

2024 FCC Unit Structure

13546 Northern Ohio

Address	City	State	Zip
1200 Brownstone Ave	Akron	OH	44310
1210 Brownstone Ave	Akron	OH	44310
530 S Main St	Akron	OH	44311
790 Arlington Ridge	Akron	OH	44312
2302 Metcalf Drive	Ashtabula	OH	44004
3315 N. Ridge Rd E	Ashtabula	OH	44004
35942 Detroit Road	Avon	OH	44011
27460 Chagrin Blvd	Beachwood	OH	44122
1135 South Main St	Bowling Green	OH	43402
4135 Boardman-Canfield Road	Canfield	OH	44406
4349 Everhard Road NW	Canton	OH	44718
810 North Main St	Celina	OH	45822
3441 Steelyard Drive	Cleveland	OH	44103
7 Severence Circle	Cleveland Heights	OH	44118
442 Howe Avenue	Cuyahoga Falls	OH	44221
2010 Jefferson Ave	Defiance	OH	43512
578 Ternes Ave	Elyria	OH	44035
803 Chestnut Drive	Elyria	OH	44035
2733 W. Market Street	Fairlawn	OH	44333
205 Crystal Ave	Findlay	OH	45840
4500 Fostoria Ave	Findlay	OH	45840
1800 East State St	Fremont	OH	43420
2390 Sean Drive	Fremont	OH	43420
15305 NEO Parkway	Garfield Heights	OH	44128
2 Summit Park Dr	Independence	OH	44131
6901 Rockside Road	Independence	OH	44131
3100 Elida Road	Lima	OH	45805
105 Prospect St	Lodi	OH	44254
8385 Bavaria Rd	Macedonia	OH	44056
1575 Lexington Ave	Mansfield	OH	44907
14300 South Industrial	Maple Heights	OH	44137
1575 Golden Gate Plaza	Mayfield Heights	OH	44124
7820 Division Dr	Mentor	OH	44060
8000 Plaza Blvd	Mentor	OH	44060
5520 Whipple Avenue NW	North Canton	OH	44720
24910 Lorain Rd	North Olmsted	OH	44070
3230 Levis Commons	Perrysburg	OH	43551
4320-04 Kent Road	Stow	OH	44224
10295 Philipp Pkwy	Streetsboro	OH	44241
17818 Royalton Rd	Strongsville	OH	44136

2024 FCC Unit Structure

13546 Northern Ohio

Address	City	State	Zip
8179 Dow Circle	Strongsville	OH	44136
4352 Youngstown Rd SE	Warren	OH	44484
3157 Fern Road	Willard	OH	44890
808 Wick Ave	Youngstown	OH	44505

Amend

Print



EEO Form 396-C

File No.: CBL0016820

Filing Status: **Ready for Review**

13546

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2024

Employment Unit ID (EUID)

13546

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

Charter Communications

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

OH

County of Employment Office

Cuyahoga

Application Purpose

New Program Report

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Supplemental Investigation Sheet (SIS)**Required**

false

Reporting Period Start Date

2023-07-01

Reporting Period End Date

2024-06-30

Section II - Community Information

PSID

020214, 004395, 000166, 000322, 003568

Communities

OH3660, OH3665, OH3668, OH2510, OH0996, OH1004, OH3663, OH3661, OH3666, OH0282, OH1193, OH1926, OH0737, OH0739, OH0831, OH1011, OH3662, OH3664, OH1624, OH3295, OH0281, OH0740, OH3667, OH1621, OH3298, OH1195, OH0929, OH2231, OH1023, OH1418, OH0194, OH1287, OH0109, OH1194, OH1196, OH0746, OH0928, OH0930, OH3655, OH0841, OH1022, OH1024, OH1417, OH3598, OH1112, OH1286, OH3653, OH3658, OH3654, OH2287, OH2289, OH1601, OH0396, OH0398, OH0993, OH0995, OH3657, OH3656, OH3659, OH2290, OH1258, OH0397, OH0399, OH0757, OH0994, OH0862, OH0775, OH0770, OH0774, OH0776, OH1232, OH1234, OH1062, OH0777, OH0967, OH0969, OH1233, OH1235, OH0922, OH1061, OH3304, OH0778, OH0968, OH0288, OH0662, OH1242, OH1288, OH1290, OH3537, OH3155, OH0244, OH0892, OH1289, OH3536, OH0891, OH0893, OH0201, OH1387, OH0894, OH0896, OH0765, OH0663, OH1388, OH0895, OH1944, OH2556, OH3246, OH0960, OH1095, OH1585, OH0925, OH0927, OH1323, OH0696, OH0971, OH1584, OH0924, OH0926, OH1320, OH1322, OH0693, OH0695, OH1029, OH1109, OH0800,

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OH2340, OH0034, OH0460, OH0041, OH1363,
OH1365, OH0871, OH2056, OH2885, OH2059,
OH2991, OH2704, OH1471, OH3218, OH1344

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Contacted multiple sources of applicants

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Defined responsibility of management

Yes

Conducted continuing review of job structure

Yes

Disseminated widely EEO Program

Yes

Offered promotions in nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Conducted continuing program to exclude prejudice

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Phone

704-731-3338

Certifying Date Signed

2024-09-26

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Email

Julie.Cole@charter.com

2024 FCC Recruitment Initiatives

FCC Unit: 13546 Northern Ohio

I - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

Open M Job Fair

- October 4, 2023
- Open M Employment Services – Akron, OH
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Greater than 100 attendees

Ohio Means Jobs Hiring Event

- February 23, 2024
- Ohio Means Jobs - Canton, OH
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Introduction to Inclusive Leadership

Employees at this Charter FCC unit participated in the Interviewing Introduction to Inclusive Leadership. We foster an inclusive environment where our people feel respected, connected, and included so that they are able to deliver their best to meet our customers' needs. This module looks at how you, as a leader, can learn to incorporate elements of Diversity and Inclusion within your teams and throughout the organization.

2024 FCC Outreach Sources

FCC Unit: 13546 Northern Ohio

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Lyon College	Vicki Webb	vicki.webb@lyon.edu	2300 Highland Rd	Batesville	AR	72501	870-307-7000
100 Black Men of Alton, Inc	Bob Collins	mrbcdj@gmail.com	P. O. Box 321	Alton	IL	62002	618-466-8218
Illinois Department of Human Services - Belleville	Nancy Foster	nancy.foster@illinois.gov	601 South High Street	Belleville	IL	62220	618-235-5300
Kaskaskia College	Wendy Blythe	wblythe@kaskaskia.edu	N/A	Centralia	IL	62801	618-545-3073
East Saint Louis Division of Rehabilitation Services	Venessa Collier	vanessa.collier@illinois.gov	601 James R. Thompson Boulevard	East St. Louis	IL	62201	618-583-2560
Lewis & Clark Community College	Career Services	careerservices@lc.edu	5800 Godfrey Road	Godfrey	IL	62035	618-468-5503
Lewis & Clark Community College	Terry Lane	tdlane@lc.edu	5800 Godfrey Road	Godfrey	IL	62035	618-468-5503
Vocational Rehabilitation Services - Fort Wayne	Kristina Blankenship	kristina.blankenship@fssa.in.gov	219 W Wayne St	Fort Wayne	IN	46802	260-424-1595
Operation Job Ready Veterans	Mike Espinda	ojrvadmin@jobreadyvets.org	9130 Otis Avenue	Indianapolis	IN	46216	855-456-2732
Jay County Veteran Services	Cliff Moser	veteran@co.jay.in.us	120 East Main Street	Portland	IN	47371	260-726-6914
Ohio County Veteran Services	PG Gentrup	pggentrup@yahoo.com	413 Main St	Rising Sun	IN	47040	812-438-4075
Ripley County Veteran Services	Ken Hylton	khylton@ripleycounty.com	102 First Street North	Versailles	IN	47042	812-689-7165
Soldier for Life Transition Assistance Program - Fort Riley	Glennwood McLaurin	glennwood.mclaurin.cid@mail.mil	212 Custer Avenue	Fort Riley	KS	66442	785-239-2278
Lawrence Workforce Center	James Mccoy	james.mccoy@ks.gov	2540 Iowa St Ste R	Lawrence	KS	66046	785-840-9675
Disabled American Veterans - James F Chism Memorial 7	Howard Taylor	r_howardtaylor@hotmail.com	27212 187th St	Leavenworth	KS	66048	913-683-8989
U.S. Department of Veterans Affairs	Marcus Martinez	marcus.martinez@va.gov	4101 4th Street Trafficway	Leavenworth	KS	66048	913-682-2000
Johnson County Workforce Center	Andrew Jones	andrew.jones@ks.gov	8535 Bluejacket Street	Lenexa	KS	66214	913-577-5900
Johnson County Workforce Center	Raymond Clay	raymond.clay@ks.gov	8535 Bluejacket Street	Lenexa	KS	66214	913-577-5900
Workforce Partnership- Johnson County	Robertar Rowland	robertar@workforcepartnership.com	8535 Bluejacket Street	Lenexa	KS	66214	913-577-5900
Workforce Partnership- Johnson County	Sloane Gage	sloaneg@workforcepartnership.com	8535 Bluejacket Street	Lenexa	KS	66214	913-577-5900
Johnson County Mental Health Center- Olathe Office	Sharon Morris	sharon.morris@jocogov.org	1125 West Spruce Street	Olathe	KS	66061	913-826-4200
Kansas Division of Vocational Rehabilitation - Johnson County	Isabel Koechl	isabel.koechl@ks.gov	8915 Lenexa Drive	Overland Park	KS	66214	913-942-3303
SER Corporation of Kansas	Caroline Benitez	cbenitez@sercorp.com	1020 N Main St	Wichita	KS	67203	316-264-5372
VA Wichita Regional Office	Anna Thomas	Anna.Thomas@va.gov	5500 East Kellogg Drive	Wichita	KS	67218	913-688-6774
The Point Arc Northern Kentucky	Brittney Burkholder	bburkholder@thepointarc.org	104 W Pike St	Covington	KY	41011	859-491-9191
Simmons College	Von Purdy	vpurdy@simmonscollegeky.edu	1018 South 7th Street	Louisville	KY	40203	502-776-1443
Maysville Career Center	Jason Hutchinson	rjason.hutchinson@ky.gov	201 Government St Ste 101	Maysville	KY	41056	606-564-3347

2024 FCC Outreach Sources

FCC Unit: 13546 Northern Ohio

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Lenawee County Veterans Affairs	Tammy Sheldon	veterans.affairs@lenawee.mi.us	1040 S Winter St	Adrian	MI	49221	517-264-5335
Benzie County Veterans Affairs	Bruce Anderson	veterans@benzieco.net	448 Court Pl	Beulah	MI	49617	231-882-0034
Charlevoix County Veterans Affairs	Joshua Galle	gallej@charlevoixcounty.org	301 State St	Charlevoix	MI	49720	231-547-7220
Vocational Rehabilitation Services - Cheboygan County Satellite Locations	Doug Robinson	robinsond15@michigan.gov	11153 N Straits Hwy	Cheboygan	MI	49721	231-238-4911
Focus: HOPE	Linda Tinsley	tinslel@focushope.edu	1355 Oakman Boulevard	Detroit	MI	48238	313-494-5500
Arc Newaygo County	Maggie .	maggie@arckent.org	5646 W 72nd St	Fremont	MI	49412	616-924-5840
Otsego County Veterans Affairs	Cindy Polena	cpolena@otsegocountymi.gov	225 W Main St	Gaylord	MI	49735	989-731-7575
Return to Work Consultants, LLC	Freddie Floyd	freddiefloydrtw@aol.com	3351 Claystone Street Southeast	Grand Rapids	MI	49546	616-363-6166
Vocational Rehabilitation - Crawford County Satellite Location	Anne Degler	deglera@michigan.gov	230 Huron St	Grayling	MI	49738	989-348-7691
Hillsdale County Veterans Affairs	Rena Shirliff	r.shirliff@co.hillsdale.mi.us	33 Mccollum St Suite 108	Hillsdale	MI	49242	517-437-3630
Monroe County Veterans Affairs	Kathy Vanderbush	kathy_vanderbush@monroemi.org	29 Washington St	Monroe	MI	48161	734-240-7362
Presque Isle Veterans Services	Glen McKinney	veterans@picounty.org	PO Box 224	Rogers City	MI	49779	989-734-0302
Grand Traverse County Veterans Affairs	Chuck Lerchen	veterans@grandtraverse.org	2650 Lafranier Road	Traverse City	MI	49686	231-995-6070
Missouri Career Center - Arnold	Jefferson Stewart	jefferson.stewart@mvc.dps.mo.gov	3675 West Outer Road	Arnold	MO	63010	636-287-8909
P3 Army Readiness Specialist - KS	Jamaal Anderson	Jamaal.D.Anderson.ctr@mail.mil	15303 Andrews Road	Belton	MO	64012	816-346-2278
St. Louis Vet Center	Tony Williams	tony.williams4@va.gov	287 North Lindbergh Boulevard	Creve Coeur	MO	63141	314-894-5739
Grace Chapel Ministries	Larry Brown	gracechapelddevelopment@gmail.com	PO Box 952	Florissant	MO	63032	314-995-5013
Missouri Department of Higher Education & Workforce Development	Trence James	trence.james@dhewd.mo.gov	4040 Seven Hills Drive	Florissant	MO	63033	816-804-2956
Veteran Services - Hillsboro	Jefferson Stewart	jefferson.stewart@mvc.dps.mo.gov	PO Box 10325	Hillsboro	MO	63050	636-797-9624
African Chamber Of Commerce of Kansas City	Anna Tarr	jtarr50@yahoo.com	30 West Pershing Road	Kansas City	MO	64108	816-456-5409
Community Employment, Inc. - Kansas City	Christine McDonald	christine.communityemployment@gmail.com	425 Washington Street	Kansas City	MO	64105	816-527-0724
Connections to Success	Ned Istas	nistas@connectionstosuccess.org	300 Linwood Boulevard	Kansas City	MO	64111	816-561-5115
Marine For Life - Kansas City	Capt. Sean McGraw	spmcgraw2323@gmail.com	Kansas City	Kansas City	MO	64050	816-254-4191
Strategic Workforce Development Inc	York Wilson	ywilson@strategicwfd.com	4747 Troost Avenue	Kansas City	MO	64110	816-433-9904
Urban League of Greater Kansas City	Jauqua Wilkins	jwilkins@ulkc.org	1710 The Paseo	Kansas City	MO	64108	816-471-0550
Missouri Western State University	Shelly Lundy	slundy@missouriwestern.edu	4525 Downs Drive	Saint Joseph	MO	64507	816-271-5878
Harris-Stowe State University	Victoria Harris	harrisv@hssu.edu	3026 Laclede Ave	Saint Louis	MO	63103	314-340-3366

2024 FCC Outreach Sources

FCC Unit: 13546 Northern Ohio

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Vocational Rehabilitation-St. Louis	Jeather Smith	jeather.smith@vr.dese.mo.gov	220 S Jefferson Ave	Saint Louis	MO	63103	314-877-2940
Vocational Rehabilitation-St. Louis West	Karen Klenke	karen.klenke@vr.dese.mo.gov	9900 Page Ave	Saint Louis	MO	63132	314-877-1500
Career Planning & Development at Drury University	Brandon Gash	career@drury.edu	900 N Benton Ave	Springfield	MO	65802	417-873-7284
Covenant House Missouri - Community Service Center	Patricia O'Brien	pobrien@covenanthousemo.org	11 South Newstead Avenue	St. Louis	MO	63108	314-533-2241
Employment Connection - St. Louis	Karla Humphrey	humphreyk@employmentsl.org	2838 Market Street	St. Louis	MO	63103	314-333-5627
Family & Workforce Centers of America	Joel Reinert	joel.reinert@fwca-stl.com	6347 Plymouth Avenue	St. Louis	MO	63133	314-746-0810
Gateway180	Loretta Howard	lhoward@gateway180.org	1000 North 19th Street	St. Louis	MO	63106	314-231-1515
Immigrant Home Learning Program (IHELP)	Lizzie Warner	program@ihelpstl.org	5021 Adkins Avenue	St. Louis	MO	63116	314-771-1104
Near Southside Employment Coalition	Ohala Ward	oward@nsecworks.org	2649 Pestalozzi St.	St. Louis	MO	63118	314-865-4453
Missouri Job Center of St.Charles County	Lon Little	lon.little@dhewd.mo.gov	212 Turner Boulevard	St. Peters	MO	63376	636-255-6060
Ohio Northern University	Nancy Sheely	career@onu.edu	525 S Main St	Ada	OH	45810	419-772-2000
ACCESS, Inc.	Rachel Valentine	rvalentine@access-shelter.org	230 W Market St	Akron	OH	44303	330-535-2999
Akron Alternative Academy	Heather Waterhouse	hwaterho@apslearns.org	77 West Thornton Street	Akron	OH	44311	330-761-1609
Akron Urban League	Hope Mills	hmills@akronurbanleague.org	440 Vernon Odom Blvd	Akron	OH	44307	330-434-3101
Akron Urban League	Hope Mills	hmills@akronurbanleague.org	440 Vernon Odom Boulevard	Akron	OH	44307	330-434-3101
Akron Urban League	Zach Stover	zstover@akronurbanleague.org	440 Vernon Odom Blvd	Akron	OH	44307	330-434-3101
Akron Urban League	Zach Stover	zstover@akronurbanleague.org	440 Vernon Odom Boulevard	Akron	OH	44307	330-434-3101
Asian Services in Action- Akron	Susan Wong	susan.wong@asiaohio.org	730 Carroll Street	Akron	OH	44304	330-535-3263
Disabled American Veterans - Summitt County #35	Mike Stith	mrstith@aol.com	575 Dorchester Rd	Akron	OH	44320	330-873-9550
Hope & Healing	Tia Payne	tiap@hope-healing.org	974 E. Market St.	Akron	OH	44305	330-374-0740 x136
Hope & Healing - Survivor Resource Center - Summit County	Cheryl A	cheryla@scmcbsw.org	974 E Market St	Akron	OH	44305	330-374-1111
MilitaryHire	Andrew Novak	anovak@militaryhire.com	17 South Main Street	Akron	OH	44308	800-585-3690 x307
Ohio Means Jobs	Marilyn Miller	marilyn.miller@jfs.ohio.gov	1040 E Tallmadge Ave	Akron	OH	44310	330-633-1050
Ohio Means Jobs	Marilyn Miller	marilyn.miller@jfs.ohio.gov	1040 E Tallmadge Ave	Akron	OH	44310	330-474-5122
Ohio Means Jobs	Steven James	Steven.James@jfs.ohio.gov	1040 E Tallmadge Ave	Akron	OH	44310	330-633-1050
Ohio Means Jobs	Steven James	Steven.James@jfs.ohio.gov	1040 E Tallmadge Ave	Akron	OH	44310	330-474-5122
Open M	Kia Powers	k.powers@openm.org	941 Princeton Street	Akron	OH	44311	330-434-0110

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
The Job Center	Michael Chastain	michael.chastain@jfs.ohio.gov	1040 E Tallmadge Ave	Akron	OH	44310	330-630-3065
Mount Union University	Sarah Fugett	FugettSB@mountunion.edu	N/A	Alliance	OH	44601	800-992-6682
YWCA Alliance	Gloria Magrath	alliance.ywca@gmail.com	239 E Market St	Alliance	OH	44601	330-823-1840
Ashland County Ohio - Veterans Services	Daniel Stackhouse	ashlandcountyvets@gmail.com	110 Cottage Street	Ashland	OH	44805	419-282-4225
OhioMeansJobs Ashland County	Patty Sheppard	Patty.Sheppard@jfs.ohio.gov	15 West 4th Street	Ashland	OH	44805	419-282-5000
Ashtabula County Veterans Services	Carol Hoyt	cahoyt@ashtabulacounty.us	1212 Lake Ave	Ashtabula	OH	44004	440-964-8324
Job Source - Ashtabula County	Michele Stowe - Caya	michele.stowe-caya@jfs.ohio.gov	2247 Lake Ave	Ashtabula	OH	44004	440-994-2518
Ohio University-Multicultural Center	Center Manager	multiculturalcenter@ohio.edu	205 Baker University Center	Athens	OH	45701	740-597-2110
Ohio Department of Job and Family Services	Jack Pranaitis	Jack.Pranaitis@jfs.ohio.gov	2400 Clermont Center Drive	Batavia	OH	45103	513-943-3748
Bluffton University	Kendra Nickel	career@bluffton.edu	1 University Dr	Bluffton	OH	45817	419-358-3030
Mahoning County One-Stop	Carol Loomis	carol@onestopohio.org	141 Boardman-Canfield Road	Boardman	OH	44512	330-965-1787
Mahoning County One-Stop	Dustin Bridgeman	dustin.bridgeman@jfs.ohio.gov	141 Boardman-Canfield Road	Boardman	OH	44512	330-965-1787
OhioMeansJobs Wood County	Andrew Johnson	Andrew.Johnson@jfs.ohio.gov	1928 E Gypsy Lane Rd	Bowling Green	OH	43402	419-373-6970
OhioMeansJobs Wood County	Mary Dewit	dewitm@odjfs.state.oh.us	1928 E Gypsy Lane Rd	Bowling Green	OH	43402	419-373-6970
OhioMeansJobs Williams County	William (Nick) Hill	william.hill@jfs.ohio.gov	1425 E High St Ste 107	Bryan	OH	43506	419-633-5250
Ohio Means Jobs Crawford County	Dan Lipps	daniel.lipps@jfs.ohio.gov	225 East Mary Street	Bucyrus	OH	44820	419-562-8066
Advanced Employment Connection LLC	Dominic Garrini	advancedemployment3@yahoo.com	1500 Market Avenue North	Canton	OH	44714	330-452-1808
American Council of the Blind- ACB-Stark County	Carolyn Burley	carolynmu@sbcglobal.net	1838 Maple Street	Canton	OH	04475	330-484-3807
Greater Stark County Urban League	Clishawn Robinson	crobinson.starkcul@gmail.com	1400 Sherrick Road Southeast	Canton	OH	44707	330-754-1576
Stark County Vet Center	Jennifer Langford	jennifer.langford@va.gov	220 Market Ave S	Canton	OH	44702	330-454-3120
Stark County Vet Center	Jennifer Langford	jennifer.langford@va.gov	601 Cleveland Ave NW Suite C	Canton	OH	44702	330-454-3120
Stark County Veterans Services	Sierra C. Campbell	sccampbell@starkcountyohio.gov	110 Central Plz S	Canton	OH	44702	330-451-7457
The Employment Source	Troy Bradfield	Troy.Bradfield@jfs.ohio.gov	822 30th Street Northwest	Canton	OH	44709	330-491-2606
Vantage Aging	Robin Brown	rbrown@vantageaging.org	408 9th Street Southwest	Canton	OH	44707	330-479-0874
Vocational Rehabilitation Services - Canton	Davis Raff	davis.raff@ood.ohio.gov	816 30th Street Northwest	Canton	OH	44709	330-438-0500
Cedarville University	Jennifer Briggs	career@cedarville.edu	251 N Main St	Cedarville	OH	45314	000-000-0000
Mercer County One-Stop Employment and Training Center	Rob Cornett	robert.cornett@jfs.ohio.gov	220 W Livingston St Ste B270	Celina	OH	45822	419-586-6409

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Geauga County Veterans Services	Michelle Pemberton	mpemberton@co.geauga.oh.us	470 Center St Bldg 8-a	Chardon	OH	44024	440-279-1860
CILO - Center for Independent Living Options	General Contact	cilo@cilo.net	2031 Auburn Ave	Cincinnati	OH	45219	513-241-2600
Cincinnati Vet Center	Erika Reynolds	erika.reynolds@va.gov	4545 Montgomery Road	Cincinnati	OH	45212	513-763-3500
Cincinnati-Hamilton County Community Action Agency	Jalisa Harris	j.harris@cincy-caa.org	1740 Langdon Farm Road	Cincinnati	OH	45237	513-569-1840
Department of Veterans Affairs VR&E Division	Daniel King	Daniel.King3@va.gov	CBLD Building Suite 210A, 36 East 7th Street	Cincinnati	OH	45202	513-684-6901
Department of Veterans Affairs VR&E Division	Tom Jones	thomas.jones6@va.gov	CBLD Building Suite 210A, 36 East 7th Street	Cincinnati	OH	45202	513-684-6901
ESDS: Ohio	Zach Ludi	employmentservices@jfs.ohio.gov	225 Pictoria Drive	Cincinnati	OH	45246	513-671-1920
Greater Cincinnati Association of Black Journalists	Alexis Rogers	greatercincinnatiabj@gmail.com	3440 Burnet Avenue	Cincinnati	OH	45229	513-412-5000
Hispanic Chamber Cincinnati USA, Inc.	Alfonso Cornejo	president@hispanicchambercincinnati.com	3805 Edwards Rd Ste 555	Cincinnati	OH	45209	513-458-6649
National Association for Black Veterans Cincinnati Chapter #0068	Urulee Watson	urulee@yahoo.com	1560 Spring Lawn Avenue	Cincinnati	OH	45223	513-238-3830
National Association for Black Veterans Ohio State Command	Urulee Watson	urulee@yahoo.com	1560 Spring Lawn Avenue	Cincinnati	OH	45223	513-238-3830
Ohio Department of Job and Family Services Hamilton County	Amber Ndubuisi	Amber.Ndubuisi@jfs.ohio.gov	1916 Central Parkway	Cincinnati	OH	45214	513-946-7277
Super Jobs Center of Hamilton County	Darryl Gaither	darryl.gaither@jfs.ohio.gov	1916 Central Pkwy	Cincinnati	OH	45214	513-946-7200
Super Jobs Center-VETERANS REP	Jeffrey Hapner	jeffrey.hapner@jfs.ohio.gov	1916 Central Pkwy	Cincinnati	OH	45214	000-000-0000
Vocational Rehabilitation Services - Cincinnati	Cynthia L. Crews	cynthia.crews@ood.ohio.gov	895 Central Avenue	Cincinnati	OH	45202	513-309-5140
100 Black Men Cleveland	James W. Wade	jww7958@gmail.com	13815 Kinsman Rd	Cleveland	OH	44103	216-354-0896
Cleveland Sight Center	Bobbie Christopher	bchristopher@cleveland sightcenter.org	Po Box 1988	Cleveland	OH	44106	216-791-8118
Cuyahoga Community College - Tri-C	Andrea Hare	Andrea.Hare@tri-c.edu	700 Carnegie Avenue	Cleveland	OH	44115	216-987-3226
Cuyahoga County Board of Developmental Disabilities	Jared Daly	daly.Jared@cuyahogabdd.org	1275 Lakeside Avenue East	Cleveland	OH	44114	216-538-1927
Disabled American Veterans - J N Nemeth Mem #108	Walter Dryja	Walter.dryja@va.gov	3580 W 140th St	Cleveland	OH	44111	216-791-3800
Disabled American Veterans - Willie Marcum #72	Fran Amsden	famsden@medinacountyveterans.org	1240 E 9th St	Cleveland	OH	44199	216-522-3507
Dress For Success - Cleveland	Melony Butler	melonybutler@dressforsuccesscleveland.org	2239 East 55th Street	Cleveland	OH	44103	216-391-2301
Esperanza, Inc	Zulayka Ruiz	zulayka@esperanzainc.org	3104 West 25th Street	Cleveland	OH	44109	216-651-7178
HHW Ohio	Anne Bruder	volunteer@hhwohio.org	3615 Superior Ave, St 3101 F	Cleveland	OH	44114	216-471-8228 x304
Ohio Department of Job and Family Services	Matthew Katona	Matthew.Katona@jfs.ohio.gov	11699 Brookpark Rd	Cleveland	OH	44130	216-407-9548
Ohio Department of Job and Family Services	William Jones	william.jones@jfs.ohio.gov	11699 Brookpark Rd	Cleveland	OH	44130	216-407-9548
The Salvation Army - Harbor Light Complex	William Auzenne	William.Auzenne@USE.SalvationArmy.Org	1710 Prospect Avenue East	Cleveland	OH	44115	216-781-3773

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Vocational Guidance Services - Cleveland Workforce Campus	Rebecca Sametz	RebeccaSametz@vgsjob.org	2235-2239 East 55th Street	Cleveland	OH	44103	216-431-7800
Women's Transportation Seminar-Northeast Ohio Chapter	Kirsten Bowen	knbowen@mbakercorp.com	1228 Euclid Ave	Cleveland	OH	44115	330-564-2281
YWCA Greater Cleveland	Jerome Baker	jbaker@ywcaofcleveland.org	4019 Prospect Ave	Cleveland	OH	44103	216-881-6878
Disabled American Veterans - Maple Heights #125	Rudolph Edwards	edwards19@sbcglobal.net	3422 Rumson Rd	Cleveland Heights	OH	44118	216-371-5191
Africentric Personal Development Shop Inc.	Charmaine Jordan	cjordan@apdsinc.org	1409 E Livingston Ave	Columbus	OH	43205	614-253-4448
Columbus Association of Black Journalists	Ray Miller	raymillerspeaks@gmail.com	PO BOX 1924	Columbus	OH	43216	614-571-9340
DeVry University	Krisna Murphy	kpowersmurphy@devry.edu	2 Easton Oval	Columbus	OH	43219	614-253-7291
Hero 2 Hired	John Owens	john.a.owens10.ctr@mail.mil	2825 W Dublin Granville Rd	Columbus	OH	43235	760-468-5814
National Guard Employment Enhancement Program at Ohio Governor's Office of Workforce	Jon Husted	workforce@owt.ohio.gov	77 South High Street, 24th Floor	Columbus	OH	43215	614-400-4959
OhioMeansJobs Coshocton County	Mark Pellegrino	Mark.Pellegrino@jfs.ohio.gov	725 Pine Street	Coshocton	OH	43812	740-295-7560
Disabled American Veterans - Wayne County #44	Charles Dudley	ddly_chrls@yahoo.com	14834 Jordon Rd	Creston	OH	44217	330-464-5711
Ohio Department of Job and Family Services	Chad Hapner	Chadwick.Hapner@jfs.ohio.gov	1111 Edwin C Moses Boulevard	Dayton	OH	45402	937-285-6568
Ohio Department of Job and Family Services	Christopher Smith	Christopher.Smith2@jfs.ohio.gov	1111 Edwin C Moses Boulevard	Dayton	OH	45402	937-285-6568
Ohio Department of Job and Family Services	Doug Bowers	Douglas.Bowers@jfs.ohio.gov	1111 Edwin C Moses Boulevard	Dayton	OH	45402	937-285-6568
Yes! For Youth	Mike Smith	msmith@yesforyouth.org	1723 Webster St	Dayton	OH	45404	937-275-1874 x17
OhioMeansJobs Defiance County Veterans Services	Tonya Brunner	veterans@defiance-county.com	1300 E 2nd St	Defiance	OH	43512	419-784-3777
OhioMeansJobs Defiance County Veterans Services	William (Nick) Hill	william.hill@jfs.ohio.gov	1300 E 2nd St	Defiance	OH	43512	419-784-3777
Tiffin University	Celinda Sherger	schergercm@tiffin.edu	6565 Commerce Pkwy	Dublin	OH	43017	419-448-3441
HHW Ohio	Anne Bruder	volunteer@hhwohio.org	41957 North Ridge Road	Elyria	OH	44035	216-861-6500
Lorain County Urban League	Mike Ferrer	mf777df@msn.com	401 Broad St	Elyria	OH	44035	440-323-3364
Society of Women Engineers - Lorain County Community College	Ramona Anand	ranand@lorainccc.edu	1005 North Abbe Road	Elyria	OH	44035	440-366-4930
The Employment netWork	Natalie.salisbury Triplett	natalie.salisbury-triplett@jfs.ohio.gov	42495 N Ridge Rd	Elyria	OH	44035	440-324-5244
YWCA Elyria	Jeanine Donaldson	jpgd@elyriaywca.org	318 West Ave	Elyria	OH	44035	440-322-6308
YWCA Elyria	Jeanne Donaldson	jpgd@elyriaywca.org	318 West Ave	Elyria	OH	44035	440-322-6308
Workforce One of Butler County	Patricia Snell	Patricia.Snell@jfs.ohio.gov	4631 Dixie Highway	Fairfield	OH	45014	513-785-6512
Findlay Hope House	Starr Laytart	SLaytart@findlayhopehouse.org	1800 North Blanchard Street	Findlay	OH	45840	419-427-2848
GLSEN Northwest Ohio Chapter	Kristen Williams	info@nwohio.glsen.org	2447 Tiffin Avenue	Findlay	OH	45840	888-888-8888

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Hancock County Veterans Services	Nicole Coleman	nrcoleman@co.hancock.oh.us	1100 E Main Cross St	Findlay	OH	45840	419-424-7036
Ohio Department of Job and Family Services	Jacob Berryman	jacob.berryman@jfs.ohio.gov	2511 Countryside Drive	Fremont	OH	43420	419-332-2169
Ohio Department of Job and Family Services	Joseph Tyree	joseph.tyree@jfs.ohio.gov	2511 Countryside Drive	Fremont	OH	43420	419-332-2169
OhioMeansJobs Darke County	Michael Burkholder	michael.burkholder@jfs.ohio.gov	603 Wagner Ave	Greenville	OH	45331	937-548-4132
National AMVETS Riders - Chapter 1994	Matt Hamilton	matthamilton75@yahoo.com	417 W Espy St	Kenton	OH	43326	419-674-6598
OhioMeansJobs Hardin County	Teresa Taylor	teresataylor77@yahoo.com	175 W Franklin Street	Kenton	OH	43326	419-674-2312
Lakeland Community College - Women's Center	Gloria Lane	glane@lakelandcc.edu	7700 Clocktower Dr	Kirtland	OH	44094	440-525-7322
Opportunities for Ohioans with Disabilities- Cleveland BVR	Camille Ali	Camille.Ali@ood.ohio.gov	14650 Detroit Avenue	Lakewood	OH	44107	216-227-3250
Vocational Rehabilitation Services - Cleveland	Michael Hoag	michael.hoag@ood.ohio.gov	14650 Detroit Avenue	Lakewood	OH	44107	216-227-3250
Workforce One of Warren County	Matthew B. Fetty	OHIOVETSFIRST@jfs.ohio.gov	300 East Silver Street	Lebanon	OH	45036	513-695-1130
Allen County Veterans Service Commission	Tamra Curtis	acvso@allencountyohio.com	301 N Main St	Lima	OH	45801	419-223-8522
OhioMeansJobs Allen County	Rob Cornett	robert.cornett@jfs.ohio.gov	1501 South Dixie Highway	Lima	OH	45804	937-285-6568
The Arc of Allen County	Brad Perrott	arc@wcoil.com	546 S Collett St	Lima	OH	45805	419-225-6285
Vocational Rehabilitation Services - Lima	James Minutilli	james.minutilli@ood.ohio.gov	2190 Allentown Road	Lima	OH	45805	419-228-1421
Columbiana County Veterans Services	Joe Cattell	jcattellccvsc@sbcglobal.net	7989 Dickey Dr Suite 1	Lisbon	OH	44432	330-424-7214
OhioMeansJobs - Columbiana County	David Oesch	david.oesch@jfs.ohio.gov	7989 Dickey Drive	Lisbon	OH	44432	330-424-7006
Richland County OneStop Employment and Training Center	Lori Bedsol	bedsol@odjfs.state.oh.us	183 Park Ave E	Mansfield	OH	44902	419-774-5300
Richland County OneStop Employment and Training Center - Veterans	Dan Lipps	daniel.lipps@jfs.ohio.gov	183 Park Ave E	Mansfield	OH	44902	419-522-2210
Vocational Rehabilitation Services - Mansfield	Michelle Hindel	Michelle.hindel@ood.ohio.gov	800 Park Avenue West	Mansfield	OH	44906	419-747-3000
Cleveland Vet Center	Amy Mangan	amy.mangan@va.gov	5310 1/2 Warrensville Center Road	Maple Heights	OH	44137	216-707-7901
Cleveland Vet Center	Seth Bryant	seth.bryant@va.gov	5310 1/2 Warrensville Center Road	Maple Heights	OH	44137	216-707-7901
Marion Connections Workforce Development Center	Lisa Eichelberger	lisa.eichelberger@jfs.ohio.gov	622 Leader Street	Marion	OH	43302	740-382-0076
Ohio State University- Marion Campus	Will Smith	smith.4818@osu.edu	1465 Mount Vernon Ave	Marion	OH	43302	740-725-6344
Ohio State University- Marion Campus	Will Smith	smith.4818@osu.edu	1465 Mount Vernon Avenue	Marion	OH	43302	740-725-6344
Indian American Chamber of Commerce of Greater Cincinnati and Northern Kentucky	Lindsay Wilhelm	lwilhelm@dag-cons.com	6406 Thornberry Ct.# 220A	Mason	OH	45040	513-542-8597
Medina County Workforce Development Center	Steven James	Steven.James@jfs.ohio.gov	3721 Pearl Rd	Medina	OH	44256	330-722-9331
OhioMeansJobs Holmes County	Sundee Porter	sundee.porter@jfs.ohio.gov	85 N Grant St	Millersburg	OH	44654	330-674-1111

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
OhioMeansJobs Holmes County	Wendy Allison	wendy.allison@jfs.ohio.gov	85 N Grant St	Millersburg	OH	44654	330-674-1111
Morrow County Job Training Office	Lisa Eichelberger	lisa.eichelberger@jfs.ohio.gov	619 West Marion Street	Mount Gilead	OH	43338	419-949-2673
Henry County Veterans Services	Brent Bischoff	henrycovets@bright.net	1855 Oakwood Ave	Napoleon	OH	43545	419-592-0956
Muskingum College	Jackie Vascura	jkent@muskingum.edu	163 Stormont St	New Concord	OH	43762	740-826-8085
Huron County Ohio - Veterans Services	General Contact	hcovso@gmail.com	130 Shady Lane Drive	Norwalk	OH	44857	419-668-4150
Ottawa County Veterans Services	Sara Toris	storis@co.ottawa.oh.us	8444 W. State Rt. 163	Oak Harbor	OH	43449	419-898-2089
Navy Club of the USA - Columbus	Dave Myers	davemyers17@gmail.com	6540 Wren Landeck Rd	Ohio City	OH	45874	419-605-5833
Disabled American Veterans - Putman Co #77	Ted Schroeder	hayman@bright.net	218 W Main St	Ottawa	OH	45875	419-532-3871
Office of Workforce Development - Putnam County	Kelly Schroeder	kelly.schroeder@jfs.ohio.gov	575 Ottawa-Glandorf Road	Ottawa	OH	45875	419-538-0122
OhioMeansJobs Putnam County	Susie Wischmeyer	wischs@odjfs.state.oh.us	575 Ottawa-Glandorf Road	Ottawa	OH	45875	567-376-3777
Miami University - Women's Center	Rhonda Jackson	jacksoj@MiamiOh.edu	501 E High St	Oxford	OH	45056	513-529-1510
Lake County Department of Job and Family Services Lake 1 Stop	Michele Stowe - Caya	michele.stowe-caya@jfs.ohio.gov	177 Main St	Painesville	OH	44077	440-994-2518
Lake County Veterans Services	Lucy Oneill	loneill@lakecountyohio.gov	105 Main St # 490	Painesville	OH	44077	440-350-2567
Ohio Department of Job and Family Services	Marilyn Miller	marilyn.miller@jfs.ohio.gov	11699 Brookpark Rd	Parma	OH	44130	216-898-6102
Parma Vet Center	Rosa Torres	rosa.torres3@va.gov	5700 Pearl Rd Ste 102	Parma	OH	44129	440-845-5023
Parma Vet Center	Rosa Torres	rosa.torres3@va.gov	5700 Pearl Road	Parma	OH	44129	440-845-5023
Ohio Means Jobs Paulding County	Rob Cornett	robert.cornett@jfs.ohio.gov	252 Dooley Drive	Paulding	OH	45879	419-399-3345
Shawnee State University	Austin Raines	araines@shawnee.edu	940 2nd St	Portsmouth	OH	45662	740-351-3398
Independence of Portage County	Frankie Lehmilller	flehmilller@iopci.org	575 East Lake Street	Ravenna	OH	44266	330-839-5395
National AMVETS Riders - Chapter 176	Don Zito	beachbuddy0253@yahoo.com	3944 Wheatley Rd	Richfield	OH	44286	440-263-4583
Belmont College	Career Services	careerservices@belmontcollege.edu	120 Fox Shannon Pl	Saint Clairsville	OH	43950	740-695-9500
Your Job Store	Angela Holbrook-Habeck	holbra@odjfs.state.oh.us	5500 Milan Road	Sandusky	OH	44870	419-624-6451
Greater Cleveland Association of Black Journalists	Sandra Bishop	gcleabj@gmail.com	PO Box 201224	Shaker Heights	OH	44120	216-245-2501
OhioMeansJobs Shelby County	Matthew Longfellow	Matthew.Longfellow@jfs.ohio.gov	227 S Ohio Ave	Sidney	OH	45365	937-498-4981
Shelby County Veterans Services	Theresa Manteuffel	tmanteuffel@hotmail.com	133 S Ohio Ave	Sidney	OH	45365	937-498-7282
Wittenberg University	Teresa Cantrell	careers@wittenberg.edu	734 Woodlawn Ave	Springfield	OH	45504	000-000-0000
Franciscan University of Steubenville	Jan .	careers@franciscan.edu	1235 University Blvd	Steubenville	OH	43952	740-123-9421

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
The Arc of Lucas County	Judy Reber	judy.reber@bex.net	5605 Monroe St	Sylvania	OH	43560	419-843-1344
North American Indian Cultural Center	Cindy Kemp	naicccindyk@aol.com	111 West Avenue	Tallmadge	OH	44278	330-724-1280
OhioMeansJobs Seneca County	Carol Kern	Carol.Owen@jfs.ohio.gov	900 county Road 20	Tiffin	OH	44830	419-447-5011
Bureau of Workforce Services, Office of workforce development	Shederick Williams	shedrick.williams@jfs.ohio.gov	1301 Monroe Street	Toledo	OH	43604	419-213-6387
Leadings Families Homes	Jennifer Lawson	jlawson@lfttoledo.org	2283 Ashland Avenue	Toledo	OH	43620	419-244-2175
NORTHWEST OHIO HISPANIC CHAMBER OF COMMERCE (NOHCC)	David Abalos	david.abalos@edwardjones.com	305 Morris St Ste 204	Toledo	OH	43604	419-345-9187
OhioMeansJobs Miami County	Michael Burkholder	michael.burkholder@jfs.ohio.gov	2040 North County Road 25A	Troy	OH	45373	937-440-3465
OhioMeansJobs Miami County	Preston Keith	preston.keith@jfs.ohio.gov	2040 North County Road 25A	Troy	OH	45373	937-440-3465
Portage Lakes Community Center	Bridget Comes	bcomes@plcc.edu	4401 Shriver Road	Uniontown	OH	44685	330-896-8200
OhioMeansJobs Wyandot County	Heidi Quirion	heidi.quirion@jfs.ohio.gov	120 East Johnson Street	Upper Sandusky	OH	43351	419-617-4230
Wyandot County Veterans Services	Theresa Morgan	tmmorgan30@sbcglobal.net	129 S Sandusky Ave	Upper Sandusky	OH	43351	419-294-2045
OhioMeansJobs Champaign County	Andrea Mitchell	andreal.mitchell@jfs.ohio.gov	1512 S Us Highway 68	Urbana	OH	43078	937-484-1500
OhioMeansJobs Champaign County	Ronald Orr	Ronald.Orr@jfs.ohio.gov	1512 S Us Highway 68	Urbana	OH	43078	937-484-1500
OhioMeansJobs Van Wert County	Mindy Eales	Mindy.Eales@jfs.ohio.gov	120 East Main Street	Van Wert	OH	45891	419-623-4437
Van Wert County Veterans Services	Barry Johns	vwvets@vanwertcounty.org	121 E Main St	Van Wert	OH	45891	419-238-9592
Youngstown Air Reserve Station	Jim Naughton	James.naughton@us.af.mil	3976 King-Graves Road	Vienna Center	OH	44473	330-346-1305
Wadsworth High School	Jodie McInnes	jmcinnes@wadsworthschools.org	625 Broad	Wadsworth	OH	44281	330-335-1400
Auglaize County Ohio - Veterans Services	Eric Pugh	epugh@auglaizecounty.org	209 South Blackhoof St Rm 202	Wapakoneta	OH	45895	419-739-6750
Greater Warren-Youngstown Urban League	Theresa Hosey	tahosey@hotmail.com	290 W Market St	Warren	OH	44481	330-394-4316
OhioMeansJobs - Trumbull County	Paul Arthur	paul.arthur@jfs.ohio.gov	280 North Park Avenue	Warren	OH	44481	330-675-2179
Trumbull County One-Stop	David Davies	david.davies@jfs.ohio.gov	280 N Park Ave	Warren	OH	44481	330-675-7711
Trumbull County One-Stop	Paul Arthur	paul.arthur@jfs.ohio.gov	280 N Park Ave	Warren	OH	44481	330-675-7711
Western Reserve Independent Living Center	Pam Davies	pjd@wrlc.org	4076 Youngstown Rd Se	Warren	OH	44484	330-372-3325
Northwest Ohio Job Center of Fulton County	Cara Leininger	CLeininger@fultoncountyoh.com	604 S Shoop Ave	Wauseon	OH	43567	419-337-9215
Northwest Ohio Job Center of Fulton County	William (Nick) Hill	william.hill@jfs.ohio.gov	604 S Shoop Ave	Wauseon	OH	43567	419-337-9215
Wilmington College	Dr. Nina Talley	nina.l.talley@wilmington.edu	1870 Quaker Way	Wilmington	OH	45177	937-382-6661
OhioMeansJobs Adams County	Scott Netter	scott.netter@jfs.ohio.gov	19221 State Route 136	Winchester	OH	45697	937-695-0316

2024 FCC Outreach Sources

FCC Unit: 13546 Northern Ohio

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
College of Wooster	Lucinda Sigrist-Snyder	career@wooster.edu	554 E. University St.	Wooster	OH	44691	330-263-2496
Ohio Department of Job and Family Services	Beverly Cote'	Beverly.Cote'@JFS.Ohio.gov	581 Ledbetter Road	Xenia	OH	45385	937-562-6565
Spanish Evangelical Church	Lynette Arroyo	Spanishevangelical@sbcglobal.net	369 Youngstown Hubbard Road	Youngstown	OH	44505	330-743-2836
Vocational Rehabilitation Services - Youngstown	Davis Raff	davis.raff@ood.ohio.gov	241 West Federal Street	Youngstown	OH	44503	330-797-9980
Beaver County Association for the Blind	Terry Lukes	tlukes@bcblind.org	616 4th St	Beaver Falls	PA	15010	724-843-1111
Bureau of Blindness and Visual Services - Erie	Dawn Sokol	dsokol@pa.gov	4200 Lovell Place	Erie	PA	16503	814-871-4401
Mercyhurst College	Frank Rizzone	frizzone@mercyhurst.edu	501 E 38th St	Erie	PA	16546	814-824-2000
Vocational Rehabilitation Services - Erie	Cassie Falkenhagen	cfalkenhag@pa.gov	3200 Lovell Place	Erie	PA	16503	814-871-4551
Vocational Rehabilitation Services - Erie	Chris Cowan	ccowan@pa.gov	3200 Lovell Place	Erie	PA	16503	814-871-4551
Vocational Rehabilitation Services - Erie	Kim Garnon	kgarnon@pa.gov	3200 Lovell Place	Erie	PA	16503	814-871-4551
Vocational Rehabilitation Services - Erie	Susan Jares	sjares@pa.gov	3200 Lovell Place	Erie	PA	16503	814-871-4551
Meadville-Western Crawford County Chamber	Christa Lundy	cbattin@meadvillechamber.com	908 Diamond Park Square	Meadville	PA	16335	814-337-8030
Lawrence County Veterans Affairs	Jesse Putnam	jputnam@co.lawrence.pa.us	430 Court Street	New Castle	PA	16101	724-656-2172
Lawrence County Veterans Affairs	Jesse Putnam	jputnam@co.lawrence.pa.us	430 Court Street	New Castle	PA	16101	724-656-2180
Disabled American Veterans - Pittsburgh	Kevin Noel	davforeign.vbapit@va.gov	1000 Liberty Ave Rm 1606	Pittsburgh	PA	15222	412-395-6241
AWARE	General Contact	info@merceraware.org	343 Smith Avenue	Sharon	PA	16148	724-342-4934
PA CareerLink Mercer County	John Bunnell	jbunnell@pa.gov	217 W State St	Sharon	PA	16146	724-347-9257
PA CareerLink Mercer County	Leo Horne	lehorne@pa.gov	217 W State St	Sharon	PA	16146	724-347-9257
Shenango Valley Chamber of Commerce	Deanne Rose	deanne@svchamber.com	892 S. Dock St	Sharon	PA	16146	724-981-5880
National Black Trans Advocacy Coalition	SahLeem Butler	employment@blacktrans.org	PO BOX 118282	Carrollton	TX	75011	855-624-7715
Bill J. Priest Institute for Economic Development	Alecia --	employerresourcecenter@dcccd.edu	1402 Corinth Street	Dallas	TX	75215	214-860-2066
Amberton University	Dr Bradshaw	bbradshaw@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034	972-279-6511
Collin College	Career Services	studentjobs@collin.edu	2200 West University Drive	McKinney	TX	75071	972-548-6747
Dallas College - Eastfield Campus	Patsy --	pcaropresi@dcccd.edu	3737 Motley Drive	Mesquite	TX	75150	972-860-7100
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
WV Division of Rehabilitation Services	David Valentine	david.m.valentine@wv.gov	257 West Virginia 2	Paden City	WV	26159	304-455-0902

2024 FCC Source Evaluation Report

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Source	Applicants	Interviews	Hires
Appcast	1	0	0
Bing	21	7	3
Built In	1	0	0
Employee Referral	1	0	1
External Career Site	5265	2369	622
Facebook	5	0	0
Glassdoor	26	2	1
Google	172	37	11
Handshake	21	0	0
Indeed	730	218	67
Job Alerts	13	3	0
jobs2careers	62	19	3
Linkedin	186	31	9
Monster	7	3	0
My Job Helper	2	0	0
neuvoo	1	1	0
Programmatic Jobs	44	7	1
Talent Network	2	1	1
Text Apply	4	1	0
The Ladders	1	1	0
The Muse	1	0	0
Upward	26	7	1
Yahoo	1	0	0
ZipRecruiter	181	24	1
Charter Career Connect	36	17	0
external-drip-campaign -Campaign	1	0	0
customer-operations -Campaign	1	0	0
brand -Campaign	1	0	0
power-to-fly -Campaign	1	0	0
external-job-fair -Campaign	1	0	0
business.csuohio.edu	2	0	0
site.higher-hire.com	1	1	0
Fairygodboss	5	2	0
RD360 Prospecting & Retargeting	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-14139	Store Specialist	External Career Site	26	11	0
2023-14139	Store Specialist	Google	1	1	0
2023-14139	Store Specialist	Indeed	7	2	0
2023-14139	Store Specialist	jobs2careers	2	0	0
2023-14139	Store Specialist	Linkedin	1	1	1
2023-14139	Store Specialist	ZipRecruiter	1	0	0
2023-14166	Sup, Customer Service	External Career Site	64	7	1
2023-14298	Rep 1, Spectrum Mobile	Bing	2	1	1
2023-14298	Rep 1, Spectrum Mobile	External Career Site	166	80	17
2023-14298	Rep 1, Spectrum Mobile	Google	4	3	1
2023-14298	Rep 1, Spectrum Mobile	Indeed	60	19	3
2023-14298	Rep 1, Spectrum Mobile	jobs2careers	2	0	0
2023-14298	Rep 1, Spectrum Mobile	Programmatic Jobs	1	0	0
2023-14298	Rep 1, Spectrum Mobile	Upward	1	0	0
2023-14298	Rep 1, Spectrum Mobile	ZipRecruiter	1	0	0
2023-14784	Resi Connectivity Sales Spec	External Career Site	13	13	3
2023-14784	Resi Connectivity Sales Spec	Indeed	9	9	3
2023-14784	Resi Connectivity Sales Spec	jobs2careers	1	1	0
2023-14784	Resi Connectivity Sales Spec	Programmatic Jobs	1	1	0
2023-14784	Resi Connectivity Sales Spec	ZipRecruiter	2	2	0
2023-14839	Rep 1, Cust Svc Internet/Voice	Bing	2	1	1
2023-14839	Rep 1, Cust Svc Internet/Voice	External Career Site	93	18	7
2023-14839	Rep 1, Cust Svc Internet/Voice	Google	8	2	1
2023-14839	Rep 1, Cust Svc Internet/Voice	Indeed	7	0	0
2023-14839	Rep 1, Cust Svc Internet/Voice	Job Alerts	3	1	0
2023-14839	Rep 1, Cust Svc Internet/Voice	jobs2careers	2	1	1
2023-14839	Rep 1, Cust Svc Internet/Voice	Linkedin	4	1	0
2023-14839	Rep 1, Cust Svc Internet/Voice	Talent Network	1	1	1
2023-14839	Rep 1, Cust Svc Internet/Voice	Text Apply	1	1	0
2023-14839	Rep 1, Cust Svc Internet/Voice	ZipRecruiter	1	1	0
2023-14839	Rep 1, Cust Svc Internet/Voice	customer-operations -Campaign	1	0	0
2023-14839	Rep 1, Cust Svc Internet/Voice	external-job-fair -Campaign	1	0	0
2023-15044	EAE-Enterprise Account Exec	External Career Site	12	3	1
2023-15044	EAE-Enterprise Account Exec	Programmatic Jobs	1	0	0
2023-15044	EAE-Enterprise Account Exec	ZipRecruiter	1	0	0
2023-15085	Mgr, Strategic Market Sales	External Career Site	4	0	1
2023-15085	Mgr, Strategic Market Sales	Linkedin	2	0	0
2023-15093	Mgr, Human Resources	External Career Site	30	12	1
2023-15093	Mgr, Human Resources	Google	2	0	0
2023-15093	Mgr, Human Resources	Indeed	8	0	0
2023-15093	Mgr, Human Resources	Linkedin	5	1	0
2023-15093	Mgr, Human Resources	The Ladders	1	1	0
2023-15093	Mgr, Human Resources	ZipRecruiter	1	0	0
2023-15109	Major Account Executive-Strat	External Career Site	44	13	1
2023-15109	Major Account Executive-Strat	Google	5	1	0
2023-15109	Major Account Executive-Strat	Indeed	26	1	0
2023-15109	Major Account Executive-Strat	Linkedin	5	1	0
2023-15109	Major Account Executive-Strat	Programmatic Jobs	2	0	0
2023-15109	Major Account Executive-Strat	Upward	1	0	0
2023-15109	Major Account Executive-Strat	ZipRecruiter	6	0	0
2023-15118	Account Executive	External Career Site	9	1	1
2023-15125	Account Executive	External Career Site	3	1	0
2023-15125	Account Executive	Google	1	0	0
2023-15125	Account Executive	Indeed	3	1	0
2023-15125	Account Executive	Linkedin	3	2	1
2023-15125	Account Executive	Talent Network	1	0	0
2023-15137	Account Executive	Employee Referral	1	0	1
2023-15137	Account Executive	External Career Site	8	1	0
2023-15170	Store Specialist	External Career Site	19	3	2
2023-15170	Store Specialist	Google	4	0	0
2023-15170	Store Specialist	Indeed	24	0	0
2023-15170	Store Specialist	Linkedin	2	0	0
2023-15170	Store Specialist	Programmatic Jobs	1	0	0
2023-15170	Store Specialist	ZipRecruiter	2	0	0
2023-15170	Store Specialist	RD360 Prospecting & Retargeting	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-15171	Resi Connectivity Sales Spec	External Career Site	12	12	4
2023-15171	Resi Connectivity Sales Spec	Indeed	1	1	1
2023-15173	Account Executive	External Career Site	11	2	1
2023-15173	Account Executive	Google	3	0	0
2023-15173	Account Executive	Indeed	5	3	1
2023-15173	Account Executive	Linkedin	5	2	0
2023-15173	Account Executive	ZipRecruiter	2	0	0
2023-15177	Resi Connectivity Sales Spec	External Career Site	14	13	2
2023-15177	Resi Connectivity Sales Spec	Indeed	7	7	1
2023-15177	Resi Connectivity Sales Spec	Upward	1	1	0
2023-15177	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2023-15263	Resi Connectivity Sales Spec	External Career Site	16	8	3
2023-15263	Resi Connectivity Sales Spec	Indeed	1	1	0
2023-15263	Resi Connectivity Sales Spec	Programmatic Jobs	1	0	0
2023-15263	Resi Connectivity Sales Spec	Upward	3	0	0
2023-15263	Resi Connectivity Sales Spec	ZipRecruiter	7	1	1
2023-15265	Resi Connectivity Sales Spec	External Career Site	8	5	2
2023-15273	Resi Connectivity Sales Spec	External Career Site	13	3	2
2023-15273	Resi Connectivity Sales Spec	Indeed	6	0	0
2023-15479	Resi Connectivity Sales Spec	External Career Site	8	2	0
2023-15479	Resi Connectivity Sales Spec	Indeed	2	2	1
2023-15479	Resi Connectivity Sales Spec	Programmatic Jobs	1	1	0
2023-15479	Resi Connectivity Sales Spec	ZipRecruiter	3	3	0
2023-15751	EAM-Enterprise Account Manager	External Career Site	8	1	1
2023-15751	EAM-Enterprise Account Manager	Indeed	1	0	0
2023-15808	Residential Inbound Sales Rep	External Career Site	20	12	12
2023-15916	Administrative Assistant	Bing	5	1	0
2023-15916	Administrative Assistant	External Career Site	148	13	0
2023-15916	Administrative Assistant	Google	30	2	0
2023-15916	Administrative Assistant	Indeed	175	3	0
2023-15916	Administrative Assistant	Job Alerts	3	0	0
2023-15916	Administrative Assistant	jobs2careers	14	1	0
2023-15916	Administrative Assistant	Linkedin	51	8	1
2023-15916	Administrative Assistant	Monster	3	0	0
2023-15916	Administrative Assistant	My Job Helper	2	0	0
2023-15916	Administrative Assistant	Programmatic Jobs	28	2	0
2023-15916	Administrative Assistant	The Muse	1	0	0
2023-15916	Administrative Assistant	Upward	7	0	0
2023-15916	Administrative Assistant	ZipRecruiter	81	5	0
2023-15916	Administrative Assistant	external-drip-campaign -Campaign	1	0	0
2023-15916	Administrative Assistant	power-to-fly -Campaign	1	0	0
2023-15916	Administrative Assistant	Fairygodboss	4	1	0
2023-15928	Store Specialist	External Career Site	7	0	1
2023-15928	Store Specialist	Indeed	9	0	0
2023-15928	Store Specialist	jobs2careers	1	0	0
2023-15928	Store Specialist	Linkedin	1	0	1
2023-15928	Store Specialist	Upward	1	0	0
2023-15940	Store Specialist	External Career Site	11	0	0
2023-15940	Store Specialist	Indeed	24	0	1
2023-15940	Store Specialist	Job Alerts	1	0	0
2023-15940	Store Specialist	jobs2careers	1	0	0
2023-15940	Store Specialist	Upward	1	0	0
2023-15940	Store Specialist	ZipRecruiter	1	0	0
2023-16370	Residential Inbound Sales Rep	External Career Site	10	10	3
2023-16370	Residential Inbound Sales Rep	Google	2	2	1
2023-16370	Residential Inbound Sales Rep	Indeed	56	56	23
2023-16370	Residential Inbound Sales Rep	jobs2careers	6	6	2
2023-16370	Residential Inbound Sales Rep	Linkedin	1	1	1
2023-16370	Residential Inbound Sales Rep	Monster	1	1	0
2023-16370	Residential Inbound Sales Rep	Programmatic Jobs	2	2	1
2023-16647	Mgr. Store	External Career Site	21	0	1
2023-16763	Rep 1, Spectrum Mobile	External Career Site	9	2	0
2023-16763	Rep 1, Spectrum Mobile	Google	11	2	0
2023-16763	Rep 1, Spectrum Mobile	Indeed	48	11	1
2023-16763	Rep 1, Spectrum Mobile	jobs2careers	8	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-16763	Rep 1, Spectrum Mobile	Linkedin	1	0	0
2023-16763	Rep 1, Spectrum Mobile	Programmatic Jobs	4	1	0
2023-16763	Rep 1, Spectrum Mobile	ZipRecruiter	6	2	0
2023-17040	Account Executive	External Career Site	12	6	2
2023-17040	Account Executive	Google	2	0	0
2023-17040	Account Executive	Indeed	8	2	1
2023-17040	Account Executive	Linkedin	3	2	1
2023-17040	Account Executive	ZipRecruiter	3	1	0
2023-17096	Multimedia Journalist	External Career Site	3	2	1
2023-17096	Multimedia Journalist	Indeed	1	0	0
2023-17096	Multimedia Journalist	Linkedin	9	0	0
2023-17239	Store Specialist	External Career Site	10	0	0
2023-17239	Store Specialist	Indeed	7	0	1
2023-17239	Store Specialist	jobs2careers	1	0	0
2023-17357	Resi Connectivity Sales Spec	Indeed	4	4	1
2023-17357	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2023-17447	Store Specialist	External Career Site	3	0	0
2023-17447	Store Specialist	Indeed	2	0	1
2023-17447	Store Specialist	Job Alerts	1	0	0
2023-17447	Store Specialist	jobs2careers	1	0	0
2023-17447	Store Specialist	Linkedin	1	0	0
2023-17458	Residential Inbound Sales Rep	External Career Site	9	9	4
2023-17458	Residential Inbound Sales Rep	Google	4	4	1
2023-17458	Residential Inbound Sales Rep	Indeed	32	32	13
2023-17458	Residential Inbound Sales Rep	jobs2careers	7	7	0
2023-17458	Residential Inbound Sales Rep	Linkedin	1	1	0
2023-17458	Residential Inbound Sales Rep	neuvoo	1	1	0
2023-17458	Residential Inbound Sales Rep	Upward	1	1	0
2023-17458	Residential Inbound Sales Rep	ZipRecruiter	1	1	0
2023-17522	TSC-Security & Data, Vertical	Bing	1	1	0
2023-17522	TSC-Security & Data, Vertical	External Career Site	9	6	1
2023-17522	TSC-Security & Data, Vertical	Google	1	1	0
2023-17522	TSC-Security & Data, Vertical	Job Alerts	1	0	0
2023-17522	TSC-Security & Data, Vertical	Linkedin	1	0	0
2023-17677	Store Specialist	External Career Site	32	0	1
2023-17994	Store Specialist	External Career Site	4	0	0
2023-17994	Store Specialist	Google	1	0	0
2023-17994	Store Specialist	Indeed	4	2	1
2023-17994	Store Specialist	jobs2careers	1	0	0
2023-17994	Store Specialist	Programmatic Jobs	1	0	0
2023-18063	Rep 1, Spectrum Mobile	External Career Site	155	36	3
2023-18176	Resi Connectivity Sales Spec	External Career Site	17	17	2
2023-18179	Resi Connectivity Sales Spec	External Career Site	15	15	1
2023-18183	Resi Connectivity Sales Spec	External Career Site	31	17	4
2023-18190	Resi Connectivity Sales Spec	External Career Site	8	4	1
2023-18197	Resi Connectivity Sales Spec	External Career Site	17	17	2
2023-18228	Strategic Account Spec - G/E	External Career Site	22	4	1
2023-18309	Field Technician I	External Career Site	5	2	1
2023-18351	Resi Connectivity Sales Spec	External Career Site	19	19	3
2023-18542	Store Specialist	External Career Site	13	5	1
2023-18564	Residential Inbound Sales Rep	External Career Site	75	75	27
2023-18747	Mgr, Store	External Career Site	9	2	1
2023-18836	Fiber Technician I	External Career Site	13	8	1
2023-18870	Store Specialist	External Career Site	3	1	1
2023-18961	Account Executive	External Career Site	12	2	2
2023-19035	Resi Connectivity Sales Spec	External Career Site	10	10	2
2023-19082	Account Executive	External Career Site	28	9	2
2023-19199	Account Executive	External Career Site	2	1	1
2023-19301	Store Specialist	External Career Site	12	2	1
2023-19399	EAE-Enterprise Account Exec	External Career Site	14	1	1
2023-19458	Store Specialist	External Career Site	16	6	1
2023-19620	Rep 1, Spectrum Mobile	External Career Site	120	24	6
2023-19790	Residential Inbound Sales Rep	External Career Site	46	46	14
2023-19814	Mgr, Facilities	External Career Site	3	1	1
2023-20048	Store Specialist	External Career Site	10	4	2

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-20049	Resi Connectivity Sales Spec	External Career Site	28	28	3
2023-20065	Resi Connectivity Sales Spec	External Career Site	19	19	8
2023-20069	Store Specialist	External Career Site	19	5	2
2023-20108	Resi Connectivity Sales Spec	External Career Site	25	25	8
2023-20129	Resi Connectivity Sales Spec	External Career Site	25	11	3
2023-20131	Store Specialist	External Career Site	3	1	1
2023-20228	Resi Connectivity Sales Spec	External Career Site	10	7	1
2023-20238	Store Specialist	External Career Site	59	13	3
2023-20240	Store Specialist	External Career Site	13	8	1
2023-20298	Resi Connectivity Sales Spec	External Career Site	6	6	1
2023-20504	Account Executive	External Career Site	19	3	2
2023-20551	Store Specialist	External Career Site	25	8	2
2023-20570	Store Specialist	External Career Site	31	1	1
2023-20801	Store Specialist	External Career Site	4	1	1
2023-20868	Store Specialist	External Career Site	34	10	2
2023-20957	Mgr, Store	External Career Site	24	4	1
2023-21291	Residential Inbound Sales Rep	External Career Site	70	70	26
2023-21520	Field Technician I	External Career Site	35	12	2
2023-21522	Field Technician I	External Career Site	22	5	2
2023-21580	Field Technician I	External Career Site	26	15	4
2023-21630	Field Technician I	External Career Site	31	10	3
2023-21635	Field Technician I	External Career Site	10	6	1
2023-21649	Multimedia Journalist	External Career Site	36	3	1
2023-21679	Field Technician I	External Career Site	19	6	2
2023-21756	Fiber Technician I 3rd	External Career Site	15	6	1
2023-21787	Store Specialist	External Career Site	20	7	2
2023-21882	Facilities Maintenance Spec	External Career Site	13	7	2
2023-21960	Rep 1, Spectrum Mobile	External Career Site	221	47	12
2023-21960	Rep 1, Spectrum Mobile	Google	8	0	0
2023-21960	Rep 1, Spectrum Mobile	Indeed	3	0	0
2023-21960	Rep 1, Spectrum Mobile	Linkedin	1	1	0
2023-21960	Rep 1, Spectrum Mobile	ZipRecruiter	1	0	0
2023-21999	Account Executive	External Career Site	17	4	1
2023-21999	Account Executive	Charter Career Connect	1	0	0
2023-22123	Store Specialist	External Career Site	17	1	1
2023-22214	Resi Connectivity Sales Spec	External Career Site	16	16	5
2023-22294	Resi Connectivity Sales Spec	External Career Site	14	14	1
2023-22323	Resi Connectivity Sales Spec	External Career Site	7	7	3
2023-22332	Mgr, Store	External Career Site	10	2	1
2023-22356	Resi Connectivity Sales Spec	External Career Site	11	11	1
2023-22409	Account Executive	External Career Site	17	3	2
2023-22497	Resi Connectivity Sales Spec	External Career Site	7	7	1
2023-22532	Resi Connectivity Sales Spec	External Career Site	7	7	1
2023-22565	Residential Inbound Sales Rep	External Career Site	46	46	14
2023-22588	Account Executive	External Career Site	5	1	1
2023-22623	Human Resources Generalist	External Career Site	23	2	1
2023-22636	Resi Connectivity Sales Spec	External Career Site	9	9	1
2023-22744	Mgr, Sales Vertical Accounts	External Career Site	28	4	1
2023-23275	Rep 1, Cust Svc Internet/Voice	External Career Site	159	45	16
2023-23447	Field Technician I	External Career Site	8	8	2
2023-23557	Field Technician I	External Career Site	5	2	1
2023-23589	Field Technician I	External Career Site	18	3	1
2023-23704	Store Specialist	External Career Site	16	1	1
2023-23717	Residential Inbound Sales Rep	External Career Site	109	108	29
2023-23847	Field Technician I	External Career Site	12	6	1
2023-24112	Field Technician I	External Career Site	11	6	1
2023-24205	Resi Connectivity Sales Spec	External Career Site	14	14	3
2023-24244	Resi Connectivity Sales Spec	External Career Site	41	41	2
2023-24252	Resi Connectivity Sales Spec	External Career Site	12	12	2
2023-24285	Store Specialist	External Career Site	12	2	2
2023-24382	Mgr, Government Affairs	External Career Site	12	4	1
2023-24382	Mgr, Government Affairs	Charter Career Connect	1	1	0
2023-24383	Resi Connectivity Sales Spec	External Career Site	14	13	4
2023-24438	Strategic Account Spec-Hosp	External Career Site	15	7	1
2023-24703	Strategic Account Spec - HC	External Career Site	14	2	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-24959	Fiber Technician I	External Career Site	8	4	1
2023-24960	Warehouse Technician	External Career Site	12	4	1
2023-24995	Store Specialist	External Career Site	26	10	1
2023-24995	Store Specialist	Google	1	0	0
2023-25213	Residential Inbound Sales Rep	External Career Site	67	55	14
2023-25397	Store Specialist	External Career Site	5	3	1
2023-25626	Warehouse Technician	External Career Site	22	4	1
2023-25626	Warehouse Technician	Charter Career Connect	1	0	0
2023-25685	MAE - Government & Education	External Career Site	12	2	1
2023-25884	Resi Connectivity Sales Spec	External Career Site	4	4	1
2023-25886	Resi Connectivity Sales Spec	External Career Site	14	12	1
2023-25986	Resi Connectivity Sales Spec	External Career Site	7	7	1
2023-26006	Resi Connectivity Sales Spec	External Career Site	9	9	2
2023-26026	Account Executive	External Career Site	5	1	1
2023-26026	Account Executive	Upward	1	0	0
2023-26043	Resi Connectivity Sales Spec	Bing	1	1	1
2023-26043	Resi Connectivity Sales Spec	External Career Site	16	16	4
2023-26045	Resi Connectivity Sales Spec	External Career Site	14	14	1
2023-26084	Resi Connectivity Sales Spec	External Career Site	9	9	1
2023-26092	Resi Connectivity Sales Spec	External Career Site	18	18	1
2023-26092	Resi Connectivity Sales Spec	Indeed	3	3	0
2023-26092	Resi Connectivity Sales Spec	jobs2careers	1	1	0
2023-26092	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2023-26266	Account Executive	External Career Site	16	5	0
2023-26266	Account Executive	Google	4	1	1
2023-26266	Account Executive	Indeed	4	3	0
2023-26266	Account Executive	jobs2careers	2	0	0
2023-26266	Account Executive	Linkedin	3	0	0
2023-26266	Account Executive	ZipRecruiter	2	0	0
2023-26327	Resi Connectivity Sales Spec	External Career Site	9	9	4
2023-26466	Store Specialist	External Career Site	3	2	2
2023-26466	Store Specialist	Google	2	2	0
2023-26466	Store Specialist	Indeed	1	0	0
2023-26489	Store Specialist	External Career Site	13	1	1
2023-26489	Store Specialist	Facebook	1	0	0
2023-26489	Store Specialist	Google	2	0	0
2023-26489	Store Specialist	Indeed	2	0	0
2023-26489	Store Specialist	ZipRecruiter	1	0	0
2023-26559	Field Technician I	External Career Site	5	3	1
2023-26649	Multi-Tenant Sales Rep	External Career Site	14	3	1
2023-26649	Multi-Tenant Sales Rep	Glassdoor	1	0	0
2023-26649	Multi-Tenant Sales Rep	Google	1	0	0
2023-26649	Multi-Tenant Sales Rep	Indeed	2	0	0
2023-26649	Multi-Tenant Sales Rep	jobs2careers	1	0	0
2023-26725	Rep 1, Cust Svc Internet/Voice	External Career Site	59	17	10
2023-26725	Rep 1, Cust Svc Internet/Voice	Facebook	4	0	0
2023-26725	Rep 1, Cust Svc Internet/Voice	Glassdoor	2	0	0
2023-26725	Rep 1, Cust Svc Internet/Voice	Google	14	4	1
2023-26725	Rep 1, Cust Svc Internet/Voice	Indeed	15	5	3
2023-26725	Rep 1, Cust Svc Internet/Voice	Linkedin	2	2	1
2023-26725	Rep 1, Cust Svc Internet/Voice	Monster	1	1	0
2023-26725	Rep 1, Cust Svc Internet/Voice	Text Apply	3	0	0
2023-26725	Rep 1, Cust Svc Internet/Voice	Charter Career Connect	2	1	0
2023-26744	Acct Exec, Comm Sol	External Career Site	3	0	0
2023-26744	Acct Exec, Comm Sol	Glassdoor	1	0	0
2023-26744	Acct Exec, Comm Sol	Indeed	3	0	0
2023-26744	Acct Exec, Comm Sol	Linkedin	2	1	1
2023-26744	Acct Exec, Comm Sol	Charter Career Connect	4	3	0
2023-26836	Human Resources Generalist	Appcast	1	0	0
2023-26836	Human Resources Generalist	Bing	5	0	0
2023-26836	Human Resources Generalist	External Career Site	139	5	0
2023-26836	Human Resources Generalist	Glassdoor	2	0	0
2023-26836	Human Resources Generalist	Google	17	0	0
2023-26836	Human Resources Generalist	Handshake	21	0	0
2023-26836	Human Resources Generalist	Indeed	58	2	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-26836	Human Resources Generalist	jobs2careers	2	0	0
2023-26836	Human Resources Generalist	Linkedin	69	2	0
2023-26836	Human Resources Generalist	Monster	1	0	0
2023-26836	Human Resources Generalist	Programmatic Jobs	1	0	0
2023-26836	Human Resources Generalist	Upward	2	0	0
2023-26836	Human Resources Generalist	Yahoo	1	0	0
2023-26836	Human Resources Generalist	ZipRecruiter	29	1	0
2023-26836	Human Resources Generalist	Charter Career Connect	5	0	0
2023-26836	Human Resources Generalist	business.csuohio.edu	2	0	0
2023-26836	Human Resources Generalist	Fairygodboss	1	1	0
2024-27271	Resi Connectivity Sales Spec	External Career Site	2	2	1
2024-27271	Resi Connectivity Sales Spec	Glassdoor	1	1	0
2024-27271	Resi Connectivity Sales Spec	Indeed	3	3	0
2024-27271	Resi Connectivity Sales Spec	Upward	1	1	0
2024-27350	Resi Connectivity Sales Spec	Indeed	2	2	0
2024-27350	Resi Connectivity Sales Spec	Linkedin	1	1	1
2024-27350	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2024-27350	Resi Connectivity Sales Spec	Charter Career Connect	1	1	0
2024-27372	Resi Connectivity Sales Spec	External Career Site	6	6	1
2024-27372	Resi Connectivity Sales Spec	Google	1	1	0
2024-27372	Resi Connectivity Sales Spec	Indeed	14	14	0
2024-27372	Resi Connectivity Sales Spec	jobs2careers	1	1	0
2024-27372	Resi Connectivity Sales Spec	Upward	1	1	0
2024-27372	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2024-27376	Resi Connectivity Sales Spec	External Career Site	3	3	0
2024-27376	Resi Connectivity Sales Spec	Indeed	1	1	1
2024-27380	Resi Connectivity Sales Spec	External Career Site	4	4	3
2024-27380	Resi Connectivity Sales Spec	Indeed	9	9	2
2024-27380	Resi Connectivity Sales Spec	Job Alerts	1	1	0
2024-27380	Resi Connectivity Sales Spec	jobs2careers	1	1	0
2024-27380	Resi Connectivity Sales Spec	Upward	2	2	1
2024-27433	Resi Connectivity Sales Spec	External Career Site	3	3	1
2024-27433	Resi Connectivity Sales Spec	Google	1	1	0
2024-27433	Resi Connectivity Sales Spec	Indeed	1	1	0
2024-27462	Fiber Technician I 3rd	Bing	1	1	0
2024-27462	Fiber Technician I 3rd	External Career Site	4	4	0
2024-27462	Fiber Technician I 3rd	Indeed	1	1	1
2024-27462	Fiber Technician I 3rd	Job Alerts	1	1	0
2024-27478	Store Specialist	External Career Site	2	0	0
2024-27478	Store Specialist	Glassdoor	3	1	1
2024-27478	Store Specialist	Indeed	2	0	0
2024-27478	Store Specialist	ZipRecruiter	1	0	0
2024-27486	Resi Connectivity Sales Spec	External Career Site	7	7	1
2024-27486	Resi Connectivity Sales Spec	Google	1	1	0
2024-27486	Resi Connectivity Sales Spec	Indeed	6	6	1
2024-27486	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2024-27577	Account Executive	External Career Site	5	1	1
2024-27577	Account Executive	Indeed	7	3	1
2024-27577	Account Executive	jobs2careers	4	0	0
2024-27577	Account Executive	Linkedin	1	0	0
2024-27577	Account Executive	ZipRecruiter	2	0	0
2024-27700	Rep 1, Spectrum Mobile	Bing	2	0	0
2024-27700	Rep 1, Spectrum Mobile	External Career Site	103	20	5
2024-27700	Rep 1, Spectrum Mobile	Glassdoor	15	0	0
2024-27700	Rep 1, Spectrum Mobile	Google	30	6	3
2024-27700	Rep 1, Spectrum Mobile	Indeed	34	1	1
2024-27700	Rep 1, Spectrum Mobile	Job Alerts	2	0	0
2024-27700	Rep 1, Spectrum Mobile	jobs2careers	3	0	0
2024-27700	Rep 1, Spectrum Mobile	Linkedin	8	3	0
2024-27700	Rep 1, Spectrum Mobile	Upward	2	1	0
2024-27700	Rep 1, Spectrum Mobile	ZipRecruiter	13	1	0
2024-27700	Rep 1, Spectrum Mobile	Charter Career Connect	1	1	0
2024-27700	Rep 1, Spectrum Mobile	brand -Campaign	1	0	0
2024-27716	Store Specialist	Bing	1	0	0
2024-27716	Store Specialist	External Career Site	5	1	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-27716	Store Specialist	Google	1	0	0
2024-27716	Store Specialist	Indeed	3	2	1
2024-27716	Store Specialist	Linkedin	1	0	0
2024-27716	Store Specialist	Upward	1	0	0
2024-27989	Mkt Dev Spec	External Career Site	1	0	0
2024-27989	Mkt Dev Spec	Indeed	1	1	1
2024-28013	Sup, RMD	External Career Site	5	1	1
2024-28013	Sup, RMD	Glassdoor	1	0	0
2024-28013	Sup, RMD	Google	2	0	0
2024-28013	Sup, RMD	Indeed	6	0	0
2024-28013	Sup, RMD	Linkedin	2	1	0
2024-28013	Sup, RMD	ZipRecruiter	6	0	0
2024-28013	Sup, RMD	Charter Career Connect	2	0	0
2024-28034	Mkt Dev Spec	Bing	1	1	0
2024-28034	Mkt Dev Spec	Built In	1	0	0
2024-28034	Mkt Dev Spec	External Career Site	3	2	1
2024-28034	Mkt Dev Spec	Google	2	2	1
2024-28034	Mkt Dev Spec	Monster	1	1	0
2024-28034	Mkt Dev Spec	Charter Career Connect	1	0	0
2024-28080	Store Specialist	External Career Site	7	0	0
2024-28080	Store Specialist	Google	3	1	1
2024-28080	Store Specialist	Indeed	6	0	0
2024-28080	Store Specialist	ZipRecruiter	1	0	0
2024-28081	Store Specialist	External Career Site	3	1	1
2024-28081	Store Specialist	Google	3	0	0
2024-28081	Store Specialist	Indeed	1	0	0
2024-28118	Resi Connectivity Sales Spec	External Career Site	1	1	1
2024-28118	Resi Connectivity Sales Spec	Indeed	5	5	1
2024-28118	Resi Connectivity Sales Spec	site.higher-hire.com	1	1	0
2024-28652	Account Executive	External Career Site	34	12	2
2024-28745	Account Executive	External Career Site	24	3	1
2024-28745	Account Executive	Charter Career Connect	1	0	0
2024-28771	Store Specialist	External Career Site	17	2	2
2024-28849	Resi Connectivity Sales Spec	External Career Site	4	3	1
2024-28886	Resi Connectivity Sales Spec	External Career Site	11	11	1
2024-28907	Resi Connectivity Sales Spec	External Career Site	16	16	2
2024-28927	Resi Connectivity Sales Spec	External Career Site	6	6	1
2024-28930	Resi Connectivity Sales Spec	External Career Site	20	20	4
2024-28944	Resi Connectivity Sales Spec	External Career Site	15	15	2
2024-28948	Resi Connectivity Sales Spec	External Career Site	7	7	2
2024-28956	Resi Connectivity Sales Spec	External Career Site	9	9	1
2024-29028	Resi Connectivity Sales Spec	External Career Site	9	9	4
2024-29127	Resi Connectivity Sales Spec	External Career Site	11	10	5
2024-29133	Acct Exec - Direct Retail Sls	External Career Site	23	2	1
2024-29234	Intern, Customer Service Rep	External Career Site	41	28	12
2024-29300	Major Account Executive-Strat	External Career Site	23	7	1
2024-29300	Major Account Executive-Strat	Charter Career Connect	5	1	0
2024-29420	Store Specialist	External Career Site	7	3	3
2024-29477	Resi Connectivity Sales Spec	External Career Site	10	10	3
2024-29768	Store Specialist	External Career Site	20	5	1
2024-29839	Resi Connectivity Sales Spec	External Career Site	4	3	1
2024-29944	Resi Connectivity Sales Spec	External Career Site	9	9	1
2024-29956	Resi Connectivity Sales Spec	External Career Site	7	7	3
2024-30051	Rep 1, Spectrum Mobile	External Career Site	223	95	27
2024-30093	Residential Inbound Sales Rep	External Career Site	55	44	16
2024-30108	Resi Connectivity Sales Spec	External Career Site	23	23	6
2024-30109	Resi Connectivity Sales Spec	External Career Site	2	2	1
2024-30181	Resi Connectivity Sales Spec	External Career Site	4	4	1
2024-30580	Resi Connectivity Sales Spec	External Career Site	8	8	2
2024-30690	Multi-Tenant Sales Rep 2	External Career Site	17	1	1
2024-30690	Multi-Tenant Sales Rep 2	Charter Career Connect	1	1	0
2024-30704	Resi Connectivity Sales Spec	External Career Site	3	3	2
2024-30771	EAE-Enterprise Account Exec	External Career Site	38	9	1
2024-30771	EAE-Enterprise Account Exec	Charter Career Connect	4	2	0
2024-30779	Store Specialist	External Career Site	18	3	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-30798	Store Specialist	External Career Site	18	3	1
2024-30902	Residential Inbound Sales Rep	External Career Site	19	7	2
2024-30902	Residential Inbound Sales Rep	Charter Career Connect	1	1	0
2024-30990	Resi Connectivity Sales Spec	External Career Site	4	4	2
2024-31158	Store Specialist	External Career Site	19	10	2
2024-31293	Store Specialist	External Career Site	3	1	1
2024-31305	Resi Connectivity Sales Spec	External Career Site	3	3	1
2024-31305	Resi Connectivity Sales Spec	Charter Career Connect	1	1	0
2024-31389	Resi Connectivity Sales Spec	External Career Site	9	9	1
2024-31451	Account Executive	External Career Site	19	5	3
2024-31519	Resi Connectivity Sales Spec	External Career Site	6	6	4
2024-31554	Account Executive	External Career Site	7	5	2
2024-31571	Resi Connectivity Sales Spec	External Career Site	17	16	2
2024-31583	Store Specialist	External Career Site	6	2	1
2024-31591	Resi Connectivity Sales Spec	External Career Site	8	8	2
2024-31603	Resi Connectivity Sales Spec	External Career Site	9	9	1
2024-31841	Resi Connectivity Sales Spec	External Career Site	5	5	2
2024-31952	Resi Connectivity Sales Spec	External Career Site	8	8	3
2024-32006	Resi Connectivity Sales Spec	External Career Site	10	10	2
2024-32144	Store Specialist	External Career Site	8	2	1
2024-32164	Store Specialist	External Career Site	4	1	1
2024-32213	Resi Connectivity Sales Spec	External Career Site	3	2	1
2024-32213	Resi Connectivity Sales Spec	Charter Career Connect	1	1	0
2024-32236	Resi Connectivity Sales Spec	External Career Site	3	3	2
2024-32295	Mgr, Sales Mid Markets	External Career Site	34	4	1
2024-32295	Mgr, Sales Mid Markets	Charter Career Connect	2	2	0
2024-32498	Store Specialist	External Career Site	39	7	1
2024-32721	Resi Connectivity Sales Spec	External Career Site	31	31	3
2024-32722	Resi Connectivity Sales Spec	External Career Site	17	17	1
2024-32733	Resi Connectivity Sales Spec	External Career Site	16	16	1
2024-32734	Mkt Dev Spec	External Career Site	3	3	1
2024-32745	Resi Connectivity Sales Spec	External Career Site	5	4	2
2024-32785	Resi Connectivity Sales Spec	External Career Site	15	15	2
2024-32988	Store Specialist	External Career Site	10	1	1
2024-33117	Mgr, Strategic Market Sales	External Career Site	10	2	1
2024-33117	Mgr, Strategic Market Sales	Charter Career Connect	1	1	0
2024-33183	Mkt Dev Spec	External Career Site	16	9	1
2024-33816	Store Specialist	External Career Site	4	2	1
2024-33909	Multi-Tenant Sales Rep 1	External Career Site	13	4	1
2024-33913	Resi Connectivity Sales Spec	External Career Site	7	6	1
334384BR	Recruiter I	External Career Site	89	8	1
335245BR	Rep 1, Spectrum Mobile	External Career Site	245	110	26