

2024 FCC Unit Structure

13548 San Diego, CA/Desert Cities

Address	City	State	Zip
215 East Street	Brawley	CA	92227
11855 Palm Dr	Desert Hot Springs	CA	92240
313 North 8th St	El Centro	CA	92243
580 E Danenberg Dr.	El Centro	CA	92243
2850 Lathrop Road	Imperial	CA	92251
83473 Avenue 45	Indio	CA	92201
79-785 Highway 111	La Quinta	CA	92253
41-560 Eclectic St	Palm Desert	CA	92211
73170 Dinah Shore Drive	Palm Desert	CA	92211
440 S El Cielo	Palm Springs	CA	92262
10450 Pacific Center Ct	San Diego	CA	92121
10625 Scripps Ranch Blvd	San Diego	CA	92131
10791 Tierrasanta Blvd	San Diego	CA	92124
12730 Carmel Country Road	San Diego	CA	92130
13179 - 1 Black Mountain Rd	San Diego	CA	92129
15950 Bernardo Center Dr	San Diego	CA	92127
3049 Clairemont Dr	San Diego	CA	92117
4839-A Clairemont Dr	San Diego	CA	92117
8110 Mira Mesa Blvd	San Diego	CA	92126
8925 Ware Ct	San Diego	CA	92121
8949 Ware Court	San Diego	CA	92121
57564 29 PALMS HWY	Yucca Valley	CA	92284
6720 La Contenta Road	Yucca Valley	CA	92284
7500 Kickapoo Trail	Yucca Valley	CA	92284



EEO Form 396-C

File No.: CBL0016824

Filing Status: **Ready for Review**

13548

Amend

Print

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2024

Employment Unit ID (EUID)

13548

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

Charter Communications

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

County of Employment Office

San Diego

Supplemental Investigation Sheet (SIS)

Required

false

Reporting Period Start Date

2023-07-01

State of Employment Office

CA

Application Purpose

New Program Report

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period End Date

2024-06-30

Section II - Community Information

PSID

001755, 005114, 000846, 011388, 001610,
005109, 004570, 005436, 006312, 004723, 005832

Communities

AZ0106, AZ0019, AZ0039, AZ0035, CA0696,
AZ0333, AZ0165, CA0057, CA0056, CA0740,
CA0199, CA0083, CA0082, CA1790, CA0994,
CA1166, CA0278, CA0055, CA0058, CA0277,
CA0117, CA1226, CA0897, CA0140, CA1297,
CA1017, CA1091, CA0787, CA0464, CA0466,
CA0821, CA0463, CA0465, CA0176, CA0915,
CA0394, CA1481, CA1566, CA1151, CA0263,
CA1480, CA0866, CA0279, CA0187, CA0950,
CA0375, CA0951, CA0376, CA0475, CA0477,
CA0476, CA0122, CA0123, CA0125, CA0124,
CA1753, CA1778, CA1760, CA0805, CA0495,
CA1626, CA0699, CA1605, CA1284, CA0304,
CA0741, CA0106, CA1779, CA1040, CA1039,
CA1628, CA0468, CA1772, CA1649, CA0877,
CA0879, CA0672, CA0739, CA0716, CA0504,
CA0505, CA0068, CA0970, CA0064, CA0572,
CA1781, CA1783, CA1785, CA1780, CA1782,
CA1784, CA1786, CA1064, CA0428, CA0568,
CA0431, CA0072, CA1787, CA1761, CA0450,
CA1210, CA0065, CA0003

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Phone

704-731-3338

Certifying Date Signed

2024-09-26

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Email

Julie.Cole@charter.com

2024 FCC Recruitment Initiatives

FCC Unit: 13548 San Diego, CA/Desert Cities

I - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

Marine Corps Air Station Miramar Career Fair

- January 26, 2024
- The Hub – San Diego, CA
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 100 attendees

Marine Corps Air Station Miramar Career Fair

- April 26, 2024
- The Hub – San Diego, CA
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 100 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Equal Employment Opportunity Requirements for Leaders and Human Resources

Are you a Leader involved in hiring or promotion decisions? Or, are you a Human Resources professional responsible for addressing Equal Employment Opportunity (EEO) requirements? By welcoming and leveraging differences, we all help build a stronger Charter. Your expertise with Charter's EEO Policy and your adherence to Federal requirements ensures all qualified individuals have equal opportunities in employment at Charter. This course will help you identify federal EEO requirements. In addition, you will learn about affirmative action plans and the role you play in applying Charter's EEO Policy relative to these topics. This required course is assigned at new hire and reassigned annually for Leaders and Human Resources employees.

2024 FCC Outreach Sources

FCC Unit: 13548 San Diego, CA/Desert Cities

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Vocational Rehabilitation - Yuma	Adolfo Arrizon	aarrizon@azdes.gov	1185 South Redondo Center Drive	Yuma	AZ	85365	928-247-8880
Anaheim Workforce Center	Aldo Arrunategui	aldo.arrunategui@edd.ca.gov	201 S. Anaheim Boulevard 2nd Floor	Anaheim	CA	92806	714-765-4350
Vocational Rehabilitation - Orange / San Gabriel District	Jim Finken	jfinken@dor.ca.gov	222 S Harbor Blvd	Anaheim	CA	92805	714-991-0800
Pacific Union College	Laurie Halversen	counseling@puc.edu	1 Angwin Avenue	Angwin	CA	94508	707-965-7080
CalPoly Humboldt University	Amy Martin	amy.martin@humboldt.edu	1 Harpst Street	Arcata	CA	95521	707-826-3011
CalPoly Humboldt University	Kathy Thornhill	kathy.thornhill@humboldt.edu	1 Harpst Street	Arcata	CA	95521	707-826-3011
Bakersfield College - Veterans Resource Center	Eric Hansen	eric.hansen@bakersfieldcollege.edu	1801 Panorama Drive	Bakersfield	CA	93305	661-395-4312
Barstow Community College	Career Services	nolson@barstow.edu	2700 Barstow Road	Barstow	CA	92311	760-252-2411
Palo Verde College	Irma Dagnino	irma.dagnino@paloverde.edu	One College Drive	Blythe	CA	92225	760-921-5500
Chula Vista Vet Center	Rashaed Smith	rashaed.smith@va.gov	180 Otay Lakes Rd	Bonita	CA	91902	877-618-6534
Borrego Springs Chamber of Commerce	Linda Haddock	info@borregospringschamber.com	786 Palm Canyon Dr	Borrego Springs	CA	92004	760-767-5555
Borrego Springs Chamber of Commerce	Linda Haddock	info@borregospringschamber.com	786 Palm Canyon Drive	Borrego Springs	CA	92004	760-767-5555
Hiring Our Heroes- U.S. Chamber of Commerce Foundation	Sabrina Palacios-Hernandez	SPHernandez@uschamber.com	2502 Gateway Road	Carlsbad	CA	92009	202-440-1935
California State University - Dominguez Hills	Liz Powell	epowell@csudh.edu	1000 E Victoria St	Carson	CA	90747	310-243-3696
California State University Chico - Student Veteran Organization	Larry Langwell	va@csuchico.edu	400 W 1st St	Chico	CA	95929	530-898-5911
Employment Development Department	Megan McCarthy	MMcCarthy@grantassociatesinc.com	1111 Bay Boulevard	Chula Vista	CA	91911	619-489-5973
Employment Development Department	Ricardo Hernandez	ricardo.hernandez@edd.ca.gov	1111 Bay Boulevard	Chula Vista	CA	91911	619-489-5973
San Diego County Veterans Services - Chula Vista	Amy Fowler	amy.fowler@sdcounty.va.gov	700 E Naples Ct	Chula Vista	CA	91911	760-466-7054
South County Career Center	Ricardo Hernandez	ricardo.hernandez@edd.ca.gov	1111 Bay Blvd Ste E	Chula Vista	CA	91911	619-628-0300
Southwestern College	Carla Edwards	cedwards2@swccd.edu	900 Otay Lakes Road	Chula Vista	CA	91910	619-421-6700
Southwestern College	leisha Smith	ismith@swccd.edu	900 Otay Lakes Road	Chula Vista	CA	91910	619-421-6700
Compton College	Lynell Wiggins	lwiggins@compton.edu	111 East Artesia Boulevard	Compton	CA	90220	310-900-1600
Rancho Dominguez- AJCC of California	Dimetrios Vandiegriff	Dimetrios.Vandiegriff@edd.ca.gov	2909 East Pacific Commerce Drive	Compton	CA	90221	310-762-1101
Veteran Services at Orange Coast College	Rina Quinonez	rquinonez@occ.cccd.edu	2701 Fairview Road	Costa Mesa	CA	92626	714-432-5988
University of California Davis	Kayla Timmons Chao	careerrecruiting@ucdavis.edu	One Shields Avenue	Davis	CA	95616	530-754-0477
East Los Angeles WorkSource Center	Nicholas Hopkins	Nicholas.Hopkins@edd.ca.gov	5301 Whittier Boulevard	East Los Angeles	CA	90022	323-887-7122
Grossmont College	Jennifer Preciado	Jennifer.Preciado@gcccd.edu	8800 Grossmont College Drive	El Cajon	CA	92020	619-644-7611

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FCC Unit: 13548 San Diego, CA/Desert Cities

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Grossmont College	Sonia Yaddgo	sonia.yaddgo@gcccd.edu	8800 Grossmont College Drive	El Cajon	CA	92020	619-644-7611
Employment Development Department - El Centro	Carleton Bradley	carleton.bradley@edd.ca.gov	1550 W Main St	El Centro	CA	92243	760-339-2711
College of the Redwoods	Tim Baker	ACE@redwoods.edu	7351 Tompkins Hill Road	Eureka	CA	95501	707-476-4100
Coastline Community College	Dr. Paolo Varquez	careercenter@coastline.edu	11460 Warner Avenue	Fountain Valley	CA	92708	714-241-6311
Field Iron Workers Apprenticeship	Rosa --	iw155_2@msn.com	1380 S Channing Ave	Fresno	CA	93706	559-497-1295
Fullerton College	Janine Cirrito	jcirrito@fullcoll.edu	321 East Chapman Avenue	Fullerton	CA	92832	714-732-5530
Hope International University	Kirsten McCormick	careerservices@hiu.edu	2500 Nutwood Avenue	Fullerton	CA	92831	714-879-3901
Verdugo Jobs Center	Leonard Johnson	leonard.johnson@edd.ca.gov	1255 S Central Ave	Glendale	CA	91204	818-409-0476
Indio Workforce Development Center	Clark Staehle	clark.staehle@edd.ca.gov	44-199 Monroe Street Suite B	Indio	CA	92201	760-863-2500
Employment Development Department - Irvine	Monica Arredondo	monica.arredondo@oconestop.com	125 Technology Dr Ste 200	Irvine	CA	92618	949-341-8066
Latino Business Student Association University of California, Irvine	Leticia Fernandez	professional.lbsauci@gmail.com	510 East Peltason Drive	Irvine	CA	92697	706-791-4064
Disabled American Veterans - Morongo Basin Chapter 60	Archibald Durrant	rasdurrant@verizon.net	Po Box 217	Joshua Tree	CA	92252	760-228-1309
Jerry L. Pettis Memorial Veterans' Hospital - VA Homeless Program	Raymond Espinoza	Raymond.Espinoza@va.gov	11201 Benton Street	Loma Linda	CA	92354	909-825-7084 x4251
Pacific Gateway Career Transition Center	Roxana Gomez	roxana.gomez@edd.ca.gov	4811 Airport Plaza Dr #120	Long Beach	CA	90807	562-570-3700
Foothill College	Karen Oeh	oehkaren@foothill.edu	12345 El Monte Road	Los Altos Hills	CA	94022	650-949-7229
California State University - Los Angeles	Lauren Williams	careers@cslanet.calstatela.edu	5151 State University Dr	Los Angeles	CA	90032	323-343-3237
Jenesse Center, Inc.	Angela Parker	aparker@jenesse.org	Po Box 8476	Los Angeles	CA	90008	323-299-9496
Los Angeles Pierce College	Judy Lam	jobs@piercecollege.edu	6201 Winnetka Avenue	Los Angeles	CA	91367	818-710-2907
Veterans For Peace - Los Angeles Chapter	Kathleen Hernandez	hernandezkathleen@hotmail.com	1605 1/2 Main Street	Los Angeles	CA	90015	888-888-8888
U.S. Vets - March Air Reserve Base	Latisha Ali-Ramlogan	lali-ramlogan@usvetsinc.org	15105 6th Street	March Air Reserve	CA	92518	951-656-6892
South Orange County Vet Center	Jeffrey Andrade	jeffrey.andrade@va.gov	26431 Crown Valley Pkwy	Mission Viejo	CA	92691	949-348-6700
Monterey Peninsula College	Lien Nguyen	Inguyen@mpc.edu	980 Fremont Street	Monterey	CA	93940	831-646-4000
Saint Mary's College Of California	Courtney Gordon	cng4@stmarys-ca.edu	1928 Saint Marys Road	Moraga	CA	94556	000-000-0000
Women's Resource Center - Moraga	Sharon Sobotta	sharonsobotta@yahoo.com	N/A	Moraga	CA	94556	925-631-4171
California Employment Development Department - Murrieta CA	Randy Sandusky	randy.sandusky@edd.ca.gov	30135 Technology Dr	Murrieta	CA	92563	951-304-5385
California Employment Development Department - Murrieta CA	Robert Ruiz	robert.ruiz@edd.ca.gov	30135 Technology Dr	Murrieta	CA	92563	951-304-5385
California State Employment Development Department - Norwalk	Dadisi Elliott	Dadisi.Elliott@edd.ca.gov	12715 South Pioneer Boulevard	Norwalk	CA	90650	562-929-9107

2024 FCC Outreach Sources

FCC Unit: 13548 San Diego, CA/Desert Cities

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Laney College	Peter Crabtree	pcrabtree@peralta.edu	900 Fallon St	Oakland	CA	94607	510-834-5740
DUPLICATE- DO NOT USE -Employment Development Department - North County Coastal Career Center	George Haith	George.Haith@edd.ca.gov	1949 Avenida Del Oro	Oceanside	CA	92056	760-631-6150
Employment Development Department- North County Coastal Career Center	George Haith	George.Haith@edd.ca.gov	1949 Avenida Del Oro	Oceanside	CA	92056	760-666-6763
Pride Industries	Akshay Kaliyar	Akshay.kaliyar@prideindustries.com	4059 Oceanside Boulevard	Oceanside	CA	92056	760-941-7534
Pride Industries	Deandre Felder	Deandre.felder@prideindustries.com	4059 Oceanside Boulevard	Oceanside	CA	92056	760-941-7534
Pride Industries	Hortencia Bendrick	hortencia.bendrick@prideindustries.com	4059 Oceanside Boulevard	Oceanside	CA	92056	760-941-7534
Pride Industries	Josh Bueno	Josh.bueno@prideindustries.com	4059 Oceanside Boulevard	Oceanside	CA	92056	760-941-7534
Pride Industries	Keith Robinson	Keith.robinson@prideindustries.com	4059 Oceanside Boulevard	Oceanside	CA	92056	760-941-7534
Pride Industries	Patricia Zamora	Patricia.zamora@prideindustries.com	4059 Oceanside Boulevard	Oceanside	CA	92056	760-941-7534
San Diego North County Coastal Career Center	Darryl Burgess	darryl.burgess@edd.ca.gov	1949 Avenida Del Oro	Oceanside	CA	92056	760-631-6150
San Diego North County Coastal Career Center	Darryl Burgess	darryl.burgess@edd.ca.gov	3708 Ocean Ranch Blvd	Oceanside	CA	92056	619-319-9675
San Diego North County Coastal Career Center	George Haith	George.Haith@edd.ca.gov	1949 Avenida Del Oro	Oceanside	CA	92056	760-631-6150
San Diego North County Coastal Career Center	George Haith	George.Haith@edd.ca.gov	3708 Ocean Ranch Blvd	Oceanside	CA	92056	619-319-9675
San Diego North County Coastal Career Center	Steven Segobiano	steven.segobiano@edd.ca.gov	3708 Ocean Ranch Blvd	Oceanside	CA	92056	619-319-9675
Chapman University	Barbara Hubert	hubert@chapman.edu	One University Drive	Orange	CA	92866	714-997-6940
Back 2 Work at Butte County Office of Education	Zion Ervin	zervin@bcce.org	1859 Bird Street	Oroville	CA	95965	530-532-5650
Desert Arc	Juan Gamez	jgamez@desertarc.org	73255 Country Club Drive	Palm Desert	CA	92260	760-346-1611
Desert Arc	Lisa Lester	llester@desertarc.org	73255 Country Club Dr	Palm Desert	CA	92260	760-346-1611
Desert Arc	Lisa Lester	llester@desertarc.org	73255 Country Club Drive	Palm Desert	CA	92260	760-346-1611
Disabled American Veterans - Indio Chapter 78	Seymour Kaplan	buddy62128@aol.com	37590 Copperstone Ct	Palm Desert	CA	92211	760-360-0396
Vocational Rehabilitation - Palm Desert Branch Office	Toussaint Wade	Toussaint.Wade@dor.ca.gov	73720 Fred Waring Drive	Palm Desert	CA	92260	760-674-0262
AbilityFirst	Isis McDonald	imcdonald@abilityfirst.org	1300 East Green Street	Pasadena	CA	91106	626-449-5662
Pacific Oaks College	Rueben Page	rpae@lbcc.edu	5 Westmoreland Place	Pasadena	CA	91103	562-938-3920
House of Ruth	Sabrina Almaraz	salmaraz@houseofruthinc.org	599 North Main Street	Pomona	CA	91768	909-623-4364
Chaffey College	Career Services	counseling@chaffey.edu	5885 Haven Avenue	Rancho Cucamong	CA	91737	909-652-6000
Simpson University	Pam Schalo	pschalo@simpsonu.edu	2211 College View Drive	Redding	CA	96003	530-224-5600
Colton-Redlands-Yucaipa Regional Occupational Program	Christopher McClung	christopher_mcclung@cryrop.org	1214 Indiana Court	Redlands	CA	92374	909-793-3115

2024 FCC Outreach Sources

FCC Unit: 13548 San Diego, CA/Desert Cities

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Colton-Redlands-Yucaipa Regional Occupational Program	Christopher McClung	christopher_mcclung@cryrop.org	1214 Indiana Ct	Redlands	CA	92374	909-793-3115
Community Access Center	Tina Sanchez	hrs@ilcac.org	6848 Magnolia Ave	Riverside	CA	92506	951-274-0358
Employment Development Department	Wendell Crawford	wendell.crawford@edd.ca.gov	1325 Spruce Street	Riverside	CA	92507	951-955-9140
La Sierra University	Natan Vigna	careers@lasierra.edu	4500 Riverwalk Parkway	Riverside	CA	92505	951-785-2237
NAACP - Riverside	Waudieur Rucker-Hughes	rivnaacp@gmail.com	P.O. Box 55131	Riverside	CA	92507	951-324-9603
Riverside County Workforce Development Center	Lance Sayavong	lance.sayavong@edd.ca.gov	1325 Spruce St	Riverside	CA	92507	951-955-3160
Riverside Workforce Development Center	Wendell Crawford	wendell.crawford@edd.ca.gov	1325 Spruce Street	Riverside	CA	92507	951-955-3100
WTS-Women's Transportation Seminar-Inland Empire Chapter	Michelle Chavez	mchavez@epccconsultants.com	Po Box 904	Riverside	CA	92502	310-479-7100
William Jessup University	Christy Jewell	careers@jessup.edu	333 Sunset Blvd	Rocklin	CA	95765	916-577-2200
San Bernardino Valley College	Shalita Tillman	stillman@valleycollege.edu	701 South Mount Vernon Avenue	San Bernardino	CA	92410	909-384-4400
San Bernardino Vet Center	Maximiliano Hernandez	Maximiliano.Hernandez@va.gov	356 East Vanderbilt Way	San Bernardino	CA	92408	909-801-5762
Workforce Development Center - Riverside	J Mccall	jmccall@edd.ca.gov	685 Brier Drive	San Bernardino	CA	92408	951-955-3100
Access Inc.	Brett Kerr	bkerr@access2jobs.org	2612 Daniel Avenue	San Diego	CA	92111	858-560-0871
Access to Independence	Jean Farrington	jfarrington@a2isd.org	8885 Rio San Diego Dr	San Diego	CA	92108	619-293-3500
Alliance for African Assistance	Jawan Jalili	jawan@alliance-for-africa.org	5952 El Cajon Boulevard	San Diego	CA	92115	619-286-9052
Alliance for African Assistance	Lamar Jackson	lamar@alliance-for-africa.org	5952 El Cajon Boulevard	San Diego	CA	92115	619-286-9052
CA Department of Rehabilitation - San Diego	Norberto Herrera	Norberto.Herrera@dor.ca.gov	7575 Metropolitan Drive	San Diego	CA	92108	760-895-0310
Center for Employment Opportunities	Abel Perez	abperez@ceoworks.org	303 West A Street	San Diego	CA	92101	619-684-4810 x2829
Center for Employment Opportunities	Marlene Erdman	merdman@ceoworks.org	303 West A Street	San Diego	CA	92101	619-684-4810 x2829
Employment Development Department - San Diego	Andres Massol	andres.massol@edd.ca.gov	4389 Imperial Avenue	San Diego	CA	92113	619-266-4209
Employment Development Department - San Diego	Andrew Weatherspoon	Andrew.Weatherspoon@edd.ca.gov	4389 Imperial Avenue	San Diego	CA	92113	619-266-4209
Employment Development Department - San Diego	Carla Reed-Johnson	Carla.Reed-Johnson@edd.ca.gov	4389 Imperial Avenue	San Diego	CA	92113	619-266-4209
Goodwill Industries - San Diego	Aron Pritchard	apritchard@sdgoodwill.org	3663 Rosecrans Street	San Diego	CA	92110	619-225-9483
Goodwill Industries - San Diego	Steve Colborn	rcolborn@sdgoodwill.org	3663 Rosecrans Street	San Diego	CA	92110	619-225-9483
Goodwill San Diego County	Steve Colborn	rcolborn@sdgoodwill.org	3663 Rosecrans Street	San Diego	CA	92110	619-607-7265
HSWL San Pedro	Patrick Nalty	Patrick.L.Nalty@uscg.mil	2710 North Harbor Drive	San Diego	CA	92101	619-278-7117
HUD VASH Employment Services	Nadirah Sahar	Nadirah.Sahar@va.gov	7410 Mission Valley Road	San Diego	CA	92108	619-497-8923

2024 FCC Outreach Sources

FCC Unit: 13548 San Diego, CA/Desert Cities

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
International Rescue Committee - San Diego	Anastasia Mysina	anastasia.mysina@rescue.org	5348 University Avenue	San Diego	CA	92105	619-641-7510
MANA de San Diego	Athziry Gomez	intern@manasd.org	404 Euclid Avenue	San Diego	CA	92114	619-297-0115
P3 Army Readiness Specialist - CA Southern	Reginald Stewart	reginald.s.stewart2.ctr@mail.mil	7747 Opportunity Road	San Diego	CA	92111	619-836-4687
Pride Industries	Akshay Kaliyar	Akshay.kaliyar@prideindustries.com	7540 Metropolitan Dr	San Diego	CA	92108	619-343-5107
Pride Industries	Deandre Felder	Deandre.felder@prideindustries.com	7540 Metropolitan Dr	San Diego	CA	92108	619-343-5107
Pride Industries	Hortencia Bendrick	hortencia.bendrick@prideindustries.com	7540 Metropolitan Dr	San Diego	CA	92108	619-343-5107
Pride Industries	Keith Robinson	Keith.robinson@prideindustries.com	7540 Metropolitan Dr	San Diego	CA	92108	619-343-5107
Pride Industries	Patricia Zamora	Patricia.zamora@prideindustries.com	7540 Metropolitan Dr	San Diego	CA	92108	619-343-5107
San Diego College of Continuing Education	Stepanie Lewis	slewis003@sdccd.edu	4343 Ocean View Boulevard	San Diego	CA	92113	619-388-4956
San Diego Committee on Employment for People with disABILITIES	Charlene Autolino	chair@sdjobtoberfest.org	7575 Metropolitan Dr. Ste. 107	San Diego	CA	92108	619-737-2270
San Diego Metro Career Center	Brenda Carter	BrendaC@workforce.org	3910 University Avenue	San Diego	CA	92105	619-266-4200
San Diego Vet Center	Alfonso Carmona	alfonso.carmona@va.gov	2790 Truxtun Rd Ste 130	San Diego	CA	92106	858-642-1500
San Diego Workforce Services	Dietrick Lamade	Dietrick.Lamade@edd.ca.gov	4389 Imperial Avenue	San Diego	CA	92113	619-880-8329
SDSU WorkAbility IV	Angela Bayne	abayne@sdsu.edu	5500 Campanile Dr	San Diego	CA	92182	619-594-7719
Society of Women Engineers San Diego	Jade Sommers	pr@swesandiego.org	1012 C Street	San Diego	CA	92101	000-000-0000
South Metro / Grant Hill Branch	Dora Mendivil	doram@cetweb.edu	4153 Market Street	San Diego	CA	92102	619-527-4895
The San Diego LGBT Community Center	Sarah Merk-Benitez	smerkbenitez@thecentersd.org	3909 Centre Street	San Diego	CA	92103	619-692-2077
UCP of San Diego County	Gillian Hennessey	ghennessey@ucpsd.org	8525 Gibbs Dr	San Diego	CA	92123	858-278-5420
VA Hospital Transition Center - San Diego	Michael Groninga	michael.groninga@va.gov	3350 La Jolla Village Dr	San Diego	CA	92161	858-552-8585
Veterans Employment Committee of San Diego County	Charlene Autolino	charlene@sdvec.org	1167 Dearborn Drive	San Diego	CA	92154	619-746-3299
Veterans Stand Down	Dawn Williams	dawn.williams@vvsd.net	2061 Kurtz Street	San Diego	CA	92110	619-393-2014
Veterans Village of San Diego	Dawn Williams	dawn.williams@vvsd.net	4141 Pacific Highway	San Diego	CA	92110	619-393-2000
Vets Hired	Oran Brown	ceo@vetshired.us	4455 Federal Boulevard	San Diego	CA	92102	619-277-9099
Wounded Warrior	Charles Loftland	CLoftland@woundedwarriorproject.org	8880 Rio San Diego Dr Ste 1095	San Diego	CA	92108	619-981-9644
Wounded Warrior Project	Santiago Leon	sleon@woundedwarriorproject.org	8880 Rio San Diego Drive	San Diego	CA	92108	619-981-9664
SACNAS - CSUSM Chapter	Carlos De La Cueva	csusm.sacnas@gmail.com	333 South Twin Oaks Valley Road	San Marcos	CA	92078	951-397-9594
San Marcos Vet Center	Marlon Ramos	Marlon.Ramos@va.gov	One Civic Center Dr., Suite 150	San Marcos	CA	92069	855-898-6050

2024 FCC Outreach Sources

FCC Unit: 13548 San Diego, CA/Desert Cities

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Santa Ana WORK Center	Kendall Tidwell	kendall.tidwell@edd.ca.gov	801 West Civic Center Drive	Santa Ana	CA	92701	714-565-2600
Santa Ana WORK Center	Kim Sykes	Kim.Sykes@edd.ca.gov	801 West Civic Center Drive	Santa Ana	CA	92701	714-565-2600
Santa Ana WORK Center	Luis Rodriguez	LuisD.Rodriguez@edd.ca.gov	801 West Civic Center Drive	Santa Ana	CA	92701	714-565-2600
WTS - Orange County Chapter	Goska Nichol	goska@moffattnichol.com	Po Box 10177	Santa Ana	CA	92711	562-426-9551
SASSFA Worksource Center	Jennifer Capp	jcapp@sassfa.org	10400 Pioneer Blvd Ste 9	Santa Fe Springs	CA	90670	562-946-2237
Santa Rosa Junior College - Santa Rosa Campus	Jimmy General	studentemployment@santrosa.edu	1501 Mendocino Avenue	Santa Rosa	CA	95401	707-527-4011
Disabled American Veterans - Dick Cosgriff San Diego #2	Kay Gonzalez	davmiramar@gmail.com	1049 Elkeltan Blvd	Spring Valley	CA	91977	858-689-9637
Humphreys College - Stockton	Julie Walker	jwalker@humphreys.edu	6650 Inglewood Avenue	Stockton	CA	95207	209-478-0800
Employ America	Gabriel Palomares	gpalomares@svsinc.org	3555 Torrance Blvd.	Torrance	CA	90503	310-971-5085
San Bernardino County California - Veterans Services Yucca Valley	Misty Taylor	mtaylor@va.sbcounty.gov	56357 Pima Trail	Yucca Valley	CA	92284	760-228-5234
Arapahoe/Douglas Altura Plaza Workforce Center	Colin Schneider	colin.schneider@state.co.us	15400 E 14th Pl	Aurora	CO	80011	303-636-2014
Disabled American Veterans - Chapter 11 S L Brown	Matthew Williams	mmwwil@aol.com	7044 S Fultondale Cir	Aurora	CO	80016	303-690-1824
Denver Speer Workforce Center	Johnathan Tillman	Johnathan.Tillman@denvergov.org	1391 Speer Blvd Ste 450	Denver	CO	80204	720-865-5612
Denver Workforce Center at Montbello	Dawanta Parks	dawanta.parks@denvergov.org	4685 Peoria St	Denver	CO	80239	720-865-4800
ESDS: Colorado	Alfredo Garcia	alfredo.garcia@denvergov.org	633 17th Street	Denver	CO	80202	720-932-4063
ESDS: Colorado	James Bell	James.Bell@state.co.us	633 17th Street	Denver	CO	80202	720-932-4063
Elbert County Veteran Services	Ric Morgan	morgan@hayday.org	Po Box 131	Elbert	CO	80106	303-520-6088
National Society of Black Engineers (NSBE) -Denver Professionals Chapter	Ayeisha Rucker	nsbe.denver@gmail.com	945 South Birch Street	Glendale	CO	80246	917-645-2095
Jefferson County Workforce Center	Alexey Duplikhin	alexey.duplikhin@state.co.us	3500 Illinois Street	Golden	CO	80401	303-271-4700
Connecticut Department of Labor - Bridgeport American Job Center	Jarett Esposito	Jarett.Esposito@ct.gov	2 Lafayette Square	Bridgeport	CT	06604	203-455-2700
Connecticut Department of Labor - Bridgeport American Job Center	Niki Dykstra	Nicole.Dykstra@ct.gov	2 Lafayette Square	Bridgeport	CT	06604	203-455-2700
Danbury Vet Center	Gabor Kautzner	Gabor.Kautzner@va.gov	457 North Main St., 1st Floor	Danbury	CT	06811	203-790-4000
Danbury Vet Center	Kathryn Murray	Kathryn.murray@va.gov	457 North Main St., 1st Floor	Danbury	CT	06811	203-790-4000
Waterbury American Job Center	Michael Mariano	Michael.Mariano@ct.gov	249 Thomaston Avenue	Waterbury	CT	06702	203-437-3380
University of Hartford	Marsha Gaulin	gaulin@hartford.edu	200 Bloomfield Ave	West Hartford	CT	06117	000-000-0000
USO - Jacksonville Pathfinder Transition Center	Bryan Burt	bburt@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
USO - Jacksonville Pathfinder Transition Center	Marsha Garcia	MGarcia@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792

2024 FCC Outreach Sources

FCC Unit: 13548 San Diego, CA/Desert Cities

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
USO - Jacksonville Pathfinder Transition Center	Nadia Brewer	nbrewer@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
James A. Haley Veteran's Hospital - VA Homeless Program	Kevin Vincent	Kevin.vincent@va.gov	10770 North 46th Street	Tampa	FL	33617	813-979-3553
Oasis Women's Center	Kathryn Trushel	kmtrushel@oasiswomenscenter.com	N/A	Alton	IL	42974	618-465-1978
Illinois Department of Human Services - Belleville	Nancy Foster	nancy.foster@illinois.gov	601 South High Street	Belleville	IL	62220	618-235-5300
State of Illinois Department of Veterans' Affairs	Ed Barnes	ed.barnes@illinois.gov	600 Troy Road, Building N4, 2nd Floor, Room 203	East Alton	IL	62024	618-692-9550
Landajob	John Bertram	jbertram@nticentral.org	69 Canal St Fl 3rd	Boston	MA	02114	617-787-4426
Living and Learning Enrichment Center	David Franco	dfranco@livingandlearningcenter.org	801 Griswold Street	Northville	MI	48167	248-308-3592
Missouri Career Center - Arnold	Jefferson Stewart	jefferson.stewart@mvc.dps.mo.gov	3675 West Outer Road	Arnold	MO	63010	636-287-8909
St. Louis Vet Center	Tony Williams	tony.williams4@va.gov	287 North Lindbergh Boulevard	Creve Coeur	MO	63141	314-894-5739
Missouri Department of Higher Education & Workforce Development	Trence James	trence.james@dhewd.mo.gov	4040 Seven Hills Drive	Florissant	MO	63033	816-804-2956
Veteran Services - Hillsboro	Jefferson Stewart	jefferson.stewart@mvc.dps.mo.gov	PO Box 10325	Hillsboro	MO	63050	636-797-9624
Community Employment, Inc. - Kansas City	Christine McDonald	christine.communityemployment@gmail.com	425 Washington Street	Kansas City	MO	64105	816-527-0724
MERS Missouri Goodwill	Joe Byrne	jbyrne@mersgoodwill.org	1727 Locust St	Saint Louis	MO	63103	314-241-3464
Vocational Rehabilitation-St. Louis	Jeather Smith	jeather.smith@vr.dese.mo.gov	220 S Jefferson Ave	Saint Louis	MO	63103	314-877-2940
Employment Connection - St. Louis	Karla Humphrey	humphreyk@employmentsl.org	2838 Market Street	St. Louis	MO	63103	314-333-5627
Family & Workforce Centers of America	Joel Reinert	joel.reinert@fwca-stl.com	6347 Plymouth Avenue	St. Louis	MO	63133	314-746-0810
Immigrant Home Learning Program (IHELP)	Lizzie Warner	program@ihelpstl.org	5021 Adkins Avenue	St. Louis	MO	63116	314-771-1104
Missouri Job Center of St.Charles County	Lon Little	lon.little@dhewd.mo.gov	212 Turner Boulevard	St. Peters	MO	63376	636-255-6060
Disabled American Veterans - Mt Pleasant Greenburg #39	Joe Tanzi	molese1@aol.com	217 Beverly Rd	Hawthorne	NY	10532	914-769-4893
Bill J. Priest Institute for Economic Development	Alecia --	employerresourcecenter@dcccd.edu	1402 Corinth Street	Dallas	TX	75215	214-860-2066
Amberton University	Dr Bradshaw	bbradshaw@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034	972-279-6511
Collin College	Career Services	studentjobs@collin.edu	2200 West University Drive	McKinney	TX	75071	972-548-6747
Dallas College - Eastfield Campus	Patsy --	pcaropresi@dcccd.edu	3737 Motley Drive	Mesquite	TX	75150	972-860-7100
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377

2024 FCC Source Evaluation Report

FCC Unit: 13548 San Diego, CA/Desert Cities

Source	Applicants	Interviews	Hires
ATS Communication	4	0	0
Bing	18	3	0
Built In	23	2	1
External Career Site	4503	863	369
Facebook	2	2	0
Glassdoor	6	0	0
Google	196	32	19
Indeed	244	27	12
Job Alerts	31	2	0
jobs2careers	12	1	0
Linkedin	340	17	5
Linkup	1	0	0
Monster	4	0	0
My Job Helper	1	0	0
neuvoo	2	0	0
Programmatic Jobs	10	0	0
Talent Network	10	2	0
The Ladders	4	0	0
The Muse	1	0	0
Upward	5	0	0
Yahoo	2	0	0
ZipRecruiter	93	8	2
Charter Career Connect	73	27	0
external-drip-campaign -Campaign	4	2	1
power-to-fly -Campaign	2	0	0
community-solutions -Campaign	1	1	0
outside-sales -Campaign	1	1	0
jobabstracts.com	2	0	0
www.caljobs.ca.gov	3	0	0
www.career.com	1	0	0
Fairygodboss	1	0	0
RD360 Prospecting & Retargeting	1	0	0

2024 FCC Source Report

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-14010	Rep, Comm Sol Inbound Sales	External Career Site	114	50	19
2023-14010	Rep, Comm Sol Inbound Sales	Google	2	0	0
2023-14010	Rep, Comm Sol Inbound Sales	Indeed	2	0	0
2023-14010	Rep, Comm Sol Inbound Sales	Talent Network	1	0	0
2023-14010	Rep, Comm Sol Inbound Sales	ZipRecruiter	1	0	0
2023-14588	Mgr, Store	External Career Site	32	5	1
2023-14814	Rep 1, Community Solutions	External Career Site	130	24	14
2023-14814	Rep 1, Community Solutions	Google	3	0	0
2023-14814	Rep 1, Community Solutions	Indeed	2	0	0
2023-14814	Rep 1, Community Solutions	Linkedin	1	0	0
2023-14814	Rep 1, Community Solutions	Monster	1	0	0
2023-14814	Rep 1, Community Solutions	external-drip-campaign -Campaign	1	0	0
2023-14865	Safety Specialist	External Career Site	3	2	1
2023-14954	Multi-Tenant Sales Rep	External Career Site	29	1	0
2023-14954	Multi-Tenant Sales Rep	Google	4	0	1
2023-14954	Multi-Tenant Sales Rep	Indeed	2	0	0
2023-14954	Multi-Tenant Sales Rep	ZipRecruiter	2	0	0
2023-15055	Rep, Comm Sol Inbound Sales	External Career Site	93	25	14
2023-15055	Rep, Comm Sol Inbound Sales	Indeed	3	0	0
2023-15055	Rep, Comm Sol Inbound Sales	Linkedin	1	0	0
2023-15282	Human Resources Generalist	External Career Site	51	0	1
2023-15282	Human Resources Generalist	Indeed	1	0	0
2023-15282	Human Resources Generalist	Linkedin	1	0	0
2023-15337	Store Specialist	External Career Site	6	1	2
2023-15994	Principal Wireless Eng I	External Career Site	51	1	1
2023-15994	Principal Wireless Eng I	Google	3	0	0
2023-15994	Principal Wireless Eng I	Indeed	1	0	0
2023-15994	Principal Wireless Eng I	Job Alerts	2	0	0
2023-15994	Principal Wireless Eng I	Linkedin	11	0	0
2023-15994	Principal Wireless Eng I	Programmatic Jobs	1	0	0
2023-15994	Principal Wireless Eng I	ZipRecruiter	1	0	0
2023-15994	Principal Wireless Eng I	power-to-fly -Campaign	1	0	0
2023-16144	EAM-Enterprise Account Manager	Bing	1	1	0
2023-16144	EAM-Enterprise Account Manager	External Career Site	13	1	0
2023-16144	EAM-Enterprise Account Manager	Google	2	0	0
2023-16144	EAM-Enterprise Account Manager	Indeed	5	2	1
2023-16144	EAM-Enterprise Account Manager	Linkedin	12	0	0
2023-16144	EAM-Enterprise Account Manager	Programmatic Jobs	2	0	0
2023-16144	EAM-Enterprise Account Manager	Talent Network	1	0	0
2023-16144	EAM-Enterprise Account Manager	Upward	1	0	0
2023-16144	EAM-Enterprise Account Manager	ZipRecruiter	1	0	0
2023-16406	Rep 1, Comm Sol Bln & Accts	Bing	3	0	0
2023-16406	Rep 1, Comm Sol Bln & Accts	External Career Site	97	22	10
2023-16406	Rep 1, Comm Sol Bln & Accts	Google	19	7	2
2023-16406	Rep 1, Comm Sol Bln & Accts	Indeed	8	4	2
2023-16406	Rep 1, Comm Sol Bln & Accts	Job Alerts	3	0	0
2023-16406	Rep 1, Comm Sol Bln & Accts	Linkedin	8	1	0
2023-16406	Rep 1, Comm Sol Bln & Accts	neuwoo	1	0	0
2023-16406	Rep 1, Comm Sol Bln & Accts	Talent Network	2	1	0
2023-16406	Rep 1, Comm Sol Bln & Accts	ZipRecruiter	3	1	0
2023-16470	Field Technician I	Bing	2	0	0
2023-16470	Field Technician I	External Career Site	17	6	1
2023-16470	Field Technician I	Google	5	1	0
2023-16470	Field Technician I	Indeed	47	5	1
2023-16470	Field Technician I	Job Alerts	1	0	0
2023-16470	Field Technician I	ZipRecruiter	11	0	0
2023-16478	Mgr, Customer Service Ops	Bing	1	0	0
2023-16478	Mgr, Customer Service Ops	External Career Site	39	2	0
2023-16478	Mgr, Customer Service Ops	Google	5	0	0
2023-16478	Mgr, Customer Service Ops	Indeed	10	1	0
2023-16478	Mgr, Customer Service Ops	Job Alerts	1	0	0
2023-16478	Mgr, Customer Service Ops	Linkedin	31	1	1
2023-16478	Mgr, Customer Service Ops	Linkup	1	0	0
2023-16478	Mgr, Customer Service Ops	Monster	1	0	0
2023-16478	Mgr, Customer Service Ops	Talent Network	1	0	0

2024 FCC Source Report

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-16478	Mgr, Customer Service Ops	The Ladders	1	0	0
2023-16478	Mgr, Customer Service Ops	ZipRecruiter	1	0	0
2023-16478	Mgr, Customer Service Ops	www.caljobs.ca.gov	1	0	0
2023-16582	Rep 1, Community Solutions	External Career Site	47	8	7
2023-16582	Rep 1, Community Solutions	Google	17	2	0
2023-16582	Rep 1, Community Solutions	Indeed	4	1	1
2023-16582	Rep 1, Community Solutions	Job Alerts	2	0	0
2023-16582	Rep 1, Community Solutions	Linkedin	3	1	1
2023-16582	Rep 1, Community Solutions	Talent Network	1	0	0
2023-16582	Rep 1, Community Solutions	ZipRecruiter	3	0	0
2023-16582	Rep 1, Community Solutions	Charter Career Connect	1	0	0
2023-16582	Rep 1, Community Solutions	RD360 Prospecting & Retargeting	1	0	0
2023-17004	Recruiter II	Bing	4	0	0
2023-17004	Recruiter II	Built In	16	1	1
2023-17004	Recruiter II	External Career Site	104	4	0
2023-17004	Recruiter II	Glassdoor	2	0	0
2023-17004	Recruiter II	Google	9	0	0
2023-17004	Recruiter II	Indeed	24	0	0
2023-17004	Recruiter II	Job Alerts	4	0	0
2023-17004	Recruiter II	Linkedin	172	7	0
2023-17004	Recruiter II	My Job Helper	1	0	0
2023-17004	Recruiter II	Programmatic Jobs	2	0	0
2023-17004	Recruiter II	The Ladders	2	0	0
2023-17004	Recruiter II	Upward	1	0	0
2023-17004	Recruiter II	Yahoo	1	0	0
2023-17004	Recruiter II	www.caljobs.ca.gov	1	0	0
2023-17004	Recruiter II	Fairygodboss	1	0	0
2023-17007	Recruiter I	Built In	3	0	0
2023-17007	Recruiter I	External Career Site	40	0	0
2023-17007	Recruiter I	Glassdoor	2	0	0
2023-17007	Recruiter I	Google	4	0	0
2023-17007	Recruiter I	Indeed	22	0	1
2023-17007	Recruiter I	Job Alerts	2	0	0
2023-17007	Recruiter I	Linkedin	52	0	0
2023-17007	Recruiter I	The Muse	1	0	0
2023-17007	Recruiter I	Upward	1	0	0
2023-17007	Recruiter I	ZipRecruiter	2	0	0
2023-17007	Recruiter I	power-to-fly -Campaign	1	0	0
2023-17232	Stores Sales Advisor	External Career Site	25	3	1
2023-17232	Stores Sales Advisor	Google	5	0	0
2023-17232	Stores Sales Advisor	Indeed	26	1	0
2023-17232	Stores Sales Advisor	Job Alerts	1	0	0
2023-17232	Stores Sales Advisor	Talent Network	1	1	0
2023-17232	Stores Sales Advisor	ZipRecruiter	6	0	0
2023-17232	Stores Sales Advisor	www.caljobs.ca.gov	1	0	0
2023-17477	Rep, Comm Sol Inbound Sales	ATS Communication	1	0	0
2023-17477	Rep, Comm Sol Inbound Sales	Bing	1	0	0
2023-17477	Rep, Comm Sol Inbound Sales	Built In	2	0	0
2023-17477	Rep, Comm Sol Inbound Sales	External Career Site	45	20	10
2023-17477	Rep, Comm Sol Inbound Sales	Google	8	2	1
2023-17477	Rep, Comm Sol Inbound Sales	Indeed	7	2	2
2023-17477	Rep, Comm Sol Inbound Sales	Job Alerts	1	0	0
2023-17477	Rep, Comm Sol Inbound Sales	jobs2careers	3	0	0
2023-17477	Rep, Comm Sol Inbound Sales	Linkedin	4	1	0
2023-17477	Rep, Comm Sol Inbound Sales	Programmatic Jobs	4	0	0
2023-17477	Rep, Comm Sol Inbound Sales	ZipRecruiter	4	3	1
2023-17477	Rep, Comm Sol Inbound Sales	www.career.com	1	0	0
2023-17801	Field Technician I	External Career Site	34	4	3
2023-17801	Field Technician I	Google	8	0	0
2023-17801	Field Technician I	Indeed	5	1	0
2023-17801	Field Technician I	jobs2careers	4	1	0
2023-17801	Field Technician I	Linkedin	5	1	0
2023-17801	Field Technician I	Talent Network	1	0	0
2023-17801	Field Technician I	Yahoo	1	0	0
2023-17801	Field Technician I	ZipRecruiter	14	3	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-17937	Account Executive	External Career Site	3	1	1
2023-17937	Account Executive	Google	2	0	0
2023-17937	Account Executive	Indeed	2	0	0
2023-17937	Account Executive	Job Alerts	1	0	0
2023-17937	Account Executive	Linkedin	1	0	0
2023-17937	Account Executive	neuvoo	1	0	0
2023-17937	Account Executive	Programmatic Jobs	1	0	0
2023-17937	Account Executive	Talent Network	1	0	0
2023-17937	Account Executive	ZipRecruiter	9	0	0
2023-17996	Rep 1, Comm Sol Bln & Accts	Bing	2	0	0
2023-17996	Rep 1, Comm Sol Bln & Accts	External Career Site	99	23	6
2023-17996	Rep 1, Comm Sol Bln & Accts	Google	25	5	3
2023-17996	Rep 1, Comm Sol Bln & Accts	Indeed	7	0	0
2023-17996	Rep 1, Comm Sol Bln & Accts	Job Alerts	5	0	0
2023-17996	Rep 1, Comm Sol Bln & Accts	jobs2careers	1	0	0
2023-17996	Rep 1, Comm Sol Bln & Accts	Linkedin	8	2	2
2023-17996	Rep 1, Comm Sol Bln & Accts	ZipRecruiter	1	0	0
2023-18398	Store Specialist	External Career Site	11	8	1
2023-18567	Rep 1, Community Solutions	External Career Site	161	10	3
2023-18569	EAE-Enterprise Account Exec	External Career Site	214	10	1
2023-18569	EAE-Enterprise Account Exec	Charter Career Connect	8	1	0
2023-18570	Resi Connectivity Sales Spec	External Career Site	72	21	3
2023-18924	Mgr, Sales Mid Markets	External Career Site	102	10	1
2023-19137	Account Executive	External Career Site	18	2	1
2023-19380	Sr Human Resources Generalist	External Career Site	93	6	1
2023-19387	Store Specialist	External Career Site	4	2	1
2023-19717	Field Technician I	External Career Site	53	14	6
2023-19721	Rep 1, Comm Sol Bln & Accts	External Career Site	180	36	16
2023-19913	Rep, Comm Sol Inbound Sales	External Career Site	73	24	10
2023-19920	Account Executive	External Career Site	71	10	1
2023-19920	Account Executive	Charter Career Connect	4	2	0
2023-21334	Warehouse Technician	External Career Site	27	8	1
2023-21647	Rep 1, Community Solutions	External Career Site	139	30	13
2023-21647	Rep 1, Community Solutions	Charter Career Connect	1	1	0
2023-21703	Rep, Comm Sol Inbound Sales	External Career Site	109	32	19
2023-21814	Proactive Right of Entry - Mkt	External Career Site	43	16	1
2023-22023	Store Specialist	External Career Site	5	3	1
2023-22217	HR Coordinator	External Career Site	112	5	1
2023-22574	Store Specialist	External Career Site	2	1	1
2023-22602	Store Specialist	External Career Site	2	2	1
2023-22742	Store Specialist	External Career Site	5	4	1
2023-23392	Store Specialist	External Career Site	2	2	2
2023-23417	Rep, Comm Sol Inbound Sales	External Career Site	139	40	21
2023-23417	Rep, Comm Sol Inbound Sales	Charter Career Connect	1	1	0
2023-23784	Field Technician I	External Career Site	21	13	3
2023-23929	Multi-Tenant Sales Rep	External Career Site	2	1	1
2023-24353	Rep 1, Comm Sol Bln & Accts	External Career Site	146	31	17
2023-24353	Rep 1, Comm Sol Bln & Accts	Charter Career Connect	1	1	0
2023-24394	Rep 1, Community Solutions	External Career Site	161	30	17
2023-24394	Rep 1, Community Solutions	Charter Career Connect	1	0	0
2023-24402	Store Specialist	External Career Site	1	1	1
2023-24656	Mgr, Comm Sol Sales	External Career Site	40	1	1
2023-24730	Account Executive	External Career Site	3	1	1
2023-25669	Store Specialist	External Career Site	4	1	1
2023-25712	EAE-Enterprise Account Exec	ATS Communication	2	0	0
2023-25712	EAE-Enterprise Account Exec	External Career Site	62	4	2
2023-25712	EAE-Enterprise Account Exec	Job Alerts	1	0	0
2023-25712	EAE-Enterprise Account Exec	Linkedin	1	0	0
2023-25712	EAE-Enterprise Account Exec	Charter Career Connect	5	1	0
2023-25966	Store Specialist	External Career Site	4	2	1
2023-26050	Rep, Comm Sol Inbound Sales	ATS Communication	1	0	0
2023-26050	Rep, Comm Sol Inbound Sales	Built In	1	0	0
2023-26050	Rep, Comm Sol Inbound Sales	External Career Site	53	20	13
2023-26050	Rep, Comm Sol Inbound Sales	Google	1	0	0
2023-26050	Rep, Comm Sol Inbound Sales	Indeed	1	0	0

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FCC Unit: 13548 San Diego, CA/Desert Cities

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-26050	Rep, Comm Sol Inbound Sales	ZipRecruiter	2	0	0
2023-26050	Rep, Comm Sol Inbound Sales	Charter Career Connect	5	4	0
2023-26264	Store Specialist	External Career Site	7	3	1
2023-26672	Rep 1, Community Solutions	External Career Site	95	21	10
2023-26672	Rep 1, Community Solutions	Facebook	1	1	0
2023-26672	Rep 1, Community Solutions	Google	15	1	1
2023-26672	Rep 1, Community Solutions	Indeed	11	1	0
2023-26672	Rep 1, Community Solutions	jobs2careers	1	0	0
2023-26672	Rep 1, Community Solutions	Linkedin	5	1	1
2023-26672	Rep 1, Community Solutions	ZipRecruiter	7	0	0
2023-26672	Rep 1, Community Solutions	Charter Career Connect	5	0	0
2023-26735	Store Specialist	External Career Site	5	3	1
2023-26763	Rep 1, Comm Sol Bln & Accts	Bing	1	0	0
2023-26763	Rep 1, Comm Sol Bln & Accts	External Career Site	94	12	8
2023-26763	Rep 1, Comm Sol Bln & Accts	Google	9	1	1
2023-26763	Rep 1, Comm Sol Bln & Accts	Indeed	16	1	1
2023-26763	Rep 1, Comm Sol Bln & Accts	Job Alerts	2	1	0
2023-26763	Rep 1, Comm Sol Bln & Accts	jobs2careers	2	0	0
2023-26763	Rep 1, Comm Sol Bln & Accts	Linkedin	3	0	0
2023-26763	Rep 1, Comm Sol Bln & Accts	Monster	1	0	0
2023-26763	Rep 1, Comm Sol Bln & Accts	Talent Network	1	0	0
2023-26763	Rep 1, Comm Sol Bln & Accts	Upward	1	0	0
2023-26763	Rep 1, Comm Sol Bln & Accts	ZipRecruiter	10	0	0
2023-26763	Rep 1, Comm Sol Bln & Accts	Charter Career Connect	1	0	0
2023-26763	Rep 1, Comm Sol Bln & Accts	external-drip-campaign -Campaign	1	1	0
2024-27473	Rep, Comm Sol Inbound Sales	Built In	1	1	0
2024-27473	Rep, Comm Sol Inbound Sales	External Career Site	47	26	13
2024-27473	Rep, Comm Sol Inbound Sales	Google	7	4	3
2024-27473	Rep, Comm Sol Inbound Sales	Indeed	13	2	1
2024-27473	Rep, Comm Sol Inbound Sales	Linkedin	2	0	0
2024-27473	Rep, Comm Sol Inbound Sales	Monster	1	0	0
2024-27473	Rep, Comm Sol Inbound Sales	ZipRecruiter	8	0	0
2024-27473	Rep, Comm Sol Inbound Sales	Charter Career Connect	2	2	0
2024-27686	Resi Connectivity Sales Spec	Bing	1	1	0
2024-27686	Resi Connectivity Sales Spec	External Career Site	11	3	1
2024-27686	Resi Connectivity Sales Spec	Google	2	2	0
2024-27686	Resi Connectivity Sales Spec	Indeed	6	4	1
2024-27686	Resi Connectivity Sales Spec	Linkedin	4	1	0
2024-27686	Resi Connectivity Sales Spec	ZipRecruiter	2	1	0
2024-27686	Resi Connectivity Sales Spec	outside-sales -Campaign	1	1	0
2024-27714	Multi-Tenant Sales Rep	External Career Site	6	1	0
2024-27714	Multi-Tenant Sales Rep	Google	6	1	1
2024-27714	Multi-Tenant Sales Rep	Indeed	1	0	0
2024-27714	Multi-Tenant Sales Rep	Job Alerts	2	0	0
2024-27714	Multi-Tenant Sales Rep	Linkedin	2	0	0
2024-27714	Multi-Tenant Sales Rep	Charter Career Connect	4	1	0
2024-27881	Store Specialist	External Career Site	3	0	0
2024-27881	Store Specialist	Google	3	1	1
2024-27881	Store Specialist	Indeed	1	0	0
2024-27972	Sup, Comm Sol Inbound Sales	External Career Site	6	3	1
2024-27972	Sup, Comm Sol Inbound Sales	Glassdoor	1	0	0
2024-27972	Sup, Comm Sol Inbound Sales	Google	2	0	0
2024-27972	Sup, Comm Sol Inbound Sales	Indeed	1	0	0
2024-27972	Sup, Comm Sol Inbound Sales	Job Alerts	1	1	0
2024-27972	Sup, Comm Sol Inbound Sales	jobs2careers	1	0	0
2024-27972	Sup, Comm Sol Inbound Sales	Charter Career Connect	2	1	0
2024-28100	Acct Exec, Comm Sol	External Career Site	19	0	0
2024-28100	Acct Exec, Comm Sol	Google	11	1	1
2024-28100	Acct Exec, Comm Sol	Indeed	6	0	0
2024-28100	Acct Exec, Comm Sol	Job Alerts	1	0	0
2024-28100	Acct Exec, Comm Sol	Linkedin	7	0	0
2024-28100	Acct Exec, Comm Sol	The Ladders	1	0	0
2024-28100	Acct Exec, Comm Sol	Upward	1	0	0
2024-28100	Acct Exec, Comm Sol	ZipRecruiter	4	0	0
2024-28100	Acct Exec, Comm Sol	Charter Career Connect	4	0	0

2024 FCC Source Report

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-28100	Acct Exec, Comm Sol	external-drip-campaign -Campaign	1	0	0
2024-28100	Acct Exec, Comm Sol	jobabstracts.com	1	0	0
2024-28238	Rep 1, Community Solutions	Bing	2	1	0
2024-28238	Rep 1, Community Solutions	External Career Site	58	13	7
2024-28238	Rep 1, Community Solutions	Facebook	1	1	0
2024-28238	Rep 1, Community Solutions	Glassdoor	1	0	0
2024-28238	Rep 1, Community Solutions	Google	19	4	4
2024-28238	Rep 1, Community Solutions	Indeed	10	2	1
2024-28238	Rep 1, Community Solutions	Job Alerts	1	0	0
2024-28238	Rep 1, Community Solutions	Linkedin	6	1	0
2024-28238	Rep 1, Community Solutions	ZipRecruiter	1	0	0
2024-28238	Rep 1, Community Solutions	Charter Career Connect	1	1	0
2024-28238	Rep 1, Community Solutions	external-drip-campaign -Campaign	1	1	1
2024-28238	Rep 1, Community Solutions	community-solutions -Campaign	1	1	0
2024-28238	Rep 1, Community Solutions	jobabstracts.com	1	0	0
2024-28581	Store Specialist	External Career Site	15	7	1
2024-28590	Rep 1, Comm Sol Bln & Accts	External Career Site	95	24	11
2024-29005	Rep, Comm Sol Inbound Sales	External Career Site	72	32	9
2024-29005	Rep, Comm Sol Inbound Sales	Charter Career Connect	3	2	0
2024-29267	Resi Connectivity Sales Spec	External Career Site	23	13	1
2024-29267	Resi Connectivity Sales Spec	Charter Career Connect	1	1	0
2024-29598	Human Resources Generalist	External Career Site	45	4	1
2024-29598	Human Resources Generalist	Charter Career Connect	2	0	0
2024-29779	Rep 1, Comm Sol Bln & Accts	External Career Site	62	12	5
2024-29779	Rep 1, Comm Sol Bln & Accts	Charter Career Connect	2	1	0
2024-29887	Resi Connectivity Sales Spec	External Career Site	11	3	1
2024-29988	EAM-Enterprise Account Manager	External Career Site	61	1	1
2024-30067	Rep 1, Community Solutions	External Career Site	111	20	10
2024-30067	Rep 1, Community Solutions	Charter Career Connect	1	1	0
2024-30625	Store Specialist	External Career Site	7	4	1
2024-30625	Store Specialist	Charter Career Connect	1	1	0
2024-30793	Strategic Account Spec - HC	External Career Site	54	2	1
2024-30793	Strategic Account Spec - HC	Charter Career Connect	2	0	0
2024-31101	Rep 1, Community Solutions	External Career Site	148	13	8
2024-31101	Rep 1, Community Solutions	Charter Career Connect	2	0	0
2024-31466	Mgr, ISP	External Career Site	7	2	1
2024-31466	Mgr, ISP	Charter Career Connect	7	3	0
2024-31744	Resi Connectivity Sales Spec	External Career Site	26	8	2
2024-31744	Resi Connectivity Sales Spec	Charter Career Connect	1	1	0
2024-32016	Rep 1, Community Solutions	External Career Site	131	13	7
2024-32016	Rep 1, Community Solutions	Charter Career Connect	5	1	0
2024-32875	Store Specialist	External Career Site	6	2	1
337486BR	Field Technician I	External Career Site	41	12	7
338185BR	Account Executive	External Career Site	15	1	1
338280BR	Mgr, Store	External Career Site	16	1	1