

2024 FCC Unit Structure

13556 Western New York

Address	City	State	Zip
1593 Niagara Falls Blvd	Amherst	NY	14226
3920 Main Street	Amherst	NY	14226
8535 Erie Rd	Angola	NY	14006
29 Cedar St	Batavia	NY	14020
4224 Veterans Memorial Drive	Batavia	NY	14020
6660 4th Section Road	Brockport	NY	14420
101 LaSalle Ave	Buffalo	NY	14214
2228 Delaware Avenue	Buffalo	NY	14216
355 Chicago St	Buffalo	NY	14204
3670 South McKinley Parkway	Buffalo	NY	14219
425 Michigan Ave	Buffalo	NY	14203
3750 Williams St	Dunkirk	NY	14048
3967 Vineyard Rd.	Dunkirk	NY	14048
349 W Commercial St	East Rochester	NY	14445
660 Jefferson Rd	Henrietta	NY	14623
166 Main St	Hornell	NY	14843
120 E 2nd St	Jamestown	NY	14701
901 Fairmount Avenue	Jamestown	NY	14701
120 Brown St	Lackawanna	NY	14218
1700 Commerce Parkway	Lancaster	NY	14086
5724 S. Transit Road	Lockport	NY	14094
1500 Military Road	Niagara Falls	NY	14304
2604 Seneca Ave	Niagara Falls	NY	14305
121 Albany Ave	Olean	NY	14760
1747 Plaza Drive	Olean	NY	14760
2652 Newbury Lane	Olean	NY	14760
4066 N Buffalo Rd	Orchard Park	NY	14127
100 Town Centre Dr.	Rochester	NY	14623
1393 Mt. Hope Ave.	Rochester	NY	14642
2255 Ridge Road East	Rochester	NY	14622
250 Mile Crossing Blvd.	Rochester	NY	14624
2620 W Henrietta Rd	Rochester	NY	14623
2833 West Ridge Road	Rochester	NY	14626
71 Mount Hope Ave	Rochester	NY	14620
789 Indian Church Rd	West Seneca	NY	14224
5110-5140 Main Street	Williamsville	NY	14221
5175 Transit Road	Williamsville	NY	14221

Amend

Print



EEO Form 396-C

File No.: CBL0016844

Filing Status: **Ready for Review**

13556

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2024

Employment Unit ID (EUID)

13556

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

Charter Communications

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

NY

County of Employment Office

Erie

Application Purpose

New Program Report

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Supplemental Investigation Sheet (SIS)**Required**

false

Reporting Period Start Date

2023-07-01

Reporting Period End Date

2024-06-30

Section II - Community Information

PSID

004682, 003998, 005279

Communities

NY0383, NY0382, NY1384, NY1671, NY0619, NY1672, PA4117, NY0618, NY1244, NY0710, NY0711, NY0908, NY1703, NY0431, NY1125, NY1696, NY0157, NY0159, NY1695, NY0156, NY0158, PA4007, NY1071, PA4118, NY0561, NY0605, NY1705, NY1564, NY1565, NY1202, NY1201, NY0629, NY1752, NY1445, NY0878, NY0384, NY0838, NY0551, NY1615, NY0655, NY0661, NY0751, NY1979, NY1793, NY0413, NY0415, NY0417, NY1616, NY0654, NY0656, NY0850, NY1657, NY0705, NY0414, NY0416, NY1343, NY1387, NY1389, NY1391, NY2110, NY1388, NY1390, NY1392, NY2047, NY0786, NY1218, NY1220, NY1639, NY1173, NY0787, NY1219, NY0676, NY0888, NY0890, NY0892, NY0894, NY1177, NY1179, NY1181, NY0788, NY1276, NY0499, NY1175, NY1652, NY0887, NY0889, NY0891, NY0895, NY1176, NY1178, NY1180, NY0789, NY0795, NY1275, NY1174, NY1283, NY0896, NY0904, NY1513, NY0557, NY0806, NY1049, NY1051, NY1095, NY0897, NY0903, NY0558, NY1048, NY1050, NY1052, NY1293, NY1294, NY1486, NY1399, NY1257, NY1265, NY1267, NY1491, NY1686, NY0785, NY1114, NY1906, NY1258, NY1266, NY1268,

NY1687, NY1907, NY0390, NY1269, NY1325,
NY1327, NY0350, NY1126, NY1128, NY1130,
NY1326, NY0347, NY0349, NY0592, NY1127,
NY1129, NY1131, NY1329, NY1331, NY2108,
NY0998, NY1000, NY1002, NY1004, NY1472,
NY0945, NY0946, NY0952, NY0954, NY1328,
NY1518, NY0997, NY0999, NY1001, NY1003,
NY1005, NY0214, NY1253, NY1255, NY0914,
NY0763, NY0767, NY0769, NY1395, NY1397,
NY0228, NY1110, NY1112, NY1581, NY1254,
NY1256, NY0764, NY0768, NY1394, NY1396,
NY1398, NY1111, NY1113, NY1006, NY1077,
NY1699, NY1314, NY0922, NY1023, NY1536,
NY1540, NY0487, NY1315, NY0923, NY0583,
NY1024, NY1535, NY1079, NY1081, NY1085,
NY1316, NY1505, NY0943, NY1597, NY1599,
NY1078, NY1080, NY1082, NY1084, NY1317,
NY0944, NY1598, NY1600, NY1091, NY1654,
NY1335, NY0359, NY0563, NY0609, NY0217,
NY1655, NY1334, NY1522, NY0211, NY0606,
NY0608, NY0216, NY1061, NY1063, NY1007,
NY1060, NY1062, NY1008, NY1214, NY0875,
NY0012, NY1309, NY1213, NY0874, NY0011,
NY0747, NY1550, NY0642, NY1549, NY0117,
NY0312, NY0314, NY0318, NY0857, NY0859,
NY0706, NY0367, NY1383, NY0118, NY0313,
NY0317, NY0854, NY0856, NY0858, NY0366,
NY1433, NY1296, NY1298, NY1302, NY0320,
NY0861, NY0863, NY0865, NY1341, NY0010,
NY1297, NY1299, NY1301, PA1531, NY0319,
NY0321, NY0860, NY0862, NY0864, NY0009,
NY2111, NY0620, NY0727, NY0014, NY0730,
NY1272, NY1511, NY0798, NY1224, NY0016,
NY0018, NY0020, NY1508, NY1510, NY0797,
NY1223, NY0015, NY0017, NY0019, NY1240,
NY1242, NY1428, NY0899, NY1512, PA0034,
NY1239, NY1241, NY1243, NY1427, NY2098,

NY1295, NY0434, NY1259, PA2145, NY1400,
NY0435, NY1271, NY0353, NY0591, NY0351,
NY0354, NY1101, NY1108, NY0913, NY1102,
NY1109, NY0724, NY0590, NY1025, NY1027,
PA3273, NY1164, NY0978, NY1087, NY1507,
NY1225, NY1596, NY1155, NY1159, NY1161,
NY1523, NY1152, NY1154, NY1156, NY1158,
NY1160, NY1524, NY1526, NY0470

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Contacted multiple sources of applicants

Yes

**Sought out entrepreneurs in a
nondiscriminatory manner**

Yes

Defined responsibility of management

Yes

Conducted continuing review of job structure

Yes

Disseminated widely EEO Program

Yes

**Offered promotions in nondiscriminatory
manner**

Yes

**Analyzed the results of efforts to recruit hire
promote and use services**

Yes

**Conducted continuing program to exclude
prejudice**

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee
Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Phone

704-731-3338

Certifying Official Email

Julie.Cole@charter.com

Certifying Date Signed

2024-09-26

2024 FCC Recruitment Initiatives

FCC Unit: 13556 Western New York

I - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

Williamsville DOL Career Fair

- July 12, 2023
- NY DOL - Buffalo, NY
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

Lockport Spring Job Fair

- March 13, 2024
- Kenan Center – Lockport, NY
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Foundations of a Respectful Workplace

Are you ready to be a part of Charter's respectful workplace? This course will introduce you to our respectful workplace expectations, identify behaviors that are consistent with our expectations, and highlight the professional and business impacts of applying respectful behaviors to our daily interactions. This required course is assigned to all new hires up to the EVP level.

2024 FCC Outreach Sources

FCC Unit: 13556 Western New York

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Upwardly Global - Washington, D.C.	Adriana Valdes	adriana@upwardlyglobal.org	80 M Street SE	Washington	DC	20005	202-808-3320
Boston University	Kirsten Lundeen	lundeenk@bu.edu	595 Commonwealth Ave	Boston	MA	02215	617-358-5525
AdLib, Inc.	Joe Castellani	jcastellani@adlibcil.org	215 North St	Pittsfield	MA	01201	413-442-7047
Living and Learning Enrichment Center	David Franco	dfranco@livingandlearningcenter.org	801 Griswold Street	Northville	MI	48167	248-308-3592
Albany Housing Coalition Inc.	Ruth Fredericks	r.fredericks@ahcvets.org	278 Clinton Ave	Albany	NY	12210	518-465-5251
Albany Vet Center	Luis Rodriguez	luis.rodriguez12@va.gov	17 Computer Dr W	Albany	NY	12205	518-626-5130
Lockport Workforce Center	Vicki Allen	vicki.allen@labor.ny.gov	81 Walnut St	Albany	NY	12205	716-433-6766
New York State Educational Department (VESID) - Albany	Joseph Tedesco	jtedesco@mail.nysed.gov	80 Wolf Road	Albany	NY	12205	518-485-1759
NYS Division of Veterans Services - Albany	General Contact	dvsinfo@veterans.ny.gov	113 Holland Avenue	Albany	NY	12208	518-626-5680
Stratton VA Medical Center	Erin LeBlanc	erin.leblanc@va.gov	113 Holland Avenue	Albany	NY	12208	518-626-5506
Women's Employment & Resource Center	Marj Adams	madams@cdwerc.org	175 Central Ave Fl 3rd	Albany	NY	12206	518-462-7600
Albion Career Center	Stephen Bragg	stephen.bragg@labor.ny.gov	458 West Avenue	Albion	NY	14411	585-589-5335
Alfred University	Jill Crandall	crandallj@alfred.edu	1 Saxon Drive	Alfred Station	NY	14803	607-871-2798
Amsterdam Workforce Solutions Center	Ralph Grugnale	ralph.grugnale@labor.ny.gov	2620 Riverfront Ctr	Amsterdam	NY	12010	518-842-2240
Cayuga County Works Career Center - Auburn	Matthew Brennan	matthew.brennan@labor.ny.gov	199 Franklin St	Auburn	NY	13021	315-255-4908
NYS Division of Veterans Affairs - Cortland	Matthew Brennan	matthew.brennan@labor.state.ny.us	1100 Corporate Dr	Auburn	NY	13021	607-662-1517
Saratoga County One Stop Center	Anthony Ruggiero	anthony.ruggiero@labor.ny.gov	152 West High Street	Ballston Spa	NY	12020	518-884-4170
Genesee County Career Center - Batavia	Neil Gagne	neil.gagne@labor.ny.gov	587 East Main Street	Batavia	NY	14020	585-344-2042
Genesee County Career Center - Batavia	Nicholas Brown	nicholas.brown@labor.ny.gov	587 East Main Street	Batavia	NY	14020	585-344-2042
New York State Veterans' Home, Batavia	Sally Phelix	sphelix@nysvets.org	220 Richmond Ave	Batavia	NY	14020	585-345-2000
Disabled American Veterans - Kimble Kowalski # 7	Anthony Ritter	tritter55@hotmail.com	36 Warden St	Bath	NY	14810	607-368-9251
Rochester Vet Center	Amy Rodrigues	Amy.Rodrigues@va.gov	2000 South Winton Road	Brighton	NY	14618	585-393-7608
Coalition For Hispanic Family Services	Episania Cruz	ecruz@hispanicfamilyservicesny.org	315 Wyckoff Avenue	Brooklyn	NY	11237	718-497-6090
NPower	Nelson Abbott	nelson.abbott@npower.org	55 Washington Street	Brooklyn	NY	11201	347-415-8832
100 Black Men of Buffalo	James Payne	jpblkedu@aol.com	Po Box 1024	Buffalo	NY	14215	716-698-7695
ACCES-VR at NYSED - Buffalo District Office	Dennis Martinez	dmartinez@mail.nysed.gov	508 Main Street	Buffalo	NY	14203	716-848-8071
BUFFALO Dept of Veteran Affairs	Ramona Estrada	ramona.estrada@va.gov	130 South Elmwood Avenue	Buffalo	NY	14202	800-827-1000

2024 FCC Outreach Sources

FCC Unit: 13556 Western New York

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Buffalo Career Center	Evette Spencer	Evette.spencer@labor.ny.gov	284 Main Street	Buffalo	NY	14202	716-851-2600
Buffalo Career Center	Walter Wallace	walter.wallace@labor.ny.gov	284 Main Street	Buffalo	NY	14202	716-851-2600
Buffalo Downtown - Career Center	Evette Spencer	Evette.spencer@labor.ny.gov	284 Main Street	Buffalo	NY	14202	716-851-2600
Buffalo Downtown - Career Center	Walter Wallace	walter.wallace@labor.ny.gov	284 Main Street	Buffalo	NY	14202	716-851-2600
Buffalo State College	Karen Clinton Jones	joneska@buffalostate.edu	415 Cleveland Hall	Buffalo	NY	14222	716-878-6210
Buffalo Vet Center	Robert Zynda	robert.zynda@va.gov	2372 Sweet Home Road	Buffalo	NY	14203	716-862-7350
Community Action Organization of Western New York, Inc.	Joseph Milazzo	jmilazzo@caowny.org	45 Jewett Avenue	Buffalo	NY	14214	716-881-5150
Community Action Organization of Western New York, Inc.	Tiffany Ingram	tingram@caowny.org	45 Jewett Avenue	Buffalo	NY	14214	716-881-5150
Erie Community College	Barbara House	house@ecc.edu	121 Ellicott St	Buffalo	NY	14203	716-842-2770
Heritage Centers	Pam Sutherland	psutherland@heritagecenters.org	101 Oak St	Buffalo	NY	14203	716-202 x364
Marine For Life - Buffalo	Kara Blome	kara.blome@sig.com	3 Porter Avenue	Buffalo	NY	14202	716-885-6529
Marine For Life - Buffalo	Kara Blome	kara.blome@sig.com	3 Porter Avenue	Buffalo	NY	14202	716-885-6529 x3510
New York State Department of Labor	Walter Wallace	walter.wallace@labor.ny.gov	284 Main Street	Buffalo	NY	14202	716-634-9081 x251
OAHIO	Danielle Jackson	DJackson@wnyil.org	3108 Main St	Buffalo	NY	14214	716-836-0822
OpenBuffalo	Leslie Nickerson	leslie@openbuffalo.org	1327 Jefferson Avenue	Buffalo	NY	14208	716-243-8777
Pride Center of Western New York	Daniel Verzelloni	DVerzelloni@pridecenterwny.org	200 South Elmwood Avenue	Buffalo	NY	14201	716-852-7743
University at Buffalo - The State University of New York	Judith Applebaum	jca@buffalo.edu	N/A	Buffalo	NY	14260	716-645-2231
University at Buffalo School of Management	Amy Johnson	aj53@buffalo.edu	108 Jacobs Management Ctr	Buffalo	NY	14260	000-000-0000
VA Buffalo Regional Office	Ramona Estrada	ramona.estrada@va.gov	130 South Elmwood Avenue	Buffalo	NY	14202	800-827-1000
VA Western New York Healthcare System / Health Care for Homeless Veterans Program	Kristie Newman	kristie.newman@va.gov	1325 Main Street	Buffalo	NY	14209	716-862-8885
VA Western New York Healthcare System / Health Care for Homeless Veterans Program	Michael Throm	Michael.Throm@va.gov	1325 Main Street	Buffalo	NY	14209	716-862-8885
Vocational Rehabilitation - Buffalo District Office	Dennis Martinez	dmartine@mail.nysed.gov	508 Main St	Buffalo	NY	14202	716-848-8071
Western New York Independent Living, Inc.	Josue Roman	JRoman@wnyil.org	3108 Main Street	Buffalo	NY	14214	716-836-0822
Western New York Veterans Housing Coalition	Russell Stewart	russell.stewart@va.gov	25 W Utica St	Buffalo	NY	14209	716-885-0305
Williamsville One-Stop Center - Veteran Services	Matejka Baumgardner	matejka.baumgardner@labor.ny.gov	4175 Transit Road	Buffalo	NY	14221	718-634-9081
Finger Lakes Community College	Kathy Petruccione	careerservices@flcc.edu	3325 Marvin Sands Dr	Canandaigua	NY	14424	585-394-3522
SUNY - Cobleskill	Donna Pesta	pestadh@cobleskill.edu	State Route 7	Cobleskill	NY	12043	000-000-0000

2024 FCC Outreach Sources

FCC Unit: 13556 Western New York

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
ACCES-VR at NYSED	Joseph Menz	joseph.menz@nysed.gov	80 Wolf Road	Colonie	NY	12205	518-473-8097
SUNY - Delhi	Kristin DeForest	deforeka@delhi.edu	2 Main Street	Delhi	NY	13753	607-746-4590
Chautauqua Works One-Stop	Daniel Culbreth	daniel.culbreth@labor.ny.gov	407 and 419 Central Ave	Dunkirk	NY	14048	716-366-9015
Chautauqua Works One-Stop	Daniel Culbreth	daniel.culbreth@labor.ny.gov	419 Central Avenue	Dunkirk	NY	14048	716-366-9015
Chautauqua Works One-Stop	Vicky America	vicky.america@labor.ny.gov	407 and 419 Central Ave	Dunkirk	NY	14048	716-366-9015
Chautauqua Works One-Stop	Vicky America	vicky.america@labor.ny.gov	419 Central Avenue	Dunkirk	NY	14048	716-366-9015
CSS Workforce New York - Elmira Career Center	Gary Hogate	gary.hogate@labor.ny.gov	318 Madison Avenue	Elmira	NY	14901	607-937-8337
Livingston County Center - Office of Workforce Development	David Carman	david.carman@labor.ny.gov	6 Court Street Room 105	Geneseo	NY	14454	585-243-7047
Hobart and William Smith Colleges	Joe Ambrosetti	ambrosetti@hws.edu	629 S Main St	Geneva	NY	14456	315-781-3000
New York State Department of Labor - Geneva	Christopher Caughey	Christopher.Caughey@labor.ny.gov	795 Canandaigua Road	Geneva	NY	14456	315-789-1771
Bryant & Stratton College - Amherst	Dian Czaplicki	dmczaplicki@bryantstratton.edu	3650 Millersport Hwy	Getzville	NY	14068	716-625-6300
Glens Falls Association for the Blind	Phil Jessen	gfab@mybluelight.com	144 Ridge St	Glens Falls	NY	12801	518-792-3421
Warren County Career Center	Anthony Ruggiero	anthony.ruggiero@labor.state.ny.us	333 Glen Street, Suite 300	Glens Falls	NY	12801	518-743-0925
Warren County Career Center - New York	Lorraine Gardephe	Lorraine.Gardephe@labor.ny.gov	333 Glen Street	Glens Falls	NY	12801	518-824-8893
Greece Chamber of Commerce	Sarah Lentini	sarah@greecechamber.org	2402 West Ridge Road	Greece	NY	14626	585-227-7272
Association of Black Journalists - Hofstra University	Kristal Zook	kristal.zook@hofstra.edu	1000 Hempstead Turnpike	Hempstead	NY	11550	800-463-7872
Herkimer County Community College	Susan Paddock	paddocksm@herkimer.edu	100 Reservoir Rd	Herkimer	NY	13350	315-866-0300
Hornell Area Chamber of Commerce	Margie Frungillo	margie@hornellny.com	40 Main Street	Hornell	NY	14843	607-324-0310
Hornell Career Center	Frank Vaughan	frank.vaughan@labor.ny.gov	107 Broadway	Hornell	NY	14843	607-324-8388
Hornell Career Center	Kelli Everett	kelli.everett@labor.ny.gov	107 Broadway	Hornell	NY	14843	607-324-8388
National AMVETS Riders - Chapter 245	Frank Dieter	fjdieter@hotmail.com	245 Canisteo St	Hornell	NY	14843	585-703-1282
Tompkins Workforce New York Career Center - Ithaca	J.R. Clairborne	jclairborne@tompkins-co.org	171 E State St	Ithaca	NY	14850	607-570-1116
St. John's University - Queens Campus	Joni O'Hagan	ohaganj@stjohns.edu	8000 Utopia Pkwy Rm 24	Jamaica	NY	11439	718-990-6375
York College	Randolph Punter	career@york.cuny.edu	9420 Guy R Brewer Blvd	Jamaica	NY	11451	718-262-2000
Chautauqua County Chamber of Commerce	Sheila Webster	swebster@chautauquachamber.org	512 Falconer Street	Jamestown	NY	14701	716-366-6200
Jamestown One-Stop	Daniel Culbreth	daniel.culbreth@labor.ny.gov	23 East 3rd Street	Jamestown	NY	14701	716-661-9553
Southwestern Independent Living Center	Marie Carrubba	marie@ilc-jamestown-ny.org	843 N Main St	Jamestown	NY	14701	716-661-3010

2024 FCC Outreach Sources

FCC Unit: 13556 Western New York

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Employer Support of the Guard and Reserve - New York	Darlene Stanton	darlene.a.stanton.ctr@mail.mil	Old Niskayuna Rd	Latham	NY	12110	518-786-4911
New York National Guard	Bob Van Pelt	robert.w.vanpelt.ctr@mail.mil	330 Old Niskayuna Rd Ste 307	Latham	NY	12110	518-786-4605
Finger Lakes Works Career Center	Michelle Coomber	michelle.coomber@labor.ny.gov	1519 Nye Rd	Lyons	NY	14489	315-946-7270
100 Black Men of New York	Dina Gardner	jpblkedu@aol.com	2601 Frederick Douglass Boulevard	New York	NY	10030	212-777-7070
100 Black Men of New York	Dina Gardner	Office@ohbm.org	2601 Frederick Douglass Boulevard	New York	NY	10030	212-777-7070
Ahrcnyc Employment & Business Services Corp	Belma Dautovic	belma.dautovic@ahrcnyc.org	83 Maiden Lane	New York	NY	10038	212-780-2500
Center For Employment Opportunities HQ (CEO)	Chris Watler	cwatler@ceoworks.org	50 Broadway	New York	NY	10004	212-422-4430
City College of New York	Rhea Christian	rchristian@ccny.cuny.edu	Convent Ave. @138th Street	New York	NY	10031	212-650-5327
East Harlem Employment Service (STRIVE)	Jill L. Plair	Jplair@strive.org	205 East 122nd Street	New York	NY	10035	212-360-1100
Jewish Disability Empowerment Centre	Mr. Weinstein	lweinstein@yadempowers.org	576 5th Avenue	New York	NY	10036	212-284-6936
Job Path, Inc.	Stephanie Wong-You	swongyou@jobpathnyc.org	22 W 38th St Fl 11	New York	NY	10018	212-944-0560
Job Path, Inc.	Stephanie Wong-You	swongyou@jobpathnyc.org	256 West 38th Street, 2nd Floor	New York	NY	10018	212-944-0564
New School University	Anna Ogier	careers@newschool.edu	6 East 16th Street, Room 1007C	New York	NY	10003	212-229-1324
New York Urban League	Alyssa Ward	award@nyul.org	8 West 126th Street	New York	NY	10027	212-926-8000
Opportunity College	Sarah Barrett	sbarrett@opcollege.org	4 East 107th Street	New York	NY	10029	000-000-0000
Urban Pathways, Inc.	John Manescu	JManescu@urbanpathways.org	575 8th Ave Fl 9th	New York	NY	10018	212-736-7385x231
Veteran Readiness and Employment (VR&E)	Liz Morales	liz.morales@va.gov	201 Varick Street	New York	NY	10014	908-410-8686
WTS-Women's Transportation Seminar-Greater New York Chapter	Marcia Shapiro	marcia.s.shapiro@gmail.com	Po Box 989	New York	NY	10116	646-460-4947
Managed Care Network	Jen Kubek	jkubek@managedcarenetwork.com	1625 Buffalo Avenue	Niagara Falls	NY	14303	585-314-3057
Managed Care Network	Roxanne Young	battaglia@managedcarenetwork.com	1625 Buffalo Avenue	Niagara Falls	NY	14303	585-314-3057
Trott Access Center - Niagara County Employment & Training	Ian Bone	ian.bone@labor.ny.gov	1001 11th Street	Niagara Falls	NY	14301	716-278-8148
Trott Access Center - Niagara County Employment & Training	Kerrie Heffernan	kerrie.heffernan@niagaracounty.com	1001 11th Street	Niagara Falls	NY	14301	716-278-8148
CDO Workforce - Chenango County	David Croston	David.croston@labor.ny.gov	1 OHara Drive	Norwich	NY	13815	607-431-2201
CDO Workforce - Chenango County	William Haines	william.haines@labor.ny.gov	1 OHara Drive	Norwich	NY	13815	607-431-2201
Nyack College	Tiffany Austin	career@nyack.edu	1 S Boulevard	Nyack	NY	10960	000-000-0000
Cattaraugus County New York - Veterans Services	Steve E. McCord	semccord@cattco.org	1 Leo Moss Drive	Olean	NY	14760	716-701-3298
Directions in Independent Living	Howard Cornwall	info@oleanilc.org	512 W State St	Olean	NY	14760	716-373-4602

2024 FCC Outreach Sources

FCC Unit: 13556 Western New York

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Oneonta Job Corps Center	Barbara Torrey	torrey.barbara@jobcorps.org	21 Homer Folks Avenue	Oneonta	NY	13820	607-433-2111
Erie Community College - South	Katherine Marshall	marshalk@ecc.edu	4041 Southwestern Blvd	Orchard Park	NY	14127	716-851-1684
Orchard Park Chamber of Commerce	Dawn Jenkinson	opcc@orchardparkchamber.com	6524 East Quaker Street	Orchard Park	NY	14127	716-662-3366
SUNY Plattsburgh	Sally Urban	urbanse@plattsburgh.edu	101 Broad Street	Plattsburgh	NY	12901	518-564-2000
Clarkson University	Cara Valentine	cevalent@clarkson.edu	8 Clarkson Ave	Potsdam	NY	13699	315-268-6477
Adirondack Community College	Becky Funk	funkr@sunyacc.edu	640 Bay Rd	Queensbury	NY	12804	518-743-2200
The Southern Adirondack Independent Living Center	Anna Livingston	Annal@sailhelps.org	71 Glenwood Avenue	Queensbury	NY	12804	518-792-3537
East End Disability Associates, Inc.	Joan Lucarelli	services@eed-a.org	107 Roanoke Avenue	Riverhead	NY	11901	631-369-7345
ACCES-VR at NYSED	Jennifer Geiger	jennifer.geiger@nysed.gov	109 South Union Street	Rochester	NY	14607	585-238-2967
ACCES-VR at NYSED- Rochester	Jennifer Geiger	jennifer.geiger@nysed.gov	109 South Union Street	Rochester	NY	14607	585-238-2949
Bryant & Stratton College - Greece	Kelly Henry	kkhenry@bryantstratton.edu	854 Long Pond Rd	Rochester	NY	14612	585-720-0660
Career Coaching at Nazareth College	Linda Crandall	careers@naz.edu	4245 East Ave	Rochester	NY	14618	585-389-2525
Catholic Family Center	Deborah Campbell	dcampbell@cfcrochester.org	87 North Clinton Avenue	Rochester	NY	14604	585-546-7220
Disciples for Christ Community Outreach, Inc	Priscilla Young	disciplescommunityoutreach@yahoo.com	71 Rockview Terrace	Rochester	NY	14606	585-719-8721
Monroe County Veterans Service Agency	Fawn Mattice	mcveterans@monroecounty.gov	125 Westfall Rd	Rochester	NY	14620	585-753-6040
Monroe County Veterans Service Agency	Nicholas Stefanovic	mcveterans@monroecounty.gov	125 Westfall Road	Rochester	NY	14620	585-753-6040
New York State Educational Department (ACCES-VR) - Rochester	Jennifer Geiger	jennifer.geiger@nysed.gov	109 S Union St	Rochester	NY	14607	585-238-2967
Pathstone	Ilana Sankowski	lsankowski@pathstone.org	400 East Avenue	Rochester	NY	14607	585-263-7942
PathStone Corporation	Patricia Stovall	pstovall@pathstone.org	400 East Avenue	Rochester	NY	14607	585-340-3386
Rochester Association of Black Journalists	Richard McCollough	rmccollo@gmail.com	P.O. Box 60210	Rochester	NY	14603	585-442-3728
Rochester Works! Career Center	Kevin Melia	kevin.Melia@labor.ny.gov	100 College Avenue	Rochester	NY	14607	585-258-3500
Rochester Works! Career Center	Kevin Melia	kevin.Melia@labor.ny.gov	255 North Goodman	Rochester	NY	14607	585-258-3507
Rochester Works! Career Center	Nicholas Brown	nicholas.brown@labor.ny.gov	255 North Goodman	Rochester	NY	14607	585-258-3507
RochesterWorks! - Downtown Career Center	Laura Seelman	lseelman@rochesterworks.org	100 College Ave Ste 200	Rochester	NY	14607	585-258-3500
St. John Fisher College	Matt Cardin	career@sjfc.edu	3690 East Ave	Rochester	NY	14618	585-385-0850
University of Rochester	Dale Leyburn	Dleyburn@admin.rochester.edu	N/A	Rochester	NY	14627	585-276-4143
Urban League of Rochester	Jonathan Compton	jcompton@ulr.org	265 North Clinton Avenue	Rochester	NY	14608	585-325-6530 x4208

2024 FCC Outreach Sources

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Veterans Outreach Center Inc	Nena Siverd	vena.siverd@vocroc.org	459 South Ave	Rochester	NY	14620	585-546-1081
Working Solutions One Stop Center - Rome	Michael Fay	mfay@worksolutionsrome.org	300 West Dominick Street	Rome	NY	13440	315-356-0662
Seneca Nation of Indians	Darcy Kettle	darcy.kettle@sni.org	90 Ohiyo Way	Salamanca	NY	14779	716-532-4900
Niagara USA Chamber	Kory Schuler	Kschuler@niagarachamber.org	6311 Inducon Corporate Dr	Sanborn	NY	14132	716-285-9141
Niagara USA Chamber	Kory Schuler	Kschuler@niagarachamber.org	6311 Inducon Corporate Drive	Sanborn	NY	14132	716-285-9141
Disabled American veterans - Marcelle Nolan #158	Wilma Wilson	wdw229s@aol.com	15 Old Gick Rd Golden Corral	Saratoga Springs	NY	12866	518-877-4786
Autism Society Greater Hudson Region	Janine Kruiswijk	jkruiswijk@asghr.org	430 Franklin St, 2nd Floor	Schenectady	NY	12305	518-355-2191
St. Bonaventure University	Molly Moretti	career@sbu.edu	3261 West State Road St	St. Bonaventure	NY	14778	716-375-2386
100 Black Men of Syracuse	Drake Harrison	100bkmsyr@gmail.com	2610 South Salina Street	Syracuse	NY	13205	315-443-8749
Arc of Onongada / Arcon	Kristen Omelia	kristen.omelia@arcon.org	600 South Wilbur Avenue	Syracuse	NY	13204	315-476-7441
Aurora of Central New York Inc.	Ann Costa	acosta@auroraofcny.org	1065 James Street	Syracuse	NY	13203	315-422-7263
Aurora of Central New York Inc.	Charlotte Ashworth	cashworth@auroraofcny.org	1065 James Street	Syracuse	NY	13203	315-422-7263
Career & Applied Learning Center at Onondaga Community College	Michelle Karey	kareym@sunyocc.edu	4585 W Seneca Tpke	Syracuse	NY	13215	315-498-2585
Centerstate CEO	Aimee Durfee	CEO@centerstateceo.com	572 South Salina Street	Syracuse	NY	13202	315-470-8000
CenterState Corporation for Economic Opportunity	Megan Durso	mdurso@centerstateceo.com	115 West Fayette Street	Syracuse	NY	13202	315-470-1800
Disabled American Veterans - Syracuse #8	Marvin Triggs	mtriggsjr@yahoo.com	416 Lodi St	Syracuse	NY	13203	315-474-0553
Le Moyne College Veterans Program	Jennifer Reddy	reddyjc@lemoyne.edu	1419 Salt Springs Rd	Syracuse	NY	13214	315-445-4141
Native American Employment and Training Agency	Charlotte Tarbell	syracusetnet@hotmail.com	312 Gifford St	Syracuse	NY	13204	315-475-6417
Onondaga County CNY Works	Matt Sheehan	matthew.sheehan@labor.ny.gov	443 N Franklin St	Syracuse	NY	13204	315-477-6919
Onondaga County CNY Works	William Burns	william.burns@labor.ny.gov	443 N Franklin St	Syracuse	NY	13204	315-477-6919
Spanish Action League -La Liga	Adriana Zabala	azabala@laligacny.org	700 Oswego Street	Syracuse	NY	13204	315-475-6153
Syracuse Vet Center	Stephen Lockwood	stephen.lockwood@va.gov	109 Pine St	Syracuse	NY	13210	315-478-7127
Lehman College Art Gallery	Bascillia Toussaint	career.services@lehman.cuny.edu	250 Bedford Park Boulevard West	The Bronx	NY	10468	718-960-8366
People Incorporated	Jim Scutt	jscutt@people-inc.org	4286 Delaware Ave	Tonawanda	NY	14150	716-694-6630
Rensselaer County One-Stop Veterans	Marc Dikant	marcd@capreg.org	1600 7th Ave	Troy	NY	12180	518-270-2986
Rensselaer County One-Stop Veterans	Susan Gallagher	Susan.Gallagher@labor.ny.gov	1600 7th Ave	Troy	NY	12180	518-270-2986
The Sage Colleges	Amanda Shaw	shawa2@sage.edu	45 Ferry Street	Troy	NY	12180	888-888-8888

2024 FCC Outreach Sources

FCC Unit: 13556 Western New York

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Mohawk Valley Community College	Lizabeth Doherty	ldoherty@mvcc.edu	1101 Sherman Dr	Utica	NY	13501	315-792-5488
Madison County Career Center	Ellen Bowe	ellen.bowe@madisoncount y.ny.gov	133 North Court Street	Wampsville	NY	13163	315-363-2400
Warsaw One-Stop	Shawn Murphy	Shawn.Murphy@labor.ny.g ov	448 North Main Street	Warsaw	NY	14569	585-786-3145
Finger Lakes Works - Seneca	M Granger	mgranger@co.seneca.ny.us	One DiPronio Drive	Waterloo	NY	13165	315-539-1905
Erie One Boces, Vocational Assessment Center	Pam Santillo	psantillo@e1b.org	355 Harlem Rd	West Seneca	NY	14224	716-821-7000
Erie Community College North Campus	Joe Albarno	abbarno@ecc.edu	6205 Main St	Williamsville	NY	14221	716-851-1484
NYS Division of Veterans Affairs - Williamsville	Tracy Kinn	Tkinn@veterans.ny.gov	5583 Main St	Williamsville	NY	14221	716-632-4190
Williamsville One-Stop Center - Veteran Services	Matejka Baumgardner	matejka.baumgardner@lab or.ny.gov	4175 Transit Rd	Williamsville	NY	14221	718-634-9081
Cedar Crest College	Pat Lorenzo	plorenzo@cedarcrest.edu	100 College Dr	Allentown	PA	18104	610-606-4648
Muhlenberg College	Lauren Buchalter	pacareercenter@muhlenbe rg.edu	2400 Chew St	Allentown	PA	18104	484-664-3100
Cameron County Veterans Affairs	Floyd Keefer	keef15834@zitomedia.net	2405 Sizerville Rd	Emporium	PA	15834	814-486-1372
Bureau of Blindness and Visual Services - Erie	Dawn Sokol	dsokol@pa.gov	4200 Lovell Place	Erie	PA	16503	814-871-4401
Mercyhurst College	Frank Rizzone	frizzone@mercyhurst.edu	501 E 38th St	Erie	PA	16546	814-824-2000
Vocational Rehabilitation Services - Erie	Cassie Falkenhagen	cfalkenhag@pa.gov	3200 Lovell Place	Erie	PA	16503	814-871-4551
Vocational Rehabilitation Services - Erie	Chris Cowan	ccowan@pa.gov	3200 Lovell Place	Erie	PA	16503	814-871-4551
Vocational Rehabilitation Services - Erie	Kim Garnon	kgarnon@pa.gov	3200 Lovell Place	Erie	PA	16503	814-871-4551
Vocational Rehabilitation Services - Erie	Susan Jares	sjares@pa.gov	3200 Lovell Place	Erie	PA	16503	814-871-4551
Mansfield University of Pennsylvania	Nichole Lefelhoc	nhall@mansfield.edu	31 S Academy St	Mansfield	PA	16933	570-662-4000
Lycoming College	Lisa Mondell	mondell@lycoming.edu	700 College Pl	Williamsport	PA	17701	570-321-4000
Bill J. Priest Institute for Economic Development	Alecia --	employerresourcecenter@ dcccc.edu	1402 Corinth Street	Dallas	TX	75215	214-860-2066
Amberton University	Dr Bradshaw	bbradshaw@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034	972-279-6511
Collin College	Career Services	studentjobs@collin.edu	2200 West University Drive	McKinney	TX	75071	972-548-6747
Dallas College - Eastfield Campus	Patsy --	pcaropresi@dcccc.edu	3737 Motley Drive	Mesquite	TX	75150	972-860-7100
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377

2024 FCC Source Evaluation Report

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Source	Applicants	Interviews	Hires
Appcast	1	0	0
ATS Communication	4	0	0
Bing	14	6	0
External Career Site	5056	1922	724
Facebook	1	0	0
Glassdoor	9	1	0
Google	209	52	22
Indeed	604	160	56
Job Alerts	13	3	1
Jobcase	1	0	0
jobs2careers	45	14	7
Linkedin	102	10	3
Linkup	1	0	0
Monster	2	0	0
Programmatic Jobs	25	4	2
SpectrumReach.com	1	0	0
Talent Network	2	0	0
Text Apply	2	1	0
The Muse	2	1	0
Upward	17	3	1
Yahoo	4	2	1
ZipRecruiter	103	27	4
Charter Career Connect	93	39	0
external-drip-campaign -Campaign	1	1	1
customer-operations -Campaign	2	0	0
recruiter-initiated -Campaign	51	27	8
qr-code -Campaign	12	2	0
direct-mail -Campaign	4	2	1
inclusively -Campaign	2	1	0
external-job-fair -Campaign	1	1	0
spectrumlocalnews.com	3	0	0
myjobsny.usnlx.com	1	0	0
retail-sales	1	0	0
labor.eightfold.ai	1	0	0
us.experteer.com	1	0	0
www.wnyjobs.com	4	2	1
www.rochesterjobnetwork.com	1	1	0
listings.employedusa.com	1	0	0
Monthly Newsletter	2	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-13835	Warehouse Technician	External Career Site	37	6	1
2023-14493	Rep 1, Spectrum Mobile	External Career Site	71	49	23
2023-14493	Rep 1, Spectrum Mobile	Google	1	1	1
2023-14493	Rep 1, Spectrum Mobile	Indeed	4	2	1
2023-14493	Rep 1, Spectrum Mobile	jobs2careers	1	0	0
2023-14583	Account Executive	Bing	1	0	0
2023-14583	Account Executive	External Career Site	23	4	1
2023-14583	Account Executive	Indeed	2	1	0
2023-14583	Account Executive	Job Alerts	1	0	0
2023-14583	Account Executive	Upward	1	0	0
2023-14615	Human Resources Generalist	External Career Site	81	2	1
2023-14615	Human Resources Generalist	Google	3	0	0
2023-14615	Human Resources Generalist	Indeed	14	0	0
2023-14615	Human Resources Generalist	jobs2careers	1	0	0
2023-14615	Human Resources Generalist	Linkedin	12	0	0
2023-14615	Human Resources Generalist	Programmatic Jobs	5	0	0
2023-14615	Human Resources Generalist	ZipRecruiter	1	0	0
2023-14615	Human Resources Generalist	us.experteer.com	1	0	0
2023-14685	Meteorologist 1	External Career Site	23	3	1
2023-14685	Meteorologist 1	Google	6	0	0
2023-14685	Meteorologist 1	Indeed	9	1	0
2023-14685	Meteorologist 1	Linkedin	21	0	0
2023-14685	Meteorologist 1	Programmatic Jobs	1	0	0
2023-14685	Meteorologist 1	Charter Career Connect	1	0	0
2023-14685	Meteorologist 1	customer-operations -Campaign	1	0	0
2023-14685	Meteorologist 1	spectrumlocalnews.com	3	0	0
2023-14685	Meteorologist 1	myjobsny.usnlx.com	1	0	0
2023-14687	Rep 1, Community Solutions	External Career Site	36	7	7
2023-14687	Rep 1, Community Solutions	Google	4	0	1
2023-14687	Rep 1, Community Solutions	Indeed	3	0	0
2023-14687	Rep 1, Community Solutions	Job Alerts	1	0	0
2023-14782	Store Specialist	External Career Site	9	2	1
2023-14782	Store Specialist	Indeed	1	0	0
2023-14914	Store Specialist	External Career Site	8	5	3
2023-14914	Store Specialist	Indeed	5	0	0
2023-14914	Store Specialist	jobs2careers	1	0	0
2023-14914	Store Specialist	ZipRecruiter	1	0	0
2023-14935	Store Specialist	External Career Site	7	6	2
2023-14935	Store Specialist	Indeed	3	0	0
2023-14935	Store Specialist	jobs2careers	1	0	0
2023-14935	Store Specialist	Upward	1	0	0
2023-15052	EAE-Enterprise Account Exec	External Career Site	13	3	1
2023-15052	EAE-Enterprise Account Exec	Indeed	4	0	0
2023-15052	EAE-Enterprise Account Exec	ZipRecruiter	1	0	0
2023-15186	Store Specialist	External Career Site	15	9	1
2023-15186	Store Specialist	Indeed	8	7	1
2023-15277	Resi Connectivity Sales Spec	External Career Site	21	19	6
2023-15277	Resi Connectivity Sales Spec	Indeed	1	0	0
2023-15483	Resi Connectivity Sales Spec	External Career Site	8	3	2
2023-15547	Store Specialist	External Career Site	1	0	1
2023-15550	Mgr, Store	External Career Site	6	1	0
2023-15550	Mgr, Store	Google	1	0	1
2023-15654	Resi Connectivity Sales Spec	External Career Site	10	3	1
2023-15691	Rep 1, Spectrum Mobile	Bing	1	1	0
2023-15691	Rep 1, Spectrum Mobile	External Career Site	12	8	2
2023-15691	Rep 1, Spectrum Mobile	Google	4	2	1
2023-15691	Rep 1, Spectrum Mobile	Indeed	21	12	5
2023-15691	Rep 1, Spectrum Mobile	jobs2careers	5	2	1
2023-15691	Rep 1, Spectrum Mobile	Programmatic Jobs	1	0	0
2023-15691	Rep 1, Spectrum Mobile	ZipRecruiter	2	1	1
2023-15691	Rep 1, Spectrum Mobile	recruiter-initiated -Campaign	38	24	7
2023-15691	Rep 1, Spectrum Mobile	qr-code -Campaign	1	0	0
2023-15893	Store Specialist	External Career Site	8	3	2
2023-15893	Store Specialist	Indeed	11	3	1
2023-15893	Store Specialist	Linkedin	1	1	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-16013	Rep 1, Spectrum Mobile	External Career Site	124	10	12
2023-16013	Rep 1, Spectrum Mobile	Google	23	2	0
2023-16013	Rep 1, Spectrum Mobile	Indeed	132	5	3
2023-16013	Rep 1, Spectrum Mobile	Job Alerts	1	0	0
2023-16013	Rep 1, Spectrum Mobile	jobs2careers	6	1	1
2023-16013	Rep 1, Spectrum Mobile	Linkedin	5	0	0
2023-16013	Rep 1, Spectrum Mobile	Programmatic Jobs	1	0	0
2023-16013	Rep 1, Spectrum Mobile	Talent Network	1	0	0
2023-16013	Rep 1, Spectrum Mobile	Yahoo	2	1	1
2023-16013	Rep 1, Spectrum Mobile	ZipRecruiter	10	0	0
2023-16027	Store Specialist	External Career Site	4	0	1
2023-16121	Store Specialist	External Career Site	1	1	1
2023-16234	Store Specialist	External Career Site	6	1	2
2023-16362	Account Executive	External Career Site	4	0	1
2023-16362	Account Executive	Google	1	0	0
2023-16362	Account Executive	Indeed	2	0	0
2023-16362	Account Executive	Job Alerts	1	0	0
2023-16362	Account Executive	Linkedin	1	0	0
2023-16362	Account Executive	SpectrumReach.com	1	0	0
2023-16650	Resi Connectivity Sales Spec	External Career Site	5	5	0
2023-16650	Resi Connectivity Sales Spec	Google	2	2	0
2023-16650	Resi Connectivity Sales Spec	Indeed	19	19	2
2023-16650	Resi Connectivity Sales Spec	jobs2careers	2	2	0
2023-16650	Resi Connectivity Sales Spec	Linkedin	1	1	0
2023-16650	Resi Connectivity Sales Spec	Upward	1	1	1
2023-16650	Resi Connectivity Sales Spec	ZipRecruiter	5	5	0
2023-16660	Store Specialist	External Career Site	3	3	2
2023-16660	Store Specialist	Indeed	4	4	2
2023-16660	Store Specialist	jobs2careers	1	1	0
2023-16708	Store Specialist	External Career Site	7	3	2
2023-16708	Store Specialist	Google	2	0	0
2023-16708	Store Specialist	Indeed	29	5	0
2023-16708	Store Specialist	jobs2careers	1	0	0
2023-16708	Store Specialist	Programmatic Jobs	1	0	0
2023-16708	Store Specialist	Upward	3	2	0
2023-16708	Store Specialist	ZipRecruiter	1	1	0
2023-16964	Store Specialist	Bing	1	0	0
2023-16964	Store Specialist	External Career Site	35	10	4
2023-16964	Store Specialist	Google	11	4	0
2023-16964	Store Specialist	Indeed	36	9	1
2023-16964	Store Specialist	Job Alerts	1	1	1
2023-16964	Store Specialist	jobs2careers	2	0	0
2023-16964	Store Specialist	Linkedin	2	0	0
2023-16964	Store Specialist	Programmatic Jobs	4	0	0
2023-16964	Store Specialist	recruiter-initiated -Campaign	1	0	0
2023-17025	Store Specialist	External Career Site	8	6	3
2023-17025	Store Specialist	Indeed	8	5	0
2023-17396	EAM-Enterprise Account Manager	External Career Site	4	1	1
2023-17396	EAM-Enterprise Account Manager	Google	1	0	0
2023-17396	EAM-Enterprise Account Manager	Indeed	1	0	0
2023-17396	EAM-Enterprise Account Manager	jobs2careers	1	0	0
2023-17396	EAM-Enterprise Account Manager	Linkedin	6	0	0
2023-17396	EAM-Enterprise Account Manager	Upward	1	0	0
2023-17449	Resi Connectivity Sales Spec	External Career Site	2	0	0
2023-17449	Resi Connectivity Sales Spec	Indeed	5	4	2
2023-17449	Resi Connectivity Sales Spec	Linkedin	1	0	0
2023-17449	Resi Connectivity Sales Spec	Upward	1	0	0
2023-17457	Rep 1, Spectrum Mobile	External Career Site	51	7	5
2023-17457	Rep 1, Spectrum Mobile	Google	22	3	1
2023-17457	Rep 1, Spectrum Mobile	Indeed	66	4	4
2023-17457	Rep 1, Spectrum Mobile	jobs2careers	4	1	1
2023-17457	Rep 1, Spectrum Mobile	Linkedin	2	0	0
2023-17457	Rep 1, Spectrum Mobile	Programmatic Jobs	5	0	0
2023-17457	Rep 1, Spectrum Mobile	Talent Network	1	0	0
2023-17457	Rep 1, Spectrum Mobile	ZipRecruiter	4	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-17579	Warehouse Technician	External Career Site	13	1	0
2023-17579	Warehouse Technician	Google	4	2	1
2023-17579	Warehouse Technician	Indeed	8	2	0
2023-17579	Warehouse Technician	jobs2careers	1	0	0
2023-17579	Warehouse Technician	ZipRecruiter	2	0	0
2023-17579	Warehouse Technician	Charter Career Connect	1	0	0
2023-17579	Warehouse Technician	listings.employedusa.com	1	0	0
2023-17785	Regl Business Planning Analyst	Bing	1	0	0
2023-17785	Regl Business Planning Analyst	External Career Site	2	1	1
2023-17785	Regl Business Planning Analyst	Linkedin	1	0	0
2023-17860	Facilities Maintenance Spec	External Career Site	9	1	0
2023-17860	Facilities Maintenance Spec	Indeed	1	1	1
2023-17860	Facilities Maintenance Spec	jobs2careers	1	0	0
2023-17860	Facilities Maintenance Spec	The Muse	1	0	0
2023-17860	Facilities Maintenance Spec	Charter Career Connect	1	0	0
2023-17882	Rep 1, Spectrum Mobile	Bing	1	1	0
2023-17882	Rep 1, Spectrum Mobile	External Career Site	13	7	5
2023-17882	Rep 1, Spectrum Mobile	Google	7	6	3
2023-17882	Rep 1, Spectrum Mobile	Indeed	24	16	8
2023-17882	Rep 1, Spectrum Mobile	jobs2careers	8	4	3
2023-17882	Rep 1, Spectrum Mobile	Programmatic Jobs	6	4	2
2023-17882	Rep 1, Spectrum Mobile	Text Apply	1	1	0
2023-17882	Rep 1, Spectrum Mobile	The Muse	1	1	0
2023-17882	Rep 1, Spectrum Mobile	Yahoo	1	1	0
2023-17882	Rep 1, Spectrum Mobile	ZipRecruiter	10	5	0
2023-17882	Rep 1, Spectrum Mobile	recruiter-initiated -Campaign	6	1	1
2023-17882	Rep 1, Spectrum Mobile	qr-code -Campaign	1	1	0
2023-17882	Rep 1, Spectrum Mobile	external-job-fair -Campaign	1	1	0
2023-17916	Store Specialist	External Career Site	3	2	1
2023-17916	Store Specialist	Indeed	4	3	1
2023-17916	Store Specialist	jobs2careers	1	1	0
2023-17980	Store Specialist	External Career Site	4	0	1
2023-17980	Store Specialist	Indeed	4	0	0
2023-18097	Field Technician I	External Career Site	17	1	1
2023-18099	Field Technician I	External Career Site	25	7	3
2023-18103	Field Technician I	External Career Site	18	3	1
2023-18148	Rep 1, Spectrum Mobile	External Career Site	215	28	14
2023-18164	Store Specialist	External Career Site	8	1	1
2023-18290	Account Executive	External Career Site	3	1	1
2023-18436	Resi Connectivity Sales Spec	External Career Site	33	32	8
2023-18528	Resi Connectivity Sales Spec	External Career Site	21	21	2
2023-18559	Resi Connectivity Sales Spec	External Career Site	16	16	3
2023-18576	Mgr, Facilities	External Career Site	16	4	1
2023-18641	Store Specialist	External Career Site	2	1	1
2023-18738	Store Specialist	External Career Site	17	7	1
2023-18778	RSC Rep I	External Career Site	121	27	4
2023-18860	Store Specialist	External Career Site	18	4	1
2023-18934	Rep 1, Community Solutions	External Career Site	96	15	7
2023-18956	Store Specialist	External Career Site	5	2	1
2023-18959	Store Specialist	External Career Site	4	1	1
2023-18965	Store Specialist	External Career Site	6	4	1
2023-19049	Account Executive	External Career Site	1	1	1
2023-19197	Resi Connectivity Sales Spec	External Career Site	34	33	2
2023-19200	Store Specialist	External Career Site	33	4	3
2023-19289	Store Specialist	External Career Site	6	6	1
2023-19670	Rep 1, Spectrum Mobile	External Career Site	79	44	15
2023-19869	HR Coordinator	External Career Site	5	3	1
2023-20130	Store Specialist	External Career Site	1	1	1
2023-20168	Resi Connectivity Sales Spec	External Career Site	20	20	2
2023-20172	Resi Connectivity Sales Spec	External Career Site	17	17	2
2023-20244	Field Technician I	External Career Site	8	5	2
2023-20246	Field Technician I	External Career Site	14	5	2
2023-20249	Field Technician I	External Career Site	11	3	1
2023-20682	Store Specialist	External Career Site	7	3	1
2023-20800	Store Specialist	External Career Site	9	4	2

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-20962	Store Specialist	External Career Site	8	4	2
2023-21048	Store Specialist	External Career Site	6	1	1
2023-21186	Resi Connectivity Sales Spec	External Career Site	25	24	10
2023-21214	Resi Connectivity Sales Spec	External Career Site	19	18	4
2023-21394	Rep 1, Spectrum Mobile	External Career Site	126	64	18
2023-21542	Rep 1, Spectrum Mobile	External Career Site	157	55	31
2023-21722	Rep 1, Community Solutions	External Career Site	94	32	17
2023-21796	Store Specialist	External Career Site	26	12	5
2023-21842	Sr Supply Chain Analyst-RegHub	External Career Site	11	2	1
2023-22079	Field Technician I	External Career Site	75	18	6
2023-22116	Store Specialist	External Career Site	11	6	3
2023-22482	Resi Connectivity Sales Spec	External Career Site	3	3	1
2023-22484	Resi Connectivity Sales Spec	External Career Site	14	14	2
2023-22516	Store Specialist	External Career Site	9	3	2
2023-22767	Store Specialist	External Career Site	11	8	2
2023-22924	Resi Connectivity Sales Spec	External Career Site	17	14	2
2023-22929	Field Technician I	External Career Site	21	7	2
2023-22943	Mgr, Sales Mid Markets	External Career Site	19	2	1
2023-23191	Resi Connectivity Sales Spec	External Career Site	23	23	5
2023-23194	Resi Connectivity Sales Spec	External Career Site	7	0	1
2023-23264	Sup, Customer Service	External Career Site	285	6	1
2023-23264	Sup, Customer Service	Google	5	0	0
2023-23264	Sup, Customer Service	Indeed	6	0	0
2023-23264	Sup, Customer Service	jobs2careers	1	0	0
2023-23264	Sup, Customer Service	Linkedin	1	0	0
2023-23264	Sup, Customer Service	ZipRecruiter	27	0	0
2023-23264	Sup, Customer Service	Charter Career Connect	16	2	0
2023-23293	Mgr, Resi Connectivity Sales	External Career Site	18	3	1
2023-23349	Resi Connectivity Sales Spec	External Career Site	11	11	2
2023-23489	Sup, Resi Connectivity Sales	External Career Site	8	1	1
2023-23678	Rep 1, Spectrum Mobile	External Career Site	68	29	18
2023-23678	Rep 1, Spectrum Mobile	Charter Career Connect	1	0	0
2023-23763	Rep 1, Spectrum Mobile	External Career Site	96	54	21
2023-23763	Rep 1, Spectrum Mobile	Charter Career Connect	4	4	0
2023-23789	Store Specialist	External Career Site	3	3	1
2023-23801	Field Technician I	External Career Site	48	2	1
2023-23803	Field Technician I	External Career Site	21	2	1
2023-23817	Store Specialist	External Career Site	5	1	1
2023-23822	Store Specialist	External Career Site	2	1	1
2023-23827	Store Specialist	External Career Site	1	1	1
2023-24076	Resi Connectivity Sales Spec	External Career Site	13	13	7
2023-24196	Store Specialist	External Career Site	17	10	2
2023-24404	Store Specialist	External Career Site	3	2	1
2023-24507	Resi Connectivity Sales Spec	External Career Site	25	25	1
2023-24628	Resi Connectivity Sales Spec	External Career Site	8	8	1
2023-24674	Mgr, Store	External Career Site	8	4	1
2023-24680	Resi Connectivity Sales Spec	External Career Site	36	36	4
2023-24700	Rep 1, Community Solutions	External Career Site	210	59	29
2023-24862	Sup, Customer Service	External Career Site	13	8	1
2023-24862	Sup, Customer Service	Charter Career Connect	16	10	0
2023-25094	Rep 1, Spectrum Mobile	External Career Site	77	52	18
2023-25094	Rep 1, Spectrum Mobile	Charter Career Connect	4	4	0
2023-25110	Resi Connectivity Sales Spec	External Career Site	15	15	3
2023-25121	Store Specialist	External Career Site	10	4	1
2023-25164	EAE-Enterprise Account Exec	External Career Site	22	2	1
2023-25561	Store Specialist	External Career Site	3	3	1
2023-25573	Rep 1, Spectrum Mobile	External Career Site	75	9	8
2023-25573	Rep 1, Spectrum Mobile	Charter Career Connect	1	1	0
2023-25575	Store Specialist	External Career Site	4	2	2
2023-25632	Resi Connectivity Sales Spec	External Career Site	11	11	2
2023-25855	Multi-Tenant Sales Rep	External Career Site	1	1	1
2023-26033	Acct Exec, Comm Sol	External Career Site	25	4	1
2023-26033	Acct Exec, Comm Sol	Linkedin	1	0	0
2023-26033	Acct Exec, Comm Sol	Charter Career Connect	2	0	0
2023-26062	Resi Connectivity Sales Spec	External Career Site	15	15	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-26166	Rep 1, Spectrum Mobile	Bing	1	0	0
2023-26166	Rep 1, Spectrum Mobile	External Career Site	68	37	12
2023-26166	Rep 1, Spectrum Mobile	Google	7	3	0
2023-26166	Rep 1, Spectrum Mobile	Indeed	14	6	4
2023-26166	Rep 1, Spectrum Mobile	Jobcase	1	0	0
2023-26166	Rep 1, Spectrum Mobile	jobs2careers	1	0	0
2023-26166	Rep 1, Spectrum Mobile	Linkedin	2	0	0
2023-26166	Rep 1, Spectrum Mobile	Linkup	1	0	0
2023-26166	Rep 1, Spectrum Mobile	ZipRecruiter	2	1	1
2023-26166	Rep 1, Spectrum Mobile	recruiter-initiated -Campaign	2	1	0
2023-26166	Rep 1, Spectrum Mobile	qr-code -Campaign	3	1	0
2023-26166	Rep 1, Spectrum Mobile	direct-mail -Campaign	3	1	1
2023-26475	Resi Connectivity Sales Spec	External Career Site	12	12	2
2023-26475	Resi Connectivity Sales Spec	Indeed	1	1	0
2023-26475	Resi Connectivity Sales Spec	Job Alerts	1	1	0
2023-26475	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2023-26491	Resi Connectivity Sales Spec	External Career Site	9	9	1
2023-26491	Resi Connectivity Sales Spec	Indeed	2	2	1
2023-26491	Resi Connectivity Sales Spec	Linkedin	1	1	0
2023-26491	Resi Connectivity Sales Spec	ZipRecruiter	2	2	0
2023-26560	Resi Connectivity Sales Spec	External Career Site	12	12	4
2023-26560	Resi Connectivity Sales Spec	Indeed	6	6	3
2023-26636	SAM - Strategic AM Gov/Ed	ATS Communication	1	0	0
2023-26636	SAM - Strategic AM Gov/Ed	External Career Site	21	3	0
2023-26636	SAM - Strategic AM Gov/Ed	Google	4	0	0
2023-26636	SAM - Strategic AM Gov/Ed	Indeed	1	0	0
2023-26636	SAM - Strategic AM Gov/Ed	Job Alerts	1	0	0
2023-26636	SAM - Strategic AM Gov/Ed	Linkedin	7	2	1
2023-26636	SAM - Strategic AM Gov/Ed	Upward	4	0	0
2023-26636	SAM - Strategic AM Gov/Ed	ZipRecruiter	4	0	0
2023-26636	SAM - Strategic AM Gov/Ed	Charter Career Connect	3	2	0
2023-26653	Resi Connectivity Sales Spec	External Career Site	12	5	2
2023-26653	Resi Connectivity Sales Spec	Indeed	2	0	0
2023-26653	Resi Connectivity Sales Spec	jobs2careers	2	0	0
2023-26653	Resi Connectivity Sales Spec	ZipRecruiter	1	0	0
2023-26658	Account Executive	Bing	1	1	0
2023-26658	Account Executive	External Career Site	11	4	2
2023-26658	Account Executive	Google	3	0	0
2023-26658	Account Executive	Indeed	1	0	0
2023-26658	Account Executive	jobs2careers	1	0	0
2023-26658	Account Executive	ZipRecruiter	2	0	0
2023-26747	EAE-Enterprise Account Exec	External Career Site	16	2	1
2023-26747	EAE-Enterprise Account Exec	Indeed	1	0	0
2023-26747	EAE-Enterprise Account Exec	Job Alerts	1	0	0
2023-26747	EAE-Enterprise Account Exec	Linkedin	1	1	0
2023-26747	EAE-Enterprise Account Exec	Charter Career Connect	1	0	0
2023-26766	Field Technician I	External Career Site	6	3	2
2023-26766	Field Technician I	Google	2	1	1
2023-26766	Field Technician I	Indeed	1	0	0
2023-26766	Field Technician I	jobs2careers	1	1	0
2023-26767	Field Technician I	ATS Communication	1	0	0
2023-26767	Field Technician I	Bing	1	1	0
2023-26767	Field Technician I	External Career Site	5	2	1
2023-26767	Field Technician I	Google	1	0	0
2023-26767	Field Technician I	jobs2careers	1	1	1
2023-26767	Field Technician I	Charter Career Connect	1	1	0
2023-26888	Rep 1, Community Solutions	ATS Communication	1	0	0
2023-26888	Rep 1, Community Solutions	Bing	2	1	0
2023-26888	Rep 1, Community Solutions	External Career Site	184	37	17
2023-26888	Rep 1, Community Solutions	Facebook	1	0	0
2023-26888	Rep 1, Community Solutions	Google	17	8	3
2023-26888	Rep 1, Community Solutions	Indeed	13	2	1
2023-26888	Rep 1, Community Solutions	Job Alerts	2	0	0
2023-26888	Rep 1, Community Solutions	Linkedin	2	1	1
2023-26888	Rep 1, Community Solutions	Text Apply	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-26888	Rep 1, Community Solutions	Yahoo	1	0	0
2023-26888	Rep 1, Community Solutions	ZipRecruiter	6	2	1
2023-26888	Rep 1, Community Solutions	recruiter-initiated -Campaign	1	0	0
2023-26888	Rep 1, Community Solutions	direct-mail -Campaign	1	1	0
2023-26888	Rep 1, Community Solutions	retail-sales	1	0	0
2023-26888	Rep 1, Community Solutions	www.wnyjobs.com	2	0	0
2023-26888	Rep 1, Community Solutions	Monthly Newsletter	1	0	0
2023-27090	Resi Connectivity Sales Spec	External Career Site	2	2	1
2023-27090	Resi Connectivity Sales Spec	Indeed	5	5	2
2023-27090	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2023-27177	Store Specialist	External Career Site	5	4	0
2023-27177	Store Specialist	Indeed	3	1	1
2024-27237	Rep 1, Spectrum Mobile	Bing	1	0	0
2024-27237	Rep 1, Spectrum Mobile	External Career Site	30	10	7
2024-27237	Rep 1, Spectrum Mobile	Google	8	2	1
2024-27237	Rep 1, Spectrum Mobile	Indeed	26	7	0
2024-27237	Rep 1, Spectrum Mobile	Job Alerts	2	0	0
2024-27237	Rep 1, Spectrum Mobile	jobs2careers	1	0	0
2024-27237	Rep 1, Spectrum Mobile	Linkedin	1	0	0
2024-27237	Rep 1, Spectrum Mobile	Monster	1	0	0
2024-27237	Rep 1, Spectrum Mobile	ZipRecruiter	3	1	0
2024-27237	Rep 1, Spectrum Mobile	Charter Career Connect	1	0	0
2024-27237	Rep 1, Spectrum Mobile	customer-operations -Campaign	1	0	0
2024-27237	Rep 1, Spectrum Mobile	inclusively -Campaign	2	1	0
2024-27340	Rep 1, Mobile Repair	External Career Site	49	26	12
2024-27340	Rep 1, Mobile Repair	Google	10	6	4
2024-27340	Rep 1, Mobile Repair	Indeed	18	7	4
2024-27340	Rep 1, Mobile Repair	Monster	1	0	0
2024-27340	Rep 1, Mobile Repair	ZipRecruiter	4	1	0
2024-27340	Rep 1, Mobile Repair	Charter Career Connect	2	2	0
2024-27340	Rep 1, Mobile Repair	recruiter-initiated -Campaign	3	1	0
2024-27340	Rep 1, Mobile Repair	qr-code -Campaign	7	0	0
2024-27443	Resi Connectivity Sales Spec	External Career Site	6	6	0
2024-27443	Resi Connectivity Sales Spec	Google	1	1	0
2024-27443	Resi Connectivity Sales Spec	Indeed	6	6	1
2024-27443	Resi Connectivity Sales Spec	Linkedin	1	1	0
2024-27443	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2024-27497	Store Specialist	External Career Site	1	1	0
2024-27497	Store Specialist	Indeed	1	1	1
2024-27497	Store Specialist	Charter Career Connect	1	1	0
2024-27687	Rep 1, Spectrum Mobile	External Career Site	32	10	8
2024-27687	Rep 1, Spectrum Mobile	Glassdoor	2	1	0
2024-27687	Rep 1, Spectrum Mobile	Google	6	1	1
2024-27687	Rep 1, Spectrum Mobile	Indeed	17	0	0
2024-27687	Rep 1, Spectrum Mobile	Linkedin	1	0	0
2024-27687	Rep 1, Spectrum Mobile	Programmatic Jobs	1	0	0
2024-27687	Rep 1, Spectrum Mobile	Upward	2	0	0
2024-27687	Rep 1, Spectrum Mobile	ZipRecruiter	3	2	0
2024-27687	Rep 1, Spectrum Mobile	external-drip-campaign -Campaign	1	1	1
2024-27687	Rep 1, Spectrum Mobile	Monthly Newsletter	1	0	0
2024-27771	Resi Connectivity Sales Spec	External Career Site	3	3	1
2024-27771	Resi Connectivity Sales Spec	Indeed	2	2	1
2024-28033	Mgr, Store	Bing	2	1	0
2024-28033	Mgr, Store	External Career Site	7	2	0
2024-28033	Mgr, Store	Indeed	4	1	1
2024-28033	Mgr, Store	Linkedin	3	0	0
2024-28033	Mgr, Store	Upward	1	0	0
2024-28033	Mgr, Store	ZipRecruiter	3	0	0
2024-28033	Mgr, Store	Charter Career Connect	2	0	0
2024-28092	Acct Exec, Comm Sol	Appcast	1	0	0
2024-28092	Acct Exec, Comm Sol	External Career Site	10	1	1
2024-28092	Acct Exec, Comm Sol	Glassdoor	1	0	0
2024-28092	Acct Exec, Comm Sol	Google	4	0	0
2024-28092	Acct Exec, Comm Sol	Indeed	2	0	0
2024-28092	Acct Exec, Comm Sol	Job Alerts	1	1	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-28092	Acct Exec, Comm Sol	Linkedin	3	0	0
2024-28092	Acct Exec, Comm Sol	Upward	1	0	0
2024-28092	Acct Exec, Comm Sol	ZipRecruiter	2	0	0
2024-28092	Acct Exec, Comm Sol	Charter Career Connect	2	1	0
2024-28171	Rep 1, Community Solutions	Bing	1	0	0
2024-28171	Rep 1, Community Solutions	External Career Site	117	14	7
2024-28171	Rep 1, Community Solutions	Glassdoor	3	0	0
2024-28171	Rep 1, Community Solutions	Google	42	7	3
2024-28171	Rep 1, Community Solutions	Indeed	21	3	2
2024-28171	Rep 1, Community Solutions	Linkedin	2	1	0
2024-28171	Rep 1, Community Solutions	Upward	1	0	0
2024-28171	Rep 1, Community Solutions	ZipRecruiter	3	2	1
2024-28171	Rep 1, Community Solutions	labor.eightfold.ai	1	0	0
2024-28171	Rep 1, Community Solutions	www.wnyjobs.com	2	2	1
2024-28325	Resi Connectivity Sales Spec	External Career Site	5	5	1
2024-28325	Resi Connectivity Sales Spec	Google	1	1	0
2024-28325	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2024-28331	Resi Connectivity Sales Spec	External Career Site	6	5	1
2024-28331	Resi Connectivity Sales Spec	Indeed	7	7	2
2024-28463	HR Coordinator	ATS Communication	1	0	0
2024-28463	HR Coordinator	External Career Site	27	0	0
2024-28463	HR Coordinator	Glassdoor	3	0	0
2024-28463	HR Coordinator	Google	6	0	0
2024-28463	HR Coordinator	Indeed	15	0	0
2024-28463	HR Coordinator	Linkedin	23	1	1
2024-28463	HR Coordinator	Charter Career Connect	5	0	0
2024-28463	HR Coordinator	www.rochesterjobnetwork.com	1	1	0
2024-28830	Resi Connectivity Sales Spec	External Career Site	9	9	1
2024-29196	Account Executive	External Career Site	24	9	1
2024-29220	Resi Connectivity Sales Spec	External Career Site	8	8	3
2024-29241	Resi Connectivity Sales Spec	External Career Site	3	3	1
2024-29429	Account Executive	External Career Site	17	5	1
2024-29459	ROC Specialist I	External Career Site	14	7	3
2024-29459	ROC Specialist I	Charter Career Connect	9	5	0
2024-29533	Sup, Maintenance 3rd	External Career Site	1	1	1
2024-29533	Sup, Maintenance 3rd	Charter Career Connect	2	2	0
2024-29732	Mgr, Store	External Career Site	9	4	1
2024-29732	Mgr, Store	Charter Career Connect	3	2	0
2024-29797	Resi Connectivity Sales Spec	External Career Site	12	12	2
2024-29804	EAE-Enterprise Account Exec	External Career Site	13	1	1
2024-29804	EAE-Enterprise Account Exec	Charter Career Connect	1	0	0
2024-29844	Resi Connectivity Sales Spec	External Career Site	14	13	6
2024-29906	Sup, Customer Service	External Career Site	16	4	1
2024-29906	Sup, Customer Service	Charter Career Connect	3	0	0
2024-30047	Resi Connectivity Sales Spec	External Career Site	20	10	2
2024-30123	Rep 1, Mobile Billing	External Career Site	124	34	10
2024-30123	Rep 1, Mobile Billing	Charter Career Connect	1	0	0
2024-30283	Rep 1, Mobile Repair	External Career Site	119	83	41
2024-30283	Rep 1, Mobile Repair	Charter Career Connect	2	2	0
2024-30376	EAE-Enterprise Account Exec	External Career Site	39	6	1
2024-30689	Rep 1, Community Solutions	External Career Site	167	39	15
2024-30689	Rep 1, Community Solutions	Charter Career Connect	2	0	0
2024-30799	SAM - Strategic AM Gov/Ed	External Career Site	32	6	1
2024-30799	SAM - Strategic AM Gov/Ed	Charter Career Connect	3	0	0
2024-30938	Resi Connectivity Sales Spec	External Career Site	2	2	1
2024-30996	Resi Connectivity Sales Spec	External Career Site	9	9	3
2024-31074	Account Executive	External Career Site	6	1	1
2024-31338	Store Specialist	External Career Site	2	2	1
2024-31359	Store Specialist	External Career Site	7	1	1
2024-31360	Store Specialist	External Career Site	2	1	1
2024-31448	Resi Connectivity Sales Spec	External Career Site	24	24	2
2024-31454	Resi Connectivity Sales Spec	External Career Site	4	4	2
2024-31581	Store Specialist	External Career Site	7	2	1
2024-31719	Store Specialist	External Career Site	1	1	1
2024-31719	Store Specialist	Charter Career Connect	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-31757	Multi-Tenant Sales Rep 1	External Career Site	2	1	1
2024-32205	Account Executive	External Career Site	29	6	1
2024-32205	Account Executive	Charter Career Connect	1	0	0
2024-32495	Resi Connectivity Sales Spec	External Career Site	8	8	3
332800BR	Rep 1, Spectrum Mobile	External Career Site	171	117	70
333343BR	Rep 1, Spectrum Mobile	External Career Site	73	51	22