

2024 FCC Unit Structure

13555 Western Florida

Address	City	State	Zip
10357 SE Highway 441	Belleview	FL	34420
3520 15th St E	Bradenton	FL	34208
4545 14th Street	Bradenton	FL	34207
5413 State Road 64 East	Bradenton	FL	34208
9780 SR 64 East	Bradenton	FL	34212
240 Highway 97	Cantonment	FL	32533
2530 Drew St	Clearwater	FL	33765
27001 US Highway 19	Clearwater	FL	33761
5460 E Bay Drive	Clearwater	FL	33764
518 North First St	Defuniak Springs	FL	32433
94 Walton Road	Defuniak Springs	FL	32433
1176 East Bay Dr	Largo	FL	33770
6451 126th Ave N	Largo	FL	33773
7000 114th Ave. North	Largo	FL	33773
10555 Moon Lake Road	New Port Richey	FL	34654
3302 Redeemer Way	New Port Richey	FL	34655
3717 Grand Blvd	New Port Richey	FL	34652
2600 Alderman Rd	Palm Harbor	FL	34684
4049-4057 Park Blvd	Pinellas Park	FL	33781
7901 66th Street North	Pinellas Park	FL	33781
1515 Ringling Blvd	Sarasota	FL	34236
7871 113th Street	Seminole	FL	33772
1402 66th Street North	St Petersburg	FL	33710
233 31st Street North	St Petersburg	FL	33713
6100 Central Avenue	St Petersburg	FL	33707
700 Carillon Parkway Suite 6	St Petersburg	FL	33716
336 E. College Ave	Tallahassee	FL	32310
120 Curlew Pl	Tarpon Springs	FL	34689
40952 US Highway 19 N	Tarpon Springs	FL	34689



EEO Form 396-C

File No.: CBL0016841

Filing Status: **Ready for Review**

13555

Amend

Print

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2024

Employment Unit ID (EUID)

13555

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

Charter Communications

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

FL

County of Employment Office

Pinellas

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS)

Required

false

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2023-07-01

Reporting Period End Date

2024-06-30

Section II - Community Information

PSID

004057, 004056, 003283, 003286, 003624, 008213, 003623, 011098

Communities

FL0705, FL0267, FL0269, FL0700, FL0550, FL0268, FL0270, FL0701, FL1412, FL0624, FL0835, FL1700, FL0585, FL0622, FL1699, FL0266, FL0167, FL1276, FL0177, FL0178, FL0183, FL0357, FL0067, FL0291, FL0027, FL0026, FL0843, FL0261, FL0241, FL0641, FL0169, FL0776, FL0969, FL0966, FL0044, FL0209, FL0211, FL0716, FL0271, FL0046, FL0305, FL0304, FL0196, FL0048, FL0049, FL0493, FL0336, FL0492, FL0335, FL0824, FL0132, FL0538, FL0168, FL0580, FL0482, FL0488, FL0673, FL0234, FL0233, FL1007, FL1006, FL0721, FL0133, FL0715, FL0679, FL0126

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Phone

704-731-3338

Certifying Official Email

Julie.Cole@charter.com

Certifying Date Signed

2024-09-26

2024 FCC Recruitment Initiatives

FCC Unit: 13555 Western Florida

V - Establishment of an internship program designed to assist members of the community to acquire skills needed for cable employment.

Spectrum Internship Program

- Description: To provide current students with exposure to a real-life business setting, while giving them the opportunity to learn about our industry.
- Charter positions that oversaw program: Director and above
- Number of Interns: 310 [160 Females | 185 People of Color]
 - Interns utilized in Unit: 14 [8 Females | 8 People of Color]
- Department interns were utilized: All departments
- How interns are recruited: Partnering with many universities and colleges to promote internship program.

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Equal Employment Opportunity Requirements for Leaders and Human Resources

Are you a Leader involved in hiring or promotion decisions? Or, are you a Human Resources professional responsible for addressing Equal Employment Opportunity (EEO) requirements? By welcoming and leveraging differences, we all help build a stronger Charter. Your expertise with Charter's EEO Policy and your adherence to Federal requirements ensures all qualified individuals have equal opportunities in employment at Charter. This course will help you identify federal EEO requirements. In addition, you will learn about affirmative action plans and the role you play in applying Charter's EEO Policy relative to these topics. This required course is assigned at new hire and reassigned annually for Leaders and Human Resources employees.

2024 FCC Outreach Sources

FCC Unit: 13555 Western Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Poarch Creek Indians	Lisa Milliken	lmilliken@pci-nsn.gov	5811 Jack Springs Road	Atmore	AL	36502	251-368-9136
CareerSource Heartland	Bruce Stayer	bstayer@careersourceheartland.com	2160 Northeast Roan Street	Arcadia	FL	34266	863-111-2231
Desoto County Veterans Services	Lee Gallagher	l.gallagher@desotoboc.com	201 E Oak St	Arcadia	FL	34266	863-993-4858
Experience Works - FL	Andrea Taylor	ataylor@experienceworks.org	1079 Atlantic Boulevard	Atlantic Beach	FL	32233	813-421-8350
South Florida Community College	Ricardo Pantoja	pantojar@southflorida.edu	600 West College Drive	Avon Park	FL	33825	863-453-6661
U.S. Department Of Veterans Affairs	Dan Wright	daniel.wright2@va.gov	10000 Bay Pines Boulevard	Bay Pines	FL	33744	727-398-6661
U.S. Department Of Veterans Affairs	Jeremy Wojtkun	Jeremy.Wojtkun@va.gov	10000 Bay Pines Boulevard	Bay Pines	FL	33744	727-398-6661
Everglades University - Online Division	Leann Calvert	leann.calvert@evergladesuniversity.edu	5002 T-Rex Avenue	Boca Raton	FL	33431	888-772-6077
Everglades University - Online Division	Leann Calvert	leann.calvert@evergladesuniversity.edu	5002 T-Rex Avenue	Boca Raton	FL	33431	855-723-9087
Florida Atlantic University	James Watson	career@fau.edu	777 Glades Rd	Boca Raton	FL	33431	561-297-3536
CareerSource Suncoast	Deborah Phelps	dphelps@careersourcesc.com	1112 Manatee Avenue East	Bradenton	FL	34208	941-358-4200
Manatee County Veterans Services	Lee Washington	Lee.Washington@mymanatee.org	1112 Manatee Ave.	Bradenton	FL	34206	941-749-3030
Disabled American Veterans - C. W. Byers, Sr. #83	Mark Whittleton	swamphead61@aol.com	Po Box 1182	Brandon	FL	33509	813-685-9307
Hernando County Florida - Veterans Services	Tony Graham	tgraham@co.hernando.fl.us	621 West Jefferson Street	Brooksville	FL	34601	352-754-4033
CareerSource Pinellas	Ahmed Amer	aamer@careersourcepinellas.com	13805 58th St N Ste 2140	Clearwater	FL	33760	727-524-4344
CareerSource Pinellas - Clearwater Center	Daniel Wright	DWright@careersourcepinellas.com	2312 Gulf to Bay Boulevard	Clearwater	FL	33765	727-524-4344
CareerSource Pinellas - Gulf-to-Bay	D Wright	DWright@careersourcepinellas.com	2312 Gulf to Bay Boulevard	Clearwater	FL	33765	727-524-4344
CareerSource Pinellas - Gulf-to-Bay	Daniel Wright	DWright@careersourcepinellas.com	2312 Gulf to Bay Boulevard	Clearwater	FL	33765	727-524-4344
Clearwater Vet Center	Daniel Rodriguez	Daniel.Rodriguez@va.gov	29259 US Highway 19 North	Clearwater	FL	33761	727-549-3600
Pinellas County Veterans Services	Michael Swonger	mswonger@pinellascounty.org	2189 Cleveland Street	Clearwater	FL	33765	727-464-8460
The Arc of Tampa Bay	Christa Rowe	crowe@theartcb.org	1501 North Belcher Road	Clearwater	FL	33765	727-799-3330
Vocational Rehabilitation Specialists Inc	Darienne Maroota	darienne@employmentforvets.com	28960 US Highway 19 North	Clearwater	FL	33761	813-897-0311
Walton County Veterans Services	Mark Kelley	kelmark@co.walton.fl.us	47 N 6th St	Defuniak Springs	FL	32435	850-892-8140
CareerSource Okaloosa Walton	Priscilla Mclemore	pmclemore@careersourceow.com	409 Racetrack Rd Ne	Fort Walton Beach	FL	32547	850-833-7587
CareerSource Okaloosa Walton	Terry Cowan	tcowan@careersourceow.com	409 Racetrack Road Northeast	Fort Walton Beach	FL	32547	850-833-7587
Agency for Persons with Disabilities - Gainesville	Jennifer Valenzuela	jennifer.valenzuela@apdcars.org	1621 Northeast Waldo Road	Gainesville	FL	32609	352-955-6061
Gainesville Chamber of Commerce	Joe Johnson	joe@gainesvillechamber.com	300 East University Avenue	Gainesville	FL	32601	352-334-7100

2024 FCC Outreach Sources

FCC Unit: 13555 Western Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Gainesville Vet Center	Ingrid Rincon	Ingrid.Rincon@va.gov	105 Northwest 75th Street	Gainesville	FL	32607	352-331-1408
Phi Sigma Rho -The University of Florida	Jennifer Swenson	psruf.vpscholarship@gmail.com	655 Reitz Union Drive	Gainesville	FL	32603	386-846-0526
Hobe Sound Bible College	Jackie Foley	jackiesfoley@hsbc.edu	11298 Se Gomez Ave	Hobe Sound	FL	33455	772-545-1400
University of North Florida	Maria Castro	maria.castro@unf.edu	4567 St. Johns Bluff Road	Jacksonville	FL	32224	904-620-2955
USO - Jacksonville Pathfinder Transition Center	Bryan Burt	bburt@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
USO - Jacksonville Pathfinder Transition Center	Marsha Garcia	MGarcia@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
USO - Jacksonville Pathfinder Transition Center	Nadia Brewer	nbrewer@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
Wounded Warrior Project	Laura Lamon	llamon@woundedwarriorproject.org	4899 Belfort Road	Jacksonville	FL	32256	877-832-6997
CareerSource Polk	Dan Coy	Daniel.Coy@careersourcepolk.com	309 North Ingraham Avenue	Lakeland	FL	33801	863-508-1100
CareerSource Polk	Kathy Suttles	kathy.suttles@careersourcepolk.com	309 North Ingraham Avenue	Lakeland	FL	33801	863-508-1100
CareerSource Polk	LaTonya Mays	latonya.mays@careersourcepolk.com	309 North Ingraham Avenue	Lakeland	FL	33801	863-508-1100
Office of Career Services at Florida Southern College	Erin Mysowski	careercenter@flsouthern.edu	111 Lake Hollingsworth Dr	Lakeland	FL	33801	863-680-4390
Vocational Rehabilitation - Lakeland	Debbie Pizarro	deborah.dockery@vr.fldoe.org	200 N Kentucky Ave	Lakeland	FL	33801	863-680-5534
Vocational Rehabilitation - Lakeland	Lori Appel	Lori.Appel@vr.fldoe.org	200 N Kentucky Ave	Lakeland	FL	33801	863-680-5534
Everglades University - Sarasota	Carolyn King	caking@evergladesuniversity.edu	6001 Lake Osprey Dr Ste 110	Lakewood Ranch	FL	34240	866-907-2262
Division of Vocational Rehabilitation- Pinellas County	Jamie White	Jamie.White@vr.fldoe.org	11351 Ulmerton Rd	Largo	FL	33778	727-518-3454
Division of Vocational Rehabilitation- Pinellas County	Jamie White	Jamie.White@vr.fldoe.org	11351 Ulmerton Rd Suite 123	Largo	FL	33778	727-518-3466
Division of Vocational Rehabilitation- Pinellas County	Jessica Dollard	Jessica.Dollard@vr.fldoe.org	11351 Ulmerton Rd Suite 123	Largo	FL	33778	727-518-3466
Schiller International University	Gloria Moranski	gmoranski@schiller.edu	300 East Bay Dr	Largo	FL	33770	727-735-5082
Beacon College	Theresa Elliott	telliott@beaconcollege.edu	105 E Main St	Leesburg	FL	34748	352-787-7660
Everglades University - Orlando Branch Campus	Jeremy Pilson	jpilson@evergladesuniversity.edu	850 Trafalgar Court	Maitland	FL	32751	407-277-0311
Florida Institute of Technology	Dona Gaynor	dgaynor@fit.edu	150 W University Blvd Bldg Rm	Melbourne	FL	32901	321-674-8102
Asian American Journalists Association - Florida	Ivette Yee	ivetteyee@hotmail.com	Miami, FL	Miami	FL	33101	561-243-6538
Florida International University	Lenroy Jones	jonesl@fiu.edu	11200 Southwest 8th Street	Miami	FL	33199	305-348-1281
Miami Dade College - Kendall Campus	Isabelle Martinez	imartine@mdc.edu	11011 Southwest 104th Street	Miami	FL	33176	305-237-3730
Florida Memorial University	Kareem Coney	kareem.coney@fmuniv.edu	15800 Northwest 42nd Avenue	Miami Gardens	FL	33054	305-626-3782
St. Thomas University	Christina Lopez	cclopez@stu.edu	16401 Nw 37th Ave	Miami Gardens	FL	33054	305-628-6577

2024 FCC Outreach Sources

FCC Unit: 13555 Western Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
CareerSource Escarosa	G Gnelson*	gnelson@careersourceescarosa.com	5723 US 90	Milton	FL	32583	850-983-5325
CareerSource Escarosa	J Boone*	jboone@escarosa.org	5723 US 90	Milton	FL	32583	850-983-5325
CareerSource Escarosa	Pamela Stallworth	pstallworth@escarosa.org	5723 US 90	Milton	FL	32583	850-983-5325
Disabled American Veterans - Cpl. P. D. Lyon, Jr. #125	Carla Scheel	scheel122@bellsouth.net	Po Box 44	Milton	FL	32572	850-626-7625
Northwest Florida State College	Renee Godfree	godfreyd@nwfsc.edu	100 College Blvd E	Niceville	FL	32578	000-000-0000
Johnson & Wales University-Miami Beach Campus	Thania Amaro	thania.amaro@jwu.edu	1701 Northeast 127th Street	North Miami	FL	33181	305-892-5377
CareerSource Citrus Levy Marion	Catherine Galica	joborder@careersourceclm.com	2703 Northeast 14th Street	Ocala	FL	34470	352-840-5700
Division of Vocational Rehabilitation-Marion County	Peter Shepis	peter.shepis@vr.fldoe.org	1601 Ne 25th Ave	Ocala	FL	34470	352-732-1290
Florida Center for the Blind	Robin Whitely	admin@fblind.org	1411 NE 22nd Avenue	Ocala	FL	34476	352-873-4700
International Association of Women - Ocala Chapter	Kathleen Bogolin	kbogolin@theflb.com	2015 Southwest 17th Street	Ocala	FL	34471	847-340-9487
Marion County Veterans Helping Veterans, Inc.	Jeffrey Askew	jeffrey.askew@marioncountyfl.org	1515 East Silver Springs Boulevard	Ocala	FL	34470	352-401-9788
Agency for Persons with Disabilities - Orlando	Stacie Cleveland	stacie.cleveland@apdcare.org	400 W Robinson St	Orlando	FL	32801	407-245-0440
Employer Partnership of the Armed Forces - Orlando	Rachel Foster	Rachel.A.Foster.ctr@mail.mil	9500 Armed Forces Reserve Drive	Orlando	FL	32827	404-313-2526
Latino Leadership	Marucci Beard	marucci@latino-leadership.org	1010 Executive Center Dr	Orlando	FL	32803	407-895-0801
We Care Support Services	La Donna Maxey	LaDonna.Maxey@wecaresupport.org	1601 Park Center Drive	Orlando	FL	32835	407-495-2523
Division of Vocational Rehabilitation-Manatee County	Lori Kennison	Lori.Kennison@vr.fldoe.org	600 8th Ave W	Palmetto	FL	34221	941-721-2850
CareerSource Escarosa-Pensacola	Bill Neal*	bneal@escarosa.org	6913 North 9th Avenue	Pensacola	FL	32504	850-607-8700
CareerSource Escarosa-Pensacola	G Colbert*	gcolbert@escarosa.org	6913 North 9th Avenue	Pensacola	FL	32504	850-607-8700
CareerSource Escarosa-Pensacola	S Denson*	sdenson@escarosa.org	6913 North 9th Avenue	Pensacola	FL	32504	850-607-8700
Center For Independent Living of Northwest Florida	Danny Boxson	danielb@cil-drc.org	21 S Tarragona St	Pensacola	FL	32505	850-595-5566
Escarosa Career Center-Pensacola	Nikki Maywald	dmaywald@careersourceescarosa.com	6913 North 9th Avenue	Pensacola	FL	32504	850-607-8700
Pensacola VA Clinic - VA Homeless Program	Zuri Stokes	Zuri.Stokes@va.gov	790 Veterans Way	Pensacola	FL	32507	228-233-7537
Pensacola Vet Center	Ronald Inere	ronald.inere@va.gov	4504 Twin Oaks Drive	Pensacola	FL	32506	850-456-5886
Vocational Rehabilitation - Plant City Unit 15EA	Jorge Donates	jorge.donates@vr.fldoe.org	1601 W Reynolds St	Plant City	FL	33563	813-707-7500
CareerSource Southwest Florida	Susan Allen	sallen@careersourcesouthwestflorida.com	3745 Tamiami Trail	Port Charlotte	FL	33952	941-235-5900
Community Haven For Adults & Children With Disabilities, Inc.	Rebecca Hansen	rhansen@communityhaven.com	4055 Tamiami Trl # 14	Port Charlotte	FL	33952	941-764-1198
Hillsborough Community College - South Shore Campus	Fauna Keppen	fkeppen@hccfl.edu	551 24th St Ne	Ruskin	FL	33570	813-253-7000

2024 FCC Outreach Sources

FCC Unit: 13555 Western Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Saint Leo University	Kim Edwards	Kim.edwards@saintleo.edu	33701 State Road 52	Saint Leo	FL	33574	352-588-8346
CareerSource Suncoast	Michael Kiser	michael.kiser@vr.fldoe.org	3660 N Washington Blvd	Sarasota	FL	34234	941-358-4200
CareerSource Suncoast Network Career Center	Anthony Gagliano	agagliano@careersourcesc.com	3660 N Washington Blvd Ste 100	Sarasota	FL	34234	941-714-7449
Sarasota County Veterans Services	General Contact	veterans@scgov.net	2200 Ringling Blvd	Sarasota	FL	34237	941-861-2899
Suncoast Workforce	Deborah Phelps	dphelps@careersourcesc.com	3660 N Washington Blvd	Sarasota	FL	34234	941-358-4200
The Haven	Pamela Alexander	palexander@communityhaven.com	4405 Desoto Road	Sarasota	FL	34235	941-355-8808
University of South Florida Sarasota-Manatee	Toni Ripio	tripo@sar.usf.edu	8350 North Tamiami Trail	Sarasota	FL	34243	941-359-4200
Highlands County Board of County Commissioners - Veterans Services	Denise Williams	dwilliams@hcbcc.org	7209 S George Blvd	Sebring	FL	33875	863-402-6623
ASAP - Main	Sheryl Hoolsema	sherylhoolsema@asapservices.org	3050 1st Ave S	St Petersburg	FL	33712	727-328-3260
Department of Veterans Affairs Vocational Rehabilitation & Employment	David Davis	David.Davis2@va.gov	9500 Bay Pines Blvd	St Petersburg	FL	33744	800-827-1000
Department of Veterans Affairs Vocational Rehabilitation & Employment	David Davis	David.Davis2@va.gov	9500 Bay Pines Blvd	St Petersburg	FL	33744	727-319-7928
Eckerd College	Becky Day	carrecs@eckerd.edu	4200 54th Ave S	St Petersburg	FL	33711	727-864-8258
ASAP - Main	Sheryl Hoolsema	sherylhoolsema@asapservices.org	3050 1st Avenue South	St. Petersburg	FL	33712	727-328-3260
Career Source Pinellas	Ahmed Amer	aamer@careersourcepinellas.com	3420 8th Avenue South	St. Petersburg	FL	33711	727-524-4344
Career Source Pinellas	John Sanaxay	jsanaxay@careersourcepinellas.com	3420 8th Avenue South	St. Petersburg	FL	33711	727-524-4344
CareerSource	Andrew Anderson	aanderson@careersourcepinellas.com	3420 8th Avenue South	St. Petersburg	FL	33711	727-608-2534
CareerSource Pinellas	John Sanaxay	jsanaxay@careersourcepinellas.com	3420 8th Avenue South	St. Petersburg	FL	33711	727-524-4344
Division of Vocational Rehabilitation - St. Petersburg Unit 14D	Michael Robinson	Michael.Robinson@vr.fldoe.org	525 Mirror Lake Drive North	St. Petersburg	FL	33701	727-552-1589
Division of Vocational Rehabilitation - Tampa	Mike Jones	Mike.Jones@vr.fldoe.org	701 94th Avenue North	St. Petersburg	FL	33702	813-233-3613
Division of Vocational Rehabilitation-Pinellas County 14B and 14C	Lori Kennison	Lori.Kennison@vr.fldoe.org	701 94th Avenue North	St. Petersburg	FL	33702	727-217-7930
St. Petersburg College	Sara Sabourin	Sabourin.Sara@spcollege.edu	P.O. Box 13489	St. Petersburg	FL	33733	727-791-2631
Florida State University	Jeff Garis	jgaris@admin.fsu.edu	University Center	Tallahassee	FL	32306	850-644-6431
National Veterans Homeless Support, Inc.	Dana Blickey	dana.blickey@yahoo.com	Po Box 325	Tallahassee	FL	32302	888-787-6847
Agency for Persons with Disabilities - Suncoast Region	Mike Lacey	Mike.Lacey@apdcares.org	1313 North Tampa Street	Tampa	FL	33602	813-233-4449
CareerSource Tampa Bay	Bill Farnand	farnandb@careersourcecb.com	9215 North Florida Ave. Suite 101	Tampa	FL	33613	813-930-7400
CareerSource Tampa Bay	Bill Farnand	farnandb@careersourcecb.com	9215 North Florida Avenue	Tampa	FL	33612	813-397-2044
CareerSource Tampa Bay	Bill Farnand	farnandb@careersourcecb.com	9215 North Florida Avenue	Tampa	FL	33612	813-930-7400

2024 FCC Outreach Sources

FCC Unit: 13555 Western Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
CareerSource Tampa Bay	Bill Farnand	farnandb@careersourcetb.com	9350 Bay Plaza Boulevard	Tampa	FL	33619	813-930-7832
CareerSource Tampa Bay	Eliseo Colon	colone@careersourcetb.com	9215 North Florida Ave. Suite 101	Tampa	FL	33613	813-930-7400
CareerSource Tampa Bay	Eliseo Colon	colone@careersourcetb.com	9350 Bay Plaza Boulevard	Tampa	FL	33619	813-930-7836
CareerSource Tampa Bay	Hakim Floyd	floydh@careersourcetb.com	9215 North Florida Ave. Suite 101	Tampa	FL	33613	813-930-7400
CareerSource Tampa Bay	Raleigh Sullivan	sullivanr@careersourcetb.com	9215 North Florida Ave. Suite 101	Tampa	FL	33613	813-930-7400
Division of Blind Services	Marcela Blanchett	Marcela.Blanchett@dbs.fldoe.org	415 South Armenia Avenue	Tampa	FL	33609	800-757-7190
Division of Vocational Rehabilitation - Area 4	Emily Page	emily.page@vr.fldoe.org	1313 North Tampa Street	Tampa	FL	33602	813-233-3600
Dress for Success -Tampa	Katie McGill	Tampabay@dressforsuccess.org	1705 North Howard Avenue	Tampa	FL	33607	813-259-1876
Hillsborough Community College - Brandon Campus	Randy Dicks	rdicks@hccfl.edu	10451 Nancy Watkins Dr	Tampa	FL	33619	813-253-7801
Hillsborough County Homeless Recovery	Tracey Coley	coleyt@hillsboroughcounty.org	2410 N Tampa St	Tampa	FL	33602	813-276-2976
Hillsborough County Homeless Recovery	Tracey Coley	coleyt@hillsboroughcounty.org	2410 North Tampa Street	Tampa	FL	33602	813-276-2976
Hillsborough County Veterans Services	Frank Strom	stromf@hillsboroughcounty.org	10119 Windhorst Rd	Tampa	FL	33619	813-274-6600
Hillsborough County Veterans Services	Grady Alvarez	AlvarezG@hillsboroughcounty.org	10119 Windhorst Rd	Tampa	FL	33619	813-274-6600
Hillsborough County Veterans Services	Irene Morejon	Morejoni@HillsboroughCounty.ORG	10119 Windhorst Rd	Tampa	FL	33619	813-274-6600
Hispanic Services Council	Rodolfo Ofarrill	rodolfo.ofarrill@hispanicservicescouncil.org	1502 W Busch Blvd	Tampa	FL	33612	813-936-7700
James A. Haley Veteran's Hospital - VA Homeless Program	Kevin Vincent	Kevin.vincent@va.gov	10770 North 46th Street	Tampa	FL	33617	813-979-3553
Lighthouse for the Blind & Low Vision	Sherryl Cook	sherryl.cook@lighthousebl.org	1106 W Platt St	Tampa	FL	33606	813-251-2407
Lutheran Services Florida	Amnalie Delgado Gonzalez	amnalie.delgadogonzalez@LSFnet.org	3627 W. Waters Ave	Tampa	FL	33614	813-875-1408
Lutheran Services Florida	Giselle Sanchez	giselle.sanchez@lsfnet.org	3627 W. Waters Ave	Tampa	FL	33614	813-875-1408
Lutheran Services Florida	Ivis Triana	ivis.triana@lsfnet.org	3627 W. Waters Ave	Tampa	FL	33614	813-875-1408
Tampa Bay LGBT Chamber	Renee Cossette	admin@diversitytampabay.org	107 North 11th Street	Tampa	FL	33602	813-687-4993
Tampa Crossroads, Inc.	Wesly Bolin	WBolin@tampacrossroads.com	5109 North Nebraska Avenue	Tampa	FL	33603	813-238-8557
Tampa Crossroads, Inc.	Wesly Bolin	WBolin@tampacrossroads.com	5120 North Nebraska Avenue	Tampa	FL	33603	813-238-8557
Vocational Rehabilitation - Tampa	Mike Jones	Mike.Jones@vr.fldoe.org	1313 North Tampa Street	Tampa	FL	33602	813-233-3613
CareerSource Pinellas	Ahmed Amer	aamer@careersourcepinellas.com	682 East Klosterman Road	Tarpon Springs	FL	34689	727-524-4344
Lake County Veterans Services	General Contact	veteraninfo@lakecountyfl.gov	1300 S Duncan Dr	Tavares	FL	32778	352-742-6585
Gulf Coast - The Foundation of Community	Kate Ferguson	info@gulfcoastcf.org	601 South Tamiami Trail	Venice	FL	34285	941-486-4600

2024 FCC Outreach Sources

FCC Unit: 13555 Western Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Sarasota County Veterans Services	General Contact	veterans@scgov.net	4000 South Tamiami Trail	Venice	FL	34293	941-861-3047
Palm Beach Atlantic University	Kimberly Ladd	kimberly_ladd@pba.edu	901 S Flagler Dr	West Palm Beach	FL	33401	561-803-2386
Lighthouse for the Blind - Winter Haven	Leida Thomson	leida.thomson@lighthouseblv.org	206 Avenue D Northwest	Winter Haven	FL	33881	863-299-3633
Polk State College - Winter Haven	Slyvestor Little	slittle@polk.edu	999 Avenue H Ne	Winter Haven	FL	33881	863-297-1000
Polk Works (Winter Haven) One-Stop Center	Kathy Suttles	kathy.suttles@careersourcepolk.com	500 E Lake Howard Dr	Winter Haven	FL	33881	863-508-1100
Herzing College - Orlando	Sharon Rosin	sharonr@orl.herzing.edu	1595 S Semoran Blvd Ste 1501	Winter Park	FL	32792	407-478-0500
Oasis Women's Center	Kathryn Trushel	kmtrushel@oasiswomenscenter.com	N/A	Alton	IL	42974	618-465-1978
Illinois Department of Human Services - Belleville	Arthur Hawkins	arthur.hawkins2@illinois.gov	601 South High Street	Belleville	IL	62220	618-235-5300
Violence Prevention Center	Jean Gromacki	Jean.Gromacki@vpcswi.org	Po Box 831	Belleville	IL	62222	618-236-2531
Living and Learning Enrichment Center	David Franco	dfranco@livingandlearningcenter.org	801 Griswold Street	Northville	MI	48167	248-308-3592
St. Louis Vet Center	Tony Williams	tony.williams4@va.gov	287 North Lindbergh Boulevard	Creve Coeur	MO	63141	314-894-5739
Missouri Department of Higher Education & Workforce Development	Trence James	trence.james@dhwed.mo.gov	4040 Seven Hills Drive	Florissant	MO	63033	816-804-2956
Community Employment, Inc. - Kansas City	Christine McDonald	christine.communityemployment@gmail.com	425 Washington Street	Kansas City	MO	64105	816-527-0724
YWCA - Metro St. Louis	Olivia Adams	oadams@ywcastlmo.org	1155 Olivette Executive Parkway	Olivette	MO	63132	314-531-1115
Park University	Susan Michaud	jobs@park.edu	8700 Nw River Park Dr	Parkville	MO	64152	000-000-0000
Vocational Rehabilitation-St. Louis	Jeather Smith	jeather.smith@vr.dese.mo.gov	220 S Jefferson Ave	Saint Louis	MO	63103	314-877-2940
Family & Workforce Centers of America	Joel Reinert	joel.reinert@fwca-stl.com	6347 Plymouth Avenue	St. Louis	MO	63133	314-746-0810
Ranken Technical College	Janie Summers	jksommers@ranken.edu	4431 Finney Avenue	St. Louis	MO	63113	314-286-3665
St. Louis VA Health Care System - Vocational Rehabilitation Services	Michael Marcum	Michael.Marcum2@va.gov	3256 North Laclede Station Road	St. Louis	MO	63143	314-877-1900
Starkloff Disability Institute	Katie Fields	kfields@starkloff.org	133 South 11th Street	St. Louis	MO	63102	314-588-7090
Veterans For Peace - St. Louis	Virginia Druhe	virginia@veteransforpeace.org	1 main st	St. Louis	MO	63105	888-888-8888
Missouri Job Center of St.Charles County	Lon Little	lon.little@dhwed.mo.gov	212 Turner Boulevard	St. Peters	MO	63376	636-255-6060
Women Marines Association (Area 3)	Linda Clark-Wolford	wma@womenmarines.org	6134F Rolling Rock Fork Rd.	Raleigh	NC	29406	888-525-1943
NPower	Nelson Abbott	nelson.abbott@npower.org	55 Washington Street	Brooklyn	NY	11201	347-415-8832
Hardin-Simmons University	Career Services	careerservices@hsutx.edu	2200 Hickory St	Abilene	TX	79601	325-670-1000
Texas Governor's Committee on People with Disabilities	Nancy --	gcpd@governor.state.tx.us	1100 San Jacinto Blvd	Austin	TX	78701	512-463-5739
Texas Veterans Commission	Nelson Touchett	nelson.touchett@tvc.texas.gov	1700 Congress Avenue	Austin	TX	78701	512-223-5409

2024 FCC Outreach Sources

FCC Unit: 13555 Western Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Texas Veterans Commission	Paul Julio	paul.julio@tvc.texas.gov	1700 Congress Avenue	Austin	TX	78701	512-223-5409
Texas Veterans Commission	Sean Jevning	sean.jevning@tvc.texas.gov	1700 Congress Avenue	Austin	TX	78701	512-223-5409
Workforce Solutions - Capital Area East	Casey Wade	casey.wade@twc.texas.gov	3401 Webberville Road	Austin	TX	78702	512-223-5400
Workforce Solutions - South	James Juarez	James.Juarez@tvc.texas.gov	6505 Burleson Rd	Austin	TX	78744	512-381-4200
Workforce Solutions Capital Area - North	Lisa Simpson	lisa.simpson@tvc.texas.gov	6505 Airport Boulevard	Austin	TX	78752	512-454-9475
Workforce Solutions Career Center - East (Texas Veterans Commission)	Tony Ramirez	tony.ramirez@tvc.texas.gov	3401 Webberville Rd	Austin	TX	78702	512-223-5409
Workforce Solutions Rural Capital Area - Bastrop County	Jessica Buerger	jessica.buerger@tvc.texas.gov	53 Texas 150 Loop	Bastrop	TX	78602	512-303-3916
National Black Trans Advocacy Coalition	SahLeem Butler	employment@blacktrans.org	PO BOX 118282	Carrollton	TX	75011	855-624-7715
Bill J. Priest Institute for Economic Development	Alecia --	employerresourcecenter@dccc.edu	1402 Corinth Street	Dallas	TX	75215	214-860-2066
Amberton University	Dr Bradshaw	bbradshaw@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034	972-279-6511
Center for Career and Professional Development at Southwestern University	Alexandra Anderson	recruitpirate@southwestern.edu	1001 E University Ave	Georgetown	TX	78626	512-863-1346
Workforce Solutions - Rural Capital Area	Jessica Buerger	jessica.buerger@ruralcapital.net	117 N Main St	Lockhart	TX	78644	512-398-3491
Collin College	Career Services	studentjobs@collin.edu	2200 West University Drive	McKinney	TX	75071	972-548-6747
Dallas College - Eastfield Campus	Patsy --	pcaropresi@dccc.edu	3737 Motley Drive	Mesquite	TX	75150	972-860-7100
Workforce Solutions Alamo New Braunfels	Joel Hart	joel.hart@tvc.texas.gov	183 S Interstate 35	New Braunfels	TX	78130	830-629-2010
The University of Texas Permian Basin - UTPB	Megan Baeza	careerservices@utpb.edu	4901 E University Blvd	Odessa	TX	79762	432-552-2890
Lamar State College-Orange	Judy Schoate	judy.choate@lsc.edu	410 W Front St	Orange	TX	77630	409-882-3379
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377

2024 FCC Source Evaluation Report

FCC Unit: 13555 Western Florida

Source	Applicants	Interviews	Hires
ATS Communication	7	2	0
Bay News 9	6	1	1
Bing	39	6	2
Built In	1	0	0
External Career Site	5421	1315	493
Facebook	1	0	0
Glassdoor	7	0	0
Google	284	47	20
Indeed	479	55	17
Instagram	1	0	0
Job Alerts	23	3	0
Jobcase	1	0	0
jobs2careers	31	0	0
Linkedin	223	17	5
Linkup	1	0	0
Monster	3	0	0
neuvoo	3	1	0
Programmatic Jobs	27	2	0
RecruitMilitary	1	0	0
SpectrumReach.com	2	0	0
Talent Network	8	1	0
The Muse	2	0	0
Upward	12	2	1
ZipRecruiter	183	15	1
Charter Career Connect	152	41	1
external-drip-campaign -Campaign	3	1	1
customer-operations -Campaign	1	0	0
ccsr-sales -Campaign	1	0	0
power-to-fly -Campaign	1	0	0
outside-sales -Campaign	2	1	1
mynews13.com	1	0	0
retail-sales	1	1	1
www.hollylist.com	1	0	0
site.higher-hire.com	1	0	0
Fairygodboss	1	0	0
Monthly Newsletter	1	0	0

2024 FCC Source Report

FCC Unit: 13555 Western Florida

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-13814	Producer	External Career Site	51	8	1
2023-13814	Producer	Google	1	1	1
2023-13896	Production Specialist I	Bing	2	0	0
2023-13896	Production Specialist I	External Career Site	62	11	2
2023-13896	Production Specialist I	Google	1	0	0
2023-13896	Production Specialist I	Indeed	5	0	0
2023-13896	Production Specialist I	Linkedin	6	0	0
2023-13896	Production Specialist I	ZipRecruiter	1	0	0
2023-13896	Production Specialist I	mynews13.com	1	0	0
2023-13896	Production Specialist I	www.hollylist.com	1	0	0
2023-13972	Producer	Bay News 9	1	1	1
2023-13972	Producer	External Career Site	61	6	0
2023-13972	Producer	Google	2	0	0
2023-13972	Producer	Indeed	4	0	0
2023-13972	Producer	Linkedin	11	0	0
2023-13972	Producer	ZipRecruiter	1	0	0
2023-14371	Rep 1, Cust Svc Internet/Voice	External Career Site	184	51	26
2023-14438	Rep 1, Spectrum Mobile	Bing	2	1	1
2023-14438	Rep 1, Spectrum Mobile	External Career Site	148	27	12
2023-14438	Rep 1, Spectrum Mobile	Google	13	2	1
2023-14438	Rep 1, Spectrum Mobile	Indeed	30	3	2
2023-14438	Rep 1, Spectrum Mobile	Linkedin	2	0	0
2023-14438	Rep 1, Spectrum Mobile	Upward	1	1	0
2023-14438	Rep 1, Spectrum Mobile	ZipRecruiter	1	0	0
2023-14778	RSC Rep I	External Career Site	73	8	6
2023-14778	RSC Rep I	Google	4	1	0
2023-14778	RSC Rep I	Indeed	7	3	1
2023-14778	RSC Rep I	Job Alerts	1	0	0
2023-14778	RSC Rep I	Talent Network	2	0	0
2023-14778	RSC Rep I	ZipRecruiter	6	0	0
2023-14970	Resi Connectivity Sales Spec	Bing	1	0	0
2023-14970	Resi Connectivity Sales Spec	External Career Site	24	10	7
2023-14970	Resi Connectivity Sales Spec	Google	2	0	0
2023-14970	Resi Connectivity Sales Spec	Indeed	6	4	2
2023-14970	Resi Connectivity Sales Spec	Job Alerts	1	1	0
2023-14970	Resi Connectivity Sales Spec	ZipRecruiter	8	1	0
2023-15084	Resi Connectivity Sales Spec	External Career Site	19	10	3
2023-15084	Resi Connectivity Sales Spec	Google	1	0	0
2023-15084	Resi Connectivity Sales Spec	Indeed	1	1	0
2023-15084	Resi Connectivity Sales Spec	jobs2careers	2	0	0
2023-15084	Resi Connectivity Sales Spec	Programmatic Jobs	1	1	0
2023-15084	Resi Connectivity Sales Spec	Upward	1	0	0
2023-15084	Resi Connectivity Sales Spec	ZipRecruiter	6	3	0
2023-15232	Sup, Resi Connectivity Sales	External Career Site	22	4	1
2023-15232	Sup, Resi Connectivity Sales	Indeed	1	0	0
2023-15377	Producer	Bay News 9	1	0	0
2023-15377	Producer	Bing	1	0	0
2023-15377	Producer	External Career Site	20	3	1
2023-15377	Producer	Google	3	1	1
2023-15377	Producer	Indeed	7	0	0
2023-15377	Producer	Linkedin	18	2	0
2023-15377	Producer	neuvoo	1	0	0
2023-15377	Producer	Talent Network	1	0	0
2023-15377	Producer	ZipRecruiter	6	0	0
2023-15377	Producer	Charter Career Connect	2	0	0
2023-15377	Producer	ccsr-sales -Campaign	1	0	0
2023-15449	Rep 1, Cust Svc Internet/Voice	Bing	4	3	0
2023-15449	Rep 1, Cust Svc Internet/Voice	External Career Site	104	45	9
2023-15449	Rep 1, Cust Svc Internet/Voice	Facebook	1	0	0
2023-15449	Rep 1, Cust Svc Internet/Voice	Glassdoor	1	0	0
2023-15449	Rep 1, Cust Svc Internet/Voice	Google	27	16	3
2023-15449	Rep 1, Cust Svc Internet/Voice	Indeed	9	6	1
2023-15449	Rep 1, Cust Svc Internet/Voice	Job Alerts	1	1	0
2023-15449	Rep 1, Cust Svc Internet/Voice	Linkedin	3	0	0
2023-15449	Rep 1, Cust Svc Internet/Voice	Talent Network	1	0	0

2024 FCC Source Report

FCC Unit: 13555 Western Florida

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-15449	Rep 1, Cust Svc Internet/Voice	ZipRecruiter	2	1	0
2023-15554	Marketing Coordinator	External Career Site	45	1	1
2023-15554	Marketing Coordinator	Linkedin	1	1	0
2023-15635	Field Technician I	External Career Site	46	5	5
2023-15635	Field Technician I	Indeed	2	0	0
2023-15635	Field Technician I	Job Alerts	1	0	0
2023-15635	Field Technician I	ZipRecruiter	2	0	0
2023-15686	Field Technician I	External Career Site	9	0	2
2023-15686	Field Technician I	Indeed	2	0	1
2023-15686	Field Technician I	Linkedin	1	0	0
2023-15686	Field Technician I	ZipRecruiter	2	0	0
2023-16073	HR Coordinator	Bay News 9	1	0	0
2023-16073	HR Coordinator	Bing	6	0	0
2023-16073	HR Coordinator	Built In	1	0	0
2023-16073	HR Coordinator	External Career Site	124	2	1
2023-16073	HR Coordinator	Google	16	0	0
2023-16073	HR Coordinator	Indeed	71	2	0
2023-16073	HR Coordinator	Job Alerts	3	0	0
2023-16073	HR Coordinator	jobs2careers	4	0	0
2023-16073	HR Coordinator	Linkedin	62	0	0
2023-16073	HR Coordinator	Linkup	1	0	0
2023-16073	HR Coordinator	Monster	1	0	0
2023-16073	HR Coordinator	neuvoo	1	0	0
2023-16073	HR Coordinator	Programmatic Jobs	9	0	0
2023-16073	HR Coordinator	ZipRecruiter	23	0	0
2023-16073	HR Coordinator	customer-operations -Campaign	1	0	0
2023-16351	Administrative Assistant	Bing	3	0	0
2023-16351	Administrative Assistant	External Career Site	37	3	0
2023-16351	Administrative Assistant	Glassdoor	1	0	0
2023-16351	Administrative Assistant	Google	17	0	0
2023-16351	Administrative Assistant	Indeed	61	1	0
2023-16351	Administrative Assistant	Job Alerts	2	0	0
2023-16351	Administrative Assistant	jobs2careers	4	0	0
2023-16351	Administrative Assistant	Linkedin	20	0	0
2023-16351	Administrative Assistant	Programmatic Jobs	8	0	0
2023-16351	Administrative Assistant	Upward	3	1	1
2023-16351	Administrative Assistant	ZipRecruiter	42	0	0
2023-16351	Administrative Assistant	site.higher-hire.com	1	0	0
2023-16351	Administrative Assistant	Fairygodboss	1	0	0
2023-16363	Interconnect AE	Bing	1	0	0
2023-16363	Interconnect AE	External Career Site	22	3	0
2023-16363	Interconnect AE	Google	4	0	0
2023-16363	Interconnect AE	Indeed	4	0	0
2023-16363	Interconnect AE	Job Alerts	1	0	0
2023-16363	Interconnect AE	Linkedin	11	1	1
2023-16363	Interconnect AE	RecruitMilitary	1	0	0
2023-16363	Interconnect AE	The Muse	2	0	0
2023-16363	Interconnect AE	ZipRecruiter	4	1	0
2023-16413	Leadership Facilitator	External Career Site	8	6	0
2023-16413	Leadership Facilitator	Indeed	2	2	1
2023-16413	Leadership Facilitator	Linkedin	3	2	0
2023-16438	Rep 1, Spectrum Mobile	Bing	4	1	1
2023-16438	Rep 1, Spectrum Mobile	External Career Site	45	4	2
2023-16438	Rep 1, Spectrum Mobile	Google	34	1	1
2023-16438	Rep 1, Spectrum Mobile	Indeed	89	7	1
2023-16438	Rep 1, Spectrum Mobile	Job Alerts	4	0	0
2023-16438	Rep 1, Spectrum Mobile	jobs2careers	13	0	0
2023-16438	Rep 1, Spectrum Mobile	Linkedin	2	0	0
2023-16438	Rep 1, Spectrum Mobile	neuvoo	1	1	0
2023-16438	Rep 1, Spectrum Mobile	Programmatic Jobs	6	1	0
2023-16438	Rep 1, Spectrum Mobile	Talent Network	3	1	0
2023-16438	Rep 1, Spectrum Mobile	Upward	1	0	0
2023-16438	Rep 1, Spectrum Mobile	ZipRecruiter	19	1	0
2023-17058	Account Executive	External Career Site	8	2	1
2023-17058	Account Executive	Google	2	0	0

2024 FCC Source Report

FCC Unit: 13555 Western Florida

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-17058	Account Executive	Indeed	6	0	0
2023-17058	Account Executive	Linkedin	3	1	0
2023-17058	Account Executive	Programmatic Jobs	1	0	0
2023-17058	Account Executive	ZipRecruiter	1	0	0
2023-17058	Account Executive	external-drip-campaign -Campaign	1	1	1
2023-17111	Store Specialist	External Career Site	8	0	0
2023-17111	Store Specialist	Google	7	0	1
2023-17111	Store Specialist	Indeed	13	0	0
2023-17111	Store Specialist	Linkedin	3	0	0
2023-17111	Store Specialist	Programmatic Jobs	1	0	0
2023-17111	Store Specialist	Talent Network	1	0	0
2023-17111	Store Specialist	ZipRecruiter	1	0	0
2023-17411	Store Specialist	External Career Site	12	2	0
2023-17411	Store Specialist	Google	1	0	0
2023-17411	Store Specialist	Indeed	3	2	1
2023-17411	Store Specialist	jobs2careers	1	0	0
2023-17411	Store Specialist	ZipRecruiter	1	0	0
2023-17411	Store Specialist	power-to-fly -Campaign	1	0	0
2023-18022	Field Technician I	External Career Site	48	13	4
2023-18221	Rep 1, Spectrum Mobile	External Career Site	115	20	10
2023-18554	Dir, Corp Physical Security	External Career Site	218	2	1
2023-18917	Multimedia Journalist	External Career Site	57	3	1
2023-18917	Multimedia Journalist	Charter Career Connect	1	0	0
2023-19108	Associate Producer	External Career Site	101	3	2
2023-19382	Resi Connectivity Sales Spec	External Career Site	27	9	1
2023-19434	Resi Connectivity Sales Spec	External Career Site	16	7	2
2023-19535	Store Specialist	External Career Site	39	2	1
2023-19540	Field Technician I	External Career Site	24	6	3
2023-19557	Field Technician I	External Career Site	21	10	4
2023-19680	Facilities Maintenance Spec	External Career Site	9	2	1
2023-19944	Rep 1, Cust Svc Internet/Voice	External Career Site	121	35	9
2023-20507	Sup, Resi Connectivity Sales	External Career Site	4	3	1
2023-20593	Production Specialist I	External Career Site	53	4	1
2023-20951	Store Specialist	External Career Site	9	9	1
2023-21414	Field Technician I	External Career Site	49	14	7
2023-21565	Resi Connectivity Sales Spec	External Career Site	23	17	7
2023-21579	Field Technician I	External Career Site	80	12	1
2023-21585	Field Technician I	External Career Site	51	10	7
2023-21752	Account Executive	External Career Site	7	7	2
2023-22029	Resi Connectivity Sales Spec	External Career Site	28	13	5
2023-22571	Rep 1, Spectrum Mobile	External Career Site	130	39	14
2023-22571	Rep 1, Spectrum Mobile	Charter Career Connect	7	0	0
2023-22684	Resi Connectivity Sales Spec	External Career Site	28	19	9
2023-22746	Offline Customer Support I	External Career Site	160	34	15
2023-23207	Production Specialist I	External Career Site	55	4	1
2023-23207	Production Specialist I	Google	2	0	0
2023-23207	Production Specialist I	Linkedin	2	0	0
2023-23207	Production Specialist I	Charter Career Connect	3	0	0
2023-23210	Technical Director	External Career Site	30	3	1
2023-23210	Technical Director	Google	1	0	0
2023-23210	Technical Director	Linkedin	4	0	0
2023-23210	Technical Director	Charter Career Connect	3	3	0
2023-23455	Field Technician I	External Career Site	86	8	3
2023-23472	Field Technician I	External Career Site	67	4	1
2023-23536	Field Technician I	External Career Site	23	7	1
2023-23752	Store Specialist	External Career Site	18	1	1
2023-23863	Rep 1, Cust Svc Internet/Voice	External Career Site	230	47	18
2023-23863	Rep 1, Cust Svc Internet/Voice	Charter Career Connect	3	0	0
2023-24035	Store Specialist	External Career Site	2	2	1
2023-24053	Store Specialist	External Career Site	11	5	0
2023-24053	Store Specialist	Google	2	1	1
2023-24053	Store Specialist	ZipRecruiter	1	1	0
2023-24053	Store Specialist	Charter Career Connect	1	1	0
2023-24204	Store Specialist	External Career Site	1	1	1
2023-24584	Account Executive	External Career Site	28	7	1

2024 FCC Source Report

FCC Unit: 13555 Western Florida

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-24584	Account Executive	Linkedin	1	0	0
2023-24584	Account Executive	Charter Career Connect	3	1	0
2023-24625	Rep 1, Cust Svc Internet/Voice	Bing	3	0	0
2023-24625	Rep 1, Cust Svc Internet/Voice	External Career Site	101	26	12
2023-24625	Rep 1, Cust Svc Internet/Voice	Glassdoor	2	0	0
2023-24625	Rep 1, Cust Svc Internet/Voice	Google	20	6	3
2023-24625	Rep 1, Cust Svc Internet/Voice	Indeed	7	0	0
2023-24625	Rep 1, Cust Svc Internet/Voice	Linkedin	3	1	1
2023-24625	Rep 1, Cust Svc Internet/Voice	Charter Career Connect	3	2	0
2023-25435	Store Specialist	External Career Site	3	2	1
2023-25508	Producer	External Career Site	7	1	1
2023-25744	Client Success Planner	ATS Communication	1	0	0
2023-25744	Client Success Planner	Bing	1	0	0
2023-25744	Client Success Planner	External Career Site	51	3	1
2023-25744	Client Success Planner	Glassdoor	1	0	0
2023-25744	Client Success Planner	Google	5	0	0
2023-25744	Client Success Planner	Indeed	9	0	0
2023-25744	Client Success Planner	Job Alerts	1	0	0
2023-25744	Client Success Planner	Linkedin	6	1	0
2023-25744	Client Success Planner	SpectrumReach.com	1	0	0
2023-25744	Client Success Planner	Charter Career Connect	6	0	0
2023-25895	Account Executive	External Career Site	26	5	3
2023-25895	Account Executive	Indeed	2	2	0
2023-25895	Account Executive	Linkedin	1	1	1
2023-25895	Account Executive	ZipRecruiter	2	0	0
2023-25895	Account Executive	Charter Career Connect	3	0	0
2023-26212	Field Technician I	External Career Site	8	3	2
2023-26394	Store Specialist	External Career Site	11	2	1
2023-26394	Store Specialist	jobs2careers	1	0	0
2023-26394	Store Specialist	ZipRecruiter	1	0	0
2023-26443	Rep 1, Spectrum Mobile	External Career Site	90	21	9
2023-26443	Rep 1, Spectrum Mobile	Google	8	0	0
2023-26443	Rep 1, Spectrum Mobile	Indeed	4	0	0
2023-26443	Rep 1, Spectrum Mobile	Job Alerts	1	0	0
2023-26443	Rep 1, Spectrum Mobile	Linkedin	1	0	0
2023-26443	Rep 1, Spectrum Mobile	Upward	2	0	0
2023-26443	Rep 1, Spectrum Mobile	ZipRecruiter	3	1	0
2023-26443	Rep 1, Spectrum Mobile	Charter Career Connect	8	1	0
2023-27037	Store Specialist	External Career Site	12	8	2
2023-27067	Associate Producer	Bay News 9	1	0	0
2023-27067	Associate Producer	External Career Site	25	1	1
2023-27067	Associate Producer	Google	7	0	0
2023-27067	Associate Producer	Indeed	22	1	0
2023-27067	Associate Producer	Job Alerts	1	0	0
2023-27067	Associate Producer	Linkedin	25	0	0
2023-27067	Associate Producer	ZipRecruiter	1	0	0
2023-27067	Associate Producer	Charter Career Connect	5	0	0
2023-27071	Mgr, Executive Producer	Bay News 9	2	0	0
2023-27071	Mgr, Executive Producer	Bing	1	0	0
2023-27071	Mgr, Executive Producer	External Career Site	9	3	1
2023-27071	Mgr, Executive Producer	Google	6	3	0
2023-27071	Mgr, Executive Producer	Indeed	2	0	0
2023-27071	Mgr, Executive Producer	Linkedin	12	0	0
2023-27071	Mgr, Executive Producer	Charter Career Connect	1	0	0
2024-27248	Construction Coordinator I	External Career Site	6	3	1
2024-27248	Construction Coordinator I	Google	1	0	0
2024-27248	Construction Coordinator I	Charter Career Connect	4	4	0
2024-27417	Resi Connectivity Sales Spec	External Career Site	8	2	0
2024-27417	Resi Connectivity Sales Spec	Google	1	0	0
2024-27417	Resi Connectivity Sales Spec	Indeed	11	3	0
2024-27417	Resi Connectivity Sales Spec	ZipRecruiter	4	0	0
2024-27417	Resi Connectivity Sales Spec	outside-sales -Campaign	2	1	1
2024-27607	Resi Connectivity Sales Spec	ATS Communication	1	1	0
2024-27607	Resi Connectivity Sales Spec	Bing	1	1	0
2024-27607	Resi Connectivity Sales Spec	External Career Site	16	13	3

2024 FCC Source Report

FCC Unit: 13555 Western Florida

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-27607	Resi Connectivity Sales Spec	Glassdoor	1	0	0
2024-27607	Resi Connectivity Sales Spec	Google	2	2	1
2024-27607	Resi Connectivity Sales Spec	Indeed	4	2	1
2024-27607	Resi Connectivity Sales Spec	Linkedin	1	1	0
2024-27607	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2024-27640	Offline Customer Support I	ATS Communication	2	1	0
2024-27640	Offline Customer Support I	Bing	5	0	0
2024-27640	Offline Customer Support I	External Career Site	118	12	6
2024-27640	Offline Customer Support I	Glassdoor	1	0	0
2024-27640	Offline Customer Support I	Google	56	2	2
2024-27640	Offline Customer Support I	Indeed	65	2	1
2024-27640	Offline Customer Support I	Job Alerts	3	0	0
2024-27640	Offline Customer Support I	Jobcase	1	0	0
2024-27640	Offline Customer Support I	jobs2careers	5	0	0
2024-27640	Offline Customer Support I	Linkedin	9	0	0
2024-27640	Offline Customer Support I	Monster	1	0	0
2024-27640	Offline Customer Support I	Programmatic Jobs	1	0	0
2024-27640	Offline Customer Support I	Upward	2	0	0
2024-27640	Offline Customer Support I	ZipRecruiter	39	2	1
2024-27640	Offline Customer Support I	Charter Career Connect	13	3	0
2024-27701	Dir, State Government Affairs	External Career Site	1	1	1
2024-27701	Dir, State Government Affairs	Job Alerts	1	0	0
2024-27782	Resi Connectivity Sales Spec	External Career Site	7	7	0
2024-27782	Resi Connectivity Sales Spec	Indeed	9	9	3
2024-27782	Resi Connectivity Sales Spec	Linkedin	3	3	0
2024-27782	Resi Connectivity Sales Spec	ZipRecruiter	2	2	0
2024-27782	Resi Connectivity Sales Spec	Charter Career Connect	1	1	0
2024-27782	Resi Connectivity Sales Spec	retail-sales	1	1	1
2024-27811	Rep 1, Cust Svc Internet/Voice	ATS Communication	1	0	0
2024-27811	Rep 1, Cust Svc Internet/Voice	Bing	2	0	0
2024-27811	Rep 1, Cust Svc Internet/Voice	External Career Site	57	15	7
2024-27811	Rep 1, Cust Svc Internet/Voice	Google	32	9	4
2024-27811	Rep 1, Cust Svc Internet/Voice	Indeed	5	1	0
2024-27811	Rep 1, Cust Svc Internet/Voice	Instagram	1	0	0
2024-27811	Rep 1, Cust Svc Internet/Voice	Job Alerts	1	0	0
2024-27811	Rep 1, Cust Svc Internet/Voice	jobs2careers	1	0	0
2024-27811	Rep 1, Cust Svc Internet/Voice	Linkedin	3	2	1
2024-27811	Rep 1, Cust Svc Internet/Voice	external-drip-campaign -Campaign	1	0	0
2024-27811	Rep 1, Cust Svc Internet/Voice	Monthly Newsletter	1	0	0
2024-27885	Mgr, Local Sales	ATS Communication	2	0	0
2024-27885	Mgr, Local Sales	External Career Site	13	0	0
2024-27885	Mgr, Local Sales	Indeed	7	0	0
2024-27885	Mgr, Local Sales	Linkedin	6	1	1
2024-27885	Mgr, Local Sales	Monster	1	0	0
2024-27885	Mgr, Local Sales	SpectrumReach.com	1	0	0
2024-27885	Mgr, Local Sales	ZipRecruiter	1	0	0
2024-27885	Mgr, Local Sales	Charter Career Connect	2	0	0
2024-28173	Resi Connectivity Sales Spec	External Career Site	7	2	1
2024-28173	Resi Connectivity Sales Spec	Google	1	1	0
2024-28173	Resi Connectivity Sales Spec	Indeed	2	2	1
2024-28173	Resi Connectivity Sales Spec	Job Alerts	1	1	0
2024-28173	Resi Connectivity Sales Spec	Upward	1	0	0
2024-28173	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2024-28173	Resi Connectivity Sales Spec	external-drip-campaign -Campaign	1	0	0
2024-28292	Store Specialist	Bing	1	0	0
2024-28292	Store Specialist	External Career Site	4	0	0
2024-28292	Store Specialist	Google	4	0	0
2024-28292	Store Specialist	Indeed	3	1	1
2024-28292	Store Specialist	ZipRecruiter	1	0	0
2024-28345	Store Specialist	Bing	1	0	0
2024-28345	Store Specialist	External Career Site	3	1	0
2024-28345	Store Specialist	Google	1	1	1
2024-28345	Store Specialist	Indeed	4	1	0
2024-28345	Store Specialist	Upward	1	0	0
2024-28419	Store Specialist	External Career Site	1	1	1

2024 FCC Source Report

FCC Unit: 13555 Western Florida

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-28674	Resi Connectivity Sales Spec	External Career Site	11	5	2
2024-28778	Intern	External Career Site	43	3	1
2024-28780	Intern	External Career Site	46	5	1
2024-28829	Producer	External Career Site	15	2	1
2024-28829	Producer	Charter Career Connect	1	0	0
2024-28938	Intern, Customer Service Rep	External Career Site	62	22	11
2024-29119	Intern	External Career Site	42	3	1
2024-29173	Mgr, Store	External Career Site	35	1	1
2024-29173	Mgr, Store	Charter Career Connect	9	0	0
2024-29176	Store Specialist	External Career Site	5	3	1
2024-29466	Account Executive	External Career Site	29	14	2
2024-29737	Resi Connectivity Sales Spec	External Career Site	36	15	6
2024-29737	Resi Connectivity Sales Spec	Charter Career Connect	1	0	0
2024-29833	Store Specialist	External Career Site	12	3	1
2024-29959	Resi Connectivity Sales Spec	External Career Site	19	14	4
2024-29966	Resi Connectivity Sales Spec	External Career Site	17	10	3
2024-30045	Rep 1, Cust Svc Internet/Voice	External Career Site	204	27	16
2024-30045	Rep 1, Cust Svc Internet/Voice	Charter Career Connect	7	0	0
2024-30183	Residential Inbound Sales Rep	External Career Site	79	71	30
2024-30183	Residential Inbound Sales Rep	Charter Career Connect	3	3	0
2024-30197	Production Specialist I	External Career Site	49	6	2
2024-30197	Production Specialist I	Charter Career Connect	6	0	0
2024-30202	Master Control Operator	External Career Site	23	7	3
2024-30202	Master Control Operator	Charter Career Connect	2	0	0
2024-30265	Sup, Resi Inbound Sales	External Career Site	35	12	2
2024-30265	Sup, Resi Inbound Sales	Charter Career Connect	20	15	0
2024-30313	Rep 1, Mobile Repair	External Career Site	69	37	19
2024-30313	Rep 1, Mobile Repair	Charter Career Connect	8	2	1
2024-30338	Offline Customer Support I	External Career Site	115	24	15
2024-30338	Offline Customer Support I	Charter Career Connect	1	1	0
2024-30636	Store Specialist	External Career Site	6	5	1
2024-30636	Store Specialist	Charter Career Connect	1	0	0
2024-30709	Store Specialist	External Career Site	7	6	1
2024-30709	Store Specialist	Charter Career Connect	2	0	0
2024-30808	Master Control Operator	External Career Site	58	7	2
2024-30808	Master Control Operator	Charter Career Connect	4	0	0
2024-30857	Residential Inbound Sales Rep	External Career Site	67	48	17
2024-31003	Rep 1, Mobile Repair	External Career Site	50	23	10
2024-31003	Rep 1, Mobile Repair	Charter Career Connect	3	1	0
2024-31015	Store Specialist	External Career Site	17	7	3
2024-31100	Technical Director	External Career Site	7	1	1
2024-31113	Multi-Tenant Sales Rep 1	External Career Site	2	2	1
2024-31460	Store Specialist	External Career Site	31	5	1
2024-31460	Store Specialist	Charter Career Connect	1	0	0
2024-31622	Residential Inbound Sales Rep	External Career Site	21	20	7
2024-31622	Residential Inbound Sales Rep	Charter Career Connect	3	3	0
2024-32091	Resi Connectivity Sales Spec	External Career Site	27	16	4
2024-32145	Resi Connectivity Sales Spec	External Career Site	17	9	1
2024-32527	Resi Connectivity Sales Spec	External Career Site	5	1	1
2024-32538	Facilities Coordinator	External Career Site	28	1	1
2024-32538	Facilities Coordinator	Charter Career Connect	11	0	0
330246BR	Rep 1, Cust Svc Internet/Voice	External Career Site	68	39	13
333298BR	Rep 1, Spectrum Mobile	External Career Site	60	25	14
336404BR	Offline Customer Support I	External Career Site	240	50	20
337241BR	Residential Retention Rep	External Career Site	79	41	1