

2024 FCC Unit Structure

13540 Minnesota

Address	City	State	Zip
2801 Aga Dr	Alexandria	MN	56308
1700 17th Street NW	Austin	MN	55912
2206 E Oakland Ave	Austin	MN	55912
14303 Edgewood Dr.	Baxter	MN	56425
8330 Highland Scenic Dr	Baxter	MN	56425
101 6th St NE	Buffalo	MN	55313
1401 3rd Ave NE	Buffalo	MN	55313
5115 Burning Tree Road	Duluth	MN	55811
603 Clearwood Dr	Duluth	MN	55811
640 Garfield Ave	Duluth	MN	55802
1400 Cannon Circle	Faribault	MN	55021
414 Stanton Avenue	Fergus Falls	MN	56537
17575 Glasgow Ave	Lakeville	MN	55044
101 Pauley Way	Mankato	MN	56001
1901 Madison Ave	Mankato	MN	56001
2691 270th St	Marshall	MN	56258
521 Main St West	Marshall	MN	56258
1110 E School St	Owatonna	MN	55060
641 Bridge Street	Owatonna	MN	55060
2900 37th Street NW, Bldg 333	Rochester	MN	55901
3453 36th Ave NE	Rochester	MN	55906
3807 Marketplace Drive NW	Rochester	MN	55901
3993 Heritage Place Nw	Rochester	MN	55901
5720 Bandel Rd	Rochester	MN	55901
16900 Cedar Ave	Rosemount	MN	55068
30638 Pearl Drive Suite 1	St Joseph	MN	56374
26951 490th St	Staples	MN	56479
1121 3rd St SE	Wadena	MN	56482
110 2nd Street South	Waite Park	MN	56387
400 Sundial Dr	Waite Park	MN	56387
2520B First Street	Willmar	MN	56201
400 Lakeland Dr NE	Willmar	MN	56201
1213 Gilmore Ave Suite E-02A Winona Mall	Winona	MN	55987

Amend

Print



EEO Form 396-C

File No.: CBL0016810

Filing Status: **Ready for Review**

13540

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2024

Employment Unit ID (EUID)

13540

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

Charter Communications

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

MN

County of Employment Office

Olmsted

Application Purpose

New Program Report

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Supplemental Investigation Sheet (SIS)**Required**

false

Reporting Period Start Date

2023-07-01

Reporting Period End Date

2024-06-30

Section II - Community Information

PSID

002736, 006457, 011141, 004093, 003106,
009818, 006574, 006441, 016719, 002051,
005552, 002898

Communities

MN0994, MN0996, MN0017, MN0995, MN0997,
MN0428, MN0002, MN0003, MN0990, MN0331,
MN0285, MN0287, MN0284, MN0286, MN1127,
MN1540, MN1539, MN0037, MN0633, MN0054,
MN0055, MN0418, MN0420, MN0419, MN0421,
MN0081, MN0082, MN0090, MN1003, MN0308,
MN0057, MN1613, MN0016, WI0158, WI0782,
WI0032, WI0846, WI0848, WI1726, WI0157,
WI0159, WI1261, WI1820, WI1963, WI0845,
WI0847, WI0849, WI0759, WI1721, WI1819,
WI1984, WI1827, WI0009, WI0359, WI1818,
WI0137, WI1947, WI0604, WI0010, WI0831,
WI0953, WI0016, WI0397, MN0921, WI0011,
WI1652, WI0830, WI0956, MN0974, WI0015,
WI0396, WI0398, WI1985, MN0064, WI0841,
WI0963, WI0994, WI0528, MN0010, WI0868,
WI0870, WI1655, WI0840, WI0995, WI0869,
WI0871, WI1971, WI0097, WI0224, WI0249,
WI1101, WI0037, WI0099, WI0101, WI0225,
WI1074, WI0135, WI0947, WI0098, WI0100,
WI0102, WI1068, WI0761, WI1648, MN0059,
WI0928, WI1260, WI0013, WI1646, WI1329,
WI0012, WI0961, WI1084, MN0145, WI1085,
WI1961, WI1123, WI2170, WI1687, MN0893,
MN0892, WI0197, WI0042, WI1688, WI0823,

WI0512, WI1692, WI0731, WI0003, WI0364,
WI0392, WI1992, WI0365, WI0893, WI0139,
WI1991, WI2008, MN0008, WI0930, WI1858,
WI1653, WI1658, WI0341, MN0007, MN0069,
WI0648, WI1669, WI1662, WI0034, WI0596,
WI1130, WI1125, WI1110, WI0564, WI1129,
WI0665, WI0294, WI0073, WI0004, WI0295,
MN0173, WI2069, WI0008, WI0072, WI0005,
WI0018, WI1367, WI1018, WI1390, WI1656,
WI1366, WI1017, WI1391, WI1369, WI0339,
WI2007, WI1392, WI0842, WI0843, WI1962,
MN0071, WI1368, WI0180, WI0087, WI0338,
WI0340, WI2099, WI0152, MN0024, MN0290,
MN0127, MN0005, MN0006, MN0466, MN0931,
MN0350, MN0352, MN0354, MN0026, MN0349,
MN0353, MN0657, MN1573, MN0029, MN0031,
MN0956, MN0958, MN0960, MN0962, MN0123,
MN0897, MN0901, MN0903, MN0907, MN0957,
MN0959, MN0961, MN0963, MN0122, MN0896,
MN0898, MN0900, MN0902, MN0904, MN0906,
MN0909, MN0460, MN0462, MN0461, MN1542,
MN0505, MN0032, MN0089, MN0048, MN0126,
MN0128, MN0129, MN0009, MN0164, MN0142,
MN0143, MN0281, MN0283, MN0282, MN0288,
WI0783, MN0360, WI1132, WI0084, WI0425,
WI1431, WI1432, MN0079, MN1574, MN0581,
MN0025, MN0028, MN0512, MN0583, MN1612,
MN0993, MN0023, MN0602, MN0804, MN0803,
MN0805, MN1047, MN0188, MN0718, MN0187,
MN0391, MN0021, MN0027, MN0022, MN0045,
MN0046, MN0721, MN0720, MN0722, MN0030,
MN1575, MN1119, MN0062, MN0043, MN0849,
MN1597, MN0097, MN0044, MN0653, MN0982,
MN0652, MN0058, MN1541, MN0001, MN0004,
MN0799, MN0612, MN0614, MN0798, MN0611,
MN0613, MN0615, MN0432, MN0609, MN0467,
MN0469, MN1016, MN0468, MN1018, MN1017,

MN0710, MN0511, MN0978, MN0979, MN0998,
MN1395, MN0451, MN0452, MN0454, MN0456,
MN0458, MN0453, MN0455, MN0457, MN0459,
MN0501, MN0503, MN0502

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Phone

704-731-3338

Certifying Official Email

Julie.Cole@charter.com

Certifying Date Signed

2024-09-26

2024 FCC Recruitment Initiatives

FCC Unit: 13540 Minnesota

I - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

STEAM Summit

- November 14, 2023
- RCTC Regional Sports Center - Rochester, MN
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

Mayo High School Career Fair

- March 26, 2024
- Mayo High School - Rochester, MN
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Equal Employment Opportunity Requirements for Leaders and Human Resources

Are you a Leader involved in hiring or promotion decisions? Or, are you a Human Resources professional responsible for addressing Equal Employment Opportunity (EEO) requirements? By welcoming and leveraging differences, we all help build a stronger Charter. Your expertise with Charter's EEO Policy and your adherence to Federal requirements ensures all qualified individuals have equal opportunities in employment at Charter. This course will help you identify federal EEO requirements. In addition, you will learn about affirmative action plans and the role you play in applying Charter's EEO Policy relative to these topics. This required course is assigned at new hire and reassigned annually for Leaders and Human Resources employees.

2024 FCC Outreach Sources

FCC Unit: 13540 Minnesota

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Northeast Minnesota Office of Job Training	Kari Paulsen	kari.paulsen@nemojt.org	321 Minnesota Ave N	Aitkin	MN	56431	218-927-5623
Albert Lea ABE - Adult Education	Penny Jahnke	pjahnke@albertlea.k12.mn.us	211 West Richway Drive	Albert Lea	MN	56007	507-379-4866
Veterans Services-Freeborn County	Brandon Servantez	brandon.servantez@co.freeborn.mn.us	411 S Broadway Ave	Albert Lea	MN	56007	507-377-5184
Alexandria Workforce Center - Dislocated Worker Program	Char Hirte	charh@rmcep.com	303 22nd Ave W	Alexandria	MN	56308	320-762-7800
Douglas County Veterans Services	Jacob Turner	jacobt@co.douglas.mn.us	809 Elm St	Alexandria	MN	56308	320-762-3883
Minnesota WorkForce Center - Alexandria	Ladeen Schillinger	Ladeen.Schillinger@state.mn.us	303 22nd Ave W Ste 107	Alexandria	MN	56308	320-762-7800
Vocational Rehabilitation-Alexandria County	Ladeen Schillinger	Ladeen.Schillinger@state.mn.us	303 22nd Ave W Ste 107	Alexandria	MN	56308	320-762-7809
Vocational Rehabilitation-Alexandria County	Yolanda Polman	yolanda.polman@state.mn.us	303 22nd Ave W Ste 107	Alexandria	MN	56308	320-762-7809
Disabled American Veterans - Arnold Brandt #27	Donovan Drake	ftb1ssw@charter.net	809 12th St Sw	Austin	MN	55912	507-440-5914
Post 1216 Olaf B. Damm Post	Bob Mento?	vfw1216@hotmail.com	300 4th Avenue Northeast	Austin	MN	55912	507-433-6039
CareerForce in Blaine	Adesewa Adesiji	adesewa.adesiji@state.mn.us	1201 89th Avenue Northeast	Blaine	MN	55434	763-324-2300
Minnesota WorkForce Center Anoka County	Adesewa Adesiji	adesewa.adesiji@state.mn.us	1201 89th Ave Ne Ste 235	Blaine	MN	55434	763-783-4800
Minnesota WorkForce Center Anoka County	Tim LaBeau	tim.labeau@state.mn.us	1201 89th Ave Ne Ste 235	Blaine	MN	55434	763-783-4800
Disabled Veterans Opportunity Program Representative	John Kopplin	John.Kopplin@state.mn.us	4220 W Old Shakopee Rd	Bloomington	MN	55437	952-346-4067
Hennepin South - Minnesota WorkForce Center	David Wold	david.wold@state.mn.us	4220 W Old Shakopee Rd	Bloomington	MN	55437	952-346-4000
Minnesota WorkForce Center - Hennepin South	Robert Willis	Robert.Willis@state.mn.us	4220 W Old Shakopee Rd	Bloomington	MN	55437	952-703-7752
Central Lakes College	Deb Norlin	dnorlin@clcmn.edu	501 W College Dr	Brainerd	MN	56401	218-855-8019
Minnesota WorkForce Center -Brainerd	Ladeen Schillinger	Ladeen.Schillinger@state.mn.us	204 Laurel Street	Brainerd	MN	56401	218-825-6776
Brooklyn Park Vet Center	Tom Yetzer	thomas.yetzer@va.gov	7001 78th Avenue North, Suite 300	Brooklyn Park	MN	55445	763-503-2220
Minnesota Department of Employment and Economic Development (DEED)	David Wold	david.wold@state.mn.us	7225 Northland Dr N	Brooklyn Park	MN	55428	763-536-6000
Minnesota Department of Employment and Economic Development (DEED)	Robert Willis	Robert.Willis@state.mn.us	7225 Northland Dr N	Brooklyn Park	MN	55428	763-536-6000
Functional Industries, Inc.	Jamie Baker	info@functionalindustries.org	1801 Highway 25 N	Buffalo	MN	55313	763-682-4336
Caledonia Schools	Brent Schroeder	brent_schroeder@cps.k12.mn.us	825 North Warrior Avenue	Caledonia	MN	55921	507-725-3316
Cambridge - Minnesota WorkForce Center - Veterans	Mike Eisenstadt	michael.eisenstadt@state.mn.us	140 Buchanan St N Ste 152	Cambridge	MN	55008	763-689-7674
Carlton County Veterans Services	Duane Brownie	duane.brownie@co.carlton.mn.us	14 N 11th St	Cloquet	MN	55720	218-878-3296
Fond du Lac Tribal and Community College	Kelly Bahen	kelly.bahen@aeoa.org	2101 14th St	Cloquet	MN	55720	218-879-0835
Minnesota WorkForce Center - Washington County Cottage Grove	Lee Okerstrom	lee.okerstrom@state.mn.us	13000 Ravine Parkway South	Cottage Grove	MN	55016	651-430-4162

2024 FCC Outreach Sources

FCC Unit: 13540 Minnesota

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Minnesota WorkForce Center - Washington County Cottage Grove	Robin Hakari	robin.hakari@co.washington.mn.us	13000 Ravine Parkway South	Cottage Grove	MN	55016	651-430-4162
Herzing University	Andrew Kagol	akagol@herzing.edu	5700 W Broadway Ave	Crystal	MN	55428	763-231-3187
Disabled American Veterans - Gilbert W Nordman Chapter 6	Jerry Uecker	jerryuecker@cpinternet.com	Po Box 16142	Duluth	MN	55816	218-729-9775
Duluth Lighthouse for the Blind	Mary Junnila	mjunnila@lcfvl.org	4505 W Superior St	Duluth	MN	55807	800-422-0833
Minnesota Workforce Center - Duluth	Timothy Trumbull	timothy.trumbull@state.mn.us	402 W 1st St	Duluth	MN	55802	218-302-8400
SOAR Career Solutions	Jason Beckman	jbeckman@soarcareers.org	205 W 2nd St	Duluth	MN	55802	218-722-3126
Veterans for Peace - Chapter 80	Gary Sorensen	gls6712@netzero.net	2800 West Michigan Street	Duluth	MN	55806	218-729-6712
Vocational Rehabilitation-Duluth	Steven Benson	steven.benson@state.mn.us	320 W 2nd St Ste 205	Duluth	MN	55802	218-723-4704
Women's Resource and Action Center	Susana Woodward	wrac@d.umn.edu	1120 Kirby Dr	Duluth	MN	55812	218-726-6292
Disabled American Veterans - Faribault #20	Richard Jones	minnesotaman2002@yahoo.com	422 1st Ave Nw	Faribault	MN	55021	507-330-1985
South Central College	Sara Wilfahrt	sara.wilfahrt@southcentral.edu	1225 3rd St Sw	Faribault	MN	55021	507-332-5867
The Workforce Development Board of Southeast Minnesota	Kim Purscell	KPurscell@wdimn.org	201 Lyndale Avenue South	Faribault	MN	55021	507-333-2049
Vocational Rehabilitation-Faribault	Holly Johnson	holly.j.johnson@state.mn.us	201 Lyndale Ave S	Faribault	MN	55021	507-497-1223
Minnesota WorkForce Center - Washington County Forest Lake	Lee Okerstrom	lee.okerstrom@state.mn.us	19955 Forest Rd N	Forest Lake	MN	55025	651-275-7265
Pope County Veterans Services	Hugh Reimers	hugh.reimers@co.pope.mn.us	130 Minnesota Ave E	Glenwood	MN	56334	320-634-5734
Reach for Resources	Carolyn Fenne	CFenne@reachforresources.org	1001 Highway 7 # 217	Hopkins	MN	55305	952-988-4177
Vocational Rehabilitation - International Falls	Sheila Demenge	careerforce.internationalfalls@state.mn.us	1501 Highway 71, Rm SC128	International Falls	MN	56649	218-283-9427
Le Sueur County Veterans Service Office	Mark Roemhildt	mroemhildt@co.le-sueur.mn.us	88 South Park Avenue	Le Center	MN	56057	507-357-8279
Meeker County Veterans Service Office	Linda Boedigheimer	linda.boedigheimer@co.meeker.mn.us	114 North Holcombe Avenue	Litchfield	MN	55355	320-693-5445
Minnesota WorkForce Center - Litchfield	Colleen McNabb	cmcnab@cmjts.org	114 N Holcombe Ave Ste 170	Litchfield	MN	55355	320-693-2859
Vocational Rehabilitation - Litchfield	Paulette Liestman	paulette.liestman@state.mn.us	114 N Holcombe Ave	Litchfield	MN	55355	218-770-1153
Employer Support of the Guard and Reserve (ESGR) - Minneapolis	Laura Mehlhorn	laura.l.mehlhorn.ctr@mail.mil	15000 Highway 115	Little Falls	MN	56345	706-464-1793
Minnesota WorkForce Center - Little Falls	Ladeen Schillinger	Ladeen.Schillinger@state.mn.us	609 13th Ave Ne	Little Falls	MN	56345	320-616-2400
The Morrison County Veterans Service Office	Kristina VonBerge	KristinaV@co.morrison.mn.us	213 1st Ave Se	Little Falls	MN	56345	320-632-0290
Todd County Minnesota - Veterans Services	Pete Berscheit	pete.berscheit@co.todd.mn.us	347 Central Avenue	Long Prairie	MN	56347	320-732-4419
Blue Earth County Veterans Services	Michael McLaughlin	Michael.McLaughlin@blueearthcountymn.gov	410 S 5th St	Mankato	MN	56001	507-304-4246
Citizen Soldier For Life (CSFL) Program	Patricia Mcneese	patricia.l.mcneese.ctr@mail.mil	12 Civic Center Plaza	Mankato	MN	56001	651-470-1988

2024 FCC Outreach Sources

FCC Unit: 13540 Minnesota

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Mankato Area Adult Basic Education	Karen Wolters	kwolte1@isd77.k12.mn.us	110 Fulton St	Mankato	MN	56001	507-345-5222
Minnesota Assistance Council for Veterans - Mankato	Reggie Worlds	reggie.worlds@state.mn.us	724 Madison Avenue	Mankato	MN	56001	507-345-8258
Minnesota WorkForce Center - Mankato	Stephen Kolcinski	Stephen.kolcinski@state.mn.us	12 Civic Center Plz Ste 1600a	Mankato	MN	56001	507-344-2622
Rasmussen College - Mankato	Jennifer Mueller	jennifer.mueller@rasmussen.edu	130 Saint Andrews Dr	Mankato	MN	56001	000-000-0000
Dakota County Veterans Services	Lisa Thomas	lisa.thomas@co.dakota.mn.us	One Mendota Rd. West, Suite 420	Mantorville	MN	55955	507-635-6140
Minnesota Indonesia Society	Cindy Fortune	minnesotaindonesiasociety@gmail.com	15305 91st Avenue North	Maple Grove	MN	55369	651-994-7802
African Development Center	Habtamu Gana	hgana@adcmnnesota.org	1808 Riverside Ave Ste 200	Minneapolis	MN	55454	612-333-4772
Afro American Development Association	Abdirahman .	Abdirahman@aadevassoc.org	819 30th Ave S Suite 107B	Minneapolis	MN	55454	218-227-5220
EMERGE	Mohamed Ali	Alim@emerge-mn.org	1101 W Broadway	Minneapolis	MN	55411	612-529-9267
EMERGE Community Development Center	Sherry Glanton	glantons@emerge-mn.org	420 15th Avenue South	Minneapolis	MN	55454	612-236-0466
HIRED - Minneapolis	Christy Simpson	Christy.Simpson@hired.org	217 North 5th Avenue	Minneapolis	MN	55401	612-287-1387
Minneapolis Community & Technical College	Julie Poyzer	Julie.Poyzer@minneapolis.edu	1501 Hennepin Avenue	Minneapolis	MN	55403	612-659-6000
Minneapolis Urban League	Eric Howell	ehowell@mul.org	2100 Plymouth Avenue North	Minneapolis	MN	55411	612-302-3100
Minnesota Assistance Council for Veterans - Minneapolis	Dustin Bystrom	vetjobs@mac-v.org	1 Veterans Dr	Minneapolis	MN	55417	612-726-9375
Minnesota Council of Churches	Chhimi Wangchuk	Chhimi.wangchuk@mnchurches.org	122 West Franklin Avenue	Minneapolis	MN	55404	612-870-3600
Minnesota Council of Churches	Mirwais Mirwais	Mirwais.mirwais@mnchurches.org	122 West Franklin Avenue	Minneapolis	MN	55404	612-468-1373
Minnesota WorkForce Center - Minneapolis North	Joseph Green	Joseph.Green@state.mn.us	777 E Lake St	Minneapolis	MN	55407	612-821-4028
MNIC Sabathani Community Center Life Skills Center - Adult Education	Jim Morehouse	office@mnica.org	310 East 38th Street	Minneapolis	MN	55409	612-821-2301
NAVUBPP - National Association Veterans Upward Bound - Minneapolis	Craig Asche	craig.asche@minneapolis.edu	1501 Hennepin Ave	Minneapolis	MN	55403	612-659-6569
Positively Minnesota	Jim Finley	jim.finley@state.mn.us	N/A	Minneapolis	MN	55101	651-259-7557
RISE - Twin Cities	Sarah Gustafson	sgustafson@rise.org	1301 North Bryant Avenue	Minneapolis	MN	55411	612-338-0295
Southside Adult Education Center - Adult Education	Paul Enestvedt	paul.enestvedt@Mpls.k12.mn.us	2225 East Lake Street	Minneapolis	MN	55407	612-668-3800
Summit Academy OIC	Lakisha Jones	ljones@saoic.org	935 Olson Memorial Highway	Minneapolis	MN	55405	612-377-0150
Summit Academy OIC	Tameeka Gamble	tgamble@saoic.org	935 Olson Memorial Highway	Minneapolis	MN	55405	612-377-0150
Summit Academy OIC	Tia Hunter	thunter@saoic.org	935 Olson Memorial Highway	Minneapolis	MN	55405	612-377-0150
The BrandLab - Minneapolis	Thomas Toley	ttoley@thebrandlab.org	Po Box 8159	Minneapolis	MN	55408	888-888-8888
The Jeremiah Program	Ezra Kenyanya	ekenyanya@jeremiahprogram.org	1510 Laurel Ave	Minneapolis	MN	55403	651-259-3034

2024 FCC Outreach Sources

FCC Unit: 13540 Minnesota

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Tubman - Jobs, Education, and Training (JET)	Karla Skovholt	kskovholt@tubman.org	4432 Chicago Avenue	Minneapolis	MN	55407	612-825-3333
Veteran Readiness and Employment - Veterans Affairs	Amanda Linde	Amanda.Linde@va.gov	1 Federal Drive	Minneapolis	MN	55417	612-970-5320
Veteran Readiness and Employment - Veterans Affairs	Diana Berberich	diana.berberich@va.gov	1 Federal Drive	Minneapolis	MN	55417	612-970-5320
VFW Post #494	Quartermaster .	vfw494@comcast.net	5222 Bass Lake Road	Minneapolis	MN	55429	763-537-9914
Wellspring Second Chance Center	Deseria Galloway	wellspring.deseria@gmail.com	2100 Plymouth Avenue North	Minneapolis	MN	55411	612-296-2895
Opportunity Partners	Nick Jensen	njensen@opportunities.org	5500 Opportunity Court	Minnetonka	MN	55343	952-938-5511
CareerForce in Monticello	Tony Poff	anthony.poff@state.mn.us	406 E 7th St	Monticello	MN	55362	763-271-3700
Central Minnesota Jobs & Training Services	Tim Zipoy	tzipoy@cmjts.org	406 7th Street East	Monticello	MN	55362	763-271-3700
Vocational Rehabilitation-Monticello	Andrea Kyllonen	andrea.kyllonen@state.mn.us	406 East 7th Street	Monticello	MN	55362	763-271-3741
Vocational Rehabilitation-Monticello	Donna Fruth	donna.fruth@state.mn.us	406 East 7th Street	Monticello	MN	55362	763-271-3741
Equality LGBT - University of Minnesota Morris	Adrienne Conley	amconley@morris.umn.edu	600 East 4th Street	Morris	MN	56267	320-598-6091
South Central College (MNSCU) - North Mankato Campus	Sommer Haynes	sommer.haynes@southcentral.edu	1920 Lee Boulevard	North Mankato	MN	56003	507-389-7348
Carleton College	Andrea Kubinski	akubinski@carleton.edu	One North College Street	Northfield	MN	55057	507-222-4293
Minnesota WorkForce Center - Fort Snelling	Laurie Javorina	laurie.javorina@state.mn.us	10353 320th St	Onamia	MN	56359	612-970-5611
Post 6208 Prior Lake Post	Sue McNeal	manager@vfwpost6208.com	16306 Main Ave SE	Prior Lake	MN	55372	952-226-6208
Ability Building Center (ABC)	Steve Kelly	stevek@abcinc.com	Po Box 6938	Rochester	MN	55903	507-535-3701
Ability Building Center (ABC)	Steve Kelly	stevek@abcinc.com	Po Box 6938	Rochester	MN	55903	507-281-6262
Intercultural Mutual Assistance Association	Ahmed Osman	ahmed.osman@imaa.net	300 11th Ave Nw Ste 110	Rochester	MN	55901	507-289-5960
Olmsted County Veterans Services	Jennifer Shumaker	jennifer.shumaker@olmstedcounty.gov	2100 Campus Drive Southeast	Rochester	MN	55904	507-328-6355
Opportunity Services - Olmsted County	Laurie Ackerman	lauriea@oppserv.org	640 Orchid Road SE	Rochester	MN	55904	507-252-1597
Salute Southern MN	Jennifer Pena	fdroch@wdimn.org	2070 Collegeview Road East	Rochester	MN	55904	507-923-2828
Southeastern Minnesota Center for Independent Living, Inc. (SEMCL)	Mitch Paulson	semcil@semcil.org	2200 2nd ST SW	Rochester	MN	55902	507-285-1815
University of Minnesota Rochester	Jenny Casper	jjcasper@r.umn.edu	111 S Broadway	Rochester	MN	55904	507-258-8022
Veterans of Foreign Wars - VFW Post 1215	Lavern Prouty	cdrvfw1215@vfwpost1215.org	16 6th St Sw	Rochester	MN	55902	507-289-6299
Winona State University - Rochester	Trent Dernbach	tdernbach@winona.edu	859 30th Ave Se	Rochester	MN	55904	800-366-5418
Anna Maries Shelter	Elaine Dix	elained@annamaries.org	Po Box 367	Saint Cloud	MN	56302	320-253-6900
Rasmussen College - St. Cloud Campus	Cindy Eskandary	cynthiae@rasmussen.edu	226 Park Ave S	Saint Cloud	MN	56301	320-251-5600

2024 FCC Outreach Sources

FCC Unit: 13540 Minnesota

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Vocational Rehabilitation-Saint Cloud	Cindy Belmont	cindy.belmont@state.mn.us	1542 Northway Dr	Saint Cloud	MN	56303	320-308-5806
Veterans Services-Watonwan County	Deb Grote	deb.grote@co.watonwan.mn.us	108 8th St S Ste 3	Saint James	MN	56081	507-375-1254
Asian American Chamber of Commerce	AJ Siddiqui	aj@ajcpa.com	1821 University Ave W	Saint Paul	MN	55104	651-642-1331
Bethel University	Carolyn Knieff	career-services@bethel.edu	3900 Bethel Dr	Saint Paul	MN	55112	651-638-6460
Chicano Latino Affairs Council	General Contact	clac.desk@state.mn.us	555 Park St Ste 210	Saint Paul	MN	55103	651-296-9587
Down Syndrome Association of Minnesota	Anushka Shiell	dsamn@dsamn.org	656 Transfer Rd	Saint Paul	MN	55114	651-603-0720
Employer Partnership of the Armed Forces - Minneapolis	Renee Chase	Renee.A.Chase.ctr@mail.mil	506 Roeder Cir	Saint Paul	MN	55111	404-313-2557
Goodwill Easter Seals	Bill Allexaht	ballexaht@goodwilleasterseals.org	553 Fairview Avenue North	Saint Paul	MN	55104	651-379-5800
Hamline University	Leanne Fuith	leanne.fuith@mitchellhamline.edu	1536 Hewitt Avenue	Saint Paul	MN	55104	651-523-2578
Hubert H Humphrey Job Corps Center	Diane Marker	marker.diane@jobcorps.org	1480 Snelling Avenue North	Saint Paul	MN	55108	651-642-1133
Hubert H Humphrey Job Corps Center	Susan Huston	Huston.Susan@jobcorps.org	1480 Snelling Avenue North	Saint Paul	MN	55108	651-642-1133
Latino Economic Development Center	TAMARA HERNÁNDEZ PÉREZ	tamy@ledcmn.org	804 Margaret Street	Saint Paul	MN	55106	612-724-5332
Lifetrack Resources, Inc.	Liberty Mickelson	LibertyM@lifetrack-mn.org	709 University Ave W	Saint Paul	MN	55104	651-227-8471
Literacy Minnesota	Richard Polanski	rpolanski@comcast.net	700 Raymond Avenue	Saint Paul	MN	55114	651-645-2277
Minnesota Department of Employment and Economic Development	n/a	david.g.smith@state.mn.us;evie.wold@state.mn.us;fern.johnson@state.mn.us;maria	332 Minnesota Street, Suite E200	Saint Paul	MN	55101	000-000-0000
Minnesota Department of Employment and Economic Development (DEED)	Evie Wold	evie.wold@state.mn.us	1st National Bank Building 332 Minnesota Street	Saint Paul	MN	55101	651-259-7114
Minnesota Department of Employment and Economic Development (DEED)	Evie Wold	evie.wold@state.mn.us	332 Minnesota Street	Saint Paul	MN	55101	651-259-7114
Minnesota Department of Employment and Economic Development (DEED)	Pamela Evans	pamela.evans@state.mn.us	1st National Bank Building 332 Minnesota Street	Saint Paul	MN	55101	651-259-7114
Minnesota Department of Employment and Economic Development (DEED)	Patty Morin	patty.morin@state.mn.us	1st National Bank Building 332 Minnesota Street	Saint Paul	MN	55101	651-259-7114
Minnesota Department of Employment and Economic Development (DEED)	Patty Morin	patty.morin@state.mn.us	332 Minnesota Street	Saint Paul	MN	55101	651-259-7114
Minnesota Department of Employment and Economic Development (DEED)	Robert Willis	Robert.Willis@state.mn.us	180 E 5th St Suite 1200	Saint Paul	MN	55101	800-657-3858
Minnesota Department of Employment and Economic Development (DEED)	Shannon Sprouse	shannon.sprouse@state.mn.us	180 E 5th St Suite 1200	Saint Paul	MN	55101	800-657-3858
Minnesota Department of Veterans Affairs	Dave Bellefeuille	david.bellefeuille@state.mn.us	20 W 12th St Rm 206c	Saint Paul	MN	55155	651-296-6728
Minnesota WorkForce Center - Ramsey County	Mark Nesgoda	mark.nesgoda@state.mn.us	540 Fairview Avenue North	Saint Paul	MN	55104	651-642-0703
Nicollet County Veterans Services	Nathan Tish	Nathan.Tish@co.nicollet.mn.us	622 S Front	Saint Peter	MN	56082	507-934-7870
Rise	Robert Reedy	rreedy@rise.org	8406 Sunset Rd Ne	Spring Lake Park	MN	55432	763-786-8334
CareerForce St Cloud	Mark Mann	mark.mann@state.mn.us	1542 Northway Drive	St. Cloud	MN	56303	763-279-4424

2024 FCC Outreach Sources

FCC Unit: 13540 Minnesota

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Central Minnesota Council an Aging	Lori Vrolson	lori@cmcoa.org	1301 West Saint Germain Street	St. Cloud	MN	56301	320-253-9349
Minnesota WorkForce Center - St. Cloud	Mark Mann	mark.mann@state.mn.us	1542 Northway Dr. Door 2	St. Cloud	MN	56303	320-308-5358
Place of Hope	Pastor Carol	hope@placeofhopeministries.org	511 9th Avenue North	St. Cloud	MN	56303	320-203-7881
Post 428 Granite Post	General Contact	VFWPost428@gmail.com	9 18th Avenue North	St. Cloud	MN	56303	320-251-9951
St. Cloud VA Health Care System	Theresa Henning	theresa.henning@va.gov	4801 Veterans Drive	St. Cloud	MN	56303	320-248-1452
Adult Options In Education - St. Louis Park	Chelsea Ritland	Chelsea.Ritland@hopkinsschools.org	6425 West 33rd Street	St. Louis Park	MN	55426	952-988-5344
Autism Society of Minnesota (ausm)	Sara Testen	info@ausm.org	2380 Wycliff St. #102	St. Paul	MN	55114	651-647-1083
Vocational Rehabilitation - Staples	Rebecca Kristiansen	rebecca.kristiansen@state.mn.us	401 Centennial Drive	Staples	MN	56479	218-820-1101
Veterans Services-Washington County	Ryan Carufel	ryan.carufel@co.washington.mn.us	14949 62nd St N	Stillwater	MN	55082	651-430-6895
Minnesota WorkForce Center - Virginia	Jane Kerntz	jane.kerntz@state.mn.us	820 9th St N	Virginia	MN	55792	218-748-2200
Avivo Employment Action Center - St. Cloud	Carol Sova	carol.sova@avivomn.org	110 2nd Street South, Suite 124	Waite Park	MN	56301	320-227-1300
Veterans Services-Waseca County	Chris Hinton	chris.hinton@co.waseca.mn.us	307 State St N	Waseca	MN	56093	507-835-0680
Minnesota WorkForce Center - Dakota County - West St Paul	Mark Nesgoda	mark.nesgoda@state.mn.us	1 Mendota Road	West Saint Paul	MN	55118	651-554-5955
Vocational Rehabilitation-West Saint Paul	Kimberly Glienke	kimberly.glienke@state.mn.us	1 Mendota Rd W Ste 170	West St Paul	MN	55118	651-554-6585
Guild Incorporated	Peggy Darmody	pdarmody@guildincorporated.org	N/A	West St. Paul	MN	55118	000-000-0000
Arc Kandiyohi County	Carrie .	arckandi@clearwire.net	200 4th St Sw Ste 25	Willmar	MN	56201	320-231-1777
Vocational Rehabilitation - Willmar	Paulette Liestman	paulette.liestman@state.mn.us	2200 23rd Street Northeast	Willmar	MN	56201	320-441-6584
Career Services at Winona State University	Toni Drier	ajdrier@winona.edu	314 Maxwell Hall	Winona	MN	55987	507-457-5878
Veterans Services-Winona County	Gerry Krage	winona.wfc@state.mn.us	225 West 2nd Street	Winona	MN	55987	507-457-6455
Vocational Rehabilitation - Winona	Sam Kapala	sam.kapala@state.mn.us	1250 Homer Road, Suite 200	Winona	MN	55987	507-205-6060
Winona County Veterans Services	Gerry Krage	winona.wfc@state.mn.us	225 West 2nd Street	Winona	MN	55987	507-457-6455
Vocational Rehabilitation-Woodbury	Mary Sefton	mary.sefton@state.mn.us	6043 Hudson Road	Woodbury	MN	55125	651-501-6374
Disabled American Veterans - Carlton County #18	Kim Callahan	kimcallahan@msn.com	Po Box 55	Wrenshall	MN	55797	218-591-0015
Bill J. Priest Institute for Economic Development	Alecia --	employerresourcecenter@dcccd.edu	1402 Corinth Street	Dallas	TX	75215	214-860-2066
Amberton University	Dr Bradshaw	bbradshaw@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034	972-279-6511
Collin College	Career Services	studentjobs@collin.edu	2200 West University Drive	McKinney	TX	75071	972-548-6747
Dallas College - Eastfield Campus	Patsy --	pcaropresi@dcccd.edu	3737 Motley Drive	Mesquite	TX	75150	972-860-7100

2024 FCC Outreach Sources

FCC Unit: 13540 Minnesota

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
Lawrence University	Danielle Kolman	Danielle.kolman@lawrence.edu	115 S Drew St	Appleton	WI	54911	920-832-6561
Aging and Disability Resource Center - Pepin County	Marge Manor	goosetracks59@gmail.com	740 7th Avenue West	Durand	WI	54736	715-672-8945
Workforce Connections	Erika Deal	DealE@workforceconnections.org	333 Vine Street	La Crosse	WI	54601	608-789-5620
YWCA of the Coulee Region	Abbi Jeffers	ajeffers@ywcalax.org	3219 Commerce St	La Crosse	WI	54603	608-781-2783
Citizen Soldier for Life	Dominick Gouge	Dominick.A.Gouge.ctr@mail.mil	"2400" Wright Street	Madison	WI	53704	608-242-3412
Citizen Soldier for Life at Wisconsin National Guard	Dominick Gouge	Dominick.A.Gouge.ctr@mail.mil	2400 Wright St	Madison	WI	53704	608-242-3412
University of Wisconsin - Stout	Mary Brinkman	careerservices@uwstout.edu	712 South Broadway St.	Milwaukee	WI	54751	715-232-1602
Division of Vocational Rehabilitation - Superior	Katey Perkkio	katey.perkkio@dwd.wisconsin.gov	1805 North 14th Street	Superior	WI	54880	715-392-7896

2024 FCC Source Evaluation Report

FCC Unit: 13540 Minnesota

Source	Applicants	Interviews	Hires
Bing	2	1	1
External Career Site	685	468	189
Facebook	1	0	0
Google	32	15	8
Indeed	77	53	18
jobs2careers	6	2	1
Linkedin	14	3	1
neuvoo	1	1	1
Programmatic Jobs	2	0	0
Upward	2	1	1
ZipRecruiter	8	6	1
Charter Career Connect	1	1	0
customer-operations -Campaign	4	3	1
field-sourcing -Campaign	1	1	1
recruitnet -Campaign	1	1	0
portal.traversejobs.com	2	0	0

2024 FCC Source Report

FCC Unit: 13540 Minnesota

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-13785	Dir, State Government Affairs	Bing	1	0	0
2023-13785	Dir, State Government Affairs	External Career Site	56	7	1
2023-13785	Dir, State Government Affairs	Google	4	0	0
2023-13785	Dir, State Government Affairs	Indeed	1	0	0
2023-13785	Dir, State Government Affairs	Linkedin	10	1	0
2023-13785	Dir, State Government Affairs	Upward	1	0	0
2023-13785	Dir, State Government Affairs	ZipRecruiter	1	0	0
2023-13785	Dir, State Government Affairs	portal.traversejobs.com	2	0	0
2023-14003	Field Technician I	External Career Site	10	5	1
2023-14003	Field Technician I	jobs2careers	1	0	0
2023-14253	Rep 1, Cust Svc Video Repair	External Career Site	33	25	17
2023-14681	Field Technician I	External Career Site	3	3	2
2023-14681	Field Technician I	Indeed	1	0	0
2023-14681	Field Technician I	Programmatic Jobs	1	0	0
2023-15105	Store Specialist	External Career Site	2	2	1
2023-15336	Account Executive	External Career Site	3	1	1
2023-15743	Field Technician I	External Career Site	15	10	4
2023-15743	Field Technician I	Indeed	2	2	1
2023-15743	Field Technician I	jobs2careers	1	0	0
2023-15743	Field Technician I	ZipRecruiter	3	3	0
2023-15800	Resi Connectivity Sales Spec	External Career Site	7	5	2
2023-15800	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2023-16283	Rep 1, Cust Svc Video Repair	External Career Site	14	8	2
2023-16283	Rep 1, Cust Svc Video Repair	Google	8	6	3
2023-16283	Rep 1, Cust Svc Video Repair	Indeed	20	14	5
2023-16283	Rep 1, Cust Svc Video Repair	jobs2careers	2	2	1
2023-16283	Rep 1, Cust Svc Video Repair	neuvoo	1	1	1
2023-16283	Rep 1, Cust Svc Video Repair	ZipRecruiter	1	0	0
2023-16283	Rep 1, Cust Svc Video Repair	customer-operations -Campaign	2	2	0
2023-17409	Store Specialist	External Career Site	1	1	1
2023-17409	Store Specialist	Indeed	4	1	0
2023-17409	Store Specialist	Linkedin	1	0	0
2023-17569	Mgr, Store	External Career Site	2	2	1
2023-17569	Mgr, Store	Google	1	0	0
2023-17694	Resi Connectivity Sales Spec	External Career Site	5	5	1
2023-17737	Rep 1, Cust Svc Video Repair	External Career Site	28	15	7
2023-17737	Rep 1, Cust Svc Video Repair	Facebook	1	0	0
2023-17737	Rep 1, Cust Svc Video Repair	Google	8	4	2
2023-17737	Rep 1, Cust Svc Video Repair	Indeed	10	8	1
2023-17737	Rep 1, Cust Svc Video Repair	Linkedin	1	0	0
2023-17737	Rep 1, Cust Svc Video Repair	recruitnet -Campaign	1	1	0
2023-18202	Mgr, Store	External Career Site	2	1	1
2023-18404	Store Specialist	External Career Site	1	1	1
2023-18649	Field Technician I	External Career Site	28	20	3
2023-18652	Field Technician I	External Career Site	19	16	4
2023-18655	Field Technician I	External Career Site	6	0	1
2023-18656	Field Technician I	External Career Site	5	5	2
2023-18863	Store Specialist	External Career Site	2	2	1
2023-18867	Resi Connectivity Sales Spec	External Career Site	6	6	1
2023-19064	Rep 1, Cust Svc Video Repair	External Career Site	37	27	11
2023-19438	Major Account Executive-Strat	External Career Site	8	7	1
2023-19596	Store Specialist	External Career Site	6	5	2
2023-19711	Store Specialist	External Career Site	10	10	5
2023-19741	Store Specialist	External Career Site	2	2	1
2023-19762	Store Specialist	External Career Site	9	3	1
2023-19784	Account Executive	External Career Site	11	2	1
2023-19799	Resi Connectivity Sales Spec	External Career Site	3	3	2
2023-20015	Store Specialist	External Career Site	1	1	1
2023-20025	Account Executive	External Career Site	1	1	1
2023-20367	Rep 1, Cust Svc Video Repair	External Career Site	47	37	16
2023-20630	Field Technician I	External Career Site	13	3	2
2023-20640	Maintenance Technician I 3rd	External Career Site	3	2	1
2023-21786	Store Specialist	External Career Site	7	6	2
2023-22251	Field Technician I	External Career Site	8	4	2
2023-22530	Resi Connectivity Sales Spec	External Career Site	4	4	2

2024 FCC Source Report

FCC Unit: 13540 Minnesota

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-23144	Rep 1, Cust Svc Video Repair	External Career Site	43	33	15
2023-23249	Resi Connectivity Sales Spec	External Career Site	7	7	1
2023-23882	Store Specialist	External Career Site	7	7	1
2023-23882	Store Specialist	Indeed	1	0	0
2023-23984	Field Technician I	External Career Site	10	8	1
2023-25237	Store Specialist	External Career Site	1	1	1
2023-25266	Resi Connectivity Sales Spec	External Career Site	6	6	2
2023-25348	Resi Connectivity Sales Spec	External Career Site	3	3	1
2023-25394	Account Executive	External Career Site	4	1	1
2023-25434	Rep 1, Cust Svc Video Repair	External Career Site	40	32	15
2023-25434	Rep 1, Cust Svc Video Repair	Google	3	1	1
2023-25434	Rep 1, Cust Svc Video Repair	Indeed	5	4	1
2023-25434	Rep 1, Cust Svc Video Repair	Linkedin	1	1	1
2023-25510	Field Technician I	External Career Site	3	1	1
2023-25511	Field Technician I	External Career Site	9	4	1
2023-25511	Field Technician I	Indeed	1	0	0
2023-25926	Resi Connectivity Sales Spec	External Career Site	7	7	1
2023-26251	Field Technician I	External Career Site	8	3	1
2023-26251	Field Technician I	Indeed	2	1	0
2023-26251	Field Technician I	Linkedin	1	1	0
2023-26251	Field Technician I	ZipRecruiter	1	1	0
2023-26337	Store Specialist	External Career Site	4	4	1
2023-26363	Resi Connectivity Sales Spec	External Career Site	4	4	1
2023-27024	Store Specialist	External Career Site	1	1	1
2024-27242	Rep 1, Cust Svc Video Repair	Bing	1	1	1
2024-27242	Rep 1, Cust Svc Video Repair	External Career Site	19	12	9
2024-27242	Rep 1, Cust Svc Video Repair	Google	6	2	1
2024-27242	Rep 1, Cust Svc Video Repair	Indeed	16	9	3
2024-27242	Rep 1, Cust Svc Video Repair	Programmatic Jobs	1	0	0
2024-27242	Rep 1, Cust Svc Video Repair	ZipRecruiter	1	1	1
2024-27242	Rep 1, Cust Svc Video Repair	customer-operations -Campaign	2	1	1
2024-27768	Resi Connectivity Sales Spec	External Career Site	9	9	2
2024-27768	Resi Connectivity Sales Spec	Google	1	1	0
2024-27768	Resi Connectivity Sales Spec	Indeed	9	9	5
2024-27768	Resi Connectivity Sales Spec	Upward	1	1	1
2024-28342	Store Specialist	Google	1	1	1
2024-28467	Store Specialist	Indeed	1	1	1
2024-28489	Store Specialist	External Career Site	4	1	0
2024-28489	Store Specialist	Indeed	2	2	1
2024-28489	Store Specialist	jobs2careers	1	0	0
2024-28492	Resi Connectivity Sales Spec	Indeed	2	2	0
2024-28492	Resi Connectivity Sales Spec	jobs2careers	1	0	0
2024-28492	Resi Connectivity Sales Spec	field-sourcing -Campaign	1	1	1
2024-29000	Resi Connectivity Sales Spec	External Career Site	10	6	1
2024-29000	Resi Connectivity Sales Spec	Charter Career Connect	1	1	0
2024-29413	Resi Connectivity Sales Spec	External Career Site	5	5	2
2024-30284	Store Specialist	External Career Site	4	3	1
2024-30634	Resi Connectivity Sales Spec	External Career Site	3	3	1
2024-31343	Resi Connectivity Sales Spec	External Career Site	7	7	1
2024-33849	Multi-Tenant Sales Rep 1	External Career Site	3	3	1
333212BR	Rep 1, Cust Svc Video Repair	External Career Site	40	36	18
336523BR	Store Specialist	External Career Site	2	2	1
337418BR	Field Technician I	External Career Site	4	2	1