

2024 FCC Unit Structure

13554 West Central Florida

Address	City	State	Zip
1004 U.S. Highway 92 W	Auburndale	FL	33823
607 South Pauls Dr	Brandon	FL	33511
872 Brandon Town Center Mall	Brandon	FL	33511
13101 and 13103 Cortez Blvd	Brooksville	FL	34613
16209 Flight Path Dr	Brooksville	FL	34604
7250 Arizona Street	Brooksville	FL	34601
2419 S S Hwy 27	Clermont	FL	34711
602 E. Highway 50	Clermont	FL	34711
625 W Broome St.	Clermont	FL	34711
1050 W Main St	Inverness	FL	34450
1379 Town Center Drive	Lakeland	FL	33803
3760 US Hwy 98 N	Lakeland	FL	33810
5385 Gateway Blvd.	Lakeland	FL	33811
2850 S. Lecanto Highway	Lecanto	FL	34461
19747 State Rd 54	Lutz	FL	33558
4414 Southwest College Road	Ocala	FL	34474
6576 SW 136th St	Ocala	FL	34473
12972 S US Hwy 301	Riverview	FL	33579
4145 S. Falkenburg Rd	Riverview	FL	33578
1160 Assembly Drive	Tampa	FL	33607
11725 W Hillsborough Avenue	Tampa	FL	33635
15201 N Dale Mabry Hwy	Tampa	FL	33618
3611 Queen Palm Dr	Tampa	FL	33619
4400 W Martin Luther King Blvd	Tampa	FL	33614
5113 Ehrlich Rd	Tampa	FL	33624
5214 W Linebaugh Ave	Tampa	FL	33624
30432 State Road 54	Wesley Chapel	FL	33543
6013 Wesley Grove Blvd	Wesley Chapel	FL	33544
5833 Seven Mile Drive	Wildwood	FL	34785
730 S Main St	Wildwood	FL	34785
10902 Bill Tucker Rd	Wimauma	FL	33598



EEO Form 396-C

File No.: CBL0016839

Filing Status: **Ready for Review**

13554

Amend

Print

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2024

Employment Unit ID (EUID)

13554

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

Charter Communications

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

FL

County of Employment Office

Hillsborough

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS)

Required

false

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2023-07-01

Reporting Period End Date

2024-06-30

Section II - Community Information

PSID

003659, 003754

Communities

FL1240, FL1721, FL0115, FL0045, FL1739, FL1161, FL1743, FL0275, FL0148, FL0149, FL1301, FL0120, FL0121, FL0154, FL0151, FL0244, FL0117, FL0706, FL0198, FL1691, FL1742, FL0760, FL0490, FL1692, FL0199, FL0649

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Phone

704-731-3338

Certifying Official Email

Julie.Cole@charter.com

Certifying Date Signed

2024-09-26

2024 FCC Recruitment Initiatives

FCC Unit: 13554 West Central Florida

II – Hosting at least one job fair.

Spectrum In Person Hiring Event

- April 5, 2024
- Spectrum - Riverview, FL
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Leading a Respectful Workplace

Employees at this Charter FCC unit participated in the Leading a Respectful Workplace training. Leading a Respectful Workplace is a 3 day class room training that provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional, productive, and inclusive work environment. Key Learning Objectives: How leaders' behaviors directly impact business results. How leaders model organizational values and how they can best respond to issues when they come up. How leaders hold employees accountable and coach effectively for optimal performance. How inappropriate behavior can compromise even the most effective leadership practices. How leaders behave when they learn of an employee complaint. How social media impacts today's workplace, and understanding the most effective role for leaders.

2024 FCC Outreach Sources

FCC Unit: 13554 West Central Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Lyon College	Vicki Webb	vicki.webb@lyon.edu	2300 Highland Rd	Batesville	AR	72501	870-307-7000
Entertainment Community Fund	Chantel Johnson	cjohnson@entertainmentcommunity.org	5757 Wilshire Boulevard	Los Angeles	CA	90036	888-825-0911
Arapahoe/Douglas Altura Plaza Workforce Center	Colin Schneider	colin.schneider@state.co.us	15400 E 14th Pl	Aurora	CO	80011	303-636-2014
Disabled American Veterans - Chapter 11 S L Brown	Matthew Williams	mmwwil@aol.com	7044 S Fultondale Cir	Aurora	CO	80016	303-690-1824
ACI Learning	David Shoop	david.shoop@acilearning.com	6855 South Havana Street	Centennial	CO	80112	972-215-7736
ACI Learning	Traci Morales	traci.morales@acilearning.com	6855 South Havana Street	Centennial	CO	80112	972-215-7736
ESGR - Employer Support of the Guard and Reserve - Denver	Becky Small	rebecca.s.small.ctr@mail.mil	12200 East Briarwood Avenue	Centennial	CO	80112	720-250-1189
Community College of Aurora	Sydney Pedregon	Sydney.Pedregon@ccaaurora.edu	Alton Way	Denver	CO	80230	303-360-4982
Denver Speer Workforce Center	Johnathan Tillman	Johnathan.Tillman@denvergov.org	1391 Speer Blvd Ste 450	Denver	CO	80204	720-865-5612
Denver Workforce Center at Montbello	Dawanta Parks	dawanta.parks@denvergov.org	4685 Peoria St	Denver	CO	80239	720-865-4800
ESDS: Colorado	James Bell	James.Bell@state.co.us	633 17th Street	Denver	CO	80202	720-932-4063
Elbert County Veteran Services	Ric Morgan	morgan@hayday.org	Po Box 131	Elbert	CO	80106	303-520-6088
National Society of Black Engineers (NSBE) -Denver Professionals Chapter	Ayeisha Rucker	nsbe.denver@gmail.com	945 South Birch Street	Glendale	CO	80246	917-645-2095
Jefferson County Workforce Center	Alexey Duplikhin	alexey.duplikhin@state.co.us	3500 Illinois Street	Golden	CO	80401	303-271-4700
Division of Vocational Rehabilitation	Jeff Sidders	jeff.sidders@state.co.us	11990 Grant Street	Northglenn	CO	80233	303-880-4819
ASD Adult Achievement Center	Devin Lessne	devin@asdachievement.org	222 South Westmonte Drive	Altamonte Springs	FL	32714	407-960-1840
ASD Adult Achievement Center	Paula Breeden	paula@asdachievement.org	222 South Westmonte Drive	Altamonte Springs	FL	32714	407-960-1840
ASD Adult Achievement Center	Teri Hillery	teri@asdachievement.org	222 South Westmonte Drive	Altamonte Springs	FL	32714	407-960-1840
CareerSource Heartland	Bruce Stayer	bstayer@careersourceheartland.com	2160 Northeast Roan Street	Arcadia	FL	34266	863-111-2231
Desoto County Veterans Services	Lee Gallagher	l.gallagher@desotobocc.com	201 E Oak St	Arcadia	FL	34266	863-993-4858
Experience Works - FL	Andrea Taylor	ataylor@experienceworks.org	1079 Atlantic Boulevard	Atlantic Beach	FL	32233	813-421-8350
South Florida Community College	Ricardo Pantoja	pantojar@southflorida.edu	600 West College Drive	Avon Park	FL	33825	863-453-6661
U.S. Department Of Veterans Affairs	Dan Wright	daniel.wright2@va.gov	10000 Bay Pines Boulevard	Bay Pines	FL	33744	727-398-6661
Everglades University - Online Division	Leann Calvert	leann.calvert@evergladesuniversity.edu	5002 T-Rex Avenue	Boca Raton	FL	33431	888-772-6077
Florida Atlantic University	James Watson	career@fau.edu	777 Glades Rd	Boca Raton	FL	33431	561-297-3536
CareerSource Suncoast	Deborah Phelps	dphelps@careersourcesc.com	1112 Manatee Avenue East	Bradenton	FL	34208	941-358-4200
Manatee County Veterans Services	Lee Washington	Lee.Washington@mymanatee.org	1112 Manatee Ave.	Bradenton	FL	34206	941-749-3030

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Disabled American Veterans - C. W. Byers, Sr. #83	Mark Whittleton	swamphead61@aol.com	Po Box 1182	Brandon	FL	33509	813-685-9307
Hernando County Florida - Veterans Services	Tony Graham	tgraham@co.hernando.fl.us	621 West Jefferson Street	Brooksville	FL	34601	352-754-4033
Veterans of Foreign Wars Post 10209	Deron Mikal	mikal4vets@gmail.com	Po Box 15513	Brooksville	FL	34604	352-398-6549
CareerSource Pinellas	Ahmed Amer	aamer@careersourcepinellas.com	13805 58th St N Ste 2140	Clearwater	FL	33760	727-524-4344
CareerSource Pinellas	Ahmed Amer	aamer@careersourcepinellas.com	13805 58th St N Ste 2140	Clearwater	FL	33760	727-608-2407
CareerSource Pinellas - Clearwater Center	Daniel Wright	DWright@careersourcepinellas.com	2312 Gulf to Bay Boulevard	Clearwater	FL	33765	727-524-4344
CareerSource Pinellas - Gulf-to-Bay	Daniel Wright	DWright@careersourcepinellas.com	2312 Gulf to Bay Boulevard	Clearwater	FL	33765	727-524-4344
Pinellas County Veterans Services	Michael Swonger	mswonger@pinellascounty.org	2189 Cleveland Street	Clearwater	FL	33765	727-464-8460
Vocational Rehabilitation Specialists Inc	Darienne Maroota	darienne@employmentforvets.com	28960 US Highway 19 North	Clearwater	FL	33761	813-897-0311
Agency for Persons with Disabilities - Gainesville	Jennifer Valenzuela	jennifer.valenzuela@apdcars.org	1621 Northeast Waldo Road	Gainesville	FL	32609	352-955-6061
Phi Sigma Rho -The University of Florida	Jennifer Swenson	psruf.vpscholarship@gmail.com	655 Reitz Union Drive	Gainesville	FL	32603	386-846-0526
Hobe Sound Bible College	Jackie Foley	jackiesfoley@hsbc.edu	11298 Se Gomez Ave	Hobe Sound	FL	33455	772-545-1400
Division of Vocational Rehabilitation - Inverness Unit 10AA	Ashley Harper	ashley.harper@vr.fldoe.org	204 South Apopka Avenue	Inverness	FL	34452	352-560-6029
University of North Florida	Maria Castro	maria.castro@unf.edu	4567 St. Johns Bluff Road	Jacksonville	FL	32224	904-620-2955
USO - Jacksonville Pathfinder Transition Center	Bryan Burt	bburt@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
USO - Jacksonville Pathfinder Transition Center	Marsha Garcia	MGarcia@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
USO - Jacksonville Pathfinder Transition Center	Nadia Brewer	nbrewer@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
Wounded Warrior Project	Laura Lamon	llamon@woundedwarriorproject.org	4899 Belfort Road	Jacksonville	FL	32256	877-832-6997
Division of Vocational Rehabilitation - Kissimmee Unit 12F	Evelyn Montalvo	Evelyn.Montalvo@vr.fldoe.org	111 East Monument Avenue	Kissimmee	FL	34741	407-846-5260
Osceola County Veterans Services	Harry Clark	harry.clark@osceola.org	330 N Beaumont Ave	Kissimmee	FL	34741	407-742-8400
CareerSource Polk	Dan Coy	Daniel.Coy@careersourcepolk.com	309 North Ingraham Avenue	Lakeland	FL	33801	863-508-1100
CareerSource Polk	Kathy Suttles	kathy.suttles@careersourcepolk.com	309 North Ingraham Avenue	Lakeland	FL	33801	863-508-1100
CareerSource Polk	LaTonya Mays	latonya.mays@careersourcepolk.com	309 North Ingraham Avenue	Lakeland	FL	33801	863-508-1100
Office of Career Services at Florida Southern College	Erin Mysowski	careercenter@flsouthern.edu	111 Lake Hollingsworth Dr	Lakeland	FL	33801	863-680-4390
Vocational Rehabilitation - Lakeland	Debbie Pizarro	deborah.dockery@vr.fldoe.org	200 N Kentucky Ave	Lakeland	FL	33801	863-680-5534
Vocational Rehabilitation - Lakeland	Lori Appel	Lori.Appel@vr.fldoe.org	200 N Kentucky Ave	Lakeland	FL	33801	863-680-5534
Everglades University - Sarasota	Carolyn King	caking@evergladesuniversity.edu	6001 Lake Osprey Dr Ste 110	Lakewood Ranch	FL	34240	866-907-2262

2024 FCC Outreach Sources

FCC Unit: 13554 West Central Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Division of Vocational Rehabilitation-Pinellas County	Jamie White	Jamie.White@vr.fldoe.org	11351 Ulmerton Rd	Largo	FL	33778	727-518-3454
Division of Vocational Rehabilitation-Pinellas County	Jamie White	Jamie.White@vr.fldoe.org	11351 Ulmerton Rd Suite 123	Largo	FL	33778	727-518-3466
Division of Vocational Rehabilitation-Pinellas County	Jessica Dollard	Jessica.Dollard@vr.fldoe.org	11351 Ulmerton Rd Suite 123	Largo	FL	33778	727-518-3466
Beacon College	Theresa Elliott	telliott@beaconcollege.edu	105 E Main St	Leesburg	FL	34748	352-787-7660
CareerSource Central Florida	Wit Livingston	wilivingston@careersourcecf.com	1415 South 14th Street	Leesburg	FL	34748	352-360-6280
Disabled American Veterans - Sgt. William E. Hill #87	Bobby J. Parker	bj4199@aol.com	510 Montclair Rd	Leesburg	FL	34748	352-787-2196
Division of Vocational Rehabilitation - Leesburg Unit 12 G	Jesse Riddle	Jesse.Riddle@vr.fldoe.org	8112 Centralia Court	Leesburg	FL	34788	352-742-6100
Everglades University - Orlando Branch Campus	Jeremy Pilson	jpilson@evergladesuniversity.edu	850 Trafalgar Court	Maitland	FL	32751	407-277-0311
Florida Institute of Technology	Dona Gaynor	dgaynor@fit.edu	150 W University Blvd Bldg Rm	Melbourne	FL	32901	321-674-8102
Asian American Journalists Association - Florida	Ivette Yee	ivetteyee@hotmail.com	Miami, FL	Miami	FL	33101	561-243-6538
Florida International University	Lenroy Jones	jonesl@fiu.edu	11200 Southwest 8th Street	Miami	FL	33199	305-348-1281
Miami Dade College - Kendall Campus	Isabelle Martinez	imartine@mdc.edu	11011 Southwest 104th Street	Miami	FL	33176	305-237-3730
Florida Memorial University	Kareem Coney	kareem.coney@fmuniv.edu	15800 Northwest 42nd Avenue	Miami Gardens	FL	33054	305-626-3782
St. Thomas University	Christina Lopez	cclopez@stu.edu	16401 Nw 37th Ave	Miami Gardens	FL	33054	305-628-6577
Northwest Florida State College	Renee Godfree	godfreyd@nwfsc.edu	100 College Blvd E	Niceville	FL	32578	000-000-0000
Johnson & Wales University-Miami Beach Campus	Thania Amaro	thania.amaro@jwu.edu	1701 Northeast 127th Street	North Miami	FL	33181	305-892-5377
CareerSource Citrus Levy Marion	Catherine Galica	joborder@careersourceclm.com	2703 Northeast 14th Street	Ocala	FL	34470	352-840-5700
Division of Vocational Rehabilitation-Marion County	Peter Shepis	peter.shepis@vr.fldoe.org	1601 Ne 25th Ave	Ocala	FL	34470	352-732-1290
Florida Center for the Blind	Robin Whitely	admin@fblind.org	1411 NE 22nd Avenue	Ocala	FL	34476	352-873-4700
Marion County Veterans Helping Veterans, Inc.	Jeffrey Askew	jeffrey.askew@marioncountyfl.org	1515 East Silver Springs Boulevard	Ocala	FL	34470	352-401-9788
CareerSource Flagler Volusia	Kenneth Torres	kennethtorres@careersourcecfv.com	846 Saxon Boulevard	Orange City	FL	32763	386-561-9550
AARP Foundation	Valerie Hudgins	VHudgins@aarp.org	1707 Orlando Central Parkway	Orlando	FL	32809	407-852-1608
AARP Foundation - Senior Community Service Employment Program	Valerie Hudgins	VHudgins@aarp.org	1707 Orlando Central Parkway	Orlando	FL	32809	407-852-1608
AARP Foundation-Orlando	Valerie Hudgins	VHudgins@aarp.org	1707 Orlando Central Parkway	Orlando	FL	32809	407-852-1608
Agency for Persons with Disabilities - Orlando	Stacie Cleveland	stacie.cleveland@apdcares.org	400 W Robinson St	Orlando	FL	32801	407-245-0440
Arab American Community Center of Central Florida	David Sleiman	aaccinfo@gmail.com	7041 Grand National Dr Ste 231	Orlando	FL	32819	407-352-4572
Best Buddies - Orlando	Raquel Linares	raquellinares@bestbuddies.org	3975 S Orange Blossom Trl	Orlando	FL	32839	407-898-0787

2024 FCC Outreach Sources

FCC Unit: 13554 West Central Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
CareerSource Central Florida	Aobrien	aobrien@careersourcecf.com	1563 Florida Mall Avenue	Orlando	FL	32809	407-705-1555
CareerSource Central Florida	Imurphy	imurphy@careersourcecf.com	1563 Florida Mall Avenue	Orlando	FL	32809	407-705-1555
CareerSource Central Florida	Jerel Safford	jsafford@careersourcecf.com	1563 Florida Mall Avenue	Orlando	FL	32809	407-705-1555
CareerSource Central Florida	Kdeendyal	kdeendyal@careersourcecf.com	1563 Florida Mall Avenue	Orlando	FL	32809	407-705-1555
CareerSource Central Florida	Mbiggs	mbiggs@careersourcecf.com	1563 Florida Mall Avenue	Orlando	FL	32809	407-705-1555
CareerSource Central Florida	Miguel "Mimi" McDaniel	MMcDaniel@careersourcecf.com	5784 South Semoran Boulevard	Orlando	FL	32822	407-705-1555 x4234
CareerSource Central Florida	Miguel McDaniel	MMcDaniel@careersourcecf.com	5784 South Semoran Boulevard	Orlando	FL	32822	407-705-1555 x4234
CareerSource Central Florida	Oroberts	oroberts@careersourcecf.com	1563 Florida Mall Avenue	Orlando	FL	32809	407-705-1555
CareerSource Central Florida	Vigie Diaz	vdiaz@careersourcecf.com	1563 Florida Mall Avenue	Orlando	FL	32809	407-705-1555
CareerSource Central Florida - West Orange County	J Patton	jpatton@careersourcecf.com	609 North Powers Drive	Orlando	FL	32818	800-757-4598
Disabled American Veterans - Central #16	Dennis Joyner	davfchapter16@gmail.com	2040 West Central Boulevard	Orlando	FL	32805	407-247-3912
Employer Partnership of the Armed Forces - Orlando	Rachel Foster	Rachel.A.Foster.ctr@mail.mil	9500 Armed Forces Reserve Drive	Orlando	FL	32827	404-313-2526
Florida Abilities and Inclusion Network, Inc.	Maria Cherjovsky	Maria.Cherjovsky@FAINinc.org	16877 East Colonial Drive	Orlando	FL	32820	407-676-4900
Latino Leadership	Marucci Beard	marucci@latino-leadership.org	1010 Executive Center Dr	Orlando	FL	32803	407-895-0801
Orlando Jaycees	Jessica Wilhoite	orlandojaycees@gmail.com	P. O. Box 2047	Orlando	FL	32802	407-896-0474
United Against Poverty	Sarah Moises	smoise@unitedagainstpoverty.org	150 West Michigan Street	Orlando	FL	32806	407-650-0774
We Care Support Services	La Donna Maxey	LaDonna.Maxey@wecaresupport.org	1601 Park Center Drive	Orlando	FL	32835	407-495-2523
Division of Vocational Rehabilitation- Manatee County	Lori Kennison	Lori.Kennison@vr.fldoe.org	600 8th Ave W	Palmetto	FL	34221	941-721-2850
Vocational Rehabilitation - Plant City Unit 15EA	Jorge Donates	jorge.donates@vr.fldoe.org	1601 W Reynolds St	Plant City	FL	33563	813-707-7500
CareerSource Southwest Florida	Susan Allen	sallen@careersourcesouthwestflorida.com	3745 Tamiami Trail	Port Charlotte	FL	33952	941-235-5900
CareerSource Brevard - Rockledge	Tom Thompson	tthompson@careersourcebrevard.com	295 Barnes Boulevard	Rockledge	FL	32955	321-394-0540
Hillsborough Community College - South Shore Campus	Fauna Keppen	fkeppen@hccfl.edu	551 24th St Ne	Ruskin	FL	33570	813-253-7000
Saint Leo University	Kim Edwards	Kim.edwards@saintleo.edu	33701 State Road 52	Saint Leo	FL	33574	352-588-8346
CareerSource Suncoast	Michael Kiser	michael.kiser@vr.fldoe.org	3660 N Washington Blvd	Sarasota	FL	34234	941-358-4200
CareerSource Suncoast Network Career Center	Anthony Gagliano	agagliano@careersourcesc.com	3660 N Washington Blvd Ste 100	Sarasota	FL	34234	941-714-7449
Sarasota County Veterans Services	General Contact	veterans@scgov.net	2200 Ringling Blvd	Sarasota	FL	34237	941-861-2899
University of South Florida Sarasota-Manatee	Toni Ripio	tripo@sar.usf.edu	8350 North Tamiami Trail	Sarasota	FL	34243	941-359-4200

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Highlands County Board of County Commissioners - Veterans Services	Denise Williams	dwilliams@hcbcc.org	7209 S George Blvd	Sebring	FL	33875	863-402-6623
Department of Veterans Affairs Vocational Rehabilitation & Employment	David Davis	David.Davis2@va.gov	9500 Bay Pines Blvd	St Petersburg	FL	33744	800-827-1000
Eckerd College	Becky Day	carrecs@eckerd.edu	4200 54th Ave S	St Petersburg	FL	33711	727-864-8258
Career Source Pinellas	Ahmed Amer	aamer@careersourcepinellas.com	3420 8th Avenue South	St. Petersburg	FL	33711	727-524-4344
Career Source Pinellas	John Sanaxay	jsanaxay@careersourcepinellas.com	3420 8th Avenue South	St. Petersburg	FL	33711	727-524-4344
CareerSource	Andrew Anderson	aanderson@careersourcepinellas.com	3420 8th Avenue South	St. Petersburg	FL	33711	727-608-2534
CareerSource Pinellas	John Sanaxay	jsanaxay@careersourcepinellas.com	3420 8th Avenue South	St. Petersburg	FL	33711	727-524-4344
Division of Vocational Rehabilitation - Tampa	Mike Jones	Mike.Jones@vr.fldoe.org	701 94th Avenue North	St. Petersburg	FL	33702	813-233-3613
Division of Vocational Rehabilitation- Pinellas County 14B and 14C	Lori Kennison	Lori.Kennison@vr.fldoe.org	701 94th Avenue North	St. Petersburg	FL	33702	727-217-7930
St. Petersburg College	Sara Sabourin	Sabourin.Sara@spcollege.edu	P.O. Box 13489	St. Petersburg	FL	33733	727-791-2631
Florida State University	Jeff Garis	jgaris@admin.fsu.edu	University Center	Tallahassee	FL	32306	850-644-6431
The Able Trust	Mary Joe Hatala	info@abletrust.org	3320 Thomasville Rd	Tallahassee	FL	32308	850-224-4493
Agency for Persons with Disabilities - Suncoast Region	Mike Lacey	Mike.Lacey@apdcares.org	1313 North Tampa Street	Tampa	FL	33602	813-233-4449
CareerSource Tampa Bay	Bill Farnand	farnandb@careersourcetb.com	9215 North Florida Ave. Suite 101	Tampa	FL	33613	813-930-7400
CareerSource Tampa Bay	Bill Farnand	farnandb@careersourcetb.com	9215 North Florida Avenue	Tampa	FL	33612	813-397-2044
CareerSource Tampa Bay	Bill Farnand	farnandb@careersourcetb.com	9215 North Florida Avenue	Tampa	FL	33612	813-930-7400
CareerSource Tampa Bay	Bill Farnand	farnandb@careersourcetb.com	9350 Bay Plaza Boulevard	Tampa	FL	33619	813-930-7832
CareerSource Tampa Bay	Eliseo Colon	colone@careersourcetb.com	9215 North Florida Ave. Suite 101	Tampa	FL	33613	813-930-7400
CareerSource Tampa Bay	Eliseo Colon	colone@careersourcetb.com	9350 Bay Plaza Boulevard	Tampa	FL	33619	813-930-7836
CareerSource Tampa Bay	Hakim Floyd	floydh@careersourcetb.com	9215 North Florida Ave. Suite 101	Tampa	FL	33613	813-930-7400
CareerSource Tampa Bay	Raleigh Sullivan	sullivanr@careersourcetb.com	9215 North Florida Ave. Suite 101	Tampa	FL	33613	813-930-7400
Division of Blind Services	Marcela Blanchett	Marcela.Blanchett@dbs.fldoe.org	415 South Armenia Avenue	Tampa	FL	33609	800-757-7190
Division of Vocational Rehabilitation- Area 4	Emily Page	emily.page@vr.fldoe.org	1313 North Tampa Street	Tampa	FL	33602	813-233-3600
Dress for Success -Tampa	Katie McGill	Tampabay@dressforsuccess.org	1705 North Howard Avenue	Tampa	FL	33607	813-259-1876
Hillsborough Community College - Brandon Campus	Randy Dicks	rdicks@hccfl.edu	10451 Nancy Watkins Dr	Tampa	FL	33619	813-253-7801
Hillsborough County Homeless Recovery	Tracey Coley	coleyt@hillsboroughcounty.org	2410 N Tampa St	Tampa	FL	33602	813-276-2976
Hillsborough County Homeless Recovery	Tracey Coley	coleyt@hillsboroughcounty.org	2410 North Tampa Street	Tampa	FL	33602	813-276-2976

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Hillsborough County Veterans Services	Frank Strom	stromf@hillsboroughcounty.org	10119 Windhorst Rd	Tampa	FL	33619	813-274-6600
Hillsborough County Veterans Services	Grady Alvarez	AlvarezG@hillsboroughcounty.org	10119 Windhorst Rd	Tampa	FL	33619	813-274-6600
Hillsborough County Veterans Services	Irene Morejon	Morejoni@HillsboroughCounty.ORG	10119 Windhorst Rd	Tampa	FL	33619	813-274-6600
Hispanic Services Council	Rodolfo Ofarrill	rodolfo.ofarrill@hispanicservicescouncil.org	1502 W Busch Blvd	Tampa	FL	33612	813-936-7700
James A. Haley Veteran's Hospital - VA Homeless Program	Kevin Vincent	Kevin.vincent@va.gov	10770 North 46th Street	Tampa	FL	33617	813-979-3553
Lighthouse for the Blind & Low Vision	Sherryl Cook	sherryl.cook@lighthouseblv.org	1106 W Platt St	Tampa	FL	33606	813-251-2407
National Association of Black Accountants	Brian Campbell	bcamp10331@aol.com	P.O. Box 5051	Tampa	FL	33675	813-951-7699
Tampa Bay LGBT Chamber	Renee Cossette	admin@diversitytampabay.org	107 North 11th Street	Tampa	FL	33602	813-687-4993
Tampa Crossroads, Inc.	Wesly Bolin	WBolin@tampacrossroads.com	5109 North Nebraska Avenue	Tampa	FL	33603	813-238-8557
Tampa Crossroads, Inc.	Wesly Bolin	WBolin@tampacrossroads.com	5120 North Nebraska Avenue	Tampa	FL	33603	813-238-8557
Vocational Rehabilitation - Tampa	Mike Jones	Mike.Jones@vr.fldoe.org	1313 North Tampa Street	Tampa	FL	33602	813-233-3613
CareerSource Pinellas	Ahmed Amer	aamer@careersourcepinellas.com	682 East Klosterman Road	Tarpon Springs	FL	34689	727-524-4344
Lake County Veterans Services	General Contact	veteraninfo@lakecountyfl.gov	1300 S Duncan Dr	Tavares	FL	32778	352-742-6585
CareerSource Brevard - Titusville	Raul Santana	rsantana@careersourcebrevard.com	3880 South Washington Avenue Suite 214	Titusville	FL	32780	321-504-7600
Sarasota County Veterans Services	General Contact	veterans@scgov.net	4000 South Tamiami Trail	Venice	FL	34293	941-861-3047
American Society of Women Accountants - West Palm Beach	Barbara Sheetz	Bsheetz1@comcast.net	Chapter #049	West Palm Beach	FL	33401	561-339-4599
Palm Beach Atlantic University	Kimberly Ladd	kimberly_ladd@pba.edu	901 S Flagler Dr	West Palm Beach	FL	33401	561-803-2386
Lighthouse for the Blind - Winter Haven	Leida Thomson	leida.thomson@lighthouseblv.org	206 Avenue D Northwest	Winter Haven	FL	33881	863-299-3633
Polk State College - Winter Haven	Slyvestor Little	slittle@polk.edu	999 Avenue H Ne	Winter Haven	FL	33881	863-297-1000
Polk Works (Winter Haven) One-Stop Center	Kathy Suttles	kathy.suttles@careersourcepolk.com	500 E Lake Howard Dr	Winter Haven	FL	33881	863-508-1100
Herzing College - Orlando	Sharon Rosin	sharonr@orl.herzing.edu	1595 S Semoran Blvd Ste 1501	Winter Park	FL	32792	407-478-0500
100 Black Men of Alton, Inc	Bob Collins	mrbcdj@gmail.com	P. O. Box 321	Alton	IL	62002	618-466-8218
Kaskaskia College	Wendy Blythe	wblythe@kaskaskia.edu	N/A	Centralia	IL	62801	618-545-3073
National Louis University	Kristen Hodges	careerservices@nl.edu	122 South Michigan Avenue	Chicago	IL	60603	312-261-3270
Lewis & Clark Community College	Career Services	careerservices@lc.edu	5800 Godfrey Road	Godfrey	IL	62035	618-468-5503
Lewis & Clark Community College	Terry Lane	tdlane@lc.edu	5800 Godfrey Road	Godfrey	IL	62035	618-468-5503
Harrison County Veteran Services	Tara Avis	veteransservice@harrisoncounty.in.gov	245 Atwood Street	Corydon	IN	47112	812-738-4249

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Southern Indiana Works Career Center	Dawn Pettys	dpettys@workoneregion10.com	101 W Highway 62	Corydon	IN	47112	812-620-6892
English WorkOne Express	Karen Bruce	kbruce@workoneregion10.com	743 Indiana 64	English	IN	47118	812-620-6892
Operation Job Ready Veterans	Mike Espinda	ojrvadmin@jobreadyvets.org	9130 Otis Avenue	Indianapolis	IN	46216	855-456-2732
Veterans Services-Floyd County	Glen Hammack	ghammack@floydcounty.in.gov	311 West 1st Street	New Albany	IN	47150	812-948-5495
Brandenburg United Methodist Church	Sandra Stone	communications@bburgumc.org	215 West Broadway	Brandenburg	KY	40108	270-422-2810
A.R.H.H.C. of Hardin County	Holly Burns	arhhc123@gmail.com	Po Box 2013	Elizabethtown	KY	42702	270-737-1140
Office of Employment and Training - Veteran Services	Bruce Quire	bruce.quire@ky.gov	1121 Louisville Rd	Frankfort	KY	40601	502-782-3092
Arc of Barren County	Renee Hathaway	hathaway@scrtc.com	Po Box 205	Glasgow	KY	42142	270-659-0802
Catholic Charities of Louisville - Migration & Refugee Services	Ahmet Hussein	ahussein@archlou.org	2911 South 4th Street	Louisville	KY	40208	502-636-9263
Catholic Charities of Louisville - Migration & Refugee Services	Becky Burnside	bburnside@archlou.org	2911 South 4th Street	Louisville	KY	40208	502-636-9263
Coalition for Workforce Diversity	Kitty Zachery	kittyzachery@coalitionfwd.com	101 West Main Street	Louisville	KY	40202	502-645-9636
Dept. of Veterans Affairs - Louisville Regional Office	Tyrone Young	tyrone.young@va.gov	321 West Main Street	Louisville	KY	40202	800-827-1000
Dress for Success Louisville	Michelle Dayvault	louisville@dressforsuccess.org	309 Guthrie St	Louisville	KY	40202	502-584-8050
International Rescue Committee	Jen Cischke	jen.cischke@rescue.org	1951 Bishop Lane	Louisville	KY	40218	646-907-4596
Jefferson Community & Technical College	Matthew Wilson	matthew.wilson@kctcs.edu	109 East Broadway	Louisville	KY	40202	502-213-2439
Kentucky Career Center	Charlotte Kerns	Charlotte.Kerns@kentuckianaWorks.org	600 West Cedar Street, 6th & Cedar	Louisville	KY	40202	502-595-4762
Kentucky Refugee Ministries	Connor Foster	cfoster@kyrm.org	2222 West Market Street	Louisville	KY	40212	502-479-9180 x540
Kentucky Refugee Ministries	Haedar Alfatlawi	halfatlawi@kyrm.org	2222 West Market Street	Louisville	KY	40212	502-479-9180 x540
Kentucky Refugee Ministries	Mandela Gapala	mgapala@kyrm.org	2222 West Market Street	Louisville	KY	40212	502-479-9180 x540
La Casita Center	Karina Barillas	info@lacasitacenter.org	223 East Magnolia Avenue	Louisville	KY	40208	502-322-4036
Louisville Pride Foundation	Ashleigh Donaldson	sponsors@louisvillepride.com	1205 East Washington Street	Louisville	KY	40206	502-498-4298
National AMVETS Riders - Chapter 61	Chuck Bullard	trojandad68@yahoo.com	9405 Smyrna Pkwy	Louisville	KY	40229	502-640-6581
Re:Center Ministries	Jason Crigler	jason@recenterministries.org	733 East Jefferson Street	Louisville	KY	40202	502-584-6543
Robley Rex VA Medical Center	Jami Anna Williamson	JamiAnnarose.Williamson@va.gov	800 Zorn Avenue	Louisville	KY	40206	502-287-4759
Robley Rex VA Medical Center	Keith Hosey	Keith.Hosey@va.gov	800 Zorn Avenue	Louisville	KY	40206	502-287-4759
Seed to Oaks - Job One	Kathy Chavez	kchavez@seedtooaks.com	710 East Broadway	Louisville	KY	40202	502-791-6257
Simmons College	Von Purdy	vpurdy@simmonscollegeky.edu	1018 South 7th Street	Louisville	KY	40203	502-776-1443

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Uniting Partners for Women and Children	Bailey Allen	Bailey@uplouisville.org	425 South 2nd Street	Louisville	KY	40202	502-384-0001
Vocational Rehabilitation - Louisville	Greg Willett	Greg.Willett@ky.gov	600 Cedar Street	Louisville	KY	40202	502-595-4173
Wesley House Community Services	Katherine Contreras	Drcwesleyh@gmail.com	5114 Preston Highway	Louisville	KY	40213	502-968-8231
YMCA of Greater Louisville - Black Achievers Program	DeVonne Sorel	dsorel@ymcalouisville.org	930 West Chestnut Street	Louisville	KY	40203	502-587-7405
Kentucky Office of Vocational Rehabilitation	Christie Handley	christie.handley@ky.gov	1071 Thornberry Drive	Madisonville	KY	42431	270-824-7549
Pine Knot Job Corps Center	Juwanna Sampson	Sampson.Juwanna@jobcorps.org	132 Job Corp Road	Pine Knot	KY	42635	606-354-2176
Options Unlimited, Inc.	Willie Byrd	williebyrd@gmail.com	205 Castlerock Dr	Shepherdsville	KY	40165	502-955-7271
Living and Learning Enrichment Center	David Franco	dfranco@livingandlearningcenter.org	801 Griswold Street	Northville	MI	48167	248-308-3592
UCP Heartland - Community Services North	Richard Coleman	colemanr@ucpheartland.org	4645 La Guardia Drive	Berkeley	MO	63134	314-994-1600
St. Louis Vet Center	Tony Williams	tony.williams4@va.gov	287 North Lindbergh Boulevard	Creve Coeur	MO	63141	314-894-5739
Grace Chapel Ministries	Larry Brown	gracechapeldevelopment@gmail.com	PO Box 952	Florissant	MO	63032	314-995-5013
Missouri Department of Higher Education & Workforce Development	Trence James	trence.james@dhewd.mo.gov	4040 Seven Hills Drive	Florissant	MO	63033	816-804-2956
Community Employment, Inc. - Kansas City	Christine McDonald	christine.communityemployment@gmail.com	425 Washington Street	Kansas City	MO	64105	816-527-0724
Saint Louis County Workforce Development	Harold Pierce	hpierce@stlouiscountymo.gov	715 Northwest Plaza Drive	Saint Ann	MO	63074	314-615-6061
Missouri Western State University	Shelly Lundy	slundy@missouriwestern.edu	4525 Downs Drive	Saint Joseph	MO	64507	816-271-5878
Harris-Stowe State University	Victoria Harris	harrisv@hssu.edu	3026 Laclede Ave	Saint Louis	MO	63103	314-340-3366
Vocational Rehabilitation-St. Louis	Jeather Smith	jeather.smith@vr.dese.mo.gov	220 S Jefferson Ave	Saint Louis	MO	63103	314-877-2940
Career Planning & Development at Drury University	Brandon Gash	career@drury.edu	900 N Benton Ave	Springfield	MO	65802	417-873-7284
Employment Connection - St. Louis	Karla Humphrey	humphreyk@employmentsl.org	2838 Market Street	St. Louis	MO	63103	314-333-5627
Family & Workforce Centers of America	Joel Reinert	joel.reinert@fwca-stl.com	6347 Plymouth Avenue	St. Louis	MO	63133	314-746-0810
Gateway180	Loretta Howard	lhoward@gateway180.org	1000 North 19th Street	St. Louis	MO	63106	314-231-1515
Immigrant Home Learning Program (IHELP)	Lizzie Warner	program@ihelpstl.org	5021 Adkins Avenue	St. Louis	MO	63116	314-771-1104
St. Louis ARC	Thomas Hutson	thutson@slarc.org	1177 North Warson Road	St. Louis	MO	63132	314-569-2211
St. Patrick Center	Sue Haverman	shaverman@stpatrickcenter.org	802 North Tucker Boulevard	St. Louis	MO	63101	314-802-0991
Starkloff Disability Institute	Jason Hartsfield	jhartsfield@starkloff.org	133 South 11th Street	St. Louis	MO	63102	314-588-7090
Veteran Services at St. Louis County	Malinda Graves-Sampson	malinda.graves-sampson@mvc.dps.mo.gov	10600 Lewis and Clark Boulevard	St. Louis	MO	63136	314-340-6389 X242
Missouri Career Center of St. Charles County Veteran Services	Michelle Hataway	michelle.hataway@ded.mo.gov	212 Turner Boulevard	St. Peters	MO	63376	573-751-9051

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Missouri Job Center of St.Charles County	Lon Little	lon.little@dhewd.mo.gov	212 Turner Boulevard	St. Peters	MO	63376	636-255-6060
Belmont Abbey College	Stephannie Miles	careerservices@bac.edu	100 Belmont-Mt.Holly Rd	Belmont	NC	28012	704-461-6873
Campbell University	Jessica Randall	career@campbell.edu	143 Main Street	Buies Creek	NC	27506	910-814-5707
Charlotte Chamber of Commerce	Karen Runyon	krunyon@charlotteregion.com	615 South College Street	Charlotte	NC	28202	704-980-8272
Charlotte-Mecklenburg JobLink Career Center	Jeward Graham	jeward.graham@nccommerce.com	8601 McAlpine Park Drive	Charlotte	NC	28211	704-566-2870
Department of Health & Human Services Division of Vocational Rehabilitation Services	Bill Crews	bill.crews@dhhs.nc.gov	5501 Executive Center Dr Ste 101	Charlotte	NC	28212	704-568-8804
Family Outreach & Counseling Center	Donna Patterson	focparentsvalor@yahoo.com	200 West Sugar Creek Road	Charlotte	NC	28213	704-509-9917
Goodwill Southern Piedmont	Lizabeth Romero	Lizabeth.Romero@goodwillsp.org	5301 Wilkinson Boulevard	Charlotte	NC	28208	704-332-0294
Latin American Chamber of Commerce	Rocio Gonzalez	rocio@lacccharlotte.com	1112 Charlottetowne Ave Ste 205	Charlotte	NC	28204	704-343-2525
LIFESPAN Creative Campus - Center City	Alisha Tatum	atatum@lifespanservices.org	601 N Graham St	Charlotte	NC	28202	704-333-7107
NC Division of Vocational Rehabilitation Services	Jeanette Lyle	Jeanette.Lyle@dhhs.nc.gov	5501 Executive Center Drive	Charlotte	NC	28212	704-568-8804
NCWorks Career Center-Charlotte	Walter Gillispie	walter.gillispie@commerce.nc.gov	8601 McAlpine Park Drive	Charlotte	NC	28211	704-566-2870
Neighborhood Good Samaritan's Center Inc	Patrice .	patrice@ngscenter.org	3557 N Sharon Amity Rd	Charlotte	NC	28205	704-531-9989
North Carolina Department of Commerce - Charlotte	Scott Killoran	scott.killoran@nccommerce.com	7140 Forest Point Blvd	Charlotte	NC	28217	704-565-6865
Patriots Path	Noel Humphreys	noel.mccall@patriots-path.org	Po Box 473791	Charlotte	NC	28247	704-369-5500
Urban League of Central Carolinas	Carl Moore	carl.moore@urbanleaguecc.org	740 West 5th Street	Charlotte	NC	28202	704-373-2256
Vocational Rehabilitation-Charlotte	Donna Sobotkin	dvr.web.W0200@dhhs.nc.gov	5501 Executive Center Dr Ste 200	Charlotte	NC	28212	980-296-6720
Barber-Scotia College	Yvonne Tracey	ytracey@bellsouth.net	145 Cabarrus Ave W	Concord	NC	28025	704-789-2900
Catawba County NCWorks Career Center	Rodney Woody	rodney.woody@nccommerce.com	403 Conover Station Southeast	Conover	NC	28613	828-466-5535
Ada Jenkins Center	Cara Schlitz	cara.schlitz@adajenkins.org	212 Gamble Street	Davidson	NC	28036	704-896-0471
Autism Society of North Carolina - Charlotte Area	Shannon Pena	spena@autismsociety-nc.org	209 Delburg St	Davidson	NC	28036	704-894-9678
Gaston County JobLink Career Center - Veteran Services	Benjamin Boyles	benjamin.boyles@nccommerce.com	1391 Bessemer City Road	Gastonia	NC	28052	704-853-5328
Union County JobLink Career Center - Veteran Services	Joseph Dismuke	joseph.dismuke@nccommerce.com	1125 Skyway Dr	Monroe	NC	28110	704-216-6262
Union County NCWorks Career Center	Dora DeVarie	dora.devarie@nccommerce.com	1125 Skyway Drive	Monroe	NC	28110	704-283-7541
NCWorks Career Center- Catawba County	Russ Vickers	russ.vickers@nccommerce.com	403 Conover Station SE Suite C	Newton	NC	28658	828-466-5545
Meredith College	Ann Phillips	career@meredith.edu	3800 Hillsborough St	Raleigh	NC	27607	919-760-8341
Saint Augustine's University	Regejeanette Bailey	careerservices@st-aug.edu	1315 Oakwood Avenue	Raleigh	NC	27610	919-516-4242

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Rowan County JobLink Career Center	Tony Fleming	tony.fleming@nccommerce.com	1904 S Main St	Salisbury	NC	28144	704-639-7529
Salem College	Esther Gonzalez	careers@salem.edu	601 S Church St	Winston Salem	NC	27101	000-000-0000
Hastings College	Kim Graviette	kgraviette@hastings.edu	710 N Turner Ave	Hastings	NE	68901	402-461-7387
Military Hiring Accelerator	Darren Johnson	darren.johnson@militaryaccelerator.com	1171 Market Street	Fort Mill	SC	29708	443-243-9800
Road to Hire	Michaela Shepherd	mishepherd@redventures.com	1101 Red Ventures Drive	Fort Mill	SC	29707	704-697-1363
Claflin University	Tonyetta McDaniel	tonyetta.mcdaniel@claflin.edu	400 Magnolia Street	Orangeburg	SC	29115	803-535-5348
McMurry University	James Greer	jgreer@mcm.edu	Sayles Boulevard	Abilene	TX	79697	325-793-4700
Texas Veterans Commission	Mark Gentry	mark.gentry@tvc.texas.gov	140 W Mitchell St	Arlington	TX	76010	817-804-2649
Texas Veterans Commission	Robin Ranzy	robin.ranzy@tvc.texas.gov	140 W Mitchell St	Arlington	TX	76010	817-804-2649
Austin Vet Center	Angela Kabeya	angelanyoung01@gmail.com	2015 South Interstate 35 Frontage Road	Austin	TX	78741	512-416-1314
Dallas Christian College	Karla Kuhl	kkuhl@dallas.edu	N/A	Austin	TX	75234	972-241-3371
Saint Edwards University	Emily Salazar	emilys@stedwards.edu	3001 South Congress Avenue	Austin	TX	78704	512-448-8400
Texas Veterans Commission	Michelle Gilbert	michelle.gilbert@tvc.texas.gov	1700 Congress Avenue	Austin	TX	78701	512-223-5409
Texas Veterans Commission	Nelson Touchett	nelson.touchett@tvc.texas.gov	1700 Congress Avenue	Austin	TX	78701	512-223-5409
Texas Veterans Commission	Paul Julio	paul.julio@tvc.texas.gov	1700 Congress Avenue	Austin	TX	78701	512-223-5409
Texas Veterans Commission	Sean Jevning	sean.jevning@tvc.texas.gov	1700 Congress Avenue	Austin	TX	78701	512-223-5409
Texas Workforce Solutions	Zechariah Leal	zech.leal@wfcapitalarea.com	9001 North Interstate Highway 35	Austin	TX	78753	512-597-7254
WiCyS Austin	Holly Parrish	wicysaustin@wicys.org	Virtual Organization	Austin	TX	73301	000-000-0000
Workforce Solutions - Capital Area East	Casey Wade	casey.wade@twc.texas.gov	3401 Webberville Road	Austin	TX	78702	512-223-5400
Workforce Solutions - South	James Juarez	James.Juarez@tvc.texas.gov	6505 Burlleson Rd	Austin	TX	78744	512-381-4200
Workforce Solutions Capital Area - North	Lisa Simpson	lisa.simpson@tvc.texas.gov	6505 Airport Boulevard	Austin	TX	78752	512-454-9475
Workforce Solutions Career Center - East (Texas Veterans Commission)	Tony Ramirez	tony.ramirez@tvc.texas.gov	3401 Webberville Rd	Austin	TX	78702	512-223-5409
Workforce Solutions Rural Capital Area - Bastrop County	Jessica Buerger	jessica.buerger@tvc.texas.gov	53 Texas 150 Loop	Bastrop	TX	78602	512-303-3916
Bill J. Priest Institute for Economic Development	Alecia --	employerresourcecenter@dccc.edu	1402 Corinth Street	Dallas	TX	75215	214-860-2066
Cornerstone Community Development Corporation	Keelin Porter	keelanpg@aol.com	1402 Corinth Street	Dallas	TX	75215	214-565-0311
Dallas Baptist University	Marion Hill	marion@dbu.edu	3000 Mountain Creek Pkwy	Dallas	TX	75211	214-333-5556
Dallas Southwest Workforce Center	Curtis Owens	curtis.owens@tvc.texas.gov	7330 S Westmoreland Rd Ste	Dallas	TX	75237	214-624-3353

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Mosaic Family Services, Inc.	Mirjana Omeragic	mirjanao@mosaicervices.org	4144 North Central Expressway	Dallas	TX	75204	214-821-5393
Promise House	Regina Levine	teenparents@promisehouse.org	224 West Page Avenue	Dallas	TX	75208	214-941-8578
SMU Cox School of Business	Colleen Dunkel	cdunkel@cox.smu.edu	Po Box 750333	Dallas	TX	75275	214-768-1943
Texas Veterans Commission	Venitta Robinson	venitta.robinson@tvc.texas.gov	3402 North Buckner Boulevard	Dallas	TX	75228	214-438-6365
Workforce Solutions Preston at Alpha	Jay Joiner	jay.joiner@tvc.texas.gov	5955 Alpha Road	Dallas	TX	75240	972-388-5699
NDBW Express Network	Karen Morriss	northdallasbusinesswomen@gmail.com	6204 Highfield Park	Denton	TX	76210	214-293-1552
Texas Veterans Commission - Denton Workforce Center	Dennis Aaron	dennis.aaron@tvc.texas.gov	1300 Teasley Lane	Denton	TX	76205	940-323-4408
Texas Veterans Commission - Denton Workforce Center	James Kashka	james.kashka@tvc.texas.gov	1300 Teasley Lane	Denton	TX	76205	940-323-4408
The Arc of Denton County	Kay Goodman	info@arcofdentoncounty.org	NA	Denton	TX	76201	972-436-8471
Workforce Solutions for North Central Texas	Perry Singer	psinger@dfwjobs.com	5800 Interstate 35	Denton	TX	76207	940-323-4335
Texas Veterans Commission	Katasha Gray	Katasha.Gray@tvc.texas.gov	2315 North Main Street	Fort Worth	TX	76164	512-463-6564
Texas Wesleyan University	Sherri Mata	careerservices@txwes.edu	1201 Wesleyan Street	Fort Worth	TX	76105	817-531-6552
TX Workforce Solutions Vocational Rehabilitation - Fort Worth South	Clay Dyess	clay.dyess@tvc.texas.gov	1320 S. University Drive Suite 600	Fort Worth	TX	76107	817-804-4261
WorkForce Solutions for Tarrant County - Northside Workforce Center	Curtis Chalupa	curtis.chalupa@tvc.texas.gov	2315 N Main St Ste 100	Fort Worth	TX	76164	817-548-5213
Amberton University	Dr Bradshaw	bbradshaw@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034	972-279-6511
Workforce Solutions Greater Dallas - Garland Workforce Center	Kelly Norris	kelly.norris@tvc.texas.gov	217 North 10th Street	Garland	TX	75040	214-424-3330
Grand Prairie Workforce Center	Keith Davis	keith.davis@tvc.texas.gov	801 S State Highway 161	Grand Prairie	TX	75051	469-865-2313
African-American Marketing Association	Michelle Ngome	aamarketingassoc@gmail.com	1111 Main street	Houston	TX	77002	713-298-5851
Workforce Solutions - Irving	Margaret Young	margaret.young@tvc.texas.gov	2520 W Irving Blvd Ste 100	Irving	TX	75061	972-573-3531
Workforce Solutions - Rural Capital Area	Jessica Buerger	jessica.buerger@ruralcapital.net	117 N Main St	Lockhart	TX	78644	512-398-3491
Collin College	Career Services	studentjobs@collin.edu	2200 West University Drive	McKinney	TX	75071	972-548-6747
Workforce Solutions for North Central Texas	Bobby Williams	bobby.williams@tvc.texas.gov	1701 Eldorado Pkwy Ste 250	McKinney	TX	75069	972-542-3381
Dallas College - Eastfield Campus	Patsy --	pcaropresi@dcccd.edu	3737 Motley Drive	Mesquite	TX	75150	972-860-7100
Workforce Solutions Alamo New Braunfels	Joel Hart	joel.hart@tvc.texas.gov	183 S Interstate 35	New Braunfels	TX	78130	830-629-2010
Veterans County Service Officers Association of Texas - Collin	Gary Jackson	veteranservices@collincountytx.gov	900 East Park Boulevard	Plano	TX	75074	972-881-3060
P3 Army Readiness Specialist -TX - Southern	Mauricio Jalomo	mauricio.jalomo.ctr@mail.mil	1920 Harry Wurzbach Road	San Antonio	TX	78209	210-221-5919
St. Philip's College	Yoland Crooms	ycrooms@alamo.edu	1801 Martin Luther King Drive	San Antonio	TX	78203	000-000-0000

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Center for Career & Professional Development at Austin College	Margie Norman	career@austincollege.edu	900 N Grand Ave	Sherman	TX	75090	903-873-2247
Workforce Solutions for North Central Texas	Danny Wyatt	danny.wyatt@tvc.texas.gov	1712 W Highway 287 Business	Waxahachie	TX	75165	972-937-8114
Workforce Solutions for North Central Texas - Weatherford	James Grisham	James.Grisham@tvc.texas.gov	126 College Park Drive	Weatherford	TX	76086	817-594-0049
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377

2024 FCC Source Evaluation Report

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Source	Applicants	Interviews	Hires
ATS Communication	4	0	0
Bing	26	11	6
Built In	1	0	0
External Career Site	8391	3129	1228
Facebook	3	1	0
Glassdoor	5	1	1
Google	290	117	60
Indeed	882	309	133
Job Alerts	24	10	6
Jobcase	1	0	0
jobs2careers	113	14	4
Lensa	2	0	0
Linkedin	150	16	6
Linkup	1	0	0
Monster	1	0	0
neuvoo	8	1	0
Programmatic Jobs	31	6	1
RecruitMilitary	2	0	0
SpectrumReach.com	5	1	1
Talent Network	5	2	0
The Ladders	1	1	0
Upward	33	7	2
Yahoo	4	2	1
ZipRecruiter	121	44	21
Charter Career Connect	200	48	3
external-drip-campaign -Campaign	6	3	2
ccsr-sales -Campaign	3	1	0
brand -Campaign	1	0	0
qr-code -Campaign	4	4	2
recruit-rooster -Campaign	1	0	0
mynews13.com	1	0	0
dejobs.org	2	0	0
www.jobleads.com	1	1	0
www.employflorida.com	1	0	0
www.myskillsmyfuture.org	1	0	0
Fairygodboss	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-15075	Resi Connectivity Sales Spec	External Career Site	30	18	6
2023-15075	Resi Connectivity Sales Spec	Google	2	2	1
2023-15075	Resi Connectivity Sales Spec	Indeed	3	2	1
2023-15075	Resi Connectivity Sales Spec	jobs2careers	3	0	0
2023-15075	Resi Connectivity Sales Spec	Programmatic Jobs	1	0	0
2023-15075	Resi Connectivity Sales Spec	ZipRecruiter	4	2	0
2023-15075	Resi Connectivity Sales Spec	Charter Career Connect	1	1	0
2023-15139	Residential Retention Rep	External Career Site	182	57	23
2023-15175	Residential Retention Rep	External Career Site	41	9	8
2023-15579	Strategic Account Spec - HC	External Career Site	44	0	0
2023-15579	Strategic Account Spec - HC	Google	2	0	0
2023-15579	Strategic Account Spec - HC	Indeed	8	0	0
2023-15579	Strategic Account Spec - HC	Job Alerts	1	0	0
2023-15579	Strategic Account Spec - HC	Linkedin	3	0	1
2023-15579	Strategic Account Spec - HC	Programmatic Jobs	2	0	0
2023-15579	Strategic Account Spec - HC	Upward	1	0	0
2023-15579	Strategic Account Spec - HC	ZipRecruiter	1	0	0
2023-15645	Multi-Tenant Sales Rep	External Career Site	2	2	1
2023-15748	Residential Retention Rep	External Career Site	89	28	14
2023-15984	Mkt Dev Spec	External Career Site	17	12	3
2023-15984	Mkt Dev Spec	Google	1	1	0
2023-15984	Mkt Dev Spec	Indeed	3	1	0
2023-15984	Mkt Dev Spec	Talent Network	1	0	0
2023-15984	Mkt Dev Spec	ZipRecruiter	2	2	1
2023-16158	Store Specialist	External Career Site	36	0	0
2023-16158	Store Specialist	Google	2	0	0
2023-16158	Store Specialist	Indeed	18	0	1
2023-16158	Store Specialist	Job Alerts	2	0	0
2023-16158	Store Specialist	Programmatic Jobs	3	0	0
2023-16341	Residential Retention Rep	External Career Site	22	8	5
2023-16341	Residential Retention Rep	Google	4	1	1
2023-16341	Residential Retention Rep	Indeed	109	34	18
2023-16341	Residential Retention Rep	jobs2careers	3	1	1
2023-16341	Residential Retention Rep	neuvoo	2	0	0
2023-16341	Residential Retention Rep	Programmatic Jobs	7	1	1
2023-16341	Residential Retention Rep	ZipRecruiter	11	3	3
2023-16372	Residential Inbound Sales Rep	External Career Site	6	6	4
2023-16372	Residential Inbound Sales Rep	Google	7	6	3
2023-16372	Residential Inbound Sales Rep	Indeed	10	9	4
2023-16372	Residential Inbound Sales Rep	jobs2careers	2	1	0
2023-16372	Residential Inbound Sales Rep	ZipRecruiter	2	1	0
2023-16402	Residential Inbound Sales Rep	Bing	1	1	0
2023-16402	Residential Inbound Sales Rep	External Career Site	10	4	0
2023-16402	Residential Inbound Sales Rep	Google	5	2	1
2023-16402	Residential Inbound Sales Rep	Indeed	42	24	13
2023-16402	Residential Inbound Sales Rep	Job Alerts	2	1	0
2023-16402	Residential Inbound Sales Rep	jobs2careers	2	1	0
2023-16402	Residential Inbound Sales Rep	neuvoo	1	1	0
2023-16402	Residential Inbound Sales Rep	Programmatic Jobs	3	2	0
2023-16402	Residential Inbound Sales Rep	ZipRecruiter	1	1	1
2023-16499	Client Success Coordinator	External Career Site	28	2	0
2023-16499	Client Success Coordinator	Google	17	0	0
2023-16499	Client Success Coordinator	Indeed	14	0	0
2023-16499	Client Success Coordinator	Job Alerts	1	1	0
2023-16499	Client Success Coordinator	Jobcase	1	0	0
2023-16499	Client Success Coordinator	jobs2careers	2	0	0
2023-16499	Client Success Coordinator	Linkedin	19	1	0
2023-16499	Client Success Coordinator	Programmatic Jobs	3	0	0
2023-16499	Client Success Coordinator	RecruitMilitary	1	0	0
2023-16499	Client Success Coordinator	SpectrumReach.com	3	1	1
2023-16499	Client Success Coordinator	Upward	12	0	0
2023-16499	Client Success Coordinator	ZipRecruiter	9	0	0
2023-16499	Client Success Coordinator	brand -Campaign	1	0	0
2023-16595	Residential Retention Rep	External Career Site	18	7	3
2023-16595	Residential Retention Rep	Glassdoor	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-16595	Residential Retention Rep	Google	9	1	1
2023-16595	Residential Retention Rep	Indeed	147	48	20
2023-16595	Residential Retention Rep	jobs2careers	8	0	0
2023-16595	Residential Retention Rep	Linkedin	2	0	0
2023-16595	Residential Retention Rep	neuvoo	2	0	0
2023-16595	Residential Retention Rep	Programmatic Jobs	2	1	0
2023-16595	Residential Retention Rep	Talent Network	1	0	0
2023-16595	Residential Retention Rep	ZipRecruiter	15	4	2
2023-16595	Residential Retention Rep	ccsr-sales -Campaign	1	0	0
2023-16707	Resi Connectivity Sales Spec	External Career Site	11	3	1
2023-16707	Resi Connectivity Sales Spec	Indeed	5	0	0
2023-16707	Resi Connectivity Sales Spec	Job Alerts	1	1	1
2023-16707	Resi Connectivity Sales Spec	jobs2careers	14	1	0
2023-16707	Resi Connectivity Sales Spec	neuvoo	1	0	0
2023-16707	Resi Connectivity Sales Spec	Programmatic Jobs	2	0	0
2023-16707	Resi Connectivity Sales Spec	Upward	2	0	0
2023-16707	Resi Connectivity Sales Spec	ZipRecruiter	5	1	1
2023-17056	Residential Retention Rep	Bing	2	0	1
2023-17056	Residential Retention Rep	External Career Site	38	0	5
2023-17056	Residential Retention Rep	Glassdoor	2	0	0
2023-17056	Residential Retention Rep	Google	18	0	1
2023-17056	Residential Retention Rep	Indeed	132	0	7
2023-17056	Residential Retention Rep	jobs2careers	30	0	1
2023-17056	Residential Retention Rep	Linkedin	4	0	0
2023-17056	Residential Retention Rep	neuvoo	2	0	0
2023-17056	Residential Retention Rep	Programmatic Jobs	1	0	0
2023-17056	Residential Retention Rep	ZipRecruiter	8	0	1
2023-17056	Residential Retention Rep	Fairygodboss	1	0	0
2023-17068	Residential Inbound Sales Rep	Bing	1	1	1
2023-17068	Residential Inbound Sales Rep	External Career Site	19	10	5
2023-17068	Residential Inbound Sales Rep	Google	14	11	7
2023-17068	Residential Inbound Sales Rep	Indeed	42	29	10
2023-17068	Residential Inbound Sales Rep	jobs2careers	3	1	1
2023-17068	Residential Inbound Sales Rep	Linkedin	1	1	1
2023-17068	Residential Inbound Sales Rep	Yahoo	1	1	1
2023-17068	Residential Inbound Sales Rep	ZipRecruiter	5	4	3
2023-17068	Residential Inbound Sales Rep	Charter Career Connect	1	1	1
2023-17247	Store Specialist	External Career Site	2	2	1
2023-17247	Store Specialist	Job Alerts	1	1	0
2023-17247	Store Specialist	Upward	1	1	0
2023-17273	Resi Connectivity Sales Spec	External Career Site	18	10	5
2023-17273	Resi Connectivity Sales Spec	Google	3	1	1
2023-17273	Resi Connectivity Sales Spec	Indeed	4	2	1
2023-17273	Resi Connectivity Sales Spec	jobs2careers	1	0	0
2023-17273	Resi Connectivity Sales Spec	Linkedin	2	0	0
2023-17273	Resi Connectivity Sales Spec	Programmatic Jobs	1	0	0
2023-17273	Resi Connectivity Sales Spec	Talent Network	1	1	0
2023-17312	Resi Connectivity Sales Spec	External Career Site	9	2	1
2023-17312	Resi Connectivity Sales Spec	Google	5	1	0
2023-17312	Resi Connectivity Sales Spec	Job Alerts	1	0	0
2023-17312	Resi Connectivity Sales Spec	jobs2careers	13	2	0
2023-17312	Resi Connectivity Sales Spec	Upward	1	0	0
2023-17312	Resi Connectivity Sales Spec	ZipRecruiter	2	1	0
2023-17315	Store Specialist	External Career Site	14	2	1
2023-17315	Store Specialist	Google	4	1	0
2023-17315	Store Specialist	Indeed	8	0	0
2023-17315	Store Specialist	Linkedin	1	0	0
2023-17315	Store Specialist	ZipRecruiter	1	0	0
2023-17485	Residential Inbound Sales Rep	Bing	1	0	0
2023-17485	Residential Inbound Sales Rep	External Career Site	9	8	5
2023-17485	Residential Inbound Sales Rep	Google	2	1	0
2023-17485	Residential Inbound Sales Rep	Indeed	7	4	2
2023-17485	Residential Inbound Sales Rep	jobs2careers	2	1	0
2023-17485	Residential Inbound Sales Rep	Linkedin	2	0	0
2023-17485	Residential Inbound Sales Rep	Upward	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-17486	Residential Retention Rep	External Career Site	13	6	2
2023-17486	Residential Retention Rep	Google	3	2	1
2023-17486	Residential Retention Rep	Indeed	57	17	6
2023-17486	Residential Retention Rep	jobs2careers	6	0	0
2023-17486	Residential Retention Rep	Linkedin	2	1	0
2023-17486	Residential Retention Rep	Programmatic Jobs	1	1	0
2023-17486	Residential Retention Rep	ZipRecruiter	8	3	2
2023-17515	Store Specialist	External Career Site	17	6	0
2023-17515	Store Specialist	Google	11	3	0
2023-17515	Store Specialist	Indeed	31	9	1
2023-17515	Store Specialist	Job Alerts	2	0	0
2023-17515	Store Specialist	jobs2careers	1	0	0
2023-17515	Store Specialist	Linkedin	2	0	0
2023-17515	Store Specialist	Programmatic Jobs	3	1	0
2023-17515	Store Specialist	Upward	3	1	0
2023-17515	Store Specialist	ZipRecruiter	3	1	0
2023-17586	Designer I	External Career Site	7	3	1
2023-17586	Designer I	Google	1	0	0
2023-17586	Designer I	Indeed	1	1	0
2023-17586	Designer I	Lensa	1	0	0
2023-17586	Designer I	ZipRecruiter	1	0	0
2023-17690	EAE-Enterprise Account Exec	Bing	1	0	0
2023-17690	EAE-Enterprise Account Exec	External Career Site	2	0	1
2023-17690	EAE-Enterprise Account Exec	Google	3	0	0
2023-17690	EAE-Enterprise Account Exec	Indeed	1	0	0
2023-17690	EAE-Enterprise Account Exec	jobs2careers	1	0	0
2023-17690	EAE-Enterprise Account Exec	Linkedin	6	0	0
2023-17690	EAE-Enterprise Account Exec	Talent Network	1	0	0
2023-17690	EAE-Enterprise Account Exec	ZipRecruiter	1	0	0
2023-17734	Stores Sales Advisor	ATS Communication	1	0	0
2023-17734	Stores Sales Advisor	Bing	2	0	0
2023-17734	Stores Sales Advisor	External Career Site	23	4	1
2023-17734	Stores Sales Advisor	Google	15	0	0
2023-17734	Stores Sales Advisor	Indeed	13	0	0
2023-17734	Stores Sales Advisor	Job Alerts	1	0	0
2023-17734	Stores Sales Advisor	jobs2careers	3	0	0
2023-17734	Stores Sales Advisor	Linkedin	1	0	0
2023-17734	Stores Sales Advisor	Programmatic Jobs	2	0	0
2023-17734	Stores Sales Advisor	Talent Network	1	1	0
2023-17734	Stores Sales Advisor	Yahoo	1	0	0
2023-18060	Field Technician I	External Career Site	119	6	3
2023-18154	Resi Connectivity Sales Spec	External Career Site	16	6	1
2023-18182	Residential Retention Rep	External Career Site	148	22	5
2023-18195	Mkt Dev Spec	External Career Site	32	31	3
2023-18456	Account Executive	External Career Site	33	22	5
2023-18478	Store Specialist	External Career Site	43	6	1
2023-18581	Residential Retention Rep	External Career Site	128	36	14
2023-18765	Store Specialist	External Career Site	5	1	1
2023-18973	Residential Inbound Sales Rep	External Career Site	59	46	23
2023-18978	Residential Inbound Sales Rep	External Career Site	11	9	4
2023-19166	Residential Retention Rep	External Career Site	84	30	10
2023-19538	Field Technician I	External Career Site	53	11	6
2023-19539	Field Technician I	External Career Site	29	7	2
2023-19556	Field Technician I	External Career Site	28	13	7
2023-19580	Residential Retention Rep	External Career Site	110	22	10
2023-19661	Store Specialist	External Career Site	17	17	1
2023-19674	Residential Retention Rep	External Career Site	116	29	11
2023-19703	Store Specialist	External Career Site	11	5	1
2023-19732	Resi Connectivity Sales Spec	External Career Site	55	25	9
2023-20009	Residential Inbound Sales Rep	External Career Site	25	19	10
2023-20012	Residential Inbound Sales Rep	External Career Site	56	51	20
2023-20250	Residential Retention Rep	External Career Site	84	18	7
2023-20391	Residential Retention Rep	External Career Site	108	17	9
2023-20497	Warehouse Technician	External Career Site	2	1	1
2023-20949	Store Specialist	External Career Site	6	3	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-20972	Store Specialist	External Career Site	22	4	2
2023-20983	Store Specialist	External Career Site	7	4	2
2023-20992	Residential Retention Rep	External Career Site	69	17	6
2023-20998	Store Specialist	External Career Site	16	5	2
2023-21009	Store Specialist	External Career Site	6	3	1
2023-21040	Resi Connectivity Sales Spec	External Career Site	23	19	3
2023-21198	Residential Inbound Sales Rep	External Career Site	52	45	22
2023-21261	Store Specialist	External Career Site	1	1	1
2023-21375	Account Executive	External Career Site	55	13	3
2023-21410	Field Technician I	External Career Site	95	13	7
2023-21621	Residential Retention Rep	External Career Site	84	17	4
2023-21687	Traffic Workforce Analyst	External Career Site	51	10	2
2023-21717	Residential Retention Rep	External Career Site	129	26	17
2023-21822	Residential Inbound Sales Rep	External Career Site	26	21	10
2023-22309	Residential Retention Rep	External Career Site	81	19	6
2023-22346	Intern	External Career Site	20	5	1
2023-22346	Intern	Google	1	0	0
2023-22346	Intern	Charter Career Connect	10	0	0
2023-22411	Store Specialist	External Career Site	3	2	1
2023-22447	Sup, Resi Retention	External Career Site	16	13	1
2023-22581	Residential Retention Rep	External Career Site	79	22	13
2023-22708	Resi Connectivity Sales Spec	External Career Site	75	54	25
2023-22848	Business Sales Representative	External Career Site	29	9	3
2023-22853	Business Sales Representative	External Career Site	94	30	7
2023-22857	Resi Connectivity Sales Spec	External Career Site	5	2	2
2023-22898	Resi Connectivity Sales Spec	External Career Site	44	9	6
2023-22925	Residential Retention Rep	External Career Site	91	25	12
2023-22925	Residential Retention Rep	Charter Career Connect	2	2	0
2023-22995	Residential Inbound Sales Rep	External Career Site	57	50	26
2023-23078	Account Executive	External Career Site	108	8	2
2023-23078	Account Executive	Google	4	0	0
2023-23078	Account Executive	Indeed	1	0	0
2023-23078	Account Executive	Linkedin	14	0	0
2023-23078	Account Executive	Linkup	1	0	0
2023-23078	Account Executive	SpectrumReach.com	2	0	0
2023-23078	Account Executive	Charter Career Connect	9	3	0
2023-23258	Store Specialist	External Career Site	3	1	1
2023-23350	Resi Connectivity Sales Spec	External Career Site	14	13	4
2023-23353	Residential Retention Rep	External Career Site	77	23	10
2023-23406	Systems Engineer II	External Career Site	24	5	1
2023-23406	Systems Engineer II	Job Alerts	1	0	0
2023-23406	Systems Engineer II	Charter Career Connect	10	1	0
2023-23731	Project Mgr- CF	External Career Site	400	10	1
2023-23788	Store Specialist	External Career Site	3	1	1
2023-24019	Residential Retention Rep	External Career Site	74	36	17
2023-24019	Residential Retention Rep	Charter Career Connect	1	0	0
2023-24022	Residential Inbound Sales Rep	External Career Site	23	22	13
2023-24087	Residential Inbound Sales Rep	External Career Site	40	34	12
2023-24087	Residential Inbound Sales Rep	Charter Career Connect	2	0	0
2023-24118	Store Specialist	External Career Site	1	1	1
2023-24159	Residential Retention Rep	External Career Site	77	28	7
2023-24200	Account Executive	External Career Site	22	17	2
2023-24567	EAE-Enterprise Account Exec	External Career Site	119	8	3
2023-24567	EAE-Enterprise Account Exec	Charter Career Connect	7	0	0
2023-24783	Major Account Executive-Strat	External Career Site	15	3	1
2023-24849	Residential Retention Rep	External Career Site	82	29	15
2023-24913	Mkt Dev Spec	External Career Site	1	1	1
2023-24923	Store Specialist	External Career Site	5	3	1
2023-24968	Store Specialist	External Career Site	1	1	1
2023-24969	Store Specialist	External Career Site	20	4	1
2023-24969	Store Specialist	Charter Career Connect	2	1	0
2023-25103	Store Specialist	External Career Site	2	1	1
2023-25139	Store Specialist	External Career Site	1	1	1
2023-25216	Mgr, Sales Vertical Accounts	External Career Site	38	4	1
2023-25216	Mgr, Sales Vertical Accounts	Linkedin	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-25216	Mgr, Sales Vertical Accounts	Charter Career Connect	7	2	0
2023-25272	Store Specialist	ATS Communication	1	0	0
2023-25272	Store Specialist	External Career Site	2	1	1
2023-25272	Store Specialist	Charter Career Connect	2	0	0
2023-25311	Residential Retention Rep	External Career Site	90	33	18
2023-25364	Residential Retention Rep	External Career Site	61	24	10
2023-25502	Residential Inbound Sales Rep	External Career Site	58	50	19
2023-25502	Residential Inbound Sales Rep	Charter Career Connect	1	1	0
2023-25794	Strategic Account Spec - HC	External Career Site	12	2	1
2023-25804	Residential Retention Rep	External Career Site	80	28	15
2023-25837	Residential Inbound Sales Rep	External Career Site	19	16	10
2023-26066	Account Executive	External Career Site	52	17	1
2023-26066	Account Executive	Google	2	2	1
2023-26066	Account Executive	Indeed	2	1	0
2023-26066	Account Executive	Linkedin	7	2	0
2023-26066	Account Executive	The Ladders	1	1	0
2023-26066	Account Executive	ZipRecruiter	1	1	0
2023-26066	Account Executive	Charter Career Connect	9	1	0
2023-26066	Account Executive	external-drip-campaign -Campaign	1	0	0
2023-26120	Offline Customer Support I	External Career Site	97	21	8
2023-26120	Offline Customer Support I	Charter Career Connect	17	5	0
2023-26149	Govt Programs Analyst I	External Career Site	21	3	0
2023-26149	Govt Programs Analyst I	Google	6	1	1
2023-26149	Govt Programs Analyst I	Indeed	3	0	0
2023-26149	Govt Programs Analyst I	Job Alerts	1	0	0
2023-26149	Govt Programs Analyst I	Linkedin	7	0	0
2023-26149	Govt Programs Analyst I	Upward	4	0	0
2023-26149	Govt Programs Analyst I	ZipRecruiter	4	0	0
2023-26149	Govt Programs Analyst I	Charter Career Connect	14	1	0
2023-26184	Resi Connectivity Sales Spec	External Career Site	8	6	2
2023-26273	Residential Inbound Sales Rep	External Career Site	43	29	20
2023-26273	Residential Inbound Sales Rep	Charter Career Connect	1	0	0
2023-26338	Residential Retention Rep	External Career Site	79	31	17
2023-26412	Residential Retention Rep	External Career Site	111	51	17
2023-26412	Residential Retention Rep	Charter Career Connect	1	1	0
2023-26528	Major Account Manager - HC	External Career Site	33	3	1
2023-26528	Major Account Manager - HC	Linkedin	1	0	0
2023-26528	Major Account Manager - HC	Charter Career Connect	1	0	0
2023-26667	Network Engineer II	External Career Site	55	4	1
2023-26667	Network Engineer II	Google	3	0	0
2023-26667	Network Engineer II	Linkedin	3	0	0
2023-26667	Network Engineer II	Charter Career Connect	11	0	0
2023-26797	Mkt Dev Spec	Bing	1	1	0
2023-26797	Mkt Dev Spec	External Career Site	2	2	1
2023-26797	Mkt Dev Spec	Charter Career Connect	4	4	1
2023-26872	Store Specialist	External Career Site	1	1	1
2023-26872	Store Specialist	Charter Career Connect	1	0	0
2023-26954	Residential Retention Rep	External Career Site	59	32	11
2023-26954	Residential Retention Rep	Google	10	5	3
2023-26954	Residential Retention Rep	Indeed	13	7	1
2023-26954	Residential Retention Rep	jobs2careers	1	0	0
2023-26954	Residential Retention Rep	Upward	1	1	1
2023-26957	Residential Retention Rep	External Career Site	41	21	11
2023-26957	Residential Retention Rep	Google	6	1	0
2023-26957	Residential Retention Rep	Indeed	2	0	0
2023-26957	Residential Retention Rep	jobs2careers	1	0	0
2023-26957	Residential Retention Rep	Linkedin	1	0	0
2023-26976	SAM - Strategic AM Healthcare	External Career Site	28	1	1
2023-26976	SAM - Strategic AM Healthcare	Google	1	0	0
2023-26976	SAM - Strategic AM Healthcare	Indeed	1	0	0
2023-26976	SAM - Strategic AM Healthcare	Job Alerts	1	0	0
2023-26976	SAM - Strategic AM Healthcare	Linkedin	11	0	0
2023-26976	SAM - Strategic AM Healthcare	Charter Career Connect	1	0	0
2023-26976	SAM - Strategic AM Healthcare	mynews13.com	1	0	0
2023-26976	SAM - Strategic AM Healthcare	www.jobleads.com	1	1	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-26976	SAM - Strategic AM Healthcare	www.employflorida.com	1	0	0
2023-26982	Residential Inbound Sales Rep	External Career Site	25	22	12
2023-26982	Residential Inbound Sales Rep	Google	9	6	2
2023-26982	Residential Inbound Sales Rep	Indeed	4	3	1
2023-26982	Residential Inbound Sales Rep	jobs2careers	1	1	0
2023-26982	Residential Inbound Sales Rep	ZipRecruiter	1	1	1
2023-26982	Residential Inbound Sales Rep	Charter Career Connect	1	1	0
2023-27105	Residential Inbound Sales Rep	ATS Communication	1	0	0
2023-27105	Residential Inbound Sales Rep	External Career Site	11	8	2
2023-27105	Residential Inbound Sales Rep	Google	1	0	0
2023-27105	Residential Inbound Sales Rep	Indeed	1	0	0
2023-27105	Residential Inbound Sales Rep	jobs2careers	1	0	0
2023-27105	Residential Inbound Sales Rep	Linkedin	2	2	1
2023-27105	Residential Inbound Sales Rep	ZipRecruiter	1	0	0
2024-27379	Resi Connectivity Sales Spec	External Career Site	5	2	1
2024-27379	Resi Connectivity Sales Spec	Google	2	1	0
2024-27379	Resi Connectivity Sales Spec	Indeed	5	2	1
2024-27379	Resi Connectivity Sales Spec	Upward	1	0	0
2024-27379	Resi Connectivity Sales Spec	ZipRecruiter	1	0	0
2024-27379	Resi Connectivity Sales Spec	Charter Career Connect	2	2	0
2024-27381	Resi Connectivity Sales Spec	External Career Site	5	4	0
2024-27381	Resi Connectivity Sales Spec	Google	2	1	0
2024-27381	Resi Connectivity Sales Spec	Indeed	3	1	0
2024-27381	Resi Connectivity Sales Spec	Job Alerts	1	0	0
2024-27381	Resi Connectivity Sales Spec	jobs2careers	1	0	0
2024-27381	Resi Connectivity Sales Spec	Linkedin	1	1	0
2024-27381	Resi Connectivity Sales Spec	ZipRecruiter	4	2	1
2024-27381	Resi Connectivity Sales Spec	Charter Career Connect	1	0	0
2024-27534	Residential Retention Rep	Bing	2	2	2
2024-27534	Residential Retention Rep	External Career Site	66	60	23
2024-27534	Residential Retention Rep	Google	17	17	8
2024-27534	Residential Retention Rep	Indeed	13	13	6
2024-27534	Residential Retention Rep	Job Alerts	1	1	1
2024-27534	Residential Retention Rep	jobs2careers	2	2	0
2024-27534	Residential Retention Rep	Linkedin	1	1	0
2024-27534	Residential Retention Rep	Upward	1	1	0
2024-27534	Residential Retention Rep	ZipRecruiter	4	4	1
2024-27534	Residential Retention Rep	qr-code -Campaign	1	1	1
2024-27552	Residential Retention Rep	Bing	3	2	1
2024-27552	Residential Retention Rep	External Career Site	53	21	9
2024-27552	Residential Retention Rep	Google	8	2	2
2024-27552	Residential Retention Rep	Indeed	33	14	5
2024-27552	Residential Retention Rep	jobs2careers	3	1	0
2024-27552	Residential Retention Rep	Monster	1	0	0
2024-27552	Residential Retention Rep	Yahoo	1	1	0
2024-27552	Residential Retention Rep	ZipRecruiter	2	1	1
2024-27552	Residential Retention Rep	external-drip-campaign -Campaign	1	0	0
2024-27552	Residential Retention Rep	ccsr-sales -Campaign	1	0	0
2024-27579	Resi Connectivity Sales Spec	Bing	3	2	0
2024-27579	Resi Connectivity Sales Spec	External Career Site	34	25	15
2024-27579	Resi Connectivity Sales Spec	Facebook	1	0	0
2024-27579	Resi Connectivity Sales Spec	Google	5	4	1
2024-27579	Resi Connectivity Sales Spec	Indeed	16	13	5
2024-27579	Resi Connectivity Sales Spec	Job Alerts	1	0	0
2024-27579	Resi Connectivity Sales Spec	jobs2careers	2	0	0
2024-27579	Resi Connectivity Sales Spec	Linkedin	2	1	0
2024-27579	Resi Connectivity Sales Spec	ZipRecruiter	6	3	2
2024-27579	Resi Connectivity Sales Spec	external-drip-campaign -Campaign	2	2	1
2024-27579	Resi Connectivity Sales Spec	ccsr-sales -Campaign	1	1	0
2024-27580	Resi Connectivity Sales Spec	External Career Site	2	1	0
2024-27580	Resi Connectivity Sales Spec	Google	1	1	0
2024-27580	Resi Connectivity Sales Spec	Indeed	2	2	1
2024-27580	Resi Connectivity Sales Spec	Linkedin	1	1	0
2024-27580	Resi Connectivity Sales Spec	Charter Career Connect	1	1	0
2024-27804	Residential Inbound Sales Rep	External Career Site	14	10	5

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-27804	Residential Inbound Sales Rep	Google	6	4	4
2024-27804	Residential Inbound Sales Rep	Indeed	6	4	0
2024-27804	Residential Inbound Sales Rep	Job Alerts	2	2	2
2024-27804	Residential Inbound Sales Rep	jobs2careers	1	0	0
2024-27804	Residential Inbound Sales Rep	Linkedin	1	1	1
2024-27804	Residential Inbound Sales Rep	Upward	1	1	0
2024-27804	Residential Inbound Sales Rep	ZipRecruiter	1	0	0
2024-27822	Residential Inbound Sales Rep	Bing	1	0	0
2024-27822	Residential Inbound Sales Rep	External Career Site	34	28	16
2024-27822	Residential Inbound Sales Rep	Google	11	10	6
2024-27822	Residential Inbound Sales Rep	Indeed	20	17	8
2024-27822	Residential Inbound Sales Rep	Job Alerts	1	1	1
2024-27822	Residential Inbound Sales Rep	jobs2careers	1	1	1
2024-27822	Residential Inbound Sales Rep	Linkedin	1	1	1
2024-27822	Residential Inbound Sales Rep	ZipRecruiter	2	2	0
2024-27822	Residential Inbound Sales Rep	Charter Career Connect	1	1	0
2024-27822	Residential Inbound Sales Rep	external-drip-campaign -Campaign	1	1	1
2024-27836	HR Coordinator	ATS Communication	1	0	0
2024-27836	HR Coordinator	Bing	1	0	0
2024-27836	HR Coordinator	Built In	1	0	0
2024-27836	HR Coordinator	External Career Site	30	0	0
2024-27836	HR Coordinator	Facebook	1	0	0
2024-27836	HR Coordinator	Glassdoor	1	0	0
2024-27836	HR Coordinator	Google	14	1	0
2024-27836	HR Coordinator	Indeed	26	2	1
2024-27836	HR Coordinator	Lensa	1	0	0
2024-27836	HR Coordinator	Linkedin	21	1	0
2024-27836	HR Coordinator	RecruitMilitary	1	0	0
2024-27836	HR Coordinator	ZipRecruiter	2	0	0
2024-27836	HR Coordinator	Charter Career Connect	1	0	0
2024-27836	HR Coordinator	dejobs.org	2	0	0
2024-27921	Residential Inbound Sales Rep	External Career Site	40	35	18
2024-27921	Residential Inbound Sales Rep	Google	15	15	8
2024-27921	Residential Inbound Sales Rep	Indeed	15	15	7
2024-27921	Residential Inbound Sales Rep	Job Alerts	1	1	0
2024-27921	Residential Inbound Sales Rep	Linkedin	1	1	1
2024-27921	Residential Inbound Sales Rep	Upward	1	1	1
2024-27921	Residential Inbound Sales Rep	ZipRecruiter	1	1	0
2024-27921	Residential Inbound Sales Rep	Charter Career Connect	3	1	0
2024-27921	Residential Inbound Sales Rep	qr-code -Campaign	1	1	0
2024-27947	Store Specialist	External Career Site	3	1	1
2024-27947	Store Specialist	Upward	1	0	0
2024-27983	Residential Retention Rep	Bing	3	2	1
2024-27983	Residential Retention Rep	External Career Site	65	38	16
2024-27983	Residential Retention Rep	Google	12	6	3
2024-27983	Residential Retention Rep	Indeed	31	16	9
2024-27983	Residential Retention Rep	ZipRecruiter	3	2	0
2024-27983	Residential Retention Rep	Charter Career Connect	1	0	0
2024-28062	Residential Retention Rep	Bing	1	0	0
2024-28062	Residential Retention Rep	External Career Site	51	33	10
2024-28062	Residential Retention Rep	Facebook	1	1	0
2024-28062	Residential Retention Rep	Google	11	6	4
2024-28062	Residential Retention Rep	Indeed	22	19	4
2024-28062	Residential Retention Rep	Job Alerts	1	1	1
2024-28062	Residential Retention Rep	jobs2careers	4	1	0
2024-28062	Residential Retention Rep	Upward	1	1	0
2024-28062	Residential Retention Rep	ZipRecruiter	4	4	1
2024-28062	Residential Retention Rep	Charter Career Connect	2	0	0
2024-28062	Residential Retention Rep	qr-code -Campaign	2	2	1
2024-28167	SAM - Strategic AM Healthcare	Bing	3	0	0
2024-28167	SAM - Strategic AM Healthcare	External Career Site	37	3	1
2024-28167	SAM - Strategic AM Healthcare	Google	11	0	0
2024-28167	SAM - Strategic AM Healthcare	Indeed	3	0	0
2024-28167	SAM - Strategic AM Healthcare	Job Alerts	1	0	0
2024-28167	SAM - Strategic AM Healthcare	jobs2careers	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-28167	SAM - Strategic AM Healthcare	Linkedin	22	1	0
2024-28167	SAM - Strategic AM Healthcare	Yahoo	1	0	0
2024-28167	SAM - Strategic AM Healthcare	ZipRecruiter	3	0	0
2024-28167	SAM - Strategic AM Healthcare	Charter Career Connect	7	0	0
2024-28167	SAM - Strategic AM Healthcare	recruit-rooster -Campaign	1	0	0
2024-28306	Strategic Account Spec-Hosp	External Career Site	14	3	1
2024-28306	Strategic Account Spec-Hosp	Glassdoor	1	0	0
2024-28306	Strategic Account Spec-Hosp	Google	3	0	0
2024-28306	Strategic Account Spec-Hosp	Indeed	5	0	0
2024-28306	Strategic Account Spec-Hosp	Linkedin	7	0	0
2024-28306	Strategic Account Spec-Hosp	Upward	1	0	0
2024-28306	Strategic Account Spec-Hosp	ZipRecruiter	1	0	0
2024-28306	Strategic Account Spec-Hosp	Charter Career Connect	4	0	0
2024-28306	Strategic Account Spec-Hosp	external-drip-campaign -Campaign	1	0	0
2024-28306	Strategic Account Spec-Hosp	www.myskillsmyfuture.org	1	0	0
2024-28553	Residential Retention Rep	External Career Site	103	46	12
2024-28558	Residential Retention Rep	External Career Site	99	50	23
2024-28711	Store Specialist	External Career Site	7	1	1
2024-28874	Account Executive	External Career Site	53	19	6
2024-28874	Account Executive	Charter Career Connect	3	1	0
2024-28991	Residential Retention Rep	External Career Site	79	34	15
2024-29003	Store Specialist	External Career Site	18	6	1
2024-29003	Store Specialist	Charter Career Connect	2	0	0
2024-29086	Sup, Resi Inbound Sales	External Career Site	46	12	3
2024-29086	Sup, Resi Inbound Sales	Charter Career Connect	13	8	0
2024-29139	Residential Retention Rep	External Career Site	80	36	15
2024-29139	Residential Retention Rep	Charter Career Connect	1	1	0
2024-29204	Mkt Dev Spec	External Career Site	30	23	4
2024-29387	Resi Connectivity Sales Spec	External Career Site	14	6	6
2024-29387	Resi Connectivity Sales Spec	Charter Career Connect	2	1	0
2024-29397	Residential Inbound Sales Rep	External Career Site	40	30	14
2024-29528	Residential Retention Rep	External Career Site	84	20	5
2024-29568	Store Specialist	External Career Site	30	2	1
2024-29753	Store Specialist	External Career Site	5	4	1
2024-29810	Store Specialist	External Career Site	13	4	2
2024-29811	Store Specialist	External Career Site	3	3	2
2024-29967	Resi Connectivity Sales Spec	External Career Site	9	4	3
2024-29994	Resi Connectivity Sales Spec	External Career Site	33	19	8
2024-30024	Residential Retention Rep	External Career Site	97	47	21
2024-30024	Residential Retention Rep	Charter Career Connect	1	1	0
2024-30099	Residential Retention Rep	External Career Site	111	55	22
2024-30099	Residential Retention Rep	Charter Career Connect	1	1	0
2024-30454	Residential Retention Rep	External Career Site	169	101	32
2024-30458	Stores Sales Advisor	External Career Site	1	1	1
2024-30458	Stores Sales Advisor	Charter Career Connect	3	0	0
2024-30736	Residential Retention Rep	External Career Site	130	66	20
2024-30824	Project Mgr- CF	External Career Site	78	3	0
2024-30824	Project Mgr- CF	Charter Career Connect	21	1	1
2024-31016	Residential Retention Rep	External Career Site	196	132	38
2024-31214	Resi Connectivity Sales Spec	External Career Site	43	10	3
2024-31725	Multi-Tenant Sales Rep 2	External Career Site	1	1	1
2024-31789	Account Executive	External Career Site	42	14	3
2024-31879	Residential Retention Rep	External Career Site	51	24	12
2024-31879	Residential Retention Rep	Charter Career Connect	1	1	0
2024-31909	Residential Retention Rep	External Career Site	86	35	12
2024-32080	Mkt Dev Spec	External Career Site	6	6	1
2024-32163	Resi Connectivity Sales Spec	External Career Site	12	2	1
2024-32169	Resi Connectivity Sales Spec	External Career Site	77	77	15
2024-32316	Residential Retention Rep	External Career Site	76	34	13
2024-32325	Residential Retention Rep	External Career Site	74	25	11
2024-32430	Store Specialist	External Career Site	1	1	1
2024-32430	Store Specialist	Charter Career Connect	2	0	0
2024-32536	Store Specialist	External Career Site	50	5	2
2024-32536	Store Specialist	Charter Career Connect	1	0	0
2024-32553	Store Specialist	External Career Site	10	2	2

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-32553	Store Specialist	Charter Career Connect	1	0	0
2024-32732	Residential Retention Rep	External Career Site	131	70	28
2024-32732	Residential Retention Rep	Charter Career Connect	3	3	0
2024-32771	Store Specialist	External Career Site	23	1	1
2024-32771	Store Specialist	Charter Career Connect	3	0	0
2024-32808	Store Specialist	External Career Site	36	1	1
2024-32808	Store Specialist	Charter Career Connect	2	0	0
2024-33074	MAE - Generalist	External Career Site	8	1	1
2024-33074	MAE - Generalist	Charter Career Connect	1	0	0
2024-33174	Mkt Dev Spec	External Career Site	4	4	1
333827BR	Fiber Technician I 3rd	External Career Site	14	5	1
337241BR	Residential Retention Rep	External Career Site	79	41	15
338074BR	Residential Inbound Sales Rep	External Career Site	77	16	5
338180BR	Acct Exec, Comm Sol	External Career Site	41	2	1
338337BR	Residential Inbound Sales Rep	External Career Site	15	4	1
338337BR	Residential Inbound Sales Rep	Google	1	1	0
338337BR	Residential Inbound Sales Rep	ZipRecruiter	1	0	0