

2024 FCC Unit Structure

13545 Northern New England

Address	City	State	Zip
105 Mt Auburn Ave	Auburn	ME	04210
4 Stephen King Dr	Augusta	ME	04330
83 Anthony Ave	Augusta	ME	04330
444 Perry Rd	Bangor	ME	04401
496 Stillwater Avenue	Bangor	ME	04401
301 Mariner Way	Biddeford	ME	04005
27 Fairgrounds Rd	Cumberland	ME	04021
150 Scotts Hill Rd	East Machias	ME	04630
405 Christian Ridge Rd	Ellsworth	ME	04605
126 US Route 1	Frenchville	ME	04745
95 Bangor St	Houlton	ME	04730
37 Alfred A Plourde Pkwy	Lewiston	ME	04240
12 Austin Rd	Mechanic Falls	ME	04256
110 Main Street	Mexico	ME	04257
1 Portland Square	Portland	ME	04101
118 Johnson Rd	Portland	ME	04102
340 Cumberland Ave	Portland	ME	04101
901 Washington Ave	Portland	ME	04103
67 Industrial St	Presque Isle	ME	04769
400 Old Country Rd	Rockland	ME	04841
75 Maverick Street	Rockland	ME	04841
860 Portland Road	Saco	ME	04072
1128 Highland Avenue	South Portland	ME	04106
364 Maine Mall Road	South Portland	ME	04106
16B Waterville Commons Drive	Waterville	ME	04901
19 Kimballs Ln	Wells	ME	04090
51 Main Street	Westbrook	ME	04092
148 China Rd	Winslow	ME	04901
129 Red Barn Rd	Danville	VT	05828

Amend

Print



EEO Form 396-C

File No.: CBL0016818

Filing Status: **Ready for Review**

13545

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2024

Employment Unit ID (EUID)

13545

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

Charter Communications

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

ME

County of Employment Office

Cumberland

Application Purpose

New Program Report

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Supplemental Investigation Sheet (SIS)**Required**

false

Reporting Period Start Date

2023-07-01

Reporting Period End Date

2024-06-30

Section II - Community Information

PSID

000356, 003649, 015476, 020229

Communities

ME0371, ME0206, ME0208, ME0210, NH0075, ME0134, ME0136, ME0138, ME0140, ME0003, ME0262, ME0065, ME0327, ME0328, ME0330, NH0247, ME0207, ME0209, ME0211, ME0270, ME0133, ME0135, ME0139, ME0002, ME0261, ME0263, ME0064, ME0066, ME0329, NH0248, ME0010, ME0012, NH0083, NH0145, ME0389, ME0009, ME0011, ME0103, ME0105, ME0301, ME0303, ME0102, ME0104, ME0106, ME0359, ME0041, ME0302, ME0049, ME0318, ME0132, NH0013, ME0325, NH0178, ME0266, ME0336, ME0370, NH0123, ME0213, ME0326, NH0177, ME0265, ME0337, ME0014, ME0016, ME0163, ME0165, ME0167, ME0343, ME0345, ME0347, ME0349, ME0013, ME0015, ME0276, ME0164, ME0166, ME0168, NH0135, ME0344, ME0346, ME0348, ME0354, ME0240, ME0109, ME0169, ME0307, ME0355, ME0239, ME0241, ME0306, ME0308, ME0250, ME0252, ME0254, ME0256, ME0367, ME0311, ME0375, ME0251, ME0253, ME0255, NH0254, NH0015, ME0312, NH0059, NH0180, NH0182, NH0018, ME0205, NH0181, NH0183, NH0019, ME0018, ME0020, ME0022, ME0279, ME0281, NH0040, NH0188, NH0190, ME0019, ME0021, ME0023, ME0278, ME0280,

ME0282, NH0039, NH0289, ME0227, ME0228,
NH0187, NH0189, NH0103, ME0175, ME0177,
ME0181, ME0183, NH0106, ME0174, ME0176,
ME0178, ME0182, ME0191, ME0193, ME0195,
ME0369, ME0186, ME0188, ME0192, ME0194,
ME0196, ME0198, NH0017, ME0141, ME0143,
ME0145, ME0147, ME0149, ME0151, ME0275,
ME0074, NH0074, ME0142, ME0146, ME0150,
ME0075, ME0157, ME0159, ME0161, ME0218,
ME0220, ME0222, ME0224, ME0226, ME0024,
ME0082, ME0084, ME0086, ME0088, ME0090,
ME0092, ME0094, ME0098, ME0154, ME0158,
ME0160, ME0217, ME0219, ME0221, ME0223,
ME0225, ME0025, ME0292, ME0230, ME0382,
ME0085, ME0087, ME0089, ME0091, ME0093,
ME0097, ME0297, ME0115, ME0233, ME0235,
ME0031, NH0204, ME0100, ME0296, ME0232,
ME0099, ME0059, ME0061, NH0210, NH0216,
NH0218, ME0118, ME0120, ME0058, ME0062,
ME0116, ME0129, NH0211, NH0217, ME0316,
ME0117, ME0119, ME0121, ME0005, ME0004,
ME0378, ME0042, ME0391, ME0043, ME0045,
ME0053, ME0052, ME0054, ME0126, ME0334,
ME0006, ME0333, ME0335, ME0242, ME0357,
ME0243, ME0356, ME0313, ME0056, ME0001,
ME0113, ME0171, ME0173, ME0112, ME0172,
ME0078, ME0080, ME0148, ME0372, ME0008,
ME0077, ME0079, ME0287, ME0289, ME0288,
ME0081, ME0095, ME0040, ME0231, ME0039,
ME0234, ME0236, VT0107, VT0108, VT0048,
VT0050, NH0238, VT0209, NH0042, VT0049,
VT0151, VT0208, NH0110, VT0213, VT0115,
VT0179, VT0212, VT0196, VT0198, VT0130,
VT0197, VT0199, VT0200, VT0201, VT0215,
VT0017, VT0029, VT0217, VT0216, VT0218,
VT0132, VT0256, VT0083, VT0221, VT0055,
VT0220, VT0228, ME0067, ME0374, ME0137,

ME0377, ME0026, ME0388, ME0304, ME0123,
ME0125, ME0122, ME0124, ME0131, ME0268,
ME0332, ME0324, ME0267, ME0351, ME0353,
ME0350, ME0352, ME0244, ME0246, ME0107,
ME0309, ME0245, ME0247, ME0108, ME0248,
ME0249, ME0283, ME0179, ME0185, ME0387,
ME0180, ME0184, ME0392, ME0187, ME0197,
ME0199, ME0153, ME0155, ME0291, ME0386,
ME0096, ME0152, ME0156, ME0290, ME0027,
ME0293, ME0295, ME0299, ME0029, ME0037,
ME0294, ME0298, ME0028, ME0030, ME0032,
ME0127, ME0128, ME0130, ME0394

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Contacted multiple sources of applicants

Yes

**Sought out entrepreneurs in a
nondiscriminatory manner**

Yes

Defined responsibility of management

Yes

Conducted continuing review of job structure

Yes

Disseminated widely EEO Program

Yes

**Offered promotions in nondiscriminatory
manner**

Yes

**Analyzed the results of efforts to recruit hire
promote and use services**

Yes

**Conducted continuing program to exclude
prejudice**

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee
Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Phone

704-731-3338

Certifying Official Email

Julie.Cole@charter.com

Certifying Date Signed

2024-09-26

2024 FCC Recruitment Initiatives

FCC Unit: 13545 Northern New England

II - Hosting at least one job fair.

Spectrum Northeast Virtual National Hiring Day

- March 19, 2024
- Virtual
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 100 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Leading a Respectful Workplace

Employees at this Charter FCC unit participated in the Leading a Respectful Workplace training. Leading a Respectful Workplace is a 3 day class room training that provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional, productive, and inclusive work environment. Key Learning Objectives: How leaders' behaviors directly impact business results. How leaders model organizational values and how they can best respond to issues when they come up. How leaders hold employees accountable and coach effectively for optimal performance. How inappropriate behavior can compromise even the most effective leadership practices. How leaders behave when they learn of an employee complaint. How social media impacts today's workplace, and understanding the most effective role for leaders.

2024 FCC Outreach Sources

FCC Unit: 13545 Northern New England

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Central Maine Community College	Elizabeth Oken	eoken@cmcc.edu	1250 Turner St	Auburn	ME	04210	207-755-5334
Work Opportunities Unlimited - Auburn	Mike Murtha	MMurtha@WorkOpportunities.Net	63a Broad St	Auburn	ME	04210	207-782-4242
Aspire	Selena Miller	selena.miller@maine.gov	35 Anthony Ave	Augusta	ME	04330	207-624-8333
Augusta Career Center	Joshua Brown	joshua.s.brown@maine.gov	45 Commerce Dr	Augusta	ME	04330	207-624-5120
Augusta Career Center	Justin Spencer	Justin.Spencer@Maine.Gov	45 Commerce Dr	Augusta	ME	04330	207-624-5120
Bureau of Veterans' Services	David Richmond	mainebvs@maine.gov	117 State House Station	Augusta	ME	04333	207-430-6035
Kennebec Valley Chamber of Commerce	Peter --	info@augustamaine.com	21 University Drive	Augusta	ME	04330	207-623-4559
Maine National Guard	wendy moody	wendy.j.moody2.ctr@mail.mil	194 Winthrop St	Augusta	ME	04330	207-430-5778
University of Maine at Augusta, Women, Work & Community	Jean Dempster	dempster@maine.edu	46 University Drive	Augusta	ME	04330	207-621-3434
VA Maine Healthcare System - VA Homeless Program	Daniel Martins	Daniel.Martins@va.gov	1 VA Center	Augusta	ME	04330	207-314-2415
Bangor Region Chamber of Commerce	Marsha Baker	admin@bangorregion.com	519 Main Street	Bangor	ME	04401	207-947-0307
Eastern Maine Community College	Nancy Burns	nburns@emcc.edu	354 Hogan Rd	Bangor	ME	04401	207-974-4604
Bowdoin College	Sean Sullivan	recruit@bowdoin.edu	N/A	Brunswick	ME	04011	207-721-5601
Southern Midcoast CareerCenter	John Wagner	john.w.wagner@maine.gov	275 Bath Rd	Brunswick	ME	04011	207-373-4000
Caribou Maine Veterans' Services Office	General Contact	Caribou.MaineBVS@maine.gov	37 Lombard Rd	Caribou	ME	04736	207-492-1173
Lewiston Career Center	John Wagner	john.w.wagner@maine.gov	5 Mollison Way	Lewiston	ME	04240	207-623-7981
Lewiston Career Center	Justin Spencer	Justin.Spencer@Maine.Gov	5 Mollison Way	Lewiston	ME	04240	207-623-7981
Lewiston Maine Veterans' Services Office	David Richmond	Lewiston.MaineBVS@maine.gov	35 Westminster St	Lewiston	ME	04240	207-743-6300
Lewiston Vet Center	Erik Noll	erik.noll@va.gov	35 Westminster Street	Lewiston	ME	04240	207-783-0068
YWCA of Central Maine	Melissa Jackson	mjackson@ywcaine.org	130 East Avenue	Lewiston	ME	04240	207-795-4050
Learning Works - Youth Building Alternatives	Billy Voisine	wvoisine@jmg.org	12 Wabanaki Way	Old Town	ME	04468	207-775-0105
The Penobscot Nation Department of Education and Career Services	Carlene Miller	Carlene.Miller@penobscotnation.org	12 Wabanaki Way	Old Town	ME	04468	207-817-7345
Asian Student Association - University of Maine	Lizao Zhang	lizao.zhang@maine.edu	Heritage House	Orono	ME	04469	207-581-1865
Black Student Union - University of Maine	David Patrick	david.g.patrick@maine.edu	5748 Memorial Union 1st floor	Orono	ME	04469	207-581-1775
Latin American Student Organization - University of Maine	Aryana Fernandez	aryana.fernandez@maine.edu	5748 memorial Union	Orono	ME	04469	207-581-1775
CareerCenter at Portland	Allen Blackstone	allen.blackstone@maine.gov	185 Lancaster St	Portland	ME	04101	207-347-3244
CareerCenter at Portland	Allen Blackstone	allen.blackstone@maine.gov	185 Lancaster Street	Portland	ME	04101	207-347-3244

2024 FCC Outreach Sources

FCC Unit: 13545 Northern New England

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Catholic Charities Refugee and Immigration Services	Guy-Serge Bakonda	gbakonda@ccmaine.org	80 Sherman Street	Portland	ME	04101	207-233-3252
Portland Career Center	Allen Blackstone	allen.blackstone@maine.gov	151 Jetport Boulevard	Portland	ME	04102	207-623-7981
Portland Career Center	Justin Spencer	Justin.Spencer@Maine.Gov	151 Jetport Boulevard	Portland	ME	04102	207-623-7981
Portland Vet Center	Leo J Deon	Leo.J.Deon@maine.gov	475 Stevens Avenue	Portland	ME	04103	207-780-3584
CareerCenter at Presque Isle	Patricia Perry	patricia.s.perry@maine.gov	66 Spruce Street	Presque Isle	ME	04769	207-760-6829
Tempo Employment	Jennifer Buckingham	jbuck@tempoemployment.com	40 North Street	Presque Isle	ME	04769	207-764-0772
CareerCenter at Rockland	David Grima	rockland.careercenter@maine.gov	91 Camden St	Rockland	ME	04841	207-623-7981
CareerCenter at Rockland	John Wagner	john.w.wagner@maine.gov	91 Camden St	Rockland	ME	04841	207-623-7981
CareerCenter at Rockland	Justin Spencer	Justin.Spencer@Maine.Gov	91 Camden St	Rockland	ME	04841	207-623-7981
Out Maine	Sue Campbell	sue@outmaine.org	63 Park Street	Rockland	ME	04841	800-530-6997
York County CareerCenter at Springvale	Allen Blackstone	allen.blackstone@maine.gov	9 Bodwell Court	Sanford	ME	04083	207-324-5460
Residential Resources, Inc. (RRI) - Scarborough	Stephanie Harmon	sharmon@resresources.com	51 U.S. 1	Scarborough	ME	04074	888-715-8086
Maine CareerCenter	Joshua Brown	joshua.s.brown@maine.gov	98 North Ave	Skowhegan	ME	04976	207-474-4958
New Ventures Maine	Lisa Sweet	lisa.sweet@maine.edu	175 Main Street	South Portland	ME	04106	207-799-5025
Saint Joseph's College of Maine	Adrienne Dolley	adrienne.dolley@sjcme.edu	278 Whites Bridge Road	Standish	ME	04084	207-893-6637
Colby College - Office of Career Services	Tammi Hamm	davisconnects@colby.edu	4140 Mayflower HI	Waterville	ME	04901	207-872-3343
Thomas College - Career Services	Diane Anderson	careerhelp@thomas.edu	180 W River Rd	Waterville	ME	04901	207-859-1106
Waterville Maine Veterans' Services Office	Conrad Edwards	Waterville.MaineBVS@maine.gov	1 Drummond Avenue	Waterville	ME	04901	207-338-1190
Work Opportunities Unlimited - Sanford / Wells / Kittery	Heather Maling	HMalting@WorkOpportunities.Net	Po Box 1252	Wells	ME	04090	866-837-7893
The Greater York Region Chamber of Commerce	Holly Roberts	info@yorkme.org	1 Stonewall Lane	York	ME	03909	207-363-4422
Manchester Community College	Julie Greene	jgreene@manchestercc.edu	1066 Front Street	Manchester	NH	03102	860-512-3372
NAACP - Manchester	Claudette Williams	nhbwhp@gmail.com	P.O. BOX 473	Manchester	NH	03105	603-215-7044
NAACP - Seacoast	Nur Shoop	nnokidding@aol.com	PO Box 1261	Portsmouth	NH	02801	603-436-6099
SNHS-Portsmouth Adult Education Program	Kristie Conrad	kconrad@snhs.org	100 Campus Drive, Suite 22	Portsmouth	NH	03801	603-422-8233
Veterans Services - Tilton Outpatient Clinic	Ralph Beaman	Ralph.Beamen@va.gov	630 West Main Street	Tilton	NH	03276	603-624-4366
NPower	Nelson Abbott	nelson.abbott@npower.org	55 Washington Street	Brooklyn	NY	11201	347-415-8832
Bill J. Priest Institute for Economic Development	Alecia --	employerresourcecenter@dcccd.edu	1402 Corinth Street	Dallas	TX	75215	214-860-2066

2024 FCC Outreach Sources

FCC Unit: 13545 Northern New England

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Amberton University	Dr Bradshaw	bbradshaw@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034	972-279-6511
Collin College	Career Services	studentjobs@collin.edu	2200 West University Drive	McKinney	TX	75071	972-548-6747
Dallas College - Eastfield Campus	Patsy --	pcaropresi@dcccd.edu	3737 Motley Drive	Mesquite	TX	75150	972-860-7100
Vermont Center for Independent Living (VCIL)	Nate Besio	nbesio@vcil.org	7 Kilburn St	Burlington	VT	05401	802-861-2895
Vermont Department of Labor-Veterans	Lloyd Goodrow	lloyd.goodrow@vermont.gov	63 Pearl Street	Burlington	VT	05401	802-863-7676
Castleton State College	Judith Carruthers	judith.carruthers@castleton.edu	49 College Dr	Castleton	VT	05735	802-468-1339
Middlebury Resource Center, Vermont Department of Labor - Veterans Services	Matthew Machia	Matthew.Machia@vermont.gov	1590 U.S. 7	Middlebury	VT	05753	802-652-0338
Vermont Association for the Blind and Visually Impaired - Montpelier	Dan Norris	dnorris@vabvi.org	10 Main St	Montpelier	VT	05602	802-828-5997
Landmark College	Jan Coplan	jancoplan@landmark.edu	River Road South	Putney	VT	05346	802-387-6714
Vermont Works For Women	Paige Ruffner	PRuffner@vtworksforwomen.org	32A Malletts Bay Ave	Winooski	VT	05404	802-655-8900 x118
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377

2024 FCC Source Evaluation Report

FCC Unit: 13545 Northern New England

Source	Applicants	Interviews	Hires
Bing	4	4	2
External Career Site	675	453	152
Glassdoor	1	1	1
Google	23	14	7
Indeed	67	38	11
Job Alerts	1	1	0
jobs2careers	6	5	2
Linkedin	9	5	2
Talent Network	1	1	1
Upward	2	1	0
Yahoo	1	1	1
ZipRecruiter	9	4	0
Charter Career Connect	10	8	0
external-drip-campaign -Campaign	1	1	0
customer-operations -Campaign	2	2	1
inclusively -Campaign	1	0	0
joblink.maine.gov	1	0	0

2024 FCC Source Report

FCC Unit: 13545 Northern New England

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-13846	Warehouse Technician	External Career Site	15	7	1
2023-13949	Rep 1, Spectrum Mobile	External Career Site	38	36	16
2023-13949	Rep 1, Spectrum Mobile	Google	1	1	0
2023-13949	Rep 1, Spectrum Mobile	Indeed	3	3	1
2023-14283	Multi-Tenant Sales Rep	External Career Site	8	1	0
2023-14283	Multi-Tenant Sales Rep	Indeed	3	1	1
2023-14418	Store Specialist	External Career Site	3	2	1
2023-14967	Store Specialist	External Career Site	8	1	2
2023-15242	Resi Connectivity Sales Spec	External Career Site	6	4	0
2023-15242	Resi Connectivity Sales Spec	Google	1	1	1
2023-15242	Resi Connectivity Sales Spec	Indeed	1	1	1
2023-15242	Resi Connectivity Sales Spec	jobs2careers	1	1	1
2023-15242	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2023-15299	Warehouse Technician	External Career Site	3	0	1
2023-15910	Store Specialist	Indeed	1	1	1
2023-16500	Client Success Coordinator	External Career Site	6	1	0
2023-16500	Client Success Coordinator	Google	1	0	0
2023-16500	Client Success Coordinator	Indeed	3	0	0
2023-16500	Client Success Coordinator	Linkedin	4	2	1
2023-16500	Client Success Coordinator	joblink.maine.gov	1	0	0
2023-16580	Field Technician I	External Career Site	2	0	0
2023-16580	Field Technician I	Google	1	0	1
2023-16580	Field Technician I	Indeed	3	0	0
2023-16581	Field Technician I	External Career Site	9	6	2
2023-16581	Field Technician I	Google	1	1	1
2023-16581	Field Technician I	Indeed	14	9	1
2023-16581	Field Technician I	jobs2careers	1	1	0
2023-16581	Field Technician I	ZipRecruiter	2	0	0
2023-16759	Rep 1, Spectrum Mobile	Bing	1	1	0
2023-16759	Rep 1, Spectrum Mobile	External Career Site	27	25	5
2023-16759	Rep 1, Spectrum Mobile	Google	2	2	0
2023-16759	Rep 1, Spectrum Mobile	Indeed	4	4	0
2023-16759	Rep 1, Spectrum Mobile	Job Alerts	1	1	0
2023-16759	Rep 1, Spectrum Mobile	jobs2careers	3	3	1
2023-16759	Rep 1, Spectrum Mobile	Talent Network	1	1	1
2023-16759	Rep 1, Spectrum Mobile	ZipRecruiter	1	1	0
2023-16759	Rep 1, Spectrum Mobile	customer-operations -Campaign	1	1	1
2023-16777	Store Specialist	External Career Site	4	3	1
2023-16819	Store Specialist	External Career Site	2	1	0
2023-16819	Store Specialist	Google	1	0	0
2023-16819	Store Specialist	Indeed	3	2	2
2023-16819	Store Specialist	Linkedin	1	1	0
2023-17037	EAE-Enterprise Account Exec	External Career Site	2	0	0
2023-17037	EAE-Enterprise Account Exec	Google	1	0	0
2023-17037	EAE-Enterprise Account Exec	Linkedin	4	2	1
2023-17037	EAE-Enterprise Account Exec	ZipRecruiter	2	0	0
2023-17404	Resi Connectivity Sales Spec	External Career Site	2	0	1
2023-17404	Resi Connectivity Sales Spec	Indeed	8	0	0
2023-17446	Resi Connectivity Sales Spec	Google	1	1	1
2023-17446	Resi Connectivity Sales Spec	Indeed	4	4	1
2023-17529	Rep 1, Spectrum Mobile	External Career Site	16	16	6
2023-17529	Rep 1, Spectrum Mobile	Google	3	3	3
2023-17529	Rep 1, Spectrum Mobile	Indeed	6	5	1
2023-17790	Mgr, Field Business Planning	Yahoo	1	1	1
2023-17790	Mgr, Field Business Planning	ZipRecruiter	1	1	0
2023-18014	Store Specialist	External Career Site	4	2	1
2023-18108	Field Technician I	External Career Site	17	9	3
2023-18112	Field Technician I	External Career Site	4	3	1
2023-18114	Field Technician I	External Career Site	12	6	1
2023-18158	Store Specialist	External Career Site	11	4	1
2023-19342	Store Specialist	External Career Site	3	2	1
2023-19545	Resi Connectivity Sales Spec	External Career Site	6	0	1
2023-19634	Rep 1, Spectrum Mobile	External Career Site	20	19	8
2023-19691	Rep 1, Spectrum Mobile	External Career Site	42	40	13
2023-19694	Rep 1, Spectrum Mobile	External Career Site	24	24	7

2024 FCC Source Report

FCC Unit: 13545 Northern New England

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-19714	Resi Connectivity Sales Spec	External Career Site	7	7	3
2023-20171	Field Technician I	External Career Site	15	14	3
2023-20322	Store Specialist	External Career Site	21	14	1
2023-20927	Field Technician I	External Career Site	8	2	1
2023-21195	EAE - Generalist	External Career Site	13	3	1
2023-21785	Account Executive	External Career Site	5	2	1
2023-21917	Field Technician I	External Career Site	27	5	1
2023-21920	Field Technician I	External Career Site	14	10	2
2023-22145	Field Technician I	External Career Site	3	2	1
2023-22215	Account Executive	External Career Site	1	1	1
2023-22492	Store Specialist	External Career Site	2	2	2
2023-23236	Field Technician I	External Career Site	14	13	2
2023-23766	Resi Connectivity Sales Spec	External Career Site	14	14	1
2023-23962	Resi Connectivity Sales Spec	External Career Site	6	1	1
2023-24047	Resi Connectivity Sales Spec	External Career Site	8	0	1
2023-24077	Resi Connectivity Sales Spec	External Career Site	15	12	2
2023-25207	Store Specialist	External Career Site	2	2	1
2023-25784	Resi Connectivity Sales Spec	External Career Site	6	2	1
2023-25784	Resi Connectivity Sales Spec	Indeed	3	3	0
2023-25836	Resi Connectivity Sales Spec	External Career Site	2	2	1
2023-25868	Rep 1, Spectrum Mobile	Bing	2	2	2
2023-25868	Rep 1, Spectrum Mobile	External Career Site	23	23	9
2023-25868	Rep 1, Spectrum Mobile	Glassdoor	1	1	1
2023-25868	Rep 1, Spectrum Mobile	Google	3	3	0
2023-25868	Rep 1, Spectrum Mobile	Indeed	2	2	0
2023-25868	Rep 1, Spectrum Mobile	Upward	1	1	0
2023-25868	Rep 1, Spectrum Mobile	ZipRecruiter	1	1	0
2023-25868	Rep 1, Spectrum Mobile	Charter Career Connect	1	1	0
2023-25868	Rep 1, Spectrum Mobile	external-drip-campaign -Campaign	1	1	0
2023-25868	Rep 1, Spectrum Mobile	customer-operations -Campaign	1	1	0
2023-25879	Resi Connectivity Sales Spec	External Career Site	4	4	2
2023-25924	Account Executive	External Career Site	5	3	1
2023-26609	Rep 1, Spectrum Mobile	External Career Site	14	1	0
2023-26609	Rep 1, Spectrum Mobile	Google	5	1	0
2023-26609	Rep 1, Spectrum Mobile	Indeed	9	3	2
2023-26609	Rep 1, Spectrum Mobile	jobs2careers	1	0	0
2023-26609	Rep 1, Spectrum Mobile	Upward	1	0	0
2023-26609	Rep 1, Spectrum Mobile	ZipRecruiter	1	0	0
2023-26609	Rep 1, Spectrum Mobile	Charter Career Connect	1	1	0
2023-26609	Rep 1, Spectrum Mobile	inclusively -Campaign	1	0	0
2023-26746	Mgr, Maintenance	Bing	1	1	0
2023-26746	Mgr, Maintenance	External Career Site	1	1	1
2023-26746	Mgr, Maintenance	Google	1	0	0
2023-26746	Mgr, Maintenance	Charter Career Connect	3	3	0
2024-27845	Store Specialist	External Career Site	4	4	1
2024-27845	Store Specialist	Google	1	1	0
2024-28727	Resi Connectivity Sales Spec	External Career Site	7	7	1
2024-28992	Resi Connectivity Sales Spec	External Career Site	1	1	1
2024-29216	Resi Connectivity Sales Spec	External Career Site	2	1	1
2024-29530	Store Specialist	External Career Site	3	2	1
2024-29587	Sup, Supply Chain	External Career Site	24	2	1
2024-29587	Sup, Supply Chain	Charter Career Connect	2	2	0
2024-29616	Multimedia Content Producer	External Career Site	1	1	1
2024-29972	EAE - Generalist	External Career Site	11	2	1
2024-29972	EAE - Generalist	Charter Career Connect	1	0	0
2024-30225	Sup, MTSR	External Career Site	5	4	1
2024-30608	Resi Connectivity Sales Spec	External Career Site	2	2	1
2024-30621	Store Specialist	External Career Site	1	1	1
2024-30761	Resi Connectivity Sales Spec	External Career Site	9	9	2
2024-30914	Resi Connectivity Sales Spec	External Career Site	3	2	1
2024-30941	Mgr, Store	External Career Site	3	2	1
2024-30941	Mgr, Store	Charter Career Connect	1	1	0
2024-31434	Account Executive	External Career Site	13	3	1
2024-31434	Account Executive	Charter Career Connect	1	0	0
2024-31616	Store Specialist	External Career Site	3	3	1

2024 FCC Source Report

FCC Unit: 13545 Northern New England

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-31625	Store Specialist	External Career Site	1	1	1
334211BR	Rep 1, Spectrum Mobile	External Career Site	58	54	21