

2024 FCC Unit Structure

13552 Southern New England

Address	City	State	Zip
55 Nott Hwy	Ashford	CT	06278
11 Commerce Rd	Newtown	CT	06470
14 Church Hill Rd	Newtown	CT	06470
9 Commerce Rd	Newtown	CT	06470
207 Tuckie Rd	North Windham	CT	06256
95 Storrs Road	Willimantic	CT	06226
463 Winchester Rd	Winsted	CT	06098
444 N Capitol Street NW	Washington	DC	20001
516 Montgomery St	Chicopee	MA	01020
591 Memorial Drive	Chicopee	MA	01020
20 Silver Street	Lee	MA	01238
70 Worcester Providence Turnpike	Millbury	MA	01527
225 Hodges Cross Rd.	North Adams	MA	01247
199 Southbridge Rd	North Oxford	MA	01537
104 New Athol Rd	Orange	MA	01364
354 Sheridan St.	Pittsfield	MA	01202
4 Federico Dr	Pittsfield	MA	01201
555 Hubbard Ave	Pittsfield	MA	01201
301 Barber Ave	Worcester	MA	01606
68 Stafford Street	Worcester	MA	01603
867 Grafton St	Worcester	MA	01604
95 Higgins St	Worcester	MA	01606
1 Jacksonville Road	Crisfield	MD	21817
177 Cates Hill Rd	Berlin	NH	03570
548 Eastman Rd	Center Conway	NH	03813
143 Service Road	Conway	NH	03818
609 Main St	Gorham	NH	03581
11 Eagle Ct	Keene	NH	03431
418 Chapman Rd	Keene	NH	03431
443 West Street	Keene	NH	03431
380 Union St	Littleton	NH	03561
396 Whittier Hwy	Moultonborough	NH	03254
1498 White Mtn Hwy	North Conway	NH	03860
12 Yeaton Rd	Plymouth	NH	03264
422 Reservoir Road	Plymouth	NH	03264
512 Bank St	Coudersport	PA	16915
2045 Interchange Road	Erie	PA	16509
5651 Jordan Rd	Erie	PA	16510
603 11th Street	Franklin	PA	16323
562 S. Hermitage Road	Hermitage	PA	16148

2024 FCC Unit Structure

13552 Southern New England

Address	City	State	Zip
6743 Maddox Blvd	Chincoteague	VA	23336

Amend

Print



EEO Form 396-C

File No.: CBL0016831

Filing Status: **Ready for Review**

13552

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2024

Employment Unit ID (EUID)

13552

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

Charter Communications

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

MA

County of Employment Office

Worcester

Application Purpose

New Program Report

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Supplemental Investigation Sheet (SIS)**Required**

false

Reporting Period Start Date

2023-07-01

Reporting Period End Date

2024-06-30

Section II - Community Information

PSID

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Communities

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NY0267

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Phone

704-731-3338

Certifying Date Signed

2024-09-26

Certifying Official Email

Julie.Cole@charter.com

2024 FCC Recruitment Initiatives

FCC Unit: 13552 Southern New England

I - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

WCAC Job Fair

- August 17, 2023
- Polar Park, Worcester, MA
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

MassHire Veterans Job Fair

- November 17, 2023
- American Legion Vernon Hill Worcester, MA
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Foundations of a Respectful Workplace

Are you ready to be a part of Charter's respectful workplace? This course will introduce you to our respectful workplace expectations, identify behaviors that are consistent with our expectations, and highlight the professional and business impacts of applying respectful behaviors to our daily interactions. This required course is assigned to all new hires up to the EVP level.

2024 FCC Outreach Sources

FCC Unit: 13552 Southern New England

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Ability Beyond	Kevin Cooper	Kevin.Cooper@abilitybeyond.org	4 Berkshire Boulevard	Bethel	CT	06801	888-832-8247
Connecticut Department of Labor - Bridgeport American Job Center	Jarett Esposito	Jarett.Esposito@ct.gov	2 Lafayette Square	Bridgeport	CT	06604	203-455-2700
Connecticut Department of Labor - Bridgeport American Job Center	Niki Dykstra	Nicole.Dykstra@ct.gov	2 Lafayette Square	Bridgeport	CT	06604	203-455-2700
Connecticut Institute for Refugees and Immigrants	Amy O'Brien	AOBrien@cirict.org	670 Clinton Avenue	Bridgeport	CT	06605	203-336-0141
Connecticut Institute for Refugees and Immigrants	Rebecca Noveck	RNoveck@cirict.org	670 Clinton Avenue	Bridgeport	CT	06605	203-336-0141
Farmington Valley Arc, Inc.	R Cipolla	rcipolla@favarh.org	Po Box 1099	Canton	CT	06019	860-693-6662
Bureau of Rehabilitation Services	Lauren McAulay (Danbury office)	lauren.mcaulay@ct.gov	342 Main Street	Danbury	CT	06810	203-207-8990
Danbury Vet Center	Gabor Kautzner	Gabor.Kautzner@va.gov	457 North Main St., 1st Floor	Danbury	CT	06811	203-790-4000
Danbury Vet Center	Kathryn Murray	Kathryn.murray@va.gov	457 North Main St., 1st Floor	Danbury	CT	06811	203-790-4000
Disabled American Veterans - Fairfield #19	Alvin Overton	alvin.overton@gmail.com	14 Andrassy Ave	Fairfield	CT	06824	203-332-6611
Bureau of Rehabilitation Services	Mark Henry	mark.henry@ct.gov	55 Farmington Avenue	Hartford	CT	06105	860-424-5055
Connecticut Department of Labor	Tim Rockefeller	timothy.rockefeller@ct.gov	3580 Main Street	Hartford	CT	06120	860-256-3711
CWCSEO - African American Affairs Commission	Denise Drummond	Denise.Drummond@cga.ct.gov	18-20 Trinity Street	Hartford	CT	06106	860-240-1424
Hartford CT American Jobs Center	Donna Smith	donna.smith@ct.gov	60 Weston Street	Hartford	CT	06120	860-256-3700
Hartford CT American Jobs Center	John Pereira	John.Pereira@ct.gov	60 Weston Street	Hartford	CT	06120	860-256-3700
Hartford CT American Jobs Center	Ronald Catania	Ronald.Catania@ct.gov	60 Weston Street	Hartford	CT	06120	860-256-3700
Hartford CT American Jobs Center	Ryan Barry	ryan.barry@ct.gov	60 Weston Street	Hartford	CT	06120	860-256-3700
Danielson American Job Center	Mark Fillmore	mark.fillmore@ct.gov	562 Westcott Road	Killingly	CT	06239	860-774-4077
MARC, Inc. of Manchester	Office Manager	info@marcct.org	376r Middle Tpke W	Manchester	CT	06040	860-646-5718
The Arc of Meriden-Wallingford	Office Manager	mwshinc@snet.net	200 Research Pkwy	Meriden	CT	06450	203-237-9975
State Education Resource Center (SERC)	Elba Rivera	elba.rivera@ct.gov	25 Industrial Park Road	Middletown	CT	06457	860-632-1485
Vocational Rehabilitation - Middletown	Ronald Thomas	ronald.thomas@ct.gov	117 Main Street Ext	Middletown	CT	06457	860-704-3070
Vocational Rehabilitation - Middletown	Ronald Thomas	ronald.thomas@ct.gov	117 Main Street Extension	Middletown	CT	06457	860-704-3070
BRS- Connect-Ability Staffing	Laura Reed	laura.Reed@ct.gov	601 Norwich-New London Turnpike	Montville	CT	06382	860-848-5967
Career Development at Central Connecticut State University	Paul Rossitto	rossittop@ccsu.edu	1615 Stanley Street	New Britain	CT	06050	860-832-1615
Vocational Rehabilitation - New Britain	Zahra Jolly	zahra.jolly@ct.gov	30 Christian Ln	New Britain	CT	06051	860-612-3569
YWCA New Britain	Jackie Johnson	jjohnson@ywcaneubritain.org	22 Glen St	New Britain	CT	06051	860-225-4681

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Yale Divinity School	Eliza Whalen	eliza.whelen@yale.edu	409 Prospect St	New Haven	CT	06511	888-888-8888
Mitchell College	Ms. Smith	smith_kr@mitchell.edu	437 Pequot Ave	New London	CT	06320	800-443-2811
The Arc of New London County	K Stauffer	KStauffer@thearcncl.org	125 Sachem St	Norwich	CT	06360	860-889-4435
The Arc of New London County	Kathleen Stauffer	KStauffer@thearcncl.org	125 Sachem St	Norwich	CT	06360	860-889-4435
New Haven Vet Center	Gabor Kautzner	sgtgk04@gmail.com	291 South Lambert Road	Orange	CT	06477	203-795-0148
The Arc of Southington, Inc.	General Contact	plainvillearc@gmail.com	201 West Main Street	Plainville	CT	06062	860-747-1560
Connecticut Department of Veterans' Affairs	Chuck Leone	chuck.leone@ct.gov	287 West St	Rocky Hill	CT	06067	860-529-2571
Hartford Vet Center	Nilsa Rivera	Nilsa.Rivera2@va.gov	25 Elm Street	Rocky Hill	CT	06067	860-563-8800
Humanidad, Inc.	Evelyn Carrero	ecarrero@humanidad.us	1800 Silas Deane Highway	Rocky Hill	CT	06067	860-563-6103
Vocational Rehabilitation - Torrington	Sheri Guerrero	sheri.guerrera@ct.gov	62 Commercial Blvd	Torrington	CT	06790	860-496-6990
Safe Haven of Greater Waterbury	Melissa B	missyb_17_99@yahoo.com	29 Central Ave	Waterbury	CT	06702	203-753-3613
Waterbury American Job Center	Michael Mariano	Michael.Mariano@ct.gov	249 Thomaston Avenue	Waterbury	CT	06702	203-437-3380
University of Hartford	Marsha Gaulin	gaulin@hartford.edu	200 Bloomfield Ave	West Hartford	CT	06117	000-000-0000
VA Connecticut Health Care System/Errera Community Care Center	Tedina Plummer	Tedina.Plummer@va.gov	114 Boston Post Road	West Haven	CT	06516	203-479-8000
Connecticut Department of Labor	Tim Rockefeller	timothy.rockefeller@ct.gov	200 Folly Brook Boulevard	Wethersfield	CT	06109	860-263-6016
Bureau of Education and Services for the Blind	Jonathan Richmond	jonathan.richmond@ct.gov	184 Windsor Avenue	Windsor	CT	06095	860-602-4000
Academy of Hope	Deneen Miller	Deneen@aohdc.org	2315 18th Place Northeast	Washington	DC	20018	202-269-6623
America Works of Washington DC	Elijah Hooper	ehopper@americaworks.com	1627 K Street NW 2nd floor Suite 200	Washington	DC	20006	202-466-5627
America Works of Washington DC	Mary Warren	MWarren@americaworks.com	1627 K Street NW 2nd floor Suite 200	Washington	DC	20006	202-466-5627
American Job Center Southeast	Michael Ervin	michael.ervin2@dc.gov	3720 Martin Luther King Jr Ave SE	Washington	DC	20020	202-741-7747
Catholic Charities - DC & Maryland	Norma Solano	Norma.Solano@cc-dc.org	1618 Monroe Street Northwest	Washington	DC	20010	202-939-2400
Center for Minority Veterans	Dwayne Campbell	dwayne.campbell3@va.gov	810 Vermont Avenue Northwest	Washington	DC	20420	202-461-6191
Concerned Black Men (CBM) -- National Office	Karen Minor	kminor@cbmnational.org	1816 12th Street Northwest	Washington	DC	20009	202-783-6119
DC Department on Disability Services	Anita Curry	anita.curry@dc.gov	250 E Street Southwest	Washington	DC	20024	202-730-1700
DC Department on Disability Services	Sylvia Bailey-Charles	sylvia.bailey-charles@dc.gov	250 E Street Southwest	Washington	DC	20024	202-730-1700
DCCADV-DC Coalition Against Domestic Violence	General Contact	info@dccadv.org	5 Thomas Circle Northwest	Washington	DC	20005	202-299-1181
Deaf-Blind Division of the NFB	Burnell Brown	brownburnell@aol.com	3400 CJ Barney Drive	Washington	DC	20018	202-832-0697

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Disabled American Veterans - Federal Chapter # 1	Howard Terry	haleyhlsr@aol.com	807 Maine Avenue Southwest	Washington	DC	20024	240-305-5516
Equality Center	Nicole Cozier	nicole.cozier@hrc.org	1640 Rhode Island Avenue Northwest	Washington	DC	20036	800-777-4723
Friendship Place	Richard McKey	rmckey@friendshipplace.org	4713 Wisconsin Avenue	Washington	DC	20016	202-364-1419
George Washington University Graduate School of Business	Logan Coker	logan@gwu.edu	2201 G St Nw	Washington	DC	20052	202-994-6704
Greater Urban League of Washington	George Lambert	glambert@gwul.org	2901 14th St Nw	Washington	DC	20009	202-265-8200 x284
Hiring Our Heroes	Eric Eversole	HiringOurHeroes@USChamber.com	1615 H Street Northwest	Washington	DC	20062	202-659-6000
MANA - A National Latina Organization - DC	Amy Hinojosa	ahinojosa@hermana.org	1725 K St Nw Ste 201	Washington	DC	20006	202-833-0060
MBI Health Services	Yvonne Butler	ybutler@mbihs.com	4017 Minnesota Avenue Northeast	Washington	DC	20019	202-388-9202
National Association for Black Veterans - Washington DC Chapter	Joe Wynn	joewynn@vetsgroup.org	1200 18th Street Northwest	Washington	DC	20036	202-822-0011
National Council of Negro Women, Inc.	Tkeban Jahannes	tjahannes@ncnw.org	633 Pennsylvania Avenue Northwest	Washington	DC	20004	202-737-0120
National Federation of the Blind of Washington DC	Don Galloway	dgalloway627@gmail.com	627 Dahlia St Nw	Washington	DC	20012	202-882-8090
Organization of Chinese American Women - Washington D.C.	Jane Pan	virginia@ocawwomen.org	1300 N St Nw Apt 100	Washington	DC	20005	301-907-3898
PATHS Program at the University of the District of Columbia	Andrew Carter	acarter@udc.edu	4200 Connecticut Avenue NW	Washington	DC	20008	202-274-7000
Potomac College	Kara Gibbs	hr@potomac.edu	4000 Chesapeake St Nw	Washington	DC	20016	202-274-2316
The American Legion	Joe Sharpe	jsharpe@legion.org	N/A	Washington	DC	20032	202-263-2995
The Arc - District of Columbia	Leticia Kelly	LKelly@arcdc.net	1825 K St Nw Ste 1200	Washington	DC	20006	202-617-3266
The Black Woman's Agenda, Inc.	Gwainevere Catchings Hess	bwa@bwa-inc.org	5335 Wisconsin Ave Nw	Washington	DC	20015	202-730-2637
Thrive DC	Kimberly Gray	Kimberly@thrivedc.org	1525 Newton Street Northwest	Washington	DC	20010	202-737-9311
Veterans for Peace - District of Columbia	Anthony Teolis	vet1776@gmail.com	N/A	Washington	DC	02066	703-352-1603
Washington Association of Black Journalists (WABJ)	General Contact	wabjdc@gmail.com	P.O. Box 2683	Washington	DC	20013	703-517-4563
Washington DC VA Medical Center	Blaine Trueblood	blaine.trueblood@va.gov	50 Irving St Nw	Washington	DC	20422	202-745-8000 x58717
Workforce Investment Council	Tiffany Osborne	tiffany.osborne@dc.gov	2235 Shannon Place SE, Suite 303	Washington	DC	20002	202-698-5826
Young Members Committee of the National Press Club	Tim Young	comingdistractions@gmail.com	529 14th St. NW, 13th Floor	Washington	DC	20045	443-722-3286
Upwardly Global - Chicago	Bethany Atkins	bethanya@upwardlyglobal.org	4753 N Broadway Floor 2	Chicago	IL	60602	312-431-1923
Upwardly Global - Chicago	Fahad Al Nimah	fahad@upwardlyglobal.org	4753 N Broadway Floor 2	Chicago	IL	60602	312-431-1923
Amherst Veterans Services	Steven Connor	sconnor@northamptonma.gov	70 Boltwood Walk	Amherst	MA	01002	413-259-3028
Ashby Veterans Services	Michelle Marino	mmarino@fitchburgma.gov	718 Main St	Ashby	MA	01431	978-345-9566

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Athol Veterans Services	Neil McGuirk	vetagent@townofathol.org	584 Main Street	Athol	MA	01331	978-249-6935
Attleboro Veterans Services	Stacy Santos	VeteranServices@CityofAttleboro.us	77 Park St	Attleboro	MA	02703	508-223-2222 x3281
Berlin Veterans Services	Peggy Sardell	selectmen@townofberlin.com	23 Linden St	Berlin	MA	01503	978-838-2442
Boston University	Kirsten Lundeen	lundeenk@bu.edu	595 Commonwealth Ave	Boston	MA	02215	617-358-5525
City of Boston	Wanda Wong	Wanda.Wong@va.gov	43 Hawkins Street	Boston	MA	02114	617-241-8387
The Health and Disability Working Group (HDWG)	Jeffery D	jefferyd@bu.edu	715 Albany St	Boston	MA	02118	617-638-1930
Wheelock College	Martha Brill	future@bu.edu	100 Bay State Road, Sixth Floor	Boston	MA	02215	617-353-3591
Bridgewater State University	Laurent Troland	ltroland@bridgew.edu	131 Summer St	Bridgewater	MA	02325	508-531-1000
Massasoit Community College	Nick Agganis	nagganis@massasoit.mass.edu	1 Massasoit Blvd	Brockton	MA	02302	508-588-9100
MassHire Greater Brockton Career Center	Christopher Mills	chris.mills@massmail.state.ma.us	34 School St	Brockton	MA	02301	508-513-3422
MassHire Greater Brockton Career Center	James Schmit	jschmit@detma.org	34 School St	Brockton	MA	02301	508-513-3422
Boston Association of Black Journalists	Gary Washburn	gwashb7519@aol.com	158 Tremont Street	Cambridge	MA	02139	888-888-8888
Chicopee Veterans Services	Marilyn Crevier	mcrevier@chicopeema.gov	36 Center St # 38	Chicopee	MA	01013	413-594-3470
Arc of Minute Man	Barbara White	bwhite@minutemanarc.org	1269 Main St	Concord	MA	01742	978-287-7900
Metro West Employment Collaboration	Charles Powderly	CPowderly@riversidecc.org	270 Bridge Street	Dedham	MA	02026	781-801-8038
Northeast Employment Collaborative	Laura McDaniel	lmcDaniel@riversidecc.org	270 Bridge Street	Dedham	MA	02026	781-245-1096
Massachusetts Rehabilitation Commission	Matthew Berard	matthew.berard@state.ma.us	1 Father Devalles Blvd #203	Fall River	MA	02721	508-678-9041
Disabled American Veterans - Fitchburg #30	William Allen	grumpyallen@aol.com	343 Walton St	Fitchburg	MA	01420	978-618-5161
MassHire Framingham Career Center	Darren Bradshaw	darren.bradshaw@detma.org	39 Grant Street	Framingham	MA	01701	508-861-7993
MassHire Framingham Career Center	Eric Fernandez	eric.fernandez@detma.org	39 Grant Street	Framingham	MA	01701	508-861-7993
MetroWest Center for Independent Living	Rose Quinn	rquinn@mwciil.org	280 Irving St	Framingham	MA	01702	508-875-7853
Dean College	Marianne Singer	msinger@dean.edu	99 Main St	Franklin	MA	02038	508-541-1900
Gardner Career Center	Richard Dumont	rdumont@detma.org	25 Main St	Gardner	MA	01440	978-632-5050
Mount Wachusett Community College	Cira Espinosa Feliz	cespinosafeliz@mwcc.mass.edu	444 Green St	Gardner	MA	01440	978-632-6600
Greenfield Veterans Services	Christopher Demars	Christopher.Demars@Greenfield-MA.Gov	294 Main Street	Greenfield	MA	01301	413-772-1571
MassHire Franklin/Hampshire Career Center	Brian Andrews	bandrews@detma.org	One Arch Place	Greenfield	MA	01301	413-774-4361
Northern Essex Community College	Michael Markahm	careerplanning@necc.mass.edu	100 Elliott St	Haverhill	MA	01830	978-556-3722

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Holden Veterans Services	Christine Forrett	forrettc@worcesterma.gov	1204 Main St	Holden	MA	01520	508-799-1041
Vocational Rehabilitation - Holyoke	Owen Humphries	Owen.Humphries@massmail.state.ma.us	187 High St	Holyoke	MA	01040	413-536-8200
ValleyWorks Career Center of Lawrence	Mitchell Gilbert	Mitchell.Gilbert@MassMail.State.MA.US	255 Essex Street	Lawrence	MA	01840	978-722-7048
Leominster Veterans Center	Rick Voutour	rvoutour@leominster-ma.gov	100 West St	Leominster	MA	01453	978-534-7538
North Central Career Center	Brian Andrews	Brian.Andrews@MassMail.State.MA.US	100 Erdman Way	Leominster	MA	01453	978-534-1481
Career Center of Lowell	John Stepaniak	jstepaniak@detma.org	107 Merrimack St	Lowell	MA	01852	978-805-4724
ESGR - Employer Support of the Guard and Reserve - Milford	Ellie Cash	eleanor.j.cash.ctr@mail.mil	50 Maple St	Milford	MA	01757	508-233-6784
Lasell College	Career Center	careerdevelopment@lasell.edu	1844 Commonwealth Avenue	Newton	MA	02466	617-243-2000
MassHire Norwood Career Center	Jack McKenna	JFMcKenna@masshiresw.com	128 Carnegie Row	Norwood	MA	02062	781-269-5494
MassHire Norwood Career Center	John McKenna	john.mckenna@mass.gov	128 Carnegie Row	Norwood	MA	02062	781-269-5494
AdLib, Inc.	Joe Castellani	jcastellani@adlibcil.org	215 North St	Pittsfield	MA	01201	413-442-7047
BerkshireWorks - Pittsfield	David Nash	dnash@detma.org	160 North St	Pittsfield	MA	01201	413-499-2220
MassHire Berkshire Career Center	Ann Deres	Ann.Deres@detma.org	160 North Street	Pittsfield	MA	01201	413-499-2220
Soldier On	Geoff Raiti	graiti@wesoldieron.org	360 West Housatonic Street	Pittsfield	MA	01201	413-236-5644
Eastern Nazarene College	Krista Bogertman	krista.bogertman@enc.edu	23 East Elm Avenue	Quincy	MA	02170	617-745-3000
MassHire South Shore Career Center	Diana Gibbs	dgibbs@pqcc.org	1515 Hancock Street, Suite 101	Quincy	MA	02169	617-745-4000
Quincy College	Career Wallrapp	gwallrapp@quincycollege.edu	1250 Hancock St	Quincy	MA	02169	617-984-1662
La Alianza Hispana	Gerarda Alicea	galicea@laalianza.org	409 Dudley St	Roxbury	MA	02119	617-427-7175
Disabled American Veterans - Northampton #92	Donald Sicard	SGrove04@gmail.com	60 Lead Mine Rd	Southampton	MA	01073	413-527-7208
The Arc Center of Hope Foundation	Michelle Guntor	mguntor@thecenterofhope.org	100 Foster Street	Southbridge	MA	01550	508-764-4085
Workforce Central - Southbridge	Michael Petrella	michael.petrella@massmail.state.ma.us	5 Optical Dr Ste 200	Southbridge	MA	01550	508-765-6430
Massachusetts Rehabilitation Commission	Tara Raymond	tara.raymond@massmail.state.ma.us	243 Cottage Street	Springfield	MA	01104	413-736-7296
Massachusetts Rehabilitation Commission	Tara Raymond	tara.raymond@massmail.state.ma.us	243 Cottage Street	Springfield	MA	01104	413-858-1000
Springfield Vet Center	Bryan Doe	bryan.doe@va.gov	95 Ashley Ave	Springfield	MA	01089	413-737-5167
Stavros - Advocates for Independent Living	James Kruidenier	info@stavros.org	262 Cottage St	Springfield	MA	01104	413-781-5555
Urban League of Springfield	Andrew Cade	ACade@ulspringfield.org	765 State St	Springfield	MA	01109	413-739-7211
Dedham Veterans Services	Gayl Capone	gcapone@dedham-ma.gov	Po Box 392	Turners Falls	MA	01376	508-910-1818

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Cape Cod Community College	Stephanie Venancio	svenancio@capecod.edu	2240 Iyanough Rd	West Barnstable	MA	02668	774-330-4353
Brookfield Veterans Services	Bryan Griffing	bryangriffing@yahoo.com	15 Griffing Rd	West Brookfield	MA	01585	413-436-9615
Huntington Veterans Services	Julie Barnes	Julie.Barnes@cityofwestfield.org	59 Court St	Westfield	MA	01085	413-572-6247
Westfield State University	Lori Putnam	lputnam@westfield.ma.edu	577 Western Ave	Westfield	MA	01085	413-572-5300
Regis College	Susan Kennedy	susan.kennedy@regiscollege.edu	235 Wellesley St	Weston	MA	02493	781-768-8356
The Career Place	Steve Fernandez	steven.fernandez@detma.org	100 Tradecenter Ste G-100	Woburn	MA	01801	888-273-9675
Southeast Asian Coalition	Nathan Chiem	nchiem@seacma.org	50 Portland St Suite 521	Worcester	MA	01608	508-791-4373
Veterans Inc.	Nicole Buck	nicolebuck@veteransinc.org	69 Grove Street	Worcester	MA	01605	508-791-1213
Vocational Rehabilitation - Worcester Office	Ellen Spencer	ellen.spencer@mrc.state.ma.us	50 SW Cutoff	Worcester	MA	01608	508-754-1757
Worcester Vet Center	Paula Gawlik	paula.gawlik@va.gov	691 Grafton St	Worcester	MA	01604	508-753-7902
Work Opportunities Unlimited - Worcester	Darlene Hayden	DHayden@WorkOpportunities.Net	128 Providence St	Worcester	MA	01604	978-894-4887
Workforce Central Career Center - Worcester	William Ryan	wryan@detma.org	340 Main Street Suite 400, 4th Floor	Worcester	MA	01608	508-779-1600
YWCA Central Massachusetts	Jessica Diaz	jdiaz@ywcacentralmass.org	1 Salem Sq	Worcester	MA	01608	508-767-2505
YWCA Central Massachusetts	Jessica Diaz	jdiaz@ywcacm.org	1 Salem Sq	Worcester	MA	01608	508-767-2505
Society for Technical Communication - DC	Cynthia A. Lockley	web_diva@wdcb.stcwc.org	8304 Curry Place	Adelphi	MD	20783	301-422-7790
Division of Rehabilitation Services (DORS) - Region 3	Akida Goppy	akida.goppy@maryland.gov	1010 Park Ave	Baltimore	MD	21201	410-333-6119
Dorchester County Career Center	Vernon (Gene) Davis	Vernon.Davis@maryland.gov	627 Race Street	Cambridge	MD	21613	410-901-4250
Upper Shore Dorchester County Career Center	Vernon (Gene) Davis	Vernon.Davis@maryland.gov	416-418 Race Street	Cambridge	MD	21613	410-901-4250
Resources For Independence	John Michaels	jmichaels@rficil.org	30 N Mechanic St Unit B	Cumberland	MD	21502	301-784-1774
Mount Saint Mary's University	Kristen Impala	career-center@msmary.edu	16300 Old Emmitsburg Rd Ofc	Emmitsburg	MD	21727	301-447-5202
Jobs Have Priority	Sabrina Barbour	sbarbour@jobshavepriority.org	6113 Breezewood Court	Greenbelt	MD	20770	301-982-5025
One-Stop Career Center at Arundel Mills	Jackie Bauer	jacquelyn.bauer@maryland.gov	700 Arundel Mills Circle	Hanover	MD	21076	410-777-1845
Reinvented Destiny	Sherry Smalls	reinvented.destiny@gmail.com	6414 Hanover Crossing Way	Hanover	MD	21076	443-256-3637
Family Service Foundation, Inc.	Nina Ramsburg	nchristie@fsfinc.org	5301 76th Avenue	Hyattsville	MD	20784	301-459-2121
Military & Family Support Center	General Email	mfcjbandrews@gmail.com	1191 Menoher Drive	Joint Base Andrew	MD	20762	301-981-7087
Military & Family Support Center	Heather Blair	heather.blair6.civ@mail.mil	1191 Menoher Drive	Joint Base Andrew	MD	20762	301-981-7087
Prince George's One Stop Career Center - Veterans Services	Lynette Lynn-Horton	llynn-horton@dllr.state.md.us	312 Marshall Avenue	Laurel	MD	20707	301-362-9708

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Leonardtown One-Stop Career Center	George Hawley	george.hawley@maryland.gov	23110 Leonard Hall Dr	Leonardtown	MD	20650	301-880-2800
Lower Shore One-Stop Job Market Veterans Services	John Walker	john.walker@maryland.gov	31901 Tri-County Way	Salisbury	MD	21804	410-546-6821
Shore Up! Inc.	Alicia Robinson	arobinson@shoreup.org	520 Snow Hill Road	Salisbury	MD	21804	410-749-1142
Southern Maryland Workforce Services Veteran Services	Alan Crawley	alan.crawley@maryland.gov	175 Post Office Rd	Waldorf	MD	20602	301-374-1144
Lewiston Vet Center	Erik Noll	erik.noll@va.gov	35 Westminster Street	Lewiston	ME	04240	207-783-0068
Saint Augustine's University	Regejeanette Bailey	careerservices@st-aug.edu	1315 Oakwood Avenue	Raleigh	NC	27610	919-516-4242
Vocational Rehabilitation - Berlin Regional Office	Sheila Bisson	sheila.bisson@doe.nh.gov	650 Main St	Berlin	NH	03570	603-752-2271
River Valley Community College	Martha Mott	mmott@ccsnh.edu	1 College Overlook	Claremont	NH	03743	603-542-7744
PFLAG New Hampshire	Erica Allen	eallen@pflagnh.org	Po Box 957	Concord	NH	03302	603-724-4120
Southern New Hampshire University	Patricia Gamelin	p.caruso@snhu.edu	2500 North River Road	Hooksett	NH	03106	888-888-8888
American Association of Univeristy Women (AAUW) - Keene	Pam Kinyon	gpkinyon@gmail.com	Keene	Keene	NH	03431	000-000-0000
Antioch University New England	Faith Linsky	flinsky@antioch.edu	40 Avon St	Keene	NH	03431	603-357-3122
Keene State College	Heath Bailey	hbailey@keene.edu	229 Main Street	Keene	NH	03431	603-352-1909
NH WORKS Keene	Kris Roberts	kris.roberts@va.gov	109 Key Rd	Keene	NH	03431	603-352-1904
NH WORKS Keene	Kris Roberts	kris.roberts@va.gov	149 Emerald Street Suite Y	Keene	NH	03431	603-352-1904
Vocational Rehabilitation - Keene Regional Office	Elizabeth Durant	elizabeth.durant@doe.nh.gov	103 Roxbury St Ste 101	Keene	NH	03431	603-357-0266
Lakes Region Community College	Claudia Larrow	clarrow@ccsnh.edu	379 Belmont Rd	Laconia	NH	03246	603-524-3207
Lakes Region Community College	Melissa Ballard	MBallard@ccsnh.edu	379 Belmont Rd	Laconia	NH	03246	603-524-3207
Manchester Community College	Julie Greene	jgreene@manchestercc.edu	1066 Front Street	Manchester	NH	03102	860-512-3372
NAACP - Manchester	Claudette Williams	nhbwhp@gmail.com	P.O. BOX 473	Manchester	NH	03105	603-215-7044
New Hampshire Employment Security - Manchester Office Veteran Services	Mary Grace Duncan	marygrace.i.duncan@nhes.nh.gov	300 Hanover St	Manchester	NH	03104	603-656-6519
NH WORKS Manchester	Jim Hubbell	james.r.hubbell@nhes.nh.gov	300 Hanover St	Manchester	NH	03104	603-656-6516
New Hampshire Employment Security - Nashua Office Veteran Services	Mary Grace Duncan	marygrace.i.duncan@nhes.nh.gov	6 Townsend W	Nashua	NH	03063	603-882-5177
New Hampshire WORKS - Salem Office	Mark Mills	Mark.A.Mills@nhes.nh.gov	29 South Broadway	Salem	NH	03079	603-893-9185
Salem Arc	Office Manager	salemarc@gmail.com	8 Centerville Dr	Salem	NH	03079	603-893-9889
The Arc of Somerset County	Office Manager	somersetarc@gmail.com	141 Main St	Somersworth	NH	03878	908-725-8544
Veterans Services - Tilton Outpatient Clinic	Ralph Beaman	Ralph.Beamen@va.gov	630 West Main Street	Tilton	NH	03276	603-624-4366

2024 FCC Outreach Sources

FCC Unit: 13552 Southern New England

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
New York State Educational Department (VESID) - Albany	Joseph Tedesco	jtedesco@mail.nysed.gov	80 Wolf Road	Albany	NY	12205	518-485-1759
Stratton VA Medical Center	Erin LeBlanc	erin.leblanc@va.gov	113 Holland Avenue	Albany	NY	12208	518-626-5506
Marine For Life - Buffalo	Kara Blome	kara.blome@sig.com	3 Porter Avenue	Buffalo	NY	14202	716-885-6529
Marine For Life - Buffalo	Kara Blome	kara.blome@sig.com	3 Porter Avenue	Buffalo	NY	14202	716-885-6529 x3510
ACCES-VR at NYSED- Capital District/Hudson Valley Region	Joseph Menz	joseph.menz@nysed.gov	80 Wolf Road	Colonie	NY	12205	518-457-2097
Glens Falls Association for the Blind	Phil Jessen	gfab@mybluelight.com	144 Ridge St	Glens Falls	NY	12801	518-792-3421
Warren County Career Center - New York	Lorraine Gardephe	Lorraine.Gardephe@labor.ny.gov	333 Glen Street	Glens Falls	NY	12801	518-824-8893
Herkimer County Community College	Susan Paddock	paddocksm@herkimer.edu	100 Reservoir Rd	Herkimer	NY	13350	315-866-0300
St. John's University - Queens Campus	Joni O'Hagan	ohaganj@stjohns.edu	8000 Utopia Pkwy Rm 24	Jamaica	NY	11439	718-990-6375
New York National Guard	Bob Van Pelt	robert.w.vanpelt.ctr@mail.mil	330 Old Niskayuna Rd Ste 307	Latham	NY	12110	518-786-4605
Sullivan County Community College	Robert Schultz	rschultz@sunysullivan.edu	112 College Rd	Loch Sheldrake	NY	12759	800-577-5243
City College of New York	Rhea Christian	rchristian@ccny.cuny.edu	Convent Ave. @138th Street	New York	NY	10031	212-650-5327
New School University	Anna Ogier	careers@newschool.edu	6 East 16th Street, Room 1007C	New York	NY	10003	212-229-1324
Veteran Readiness and Employment (VR&E)	Liz Morales	liz.morales@va.gov	201 Varick Street	New York	NY	10014	908-410-8686
Managed Care Network	Jen Kubek	jkubek@managedcarenetwork.com	1625 Buffalo Avenue	Niagara Falls	NY	14303	585-314-3057
Managed Care Network	Roxanne Young	battaglia@managedcarenetwork.com	1625 Buffalo Avenue	Niagara Falls	NY	14303	585-314-3057
ACCES- VR at NYSED Mid-Hudson District Office	Kaitlynn White	Kaitlynn.White@nysed.gov	301 Manchester Road	Poughkeepsie	NY	12603	845-452-5376
ACCES- VR at NYSED Mid-Hudson District Office	Kaitlynn White	Kaitlynn.White@nysed.gov	301 Manchester Road	Poughkeepsie	NY	12603	845-452-5325
Adirondack Community College	Becky Funk	funkr@sunyacc.edu	640 Bay Rd	Queensbury	NY	12804	518-743-2200
Seneca Nation of Indians	Darcy Kettle	darcy.kettle@sni.org	90 Ohiyo Way	Salamanca	NY	14779	716-532-4900
Disabled American veterans - Marcelle Nolan #158	Wilma Wilson	wdw229s@aol.com	15 Old Gick Rd Golden Corral	Saratoga Springs	NY	12866	518-877-4786
Suffolk County Community College	Ellen Richards	richare@sunysuffolk.edu	533 College Road	Selden	NY	11784	631-451-4049
St. Thomas Aquinas College	Linda Hayden	lhayden@stac.edu	125 Route 340	Sparkill	NY	10976	845-398-4065
Rensselaer County One-Stop Veterans	Marc Dikant	marcd@capreg.org	1600 7th Ave	Troy	NY	12180	518-270-2986
Rensselaer County One-Stop Veterans	Susan Gallagher	Susan.Gallagher@labor.ny.gov	1600 7th Ave	Troy	NY	12180	518-270-2986
Mount Union University	Sarah Fugett	FugettSB@mountunion.edu	N/A	Alliance	OH	44601	800-992-6682
Ashtabula County Veterans Services	Carol Hoyt	cahoyt@ashtabulacounty.us	1212 Lake Ave	Ashtabula	OH	44004	440-964-8324

2024 FCC Outreach Sources

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Job Source - Ashtabula County	Michele Stowe - Caya	michele.stowe-caya@jfs.ohio.gov	2247 Lake Ave	Ashtabula	OH	44004	440-994-2518
Bluffton University	Kendra Nickel	career@bluffton.edu	1 University Dr	Bluffton	OH	45817	419-358-3030
Mahoning County One-Stop	Carol Loomis	carol@onestopohio.org	141 Boardman-Canfield Road	Boardman	OH	44512	330-965-1787
Geauga County Veterans Services	Michelle Pemberton	mpemberton@co.geauga.oh.us	470 Center St Bldg 8-a	Chardon	OH	44024	440-279-1860
Department of Veterans Affairs VR&E Division	Daniel King	Daniel.King3@va.gov	CBLD Building Suite 210A, 36 East 7th Street	Cincinnati	OH	45202	513-684-6901
Department of Veterans Affairs VR&E Division	Tom Jones	thomas.jones6@va.gov	CBLD Building Suite 210A, 36 East 7th Street	Cincinnati	OH	45202	513-684-6901
Hero 2 Hired	John Owens	john.a.owens10.ctr@mail.mil	2825 W Dublin Granville Rd	Columbus	OH	43235	760-468-5814
Tiffin University	Celinda Sherger	schergercm@tiffin.edu	6565 Commerce Pkwy	Dublin	OH	43017	419-448-3441
Society of Women Engineers - Lorain County Community College	Ramona Anand	ranand@lorainccc.edu	1005 North Abbe Road	Elyria	OH	44035	440-366-4930
Muskingum College	Jackie Vascura	jkent@muskingum.edu	163 Stormont St	New Concord	OH	43762	740-826-8085
Belmont College	Career Services	careerservices@belmontcollege.edu	120 Fox Shannon Pl	Saint Clairsville	OH	43950	740-695-9500
Wittenberg University	Teresa Cantrell	careers@wittenberg.edu	734 Woodlawn Ave	Springfield	OH	45504	000-000-0000
Youngstown Air Reserve Station	Jim Naughton	James.naughton@us.af.mil	3976 King-Graves Road	Vienna Center	OH	44473	330-346-1305
Greater Warren-Youngstown Urban League	Theresa Hosey	tahosey@hotmail.com	290 W Market St	Warren	OH	44481	330-394-4316
OhioMeansJobs - Trumbull County	Paul Arthur	paul.arthur@jfs.ohio.gov	280 North Park Avenue	Warren	OH	44481	330-675-2179
Trumbull County One-Stop	David Davies	david.davies@jfs.ohio.gov	280 N Park Ave	Warren	OH	44481	330-675-7711
Wilmington College	Dr. Nina Talley	nina.l.talley@wilmington.edu	1870 Quaker Way	Wilmington	OH	45177	937-382-6661
College of Wooster	Lucinda Sigrist-Snyder	career@wooster.edu	554 E. University St.	Wooster	OH	44691	330-263-2496
Spanish Evangelical Church	Lynette Arroyo	Spanishevangelical@sbcglobal.net	369 Youngstown Hubbard Road	Youngstown	OH	44505	330-743-2836
Vocational Rehabilitation Services - Youngstown	Davis Raff	davis.raff@ood.ohio.gov	241 West Federal Street	Youngstown	OH	44503	330-797-9980
Cedar Crest College	Pat Lorenzo	plorenzo@cedarcrest.edu	100 College Dr	Allentown	PA	18104	610-606-4648
Muhlenberg College	Lauren Buchalter	pacareercenter@muhlenberg.edu	2400 Chew St	Allentown	PA	18104	484-664-3100
Pennsylvania State University-Altoona	Rebecca Maguda	rvb5@psu.edu	3000 Ivyside Park	Altoona	PA	16601	814-949-5058
Beaver County Association for the Blind	Terry Lukes	tlukes@bcblind.org	616 4th St	Beaver Falls	PA	15010	724-843-1111
Geneva College	Sue Figigns	cardev@geneva.edu	3200 College Avenue	Beaver Falls	PA	15010	724-847-6572
Bryn Mawr College	Dayna Levy	cpd@brynmawr.edu	101 N Merion Ave	Bryn Mawr	PA	19010	610-526-5000
Tri-County Workforce Investment Board	Norm Magliocca	nmagliocca@pa.gov	112 Hollywood Drive	Butler	PA	16001	724-282-9341

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Dickinson College	Corinne Stefanic	career@dickinson.edu	Po Box 1773	Carlisle	PA	17013	717-245-1740
East Stroudsburg University	Jan Hoffman	jhoffman@po-box.esu.edu	200 Prospect St Ste 1	East Stroudsburg	PA	18301	570-422-3219
LaFayette College	Rochelle Crozier	crozierr@lafayette.edu	Quad Drive	Easton	PA	18042	610-330-5115
Cameron County Veterans Affairs	Floyd Keefer	keef15834@zitomedia.net	2405 Sizerville Rd	Emporium	PA	15834	814-486-1372
Bureau of Blindness and Visual Services - Erie	Dawn Sokol	dsokol@pa.gov	4200 Lovell Place	Erie	PA	16503	814-871-4401
Mercyhurst College	Frank Rizzone	frizzone@mercyhurst.edu	501 E 38th St	Erie	PA	16546	814-824-2000
PA CareerLink Erie County	George Tanner	getanner@pa.gov	1647 Sassafras Street	Erie	PA	16501	814-455-9966
SafeNet	Sandy Cranston	scranton@safeneterie.org	Po Box 1436	Erie	PA	16512	814-455-1774
Saint Benedict Education Center	Judi Jawarski	JJawarski@stben.org	330 East 10th Street	Erie	PA	16503	814-452-4072
Vocational Rehabilitation Services - Erie	Cassie Falkenhagen	cfalkenhag@pa.gov	3200 Lovell Place	Erie	PA	16503	814-871-4551
Vocational Rehabilitation Services - Erie	Chris Cowan	ccowan@pa.gov	3200 Lovell Place	Erie	PA	16503	814-871-4551
Vocational Rehabilitation Services - Erie	Kim Garnon	kgarnon@pa.gov	3200 Lovell Place	Erie	PA	16503	814-871-4551
Vocational Rehabilitation Services - Erie	Susan Jares	sjares@pa.gov	3200 Lovell Place	Erie	PA	16503	814-871-4551
PA CareerLink Capitol Region	Todd Updegraff	TUpdegraff@pa.gov	100 North Cameron Street	Harrisburg	PA	17101	717-783-3270
Commonwealth Charter Academy	Andrew Kalahanis	akalahanis@ccaeducate.me	162 East Bridge Street	Homestead	PA	15120	717-710-3300
Commonwealth Charter Academy	Robbie Zaremborg	rzaremborg@ccaeducate.me	162 East Bridge Street	Homestead	PA	15120	717-710-3300
Juniata College	Darwin Kysor	kysord@juniata.edu	1700 Moore St	Huntingdon	PA	16652	814-641-3351
Saint Vincent College	Dolly Cain	careers@stvincent.edu	300 Fraser Purchase Rd	Latrobe	PA	15650	000-000-0000
Saint Francis University	Melissa Stasik	mstasik@francis.edu	117 Evergreen Dr	Loretto	PA	15940	000-000-0000
Mansfield University of Pennsylvania	Nichole Lefelhoc	nhall@mansfield.edu	31 S Academy St	Mansfield	PA	16933	570-662-4000
Meadville-Western Crawford County Chamber	Christa Lundy	cbattin@meadvillechamber.com	908 Diamond Park Square	Meadville	PA	16335	814-337-8030
PA CareerLink Crawford County	Tinamaria Trucco	ttruccoder@pa.gov	260 Chestnut St	Meadville	PA	16335	814-337-5574
Lawrence County Veterans Affairs	Jesse Putnam	jputnam@co.lawrence.pa.us	430 Court Street	New Castle	PA	16101	724-656-2172
PA CareerLink Lawrence County	Ryan Paglia	rpaglia@pa.gov	101 South Mercer Street	New Castle	PA	16101	724-656-3165
PA CareerLink Oil Region	Alex Crouch	acrouch@pa.gov	255 Elm Street	Oil City	PA	16301	814-678-5050
Chestnut Hill College	Nancy Dachille	ndachill@chc.edu	9601 Germantown Ave	Philadelphia	PA	19118	215-248-7048
Veterans' Employment & Training Service	LaCarole Faulkner	faulkner.lacarole@dol.gov	1835 Market Street	Philadelphia	PA	19103	215-861-5390

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Veterans' Employment & Training Service	LaCarole Faulkner	lacarolef@aol.com	1835 Market Street	Philadelphia	PA	19103	215-861-5390
Veterans' Employment & Training Service	LaCarole Faulkner	lacarolef04@gmail.com	1835 Market Street	Philadelphia	PA	19103	215-861-5390
Pittsburgh VA Regional Office	Elizabeth Lucas	Elizabeth.Lucas@va.gov	1000 Liberty Ave	Pittsburgh	PA	15222	412-395-6249
University of Pittsburgh	Hillary Koller	hkoller@katz.pitt.edu	200 William Pitt Union 3959 Fifth Ave.	Pittsburgh	PA	15260	412-383-4473
Vocational Rehabilitation Services - Pittsburgh	Rob Hodapp	rhodapp@pa.gov	531 Penn Avenue	Pittsburgh	PA	15222	412-392-4950
PA CareerLink Elk and Cameron Counties	Carl Heilbrun	cheilbrun@pa.gov	245 Depot Street	Saint Marys	PA	15857	814-834-2857
Susquehanna University	Allie Grill	grilla@susqu.edu	514 University Avenue	Selingsgrove	PA	17870	570-372-4737
AWARE	General Contact	info@merceraware.org	343 Smith Avenue	Sharon	PA	16148	724-342-4934
PA CareerLink Mercer County	Francis Zelinsky	FZelinsky@pa.gov	217 W State St	Sharon	PA	16146	724-347-9257
PA CareerLink Mercer County	Frank Zelinsky	FZelinsky@pa.gov	217 W State St	Sharon	PA	16146	724-347-9257
PA CareerLink Mercer County	John Bunnell	jbunnell@pa.gov	217 W State St	Sharon	PA	16146	724-347-9257
Shenango Valley Chamber of Commerce	Deanne Rose	deanne@svchamber.com	892 S. Dock St	Sharon	PA	16146	724-981-5880
Slippery Rock University	Jesse DeFazio	career.services@sru.edu	1 Morrow Way	Slippery Rock	PA	16057	724-738-2028
Lycoming College	Lisa Mondell	mondell@lycoming.edu	700 College Pl	Williamsport	PA	17701	570-321-4000
Westmoreland County Community College	Judy Dewitt	dewittju@westmoreland.edu	145 Pavilion Lane	Youngwood	PA	15697	724-925-4000
Disabled American Veterans - G Folcarelli Prov #1	Linda Folcarelli	lfolcarelli@juno.com	66 Vanner St	Johnston	RI	02919	401-942-7562
Office of Rehabilitation Services	Michael Montanaro	michael.montanaro@ors.ri.gov	40 Fountain St	Providence	RI	02903	401-421-7005
Employer Support of the Guard and Reserve (ESGR) - Warwick	Veronica Castro	veronica.castro25.ctr@mail.mil	541 Airport Road	Warwick	RI	02886	401-275-1247
YWCA Northern Rhode Island	Debra Perry	ywcaofnri@aol.com	514 Blackstone St	Woonsocket	RI	02895	401-769-7450
Bill J. Priest Institute for Economic Development	Alecia --	employerresourcecenter@dcccd.edu	1402 Corinth Street	Dallas	TX	75215	214-860-2066
Amberton University	Dr Bradshaw	bbradshaw@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034	972-279-6511
Collin College	Career Services	studentjobs@collin.edu	2200 West University Drive	McKinney	TX	75071	972-548-6747
Dallas College - Eastfield Campus	Patsy --	pcaropresi@dcccd.edu	3737 Motley Drive	Mesquite	TX	75150	972-860-7100
Concerned Black Men of Northern, VA	General Contact	concernedblackmennova@hotmail.com	Po Box 4036	Alexandria	VA	22303	703-946-3677
United Community	CJ Ekeagwu	cajethan.ekeagwu@unitedcommunity.org	7511 Fordson Road	Alexandria	VA	22306	703-768-7106
Second Story	Christine Bartel	admin@thealternativehouse.org	Po Box 694	Dunn Loring	VA	22027	703-506-9191 x104
International Association of Business Communicator	Damien Skinner	d.skinner423@gmail.com	10378 Democracy Ln	Fairfax	VA	22030	703-267-2322

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Army Community Service/Employment Readiness Program - Fort Belvoir	Laureen DuPree	laureen.t.dupree.civ@mail.mil	9800 Belvoir Rd	Fort Belvoir	VA	22060	703-805-4590
Virginia State University	Daisy Chandler	careerservices@vsu.edu	1 Hayden Dr	Petersburg	VA	23806	804-524-5211
Castleton State College	Judith Carruthers	judith.carruthers@castleton.edu	49 College Dr	Castleton	VT	05735	802-468-1339
Middlebury College	Rachel Connor	raconnor@middlebury.edu	N/A	Middlebury	VT	05753	802-443-2485
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
WV Division of Rehabilitation Services	David Valentine	david.m.valentine@wv.gov	257 West Virginia 2	Paden City	WV	26159	304-455-0902

2024 FCC Source Evaluation Report

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Source	Applicants	Interviews	Hires
ATS Communication	1	0	0
Bay News 9	1	0	0
Bing	2	0	0
External Career Site	1143	469	144
Glassdoor	2	0	0
Google	37	9	4
Indeed	99	23	8
Job Alerts	1	0	0
jobs2careers	3	3	0
Linkedin	103	6	1
Programmatic Jobs	2	0	0
Simplify	1	0	0
Spectrum News 1	1	0	0
Talent Network	1	0	0
The Ladders	1	0	0
Upward	2	0	0
ZipRecruiter	22	7	2
Charter Career Connect	7	2	1
external-drip-campaign -Campaign	1	0	0
outside-sales -Campaign	1	1	0
ny1.com	1	0	0
www.hollylist.com	2	0	0
RD360 Prospecting & Retargeting	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-14369	Rep 1, Cust Svc Video Repair	External Career Site	55	23	8
2023-14369	Rep 1, Cust Svc Video Repair	Indeed	5	0	0
2023-14369	Rep 1, Cust Svc Video Repair	Upward	1	0	0
2023-14369	Rep 1, Cust Svc Video Repair	ZipRecruiter	3	0	0
2023-14536	Account Executive	External Career Site	11	2	0
2023-14536	Account Executive	Google	3	0	0
2023-14536	Account Executive	Indeed	9	3	1
2023-14536	Account Executive	Linkedin	2	0	0
2023-14536	Account Executive	ZipRecruiter	1	0	0
2023-14804	Public Access Coordinator	External Career Site	44	5	1
2023-14804	Public Access Coordinator	Google	2	0	0
2023-14804	Public Access Coordinator	Indeed	6	2	0
2023-14804	Public Access Coordinator	Linkedin	13	2	0
2023-14804	Public Access Coordinator	ZipRecruiter	1	1	0
2023-15059	Multimedia Journalist	Bing	1	0	0
2023-15059	Multimedia Journalist	External Career Site	57	6	0
2023-15059	Multimedia Journalist	Google	6	1	1
2023-15059	Multimedia Journalist	Indeed	5	0	0
2023-15059	Multimedia Journalist	Linkedin	36	1	0
2023-15059	Multimedia Journalist	ZipRecruiter	1	0	0
2023-15059	Multimedia Journalist	ny1.com	1	0	0
2023-15063	Producer	External Career Site	46	1	0
2023-15063	Producer	Glassdoor	1	0	0
2023-15063	Producer	Google	3	1	1
2023-15063	Producer	Indeed	11	0	0
2023-15063	Producer	Job Alerts	1	0	0
2023-15063	Producer	Linkedin	19	0	0
2023-15063	Producer	Programmatic Jobs	1	0	0
2023-15063	Producer	Spectrum News 1	1	0	0
2023-15063	Producer	Upward	1	0	0
2023-15063	Producer	ZipRecruiter	2	0	0
2023-15474	Resi Connectivity Sales Spec	External Career Site	1	1	0
2023-15474	Resi Connectivity Sales Spec	Google	1	1	0
2023-15474	Resi Connectivity Sales Spec	Linkedin	1	1	0
2023-15474	Resi Connectivity Sales Spec	ZipRecruiter	2	2	1
2023-15475	Store Specialist	External Career Site	2	1	1
2023-15716	Resi Connectivity Sales Spec	External Career Site	1	1	1
2023-15716	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2023-15978	Store Specialist	External Career Site	6	5	1
2023-15978	Store Specialist	Google	1	0	0
2023-15978	Store Specialist	Indeed	2	2	1
2023-15978	Store Specialist	jobs2careers	1	1	0
2023-16093	Multimedia Journalist	External Career Site	7	2	1
2023-16093	Multimedia Journalist	Google	3	1	0
2023-16093	Multimedia Journalist	Indeed	1	0	0
2023-16093	Multimedia Journalist	Programmatic Jobs	1	0	0
2023-16398	Store Specialist	External Career Site	17	5	1
2023-16398	Store Specialist	Google	1	0	0
2023-16398	Store Specialist	Indeed	10	4	1
2023-16398	Store Specialist	Linkedin	2	0	0
2023-16418	Field Technician I	External Career Site	11	0	0
2023-16418	Field Technician I	Google	3	0	1
2023-16418	Field Technician I	Indeed	16	0	0
2023-16418	Field Technician I	Talent Network	1	0	0
2023-16418	Field Technician I	ZipRecruiter	1	0	0
2023-16418	Field Technician I	RD360 Prospecting & Retargeting	1	0	0
2023-16423	Field Technician I	External Career Site	4	3	1
2023-16423	Field Technician I	Google	4	4	0
2023-16423	Field Technician I	Indeed	2	1	0
2023-16436	Store Specialist	External Career Site	2	2	1
2023-16659	Store Specialist	External Career Site	3	3	0
2023-16659	Store Specialist	Google	1	1	0
2023-16659	Store Specialist	Indeed	3	3	2
2023-16659	Store Specialist	ZipRecruiter	1	1	1
2023-16780	Store Specialist	External Career Site	7	6	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-16780	Store Specialist	Indeed	1	1	0
2023-16780	Store Specialist	jobs2careers	1	1	0
2023-16807	Associate Producer	Bay News 9	1	0	0
2023-16807	Associate Producer	Bing	1	0	0
2023-16807	Associate Producer	External Career Site	10	0	0
2023-16807	Associate Producer	Google	4	0	0
2023-16807	Associate Producer	Indeed	2	0	0
2023-16807	Associate Producer	Linkedin	22	0	0
2023-16807	Associate Producer	Charter Career Connect	1	1	1
2023-16807	Associate Producer	www.hollylist.com	2	0	0
2023-17416	Store Specialist	External Career Site	6	3	1
2023-17416	Store Specialist	Google	2	0	0
2023-17416	Store Specialist	Indeed	2	0	0
2023-17628	Store Specialist	External Career Site	7	0	1
2023-17628	Store Specialist	Indeed	6	0	0
2023-17628	Store Specialist	ZipRecruiter	1	0	0
2023-17667	Account Executive	ATS Communication	1	0	0
2023-17667	Account Executive	External Career Site	5	1	1
2023-17667	Account Executive	Google	1	0	0
2023-17667	Account Executive	Indeed	2	1	0
2023-17667	Account Executive	Linkedin	2	1	0
2023-17667	Account Executive	Simplify	1	0	0
2023-17667	Account Executive	ZipRecruiter	1	0	0
2023-17669	Store Specialist	External Career Site	2	2	0
2023-17669	Store Specialist	Indeed	1	1	1
2023-17671	Store Specialist	Google	1	0	1
2023-18110	Field Technician I	External Career Site	7	4	1
2023-18129	Field Technician I	External Career Site	14	5	1
2023-18172	Field Technician I	External Career Site	14	9	3
2023-18288	Rep 1, Cust Svc Video Repair	External Career Site	76	46	10
2023-19313	Store Specialist	External Career Site	36	19	2
2023-19362	Mgr, Store	External Career Site	7	3	1
2023-19504	Store Specialist	External Career Site	3	1	1
2023-20047	Store Specialist	External Career Site	4	3	1
2023-20052	Mgr, Store	External Career Site	21	3	1
2023-20099	Field Technician I	External Career Site	18	6	1
2023-20261	Field Technician I	External Career Site	18	6	2
2023-20407	Rep 1, Cust Svc Video Repair	External Career Site	54	35	8
2023-21539	Physical Security Officer I	External Career Site	18	5	2
2023-21546	Resi Connectivity Sales Spec	External Career Site	10	10	4
2023-21653	Store Specialist	External Career Site	7	4	3
2023-21655	Store Specialist	External Career Site	1	1	1
2023-21911	Field Technician I	External Career Site	6	1	1
2023-22322	Sup, Construction	External Career Site	11	3	1
2023-22563	Store Specialist	External Career Site	3	1	1
2023-22780	Store Specialist	External Career Site	1	1	1
2023-22850	Store Specialist	External Career Site	18	12	3
2023-23287	Store Specialist	External Career Site	1	1	1
2023-23485	Resi Connectivity Sales Spec	External Career Site	20	20	5
2023-23488	Account Executive	External Career Site	15	4	2
2023-24195	Resi Connectivity Sales Spec	External Career Site	6	6	4
2023-24457	Multimedia Journalist	External Career Site	5	1	1
2023-24457	Multimedia Journalist	Charter Career Connect	1	0	0
2023-24463	Store Specialist	External Career Site	5	2	2
2023-24496	Store Specialist	External Career Site	5	1	1
2023-24582	Store Specialist	External Career Site	7	4	1
2023-24661	Account Executive	External Career Site	4	1	1
2023-25061	Rep 1, Cust Svc Video Repair	External Career Site	75	42	9
2023-25061	Rep 1, Cust Svc Video Repair	Indeed	1	0	0
2023-25061	Rep 1, Cust Svc Video Repair	ZipRecruiter	1	1	0
2023-25061	Rep 1, Cust Svc Video Repair	Charter Career Connect	1	1	0
2023-25469	Store Specialist	External Career Site	10	2	1
2023-25512	Multimedia Journalist	External Career Site	28	2	1
2023-26727	Store Specialist	External Career Site	1	1	1
2023-26960	Resi Connectivity Sales Spec	External Career Site	8	8	1

2024 FCC Source Report

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-26960	Resi Connectivity Sales Spec	Indeed	3	3	1
2023-26960	Resi Connectivity Sales Spec	jobs2careers	1	1	0
2023-26960	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2023-26960	Resi Connectivity Sales Spec	outside-sales -Campaign	1	1	0
2024-27641	Account Executive	External Career Site	3	0	0
2024-27641	Account Executive	Glassdoor	1	0	0
2024-27641	Account Executive	Indeed	11	2	1
2024-27641	Account Executive	Linkedin	5	0	0
2024-27641	Account Executive	The Ladders	1	0	0
2024-27641	Account Executive	ZipRecruiter	5	0	0
2024-27641	Account Executive	external-drip-campaign -Campaign	1	0	0
2024-28282	Store Specialist	External Career Site	15	3	1
2024-28282	Store Specialist	Linkedin	1	1	1
2024-28570	Photojournalist	External Career Site	6	2	1
2024-28570	Photojournalist	Charter Career Connect	1	0	0
2024-28571	Resi Connectivity Sales Spec	External Career Site	8	7	1
2024-28688	Resi Connectivity Sales Spec	External Career Site	13	13	5
2024-28817	Store Specialist	External Career Site	4	2	1
2024-29091	Store Specialist	External Career Site	10	3	1
2024-29245	Reg Channel Sales Mgr Ent	External Career Site	13	1	1
2024-29245	Reg Channel Sales Mgr Ent	Charter Career Connect	1	0	0
2024-29288	Store Specialist	External Career Site	7	1	1
2024-29831	Account Executive	External Career Site	28	9	1
2024-29831	Account Executive	Charter Career Connect	1	0	0
2024-30025	Resi Connectivity Sales Spec	External Career Site	6	6	2
2024-30107	Resi Connectivity Sales Spec	External Career Site	9	9	3
2024-30417	Resi Connectivity Sales Spec	External Career Site	4	3	2
2024-30654	Ops Spt I, Comm Sol	External Career Site	6	2	1
2024-30654	Ops Spt I, Comm Sol	Charter Career Connect	1	0	0
2024-30767	Store Specialist	External Career Site	8	1	1
2024-31430	Store Specialist	External Career Site	22	6	1
2024-31742	Rep 1, Cust Svc Video Repair	External Career Site	69	41	13
2024-32118	Store Specialist	External Career Site	14	1	1
2024-32503	Resi Connectivity Sales Spec	External Career Site	3	3	2
2024-32563	Store Specialist	External Career Site	3	2	1
2024-32952	Store Specialist	External Career Site	32	3	2
336269BR	Store Specialist	External Career Site	1	1	1
336437BR	Store Specialist	External Career Site	18	5	1
336437BR	Store Specialist	Google	1	0	0