390
Everglades University - Sarasota	Carolyn King	ckking@evergladesuniversity.edu	6001 Lake Osprey Dr Ste 110	Lakewood Ranch	FL	34240	866-907-2262
Division of Vocational Rehabilitation - Pinellas County	Jessica Dollard	Jessica.Dollard@vr.fldoe.org	11351 Ulmerton Rd Suite 123	Largo	FL	33778	727-518-3466
Beacon College	Theresa Elliott	telliott@beaconcollege.edu	105 E Main St	Leesburg	FL	34748	352-787-7660
Everglades University - Orlando Branch Campus	Jeremy Pilson	jpilson@evergladesuniversity.edu	850 Trafalgar Court	Maitland	FL	32751	407-277-0311
St. Thomas University	Christina Lopez	cclopez@stu.edu	16401 Nw 37th Ave	Miami Gardens	FL	33054	305-628-6577
Northwest Florida State College	Renee Godfree	godfreyd@nwfsc.edu	100 College Blvd E	Niceville	FL	32578	000-000-0000

## 2024 FCC Outreach Sources

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
CareerSource Flagler Volusia	Kenneth Torres	kennethtorres@careersour cefv.com	846 Saxon Boulevard	Orange City	FL	32763	386-561-9550
Vocational Rehabilitation - Orange City Unit 11B	Celina Paradis	celina.paradis@vr.fldoe.org	2754 Enterprise Road	Orange City	FL	32763	386-456-5320 x104
AARP Foundation	Valerie Hudgins	VHudgins@aarp.org	1707 Orlando Central Parkway	Orlando	FL	32809	407-852-1608
Agency for Persons with Disabilities - Orlando	Stacie Cleveland	stacie.cleveland@apdcares. org	400 W Robinson St	Orlando	FL	32801	407-245-0440
Arab American Community Center of Central Florida	David Sleiman	aaccinfo@gmail.com	7041 Grand National Dr Ste 231	Orlando	FL	32819	407-352-4572
Disabled American Veterans - Central #16	Dennis Joyner	davflchapter16@gmail.com	2040 West Central Boulevard	Orlando	FL	32805	407-247-3912
Florida Abilities and Inclusion Network, Inc.	Maria Cherjovsky	Maria.Cherjovsky@FAINinc. org	16877 East Colonial Drive	Orlando	FL	32820	407-676-4900
Latino Leadership	Marucci Beard	marucci@latino- leadership.org	1010 Executive Center Dr	Orlando	FL	32803	407-895-0801
Orlando Jaycees	Jessica Wilhoite	orlandojaycees@gmail.com	P. O. Box 2047	Orlando	FL	32802	407-896-0474
CareerSource Brevard - Rockledge	Tom Thompson	tthompson@careersourceb revard.com	295 Barnes Boulevard	Rockledge	FL	32955	321-394-0540
Hillsborough Community College - South Shore Campus	Fauna Keppen	fkeppen@hccfl.edu	551 24th St Ne	Ruskin	FL	33570	813-253-7000
Saint Leo University	Kim Edwards	Kim.edwards@saintleo.edu	33701 State Road 52	Saint Leo	FL	33574	352-588-8346
Division of Vocational Rehabilitation - Sanford Unit 12BA	Tamara Lawyer	Tamara.Lawyer@vr.fldoe.or g	1450 West 1st Street	Sanford	FL	32771	407-328-5777
University of South Florida Sarasota-Manatee	Toni Ripio	tripo@sar.usf.edu	8350 North Tamiami Trail	Sarasota	FL	34243	941-359-4200
Eckerd College	Becky Day	carrecs@eckerd.edu	4200 54th Ave S	St Petersburg	FL	33711	727-864-8258
CareerSource Pinellas	John Sanaxay	jsanaxay@careersourcepin ellas.com	3420 8th Avenue South	St. Petersburg	FL	33711	727-524-4344
St. Petersburg College	Sara Sabourin	Sabourin.Sara@spcollege.e du	P.O. Box 13489	St. Petersburg	FL	33733	727-791-2631
Florida State University	Jeff Garis	jpgaris@admin.fsu.edu	University Center	Tallahassee	FL	32306	850-644-6431
CareerSource Tampa Bay	Bill Farnand	farnandb@careersourcecb. com	9215 North Florida Ave. Suite 101	Tampa	FL	33613	813-930-7400
CareerSource Tampa Bay	Eliseo Colon	colone@careersourcecb.co m	9215 North Florida Ave. Suite 101	Tampa	FL	33613	813-930-7400
CareerSource Tampa Bay	Hakim Floyd	floydh@careersourcecb.co m	9215 North Florida Ave. Suite 101	Tampa	FL	33613	813-930-7400
Hillsborough Community College - Brandon Campus	Randy Dicks	rdicks@hccfl.edu	10451 Nancy Watkins Dr	Tampa	FL	33619	813-253-7801
Hillsborough County Homeless Recovery	Tracey Coley	coleyt@hillsboroughcounty .org	2410 North Tampa Street	Tampa	FL	33602	813-276-2976
James A. Haley Veteran's Hospital - VA Homeless Program	Kevin Vincent	Kevin.vincent@va.gov	10770 North 46th Street	Tampa	FL	33617	813-979-3553
Lighthouse for the Blind & Low Vision	Sherryl Cook	sherryl.cook@lighthouseblv .org	1106 W Platt St	Tampa	FL	33606	813-251-2407
Tampa Bay LGBT Chamber	Renee Cossette	admin@diversitytampabay. org	107 North 11th Street	Tampa	FL	33602	813-687-4993
Tampa Crossroads, Inc.	Wesly Bolin	WBolin@tampacrossroads. com	5109 North Nebraska Avenue	Tampa	FL	33603	813-238-8557

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Lake County Veterans Services	General Contact	veteraninfo@lakecountyfl.gov	1300 S Duncan Dr	Tavares	FL	32778	352-742-6585
CareerSource Brevard - Titusville	Raul Santana	rsantana@careersourcebrevard.com	3880 South Washington Avenue Suite 214	Titusville	FL	32780	321-504-7600
Palm Beach Atlantic University	Kimberly Ladd	kimberly_ladd@pba.edu	901 S Flagler Dr	West Palm Beach	FL	33401	561-803-2386
Polk State College - Winter Haven	Slyvestor Little	slittle@polk.edu	999 Avenue H Ne	Winter Haven	FL	33881	863-297-1000
Polk Works (Winter Haven) One-Stop Center	Kathy Suttles	kathy.suttles@careersourcepolk.com	500 E Lake Howard Dr	Winter Haven	FL	33881	863-508-1100
Herzing College - Orlando	Sharon Rosin	sharonr@orl.herzing.edu	1595 S Semoran Blvd Ste 1501	Winter Park	FL	32792	407-478-0500
Franklin County Indiana - Veterans Services	Sam Wyatt	veteransoffice@franklincounty.in.gov	1010 Franklin Avenue	Brookville	IN	47012	765-647-5721
Vocational Rehabilitation Services - Fort Wayne	Kristina Blankenship	kristina.blankenship@fssa.in.gov	219 W Wayne St	Fort Wayne	IN	46802	260-424-1595
Operation Job Ready Veterans	Mike Espinda	ojrvadmin@jobreadyvets.org	9130 Otis Avenue	Indianapolis	IN	46216	855-456-2732
Jay County Veteran Services	Cliff Moser	veteran@co.jay.in.us	120 East Main Street	Portland	IN	47371	260-726-6914
Ohio County Veteran Services	PG Gentrup	pggentrup@yahoo.com	413 Main St	Rising Sun	IN	47040	812-438-4075
Ripley County Veteran Services	Ken Hylton	khylton@ripleycounty.com	102 First Street North	Versailles	IN	47042	812-689-7165
County Veteran Services - Region 17	Darrell Ashby	darrell.ashby@ky.gov	2800 Louisa Road	Catlettsburg	KY	41129	606-739-0273
The Point Arc Northern Kentucky	Brittney Burkholder	bburkholder@thepointarc.org	104 W Pike St	Covington	KY	41011	859-491-9191
Morehead Career Center	Jason Hutchinson	rjason.hutchinson@ky.gov	126 Bradley Ave	Morehead	KY	40351	606-784-7538
Mount Saint Mary's University	Kristen Impala	career-center@msmary.edu	16300 Old Emmitsburg Rd Ofc	Emmitsburg	MD	21727	301-447-5202
Belmont Abbey College	Stephannie Miles	careerservices@bac.edu	100 Belmont-Mt.Holly Rd	Belmont	NC	28012	704-461-6873
Campbell University	Jessica Randall	career@campbell.edu	143 Main Street	Buies Creek	NC	27506	910-814-5707
Charlotte Chamber of Commerce	Karen Runyon	krunyon@charlotteregion.com	615 South College Street	Charlotte	NC	28202	704-980-8272
Charlotte-Mecklenburg JobLink Career Center	Jeward Graham	jeward.graham@nccommerce.com	8601 McAlpine Park Drive	Charlotte	NC	28211	704-566-2870
Department of Health & Human Services Division of Vocational Rehabilitation Services	Bill Crews	bill.crews@dhhs.nc.gov	5501 Executive Center Dr Ste 101	Charlotte	NC	28212	704-568-8804
Family Outreach & Counseling Center	Donna Patterson	focparentsofvalor@yahoo.com	200 West Sugar Creek Road	Charlotte	NC	28213	704-509-9917
Friendship Community Development Corporation (FCDC)	Dr. Wanda Webb	info@friendshipcdc.org	3239 Beatties Ford Road	Charlotte	NC	28216	980-771-3965
NC Employment Security Commission-Charlotte South	Bill Dodgen	bill.dodgen@nccommerce.com	7140 Forest Point Boulevard	Charlotte	NC	28217	704-566-2870
NCWorks Career Center-Charlotte	Walter Gillispie	walter.gillispie@commerce.nc.gov	8601 McAlpine Park Drive	Charlotte	NC	28211	704-566-2870
North Carolina Department of Commerce - Charlotte	Scott Killoran	scott.killoran@nccommerce.com	7140 Forest Point Blvd	Charlotte	NC	28217	704-565-6865
Patriots Path	Noel Humphreys	noel.mccall@patriots-path.org	Po Box 473791	Charlotte	NC	28247	704-369-5500

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Urban League of Central Carolinas	Carl Moore	carl.moore@urbanleaguicc.org	740 West 5th Street	Charlotte	NC	28202	704-373-2256
Vocational Rehabilitation-Charlotte	Donna Sobotkin	dvr.web.W0200@dhhs.nc.gov	5501 Executive Center Dr Ste 200	Charlotte	NC	28212	980-296-6720
Barber-Scotia College	Yvonne Tracey	ytracey@bellsouth.net	145 Cabarrus Ave W	Concord	NC	28025	704-789-2900
Catawba County NCWorks Career Center	Rodney Woody	rodney.woody@nccommerce.com	403 Conover Station Southeast	Conover	NC	28613	828-466-5535
Ada Jenkins Center	Cara Schlitz	cara.schlitz@adajenkins.org	212 Gamble Street	Davidson	NC	28036	704-896-0471
Gaston County JobLink Career Center - Veteran Services	Benjamin Boyles	benjamin.boyles@nccommerce.com	1391 Bessemer City Road	Gastonia	NC	28052	704-853-5328
Union County JobLink Career Center - Veteran Services	Joseph Dismuke	joseph.dismuke@nccommerce.com	1125 Skyway Dr	Monroe	NC	28110	704-216-6262
Union County NCWorks Career Center	Dora DeVarie	dora.devarie@nccommerce.com	1125 Skyway Drive	Monroe	NC	28110	704-283-7541
NCWorks Career Center- Catawba County	Russ Vickers	russ.vickers@nccommerce.com	403 Conover Station SE Suite C	Newton	NC	28658	828-466-5545
Meredith College	Ann Phillips	career@meredith.edu	3800 Hillsborough St	Raleigh	NC	27607	919-760-8341
Saint Augustine's University	Regejeanette Bailey	careerservices@st-aug.edu	1315 Oakwood Avenue	Raleigh	NC	27610	919-516-4242
Rowan County JobLink Career Center	Tony Fleming	tony.fleming@nccommerce.com	1904 S Main St	Salisbury	NC	28144	704-639-7529
Salem College	Esther Gonzalez	careers@salem.edu	601 S Church St	Winston Salem	NC	27101	000-000-0000
Hudson County One Stop Career Center - Jersey City	Robert Fletcher	robert.fletcher@dol.state.nj.us	438 Summit Avenue	Jersey City	NJ	07306	201-217-7008
Passaic County Community College	Michael Powell	mpowell@pccc.edu	1 College Boulevard	Paterson	NJ	07505	973-684-6136
Alfred University	Jill Crandall	crandallj@alfred.edu	1 Saxon Drive	Alfred Station	NY	14803	607-871-2798
Monroe College	Pamela DellaPorta	pdellaporta@monroecollege.edu	29 E Fordham Rd	Bronx	NY	10468	718-933-6700
Medaille College	Carol Cullinan	ccullinan@medaille.edu	18 Agassiz Cir	Buffalo	NY	14214	716-880-2210
University at Buffalo - The State University of New York	Judith Applebaum	jca@buffalo.edu	N/A	Buffalo	NY	14260	716-645-2231
SUNY - Cobleskill	Donna Pesta	pestadh@cobleskill.edu	State Route 7	Cobleskill	NY	12043	000-000-0000
SUNY - Fredonia	Chris LaGrow	lagrow@fredonia.edu	280 Central Ave	Fredonia	NY	14063	716-673-3111
St. John's University - Queens Campus	Joni O'Hagan	ohaganj@stjohns.edu	8000 Utopia Pkwy Rm 24	Jamaica	NY	11439	718-990-6375
Chinese-American Planning	Vickie Wong	vwong@cpc-nyc.org	165 Eldridge Street	New York	NY	10002	212-941-0041
City College of New York	Rhea Christian	rchristian@ccny.cuny.edu	Convent Ave. @138th Street	New York	NY	10031	212-650-5327
New School University	Anna Ogier	careers@newschool.edu	6 East 16th Street, Room 1007C	New York	NY	10003	212-229-1324
New York State Department of Labor - Division of Employment Services	Gabriel Nava	Gabriel.Nava@labor.ny.gov	215 West 125th Street	New York	NY	10027	718-780-9312
NYS Department of Labor - Lower Manhattan WorkforceOne Career Center	Doris Tacuri	Doris.Tacuri@labor.ny.gov	1 Hudson Sq, 75 Varick St	New York	NY	10013	212-775-3302

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
NYS Division of Veterans Affairs - New York	Jose Camejo	jose.camejo@va.gov	423 East 23rd Street	New York	NY	10010	212-686-7500
The Doe Fund	Ruth Salters	rsalters@doe.org	341 E 79th St	New York	NY	10075	212-628-5207
Nyack College	Tiffany Austin	career@nyack.edu	1 S Boulevard	Nyack	NY	10960	000-000-0000
Peekskill Employment Center	Frank Casilla III	Frank.CasillasIII@labor.ny.gov	201 South James Street	Peekskill	NY	10566	914-737-3490 x303
St. Bonaventure University	Molly Moretti	career@sbu.edu	3261 West State Road St	St. Bonaventure	NY	14778	716-375-2386
Bronx Workforce1 Career Center	Jake Lewis	jake.lewis@labor.ny.gov	400 East Fordham Road	The Bronx	NY	10458	718-960-2458
South Bronx Job Corps Center	Wendy Beltran	beltran.wendy@jobcorps.org	1771 Andrews Avenue South	The Bronx	NY	10453	718-731-7700
Ohio Northern University	Nancy Sheely	career@onu.edu	525 S Main St	Ada	OH	45810	419-772-2000
Ohio Means Jobs	Marilyn Miller	marilyn.miller@jfs.ohio.gov	1040 E Tallmadge Ave	Akron	OH	44310	330-633-1050
Ohio Means Jobs	Steven James	Steven.James@jfs.ohio.gov	1040 E Tallmadge Ave	Akron	OH	44310	330-633-1050
Mount Union University	Sarah Fugett	FugettSB@mountunion.edu	N/A	Alliance	OH	44601	800-992-6682
Ashland County Ohio - Veterans Services	Daniel Stackhouse	ashlandcountyvets@gmail.com	110 Cottage Street	Ashland	OH	44805	419-282-4225
Ashland County-West Holmes Career Center	Nancy Hall	halln@acwhcc.org	1783 St. Rt. 60	Ashland	OH	44805	419-289-3313
OhioMeansJobs Ashland County	Patty Sheppard	Patty.Sheppard@jfs.ohio.gov	15 West 4th Street	Ashland	OH	44805	419-282-5000
Ohio University - Women's Center	Sarah Jenkins	jenkins1@ohio.edu	Baker University Center	Athens	OH	45701	740-593-9625
Ohio University-Multicultural Center	Center Manager	multiculturalcenter@ohio.edu	205 Baker University Center	Athens	OH	45701	740-597-2110
Clermont County Veterans Services	Nancy Young	nyoung@clermontcountyveterans.com	76 S Riverside Dr	Batavia	OH	45103	513-732-7363
Ohio Department of Job and Family Services	Jack Pranaitis	Jack.Pranaitis@jfs.ohio.gov	2400 Clermont Center Drive	Batavia	OH	45103	513-943-3748
Logan County Veterans Services	Shelly Kneece	veterans@co.logan.oh.us	121 S Opera St	Bellefontaine	OH	43311	937-599-4221
Grant Career Center	April Graybill	april.graybill@grantcareer.com	718 W Plane St	Bethel	OH	45106	513-734-6222
Bluffton University	Kendra Nickel	career@bluffton.edu	1 University Dr	Bluffton	OH	45817	419-358-3030
Ohio Means Jobs Crawford County	Dan Lipps	daniel.lipps@jfs.ohio.gov	225 East Mary Street	Bucyrus	OH	44820	419-562-8066
OhioMeansJobs Center - Noble County	Cindy Frederickson	cindy.frederickson@jfs.ohio.gov	46049 Marietta Road	Caldwell	OH	43724	740-732-2392
OhioMeansJobs Guernsey County	Scott Switzer	Scott.Switzer@jfs.ohio.gov	324 Highland Avenue	Cambridge	OH	43725	740-432-2381
OhioMeansJobs Guernsey County	Sue Thomas-Sikora	Sue.Thomas-Sikora@jfs.ohio.gov	324 Highland Avenue	Cambridge	OH	43725	740-432-2381
Greater Stark County Urban League	Clishawn Robinson	crobinson.starkcul@gmail.com	1400 Sherrick Road Southeast	Canton	OH	44707	330-754-1576
The Employment Source	Troy Bradfield	Troy.Bradfield@jfs.ohio.gov	822 30th Street Northwest	Canton	OH	44709	330-491-2606



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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Cedarville University	Jennifer Briggs	career@cedarville.edu	251 N Main St	Cedarville	OH	45314	000-000-0000
Mercer County One-Stop Employment and Training Center	Rob Cornett	robert.cornett@jfs.ohio.gov	220 W Livingston St Ste B270	Celina	OH	45822	419-586-6409
Geauga County Veterans Services	Michelle Pemberton	mpemberton@co.geauga.oh.us	470 Center St Bldg 8-a	Chardon	OH	44024	440-279-1860
Black Career Women's Network	Sherry Sims	info@bcwnetwork.com	114 Pike Street	Cincinnati	OH	45202	513-729-9724
CILO - Center for Independent Living Options	General Contact	cilo@cilo.net	2031 Auburn Ave	Cincinnati	OH	45219	513-241-2600
Cincinnati Vet Center	Erika Reynolds	erika.reynolds@va.gov	4545 Montgomery Road	Cincinnati	OH	45212	513-763-3500
Cincinnati-Hamilton County Community Action Agency	Jalisa Harris	j.harris@cincy-caa.org	1740 Langdon Farm Rd	Cincinnati	OH	45237	513-569-1840
Cincinnati-Hamilton County Community Action Agency	Jalisa Harris	j.harris@cincy-caa.org	1740 Langdon Farm Road	Cincinnati	OH	45237	513-569-1840
City Gospel Mission	Abe Woolfolk	awoolfolk@citygospelmission.org	1805 Dalton Avenue	Cincinnati	OH	45214	513-241-5525
Department of Veterans Affairs VR&E Division	Daniel King	Daniel.King3@va.gov	CBLD Building Suite 210A, 36 East 7th Street	Cincinnati	OH	45202	513-684-6901
Department of Veterans Affairs VR&E Division	Tom Jones	thomas.jones6@va.gov	CBLD Building Suite 210A, 36 East 7th Street	Cincinnati	OH	45202	513-684-6901
ESDS: Ohio	Zach Ludi	employmentservices@jfs.ohio.gov	225 Pictoria Drive	Cincinnati	OH	45246	513-671-1920
Greater Cincinnati Association of Black Journalists	Alexis Rogers	greatercincinnatiabj@gmail.com	3440 Burnet Avenue	Cincinnati	OH	45229	513-412-5000
Hispanic Chamber Cincinnati USA, Inc.	Alfonso Cornejo	president@hispanicchambercincinnati.com	3805 Edwards Rd Ste 555	Cincinnati	OH	45209	513-458-6649
National Association for Black Veterans Cincinnati Chapter #0068	Urulee Watson	urulee@yahoo.com	1560 Spring Lawn Avenue	Cincinnati	OH	45223	513-238-3830
National Association for Black Veterans Ohio State Command	Urulee Watson	urulee@yahoo.com	1560 Spring Lawn Avenue	Cincinnati	OH	45223	513-238-3830
Ohio Department of Job and Family Services Hamilton County	Amber Ndubuisi	Amber.Ndubuisi@jfs.ohio.gov	1916 Central Parkway	Cincinnati	OH	45214	513-946-7277
Super Jobs Center of Hamilton County	Darryl Gaither	darryl.gaither@jfs.ohio.gov	1916 Central Pkwy	Cincinnati	OH	45214	513-946-7200
Super Jobs Center-VETERANS REP	Jeffrey Hapner	jeffrey.hapner@jfs.ohio.gov	1916 Central Pkwy	Cincinnati	OH	45214	000-000-0000
Urban League of Greater Southwestern Ohio	Ashlee Young	ayoung@ulgso.org	3458 Reading Road	Cincinnati	OH	45229	513-281-9955
Urban League of Greater Southwestern Ohio	Billie Vega	bvega@ulgso.org	3458 Reading Road	Cincinnati	OH	45229	513-281-9955
Vocational Rehabilitation Services - Cincinnati	Cynthia L. Crews	cynthia.crews@ood.ohio.gov	895 Central Avenue	Cincinnati	OH	45202	513-309-5140
Xavier University	Valarie Jacobsen	jacobsenv@xavier.edu	3800 Victory Parkway	Cincinnati	OH	45207	513-745-4880
Disabled American Veterans - Pickaway #70	Michael McGinnis	ashvillegrain@rroho.com	17814 Florence Chapel Pike	Circleville	OH	43113	740-474-7907
Ohio Department of Job and Family Services	Clay Fowler	clay.fowler@jfs.ohio.gov	1005 South Pickaway Street	Circleville	OH	43113	740-420-7339
Pickaway County Ohio - Veterans Services	Margi Pettibone	mpettibone@pickawaycountyohio.gov	141 West Main Street	Circleville	OH	43113	740-474-3650
Pickaway County Ohio - Veterans Services	Todd Huffman	thuffman@pickawaycountyohio.gov	141 West Main Street	Circleville	OH	43113	740-474-3650

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
100 Black Men Cleveland	James W. Wade	jww7958@gmail.com	13815 Kinsman Rd	Cleveland	OH	44103	216-354-0896
Cleveland Sight Center	Bobbie Christopher	bchristopher@cleveland sightcenter.org	Po Box 1988	Cleveland	OH	44106	216-791-8118
Cuyahoga County Board of Developmental Disabilities	Jared Daly	daly.Jared@cuyahogabdd.org	1275 Lakeside Avenue East	Cleveland	OH	44114	216-538-1927
Disabled American Veterans - Willie Marcum #72	Fran Amsden	famsden@medinacounty veterans.org	1240 E 9th St	Cleveland	OH	44199	216-522-3507
Dress For Success - Cleveland	Melony Butler	melonybutler@dressforsuccesscleveland.org	2239 East 55th Street	Cleveland	OH	44103	216-391-2301
Esperanza, Inc	Zulayka Ruiz	zulayka@esperanzainc.org	3104 West 25th Street	Cleveland	OH	44109	216-651-7178
Ohio Department of Job and Family Services	Matthew Katona	Matthew.Katona@jfs.ohio.gov	11699 Brookpark Rd	Cleveland	OH	44130	216-407-9548
Ohio Department of Job and Family Services	William Jones	william.jones@jfs.ohio.gov	11699 Brookpark Rd	Cleveland	OH	44130	216-407-9548
Vocational Guidance Services - Cleveland Workforce Campus	Rebecca Sametz	RebeccaSametz@vgsjob.org	2235-2239 East 55th Street	Cleveland	OH	44103	216-431-7800
Women's Transportation Seminar-Northeast Ohio Chapter	Kirsten Bowen	knbowen@mbakercorp.com	1228 Euclid Ave	Cleveland	OH	44115	330-564-2281
YWCA Greater Cleveland	Jerome Baker	jbaker@ywcaofcleveland.org	4019 Prospect Ave	Cleveland	OH	44103	216-881-6878
Africentric Personal Development Shop Inc.	Charmaine Jordan	cjordan@apdsinc.org	1409 E Livingston Ave	Columbus	OH	43205	614-253-4448
Altierus Career College	Grant Lewis	glewis@altierus.edu	4717 Hilton Corporate Drive	Columbus	OH	43232	614-322-3414
ASHA - Ray of Hope	Amy Henning	asharayofhope@sbcglobal.net	1505 Bethel Rd	Columbus	OH	43220	614-326-2121
ASHA - Ray of Hope	Amy Henning	asharayofhope@sbcglobal.net	4900 Reed Rd #300	Columbus	OH	43220	614-326-2121
Asian American Community Services	General Contact	info@aacsohio.org	4700 Reed Road	Columbus	OH	43220	614-220-4023
Center for Belonging and Social Change at Ohio State University	Teena Poole	poole.72@osu.edu	1739 North High Street	Columbus	OH	43210	614-688-8449
Chalmers P. Wylie Ambulatory Care Center - VA Homeless Program	Douglas Duckett	Douglas.Duckett@va.gov	420 North James Road	Columbus	OH	43219	614-388-7350
Columbus Association of Black Journalists	Ray Miller	raymillerspeaks@gmail.com	PO BOX 1924	Columbus	OH	43216	614-571-9340
Columbus Metropolitan Library	Jon Mullineaux	jmullineaux@columbuslibrary.org	96 South Grant Avenue	Columbus	OH	43215	614-645-2275
Columbus Metropolitan Library	Jon Mullineaux	jmullineaux@columbuslibrary.org	96 South Grant Avenue	Columbus	OH	43215	614-849-1027
Columbus Urban League	Larry Thomas	lthomas@cul.org	788 Mount Vernon Ave	Columbus	OH	43203	614-257-6300
Community Refugee and Immigration Services	Narad Nepal	nnepal@cris-ohio.org	1925 East Dublin Granville Road	Columbus	OH	43229	614-235-5747
DeVry University	Krisna Murphy	kpowersmurphy@devry.edu	2 Easton Oval	Columbus	OH	43219	614-253-7291
Disabled American Veterans - Capital City #3	Sherry Williamson	sherrydav@ameritech.net	Po Box 15099	Columbus	OH	43215	614-221-3582
Dress for Success	Bridgett McKinnon	bridgett@dfscmh.org	1204 N High St	Columbus	OH	43201	614-291-5420
Franklin County Veterans Services	Angela Clein	veteransservice@franklincountyohio.gov	250 W Broad St	Columbus	OH	43215	614-525-2500

## 2024 FCC Outreach Sources

### FCC Unit: 13538 Midwest Central Ohio

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Hero 2 Hired	John Owens	john.a.owens10.ctr@mail.mil	2825 W Dublin Granville Rd	Columbus	OH	43235	760-468-5814
National Council of Negro Women	B.A. Coates	eppardcoates@aol.com	N/A	Columbus	OH	43216	614-781-8811
National Guard Employment Enhancement Program at Ohio Governor's Office of Workforce	Jon Husted	workforce@owt.ohio.gov	77 South High Street, 24th Floor	Columbus	OH	43215	614-400-4959
Ohio Department of Job & Family Services	Rob Cornett	robert.cornett@jfs.ohio.gov	30 E Broad St Fl 32nd	Columbus	OH	43215	888-296-7541
Ohio Department of Job & Family Services	Rob Cornett	robert.cornett@jfs.ohio.gov	30 East Broad Street	Columbus	OH	43215	888-296-7541
Ohio State University Multicultural Center	Teena Poole	poole.72@osu.edu	4th Floor, Ohio Union	Columbus	OH	43210	614-688-8449
Stonewall Columbus	Michele Fregonas	info@stonewallcolumbus.org	1160 North High Street	Columbus	OH	43201	614-299-7764
The Native American Indian Center of Central Ohio	Masami Smith	tymasami@sbcglobal.net	67 E Innis Ave	Columbus	OH	43207	614-443-6120
YWCA Columbus	Pam Johnson	pamj11@yahoo.com	65 South 4th Street	Columbus	OH	43215	614-224-9121
Coshocton County Career Center	Doug Nagle	Doug.Nagle@coshoctoncareers.org	23640 Airport Road	Coshocton	OH	43812	740-622-0211
Coshocton County Veterans Services	Russell Hammond	russellhammond@coshoctoncounty.net	318 Main St	Coshocton	OH	43812	419-562-7761
Coshocton County Veterans Services	Russell Hammond	russellhammond@coshoctoncounty.net	318 Main Street	Coshocton	OH	43812	419-562-7761
OhioMeansJobs Coshocton County	Mark Pellegrino	Mark.Pellegrino@jfs.ohio.gov	725 Pine Street	Coshocton	OH	43812	740-295-7560
National AMVETS Riders - Chapter 66	Tony Dunlevy	tonyz71@msn.com	10010 W State Route 185	Covington	OH	45318	937-417-4330
Access Center for Independent Living - Dayton	Melody Burba	melody.burba@acils.com	901 South Ludlow Street	Dayton	OH	45402	937-341-5202
Disabled American Veterans - Dayton #9	Patty Atelstane	paltelstane@esassist.net	350 Spinning Rd	Dayton	OH	45431	937-479-0583
Goodwill Easter Seals Miami Valley	Candy Mullins	c.mullins@gesmv.org	660 South Main Street	Dayton	OH	45402	937-461-4800
Goodwill Easter Seals Miami Valley	Marcie Cotereel	m.cotereel@gesmv.org	660 South Main Street	Dayton	OH	45402	937-528-6425
LULAC Council #39000	Alicia Pagan	raytwocrows@sbcglobal.net	P.O. Box 24085	Dayton	OH	45424	937-276-4007
LULAC Dayton Women's Council	Claudia Cortez-Reinhard	claudiacogt@gmail.com	316 N. Wilkinson Street	Dayton	OH	45432	202-718-6982
Miami Valley Community Action Partnership	Marsha Kight	marsha.kight@mvcap.com	719 South Main Street	Dayton	OH	45402	937-341-5000
NAACP - Dayton	Caroline Perkins	naacpdayton3181@sbcglobal.net	1528 W 3rd Street	Dayton	OH	45402	937-222-2172
Ohio Department of Job and Family Services	Chad Hapner	Chadwick.Hapner@jfs.ohio.gov	1111 Edwin C Moses Boulevard	Dayton	OH	45402	937-285-6568
Ohio Department of Job and Family Services	Christopher Smith	Christopher.Smith2@jfs.ohio.gov	1111 Edwin C Moses Boulevard	Dayton	OH	45402	937-285-6568
Ohio Department of Job and Family Services	Doug Bowers	Douglas.Bowers@jfs.ohio.gov	1111 Edwin C Moses Boulevard	Dayton	OH	45402	937-285-6568
Vocational Rehabilitation Services - Dayton	Cynthia L. Crews	cynthia.crews@ood.ohio.gov	1435 Cincinnati Street	Dayton	OH	45417	937-331-5000
Wright-Patterson Air Force Base - Airman and Family Readiness Center	Shonte Gonzalez	shonte.gonzalez@us.af.mil	2000 Albrook Dr Bldg 2	Dayton	OH	45433	937-257-3592

## 2024 FCC Outreach Sources

### FCC Unit: 13538 Midwest Central Ohio

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Yes! For Youth	Mike Smith	msmith@yesforyouth.org	1723 Webster St	Dayton	OH	45404	937-275-1874 x17
OhioMeansJobs Defiance County Veterans Services	Tonya Brunner	veterans@defiance-county.com	1300 E 2nd St	Defiance	OH	43512	419-784-3777
OhioMeansJobs Defiance County Veterans Services	William (Nick) Hill	william.hill@jfs.ohio.gov	1300 E 2nd St	Defiance	OH	43512	419-784-3777
Delaware County Veterans Services	Scott Leonard	sleonard@co.delaware.oh.us	149 N Sandusky St	Delaware	OH	43015	740-833-2010
Delaware County Veterans Services	Scott Leonard	sleonard@co.delaware.oh.us	149 North Sandusky Street	Delaware	OH	43015	740-833-2010
Disabled American Veterans - Delaware #79	Richard Ray	rayr@midohio.net	1786 Berlin Station Rd	Delaware	OH	43015	740-369-4169
OhioMeansJobs Delaware County	Lisa Eichelberger	lisa.eichelberger@jfs.ohio.gov	140 N Sandusky St	Delaware	OH	43015	740-833-2338
Tiffin University	Celinda Sherger	schergercm@tiffin.edu	6565 Commerce Pkwy	Dublin	OH	43017	419-448-3441
Lorain County Urban League	Mike Ferrer	mf777df@msn.com	401 Broad St	Elyria	OH	44035	440-323-3364
Society of Women Engineers - Lorain County Community College	Ramona Anand	ranand@lorainccc.edu	1005 North Abbe Road	Elyria	OH	44035	440-366-4930
The Employment netWork	Natalie.salisbury Triplett	natalie.salisbury-triplett@jfs.ohio.gov	42495 N Ridge Rd	Elyria	OH	44035	440-324-5244
YWCA Elyria	Jeanne Donaldson	jpgd@elyriaywca.org	318 West Ave	Elyria	OH	44035	440-322-6308
Workforce One of Butler County	Patricia Snell	Patricia.Snell@jfs.ohio.gov	4631 Dixie Highway	Fairfield	OH	45014	513-785-6512
Disabled American Veterans - Grove City Chapter 144	Will Davis	bdog302@aol.com	1317 Laurel Green Pl	Galloway	OH	43119	614-309-0171
OhioMeansJobs Darke County	Michael Burkholder	michael.burkholder@jfs.ohio.gov	603 Wagner Ave	Greenville	OH	45331	937-548-4132
Highland County Job & Family Services	Jeffrey Hapner	jeffrey.hapner@jfs.ohio.gov	1575 North High Street	Hillsboro	OH	45133	937-393-4278
Highland County Job & Family Services	Kathleen Robinson	kathleen.robinson@jfs.ohio.gov	1575 North High Street	Hillsboro	OH	45133	937-393-4278
OhioMeansJobs Lawrence County	Jewell Packworth	jewell@wdrc.net	120 North 3rd Street	Ironton	OH	45638	740-532-3140
OhioMeansJobs Lawrence County	Pam Monceaux	pmonceaux@wdrc.net	120 North 3rd Street	Ironton	OH	45638	740-532-3140
Disabled American Veterans - Jackson Co #45	Arnold Tripp	watripp@bright.net	377 Keenan Rd	Jackson	OH	45640	740-286-3004
OhioMeansJobs Jackson County	Brian Lent	brian.lent@jfs.ohio.gov	25E South Street	Jackson	OH	45640	740-286-4181
National AMVETS Riders - Chapter 1994	Matt Hamilton	matthamilton75@yahoo.com	417 W Espy St	Kenton	OH	43326	419-674-6598
OhioMeansJobs Hardin County	Teresa Taylor	teresataylor77@yahoo.com	175 W Franklin Street	Kenton	OH	43326	419-674-2312
Lakeland Community College - Women's Center	Gloria Lane	glane@lakelandcc.edu	7700 Clocktower Dr	Kirtland	OH	44094	440-525-7322
Lakeland Community College - Women's Center	Gloria Lane	glane@lakelandcc.edu	7700 Clocktower Dr	Kirtland	OH	44094	440-525-7349
Opportunities for Ohioans with Disabilities- Cleveland BVR	Camille Ali	Camille.Ali@ood.ohio.gov	14650 Detroit Avenue	Lakewood	OH	44107	216-227-3250
Vocational Rehabilitation Services - Cleveland	Michael Hoag	michael.hoag@ood.ohio.gov	14650 Detroit Avenue	Lakewood	OH	44107	216-227-3250

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Fairfield County Veterans Services	Park Russell	park.russell@fairfieldcount yohio.gov	3044 Columbus-Lancaster Road Northwest	Lancaster	OH	43130	740-652-7920
Ohio Department of Job and Family Services	Clay Fowler	clay.fowler@jfs.ohio.gov	239 West Main Street	Lancaster	OH	43130	740-652-7814
SOCIL - Southeastern Ohio Center for Independent Living	Jordy Stringer	jssocil@gmail.com	418 S Broad St	Lancaster	OH	43130	740-689-1494
Workforce One of Warren County	Matthew B. Fetty	OHIOVETSFIRST@jfs.ohio.g ov	300 East Silver Street	Lebanon	OH	45036	513-695-1130
Workforce One of Warren County	Zach Ludi	employmentservices@jfs.o hio.gov	300 East Silver Street	Lebanon	OH	45036	513-695-1130
Allen County Veterans Service Commission	Tamra Curtis	acvso@allencountyohio.co m	301 N Main St	Lima	OH	45801	419-223-8522
OhioMeansJobs Allen County	Rob Cornett	robert.cornett@jfs.ohio.go v	1501 South Dixie Highway	Lima	OH	45804	937-285-6568
The Arc of Allen County	Brad Perrott	arc@wcoil.com	546 S Collett St	Lima	OH	45805	419-225-6285
Vocational Rehabilitation Services - Lima	James Minutilli	james.minutilli@ood.ohio.g ov	2190 Allentown Road	Lima	OH	45805	419-228-1421
OhioMeansJobs - Columbiana County	David Oesch	david.oesch@jfs.ohio.gov	7989 Dickey Drive	Lisbon	OH	44432	330-424-7006
National AMVETS Riders - Chapter 1776	Jim Whitcraft	whitjr54@aol.com	649 Radio Ln	Logan	OH	43138	614-314-8658
Richland County OneStop Employment and Training Center	Lori Bedsol	bedsol@odjfs.state.oh.us	183 Park Ave E	Mansfield	OH	44902	419-774-5300
Richland County OneStop Employment and Training Center - Veterans	Dan Lipps	daniel.lipps@jfs.ohio.gov	183 Park Ave E	Mansfield	OH	44902	419-522-2210
Vocational Rehabilitation Services - Mansfield	Michelle Hindel	Michelle.hindel@ood.ohio. gov	800 Park Avenue West	Mansfield	OH	44906	419-747-3000
Cleveland Vet Center	Seth Bryant	seth.bryant@va.gov	5310 1/2 Warrensville Center Road	Maple Heights	OH	44137	216-707-7901
Marion Connections Workforce Development Center	Lisa Eichelberger	lisa.eichelberger@jfs.ohio.g ov	622 Leader Street	Marion	OH	43302	740-382-0076
Marion County Veterans Services	Beth Marion	bethmarion07@midohio.t wcbc.com	220 E Fairground St Ste 101	Marion	OH	43302	740-387-0100
Ohio State University- Marion Campus	Will Smith	smith.4818@osu.edu	1465 Mount Vernon Ave	Marion	OH	43302	740-725-6344
Ohio State University- Marion Campus	Will Smith	smith.4818@osu.edu	1465 Mount Vernon Avenue	Marion	OH	43302	740-725-6344
Employment Resource Center of Union County	Christopher Orr	christopher.orr@jfs.ohio.go v	940 London Ave Ste 1500	Marysville	OH	43040	937-645-2018
Indian American Chamber of Commerce of Greater Cincinnati and Northern Kentucky	Lindsay Wilhelm	lwilhelm@dag-cons.com	6406 Thornberry Ct.# 220A	Mason	OH	45040	513-542-8597
Vinton CDJFS One Stop Employment & Training Center	Rick Reynolds	reynor01@odjfs.state.oh.us	30975 Industrial Park Road	McArthur	OH	45651	740-596-2584
Medina County Workforce Development Center	Steven James	Steven.James@jfs.ohio.gov	3721 Pearl Rd	Medina	OH	44256	330-722-9331
City Gospel Mission	Carol Posthuma	cposthuma@citygospelmiss ion.org	1300 Gerald Ave	Middletown	OH	45044	517-853-1454
Disabled American Veterans - Harold J Hursh #131	Robert Dean Hydler	djpmhydler@aol.com	4610 Trenton Franklin Rd	Middletown	OH	45042	513-422-9455
OhioMeansJobs Holmes County	Sundee Porter	sundee.porter@jfs.ohio.go v	85 N Grant St	Millersburg	OH	44654	330-674-1111
OhioMeansJobs Holmes County	Wendy Allison	wendy.allison@jfs.ohio.gov	85 N Grant St	Millersburg	OH	44654	330-674-1111

## 2024 FCC Outreach Sources

### FCC Unit: 13538 Midwest Central Ohio

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Morrow County Job Training Office	Lisa Eichelberger	<a href="mailto:lisa.eichelberger@jfs.ohio.gov">lisa.eichelberger@jfs.ohio.gov</a>	619 West Marion Street	Mount Gilead	OH	43338	419-949-2673
Muskingum College	Jackie Vascura	<a href="mailto:jkent@muskingum.edu">jkent@muskingum.edu</a>	163 Stormont St	New Concord	OH	43762	740-826-8085
OhioMeansJobs Perry County	Brian Lent	<a href="mailto:brian.lent@jfs.ohio.gov">brian.lent@jfs.ohio.gov</a>	212 South Main Street	New Lexington	OH	43764	740-342-3551
OhioMeansJobs Perry County	John Bateman	<a href="mailto:john.bateman@jfs.ohio.gov">john.bateman@jfs.ohio.gov</a>	212 South Main Street	New Lexington	OH	43764	740-342-3551
Perry County Veterans Services	Adele Allen	<a href="mailto:pcvets@perrycountyohio.net">pcvets@perrycountyohio.net</a>	Po Box 66	New Lexington	OH	43764	740-342-2536
Licking County Veterans Services	Janice Wheaton	<a href="mailto:lcvets@alink.com">lcvets@alink.com</a>	935 Buckeye Ave	Newark	OH	43055	740-670-5430
OhioMeansJobs Licking County	Mark Pellegrino	<a href="mailto:Mark.Pellegrino@jfs.ohio.gov">Mark.Pellegrino@jfs.ohio.gov</a>	998 East Main Street	Newark	OH	43055	740-670-8700
Navy Club of the USA - Columbus	Dave Myers	<a href="mailto:davemyers17@gmail.com">davemyers17@gmail.com</a>	6540 Wren Landeck Rd	Ohio City	OH	45874	419-605-5833
Disabled American Veterans - Putman Co #77	Ted Schroeder	<a href="mailto:hayman@bright.net">hayman@bright.net</a>	218 W Main St	Ottawa	OH	45875	419-532-3871
Office of Workforce Development - Putnam County	Kelly Schroeder	<a href="mailto:kelly.schroeder@jfs.ohio.gov">kelly.schroeder@jfs.ohio.gov</a>	575 Ottawa-Glandorf Road	Ottawa	OH	45875	419-538-0122
OhioMeansJobs Putnam County	Susie Wischmeyer	<a href="mailto:wischs@odjfs.state.oh.us">wischs@odjfs.state.oh.us</a>	575 Ottawa-Glandorf Road	Ottawa	OH	45875	567-376-3777
Miami University - Women's Center	Rhonda Jackson	<a href="mailto:jacksoj@MiamiOh.edu">jacksoj@MiamiOh.edu</a>	501 E High St	Oxford	OH	45056	513-529-1510
Lake County Department of Job and Family Services Lake 1 Stop	Michele Stowe - Caya	<a href="mailto:michele.stowe-caya@jfs.ohio.gov">michele.stowe-caya@jfs.ohio.gov</a>	177 Main St	Painesville	OH	44077	440-994-2518
Lake County Veterans Services	Lucy Oneill	<a href="mailto:loneill@lakecountyohio.gov">loneill@lakecountyohio.gov</a>	105 Main St # 490	Painesville	OH	44077	440-350-2567
Ohio Department of Job and Family Services	Marilyn Miller	<a href="mailto:marilyn.miller@jfs.ohio.gov">marilyn.miller@jfs.ohio.gov</a>	11699 Brookpark Rd	Parma	OH	44130	216-898-6102
Parma Vet Center	Rosa Torres	<a href="mailto:rosa.torres3@va.gov">rosa.torres3@va.gov</a>	5700 Pearl Road	Parma	OH	44129	440-845-5023
OhioMeansJobs Pike County	Jeremy Rogers	<a href="mailto:Jeremy.Rogers@jfs.ohio.gov">Jeremy.Rogers@jfs.ohio.gov</a>	941 Market St	Piketon	OH	45661	866-820-1185
Community Action Organization of Scioto County, Inc.	Jeremy Rogers	<a href="mailto:Jeremy.Rogers@jfs.ohio.gov">Jeremy.Rogers@jfs.ohio.gov</a>	433 3rd St	Portsmouth	OH	45662	740-354-7541
Disabled American Veterans - Peerless #10	John Locher	<a href="mailto:locher48@aol.com">locher48@aol.com</a>	610 5th St Apt 504	Portsmouth	OH	45662	740-353-2560
Shawnee State University	Austin Raines	<a href="mailto:araines@shawnee.edu">araines@shawnee.edu</a>	940 2nd St	Portsmouth	OH	45662	740-351-3398
Belmont College	Career Services	<a href="mailto:careerservices@belmontcollege.edu">careerservices@belmontcollege.edu</a>	120 Fox Shannon Pl	Saint Clairsville	OH	43950	740-695-9500
Greater Cleveland Association of Black Journalists	Sandra Bishop	<a href="mailto:gcleabj@gmail.com">gcleabj@gmail.com</a>	PO Box 201224	Shaker Heights	OH	44120	216-245-2501
OhioMeansJobs Shelby County	Matthew Longfellow	<a href="mailto:Matthew.Longfellow@jfs.ohio.gov">Matthew.Longfellow@jfs.ohio.gov</a>	227 S Ohio Ave	Sidney	OH	45365	937-498-4981
Shelby County Veterans Services	Theresa Manteuffel	<a href="mailto:tmanteuffel@hotmail.com">tmanteuffel@hotmail.com</a>	133 S Ohio Ave	Sidney	OH	45365	937-498-7282
Clark County Veterans Services	Cathy Wood	<a href="mailto:veterans@clarkcountyohio.gov">veterans@clarkcountyohio.gov</a>	120 S Center St	Springfield	OH	45502	937-521-2030
OhioMeansJobs Clark County	Jeff Adams	<a href="mailto:jeffrey.adams@jfs.ohio.gov">jeffrey.adams@jfs.ohio.gov</a>	1345 Lagonda Ave	Springfield	OH	45503	937-327-1962
The Arc Clark County	Scott Jones	<a href="mailto:sjones@clarkdd.org">sjones@clarkdd.org</a>	Po Box 3011	Springfield	OH	45501	937-323-0930

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Wittenberg University	Teresa Cantrell	careers@wittenberg.edu	734 Woodlawn Ave	Springfield	OH	45504	000-000-0000
Franciscan University of Steubenville	Jan .	careers@franciscan.edu	1235 University Blvd	Steubenville	OH	43952	740-123-9421
The Arc of Lucas County	Judy Reber	judy.reber@bex.net	5605 Monroe St	Sylvania	OH	43560	419-843-1344
Bureau of Workforce Services, Office of workforce development	Shedrick Williams	shedrick.williams@jfs.ohio.gov	1301 Monroe Street	Toledo	OH	43604	419-213-6387
OhioMeansJobs Miami County	Matthew Longfellow	Matthew.Longfellow@jfs.ohio.gov	2040 North County Road 25A	Troy	OH	45373	937-440-3465
OhioMeansJobs Miami County	Michael Burkholder	michael.burkholder@jfs.ohio.gov	2040 North County Road 25A	Troy	OH	45373	937-440-3465
OhioMeansJobs Miami County	Preston Keith	preston.keith@jfs.ohio.gov	2040 North County Road 25A	Troy	OH	45373	937-440-3465
OhioMeansJobs Wyandot County	Heidi Quirion	heidi.quirion@jfs.ohio.gov	120 East Johnson Street	Upper Sandusky	OH	43351	419-617-4230
Wyandot County Veterans Services	Theresa Morgan	tmmorgan30@sbcglobal.net	129 S Sandusky Ave	Upper Sandusky	OH	43351	419-294-2045
Champaign County Veterans Services	Buzzy Moore	champvso@co.champaign.oh.us	955 N Main St	Urbana	OH	43078	937-653-4554
OhioMeansJobs Champaign County	Andrea Mitchell	andreaL.mitchell@jfs.ohio.gov	1512 S Us Highway 68	Urbana	OH	43078	937-484-1500
OhioMeansJobs Champaign County	Ronald Orr	Ronald.Orr@jfs.ohio.gov	1512 S Us Highway 68	Urbana	OH	43078	937-484-1500
OhioMeansJobs Van Wert County	Mindy Eales	Mindy.Eales@jfs.ohio.gov	120 East Main Street	Van Wert	OH	45891	419-623-4437
Van Wert County Veterans Services	Barry Johns	vwvets@vanwertcounty.org	121 E Main St	Van Wert	OH	45891	419-238-9592
Auglaize County Ohio - Veterans Services	Eric Pugh	epugh@auglaizecounty.org	209 South Blackhoof St Rm 202	Wapakoneta	OH	45895	419-739-6750
OhioMeansJobs Auglaize County	Rob Cornett	robert.cornett@jfs.ohio.gov	13093 Infirmary Road	Wapakoneta	OH	45895	567-242-2750
OhioMeansJobs - Trumbull County	Paul Arthur	paul.arthur@jfs.ohio.gov	280 North Park Avenue	Warren	OH	44481	330-675-2179
FayetteWorks	Jeffrey Hapner	jeffrey.hapner@jfs.ohio.gov	1270 U.S. Route 62, S.W.	Washington Court	OH	43160	740-333-5115
Disabled American Veterans - Charles E Miller #88	Rose Bamba	roseb320@yahoo.com	201 James Rd	Waverly	OH	45690	740-947-2766
Pike County Veterans Services	Rose Bamba	roseb320@yahoo.com	120 S Market St	Waverly	OH	45690	740-947-2766
Adams County Veterans Services	Tony Blevins	tblevins003@cinci.rr.com	641 Panhandle Ave	West Union	OH	45693	937-544-5005
Clinton County Works	Jeffrey Hapner	jeffrey.hapner@jfs.ohio.gov	1025 S South St Ste 500	Wilmington	OH	45177	937-382-7762
Wilmington College	Dr. Nina Talley	nina.l.talley@wilmington.edu	1870 Quaker Way	Wilmington	OH	45177	937-382-6661
OhioMeansJobs Adams County	Scott Netter	scott.netter@jfs.ohio.gov	19221 State Route 136	Winchester	OH	45697	937-695-0316
College of Wooster	Lucinda Sigrist-Snyder	career@wooster.edu	554 E. University St.	Wooster	OH	44691	330-263-2496
Wright Patterson Air Force Base	Shonte Gonzalez	shonte.gonzalez@us.af.mil	2000 Allbrook Dr	Wpafb	OH	45433	937-656-2946
Family Violence Prevention Center of Green County, Inc	Amy Erisman	info@violencefreefutures.org	380 Bellbrook Avenue	Xenia	OH	45385	937-426-6535

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FCC Unit: 13538 Midwest Central Ohio

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Ohio Department of Job and Family Services	Beverly Cote'	Beverly.Cote'@JFS.Ohio.gov	581 Ledbetter Road	Xenia	OH	45385	937-562-6565
Ohio Department of Job and Family Services	Jack Pranaitis	Jack.Pranaitis@jfs.ohio.gov	581 Ledbetter Road	Xenia	OH	45385	937-562-6565
OhioMeansJobs Green County	Beverly Cote'	Beverly.Cote'@JFS.Ohio.gov	581 Ledbetter Road	Xenia	OH	45385	937-562-6565
OhioMeansJobs - Muskingum County	Kevin Metz	kevin.metz@jfs.ohio.gov	445 Woodlawn Avenue	Zanesville	OH	43701	740-454-6211
OhioMeansJobs - Muskingum County	Kevin Metz	kevin.metz@jfs.ohio.gov	445 Woodlawn Avenue	Zanesville	OH	43701	740-454-0161
Vocational Rehabilitation Services - Zanesville	Michelle Hindel	Michelle.hindel@ood.ohio.gov	601 Underwood Street	Zanesville	OH	43701	740-453-0673
LaFayette College	Rochelle Crozier	crozierr@lafayette.edu	Quad Drive	Easton	PA	18042	610-330-5115
Mercyhurst College	Frank Rizzone	frizzone@mercyhurst.edu	501 E 38th St	Erie	PA	16546	814-824-2000
National Black Trans Advocacy Coalition	SahLeem Butler	employment@blacktrans.org	PO BOX 118282	Carrollton	TX	75011	855-624-7715
Bill J. Priest Institute for Economic Development	Alecia --	employerresourcecenter@dcccd.edu	1402 Corinth Street	Dallas	TX	75215	214-860-2066
Amberton University	Dr Bradshaw	bbradshaw@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034	972-279-6511
Collin College	Career Services	studentjobs@collin.edu	2200 West University Drive	McKinney	TX	75071	972-548-6747
Dallas College - Eastfield Campus	Patsy --	pcaropresi@dcccd.edu	3737 Motley Drive	Mesquite	TX	75150	972-860-7100
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
Charleston Job Corps Center	Clifford Hammond	hammond.clifford@jobcorps.org	1000 Kennawa Dr	Charleston	WV	25311	304-200 x314
WV Division of Rehabilitation Services	Michael Lamb	Michael.j.lamb@wv.gov	4701 MacCorkle Avenue Southeast	Charleston	WV	25304	304-356-2060
Division of Rehabilitation Services - Huntington District & Branch Office	Lisa Wayman	Lisa.D.Wayman@wv.gov	2699 Park Ave	Huntington	WV	25704	304-528-5585
Mountain State Center for Independent Living	Joanna Hammond	jhammond@mtstcil.org	821 4th Ave	Huntington	WV	25701	304-525-3324
WV Division of Rehabilitation Services	David Valentine	david.m.valentine@wv.gov	257 West Virginia 2	Paden City	WV	26159	304-455-0902
WV Division of Rehabilitation Services	Angela Reed	Angela.D.Reed@wv.gov	400 5th Street	Parkersburg	WV	26101	304-420-4580
Seeing Hand Association, Inc.	Theresa --	theresa@seeinghandassociation.com	750 Main St	Wheeling	WV	26003	304-232-4810



# 2024 FCC Source Evaluation Report

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Source	Applicants	Interviews	Hires
Appcast	2	1	1
ATS Communication	6	1	0
Bing	50	8	5
Built In	8	0	0
Dice	1	0	0
EasyVirtualFair	2	2	0
Employee Referral	1	1	1
External Career Site	8027	2694	890
Facebook	8	3	0
Glassdoor	17	1	0
Google	527	95	26
Handshake	1	0	0
Indeed	1029	280	79
Instagram	1	0	0
Job Alerts	45	4	0
Jobcase	1	0	0
jobs2careers	132	22	5
Linkedin	379	37	11
Linkup	1	0	0
Monster	12	2	1
Programmatic Jobs	70	7	2
Simplify	2	0	0
Spectrum News 1	3	1	1
SpectrumReach.com	1	0	0
Talent Network	9	1	0
Text Apply	12	3	2
The Muse	3	0	0
Upward	30	5	2
Yahoo	9	3	2
ZipRecruiter	222	30	8
Charter Career Connect	82	24	0
external-drip-campaign -Campaign	5	0	0
sfmc -Campaign	1	0	0
customer-operations -Campaign	16	4	1
brand -Campaign	7	0	0
power-to-fly -Campaign	1	0	0
rmd-sales -Campaign	1	0	0
outside-sales -Campaign	4	0	0
community-outreach -Campaign	1	0	0

# 2024 FCC Source Evaluation Report

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Source	Applicants	Interviews	Hires
app.honestjobs.com	4	1	0
www.salary.com	1	0	0
www.daybook.com	1	0	0
franklin.equustalentmarket.com	1	0	0
www.franklin.edu	1	0	0
coshoctonjfs.org	1	1	0
Fairygodboss	3	0	0
RD360 Prospecting & Retargeting	6	0	0
Monthly Newsletter	4	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-13809	Human Resources Generalist	Bing	2	0	0
2023-13809	Human Resources Generalist	Built In	1	0	0
2023-13809	Human Resources Generalist	External Career Site	179	7	1
2023-13809	Human Resources Generalist	Google	10	0	0
2023-13809	Human Resources Generalist	Indeed	27	1	1
2023-13809	Human Resources Generalist	Job Alerts	1	0	0
2023-13809	Human Resources Generalist	jobs2careers	1	0	0
2023-13809	Human Resources Generalist	Linkedin	19	0	0
2023-13809	Human Resources Generalist	Monster	1	0	0
2023-13809	Human Resources Generalist	Programmatic Jobs	2	1	0
2023-13809	Human Resources Generalist	Upward	1	0	0
2023-13809	Human Resources Generalist	ZipRecruiter	6	0	0
2023-13809	Human Resources Generalist	brand -Campaign	1	0	0
2023-13809	Human Resources Generalist	RD360 Prospecting & Retargeting	1	0	0
2023-13811	Workforce Management Admin	Bing	1	0	0
2023-13811	Workforce Management Admin	External Career Site	113	7	1
2023-13811	Workforce Management Admin	Google	3	0	0
2023-13811	Workforce Management Admin	Indeed	17	0	0
2023-13811	Workforce Management Admin	Job Alerts	1	0	0
2023-13811	Workforce Management Admin	Linkedin	4	0	0
2023-13811	Workforce Management Admin	ZipRecruiter	3	0	0
2023-13811	Workforce Management Admin	RD360 Prospecting & Retargeting	1	0	0
2023-13827	Multimedia Journalist	External Career Site	36	3	1
2023-13827	Multimedia Journalist	Google	2	0	0
2023-13827	Multimedia Journalist	Indeed	4	0	0
2023-13827	Multimedia Journalist	Linkedin	9	0	0
2023-13908	Producer, Digital	ATS Communication	1	0	0
2023-13908	Producer, Digital	External Career Site	55	5	0
2023-13908	Producer, Digital	Google	2	0	0
2023-13908	Producer, Digital	Indeed	3	0	0
2023-13908	Producer, Digital	Linkedin	11	2	0
2023-13908	Producer, Digital	Spectrum News 1	1	0	0
2023-13908	Producer, Digital	Yahoo	1	1	1
2023-13933	Rep 1, Cust Svc Billing	External Career Site	155	90	28
2023-14077	Rep 1, Cust Svc Billing	External Career Site	131	67	28
2023-14201	Mkt Dev Spec	External Career Site	18	9	0
2023-14201	Mkt Dev Spec	Indeed	28	12	1
2023-14201	Mkt Dev Spec	jobs2careers	18	5	0
2023-14201	Mkt Dev Spec	Linkedin	1	1	0
2023-14201	Mkt Dev Spec	Programmatic Jobs	4	2	1
2023-14201	Mkt Dev Spec	Upward	6	1	1
2023-14201	Mkt Dev Spec	ZipRecruiter	5	2	1
2023-14370	Rep 1, Cust Svc Internet/Voice	Bing	1	0	0
2023-14370	Rep 1, Cust Svc Internet/Voice	External Career Site	162	25	16
2023-14370	Rep 1, Cust Svc Internet/Voice	Google	11	2	2
2023-14370	Rep 1, Cust Svc Internet/Voice	Indeed	4	1	0
2023-14370	Rep 1, Cust Svc Internet/Voice	Job Alerts	1	0	0
2023-14370	Rep 1, Cust Svc Internet/Voice	Linkedin	4	1	1
2023-14370	Rep 1, Cust Svc Internet/Voice	Talent Network	1	0	0
2023-14370	Rep 1, Cust Svc Internet/Voice	Text Apply	1	0	0
2023-14382	Rep 1, Cust Svc Billing	External Career Site	61	39	15
2023-14382	Rep 1, Cust Svc Billing	Google	7	3	1
2023-14382	Rep 1, Cust Svc Billing	Indeed	75	45	26
2023-14382	Rep 1, Cust Svc Billing	Linkedin	2	0	1
2023-14382	Rep 1, Cust Svc Billing	Programmatic Jobs	1	0	1
2023-14382	Rep 1, Cust Svc Billing	ZipRecruiter	1	1	1
2023-14433	Rep 1, Cust Svc Billing	External Career Site	78	56	26
2023-14433	Rep 1, Cust Svc Billing	Indeed	1	1	1
2023-14636	Associate Producer	External Career Site	40	1	1
2023-14636	Associate Producer	Google	2	0	0
2023-14636	Associate Producer	Indeed	11	0	0
2023-14636	Associate Producer	Linkedin	26	1	0
2023-14636	Associate Producer	ZipRecruiter	2	0	0
2023-14637	Producer	External Career Site	7	0	0
2023-14637	Producer	Google	2	1	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-14637	Producer	Indeed	4	0	0
2023-14637	Producer	Linkedin	2	0	0
2023-14637	Producer	Spectrum News 1	1	1	1
2023-14637	Producer	ZipRecruiter	4	0	0
2023-14733	Multi-Tenant Sales Rep	External Career Site	63	12	3
2023-14733	Multi-Tenant Sales Rep	Google	2	0	0
2023-14733	Multi-Tenant Sales Rep	Indeed	9	0	0
2023-14733	Multi-Tenant Sales Rep	Job Alerts	1	0	0
2023-14733	Multi-Tenant Sales Rep	jobs2careers	3	0	0
2023-14733	Multi-Tenant Sales Rep	Linkedin	1	0	0
2023-14733	Multi-Tenant Sales Rep	Programmatic Jobs	1	0	0
2023-14733	Multi-Tenant Sales Rep	ZipRecruiter	2	0	0
2023-14733	Multi-Tenant Sales Rep	rmd-sales -Campaign	1	0	0
2023-14896	Account Executive - Retailers	External Career Site	3	1	1
2023-14896	Account Executive - Retailers	Indeed	5	0	0
2023-14896	Account Executive - Retailers	Linkedin	3	1	0
2023-14896	Acct Exec - Indirect Retail	External Career Site	7	1	0
2023-14897	Strategic Account Spec - HC	ATS Communication	1	0	0
2023-14897	Strategic Account Spec - HC	External Career Site	26	5	0
2023-14897	Strategic Account Spec - HC	Google	5	1	0
2023-14897	Strategic Account Spec - HC	Indeed	4	1	0
2023-14897	Strategic Account Spec - HC	Linkedin	9	3	1
2023-14897	Strategic Account Spec - HC	Programmatic Jobs	2	0	0
2023-14897	Strategic Account Spec - HC	ZipRecruiter	4	0	0
2023-14916	Mgr, Store	External Career Site	29	3	1
2023-14916	Mgr, Store	Google	4	0	0
2023-14916	Mgr, Store	Indeed	5	0	0
2023-14916	Mgr, Store	Job Alerts	1	0	0
2023-14916	Mgr, Store	Linkedin	1	0	0
2023-14916	Mgr, Store	ZipRecruiter	2	0	0
2023-14916	Mgr, Store	customer-operations -Campaign	1	0	0
2023-14963	Store Specialist	External Career Site	24	3	1
2023-14963	Store Specialist	Google	1	0	0
2023-14963	Store Specialist	Indeed	1	0	0
2023-14973	Account Executive	External Career Site	9	8	2
2023-14973	Account Executive	Indeed	5	1	0
2023-15212	Mgr, Territory	External Career Site	25	3	1
2023-15212	Mgr, Territory	Indeed	4	0	0
2023-15212	Mgr, Territory	Linkedin	10	0	0
2023-15216	Rep 1, PAC	Bing	1	0	0
2023-15216	Rep 1, PAC	External Career Site	187	33	9
2023-15216	Rep 1, PAC	Facebook	1	1	0
2023-15216	Rep 1, PAC	Glassdoor	1	0	0
2023-15216	Rep 1, PAC	Google	30	0	0
2023-15216	Rep 1, PAC	Indeed	23	1	0
2023-15216	Rep 1, PAC	Job Alerts	4	0	0
2023-15216	Rep 1, PAC	jobs2careers	38	0	0
2023-15216	Rep 1, PAC	Linkedin	15	1	1
2023-15216	Rep 1, PAC	Programmatic Jobs	4	2	0
2023-15216	Rep 1, PAC	Talent Network	1	0	0
2023-15216	Rep 1, PAC	Text Apply	1	0	0
2023-15216	Rep 1, PAC	Yahoo	1	0	0
2023-15216	Rep 1, PAC	ZipRecruiter	45	1	0
2023-15216	Rep 1, PAC	customer-operations -Campaign	1	0	0
2023-15216	Rep 1, PAC	brand -Campaign	1	0	0
2023-15216	Rep 1, PAC	Fairygodboss	1	0	0
2023-15216	Rep 1, PAC	RD360 Prospecting & Retargeting	1	0	0
2023-15437	Rep 1, Cust Svc Billing	Bing	2	0	0
2023-15437	Rep 1, Cust Svc Billing	External Career Site	56	25	6
2023-15437	Rep 1, Cust Svc Billing	Google	14	7	2
2023-15437	Rep 1, Cust Svc Billing	Indeed	62	28	6
2023-15437	Rep 1, Cust Svc Billing	Job Alerts	3	1	0
2023-15437	Rep 1, Cust Svc Billing	jobs2careers	7	1	0
2023-15437	Rep 1, Cust Svc Billing	Programmatic Jobs	1	1	0
2023-15437	Rep 1, Cust Svc Billing	Talent Network	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-15437	Rep 1, Cust Svc Billing	Text Apply	1	0	0
2023-15437	Rep 1, Cust Svc Billing	Upward	3	1	0
2023-15437	Rep 1, Cust Svc Billing	ZipRecruiter	2	1	1
2023-15462	Resi Connectivity Sales Spec	External Career Site	5	3	2
2023-15462	Resi Connectivity Sales Spec	Indeed	2	0	1
2023-15763	Field Technician I	External Career Site	15	4	2
2023-15763	Field Technician I	Google	3	1	0
2023-15763	Field Technician I	Indeed	20	5	2
2023-15763	Field Technician I	Linkedin	1	0	0
2023-15763	Field Technician I	Upward	1	0	0
2023-15763	Field Technician I	ZipRecruiter	2	0	0
2023-15763	Field Technician I	www.salary.com	1	0	0
2023-15765	Field Technician I	External Career Site	12	1	1
2023-15765	Field Technician I	Google	1	0	0
2023-15765	Field Technician I	Indeed	8	3	0
2023-15766	Field Technician I	External Career Site	17	0	1
2023-15766	Field Technician I	Google	4	0	0
2023-15766	Field Technician I	Indeed	3	0	0
2023-15766	Field Technician I	Linkedin	1	0	0
2023-15773	Mgr, Construction	External Career Site	8	1	1
2023-15775	Fiber Technician I 3rd	External Career Site	5	1	1
2023-15775	Fiber Technician I 3rd	Indeed	1	0	0
2023-15775	Fiber Technician I 3rd	ZipRecruiter	1	0	0
2023-15970	Mgr, Store	External Career Site	9	0	1
2023-15970	Mgr, Store	Google	1	0	0
2023-15970	Mgr, Store	Indeed	6	0	0
2023-15970	Mgr, Store	Linkedin	2	0	0
2023-15970	Mgr, Store	ZipRecruiter	2	0	0
2023-16026	Store Specialist	External Career Site	6	1	1
2023-16026	Store Specialist	Google	1	0	0
2023-16026	Store Specialist	Indeed	4	1	0
2023-16123	Rep 1, Cust Svc Internet/Voice	Bing	4	2	2
2023-16123	Rep 1, Cust Svc Internet/Voice	External Career Site	8	4	3
2023-16123	Rep 1, Cust Svc Internet/Voice	Google	13	5	0
2023-16123	Rep 1, Cust Svc Internet/Voice	Indeed	3	0	0
2023-16123	Rep 1, Cust Svc Internet/Voice	Text Apply	1	0	0
2023-16195	Administrative Assistant	External Career Site	41	4	1
2023-16195	Administrative Assistant	Glassdoor	1	0	0
2023-16195	Administrative Assistant	Google	13	0	0
2023-16195	Administrative Assistant	Indeed	68	0	0
2023-16195	Administrative Assistant	Job Alerts	3	0	0
2023-16195	Administrative Assistant	jobs2careers	14	0	0
2023-16195	Administrative Assistant	Linkedin	26	0	0
2023-16195	Administrative Assistant	Linkup	1	0	0
2023-16195	Administrative Assistant	Monster	3	0	0
2023-16195	Administrative Assistant	Programmatic Jobs	15	0	0
2023-16195	Administrative Assistant	Upward	1	0	0
2023-16195	Administrative Assistant	ZipRecruiter	28	0	0
2023-16195	Administrative Assistant	franklin.equustalentmarket.com	1	0	0
2023-16239	Store Specialist	Indeed	1	0	1
2023-16282	Credit Svcs Professional	External Career Site	38	0	11
2023-16282	Credit Svcs Professional	Google	9	0	1
2023-16282	Credit Svcs Professional	Indeed	11	0	0
2023-16282	Credit Svcs Professional	Job Alerts	4	0	0
2023-16282	Credit Svcs Professional	jobs2careers	2	0	0
2023-16282	Credit Svcs Professional	Linkedin	1	0	0
2023-16282	Credit Svcs Professional	ZipRecruiter	3	0	0
2023-16334	Sup, Customer Service	ATS Communication	1	0	0
2023-16334	Sup, Customer Service	Bing	3	0	0
2023-16334	Sup, Customer Service	External Career Site	73	5	0
2023-16334	Sup, Customer Service	Glassdoor	1	0	0
2023-16334	Sup, Customer Service	Google	24	1	0
2023-16334	Sup, Customer Service	Indeed	48	3	0
2023-16334	Sup, Customer Service	Job Alerts	1	0	0
2023-16334	Sup, Customer Service	Jobcase	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-16334	Sup, Customer Service	jobs2careers	1	0	0
2023-16334	Sup, Customer Service	Linkedin	33	2	1
2023-16334	Sup, Customer Service	Monster	1	0	0
2023-16334	Sup, Customer Service	Programmatic Jobs	22	0	0
2023-16334	Sup, Customer Service	Simplify	1	0	0
2023-16334	Sup, Customer Service	Talent Network	1	0	0
2023-16334	Sup, Customer Service	The Muse	1	0	0
2023-16334	Sup, Customer Service	Upward	4	0	0
2023-16334	Sup, Customer Service	Yahoo	2	0	0
2023-16334	Sup, Customer Service	ZipRecruiter	18	3	0
2023-16334	Sup, Customer Service	customer-operations -Campaign	1	0	0
2023-16334	Sup, Customer Service	brand -Campaign	1	0	0
2023-16334	Sup, Customer Service	Fairygodboss	1	0	0
2023-16377	Rep 1, Cust Svc Billing	Bing	1	0	0
2023-16377	Rep 1, Cust Svc Billing	External Career Site	14	9	7
2023-16377	Rep 1, Cust Svc Billing	Facebook	1	1	0
2023-16377	Rep 1, Cust Svc Billing	Google	9	6	3
2023-16377	Rep 1, Cust Svc Billing	Indeed	65	29	11
2023-16377	Rep 1, Cust Svc Billing	Job Alerts	1	1	0
2023-16377	Rep 1, Cust Svc Billing	jobs2careers	4	3	1
2023-16377	Rep 1, Cust Svc Billing	Talent Network	1	1	0
2023-16377	Rep 1, Cust Svc Billing	Upward	1	0	0
2023-16377	Rep 1, Cust Svc Billing	Yahoo	2	1	0
2023-16377	Rep 1, Cust Svc Billing	ZipRecruiter	1	1	1
2023-16388	HR Coordinator	Bing	3	1	1
2023-16388	HR Coordinator	Built In	5	0	0
2023-16388	HR Coordinator	External Career Site	38	3	0
2023-16388	HR Coordinator	Google	12	0	0
2023-16388	HR Coordinator	Indeed	33	0	0
2023-16388	HR Coordinator	jobs2careers	3	0	0
2023-16388	HR Coordinator	Linkedin	39	0	0
2023-16388	HR Coordinator	Programmatic Jobs	2	0	0
2023-16388	HR Coordinator	Upward	1	0	0
2023-16388	HR Coordinator	ZipRecruiter	19	0	0
2023-16419	Store Specialist	External Career Site	1	1	1
2023-16419	Store Specialist	Google	1	1	1
2023-16456	Human Resources Generalist	External Career Site	54	7	1
2023-16456	Human Resources Generalist	Google	19	2	0
2023-16456	Human Resources Generalist	Handshake	1	0	0
2023-16456	Human Resources Generalist	Indeed	38	3	0
2023-16456	Human Resources Generalist	Job Alerts	1	0	0
2023-16456	Human Resources Generalist	Linkedin	21	2	0
2023-16456	Human Resources Generalist	Monster	2	0	0
2023-16456	Human Resources Generalist	Programmatic Jobs	1	0	0
2023-16456	Human Resources Generalist	Text Apply	1	0	0
2023-16456	Human Resources Generalist	The Muse	1	0	0
2023-16456	Human Resources Generalist	Yahoo	1	0	0
2023-16456	Human Resources Generalist	ZipRecruiter	4	0	0
2023-16456	Human Resources Generalist	Charter Career Connect	3	0	0
2023-16456	Human Resources Generalist	customer-operations -Campaign	4	0	0
2023-16456	Human Resources Generalist	brand -Campaign	1	0	0
2023-16456	Human Resources Generalist	power-to-fly -Campaign	1	0	0
2023-16465	HR Coordinator	Bing	1	0	0
2023-16465	HR Coordinator	Built In	1	0	0
2023-16465	HR Coordinator	External Career Site	22	1	0
2023-16465	HR Coordinator	Google	2	0	0
2023-16465	HR Coordinator	Indeed	24	0	0
2023-16465	HR Coordinator	Linkedin	14	1	1
2023-16465	HR Coordinator	Monster	2	0	0
2023-16465	HR Coordinator	Yahoo	1	0	0
2023-16465	HR Coordinator	ZipRecruiter	3	0	0
2023-16669	Executive Assistant	Bing	2	0	0
2023-16669	Executive Assistant	External Career Site	7	0	0
2023-16669	Executive Assistant	Indeed	3	0	0
2023-16669	Executive Assistant	Linkedin	5	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-16669	Executive Assistant	ZipRecruiter	2	0	0
2023-16680	EAM-Enterprise Account Manager	External Career Site	6	0	1
2023-16680	EAM-Enterprise Account Manager	Indeed	2	0	0
2023-16680	EAM-Enterprise Account Manager	Linkedin	4	0	0
2023-16680	EAM-Enterprise Account Manager	Programmatic Jobs	1	0	0
2023-16680	EAM-Enterprise Account Manager	ZipRecruiter	1	0	0
2023-16680	EAM-Enterprise Account Manager	Fairygodboss	1	0	0
2023-16691	Sup, Construction	Bing	1	1	1
2023-16691	Sup, Construction	External Career Site	5	2	0
2023-16691	Sup, Construction	Google	2	1	0
2023-16691	Sup, Construction	Indeed	3	0	0
2023-16691	Sup, Construction	Linkedin	2	1	0
2023-16691	Sup, Construction	ZipRecruiter	2	1	0
2023-16969	EAE-Enterprise Account Exec	External Career Site	20	1	0
2023-16969	EAE-Enterprise Account Exec	Facebook	1	0	0
2023-16969	EAE-Enterprise Account Exec	Google	5	1	1
2023-16969	EAE-Enterprise Account Exec	Indeed	10	0	0
2023-16969	EAE-Enterprise Account Exec	Job Alerts	1	0	0
2023-16969	EAE-Enterprise Account Exec	Linkedin	17	5	0
2023-16969	EAE-Enterprise Account Exec	Programmatic Jobs	5	0	0
2023-16969	EAE-Enterprise Account Exec	Upward	1	0	0
2023-16969	EAE-Enterprise Account Exec	ZipRecruiter	5	1	0
2023-17067	Strategic Account Spec - G/E	External Career Site	11	1	0
2023-17067	Strategic Account Spec - G/E	Google	2	1	1
2023-17067	Strategic Account Spec - G/E	Indeed	3	1	0
2023-17067	Strategic Account Spec - G/E	Job Alerts	1	0	0
2023-17067	Strategic Account Spec - G/E	Linkedin	2	0	0
2023-17067	Strategic Account Spec - G/E	Programmatic Jobs	1	0	0
2023-17067	Strategic Account Spec - G/E	ZipRecruiter	1	0	0
2023-17229	Credit Services Associate	Bing	1	0	0
2023-17229	Credit Services Associate	External Career Site	24	0	0
2023-17229	Credit Services Associate	Google	11	0	0
2023-17229	Credit Services Associate	Indeed	62	2	1
2023-17229	Credit Services Associate	Job Alerts	5	0	0
2023-17229	Credit Services Associate	jobs2careers	11	0	0
2023-17229	Credit Services Associate	Linkedin	4	0	0
2023-17229	Credit Services Associate	Programmatic Jobs	1	0	0
2023-17229	Credit Services Associate	ZipRecruiter	6	1	0
2023-17229	Credit Services Associate	customer-operations -Campaign	1	0	0
2023-17229	Credit Services Associate	RD360 Prospecting & Retargeting	1	0	0
2023-17302	Account Executive	External Career Site	21	5	0
2023-17302	Account Executive	Google	7	1	0
2023-17302	Account Executive	Indeed	5	0	0
2023-17302	Account Executive	Job Alerts	1	0	0
2023-17302	Account Executive	jobs2careers	3	0	0
2023-17302	Account Executive	Linkedin	11	2	1
2023-17302	Account Executive	Programmatic Jobs	1	0	0
2023-17302	Account Executive	SpectrumReach.com	1	0	0
2023-17302	Account Executive	Upward	2	0	0
2023-17302	Account Executive	ZipRecruiter	3	0	0
2023-17320	Store Specialist	Indeed	3	2	1
2023-17320	Store Specialist	Linkedin	2	2	0
2023-17335	Mkt Dev Spec	Bing	1	0	1
2023-17335	Mkt Dev Spec	External Career Site	5	0	0
2023-17335	Mkt Dev Spec	Indeed	13	0	0
2023-17335	Mkt Dev Spec	jobs2careers	1	0	0
2023-17469	Credit Svcs Professional	ATS Communication	1	1	0
2023-17469	Credit Svcs Professional	Bing	1	0	0
2023-17469	Credit Svcs Professional	EasyVirtualFair	2	2	0
2023-17469	Credit Svcs Professional	External Career Site	76	30	7
2023-17469	Credit Svcs Professional	Facebook	1	1	0
2023-17469	Credit Svcs Professional	Google	16	6	1
2023-17469	Credit Svcs Professional	Indeed	32	23	4
2023-17469	Credit Svcs Professional	Job Alerts	1	0	0
2023-17469	Credit Svcs Professional	jobs2careers	9	6	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-17469	Credit Svcs Professional	Linkedin	5	2	1
2023-17469	Credit Svcs Professional	Programmatic Jobs	1	1	0
2023-17469	Credit Svcs Professional	Talent Network	1	0	0
2023-17469	Credit Svcs Professional	Upward	1	0	0
2023-17469	Credit Svcs Professional	ZipRecruiter	8	6	1
2023-17487	Rep 1, Cust Svc Billing	External Career Site	49	29	3
2023-17487	Rep 1, Cust Svc Billing	Google	20	13	3
2023-17487	Rep 1, Cust Svc Billing	Indeed	43	30	4
2023-17487	Rep 1, Cust Svc Billing	Job Alerts	3	1	0
2023-17487	Rep 1, Cust Svc Billing	jobs2careers	8	4	2
2023-17487	Rep 1, Cust Svc Billing	Linkedin	3	1	0
2023-17487	Rep 1, Cust Svc Billing	Programmatic Jobs	2	0	0
2023-17487	Rep 1, Cust Svc Billing	Upward	2	2	1
2023-17487	Rep 1, Cust Svc Billing	ZipRecruiter	9	7	1
2023-17547	Desktop Support Specialist	Appcast	1	0	0
2023-17547	Desktop Support Specialist	Bing	3	0	0
2023-17547	Desktop Support Specialist	External Career Site	54	2	0
2023-17547	Desktop Support Specialist	Facebook	1	0	0
2023-17547	Desktop Support Specialist	Google	24	1	0
2023-17547	Desktop Support Specialist	Indeed	12	0	0
2023-17547	Desktop Support Specialist	Job Alerts	1	0	0
2023-17547	Desktop Support Specialist	jobs2careers	1	0	0
2023-17547	Desktop Support Specialist	Linkedin	22	2	1
2023-17547	Desktop Support Specialist	Programmatic Jobs	3	0	0
2023-17547	Desktop Support Specialist	Simplify	1	0	0
2023-17547	Desktop Support Specialist	Upward	1	0	0
2023-17547	Desktop Support Specialist	ZipRecruiter	5	1	0
2023-17547	Desktop Support Specialist	sfmc -Campaign	1	0	0
2023-17547	Desktop Support Specialist	www.franklin.edu	1	0	0
2023-17623	Resi Connectivity Sales Spec	External Career Site	4	4	2
2023-17623	Resi Connectivity Sales Spec	Google	2	1	0
2023-17623	Resi Connectivity Sales Spec	Indeed	1	1	0
2023-17623	Resi Connectivity Sales Spec	jobs2careers	1	1	1
2023-17992	Rep 1, Cust Svc Billing	External Career Site	53	42	19
2023-17992	Rep 1, Cust Svc Billing	Facebook	1	0	0
2023-17992	Rep 1, Cust Svc Billing	Google	24	17	6
2023-17992	Rep 1, Cust Svc Billing	Indeed	27	21	5
2023-17992	Rep 1, Cust Svc Billing	Talent Network	1	0	0
2023-17992	Rep 1, Cust Svc Billing	Text Apply	4	2	1
2023-17992	Rep 1, Cust Svc Billing	customer-operations -Campaign	5	4	1
2023-17992	Rep 1, Cust Svc Billing	coshoctonjfs.org	1	1	0
2023-18039	Sup, Credit Services	External Career Site	101	15	1
2023-18064	Store Specialist	External Career Site	2	2	1
2023-18120	Capital Coordinator	External Career Site	10	2	1
2023-18249	Store Specialist	External Career Site	12	3	1
2023-18298	Field Technician I	External Career Site	20	2	1
2023-18301	Field Technician I	External Career Site	75	26	4
2023-18305	Rep 1, Cust Svc Internet/Voice	External Career Site	181	40	20
2023-18357	Resi Connectivity Sales Spec	External Career Site	47	47	17
2023-18367	Account Executive	External Career Site	7	3	1
2023-18399	Rep 1, PAC	External Career Site	331	19	6
2023-18401	Facilities Maintenance Spec	External Career Site	6	4	1
2023-18622	Rep 1, Cust Svc Billing	External Career Site	99	77	28
2023-19039	Resi Connectivity Sales Spec	External Career Site	2	2	1
2023-19081	Store Specialist	External Career Site	26	1	1
2023-19146	Mkt Dev Spec	External Career Site	22	14	3
2023-19397	Store Specialist	External Career Site	4	3	1
2023-19432	EAE-Enterprise Account Exec	External Career Site	27	6	1
2023-19548	Store Specialist	External Career Site	3	2	1
2023-19554	Field Technician I	External Career Site	34	4	1
2023-19626	Credit Svcs Professional	External Career Site	72	61	9
2023-19678	Aerial Construction Tech I	External Career Site	70	9	1
2023-19816	Credit Services Associate	External Career Site	189	9	1
2023-19856	Fiber Technician I 3rd	External Career Site	8	6	1
2023-20056	Store Specialist	External Career Site	8	2	1



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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-20214	Rep 1, Cust Svc Billing	External Career Site	106	92	35
2023-20300	Resi Connectivity Sales Spec	External Career Site	27	26	11
2023-20345	Resi Connectivity Sales Spec	External Career Site	6	5	2
2023-20393	Rep 1, Cust Svc Internet/Voice	External Career Site	118	47	13
2023-20532	Rep 1, Cust Svc Billing	External Career Site	149	110	41
2023-20572	Store Specialist	External Career Site	12	3	1
2023-20608	Account Executive	External Career Site	42	20	3
2023-21016	Mkt Dev Spec	External Career Site	26	11	4
2023-21509	Capital Coordinator	External Career Site	32	8	1
2023-21777	Store Specialist	External Career Site	3	1	1
2023-21807	Credit Svcs Professional	External Career Site	122	70	17
2023-21856	Sales Engineer II - Vertical	External Career Site	15	3	1
2023-21889	Field Technician I	External Career Site	139	32	12
2023-21931	Multi-Tenant Sales Rep	External Career Site	7	1	1
2023-22423	Field Technician I	External Career Site	18	5	1
2023-22424	Store Specialist	External Career Site	4	3	1
2023-22425	Field Technician I	External Career Site	29	5	1
2023-22426	Field Technician I	External Career Site	32	4	1
2023-22440	Rep 1, Cust Svc Billing	External Career Site	94	70	26
2023-22440	Rep 1, Cust Svc Billing	Charter Career Connect	1	1	0
2023-22504	Resi Connectivity Sales Spec	External Career Site	28	28	7
2023-22643	Resi Connectivity Sales Spec	External Career Site	12	12	4
2023-22664	Rep 1, Cust Svc Billing	External Career Site	102	77	32
2023-22664	Rep 1, Cust Svc Billing	Charter Career Connect	1	0	0
2023-22859	Store Specialist	External Career Site	1	1	1
2023-23063	Human Resources Generalist	External Career Site	119	6	1
2023-23063	Human Resources Generalist	Charter Career Connect	4	0	0
2023-23095	Rep 1, Cust Svc Internet/Voice	External Career Site	151	33	15
2023-23183	Graphics Designer	External Career Site	27	2	1
2023-23338	Store Specialist	External Career Site	2	1	1
2023-23566	Store Specialist	External Career Site	6	3	1
2023-23826	Field Technician I	External Career Site	58	17	2
2023-23960	Store Specialist	External Career Site	9	4	1
2023-24203	Sup, Resi Connectivity Sales	External Career Site	6	2	1
2023-24263	Aerial Construction Tech I	External Career Site	134	11	3
2023-24263	Aerial Construction Tech I	Charter Career Connect	1	0	0
2023-24412	Mkt Dev Spec	External Career Site	19	6	1
2023-24503	Credit Svcs Professional	External Career Site	58	19	5
2023-24743	Resi Connectivity Sales Spec	External Career Site	5	5	2
2023-24743	Resi Connectivity Sales Spec	Charter Career Connect	1	1	0
2023-24749	Account Executive	External Career Site	30	10	4
2023-24749	Account Executive	Indeed	1	1	0
2023-24749	Account Executive	ZipRecruiter	1	0	0
2023-24749	Account Executive	Charter Career Connect	1	0	0
2023-24833	Rep 1, Cust Svc Internet/Voice	External Career Site	159	30	18
2023-24869	Resi Connectivity Sales Spec	External Career Site	1	1	1
2023-25232	Resi Connectivity Sales Spec	External Career Site	39	39	14
2023-25290	Technical Director	ATS Communication	1	0	0
2023-25290	Technical Director	Built In	1	0	0
2023-25290	Technical Director	Dice	1	0	0
2023-25290	Technical Director	External Career Site	19	6	1
2023-25290	Technical Director	Google	4	0	0
2023-25290	Technical Director	Indeed	3	0	0
2023-25290	Technical Director	Linkedin	4	0	0
2023-25290	Technical Director	Charter Career Connect	3	0	0
2023-25320	Acct Exec - Indirect Retail	External Career Site	105	7	1
2023-25320	Acct Exec - Indirect Retail	Charter Career Connect	23	2	0
2023-25590	Rep 1, Cust Svc Billing	External Career Site	137	79	32
2023-25590	Rep 1, Cust Svc Billing	Charter Career Connect	2	1	0
2023-25705	Rep 1, Cust Svc Billing	External Career Site	67	52	23
2023-25993	Store Specialist	External Career Site	6	3	1
2023-26017	Resi Connectivity Sales Spec	External Career Site	8	8	2
2023-26018	Resi Connectivity Sales Spec	External Career Site	10	9	2
2023-26133	Rep 1, Cust Svc Internet/Voice	Bing	7	2	0
2023-26133	Rep 1, Cust Svc Internet/Voice	External Career Site	91	15	9

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-26133	Rep 1, Cust Svc Internet/Voice	Glassdoor	3	0	0
2023-26133	Rep 1, Cust Svc Internet/Voice	Google	31	3	1
2023-26133	Rep 1, Cust Svc Internet/Voice	Indeed	7	0	0
2023-26133	Rep 1, Cust Svc Internet/Voice	Instagram	1	0	0
2023-26133	Rep 1, Cust Svc Internet/Voice	Job Alerts	2	0	0
2023-26133	Rep 1, Cust Svc Internet/Voice	Linkedin	3	1	0
2023-26133	Rep 1, Cust Svc Internet/Voice	Charter Career Connect	2	0	0
2023-26133	Rep 1, Cust Svc Internet/Voice	app.honestjobs.com	1	0	0
2023-26230	Credit Svcs Professional	Bing	2	0	0
2023-26230	Credit Svcs Professional	External Career Site	48	13	5
2023-26230	Credit Svcs Professional	Facebook	2	0	0
2023-26230	Credit Svcs Professional	Google	11	3	0
2023-26230	Credit Svcs Professional	Indeed	3	2	0
2023-26230	Credit Svcs Professional	Linkedin	1	0	0
2023-26230	Credit Svcs Professional	Talent Network	1	0	0
2023-26230	Credit Svcs Professional	Charter Career Connect	1	1	0
2023-26357	GVP, State Gov Affairs	External Career Site	28	2	1
2023-26357	GVP, State Gov Affairs	Google	3	0	0
2023-26357	GVP, State Gov Affairs	Indeed	1	0	0
2023-26357	GVP, State Gov Affairs	Linkedin	20	1	0
2023-26357	GVP, State Gov Affairs	Charter Career Connect	1	1	0
2023-26357	GVP, State Gov Affairs	www.daybook.com	1	0	0
2023-26434	Fiber Technician I	Bing	2	0	0
2023-26434	Fiber Technician I	External Career Site	75	10	2
2023-26434	Fiber Technician I	Glassdoor	1	0	0
2023-26434	Fiber Technician I	Google	30	2	0
2023-26434	Fiber Technician I	Indeed	12	3	1
2023-26434	Fiber Technician I	Job Alerts	1	0	0
2023-26434	Fiber Technician I	Linkedin	6	1	0
2023-26434	Fiber Technician I	Upward	1	0	0
2023-26434	Fiber Technician I	ZipRecruiter	5	0	0
2023-26434	Fiber Technician I	Charter Career Connect	4	3	0
2023-26434	Fiber Technician I	brand -Campaign	1	0	0
2023-26434	Fiber Technician I	outside-sales -Campaign	1	0	0
2023-26434	Fiber Technician I	Monthly Newsletter	1	0	0
2023-26461	Rep 1, Cust Svc Billing	External Career Site	45	21	7
2023-26461	Rep 1, Cust Svc Billing	Google	6	2	0
2023-26461	Rep 1, Cust Svc Billing	Indeed	17	7	2
2023-26461	Rep 1, Cust Svc Billing	Job Alerts	1	0	0
2023-26461	Rep 1, Cust Svc Billing	customer-operations -Campaign	3	0	0
2023-26462	Rep 1, Cust Svc Billing	Bing	2	1	0
2023-26462	Rep 1, Cust Svc Billing	External Career Site	40	14	3
2023-26462	Rep 1, Cust Svc Billing	Google	14	2	0
2023-26462	Rep 1, Cust Svc Billing	Indeed	11	5	0
2023-26462	Rep 1, Cust Svc Billing	Job Alerts	1	0	0
2023-26462	Rep 1, Cust Svc Billing	jobs2careers	2	1	0
2023-26462	Rep 1, Cust Svc Billing	Linkedin	1	0	0
2023-26462	Rep 1, Cust Svc Billing	Monster	1	1	0
2023-26462	Rep 1, Cust Svc Billing	Talent Network	1	0	0
2023-26462	Rep 1, Cust Svc Billing	Upward	1	0	0
2023-26462	Rep 1, Cust Svc Billing	ZipRecruiter	5	3	1
2023-26462	Rep 1, Cust Svc Billing	external-drip-campaign -Campaign	1	0	0
2023-26462	Rep 1, Cust Svc Billing	app.honestjobs.com	2	1	0
2023-26521	Store Specialist	External Career Site	2	2	1
2023-26530	Mkt Dev Spec	External Career Site	21	4	1
2023-26530	Mkt Dev Spec	Indeed	9	3	1
2023-26530	Mkt Dev Spec	Linkedin	1	1	0
2023-26530	Mkt Dev Spec	ZipRecruiter	2	0	0
2023-26778	Store Specialist	Employee Referral	1	1	1
2023-26778	Store Specialist	External Career Site	1	1	0
2023-26807	Store Specialist	External Career Site	1	1	1
2023-26994	Aerial Construction Tech I	External Career Site	29	24	8
2023-26994	Aerial Construction Tech I	Google	8	3	1
2023-26994	Aerial Construction Tech I	Linkedin	2	1	0
2023-26994	Aerial Construction Tech I	community-outreach -Campaign	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-27073	Resi Connectivity Sales Spec	External Career Site	12	12	4
2023-27073	Resi Connectivity Sales Spec	Google	1	1	0
2023-27073	Resi Connectivity Sales Spec	Indeed	22	21	6
2023-27073	Resi Connectivity Sales Spec	ZipRecruiter	1	1	1
2023-27076	Resi Connectivity Sales Spec	External Career Site	2	2	1
2023-27076	Resi Connectivity Sales Spec	Indeed	6	4	1
2023-27113	Mkt Dev Spec	External Career Site	10	4	0
2023-27113	Mkt Dev Spec	Google	1	0	0
2023-27113	Mkt Dev Spec	Indeed	7	3	1
2023-27113	Mkt Dev Spec	Upward	2	1	0
2023-27113	Mkt Dev Spec	ZipRecruiter	1	0	0
2024-27691	Rep 1, Cust Svc Billing	Bing	1	1	0
2024-27691	Rep 1, Cust Svc Billing	External Career Site	43	15	6
2024-27691	Rep 1, Cust Svc Billing	Glassdoor	2	1	0
2024-27691	Rep 1, Cust Svc Billing	Google	18	3	1
2024-27691	Rep 1, Cust Svc Billing	Indeed	24	7	0
2024-27691	Rep 1, Cust Svc Billing	Job Alerts	1	0	0
2024-27691	Rep 1, Cust Svc Billing	jobs2careers	1	1	1
2024-27691	Rep 1, Cust Svc Billing	Monster	1	1	1
2024-27691	Rep 1, Cust Svc Billing	Text Apply	1	1	1
2024-27691	Rep 1, Cust Svc Billing	Yahoo	1	1	1
2024-27691	Rep 1, Cust Svc Billing	ZipRecruiter	2	0	0
2024-27691	Rep 1, Cust Svc Billing	external-drip-campaign -Campaign	1	0	0
2024-27691	Rep 1, Cust Svc Billing	outside-sales -Campaign	1	0	0
2024-27808	Store Specialist	External Career Site	1	1	1
2024-27808	Store Specialist	Job Alerts	1	1	0
2024-27808	Store Specialist	Charter Career Connect	1	0	0
2024-28113	Mkt Dev Spec	External Career Site	5	1	1
2024-28113	Mkt Dev Spec	Google	2	2	0
2024-28113	Mkt Dev Spec	Indeed	6	3	0
2024-28113	Mkt Dev Spec	ZipRecruiter	2	0	0
2024-28166	Multi-Tenant Sales Rep	External Career Site	7	3	1
2024-28166	Multi-Tenant Sales Rep	Google	1	0	0
2024-28166	Multi-Tenant Sales Rep	Indeed	2	0	0
2024-28166	Multi-Tenant Sales Rep	Job Alerts	2	0	0
2024-28166	Multi-Tenant Sales Rep	app.honestjobs.com	1	0	0
2024-28227	Store Specialist	Indeed	1	1	1
2024-28227	Store Specialist	Charter Career Connect	2	2	0
2024-28244	Store Specialist	Bing	1	0	0
2024-28244	Store Specialist	External Career Site	27	3	2
2024-28244	Store Specialist	Glassdoor	1	0	0
2024-28244	Store Specialist	Google	4	0	0
2024-28244	Store Specialist	Indeed	9	2	0
2024-28244	Store Specialist	jobs2careers	1	0	0
2024-28244	Store Specialist	Linkedin	1	0	0
2024-28244	Store Specialist	Charter Career Connect	1	0	0
2024-28283	Acct Exec - Direct Retail Sls	External Career Site	1	1	1
2024-28283	Acct Exec - Direct Retail Sls	Google	1	0	0
2024-28283	Acct Exec - Direct Retail Sls	Job Alerts	1	0	0
2024-28283	Acct Exec - Direct Retail Sls	Upward	1	0	0
2024-28283	Acct Exec - Direct Retail Sls	Monthly Newsletter	1	0	0
2024-28344	Credit Svcs Professional	Appcast	1	1	1
2024-28344	Credit Svcs Professional	ATS Communication	1	0	0
2024-28344	Credit Svcs Professional	Bing	6	0	0
2024-28344	Credit Svcs Professional	External Career Site	89	6	4
2024-28344	Credit Svcs Professional	Glassdoor	7	0	0
2024-28344	Credit Svcs Professional	Google	63	2	1
2024-28344	Credit Svcs Professional	Indeed	37	3	1
2024-28344	Credit Svcs Professional	jobs2careers	3	0	0
2024-28344	Credit Svcs Professional	Linkedin	5	1	1
2024-28344	Credit Svcs Professional	Monster	1	0	0
2024-28344	Credit Svcs Professional	Text Apply	2	0	0
2024-28344	Credit Svcs Professional	The Muse	1	0	0
2024-28344	Credit Svcs Professional	ZipRecruiter	4	0	0
2024-28344	Credit Svcs Professional	Charter Career Connect	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-28344	Credit Svcs Professional	external-drip-campaign -Campaign	3	0	0
2024-28344	Credit Svcs Professional	brand -Campaign	1	0	0
2024-28344	Credit Svcs Professional	outside-sales -Campaign	2	0	0
2024-28344	Credit Svcs Professional	RD360 Prospecting & Retargeting	2	0	0
2024-28344	Credit Svcs Professional	Monthly Newsletter	2	0	0
2024-28346	Meteorologist 1	External Career Site	8	1	1
2024-28346	Meteorologist 1	Google	9	0	0
2024-28346	Meteorologist 1	Indeed	5	0	0
2024-28346	Meteorologist 1	Linkedin	3	0	0
2024-28346	Meteorologist 1	Spectrum News 1	1	0	0
2024-28346	Meteorologist 1	brand -Campaign	1	0	0
2024-28585	Resi Connectivity Sales Spec	External Career Site	26	26	11
2024-28588	Resi Connectivity Sales Spec	External Career Site	11	9	1
2024-28620	Account Executive	External Career Site	45	8	1
2024-28620	Account Executive	Charter Career Connect	2	1	0
2024-28758	Rep 1, Cust Svc Billing	External Career Site	81	54	16
2024-28758	Rep 1, Cust Svc Billing	Charter Career Connect	1	0	0
2024-28799	Mkt Dev Spec	External Career Site	30	14	3
2024-28962	Mgr, Executive Producer	External Career Site	5	1	1
2024-28962	Mgr, Executive Producer	Charter Career Connect	1	1	0
2024-29212	Mkt Dev Spec	External Career Site	34	16	3
2024-29307	Mgr, Store	External Career Site	13	1	1
2024-29307	Mgr, Store	Charter Career Connect	1	0	0
2024-29332	EAE-Enterprise Account Exec	External Career Site	30	1	1
2024-29332	EAE-Enterprise Account Exec	Charter Career Connect	2	0	0
2024-29342	Intern, Customer Service Rep	External Career Site	88	22	12
2024-29793	Mgr, Human Resources	External Career Site	45	15	1
2024-29793	Mgr, Human Resources	Charter Career Connect	2	1	0
2024-29816	Credit Svcs Professional	External Career Site	238	36	12
2024-29816	Credit Svcs Professional	Charter Career Connect	3	0	0
2024-29974	Resi Connectivity Sales Spec	External Career Site	13	11	3
2024-29984	Resi Connectivity Sales Spec	External Career Site	9	9	5
2024-29984	Resi Connectivity Sales Spec	Charter Career Connect	1	1	0
2024-30113	Rep 1, Cust Svc Internet/Voice	External Career Site	277	26	8
2024-30113	Rep 1, Cust Svc Internet/Voice	Charter Career Connect	5	1	0
2024-30211	Mgr, Planning	External Career Site	13	2	1
2024-30211	Mgr, Planning	Charter Career Connect	3	2	0
2024-30239	Rep 1, Cust Svc Billing	External Career Site	155	121	32
2024-30239	Rep 1, Cust Svc Billing	Charter Career Connect	2	1	0
2024-30469	EAM-Enterprise Account Manager	External Career Site	53	4	1
2024-30469	EAM-Enterprise Account Manager	Charter Career Connect	2	1	0
2024-30504	Resi Connectivity Sales Spec	External Career Site	7	7	1
2024-30784	Store Specialist	External Career Site	1	1	1
2024-30784	Store Specialist	Charter Career Connect	1	0	0
2024-31049	Account Executive	External Career Site	32	9	4
2024-31049	Account Executive	Charter Career Connect	2	2	0
2024-31121	Multi-Tenant Sales Rep 1	External Career Site	1	1	1
2024-31121	Multi-Tenant Sales Rep 1	Charter Career Connect	1	1	0
2024-31188	Mkt Dev Spec	External Career Site	10	4	1
2024-31204	Mkt Dev Spec	External Career Site	3	1	1
2024-31363	Resi Connectivity Sales Spec	External Career Site	21	21	5
2024-31497	Resi Connectivity Sales Spec	External Career Site	35	33	5
2024-31767	Store Specialist	External Career Site	10	4	2
2024-32399	Mkt Dev Spec	External Career Site	15	7	1
2024-32910	Resi Connectivity Sales Spec	External Career Site	46	45	7
2024-33237	Store Specialist	External Career Site	6	4	2
2024-33774	Store Specialist	External Career Site	1	1	1
328602BR	Facilitator	External Career Site	58	10	1
333419BR	Mgr, Executive Prod Digital	External Career Site	11	2	1
333773BR	Sup, Credit Services	External Career Site	71	16	1
334510BR	Rep 1, Cust Svc Billing	External Career Site	108	79	19
337774BR	Store Specialist	Bing	1	0	0
337774BR	Store Specialist	External Career Site	16	6	1
337932BR	Store Specialist	External Career Site	3	1	1