

2024 FCC Unit Structure

13551 Southern Texas

Address	City	State	Zip
2041 E Main St.	Alice	TX	78332
1207 S. Saint Marys St	Beeville	TX	78102
3260 Galeno Crossing	Brownsville	TX	78520
201 Junior Beck Dr	Corpus Christi	TX	78405
4001 Saratoga Blvd	Corpus Christi	TX	78413
4060 S Padre Island Dr	Corpus Christi	TX	78411
312 Pecan St	Del Rio	TX	78841
2952 Patzcuaro Dr	Eagle Pass	TX	78852
562 Colorado Street	Eagle Pass	TX	78852
3515 South Jackson Rd	Edinburg	TX	78539
470 CR 342	Gonzales	TX	78629
1514 S 77 Sunshine Strip	Harlingen	TX	78550
2309 W. Lincoln Ave	Harlingen	TX	78552
2921 S Expressway 83	Harlingen	TX	78551
900 Sidney Baker St	Kerrville	TX	78028
301 Palomino Rd	Kyle	TX	78640
5167 Kyle Centre Drive	Kyle	TX	78640
1313 W Calton Rd	Laredo	TX	78041
2438 Monarch Dr	Laredo	TX	78045
8124 Agora Pkwy, Suite 100	Live Oak	TX	78154
1400 North McColl Rd	McAllen	TX	78501
3701 N. 23rd Street	McAllen	TX	78501
8001 N. 10th Street	McAllen	TX	78504
2413 E. Expressway 83	Mission	TX	78572
602 N Highway 69	Nederland	TX	77627
160 S Business IH 35	New Braunfels	TX	78130
1671 S. Interstate 35	New Braunfels	TX	78130
3121 Edgar Brown Dr	Orange	TX	77630
818 N Oak St	Pearsall	TX	78061
1300 Maco Drive	Pharr	TX	78577
3001 N I Rd	Pharr	TX	78577
8425 Memorial Blvd.	Port Arthur	TX	77640
510 E 2nd St	Port Neches	TX	77651
821 E Market St	Portland	TX	78374
10130 Highway 151	San Antonio	TX	78251
11321 Bandera Rd	San Antonio	TX	78250
11745 IH-10 West	San Antonio	TX	78230
11826 Tech Com	San Antonio	TX	78233
12114 Colwick	San Antonio	TX	78216
12238 Silicon Drive	San Antonio	TX	78249

2024 FCC Unit Structure

13551 Southern Texas

Address	City	State	Zip
15700 Market Hill	San Antonio	TX	78256
17802 La Cantera Pkwy	San Antonio	TX	78257
1900 Blue Crest Ln	San Antonio	TX	78247
22702 US 281N	San Antonio	TX	78258
24326 Wilderness Oak	San Antonio	TX	78258
255 E. Basse Road	San Antonio	TX	78209
2720 SW Military Dr	San Antonio	TX	78224
2807 SW Loop 410	San Antonio	TX	78227
3151 SE Military Drive	San Antonio	TX	78223
322 Rotary	San Antonio	TX	78202
403 Urban Loop	San Antonio	TX	78207
415 W Loop 1604 S	San Antonio	TX	78245
438 NW Loop 410	San Antonio	TX	78216
5520 S Presa St	San Antonio	TX	78223
5882 La Colonia	San Antonio	TX	78218
6301 NW Loop 410	San Antonio	TX	78238
7326 Louis Pasteur Dr	San Antonio	TX	78229
8434 Gault Ln	San Antonio	TX	78209
1600 E I-H 2	San Juan	TX	78589
25702 Aldine Westfield Road	Spring	TX	77373
13513 Centerbrook	Universal City	TX	78148
2306 E Main St	Uvalde	TX	78801
217 E Mile 12 North Rd	Weslaco	TX	78599

Amend

Print



EEO Form 396-C

File No.: CBL0016829

Filing Status: **Ready for Review**

13551

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2024

Employment Unit ID (EUID)

13551

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

Charter Communications

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

TX

County of Employment Office

Travis

Application Purpose

New Program Report

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Supplemental Investigation Sheet (SIS)**Required**

false

Reporting Period Start Date

2023-07-01

Reporting Period End Date

2024-06-30

Section II - Community Information

PSID

008433, 008956, 002250, 007768, 003440,
007721, 007742, 000262, 006551, 008841,
007762, 003433, 003206, 001619, 010559,
005132, 004752, 008420, 004814, 000887, 003425

Communities

TX2045, TX0351, TX2052, TX0339, TX0377,
TX0185, TX2042, TX2049, TX0938, TX0186,
TX0074, TX0484, TX1407, TX1302, TX1404,
TX1303, TX0167, TX0169, TX0171, TX0173,
TX0166, TX0168, TX0170, TX0172, TX1234,
TX0174, TX0358, TX0497, TX0501, TX0498,
TX0500, TX0811, TX2097, TX0411, TX2166,
TX0175, TX2174, TX2293, TX1434, TX1436,
TX1438, TX0361, TX1433, TX1437, TX1439,
TX2955, TX0336, TX0337, TX0177, TX0179,
TX1432, TX0176, TX0178, TX2740, TX2063,
TX0165, TX2540, TX2615, TX2541, TX2374,
TX0307, TX0181, TX2109, TX0627, TX0494,
TX0668, TX1169, TX0478, TX1021, TX0522,
TX0211, TX2542, TX2335, TX2545, TX0528,
TX0936, TX2544, TX0527, TX1309, TX1448,
TX1311, TX1092, TX2543, TX2742, TX2919,
TX1754, TX0489, TX0491, TX0532, TX0490,
TX0492, TX0505, TX0637, TX0504, TX0533,
TX3027, TX2744, TX2627, TX0485, TX0487,
TX0282, TX0486, TX0488, TX1110, TX0699,
TX2371, TX0943, TX0605, TX2743, TX1324,
TX1056, TX0547, TX0519, TX0521, TX0927,
TX2550, TX0518, TX0520, TX0928, TX0164,
TX2745, TX0503, TX1403, TX0493, TX0669,

TX1208, TX0633, TX1207, TX1209, TX1258,
TX1583, TX2536, TX2921, TX2350, TX0760,
TX0741, TX0743, TX2526, TX0742, TX0334,
TX0122, TX2537, TX2920, TX2044, TX0900,
TX1204, TX2705, TX0390, TX0772, TX2527,
TX2349, TX2534, TX0205, TX0008, TX2538,
TX0735, TX0322, TX1415, TX0572, TX0472,
TX0473, TX0757, TX1532, TX0758, TX0009,
TX0063, TX2157, TX2046, TX0114, TX0183,
TX2105, TX1458, TX3020

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Phone

704-731-3338

Certifying Date Signed

2024-09-26

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Email

Julie.Cole@charter.com

2024 FCC Recruitment Initiatives

FCC Unit: 13551 Southern Texas

I – Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

Veteran Resource Expo and Job Fair

- October 18, 2022
- Main Event Center - Pharr, TX
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

McAllen Public Library Job Fair

- January 27, 2022
- McAllen Public Library – McAllen, TX
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Introduction to Inclusive Leadership

Employees at this Charter FCC unit participated in the Interviewing Introduction to Inclusive Leadership. We foster an inclusive environment where our people feel respected, connected, and included so that they are able to deliver their best to meet our customers' needs. This module looks at how you, as a leader, can learn to incorporate elements of Diversity and Inclusion within your teams and throughout the organization.

2024 FCC Outreach Sources

FCC Unit: 13551 Southern Texas

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Lyon College	Vicki Webb	vicki.webb@lyon.edu	2300 Highland Rd	Batesville	AR	72501	870-307-7000
ACI Learning	David Shoop	david.shoop@acilearning.com	6855 South Havana Street	Centennial	CO	80112	972-215-7736
ACI Learning	Traci Morales	traci.morales@acilearning.com	6855 South Havana Street	Centennial	CO	80112	972-215-7736
Upwardly Global - Chicago	Bethany Atkins	bethanya@upwardlyglobal.org	4753 N Broadway Floor 2	Chicago	IL	60602	312-431-1923
Upwardly Global - Chicago	Fahad Al Nimah	fahad@upwardlyglobal.org	4753 N Broadway Floor 2	Chicago	IL	60602	312-431-1923
Louisiana Rehabilitation Services	Terilyn Beard	TBeard1@lwc.la.gov	1001 N. 23rd Street, 2nd Floor	Baton Rouge	LA	70802	225-219-2982
Vocational Rehabilitation - Lake Charles Region	Harold Beard	hbeard@lwc.la.gov	3616 Kirkman Street	Lake Charles	LA	70607	337-475-8038
Landajob	John Bertram	jbertram@nticentral.org	69 Canal St Fl 3rd	Boston	MA	02114	617-787-4426
Harrisburg University	Career Services	careerservices@harrisburgu.edu	326 Market Street	Harrisburg	PA	17101	717-901-5100
Alliance Professional Services LLC	Amanda Sowell	amanda@allpro-group.com	PO Box 550	Collierville	TN	38027	800-518-9008
Hardin-Simmons University	Career Services	careerservices@hsutx.edu	2200 Hickory St	Abilene	TX	79601	325-670-1000
McMurry University	James Greer	jgreer@mcm.edu	Sayles Boulevard	Abilene	TX	79697	325-793-4700
Texas Workforce Commission - Vocational Rehabilitation Services (DFW/Texoma Region)	Deb Jones	debra.jones@twc.texas.gov	1301 S. Bowen Road	Arlington	TX	76013	817-608-6567
ALFPA-Association of Latino Professionals in Finance and Accounting-University of Texas	Melina Montellanos	alpfa.external@gmail.com	Po Box 8058	Austin	TX	78713	214-662-9314
Austin Area Urban League	Kareema Ali	kareema_ali@aaul.org	8011 Cameron Rd # A	Austin	TX	78754	512-478-7176
Austin Community College	Trish Welch	twelch2@austincc.edu	6101 Highland Campus Drive	Austin	TX	78752	512-223-4222
Austin Vet Center	Angela Kabeya	angelanyoung01@gmail.com	2015 South Interstate 35 Frontage Road	Austin	TX	78741	512-416-1314
Dallas Christian College	Karla Kuhl	kkuhl@dallas.edu	N/A	Austin	TX	75234	972-241-3371
Green Doors	Green Doors	info@greendoors.org	Po Box 685065	Austin	TX	78768	512-469-9130
National Association of Black Journalists - University of Texas at Austin	Danielle Kilgo	daniellekilgo@utexas.edu	110 Inner Campus Drive	Austin	TX	78712	512-471-3434
Peak Performers	Clarence Augustine	clarence.augustine@peakperformers.org	4616 Triangle Avenue	Austin	TX	78751	888-275-6915
Saint Edwards University	Emily Salazar	emilys@stedwards.edu	3001 South Congress Avenue	Austin	TX	78704	512-448-8400
Texas Governor's Committee on People with Disabilities	Nancy --	gcpd@governor.state.tx.us	1100 San Jacinto Blvd	Austin	TX	78701	512-463-5739
Texas Veterans Commission	Michelle Gilbert	michelle.gilbert@tvc.texas.gov	1700 Congress Avenue	Austin	TX	78701	512-223-5409
Texas Veterans Commission	Nelson Touchett	nelson.touchett@tvc.texas.gov	1700 Congress Avenue	Austin	TX	78701	512-223-5409
Texas Veterans Commission	Paul Julio	paul.julio@tvc.texas.gov	1700 Congress Avenue	Austin	TX	78701	512-223-5409
Texas Veterans Commission	Sean Jevning	sean.jevning@tvc.texas.gov	1700 Congress Avenue	Austin	TX	78701	512-223-5409

2024 FCC Outreach Sources

FCC Unit: 13551 Southern Texas

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
The Arc of the Capital Area	Maria Kelly	mkelly@arcofthecapitalarea.org	na	Austin	TX	73301	512-476-7044
University of Texas at Austin, College of Liberal Arts	Amira Sounny-Slitline	recruit@austin.utexas.edu	1 main st	Austin	TX	78712	888-888-8888
Veterans County Service Officers Association of Texas - Travis	Susan Lewis	susan.lewis@co.travis.tx.us	Po Box 1748	Austin	TX	78767	512-854-9340
Workforce Solutions - Capital Area East	Casey Wade	casey.wade@twc.texas.gov	3401 Webberville Road	Austin	TX	78702	512-223-5400
Workforce Solutions - South	James Juarez	James.Juarez@tvc.texas.gov	6505 Burleson Rd	Austin	TX	78744	512-381-4200
Workforce Solutions Capital Area - North	Lisa Simpson	lisa.simpson@tvc.texas.gov	6505 Airport Boulevard	Austin	TX	78752	512-454-9475
Workforce Solutions Career Center - East	Lee Pendleton	lee.pendleton@wfscapitalarea.com	3401 Webberville Road	Austin	TX	78702	512-223-5400
Workforce Solutions Career Center - East (Texas Veterans Commission)	Tony Ramirez	tony.ramirez@tvc.texas.gov	3401 Webberville Rd	Austin	TX	78702	512-223-5409
Veterans County Service Officers Association of Texas - Bandera	Mary Jo Schaffer	maryjo.schaffer@hotmail.com	Po Box 877	Bandera	TX	78003	830-796-8417
TX Workforce Solutions Vocational Rehabilitation - Bastrop	Martha Chabot	martha.chabot@ruralcapital.net	53 Texas 150 Loop	Bastrop	TX	78602	512-303-3916
Workforce Solutions Rural Capital Area - Bastrop County	Jessica Buerger	jessica.buerger@tvc.texas.gov	53 Texas 150 Loop	Bastrop	TX	78602	512-303-3916
Goodwill Industries of Southeast Texas & Southwest Louisiana	Eyvette _	Eyvette@goodwillbmt.org	3445 Phelan Boulevard	Beaumont	TX	77707	409-838-9911
Goodwill Industries of Southeast Texas & Southwest Louisiana	Keisha Williams	Keisha@goodwillbmt.org	3445 Phelan Boulevard	Beaumont	TX	77707	409-838-9911
Goodwill Industries of Southeast Texas & Southwest Louisiana	Michelle Richer-Mengerink	michelle@goodwillbmt.org	3445 Phelan Boulevard	Beaumont	TX	77707	409-838-9911
Goodwill Industries of Southeast Texas & Southwest Louisiana	Victoria Carter-Andrews	Victoriaca@goodwillbmt.org	3445 Phelan Boulevard	Beaumont	TX	77707	409-838-9911
Lamar University - Career and Testing Center	Angela Thomas	angela.thomas@lamar.edu	4400 South Martin Luther King Junior Parkway	Beaumont	TX	77705	409-880-8878
Workforce Solutions Southeast Texas Centers	Levette Roosevelt	levette.roosevelt@setworks.org	510 Park Street, Suite 200	Beaumont	TX	77701	409-839-8045
Workforce Solutions Southeast Texas Centers	Mallory Hurles	mallory.hurles@setworks.org	510 Park Street, Suite 200	Beaumont	TX	77701	409-839-8045
YWCA Beaumont	Theresa Tate	theresatate@att.net	543 Longmeadow St	Beaumont	TX	77707	409-842-9463
Veterans County Service Officers Association of Texas - BEE	Tony Ferguson	tferguson54@live.com	210 East Corpus Christi Street	Beeville	TX	78102	361-621-1576
Frank Phillips College	Mary Lee Cooper	mcooper@fpctx.edu	Po Box 5118	Borger	TX	79008	806-457-4200
Cameron Workforce Center	Edmundo Iturbe	edmundo.iturbe@tvc.texas.gov	851 Old Alice Rd	Brownsville	TX	78520	956-546-3141
Friendship of Women	Lilly Champion	ceo@fowinc.com	Po Box 3112	Brownsville	TX	78523	956-544-7412
Veterans County Service Officers Association of Texas - Dimmit	Larry Jasso	larryjasso@yahoo.com	Courthouse	Carrizo Springs	TX	78834	830-468-3849
Wintergarden Women's Shelter, Inc.	Alisha Monoles	alisha_morones@yahoo.com	201 N 5th St	Carrizo Springs	TX	78834	830-876-9656
WorkForce Solutions - Middle Rio Grande	Joe Cruz	joe.cruz@mrgdc.org	307 W Nopal St	Carrizo Springs	TX	78834	830-876-1224
WorkForce Solutions - Middle Rio Grande	Minerva Castillo	minerva.castillo@mrgdc.org	307 W Nopal St	Carrizo Springs	TX	78834	830-876-1224

2024 FCC Outreach Sources

FCC Unit: 13551 Southern Texas

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
National Black Trans Advocacy Coalition	SahLeem Butler	employment@blacktrans.org	PO BOX 118282	Carrollton	TX	75011	855-624-7715
Association of Latino Professionals in Finance and Accounting - Texas A&M	Vice-President External Affairs	alpfa.vpe@gmail.com	Texas A&M University College Station	College Station	TX	77840	512-734-1207
Texas A&M University-Commerce	Bethany Ferrall	bethany.ferrall@tamuc.edu	2200 Campbell Street	Commerce	TX	75428	903-468-3212
Workforce Solutions - Conroe	Diane Keller	Diane.Keller@wrksolutions.com	2018 Interstate 45 North	Conroe	TX	77301	936-441-0037
Corpus Christi - Sunrise Mall Workforce Center	Lenny Anzaldua	lenny.anzaldua@workforce-solutionscb.org	5858 SPID Ste 1	Corpus Christi	TX	78412	361-882-7491
Del Mar College	Anna Tischler	placement@delmar.edu	101 Baldwin Boulevard	Corpus Christi	TX	78404	361-698-1200
Disabled American Veterans - E G Perales Chapter 150	Lazaro O. Camarillo	loc111airborne@yahoo.com	Po Box 7901	Corpus Christi	TX	78467	361-779-6456
Disabled American Veterans - Edward B Harney Chapter 12	Eugene Arrendale	earrendale@hotmail.com	5814 Mason Dr	Corpus Christi	TX	78407	361-289-2329
Goodwill of South Texas	Rose Mireles	rmireles@goodwillsouthtexas.com	10522 Leopard Street	Corpus Christi	TX	78410	361-884-4068
Texas Veterans Leadership Program	Gina Brown	gina.brown@twc.texas.gov	520 N Staples	Corpus Christi	TX	78401	361-290-5924
YWCA Corpus Christi	Marolyn Schneider	adminywca@ywacc.org	4601 Corona Dr	Corpus Christi	TX	78411	361-857-5661
Veterans County Service Officers Association of Texas - Zavala	Pablo Aguillon	hawg_02@yahoo.com	200 E Uvalde St Ste 9	Crystal City	TX	78839	830-554-7090
Workforce Solutions - Middle Rio Grande	Minerva Castillo	minerva.castillo@mrgdc.org	401 W Zavala St	Crystal City	TX	78839	830-374-2308
100 Black Men of Greater Dallas, Inc.	Robert Tapley	rbtapley@gmail.com	Po Box 226081	Dallas	TX	75222	972-898-0186
Bill J. Priest Institute for Economic Development	Alecia --	employerresourcecenter@dcccd.edu	1402 Corinth Street	Dallas	TX	75215	214-860-2066
Community Council Greater Dallas	Samanda Gronstal	sgronstal@ccadvance.org	1349 Empire Central	Dallas	TX	75247	214-879-9950
Dallas Baptist University	Marion Hill	marion@dbu.edu	3000 Mountain Creek Pkwy	Dallas	TX	75211	214-333-5556
Veterans' Employment and Training Service	Janice Maupin-Anderson	MaupinAnderson.Jan@dol.gov	525 S Griffin St Room 858	Dallas	TX	75202	240-867-2357
Sul Ross State University - Del Rio Campus	Amanda Barrera	careers@sulross.edu	205 Wildcat Drive	Del Rio	TX	78840	830-703-4808
Grayson County College	Corey Leird	leirdc@grayson.edu	6101 State Highway 691	Denison	TX	75020	903-465-6030
Edinburg Workforce Center	Jerry Garza	gerardo.garza@tvc.texas.gov	2719 W University Dr	Edinburg	TX	78539	956-289-4542
TX Workforce Solutions Vocational Rehabilitation - Edinburg	General Contact	info@wfsolutions.org	2719 West University Drive	Edinburg	TX	78539	956-380-0008
Veterans County Service Officers Association of Texas - Hidalgo	Emilio De Los Santos	hcveterans@co.hidalgo.tx.us	2816 S. Bus. 281	Edinburg	TX	78539	956-318-2436
Workforce Solutions Coastal Bend - Falfurrias	Robert Reyna	robert.reyna@workforcesolutionscb.org	1200 East Highway 285	Falfurrias	TX	78355	361-325-9095
Amberton University	Dr Bradshaw	bbradshaw@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034	972-279-6511
LULAC - Eastside	Cruz Hinojosa	ticohino@gmail.com	1302 Keene Street	Galena Park	TX	77547	832-434-1591
Center for Career and Professional Development at Southwestern University	Alex Anderson	career.services@southwestern.edu	1001 E University Ave	Georgetown	TX	78626	512-863-1346

2024 FCC Outreach Sources

FCC Unit: 13551 Southern Texas

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Center for Career and Professional Development at Southwestern University	Alexandra Anderson	recruitapirate@southwestern.edu	1001 E University Ave	Georgetown	TX	78626	512-863-1346
Veterans County Service Officers Association of Texas - Williamson	Karen Walker	karen.walker@wilco.org	3151 Se Inner Loop Ste C	Georgetown	TX	78626	512-943-1900
Veterans Stand Down - Harker Heights	Paula Wood	paula.wood2@va.gov	N/A	Harker Heights	TX	76548	254-743-1261
Cameron Workforce Solutions	Josue Silguero	josue.silguero@twc.texas.gov	601 East Harrison Avenue	Harlingen	TX	78550	956-423-9266
Family Crisis Center, Inc	Brenda Heredia	familycrisiscenter@sbcglobal.net	616 W Taylor St	Harlingen	TX	78550	956-423-9305
Texas Workforce Center	Homero Prado	homero.prado@twc.texas.gov	210 North Smith Avenue	Hebbronville	TX	78361	361-231-7071
WorkForceSolutions Alamo Hondo	V Deleon	vdeleon@wsalamo.org	740 18th St	Hondo	TX	78861	830-426-8111
Crossroads at Park Place, Inc.	Margo Montgomery	olteach@hotmail.com	3827 Broadway Street	Houston	TX	77017	713-252-3604
Houston Area Urban League	Eric Goodey	ericg@haul.org	1301 Texas St	Houston	TX	77002	713-393-8754
Houston Launch Pad	Prentice Goods	pdgoods11@yahoo.com	2616 S Loop W Ste 230	Houston	TX	77054	832-778-9800
LGBTQ Resource Center at The University of Houston	Rylie Jefferson	rjeffer3@Central.UH.EDU	4465 University Drive	Houston	TX	77004	832-842-5428
National Forum for Black Public Administrators - Houston	Nicole Holland	nhollandnfbpa@gmail.com	P.O. Box 301092	Houston	TX	77230	202-408-9300
On Our Own	Sara --	sara.nichols30@yahoo.com	2310 Mcallister Rd	Houston	TX	77092	800-713-6892
Renewed Innovations	Patricia Burton	renewedinnovations@sbcglobal.net	10135 Hammerly Boulevard	Houston	TX	77080	281-345-4432
S.H.A.P.E. Community Center, Inc.	Deloyd Parker	shape@shape.org	Po Box 8428	Houston	TX	77288	713-521-0641
Texas Veterans Commission	Acie Evans	Acie.evans@twc.texas.gov	1700 Congress Avenue	Houston	TX	77002	713-661-3220 x1054
Texas Workforce Solutions - Vocational Rehabilitation Services	Jeremy Lee	Jeremy.Lee@twc.texas.gov	5425 Polk Street	Houston	TX	77023	713-928-7700
Texas Workforce Solutions- Vocational Rehabilitation Services	Fernando Rivera	Fernando.rivera@twc.texas.gov	3311 Richmond Ave., Ste 175	Houston	TX	77027	713-866-7765
University of St. Thomas - Houston	Lisa Foxworth	career.services@stthom.edu	N/A	Houston	TX	77006	000-000-0000
Workforce Solutions - Northshore	Myeshia Wilcox	Myeshia.Wilcox@twc.texas.gov	14355 Wallisville Rd	Houston	TX	77049	281-458-1155
Worksource Cypress Station - Houston	Jo Ikard	jo.ikard@twc.texas.gov	70 FM 1960 West Ste A	Houston	TX	77090	281-891-2850
Worksource Cypress Station - Houston	Willie Cooper	willie.cooper@twc.texas.gov	70 FM 1960 West Ste A	Houston	TX	77090	281-891-2850
TX Workforce Solutions Vocational Rehabilitation - Humble	Sherrie Brooks	sherrie.brooks@wrksolutions.com	9668 Farm to Market 1960 Bypass Road West	Humble	TX	77338	713-802-3185
Workforce Solutions - Humble	Amy Cramer	amy.cramer@twc.texas.gov	9668 Fm 1960 Bypass Rd W	Humble	TX	77338	281-446-4837
LULAC of Huntsville - Council # 4466	John Escobedo	jescobedo1229@hotmail.com	PO BOX 7257	Huntsville	TX	77342	936-295-0223
Veterans County Service Officers Association of Texas - Karnes	Alex Caballero	arcabal48@gmail.com	308 N 4th St	Kenedy	TX	78119	830-780-2780
Central Texas College	Keisha L. Holman	klholman@ctcd.edu	P.O. Box 1800	Killeen	TX	76540	254-526-1106

2024 FCC Outreach Sources

FCC Unit: 13551 Southern Texas

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Texas A&M University- Kingsville	Ralph Leal	ralph.leal@tamuk.edu	700 University Boulevard	Kingsville	TX	78363	361-593-2179
Veterans County Service Officers Association of Texas - Kleberg	Arturo Pecos	pecos1948@gmail.com	700 E King Ave	Kingsville	TX	78363	361-595-8552
Veterans County Service Officers Association of Texas - Hardin	Kristen White	kwhite@co.hardin.tx.us	300 West Monroe Street	Kountze	TX	77625	409-246-5126
Dallas College's Cedar Valley Campus	Mike Alford	malford@dcccd.edu	3030 North Dallas Avenue	Lancaster	TX	75134	972-860-8146
Laredo Vet Center	Enrique Reyes	enrique.reyes@va.gov	6999 McPherson Road	Laredo	TX	78041	956-723-4680
WorkForce Solutions of South Texas	Patricia Barrera	patricia.barrera@southtexasworkforce.org	2389 E Saunders St	Laredo	TX	78041	956-794-6496
Workforce Solutions - Rural Capital Area	Angela Martinez	angela.martinez@ruralcapital.net	117 N Main St	Lockhart	TX	78644	512-398-3491
Workforce Solutions - Rural Capital Area	Jessica Buerger	jessica.buerger@ruralcapital.net	117 N Main St	Lockhart	TX	78644	512-398-3491
TX Workforce Solutions Vocational Rehabilitation - Longview (East)	Jacki Everhart-Thompson	jacki.everhart-thompson@twc.texas.gov	2124 Alpine Rd	Longview	TX	75602	903-236-2370
Wayland Baptist University - Lubbock	Rosemary Hendley	hendleyr@wbu.edu	801 North Quaker Avenue	Lubbock	TX	79416	806-785-9285
WorkForce Solutions - Angelina County	Teresa Breshears - Maryska	teresa.maryska@tvc.texas.gov	210 North John Redditt Drive	Lufkin	TX	75904	936-639-1351
Community Resource Center - Burnet County	Dawn Capra	dcapra@crctx.org	1016 Broadway	Marble Falls	TX	78654	830-693-0700
Valley Association for Independent Living	Susan Nelson	snelson@vailrgv.org	3012 North McColl Road	McAllen	TX	78501	956-668-8245
Women Together Foundation, Inc.	Estella Deanda	womentog@swbell.net	511 N Cynthia St	McAllen	TX	78501	956-630-4878
Collin College	Career Services	studentjobs@collin.edu	2200 West University Drive	McKinney	TX	75071	972-548-6747
Dallas College - Eastfield Campus	Patsy --	pcaropresi@dcccd.edu	3737 Motley Drive	Mesquite	TX	75150	972-860-7100
Workforce Solutions	April Howell	april.howell@wfsolutions.org	901 Travis St	Mission	TX	78572	956-519-4300
Workforce Solutions	Ashley Rodriguez	ashley.rodriguez@wfsolutions.org	901 Travis St	Mission	TX	78572	956-519-4300
Workforce Solutions	Brenda Martinez	brenda.martinez@wfsolutions.org	901 Travis St	Mission	TX	78572	956-519-4300
Workforce Solutions	Brenda Martinez	brenda.martinez@wfsolutions.org	901 Travis St	Mission	TX	78572	956-519-4361
Workforce Solutions	Karina Perez	karina.perez@wfsolutions.org	901 Travis St	Mission	TX	78572	956-519-4300
Workforce Solutions - West Hidalgo	April Howell	april.howell@wfsolutions.org	901 West Travis Suite 7	Mission	TX	78572	956-519-4301
TX Workforce Solutions Vocational Rehabilitation - New Braunfels	General Contact	NewBraunfels@wsalamo.org	183 S I-35	New Braunfels	TX	78130	830-629-2010
Veterans County Service Officers Association of Texas - Comal	Michelle Davis	vetmbd@co.comal.tx.us	345 Landa St Ste 190	New Braunfels	TX	78130	830-221-1170
Workforce Solutions Alamo New Braunfels	Joel Hart	joel.hart@tvc.texas.gov	183 S Interstate 35	New Braunfels	TX	78130	830-629-2010
Lamar State College-Orange	Judy Schoate	judy.choate@lsc.edu	410 W Front St	Orange	TX	77630	409-882-3379
Veterans County Service Officers Association of Texas - Orange	Mark Hammer	mhammer@co.orange.tx.us	10984 Fm 1442	Orange	TX	77630	409-745-1535

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Harris County Precinct 2	Daniel Uribe	Daniel.Uribe@pct2.hctx.net	101 South Richey Street	Pasadena	TX	77506	713-274-2222
Harris County Precinct 2	Vanessa Barnes	Vanessa.Barnes@pct2.hctx.net	101 South Richey Street	Pasadena	TX	77506	713-274-2222
Panhandle Crisis Center	Jamie Casdorff	jamie.casdorph@panhandl ecrisiscenter.org	301 S Ash St	Perryton	TX	79070	806-435-5008
Texas Veterans Commission	Cedric Avant	cedric.avant@tvc.texas.gov	4680 Farm to Market Road 365	Port Arthur	TX	77642	409-962-1236
TX Workforce Solutions Vocational Rehabilitation - Port Arthur	Gregory Steward	gregory.steward@setworks .org	4680 Highway 365	Port Arthur	TX	77642	409-962-1236
Prairie View A&M University	Herb Thomas	careers@pvamu.edu	Po Box 188	Prairie View	TX	77446	936-261-3570
Veterans County Service Officers Association of Texas - Willacy	Michelle Oviedo	moviedo26@gmail.com	170 N 3rd St	Raymondville	TX	78580	956-689-3321
The Garlstein Gender Center	Ashfia Salemin	asalemin@utdallas.edu	800 W Campbell Rd	Richardson	TX	75080	972-883-6555
Veterans County Service Officers Association of Texas - Aransas	Mike Kuertz	mkuertz@aransascounty.or g	301 North Live Oak Street	Rockport	TX	78382	361-790-0154
LULAC -Council 4239	Ted Garcia	Tedfrio@aol.com	4606 Mustang Avenue	Rosenberg	TX	77471	281-342-3668
Workforce Solutions - Rosenberg	Gary Wilson	Gary.Wilson@tvc.texas.gov	28000 Southwest Freeway	Rosenberg	TX	77471	281-344-0279
Hope Alliance	Maxine Chatman	maxine.chatman@hopealli ancetx.org	1111 Gattis School Road	Round Rock	TX	78664	512-255-1212
Texas Veterans Leadership Program - Rural Capital and Heart of Texas Areas	Casey Wade	casey.wade@twc.texas.gov	575 Round Rock West Drive	Round Rock	TX	78681	512-244-2207 x1019
Career Development at Angelo State University	Adra Enos	career.development@angel o.edu	2601 West Avenue N	San Angelo	TX	76904	325-942-2255
100 Black Men of San Antonio, Inc.	Milton Harris	miltonharris.MHN@gmail.c om	P. O. Box 190258	San Antonio	TX	78209	210-849-0947
Alamo Asian American Chamber of Commerce	Elva Adams	aaacc@alamoaacc.org	Po Box 790072	San Antonio	TX	78212	210-701-1889
Community Options - San Antonio Office	Mike Martinez	Miguel.Martinez@comop.o rg	2632 Broadway Street	San Antonio	TX	78215	210-212-4969
Community Options - San Antonio Office	Rolanda Parsons	Rolanda.Parsons@comop.o rg	2632 Broadway Street	San Antonio	TX	78215	210-212-4969
Department of Veteran Affairs	Barbara Brookins	barbara.brookins2@va.gov	5788 Eckhart Road	San Antonio	TX	78240	210-699-5005
Disabled American Veterans - Antonio Hernandez Chapter 25	Sebastian Martinez	davsa.vbahou@va.gov	5788 Eckhart Road	San Antonio	TX	78240	210-699-5064
Disabled American Veterans - Kel-Lac Chapter 114	Luis Cortes	ccortes1@aol.com	11618 Blazing Sunset Street	San Antonio	TX	78253	210-857-7362
Dress For Success San Antonio	Thelma Flores	thelma@dfssa.org	600 North Frio Street	San Antonio	TX	78207	210-737-1515
Endeavors Unlimited	Melissa Toler	mtoler@endeavorsunlimite d.org	6363 DeZavala Road	San Antonio	TX	78249	210-523-0377 x172
Endeavors Unlimited	Valerie Blackmon	vlblackmon@endeavorsunli mited.org	6363 DeZavala Road	San Antonio	TX	78249	210-523-0377 x172
Family Violence Prevention Services	Shelter Managers	shelter.managers@fvps.org	7911 Broadway Street	San Antonio	TX	78209	210-930-3669
Joint Base San Antonio (Lackland Randolph Sam Houston)	Hazel Wong	hazel.l.wong3.civ@mail.mil	3060 Stanley Road	San Antonio	TX	78209	210-221-2418
LULAC Council #4235	Greg Zepeda	gregzepeda48@gmail.com	2311 West Travis Street	San Antonio	TX	78207	210-978-6639

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
NAACP - San Antonio	Oliver Heel	satxnaacpjobbank@gmail.com	P.O. Box 200225	San Antonio	TX	78220	210-224-7636
National Veterans Outreach - American GI Forum	Joe Rodriguez	jrodriguez@nvop-sa.org	611 North Flores Street	San Antonio	TX	78205	210-223-4088
P3 Army Readiness Specialist - TX - Southern	Mauricio Jalomo	mauricio.jalomo.ctr@mail.mil	1920 Harry Wurzbach Road	San Antonio	TX	78209	210-221-5919
Palo Alto College	Nathalie Riojas	nriojas6@alamo.edu	1400 West Villaret Boulevard	San Antonio	TX	78224	210-486-3118
St. Philip's College	Yoland Crooms	ycrooms@alamo.edu	1801 Martin Luther King Drive	San Antonio	TX	78203	000-000-0000
St. Phillip's College	Yoland Crooms	ycrooms@alamo.edu	1801 Martin Luther King Drive	San Antonio	TX	78203	210-486-2090
Texas Veterans Leadership Program	Bryan Rauch	bryan.rauch@twc.texas.gov	4615 Walzem Road	San Antonio	TX	78221	210-822-7640
Texas Veterans Leadership Program	Bryan Rauch	bryan.rauch@twc.texas.gov	6723 South Flores Street	San Antonio	TX	78221	210-582-1726
Texas Veterans Leadership Program	Gabriel Lopez	gabriel.lopez@twc.texas.gov	4615 Walzem Road	San Antonio	TX	78221	210-822-7640
Texas Veterans Leadership Program	Gabriel Lopez	gabriel.lopez@twc.texas.gov	6723 South Flores Street	San Antonio	TX	78221	210-582-1726
Texas Work Commission	Jose Ramirez	jose.ramirez@tvc.texas.gov	3300 Nacogdoches Road	San Antonio	TX	78217	210-619-2945
Texas Workforce Solutions - Vocational Rehabilitation Services (South TX)	Ricardo "Ricky" Rendon	ricardo.rendon@twc.texas.gov	4241 Woodcock Dr., Suite A-105	San Antonio	TX	78228	210-243-8108
TX Workforce Solutions Vocational Rehabilitation - Walzem	General Contact	Walzem@wsalamo.org	4615 Walzem Road	San Antonio	TX	78218	210-822-7640
Veteran Readiness & Employment - Department of Veteran Affairs	Barbara Brookins	barbara.brookins2@va.gov	5788 Eckhart Road	San Antonio	TX	78240	210-706-8318
Workforce Solutions Alamo - South Flores	Della Lopez	della.lopez@tvc.texas.gov	6723 S Flores St Ste 100	San Antonio	TX	78221	210-582-1749
Workforce Solutions Alamo - South Flores	Gregory Pyrek	gregory.pyrek@tvc.texas.gov	6723 S Flores St Ste 100	San Antonio	TX	78221	210-582-1749
Workforce Solutions Alamo - South Flores	Mark Renninger	mark.renninger@tvc.texas.gov	6723 S Flores St Ste 100	San Antonio	TX	78221	210-582-1749
Workforce Solutions Alamo - South Flores	Victor Barnes	victor.barnes@tvc.texas.gov	6723 S Flores St Ste 100	San Antonio	TX	78221	210-582-1749
Workforce Solutions Alamo Career Center	Charles Benson	charles.benson@tvc.texas.gov	7008 Marbach Rd	San Antonio	TX	78227	210-582-1854
Workforce Solutions Alamo Career Center	Ray Curiel	ray.curiel@tvc.texas.gov	7008 Marbach Rd	San Antonio	TX	78227	210-582-1854
Workforce Solutions Alamo Career Center	Richard Guerrero	richard.guerrero@tvc.texas.gov	7008 Marbach Rd	San Antonio	TX	78227	210-582-1854
Workforce Solutions Alamo Career Center	Todd Arend	todd.arend@tvc.texas.gov	7008 Marbach Rd	San Antonio	TX	78227	210-582-1854
Workforce Solutions Alamo East Houston	Patrick Driscoll	patrick.driscoll@tvc.texas.gov	4535 E Houston St	San Antonio	TX	78220	210-581-0177
Workforce Solutions Alamo East Houston	Patrick Driscoll	patrick.driscoll@tvc.texas.gov	4535 E Houston St	San Antonio	TX	78220	210-581-0190
Workforce Solutions Alamo Walzem	Laurie.pimentel Johnson	laurie.pimentel-johnson@tvc.texas.gov	4615 Walzem Rd Ste 100	San Antonio	TX	78218	210-822-7640
Workforce Solutions Alamo Walzem	Laurie.pimentel Johnson	laurie.pimentel-johnson@tvc.texas.gov	4615 Walzem Rd Ste 100	San Antonio	TX	78218	210-582-1645
ARCIL San Marcos	Juan Zea	juanz@arcil.com	618 S Guadalupe St Ste 103	San Marcos	TX	78666	512-396-5790

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Gary Job Corps Community	Georgia Cheatham	cheatham.georgia@jobcorps.org	2800 Airport Highway	San Marcos	TX	78666	512-396-6352
Hays-Caldwell Women's Center	Gary Borden	info@hcwc.org	Po Box 234	San Marcos	TX	78667	512-396-3404
Texas Veterans Commission	Jessica Buerger	jessica.buerger@ruralcapital.net	202 South CM Allen Parkway	San Marcos	TX	78666	512-392-1291
Texas Veterans Commission	Lewis Dodd	lewis.dodd@tvc.texas.gov	4794 Transportation Way	San Marcos	TX	78666	512-392-1291 x3023
Veterans County Service Officers Association of Texas - Hays	Jude Prather	jude.prather@co.hays.tx.us	102 N Lbj Dr Ste 207	San Marcos	TX	78666	512-392-8387
Worksource Solutions - Rural Capital Area	Jessica Buerger	jessica.buerger@tvc.texas.gov	202 S C M Allen Pkwy # 3	San Marcos	TX	78666	512-392-1291
Guadalupe County Veteran Services	Bill MacAllister	bmacallister@co.guadalupe.tx.us	211 W. Court Street	Seguin	TX	78155	210-945-9708
Guadalupe Valley Family Violence Shelter	Jennifer Fernandez	jennifer.fernandez@safeseguín.org	6066 South State Highway 123	Seguin	TX	78155	830-372-5970
TX Workforce Solutions Vocational Rehabilitation - Seguin	General Contact	Seguin@wsalamo.org	1500 East Court Street	Seguin	TX	78155	830-379-4244
Western Texas College	Margo Mitchell	margo.mitchell@wtc.edu	1806 26th Street	Snyder	TX	79549	325-574-6580
Southwestern Christian College	Kecia Baker	kbakerswcc@gmail.com	200 Bowser Circle	Terrell	TX	75160	972-524-3341
Workforce Solutions - Texas City	Orlando Archibald	orlando.archibald@tvc.texas.gov	3549 Palmer Hwy	Texas City	TX	77590	409-949-9055
Disabled American Veterans - Randolph Area Chapter 17	Percy Spence	spencedav1@aol.com	1129 Pat Booker Rd	Universal City	TX	78148	210-632-3198
Victoria College	Caroline Marcengo	Caroline.Marcengo@VictoriaCollege.edu	2200 East Red River Street	Victoria	TX	77901	361-572-6414
Workforce Solutions Golden Crescent - Victoria Office	Mark Renninger	mark.renninger@tvc.texas.gov	120 South Main Place, Suite 110	Victoria	TX	77901	361-578-0341
Baylor University	Kevin Davis	kevin_davis1@baylor.edu	1301 South University Parks Drive	Waco	TX	76706	800-229-5678
Southwestern Assemblies of God University	Theresa Noble	careerservices@sagu.edu	1200 Sycamore St	Waxahachie	TX	75165	000-000-0000
Disabled American Veterans - Montgomery County Chapter 78	Albert Merchant	ajmjdm@consolidated.net	Hwy 1097 East	Willis	TX	77378	936-539-2375
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377

2024 FCC Source Evaluation Report

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Source	Applicants	Interviews	Hires
Appcast	7	0	0
ATS Communication	11	4	0
Bing	58	16	9
Built In	6	0	0
External Career Site	16201	4935	2404
Facebook	13	2	1
Glassdoor	14	0	0
Google	732	169	100
Indeed	1652	392	203
Instagram	1	1	0
Job Alerts	67	14	6
jobs2careers	170	38	16
Lensa	1	1	0
Linkedin	121	22	4
Monster	4	0	0
neuvoo	7	2	1
Programmatic Jobs	88	14	7
RecruitMilitary	2	0	0
Talent Network	28	6	2
Text Apply	2	0	0
The Ladders	2	0	0
The Muse	2	0	0
Upward	40	5	4
Yahoo	15	6	3
YouTube	1	0	0
ZipRecruiter	271	54	31
Charter Career Connect	338	138	1
external-drip-campaign -Campaign	5	1	0
jooble -Campaign	1	0	0
customer-operations -Campaign	2	0	0
ccsr-sales -Campaign	21	11	4
brand -Campaign	2	1	1
recruit-rooster -Campaign	1	0	0
jorau -Campaign	1	0	0
sales-and-marketing -Campaign	2	2	0
jobabstracts.com	1	0	0
app.honestjobs.com	1	0	0
retail-sales	2	0	0
www.salary.com	1	0	0

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Source	Applicants	Interviews	Hires
www.goodwillsa.org	5	1	0
www.workintexas.com	1	0	0
Fairygodboss	1	0	0
RD360 Prospecting & Retargeting	3	1	0
Monthly Newsletter	5	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-14164	Sup, Credit Services	External Career Site	111	3	1
2023-14423	Resi Connectivity Sales Spec	External Career Site	31	28	13
2023-14423	Resi Connectivity Sales Spec	Indeed	1	1	0
2023-14423	Resi Connectivity Sales Spec	Linkedin	2	2	0
2023-14423	Resi Connectivity Sales Spec	ZipRecruiter	2	2	1
2023-14427	Rep 1, Cust Svc Video Repair	External Career Site	316	58	26
2023-14512	Credit Srvc Prof - Recovery	External Career Site	226	26	13
2023-14512	Credit Srvc Prof - Recovery	Google	28	2	1
2023-14512	Credit Srvc Prof - Recovery	Indeed	104	8	2
2023-14512	Credit Srvc Prof - Recovery	Job Alerts	1	0	0
2023-14512	Credit Srvc Prof - Recovery	jobs2careers	4	0	0
2023-14512	Credit Srvc Prof - Recovery	Linkedin	6	0	0
2023-14512	Credit Srvc Prof - Recovery	Programmatic Jobs	1	0	0
2023-14512	Credit Srvc Prof - Recovery	Talent Network	2	2	0
2023-14512	Credit Srvc Prof - Recovery	Upward	1	0	0
2023-14512	Credit Srvc Prof - Recovery	Yahoo	1	0	0
2023-14512	Credit Srvc Prof - Recovery	ZipRecruiter	6	0	0
2023-14512	Credit Srvc Prof - Recovery	Monthly Newsletter	1	0	0
2023-14586	Account Executive	External Career Site	19	4	0
2023-14586	Account Executive	Indeed	7	3	1
2023-14586	Account Executive	Linkedin	3	1	0
2023-14586	Account Executive	ZipRecruiter	3	0	0
2023-14734	Acct Exec, Comm Sol	External Career Site	25	1	1
2023-14770	Multi-Tenant Sales Rep	External Career Site	18	0	2
2023-14978	Lead Credit Services	Bing	2	0	0
2023-14978	Lead Credit Services	External Career Site	100	4	1
2023-14978	Lead Credit Services	Google	18	1	0
2023-14978	Lead Credit Services	Indeed	41	0	0
2023-14978	Lead Credit Services	Job Alerts	5	0	0
2023-14978	Lead Credit Services	jobs2careers	1	0	0
2023-14978	Lead Credit Services	Linkedin	7	0	0
2023-14978	Lead Credit Services	Programmatic Jobs	2	0	0
2023-14978	Lead Credit Services	RecruitMilitary	1	0	0
2023-14978	Lead Credit Services	Talent Network	2	0	0
2023-14978	Lead Credit Services	Upward	5	0	0
2023-14978	Lead Credit Services	ZipRecruiter	10	1	0
2023-15013	Residential Inbound Sales Rep	Bing	1	1	1
2023-15013	Residential Inbound Sales Rep	External Career Site	71	61	36
2023-15013	Residential Inbound Sales Rep	Google	4	3	1
2023-15013	Residential Inbound Sales Rep	Indeed	16	11	8
2023-15013	Residential Inbound Sales Rep	neuvoo	1	1	0
2023-15013	Residential Inbound Sales Rep	Programmatic Jobs	1	1	1
2023-15013	Residential Inbound Sales Rep	ZipRecruiter	1	1	0
2023-15159	Sup, SMB Telesales	External Career Site	27	6	1
2023-15159	Sup, SMB Telesales	Indeed	2	0	0
2023-15199	Sr Dir, ISP	External Career Site	27	6	1
2023-15306	Residential Inbound Sales Rep	External Career Site	41	29	16
2023-15311	Resi Connectivity Sales Spec	Bing	1	1	0
2023-15311	Resi Connectivity Sales Spec	External Career Site	31	9	4
2023-15311	Resi Connectivity Sales Spec	Indeed	28	3	1
2023-15311	Resi Connectivity Sales Spec	Linkedin	1	0	0
2023-15311	Resi Connectivity Sales Spec	Programmatic Jobs	4	0	0
2023-15311	Resi Connectivity Sales Spec	ZipRecruiter	5	2	0
2023-15334	Account Executive	External Career Site	39	4	2
2023-15334	Account Executive	Google	1	0	1
2023-15344	Account Executive	External Career Site	57	6	3
2023-15344	Account Executive	Google	7	0	0
2023-15344	Account Executive	Indeed	22	0	0
2023-15344	Account Executive	Job Alerts	1	0	0
2023-15344	Account Executive	Linkedin	5	2	0
2023-15344	Account Executive	Programmatic Jobs	1	0	0
2023-15344	Account Executive	The Ladders	2	0	0
2023-15344	Account Executive	ZipRecruiter	3	0	0
2023-15487	Rep, SMB Telesales	External Career Site	91	10	6
2023-15494	Rep 1, Spectrum Mobile	External Career Site	35	0	17

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-15531	Store Specialist	External Career Site	5	3	1
2023-15531	Store Specialist	Google	2	0	0
2023-15531	Store Specialist	Indeed	1	0	0
2023-15557	Rep 1, Cust Svc Video Repair	Bing	3	1	0
2023-15557	Rep 1, Cust Svc Video Repair	External Career Site	125	27	10
2023-15557	Rep 1, Cust Svc Video Repair	Google	12	2	1
2023-15557	Rep 1, Cust Svc Video Repair	Indeed	14	2	0
2023-15557	Rep 1, Cust Svc Video Repair	Job Alerts	1	0	0
2023-15557	Rep 1, Cust Svc Video Repair	jobs2careers	7	0	0
2023-15557	Rep 1, Cust Svc Video Repair	ZipRecruiter	5	0	0
2023-15595	Residential Retention Rep	External Career Site	143	4	11
2023-15796	Mkt Dev Spec	External Career Site	18	6	2
2023-15796	Mkt Dev Spec	Google	2	0	0
2023-15796	Mkt Dev Spec	Indeed	21	2	0
2023-15796	Mkt Dev Spec	Job Alerts	1	1	1
2023-15796	Mkt Dev Spec	jobs2careers	8	1	1
2023-15796	Mkt Dev Spec	Linkedin	1	0	0
2023-15796	Mkt Dev Spec	neuvoo	2	0	0
2023-15796	Mkt Dev Spec	Programmatic Jobs	8	0	0
2023-15796	Mkt Dev Spec	Upward	5	0	0
2023-15796	Mkt Dev Spec	ZipRecruiter	4	1	0
2023-15830	Store Specialist	External Career Site	4	2	1
2023-15851	Store Specialist	External Career Site	3	1	1
2023-15919	Residential Retention Rep	External Career Site	42	3	14
2023-15985	Field Technician I	Bing	1	1	0
2023-15985	Field Technician I	External Career Site	27	4	2
2023-15985	Field Technician I	Google	1	1	1
2023-16012	Field Technician I	External Career Site	31	2	2
2023-16131	Field Technician I	External Career Site	50	7	6
2023-16168	Field Technician I	External Career Site	12	2	2
2023-16227	Field Technician I	External Career Site	10	2	1
2023-16227	Field Technician I	Indeed	1	1	0
2023-16227	Field Technician I	ZipRecruiter	1	1	0
2023-16233	Rep 1, Spectrum Mobile	External Career Site	11	3	9
2023-16233	Rep 1, Spectrum Mobile	Google	6	1	4
2023-16233	Rep 1, Spectrum Mobile	Indeed	4	1	4
2023-16233	Rep 1, Spectrum Mobile	Upward	3	0	1
2023-16233	Rep 1, Spectrum Mobile	ZipRecruiter	1	0	1
2023-16289	Residential Retention Rep	Bing	1	0	0
2023-16289	Residential Retention Rep	External Career Site	8	0	1
2023-16289	Residential Retention Rep	Google	8	0	1
2023-16289	Residential Retention Rep	Indeed	48	0	6
2023-16289	Residential Retention Rep	jobs2careers	5	0	0
2023-16289	Residential Retention Rep	Programmatic Jobs	1	0	1
2023-16289	Residential Retention Rep	Talent Network	1	0	0
2023-16289	Residential Retention Rep	ZipRecruiter	10	0	2
2023-16335	Residential Inbound Sales Rep	External Career Site	13	10	6
2023-16335	Residential Inbound Sales Rep	Google	5	5	3
2023-16335	Residential Inbound Sales Rep	Indeed	14	8	2
2023-16335	Residential Inbound Sales Rep	Job Alerts	2	2	1
2023-16335	Residential Inbound Sales Rep	jobs2careers	1	0	0
2023-16335	Residential Inbound Sales Rep	ZipRecruiter	1	1	1
2023-16489	Rep, SMB Telesales	Bing	1	1	1
2023-16489	Rep, SMB Telesales	External Career Site	4	1	0
2023-16489	Rep, SMB Telesales	Google	4	0	0
2023-16489	Rep, SMB Telesales	Indeed	69	35	11
2023-16489	Rep, SMB Telesales	jobs2careers	11	4	0
2023-16489	Rep, SMB Telesales	Linkedin	2	1	0
2023-16489	Rep, SMB Telesales	neuvoo	1	0	0
2023-16489	Rep, SMB Telesales	Programmatic Jobs	5	3	1
2023-16489	Rep, SMB Telesales	Upward	4	1	0
2023-16489	Rep, SMB Telesales	ZipRecruiter	10	6	2
2023-16620	Construction Coordinator I	External Career Site	24	16	0
2023-16620	Construction Coordinator I	Google	6	4	2
2023-16620	Construction Coordinator I	Indeed	11	2	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-16620	Construction Coordinator I	Job Alerts	1	0	0
2023-16620	Construction Coordinator I	Linkedin	2	2	0
2023-16620	Construction Coordinator I	ZipRecruiter	7	1	0
2023-16836	Residential Retention Rep	Bing	1	1	0
2023-16836	Residential Retention Rep	External Career Site	7	6	5
2023-16836	Residential Retention Rep	Google	1	1	1
2023-16836	Residential Retention Rep	Indeed	19	14	5
2023-16836	Residential Retention Rep	jobs2careers	2	2	1
2023-16836	Residential Retention Rep	Programmatic Jobs	2	2	1
2023-16836	Residential Retention Rep	Talent Network	1	1	1
2023-16836	Residential Retention Rep	Upward	1	1	1
2023-16836	Residential Retention Rep	ZipRecruiter	5	4	4
2023-16886	Sales Engineer II - Vertical	Built In	1	0	0
2023-16886	Sales Engineer II - Vertical	External Career Site	14	5	1
2023-16886	Sales Engineer II - Vertical	Google	1	0	0
2023-16886	Sales Engineer II - Vertical	Lensa	1	1	0
2023-16886	Sales Engineer II - Vertical	Linkedin	5	2	0
2023-16937	Resi Connectivity Sales Spec	External Career Site	30	30	10
2023-16937	Resi Connectivity Sales Spec	Google	7	5	4
2023-16937	Resi Connectivity Sales Spec	Indeed	7	6	4
2023-16937	Resi Connectivity Sales Spec	Job Alerts	2	2	1
2023-16937	Resi Connectivity Sales Spec	jobs2careers	2	2	0
2023-16937	Resi Connectivity Sales Spec	Linkedin	1	1	1
2023-16937	Resi Connectivity Sales Spec	Talent Network	1	1	0
2023-16937	Resi Connectivity Sales Spec	sales-and-marketing -Campaign	1	1	0
2023-17014	Residential Retention Rep	Bing	1	1	1
2023-17014	Residential Retention Rep	External Career Site	20	5	3
2023-17014	Residential Retention Rep	Google	12	1	0
2023-17014	Residential Retention Rep	Indeed	128	23	18
2023-17014	Residential Retention Rep	Job Alerts	1	0	0
2023-17014	Residential Retention Rep	jobs2careers	4	0	0
2023-17014	Residential Retention Rep	Linkedin	2	0	0
2023-17014	Residential Retention Rep	Programmatic Jobs	2	0	0
2023-17014	Residential Retention Rep	Upward	1	1	1
2023-17014	Residential Retention Rep	ZipRecruiter	3	1	1
2023-17014	Residential Retention Rep	Fairygodboss	1	0	0
2023-17075	Rep, SMB Telesales	Bing	1	1	1
2023-17075	Rep, SMB Telesales	External Career Site	17	2	1
2023-17075	Rep, SMB Telesales	Google	5	2	0
2023-17075	Rep, SMB Telesales	Indeed	85	34	9
2023-17075	Rep, SMB Telesales	jobs2careers	9	1	1
2023-17075	Rep, SMB Telesales	Linkedin	1	1	1
2023-17075	Rep, SMB Telesales	Programmatic Jobs	4	1	0
2023-17075	Rep, SMB Telesales	Upward	2	0	0
2023-17075	Rep, SMB Telesales	ZipRecruiter	1	1	0
2023-17112	Maintenance Technician I 3rd	External Career Site	3	2	0
2023-17112	Maintenance Technician I 3rd	Google	2	1	1
2023-17112	Maintenance Technician I 3rd	Indeed	2	1	0
2023-17127	Dir, State Government Affairs	External Career Site	5	3	0
2023-17127	Dir, State Government Affairs	Linkedin	3	0	1
2023-17181	Resi Connectivity Sales Spec	External Career Site	6	5	3
2023-17181	Resi Connectivity Sales Spec	Google	1	1	1
2023-17181	Resi Connectivity Sales Spec	Indeed	5	5	1
2023-17266	Store Specialist	External Career Site	2	2	0
2023-17266	Store Specialist	Indeed	2	2	1
2023-17266	Store Specialist	Linkedin	1	1	0
2023-17266	Store Specialist	ZipRecruiter	1	1	0
2023-17276	Residential Retention Rep	External Career Site	13	8	3
2023-17276	Residential Retention Rep	Google	3	3	2
2023-17276	Residential Retention Rep	Indeed	22	11	6
2023-17276	Residential Retention Rep	Linkedin	2	1	0
2023-17276	Residential Retention Rep	ZipRecruiter	1	1	1
2023-17276	Residential Retention Rep	ccsr-sales -Campaign	2	2	2
2023-17329	Residential Inbound Sales Rep	External Career Site	7	7	3
2023-17329	Residential Inbound Sales Rep	Google	2	2	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-17329	Residential Inbound Sales Rep	Indeed	31	26	14
2023-17329	Residential Inbound Sales Rep	jobs2careers	10	9	4
2023-17329	Residential Inbound Sales Rep	Talent Network	1	1	0
2023-17329	Residential Inbound Sales Rep	ZipRecruiter	1	0	0
2023-17362	Mgr, Store	External Career Site	2	1	1
2023-17362	Mgr, Store	Google	1	0	0
2023-17362	Mgr, Store	Indeed	1	0	0
2023-17362	Mgr, Store	Talent Network	1	0	0
2023-17362	Mgr, Store	ZipRecruiter	1	0	0
2023-17372	Residential Inbound Sales Rep	External Career Site	13	13	12
2023-17372	Residential Inbound Sales Rep	Google	4	4	4
2023-17372	Residential Inbound Sales Rep	Indeed	14	14	14
2023-17372	Residential Inbound Sales Rep	Talent Network	1	1	1
2023-17372	Residential Inbound Sales Rep	ZipRecruiter	2	2	1
2023-17400	Rep 1, Spectrum Mobile	Bing	7	0	0
2023-17400	Rep 1, Spectrum Mobile	External Career Site	67	3	1
2023-17400	Rep 1, Spectrum Mobile	Facebook	2	0	0
2023-17400	Rep 1, Spectrum Mobile	Google	101	6	3
2023-17400	Rep 1, Spectrum Mobile	Indeed	131	6	4
2023-17400	Rep 1, Spectrum Mobile	Job Alerts	13	1	1
2023-17400	Rep 1, Spectrum Mobile	jobs2careers	3	0	0
2023-17400	Rep 1, Spectrum Mobile	Linkedin	6	1	0
2023-17400	Rep 1, Spectrum Mobile	neuvoo	1	0	0
2023-17400	Rep 1, Spectrum Mobile	Programmatic Jobs	15	0	0
2023-17400	Rep 1, Spectrum Mobile	Talent Network	8	0	0
2023-17400	Rep 1, Spectrum Mobile	Upward	6	1	1
2023-17400	Rep 1, Spectrum Mobile	Yahoo	2	0	0
2023-17400	Rep 1, Spectrum Mobile	ZipRecruiter	33	3	3
2023-17400	Rep 1, Spectrum Mobile	csr-sales -Campaign	2	0	0
2023-17400	Rep 1, Spectrum Mobile	RD360 Prospecting & Retargeting	1	0	0
2023-17400	Rep 1, Spectrum Mobile	Monthly Newsletter	1	0	0
2023-17437	Credit Svcs Prof - Recovery	Bing	1	0	0
2023-17437	Credit Svcs Prof - Recovery	External Career Site	98	0	3
2023-17437	Credit Svcs Prof - Recovery	Google	53	0	0
2023-17437	Credit Svcs Prof - Recovery	Indeed	182	0	0
2023-17437	Credit Svcs Prof - Recovery	Job Alerts	2	0	0
2023-17437	Credit Svcs Prof - Recovery	jobs2careers	31	0	0
2023-17437	Credit Svcs Prof - Recovery	Linkedin	14	0	0
2023-17437	Credit Svcs Prof - Recovery	Programmatic Jobs	8	0	0
2023-17437	Credit Svcs Prof - Recovery	Talent Network	4	0	0
2023-17437	Credit Svcs Prof - Recovery	The Muse	1	0	0
2023-17437	Credit Svcs Prof - Recovery	Upward	2	0	0
2023-17437	Credit Svcs Prof - Recovery	Yahoo	1	0	0
2023-17437	Credit Svcs Prof - Recovery	ZipRecruiter	16	0	0
2023-17437	Credit Svcs Prof - Recovery	Charter Career Connect	1	0	0
2023-17437	Credit Svcs Prof - Recovery	customer-operations -Campaign	1	0	0
2023-17437	Credit Svcs Prof - Recovery	csr-sales -Campaign	1	0	0
2023-17437	Credit Svcs Prof - Recovery	brand -Campaign	1	0	0
2023-17437	Credit Svcs Prof - Recovery	jorau -Campaign	1	0	0
2023-17520	Residential Retention Rep	Bing	1	0	0
2023-17520	Residential Retention Rep	External Career Site	11	1	1
2023-17520	Residential Retention Rep	Google	3	0	0
2023-17520	Residential Retention Rep	Indeed	56	7	5
2023-17520	Residential Retention Rep	jobs2careers	9	2	2
2023-17520	Residential Retention Rep	Linkedin	2	0	0
2023-17520	Residential Retention Rep	Programmatic Jobs	2	0	0
2023-17520	Residential Retention Rep	Text Apply	1	0	0
2023-17520	Residential Retention Rep	The Muse	1	0	0
2023-17520	Residential Retention Rep	Yahoo	1	0	0
2023-17520	Residential Retention Rep	ZipRecruiter	7	0	0
2023-17523	Rep 1, Spectrum Mobile	External Career Site	5	5	5
2023-17523	Rep 1, Spectrum Mobile	Google	4	4	3
2023-17523	Rep 1, Spectrum Mobile	Indeed	10	7	5
2023-17523	Rep 1, Spectrum Mobile	ZipRecruiter	1	0	0
2023-17562	Rep, SMB Telesales	Bing	2	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-17562	Rep, SMB Telesales	External Career Site	21	9	7
2023-17562	Rep, SMB Telesales	Google	24	7	3
2023-17562	Rep, SMB Telesales	Indeed	58	24	10
2023-17562	Rep, SMB Telesales	Job Alerts	1	1	0
2023-17562	Rep, SMB Telesales	jobs2careers	17	6	1
2023-17562	Rep, SMB Telesales	Linkedin	1	0	0
2023-17562	Rep, SMB Telesales	Programmatic Jobs	3	1	0
2023-17562	Rep, SMB Telesales	Talent Network	1	0	0
2023-17562	Rep, SMB Telesales	Upward	1	1	0
2023-17562	Rep, SMB Telesales	ZipRecruiter	8	1	0
2023-17562	Rep, SMB Telesales	ccsr-sales -Campaign	1	0	0
2023-17660	Sup, Resi Connectivity Sales	External Career Site	7	3	1
2023-17660	Sup, Resi Connectivity Sales	Indeed	1	0	0
2023-17660	Sup, Resi Connectivity Sales	Job Alerts	1	0	0
2023-17663	Rep 1, Cust Svc Video Repair	ATS Communication	1	1	0
2023-17663	Rep 1, Cust Svc Video Repair	Bing	1	0	0
2023-17663	Rep 1, Cust Svc Video Repair	External Career Site	82	24	10
2023-17663	Rep 1, Cust Svc Video Repair	Google	30	3	1
2023-17663	Rep 1, Cust Svc Video Repair	Indeed	35	7	0
2023-17663	Rep 1, Cust Svc Video Repair	Job Alerts	3	0	0
2023-17663	Rep 1, Cust Svc Video Repair	jobs2careers	2	0	0
2023-17663	Rep 1, Cust Svc Video Repair	Linkedin	2	2	0
2023-17663	Rep 1, Cust Svc Video Repair	Monster	1	0	0
2023-17663	Rep 1, Cust Svc Video Repair	neuvoo	1	0	0
2023-17663	Rep 1, Cust Svc Video Repair	Programmatic Jobs	11	1	1
2023-17663	Rep 1, Cust Svc Video Repair	Text Apply	1	0	0
2023-17663	Rep 1, Cust Svc Video Repair	Upward	1	0	0
2023-17663	Rep 1, Cust Svc Video Repair	Yahoo	3	1	1
2023-17663	Rep 1, Cust Svc Video Repair	YouTube	1	0	0
2023-17663	Rep 1, Cust Svc Video Repair	ZipRecruiter	19	3	1
2023-17663	Rep 1, Cust Svc Video Repair	retail-sales	2	0	0
2023-17663	Rep 1, Cust Svc Video Repair	www.salary.com	1	0	0
2023-17693	Residential Retention Rep	External Career Site	8	7	4
2023-17693	Residential Retention Rep	Facebook	1	0	0
2023-17693	Residential Retention Rep	Google	4	3	3
2023-17693	Residential Retention Rep	Indeed	33	25	15
2023-17693	Residential Retention Rep	jobs2careers	5	3	1
2023-17693	Residential Retention Rep	Programmatic Jobs	3	2	1
2023-17693	Residential Retention Rep	ZipRecruiter	1	1	1
2023-17693	Residential Retention Rep	ccsr-sales -Campaign	3	3	1
2023-17805	Credit Services Specialist	Bing	1	0	0
2023-17805	Credit Services Specialist	External Career Site	34	1	0
2023-17805	Credit Services Specialist	Google	22	2	0
2023-17805	Credit Services Specialist	Indeed	37	1	1
2023-17805	Credit Services Specialist	Job Alerts	1	0	0
2023-17805	Credit Services Specialist	Programmatic Jobs	3	0	0
2023-17805	Credit Services Specialist	Talent Network	1	0	0
2023-17805	Credit Services Specialist	ZipRecruiter	7	0	0
2023-17805	Credit Services Specialist	RD360 Prospecting & Retargeting	1	0	0
2023-17911	Store Specialist	External Career Site	6	5	2
2023-17911	Store Specialist	Google	1	0	0
2023-17911	Store Specialist	Programmatic Jobs	1	1	0
2023-17911	Store Specialist	Yahoo	1	0	0
2023-17975	Multi-Tenant Sales Rep	Bing	5	0	0
2023-17975	Multi-Tenant Sales Rep	External Career Site	91	5	1
2023-17975	Multi-Tenant Sales Rep	Facebook	1	0	0
2023-17975	Multi-Tenant Sales Rep	Glassdoor	1	0	0
2023-17975	Multi-Tenant Sales Rep	Google	32	1	1
2023-17975	Multi-Tenant Sales Rep	Indeed	18	0	0
2023-17975	Multi-Tenant Sales Rep	Job Alerts	2	0	0
2023-17975	Multi-Tenant Sales Rep	Linkedin	4	0	0
2023-17975	Multi-Tenant Sales Rep	Programmatic Jobs	6	0	0
2023-17975	Multi-Tenant Sales Rep	Talent Network	2	0	0
2023-17975	Multi-Tenant Sales Rep	Yahoo	1	0	0
2023-17975	Multi-Tenant Sales Rep	ZipRecruiter	3	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-17975	Multi-Tenant Sales Rep	Charter Career Connect	1	0	0
2023-17975	Multi-Tenant Sales Rep	ccsr-sales -Campaign	2	0	0
2023-17975	Multi-Tenant Sales Rep	www.workintexas.com	1	0	0
2023-18080	Rep, SMB Telesales	External Career Site	155	48	13
2023-18207	Residential Retention Rep	External Career Site	91	16	10
2023-18255	Resi Connectivity Sales Spec	External Career Site	41	1	1
2023-18346	Store Specialist	External Career Site	3	3	2
2023-18347	Store Specialist	External Career Site	6	6	1
2023-18392	Store Specialist	External Career Site	5	4	1
2023-18397	Store Specialist	External Career Site	10	6	2
2023-18475	Resi Connectivity Sales Spec	External Career Site	5	5	2
2023-18498	Store Specialist	External Career Site	17	6	1
2023-18685	Sup, Resi Inbound Sales	External Career Site	16	7	1
2023-18735	Fiber Technician I	External Career Site	17	11	1
2023-18831	Residential Retention Rep	External Career Site	44	29	18
2023-18929	Sup, Resi Inbound Sales	External Career Site	74	7	1
2023-18936	Field Technician I	External Career Site	58	30	5
2023-18947	Resi Connectivity Sales Spec	External Career Site	23	22	6
2023-18957	Residential Retention Rep	External Career Site	65	8	7
2023-19121	Rep, SMB Telesales	External Career Site	124	30	11
2023-19219	Residential Inbound Sales Rep	External Career Site	69	50	31
2023-19229	Residential Inbound Sales Rep	External Career Site	54	52	25
2023-19264	Resi Connectivity Sales Spec	External Career Site	16	14	6
2023-19422	Warehouse Technician	External Career Site	6	5	1
2023-19440	Rep, SMB Telesales	External Career Site	147	39	4
2023-19467	Residential Retention Rep	External Career Site	39	24	14
2023-19489	Store Specialist	External Career Site	7	5	1
2023-19492	Store Specialist	External Career Site	3	2	1
2023-19493	Residential Retention Rep	External Career Site	74	9	5
2023-19498	Resi Connectivity Sales Spec	External Career Site	13	13	3
2023-19529	Rep 1, Spectrum Mobile	External Career Site	20	18	11
2023-19592	Administrative Assistant	External Career Site	19	2	1
2023-19612	Store Specialist	External Career Site	13	9	3
2023-19666	Account Executive	External Career Site	1	1	1
2023-19848	Field Technician I	External Career Site	67	50	18
2023-19861	Field Technician I	External Career Site	78	28	8
2023-19862	Credit Srvc Prof - Recovery	External Career Site	383	18	4
2023-19863	Field Technician I	External Career Site	65	26	6
2023-19865	Field Technician I	External Career Site	52	16	2
2023-19866	Field Technician I	External Career Site	32	10	2
2023-19887	Residential Retention Rep	External Career Site	32	19	9
2023-19934	Rep, SMB Telesales	External Career Site	118	23	5
2023-20162	Sup, Resi Connectivity Sales	External Career Site	35	5	1
2023-20219	Accounts Payable Specialist	External Career Site	43	4	1
2023-20294	Residential Retention Rep	External Career Site	114	20	15
2023-20311	Sup, Resi Connectivity Sales	External Career Site	14	3	1
2023-20387	Resi Connectivity Sales Spec	External Career Site	55	37	9
2023-20404	Rep, SMB Telesales	External Career Site	139	35	9
2023-20438	Serviceability Specialist I	External Career Site	155	17	7
2023-20464	Resi Connectivity Sales Spec	External Career Site	40	1	1
2023-20523	Resi Connectivity Sales Spec	External Career Site	103	100	42
2023-20591	Multi-Tenant Sales Rep	External Career Site	39	3	2
2023-20613	Credit Srvc Prof - Prior Debt	External Career Site	178	13	1
2023-20651	Residential Retention Rep	External Career Site	37	21	14
2023-20668	Rep 1, Spectrum Mobile	External Career Site	351	29	17
2023-20772	Store Specialist	External Career Site	8	5	1
2023-20817	Store Specialist	External Career Site	1	1	1
2023-20819	Store Specialist	External Career Site	14	4	1
2023-20824	Store Specialist	External Career Site	3	2	1
2023-20832	Store Specialist	External Career Site	7	4	1
2023-20858	Store Specialist	External Career Site	6	5	2
2023-20876	Store Specialist	External Career Site	9	3	1
2023-20948	Store Specialist	External Career Site	11	9	3
2023-21041	Residential Retention Rep	External Career Site	109	25	15
2023-21171	Residential Inbound Sales Rep	External Career Site	57	55	39

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-21264	Safety Specialist	External Career Site	47	8	1
2023-21373	Account Executive	External Career Site	46	6	2
2023-21515	Rep 1, Cust Svc Video Repair	External Career Site	281	64	26
2023-21609	Rep, SMB Telesales	External Career Site	135	39	12
2023-21772	Human Resources Generalist	External Career Site	22	7	1
2023-21795	Resi Connectivity Sales Spec	External Career Site	16	13	3
2023-21895	Residential Retention Rep	External Career Site	29	18	10
2023-22077	Residential Retention Rep	External Career Site	47	13	8
2023-22231	EAM-Enterprise Account Manager	External Career Site	39	4	1
2023-22241	Outreach Activation Spec I	External Career Site	218	29	12
2023-22337	Store Specialist	External Career Site	1	1	1
2023-22359	Residential Retention Rep	External Career Site	25	16	4
2023-22466	Rep, SMB Telesales	External Career Site	142	22	8
2023-22494	Account Executive	External Career Site	27	2	1
2023-22500	Rep 1, Cust Svc Video Repair	External Career Site	422	48	27
2023-22500	Rep 1, Cust Svc Video Repair	Charter Career Connect	2	0	0
2023-22564	Residential Retention Rep	External Career Site	73	21	16
2023-22587	Residential Inbound Sales Rep	External Career Site	65	49	27
2023-22639	Mkt Dev Spec	External Career Site	25	9	2
2023-22657	Rep 1, Spectrum Mobile	External Career Site	42	18	24
2023-22692	Rep 1, Cust Svc Billing	External Career Site	33	30	21
2023-22866	Residential Inbound Sales Rep	External Career Site	61	49	26
2023-22866	Residential Inbound Sales Rep	Charter Career Connect	2	0	0
2023-22889	Credit Srvcs Prof - Recovery	External Career Site	256	22	11
2023-22889	Credit Srvcs Prof - Recovery	Charter Career Connect	1	0	0
2023-22963	EAE-Enterprise Account Exec	External Career Site	53	3	1
2023-22963	EAE-Enterprise Account Exec	Charter Career Connect	1	1	0
2023-23029	Resi Connectivity Sales Spec	External Career Site	36	4	3
2023-23122	Residential Retention Rep	External Career Site	39	27	15
2023-23279	Mgr, Store	External Career Site	1	1	1
2023-23304	Outreach Activation Spec I	External Career Site	158	28	11
2023-23324	EAE-Enterprise Account Exec	External Career Site	74	8	2
2023-23324	EAE-Enterprise Account Exec	Charter Career Connect	7	1	0
2023-23336	SAM - Strategic AM Gov/Ed	External Career Site	67	9	1
2023-23385	Store Specialist	External Career Site	2	2	1
2023-23422	Store Specialist	External Career Site	3	2	1
2023-23442	Store Specialist	External Career Site	5	2	1
2023-23446	Store Specialist	External Career Site	3	1	1
2023-23463	Residential Retention Rep	External Career Site	22	6	5
2023-23610	Store Specialist	External Career Site	3	3	1
2023-23656	Residential Retention Rep	External Career Site	41	21	11
2023-23658	Store Specialist	External Career Site	2	2	1
2023-23807	Store Specialist	External Career Site	3	2	1
2023-23877	Fiber Technician I	External Career Site	3	3	1
2023-23877	Fiber Technician I	Charter Career Connect	6	6	0
2023-23889	Account Executive	External Career Site	12	3	1
2023-23896	Resi Connectivity Sales Spec	External Career Site	23	17	10
2023-23918	Outreach Activation Spec I	External Career Site	255	45	23
2023-23918	Outreach Activation Spec I	Charter Career Connect	18	16	0
2023-24030	Resi Connectivity Sales Spec	External Career Site	37	4	1
2023-24031	Resi Connectivity Sales Spec	External Career Site	17	0	3
2023-24079	Residential Retention Rep	External Career Site	51	21	13
2023-24079	Residential Retention Rep	Charter Career Connect	1	1	0
2023-24125	Residential Retention Rep	External Career Site	20	20	19
2023-24199	Residential Inbound Sales Rep	External Career Site	58	37	19
2023-24199	Residential Inbound Sales Rep	Charter Career Connect	4	0	0
2023-24411	Mgr, Resi Retention	External Career Site	15	7	1
2023-24411	Mgr, Resi Retention	Charter Career Connect	9	7	0
2023-24413	Sup, Resi Retention	External Career Site	24	7	1
2023-24413	Sup, Resi Retention	Charter Career Connect	24	7	0
2023-24419	Mgr, Training Delivery	External Career Site	24	7	1
2023-24419	Mgr, Training Delivery	Charter Career Connect	8	0	0
2023-24422	Facilitator	ATS Communication	1	0	0
2023-24422	Facilitator	External Career Site	24	4	2
2023-24422	Facilitator	Charter Career Connect	20	4	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-24461	Store Specialist	External Career Site	1	1	1
2023-24580	Resi Connectivity Sales Spec	External Career Site	111	57	15
2023-24580	Resi Connectivity Sales Spec	Charter Career Connect	6	4	1
2023-24681	Residential Retention Rep	External Career Site	43	20	15
2023-24681	Residential Retention Rep	Charter Career Connect	1	0	0
2023-24848	Residential Retention Rep	External Career Site	28	21	9
2023-24883	Store Specialist	External Career Site	3	3	1
2023-24900	Store Specialist	External Career Site	2	1	1
2023-25044	Outreach Activation Spec I	External Career Site	323	52	26
2023-25044	Outreach Activation Spec I	Charter Career Connect	1	1	0
2023-25092	Rep 1, Cust Svc Video Repair	External Career Site	242	42	22
2023-25092	Rep 1, Cust Svc Video Repair	Charter Career Connect	4	1	0
2023-25097	Mkt Dev Spec	External Career Site	6	2	1
2023-25137	Residential Retention Rep	External Career Site	56	19	10
2023-25155	Residential Retention Rep	External Career Site	25	15	8
2023-25345	Store Specialist	External Career Site	5	2	1
2023-25349	Sup, Construction	External Career Site	3	3	1
2023-25349	Sup, Construction	Charter Career Connect	6	6	0
2023-25448	Residential Inbound Sales Rep	External Career Site	52	41	31
2023-25448	Residential Inbound Sales Rep	Charter Career Connect	7	0	0
2023-25452	Residential Retention Rep	External Career Site	37	23	14
2023-25460	Residential Inbound Sales Rep	External Career Site	66	56	32
2023-25507	Warehouse Technician	External Career Site	28	5	1
2023-25507	Warehouse Technician	Charter Career Connect	1	0	0
2023-25538	Mkt Dev Spec	External Career Site	15	8	2
2023-25582	Mgr, Facilities	External Career Site	2	1	1
2023-25582	Mgr, Facilities	Charter Career Connect	5	0	0
2023-25684	Residential Retention Rep	External Career Site	58	18	15
2023-25725	Resi Connectivity Sales Spec	External Career Site	20	15	2
2023-25725	Resi Connectivity Sales Spec	Charter Career Connect	2	2	0
2023-25749	Credit Svcs Prof - Recovery	ATS Communication	1	0	0
2023-25749	Credit Svcs Prof - Recovery	Bing	1	0	0
2023-25749	Credit Svcs Prof - Recovery	External Career Site	157	16	2
2023-25749	Credit Svcs Prof - Recovery	Facebook	2	0	0
2023-25749	Credit Svcs Prof - Recovery	Google	27	3	0
2023-25749	Credit Svcs Prof - Recovery	Indeed	17	0	0
2023-25749	Credit Svcs Prof - Recovery	Job Alerts	1	0	0
2023-25749	Credit Svcs Prof - Recovery	Linkedin	4	0	0
2023-25749	Credit Svcs Prof - Recovery	ZipRecruiter	1	0	0
2023-25749	Credit Svcs Prof - Recovery	Charter Career Connect	9	0	0
2023-25749	Credit Svcs Prof - Recovery	www.goodwillsa.org	1	0	0
2023-25845	Resi Connectivity Sales Spec	External Career Site	4	4	2
2023-25845	Resi Connectivity Sales Spec	Google	1	1	1
2023-25862	Strategic Account Spec-Hosp	External Career Site	18	4	1
2023-25862	Strategic Account Spec-Hosp	Charter Career Connect	6	2	0
2023-25892	Residential Retention Rep	External Career Site	37	16	9
2023-26053	Rep 1, Cust Svc Billing	External Career Site	45	41	30
2023-26064	Rep 1, Spectrum Mobile	External Career Site	22	15	12
2023-26098	Outreach Activation Spec I	External Career Site	396	52	19
2023-26098	Outreach Activation Spec I	Google	5	0	0
2023-26098	Outreach Activation Spec I	Indeed	11	0	0
2023-26098	Outreach Activation Spec I	jobs2careers	15	0	0
2023-26098	Outreach Activation Spec I	Linkedin	1	0	0
2023-26098	Outreach Activation Spec I	ZipRecruiter	11	0	0
2023-26098	Outreach Activation Spec I	Charter Career Connect	10	0	0
2023-26135	Account Executive	Bing	1	0	0
2023-26135	Account Executive	External Career Site	14	1	0
2023-26135	Account Executive	Glassdoor	2	0	0
2023-26135	Account Executive	Google	3	1	0
2023-26135	Account Executive	Indeed	8	2	1
2023-26135	Account Executive	Job Alerts	1	0	0
2023-26135	Account Executive	jobs2careers	2	0	0
2023-26135	Account Executive	Linkedin	2	0	0
2023-26135	Account Executive	ZipRecruiter	2	0	0
2023-26135	Account Executive	Charter Career Connect	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-26171	SAM - Strategic AM Hospitality	External Career Site	16	1	1
2023-26171	SAM - Strategic AM Hospitality	Charter Career Connect	3	0	0
2023-26303	Residential Retention Rep	External Career Site	36	28	15
2023-26303	Residential Retention Rep	Charter Career Connect	1	1	0
2023-26433	Residential Retention Rep	External Career Site	36	28	21
2023-26507	Rep 1, Cust Svc Video Repair	External Career Site	160	22	7
2023-26507	Rep 1, Cust Svc Video Repair	ZipRecruiter	1	0	0
2023-26507	Rep 1, Cust Svc Video Repair	Charter Career Connect	5	2	0
2023-26629	Residential Inbound Sales Rep	External Career Site	59	44	29
2023-26629	Residential Inbound Sales Rep	Google	4	4	2
2023-26629	Residential Inbound Sales Rep	Indeed	12	5	2
2023-26629	Residential Inbound Sales Rep	Job Alerts	1	0	0
2023-26629	Residential Inbound Sales Rep	jobs2careers	1	0	0
2023-26629	Residential Inbound Sales Rep	neuvoo	1	1	1
2023-26629	Residential Inbound Sales Rep	ZipRecruiter	1	1	0
2023-26629	Residential Inbound Sales Rep	Charter Career Connect	1	1	0
2023-26657	Resi Connectivity Sales Spec	External Career Site	10	1	3
2023-26657	Resi Connectivity Sales Spec	Facebook	1	0	0
2023-26657	Resi Connectivity Sales Spec	Indeed	1	0	1
2023-26657	Resi Connectivity Sales Spec	Linkedin	1	0	0
2023-26657	Resi Connectivity Sales Spec	ZipRecruiter	1	0	1
2023-26723	Store Specialist	External Career Site	5	1	0
2023-26723	Store Specialist	Google	1	1	1
2023-26955	Resi Connectivity Sales Spec	External Career Site	13	10	8
2023-26955	Resi Connectivity Sales Spec	Google	3	3	2
2023-26955	Resi Connectivity Sales Spec	Yahoo	1	1	0
2023-26955	Resi Connectivity Sales Spec	ZipRecruiter	2	2	1
2023-26955	Resi Connectivity Sales Spec	Charter Career Connect	2	2	0
2023-26985	Residential Retention Rep	External Career Site	27	15	8
2023-27185	Residential Retention Rep	Bing	1	1	1
2023-27185	Residential Retention Rep	External Career Site	29	23	17
2023-27185	Residential Retention Rep	Google	12	8	7
2023-27185	Residential Retention Rep	Indeed	18	16	9
2023-27185	Residential Retention Rep	Job Alerts	1	1	0
2023-27185	Residential Retention Rep	jobs2careers	5	3	3
2023-27185	Residential Retention Rep	Linkedin	1	0	0
2023-27185	Residential Retention Rep	ZipRecruiter	2	2	2
2024-27257	Residential Retention Rep	External Career Site	16	12	10
2024-27257	Residential Retention Rep	Google	7	5	5
2024-27257	Residential Retention Rep	Indeed	3	3	1
2024-27257	Residential Retention Rep	Job Alerts	1	0	0
2024-27257	Residential Retention Rep	Programmatic Jobs	1	1	0
2024-27257	Residential Retention Rep	ccsr-sales -Campaign	2	1	0
2024-27262	Residential Inbound Sales Rep	ATS Communication	1	1	0
2024-27262	Residential Inbound Sales Rep	External Career Site	37	34	15
2024-27262	Residential Inbound Sales Rep	Google	8	6	4
2024-27262	Residential Inbound Sales Rep	Indeed	15	13	9
2024-27262	Residential Inbound Sales Rep	Job Alerts	1	1	0
2024-27262	Residential Inbound Sales Rep	ZipRecruiter	3	2	2
2024-27262	Residential Inbound Sales Rep	ccsr-sales -Campaign	1	1	0
2024-27373	Account Executive	Bing	3	0	0
2024-27373	Account Executive	Built In	2	0	0
2024-27373	Account Executive	External Career Site	40	6	3
2024-27373	Account Executive	Google	7	2	1
2024-27373	Account Executive	Indeed	19	0	0
2024-27373	Account Executive	Job Alerts	3	1	0
2024-27373	Account Executive	jobs2careers	3	0	0
2024-27373	Account Executive	Linkedin	6	0	0
2024-27373	Account Executive	Monster	1	0	0
2024-27373	Account Executive	Upward	1	0	0
2024-27373	Account Executive	ZipRecruiter	12	0	0
2024-27373	Account Executive	Charter Career Connect	1	0	0
2024-27541	Resi Connectivity Sales Spec	Bing	1	1	1
2024-27541	Resi Connectivity Sales Spec	External Career Site	4	3	0
2024-27541	Resi Connectivity Sales Spec	Google	3	3	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-27541	Resi Connectivity Sales Spec	Indeed	3	2	1
2024-27541	Resi Connectivity Sales Spec	ZipRecruiter	1	1	1
2024-27713	Residential Retention Rep	ATS Communication	1	1	0
2024-27713	Residential Retention Rep	External Career Site	25	14	8
2024-27713	Residential Retention Rep	Facebook	1	0	0
2024-27713	Residential Retention Rep	Google	9	7	3
2024-27713	Residential Retention Rep	Indeed	5	5	4
2024-27713	Residential Retention Rep	ZipRecruiter	1	1	1
2024-27713	Residential Retention Rep	Charter Career Connect	1	0	0
2024-27713	Residential Retention Rep	ccsr-sales -Campaign	1	1	1
2024-27823	Residential Retention Rep	Bing	1	0	0
2024-27823	Residential Retention Rep	External Career Site	50	22	14
2024-27823	Residential Retention Rep	Google	18	5	2
2024-27823	Residential Retention Rep	Indeed	37	16	11
2024-27823	Residential Retention Rep	Job Alerts	3	1	1
2024-27823	Residential Retention Rep	jobs2careers	1	1	1
2024-27823	Residential Retention Rep	Programmatic Jobs	1	0	0
2024-27823	Residential Retention Rep	ZipRecruiter	3	2	1
2024-27823	Residential Retention Rep	Charter Career Connect	1	1	0
2024-27823	Residential Retention Rep	external-drip-campaign -Campaign	1	0	0
2024-27842	Store Specialist	External Career Site	4	2	1
2024-27842	Store Specialist	Google	2	2	1
2024-27842	Store Specialist	Indeed	1	1	0
2024-27960	EAE-Enterprise Account Exec	Appcast	7	0	0
2024-27960	EAE-Enterprise Account Exec	ATS Communication	1	0	0
2024-27960	EAE-Enterprise Account Exec	Bing	3	0	0
2024-27960	EAE-Enterprise Account Exec	Built In	1	0	0
2024-27960	EAE-Enterprise Account Exec	External Career Site	34	6	1
2024-27960	EAE-Enterprise Account Exec	Glassdoor	1	0	0
2024-27960	EAE-Enterprise Account Exec	Google	13	1	0
2024-27960	EAE-Enterprise Account Exec	Indeed	17	0	0
2024-27960	EAE-Enterprise Account Exec	Job Alerts	2	1	0
2024-27960	EAE-Enterprise Account Exec	jobs2careers	1	1	0
2024-27960	EAE-Enterprise Account Exec	Linkedin	13	1	0
2024-27960	EAE-Enterprise Account Exec	Upward	1	0	0
2024-27960	EAE-Enterprise Account Exec	Charter Career Connect	6	1	0
2024-27966	Sup, Resi Retention	ATS Communication	1	0	0
2024-27966	Sup, Resi Retention	Bing	1	1	0
2024-27966	Sup, Resi Retention	Built In	1	0	0
2024-27966	Sup, Resi Retention	External Career Site	51	9	0
2024-27966	Sup, Resi Retention	Glassdoor	1	0	0
2024-27966	Sup, Resi Retention	Google	15	2	0
2024-27966	Sup, Resi Retention	Indeed	20	1	1
2024-27966	Sup, Resi Retention	Job Alerts	4	1	0
2024-27966	Sup, Resi Retention	Linkedin	6	2	0
2024-27966	Sup, Resi Retention	Upward	1	0	0
2024-27966	Sup, Resi Retention	ZipRecruiter	8	1	0
2024-27966	Sup, Resi Retention	Charter Career Connect	21	8	0
2024-27966	Sup, Resi Retention	jooble -Campaign	1	0	0
2024-27982	Residential Retention Rep	Bing	1	1	1
2024-27982	Residential Retention Rep	External Career Site	18	12	7
2024-27982	Residential Retention Rep	Google	5	2	1
2024-27982	Residential Retention Rep	Indeed	2	2	0
2024-27982	Residential Retention Rep	Linkedin	1	0	0
2024-27982	Residential Retention Rep	Programmatic Jobs	1	1	1
2024-27982	Residential Retention Rep	ZipRecruiter	2	1	0
2024-27982	Residential Retention Rep	ccsr-sales -Campaign	1	1	0
2024-28043	Resi Connectivity Sales Spec	External Career Site	3	2	2
2024-28043	Resi Connectivity Sales Spec	Google	2	2	0
2024-28043	Resi Connectivity Sales Spec	Indeed	3	3	0
2024-28043	Resi Connectivity Sales Spec	Linkedin	1	1	0
2024-28043	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2024-28043	Resi Connectivity Sales Spec	Charter Career Connect	2	2	0
2024-28043	Resi Connectivity Sales Spec	sales-and-marketing -Campaign	1	1	0
2024-28076	Residential Retention Rep	ATS Communication	1	1	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-28076	Residential Retention Rep	Bing	2	1	0
2024-28076	Residential Retention Rep	External Career Site	39	16	12
2024-28076	Residential Retention Rep	Google	22	12	7
2024-28076	Residential Retention Rep	Indeed	14	7	6
2024-28076	Residential Retention Rep	Job Alerts	3	1	1
2024-28076	Residential Retention Rep	Programmatic Jobs	1	0	0
2024-28076	Residential Retention Rep	ZipRecruiter	1	1	1
2024-28076	Residential Retention Rep	Charter Career Connect	3	2	0
2024-28076	Residential Retention Rep	ccsr-sales -Campaign	2	1	0
2024-28179	Residential Retention Rep	External Career Site	28	11	6
2024-28179	Residential Retention Rep	Facebook	2	1	0
2024-28179	Residential Retention Rep	Google	8	6	5
2024-28179	Residential Retention Rep	Indeed	21	7	5
2024-28179	Residential Retention Rep	Job Alerts	1	0	0
2024-28179	Residential Retention Rep	jobs2careers	5	1	1
2024-28179	Residential Retention Rep	Linkedin	1	0	0
2024-28179	Residential Retention Rep	ZipRecruiter	3	0	0
2024-28179	Residential Retention Rep	external-drip-campaign -Campaign	1	1	0
2024-28233	Credit Svcs Prof - Recovery	ATS Communication	3	0	0
2024-28233	Credit Svcs Prof - Recovery	Bing	4	0	0
2024-28233	Credit Svcs Prof - Recovery	Built In	1	0	0
2024-28233	Credit Svcs Prof - Recovery	External Career Site	61	17	7
2024-28233	Credit Svcs Prof - Recovery	Facebook	1	1	1
2024-28233	Credit Svcs Prof - Recovery	Glassdoor	4	0	0
2024-28233	Credit Svcs Prof - Recovery	Google	37	4	1
2024-28233	Credit Svcs Prof - Recovery	Indeed	18	0	0
2024-28233	Credit Svcs Prof - Recovery	Job Alerts	5	0	0
2024-28233	Credit Svcs Prof - Recovery	jobs2careers	1	0	0
2024-28233	Credit Svcs Prof - Recovery	Linkedin	4	0	0
2024-28233	Credit Svcs Prof - Recovery	Monster	1	0	0
2024-28233	Credit Svcs Prof - Recovery	Talent Network	1	0	0
2024-28233	Credit Svcs Prof - Recovery	Upward	2	0	0
2024-28233	Credit Svcs Prof - Recovery	Yahoo	1	1	0
2024-28233	Credit Svcs Prof - Recovery	Charter Career Connect	3	0	0
2024-28233	Credit Svcs Prof - Recovery	external-drip-campaign -Campaign	1	0	0
2024-28233	Credit Svcs Prof - Recovery	ccsr-sales -Campaign	1	0	0
2024-28233	Credit Svcs Prof - Recovery	www.goodwillsa.org	2	1	0
2024-28233	Credit Svcs Prof - Recovery	Monthly Newsletter	1	0	0
2024-28252	Outreach Activation Spec I	Bing	6	1	1
2024-28252	Outreach Activation Spec I	External Career Site	129	12	1
2024-28252	Outreach Activation Spec I	Facebook	2	0	0
2024-28252	Outreach Activation Spec I	Glassdoor	5	0	0
2024-28252	Outreach Activation Spec I	Google	79	8	3
2024-28252	Outreach Activation Spec I	Indeed	78	7	1
2024-28252	Outreach Activation Spec I	Instagram	1	1	0
2024-28252	Outreach Activation Spec I	Job Alerts	1	0	0
2024-28252	Outreach Activation Spec I	jobs2careers	2	0	0
2024-28252	Outreach Activation Spec I	Linkedin	6	0	0
2024-28252	Outreach Activation Spec I	Monster	1	0	0
2024-28252	Outreach Activation Spec I	RecruitMilitary	1	0	0
2024-28252	Outreach Activation Spec I	Upward	1	0	0
2024-28252	Outreach Activation Spec I	ZipRecruiter	32	3	1
2024-28252	Outreach Activation Spec I	Charter Career Connect	1	0	0
2024-28252	Outreach Activation Spec I	external-drip-campaign -Campaign	2	0	0
2024-28252	Outreach Activation Spec I	customer-operations -Campaign	1	0	0
2024-28252	Outreach Activation Spec I	ccsr-sales -Campaign	1	0	0
2024-28252	Outreach Activation Spec I	brand -Campaign	1	1	1
2024-28252	Outreach Activation Spec I	recruit-rooster -Campaign	1	0	0
2024-28252	Outreach Activation Spec I	jobabstracts.com	1	0	0
2024-28252	Outreach Activation Spec I	app.honestjobs.com	1	0	0
2024-28252	Outreach Activation Spec I	www.goodwillsa.org	2	0	0
2024-28252	Outreach Activation Spec I	Monthly Newsletter	2	0	0
2024-28295	Residential Retention Rep	Bing	1	1	0
2024-28295	Residential Retention Rep	External Career Site	10	5	2
2024-28295	Residential Retention Rep	Google	5	5	4

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-28295	Residential Retention Rep	Indeed	8	4	1
2024-28295	Residential Retention Rep	Yahoo	2	2	1
2024-28295	Residential Retention Rep	ZipRecruiter	1	1	0
2024-28295	Residential Retention Rep	ccsr-sales -Campaign	1	1	0
2024-28295	Residential Retention Rep	RD360 Prospecting & Retargeting	1	1	0
2024-28401	Store Specialist	External Career Site	2	1	1
2024-28401	Store Specialist	Google	3	2	0
2024-28401	Store Specialist	Indeed	3	1	0
2024-28480	Resi Connectivity Sales Spec	External Career Site	11	10	4
2024-28480	Resi Connectivity Sales Spec	Google	4	4	3
2024-28480	Resi Connectivity Sales Spec	Indeed	2	2	1
2024-28480	Resi Connectivity Sales Spec	jobs2careers	2	2	0
2024-28480	Resi Connectivity Sales Spec	Linkedin	1	1	1
2024-28480	Resi Connectivity Sales Spec	Yahoo	1	1	1
2024-28512	Residential Retention Rep	Bing	1	1	1
2024-28512	Residential Retention Rep	External Career Site	78	36	19
2024-28512	Residential Retention Rep	Google	11	5	3
2024-28512	Residential Retention Rep	Indeed	9	5	2
2024-28512	Residential Retention Rep	Job Alerts	1	0	0
2024-28512	Residential Retention Rep	Talent Network	1	0	0
2024-28512	Residential Retention Rep	ZipRecruiter	2	1	1
2024-28512	Residential Retention Rep	Charter Career Connect	1	1	0
2024-28517	Residential Inbound Sales Rep	External Career Site	69	59	28
2024-28517	Residential Inbound Sales Rep	Charter Career Connect	2	1	0
2024-28649	Residential Retention Rep	External Career Site	23	13	6
2024-28660	Resi Connectivity Sales Spec	External Career Site	30	30	13
2024-28660	Resi Connectivity Sales Spec	Charter Career Connect	1	1	0
2024-28722	Sup, Sales Activation - Resi	External Career Site	18	1	1
2024-28722	Sup, Sales Activation - Resi	Charter Career Connect	16	11	0
2024-28760	Facilitator	External Career Site	46	1	1
2024-28760	Facilitator	Charter Career Connect	12	0	0
2024-28850	Residential Inbound Sales Rep	External Career Site	79	61	29
2024-28860	Residential Retention Rep	External Career Site	68	44	23
2024-28875	Resi Connectivity Sales Spec	External Career Site	4	4	2
2024-28932	Resi Connectivity Sales Spec	External Career Site	4	4	2
2024-28932	Resi Connectivity Sales Spec	Charter Career Connect	1	1	0
2024-28936	Store Specialist	External Career Site	4	1	1
2024-28936	Store Specialist	Charter Career Connect	2	1	0
2024-28961	Store Specialist	External Career Site	8	3	1
2024-28995	Residential Retention Rep	External Career Site	44	30	21
2024-29105	Store Specialist	External Career Site	5	4	1
2024-29177	Store Specialist	External Career Site	2	2	1
2024-29191	Rep 1, Cust Svc Video Repair	External Career Site	333	88	45
2024-29191	Rep 1, Cust Svc Video Repair	Charter Career Connect	6	3	0
2024-29201	Mkt Dev Spec	External Career Site	15	2	1
2024-29330	Residential Retention Rep	External Career Site	69	50	25
2024-29330	Residential Retention Rep	Charter Career Connect	2	2	0
2024-29404	Resi Connectivity Sales Spec	External Career Site	17	17	6
2024-29404	Resi Connectivity Sales Spec	Charter Career Connect	1	0	0
2024-29442	Residential Retention Rep	External Career Site	25	22	6
2024-29474	Store Specialist	External Career Site	7	3	1
2024-29482	Store Specialist	External Career Site	8	3	1
2024-29526	Sales Activ Spec I - Resi	External Career Site	516	37	17
2024-29526	Sales Activ Spec I - Resi	Charter Career Connect	6	5	0
2024-29663	Mgr, Store	External Career Site	5	2	1
2024-29733	Credit Srvcs Prof - Recovery	External Career Site	220	32	11
2024-29733	Credit Srvcs Prof - Recovery	Charter Career Connect	2	0	0
2024-29780	Residential Retention Rep	External Career Site	41	32	16
2024-29794	Residential Inbound Sales Rep	External Career Site	64	40	17
2024-29794	Residential Inbound Sales Rep	Charter Career Connect	2	1	0
2024-29895	Multi-Tenant Sales Rep 2	External Career Site	5	0	1
2024-29925	Residential Retention Rep	External Career Site	98	59	28
2024-29925	Residential Retention Rep	Charter Career Connect	1	0	0
2024-30032	Resi Connectivity Sales Spec	External Career Site	38	10	3
2024-30032	Resi Connectivity Sales Spec	Charter Career Connect	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-30059	Sup, Resi Inbound Sales	External Career Site	29	1	1
2024-30059	Sup, Resi Inbound Sales	Charter Career Connect	13	3	0
2024-30173	Rep 1, Spectrum Mobile	External Career Site	39	24	17
2024-30217	Residential Inbound Sales Rep	External Career Site	35	31	19
2024-30341	Store Specialist	External Career Site	4	4	1
2024-30341	Store Specialist	Charter Career Connect	1	1	0
2024-30349	Resi Connectivity Sales Spec	External Career Site	19	18	9
2024-30386	Residential Retention Rep	External Career Site	47	36	17
2024-30407	Rep 1, Mobile Billing	External Career Site	27	24	15
2024-30644	Rep 1, Cust Svc Billing	External Career Site	28	21	19
2024-30692	Human Resources Generalist	External Career Site	12	5	2
2024-30746	Resi Connectivity Sales Spec	External Career Site	24	24	9
2024-30746	Resi Connectivity Sales Spec	Charter Career Connect	1	1	0
2024-30817	Residential Retention Rep	External Career Site	100	50	23
2024-30817	Residential Retention Rep	Charter Career Connect	1	0	0
2024-30886	Residential Retention Rep	External Career Site	32	26	14
2024-30960	MAE - Government & Education	External Career Site	35	5	1
2024-30960	MAE - Government & Education	Charter Career Connect	8	2	0
2024-30965	Resi Connectivity Sales Spec	External Career Site	23	23	5
2024-31008	Residential Inbound Sales Rep	External Career Site	65	40	17
2024-31008	Residential Inbound Sales Rep	Charter Career Connect	3	2	0
2024-31037	Mkt Dev Spec	External Career Site	30	11	4
2024-31075	Sup, Resi Retention	External Career Site	74	16	1
2024-31075	Sup, Resi Retention	Charter Career Connect	21	12	0
2024-31118	Multi-Tenant Sales Rep 1	External Career Site	13	4	2
2024-31308	Residential Retention Rep	External Career Site	40	34	28
2024-31390	Store Specialist	External Career Site	2	1	1
2024-31459	Residential Inbound Sales Rep	External Career Site	35	26	15
2024-31477	Store Specialist	External Career Site	1	1	1
2024-31545	Residential Retention Rep	External Career Site	86	60	23
2024-31545	Residential Retention Rep	Charter Career Connect	1	1	0
2024-31580	Outreach Activation Spec I	External Career Site	226	19	10
2024-31580	Outreach Activation Spec I	Charter Career Connect	3	2	0
2024-31811	Store Specialist	External Career Site	5	5	1
2024-31915	Resi Connectivity Sales Spec	External Career Site	75	71	11
2024-31962	Sup, Resi Inbound Sales	External Career Site	2	2	1
2024-31962	Sup, Resi Inbound Sales	Charter Career Connect	4	3	0
2024-31982	Resi Connectivity Sales Spec	External Career Site	86	86	24
2024-31982	Resi Connectivity Sales Spec	Charter Career Connect	1	1	0
2024-32036	Multi-Tenant Sales Rep 1	External Career Site	8	2	1
2024-32039	Multi-Tenant Sales Rep 1	External Career Site	28	2	1
2024-32039	Multi-Tenant Sales Rep 1	Charter Career Connect	1	0	0
2024-32052	Residential Retention Rep	External Career Site	33	27	18
2024-32061	Store Specialist	External Career Site	1	1	1
2024-32181	Store Specialist	External Career Site	2	1	1
2024-32184	Store Specialist	External Career Site	12	6	2
2024-32195	Store Specialist	External Career Site	6	3	1
2024-32302	Residential Inbound Sales Rep	External Career Site	53	52	29
2024-32306	Residential Retention Rep	External Career Site	51	34	15
2024-32306	Residential Retention Rep	Charter Career Connect	1	1	0
2024-32333	Residential Retention Rep	External Career Site	23	18	10
2024-32618	Sales Activ Spec I - SMB	External Career Site	187	22	13
2024-33066	Resi Connectivity Sales Spec	External Career Site	50	1	1
2024-33642	Sales Activ Spec I - SMB	External Career Site	85	20	10
2024-33642	Sales Activ Spec I - SMB	Charter Career Connect	4	3	0
2024-33851	Multi-Tenant Sales Rep 2	External Career Site	3	1	1
2024-33851	Multi-Tenant Sales Rep 2	Charter Career Connect	3	0	0
2024-33935	Multi-Tenant Sales Rep 1	External Career Site	1	1	1
2024-33935	Multi-Tenant Sales Rep 1	Charter Career Connect	1	0	0
334775BR	Rep 1, Cust Svc Billing	External Career Site	378	5	24
336401BR	Resi Connectivity Sales Spec	External Career Site	31	30	9
337302BR	Residential Retention Rep	External Career Site	49	28	20
337815BR	Market Dev Ops Specialist	External Career Site	10	4	1
337953BR	Residential Retention Rep	External Career Site	51	21	10
338029BR	Multi-Tenant Sales Rep	External Career Site	49	2	1

2024 FCC Source Report

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
338029BR	Multi-Tenant Sales Rep	Google	1	0	0
338029BR	Multi-Tenant Sales Rep	Indeed	26	0	0
338029BR	Multi-Tenant Sales Rep	jobs2careers	1	0	0
338029BR	Multi-Tenant Sales Rep	Programmatic Jobs	1	0	0
338029BR	Multi-Tenant Sales Rep	Upward	2	0	0
338029BR	Multi-Tenant Sales Rep	ZipRecruiter	1	0	0
338123BR	Residential Retention Rep	External Career Site	100	18	14