

2025 FCC Unit Structure

13524 Central California

Address	City	State	Zip
1152 W. Henderson Ave	Porterville	CA	93257
984 Balbijou Rd	South Lake Tahoe	CA	96150
8120 Camino Arroyo	Gilroy	CA	95020
35 El Camino Real	Greenfield	CA	93927
375 N Main St	Porterville	CA	93257
181 Tank Farm Rd, Ste 210 & 22	San Luis Obispo	CA	93401
51 West Main St	Ventura	CA	93001
12858 Production Place	Victorville	CA	92395
1555 Simi Town Center Way	Simi Valley	CA	93065
1401 Hilltop Drive	Redding	CA	96003
2725 Countryside Dr	Turlock	CA	95380
5649 Gosford Road	Bakersfield	CA	93313
3640 Lake Tahoe Boulevard	South Lake Tahoe	CA	96150
1849 Thunderbolt Drive	Porterville	CA	93257
1612-1620 Shop Street	South Lake Tahoe	CA	96150
10436 Stockdale Highway	Bakersfield	CA	93311
999 Main Street	Watsonville	CA	95076
6845 Camino Arroyo	Gilroy	CA	95020
547 W Harvard Blvd	Santa Paula	CA	93060
481 Madonna Road	San Luis Obispo	CA	93405
712 Woollomes Ave	Delano	CA	93215
39450-B 10th St West	Palmdale	CA	93551
4450 California Avenue	Bakersfield	CA	93309
5797 Eastside Rd	Redding	CA	96001
9536 C Ave	Hesperia	CA	92345
41551 10th St W	Palmdale	CA	93551
721 Maulhardt Ave	Oxnard	CA	93030
2525 Knoll Dr	Ventura	CA	93003
7203 Sands Ln	Anderson	CA	96007
773 N Walnut Rd	Turlock	CA	95380
270 Bridge St	San Luis Obispo	CA	93401
250 Bridge St	San Luis Obispo	CA	93401
3728 Arrow Street	Bakersfield	CA	93308
1680 E Gonzales Road	Oxnard	CA	93036
7630 Egleberry St	Gilroy	CA	95020
5835 Eastside Rd	Redding	CA	96001
27433 Tourney Rd	Valencia	CA	91355

[Amend](#)[Print](#)

EEO Form 396-C

File No.: CBL0022058

Filing Status: **Ready for Review**

13524

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2025

Employment Unit ID (EUID)

13524

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

Charter Communications

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

CA

County of Employment Office

Ventura

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS)**Required**

false

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2024-07-01

Reporting Period End Date

2025-06-30

Section II - Community Information

PSID

001779

Communities

CA0731, CA0005

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Phone

7047313338

Certifying Date Signed

2025-09-29

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Email

julie.cole@charter.com

2025 FCC Recruitment Initiatives

FCC Unit: 13524 Central California

I - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

Veteran and Military Spouse Virtual Job Fair

- July 31, 2024
- Virtual
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

NW Lineman School Career Fair

- May 17, 2025
- Virtual
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Foundations of a Respectful Workplace

Are you ready to be a part of Charter's respectful workplace? This course will introduce you to our respectful workplace expectations, identify behaviors that are consistent with our expectations, and highlight the professional and business impacts of applying respectful behaviors to our daily interactions. This required course is assigned to all new hires up to the EVP level.

2025 FCC Outreach Sources

FCC Unit: 13524 Central California

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
America's Job Center- Lamont	Araseli Arreola	areolaa@co.kern.ca.us	8300 Segrue Rd	Lamont	CA	93241-2123	661-635-4029
America's Job Center of California-Bakersfield	Candy Gettman	candyg@kerncounty.com	1600 East Belle Terrace	Bakersfield	CA	93307	661-635-2612
Antelope Valley Vet Center	Andrew Lopez	andrew.lopez@va.gov	38925 Trade Center Dr Ste J	Palmdale	CA	93551-3653	661-267-1026
Bakersfield Vet Center	Benjamin Rodriguez	Benjamin.Rodriguez@va.gov	1110 Golden State Avenue	Bakersfield	CA	93301	661-323-8387
Barstow Community College	Career Services	nolson@barstow.edu	2700 Barstow Road	Barstow	CA	92311	760-252-2411
Business and Career One Stop of San Luis Obispo	Neonee Senoro	Neonee.senoro@va.gov	880 Industrial Way	San Luis Obispo	CA	93401-7666	805-903-1400
California Department of Rehabilitation- Van Nuys	Luis Iglesias	luis.iglesias@dor.ca.gov	15400 Sherman Way	Van Nuys	CA	91406	818-901-5024
California State Employment Development Department - Norwalk	Dadisi Elliott	Dadisi.Elliott@edd.ca.gov	12715 South Pioneer Boulevard	Norwalk	CA	90650	562-929-9107
California State University Chico - Student Veteran Organization	Larry Langwell	va@csuchico.edu	400 W 1st St	Chico	CA	95929-0001	530-898-5911
CalPoly Humboldt University	Amy Martin	amy.martin@humboldt.edu	1 Harpst Street	Arcata	CA	95521	707-826-3011
Canoga Park-West Hill WorkSource Center Veterans	Ronald Gomez-Hernandez	ronald.gomez-hernandez@edd.ca.gov	21010 Vanowen Street	Los Angeles	CA	91303	818-596-4442
Catholic Charities of Santa Clara County	Eila Latif	eila@catholiccharitiessc.org	2625 Zanker Road	San Jose	CA	09513	408-325-5285
Catholic Charities of Santa Clara County	Felisa Legaspi	flegaspi@catholiccharitiessc.org	2625 Zanker Road	San Jose	CA	09513	408-325-5285
Center for Living and Learning	Hakop Derbeshyan	hakop@center4living.org	14549 Archwood Street	Los Angeles	CA	91405	818-781-1073
Central Valley Opportunity Center (CVOC)	Jessica Fregoso	Jfregoso@cvoc.org	6868 Bridget Ct	Winton	CA	95388	209-577-3210
Chaffey College	Career Services	counseling@chaffey.edu	5885 Haven Avenue	Rancho Cucamong	CA	91737	909-652-6000
College of the Redwoods	Tim Baker	ACE@redwoods.edu	7351 Tompkins Hill Road	Eureka	CA	95501	707-476-4100
ConXion	Fidel Sanchez	sanchezfjsanchez@gmail.com	749 Story Road	San Jose	CA	95122	408-251-3165
Delta Vet Center	Randall Reyes	randall.reyes@va.gov	1327 Historical Plaza Way	Manteca	CA	95336	209-569-0713
Department of Rehabilitation	Karen Brown	Karen.Brown@dor.ca.gov	1209 Woodrow Avenue	Modesto	CA	95350	209-576-6134
Department of Rehabilitation	Marleen Hawkey	Marleen.hawkey@dor.ca.gov	1900 Churn Creek Road	Redding	CA	96002	530-224-4708
Department of Rehabilitation	Saudah Nakibirango	Saudah.Nakibirango@dor.ca.gov	1900 Churn Creek Road	Redding	CA	96002	530-224-4708
Department of Rehabilitation - Chico Branch Office	Nancy .	dleveret@dor.ca.gov	1370 E. Lassen Ave. Suite 110	Chico	CA	95973	530-895-5507
Disabled American Veterans - Birmingham Hosp Chapter 73	Oscar Gamboa	gamby777@hotmail.com	6543 Corbin Ave	Woodland Hills	CA	91367-2801	818-340-1422
Disabled American Veterans - Memorial Chapter 45	Orville Keeton	orvillekeeton@yahoo.com	2700 Cienaga St Spc 75	Oceano	CA	93445-8976	805-489-4835
Disabled American Veterans - Rev Ed Muegee Jr Chapter 52	Larry Wilson	scwillie@gmail.com	1344 Pacific Ave Apt 106	Santa Cruz	CA	95060-3926	831-295-3546

2025 FCC Outreach Sources

FCC Unit: 13524 Central California

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Disabled American Veterans - Ventura Chapter 24	Max Vanderwyk	maxvanderwyk@hotmail.com	2126 Knoll Dr	Ventura	CA	93003-7304	805-644-3356
East Los Angeles WorkSource Center	Nicholas Hopkins	Nicholas.Hopkins@edd.ca.gov	5301 Whittier Boulevard	East Los Angeles	CA	90022	323-887-7122
El Concilio - CalWORKs Tracy	Jose Dominguez	jdom@elconcilio.org	95 West 11th Street	Tracy	CA	95376	209-820-5900
El Concilio - Modesto Family Center	Lynnette Lucaccini	lluc@elconcilio.org	1314 H Street	Modesto	CA	95354	209-523-2860
Employ America	Gabriel Palomares	gpalomares@svsinc.org	3555 Torrance Blvd.	Torrance	CA	90503	310-971-5085
Employment Development Department Workforce Services	Thomas Johnson	thomas.johnson@edd.ca.gov	1325 Pine St	Redding	CA	96001-0603	530-225-2194
Epic Bible College	Greg Hartley	ghartley@epic.edu	4330 Auburn Blvd	Sacramento	CA	95841-4107	916-348-4689
Golden Sierra	Robert Grimes	robert.grimes@edd.ca.gov	115 Ascot Drive	Roseville	CA	95661	916-865-2456
Goodwill Industries	Alex Renteria	arenteria@goodwillvsb.org	130 Lombard Street	Oxnard	CA	93030	805-981-0130
Grossmont College	Jennifer Preciado	Jennifer.Preciado@gcccd.edu	8800 Grossmont College Drive	El Cajon	CA	92020	619-644-7611
Grossmont College	Sonia Yaddgo	sonia.yaddgo@gcccd.edu	8800 Grossmont College Drive	El Cajon	CA	92020	619-644-7611
High Desert Vet Center	Sean Gilboy	Sean.Gilboy@va.gov	15095 Amargosa Road	Victorville	CA	92394	760-261-5925
Humphreys College - Stockton	Julie Walker	jwalker@humphreys.edu	6650 Inglewood Avenue	Stockton	CA	95207	209-478-0800
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
Jenesse Center, Inc.	Angela Parker	aparker@jenesse.org	Po Box 8476	Los Angeles	CA	90008-0476	323-299-9496
Kern County Veterans Service Department	Chuck Bikakis	cbikakis@co.kern.ca.us	1120 Golden State Ave	Bakersfield	CA	93301-2416	661-868-7300
Landajob	John Bertram	jbertram@nticentral.org	69 Canal St Fl 3rd	Boston	MA	02114-2006	617-787-4426
Laney College	Peter Crabtree	pcrabtree@peralta.edu	900 Fallon St	Oakland	CA	94607-4808	510-834-5740
Los Angeles Pierce College	Judy Lam	jobs@piercecollege.edu	6201 Winnetka Avenue	Los Angeles	CA	91367	818-710-2907
Modesto High School	Krystal Arteaga	Arteaga.K@monet.k12.ca.us	18 H Street	Modesto	CA	95351	209-492-1799
Monterey County Workforce Development Board	Alan Burrafato	alan.burrafato@edd.ca.gov	344 Salinas Street Suite 203	Salinas	CA	93905	831-796-3600
Naval Air Station Lemoore - Transition Assistance Program	Jessica Rocha	nasl_tap@us.navy.mil	824 Hancock Circle	Lemoore	CA	93246	619-915-9180
Nevada Department of Employment Training and Rehabilitation (DETR)	Erica Brown	esbrown@detr.nv.gov	9600 West Sahara Avenue	Las Vegas	NV	89117	702-486-0376
NOVA Workforce Development	Gonzalo Alvarez	Gonzalo.Alvarez@edd.ca.gov	456 W. Olive Avenue	Sunnyvale	CA	94086	408-730-7232
Our Story, Inc	Demetrice P. Dalton	osi.ourstoryinc@gmail.com	P.O. Box 34292	Reno	NV	89533	775-395-9188
Oxnard Job & Career Center	David Navarrete	david.navarrete@edd.ca.gov	2901 N Ventura Rd	Oxnard	CA	93030-6506	805-382-6559

2025 FCC Outreach Sources

FCC Unit: 13524 Central California

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Pacific Gateway Career Transition Center	Roxana Gomez	roxana.gomez@edd.ca.gov	4811 Airport Plaza Dr #120	Long Beach	CA	90807	562-570-3700
Pasadena City College	Antonio Del Real	axdelreal@pasadena.edu	1570 East Colorado Boulevard	Pasadena	CA	91106	626-585-7226 x4
Rancho Dominguez- AJCC of California	Dimetrios Vandiegriff	Dimetrios.Vandiegriff@edd.ca.gov	2909 East Pacific Commerce Drive	Compton	CA	90221	310-762-1101
Riverside County Workforce Development Center	Lance Sayavong	lance.sayavong@edd.ca.gov	1325 Spruce St	Riverside	CA	92507-0502	
San Bernardino Valley College	Shalita Tillman	stillman@valleycollege.edu	701 South Mount Vernon Avenue	San Bernardino	CA	92410	909-384-4400
San Joaquin Delta College	Elizabeth Waters	elizabeth.waters@deltacollege.edu	5151 Pacific Avenue	Stockton	CA	95207	209-954-5151 x6222
San Luis Obispo Vet Center	Cindy Conn	cynthia.conn@va.gov	1070 Southwood Dr	San Luis Obispo	CA	93401-5813	805-210-6634
Santa Clara County Diversion and Reentry Services	Chad Martens	chad.martens@ceo.sccgov.org	151 West Mission Street	San Jose	CA	95119	408-535-4299
Scripps College	Ashley Valdez	avaldez@scrippscollege.edu	1030 Columbia Ave	Claremont	CA	91711-3905	909-621-8180
Sepulveda Vet Center	Byron Rodriguez	byron.rodriguez@va.gov	9737 Haskell Ave	Sepulveda	CA	91343-2016	818-892-9227
Shasta County Veterans Services	Wesley Tucker	vso@co.shasta.ca.us	1855 Shasta St	Redding	CA	96001-0418	530-225-5616
Shtudy	Geno Miller	geno@shtudycareers.com	72 Concord Street	Manchester	NH	03101	202-480-9029
Simpson University	Pam Schalo	pschalo@simpsonu.edu	2211 College View Drive	Redding	CA	96003	530-224-5600
Stanislaus County Department of Workforce Development	Sarah Muller	Sarah.Muller@edd.ca.gov	629 12th Street	Modesto	CA	95354	209-558-9675
Stanislaus County Department of Workforce Development	Felicia Romo	felicia.romo@edd.ca.gov	629 12th Street	Modesto	CA	95354	209-558-9675
The NOW Program at Goodwill of Silicon Valley	Matthew Wander	mattheww@goodwillsv.org	1080 North 7th St	San Jose	CA	95112	408-869-9162
Tulare County Employment Connection Center, Visalia	Juan Vasquez	juan.vasquez@edd.ca.gov	4025 West Noble Avenue	Visalia	CA	93277	559-713-5143
Tuolumne County Veterans Services	Vicki Sides	vsides@co.tuolumne.ca.us	105 Hospital Rd	Sonora	CA	95370-5227	209-533-6280
U.S.VETS Career Network - Patriotic Hall	Moises Lopez	mrlopez@usvetsinc.org	1816 South Figueroa Street	Los Angeles	CA	90015	213-444-9224
UCP of Stanislaus County	Ignacio Chavez	ichavez@ucpstan.org	4265 Spyres Way # 5	Modesto	CA	95356-8914	209-577-2122
University of California Davis	Kayla Timmons Chao	careerrecruiting@ucdavis.edu	One Shields Avenue	Davis	CA	95616	530-754-0477
VA Greater Los Angeles Healthcare System	Jane Song	jane.song344@va.gov	11301 Wilshire Blvd	Los Angeles	CA	90073	310-478-3711
VA Greater Los Angeles Healthcare System	Amalya Anneyan	Amalya.Anneyan@va.gov	11301 Wilshire Blvd	Los Angeles	CA	90073	310-478-3711
VA Greater Los Angeles Healthcare System	Steve Yang	Steve.Yang@va.gov	11301 Wilshire Blvd	Los Angeles	CA	90073	310-478-3711
Verdugo Jobs Center	Leonard Johnson	leonard.johnson@edd.ca.gov	1255 S Central Ave	Glendale	CA	91204-2529	818-409-0476
Veteran Services at Orange Coast College	Rina Quinonez	rquinonez@occ.cccd.edu	2701 Fairview Road	Costa Mesa	CA	92626	714-432-5988

2025 FCC Outreach Sources

FCC Unit: 13524 Central California

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Veterans Resource Center at Bakersfield College	Eric Hansen	eric.hansen@bakersfieldcollege.edu	1801 Panorama Drive	Bakersfield	CA	93305	661-395-4312
Veterans Service Center at Volunteers of America Northern California & Northern Nevada	Sharon Brooks	sbrooks@voa-ncnn.org	10618 Schirra Avenue	Mather	CA	95655	916-661-5149
Vocational Rehabilitation - Antelope Valley Branch Office	Maria Murillo	mmurillo@dor.ca.gov	43301 Division Street	Lancaster	CA	93535	661-945-3502
Vocational Rehabilitation - Bakersfield Southwest Branch Office	Priscilla Varela	Priscilla.varela@dor.ca.gov	4925 Commerce Drive	Bakersfield	CA	93309	661-395-2525
Vocational Rehabilitation - Merced Branch Office	Ray Davila	Ray.Davila@dor.ca.gov	464 East Yosemite Avenue	Merced	CA	95340	209-726-6529
Vocational Rehabilitation - Ontario Branch	Michael Locklear	michael.locklear@dor.ca.gov	3595 Inland Empire Blvd	Ontario	CA	91764-5920	909-948-6050
Vocational Rehabilitation - Thousand Oaks	Janet Stuhr	jstuhr@dor.ca.gov	101 Hodencamp Rd	Thousand Oaks	CA	91360-5836	805-371-6279
Vocational Rehabilitation - Thousand Oaks	Karen Swanson	karen.swanson@dor.ca.gov	101 Hodencamp Rd	Thousand Oaks	CA	91360-5836	805-371-6279
William Jessup University	Christy Jewell	careers@jessup.edu	333 Sunset Blvd	Rocklin	CA	95765-3707	916-577-2200
Work For Warriors	Rina Rabinek	Marina.Rabinek@workforwarriors.org	10601 Bear Hollow Drive	Gold River	CA	95670	916-995-6477
Workforce Development Department	Salvatore Monica	salm@wdd.sbcounty.gov	17310 Bear Valley Road	Victorville	CA	92395	760-552-6533
Workforce Development Section Dept of Rehabilitation	Alia Kuraishi	wdsinfo@dor.ca.gov	721 Capitol Mall	Sacramento	CA	95814	916-558-5408
YWCA Watsonville	Leticia Mendoza	lmendoza@ywcawatsonville.org	340 East Beach Street	Watsonville	CA	95076	831-724-6078

2025 FCC Source Evaluation Report

FCC Unit: 13524 Central California

Source	Applicants	Interviews	Hires
appcast-xcelerate (CS)	1	1	0
ATS Communication	1	0	0
ATS Redirect	19	4	1
Beamery	3	1	0
Bing	10	2	1
External Career Site	1720	297	146
Facebook	1	0	0
Fit Finder	1	1	1
Glassdoor	3	0	0
Google	75	10	9
Indeed	224	38	17
Job Alerts	5	1	0
Jobs2Careers	21	4	4
LinkedIn	174	16	10
Monster	2	0	0
Spectrum.com	7	0	0
Upward	23	2	2
ZipRecruiter	47	5	3
Snapchat (R)	1	0	0
Upward	1	0	0
ZipRecruiter	36	4	2

2025 FCC Source Report

FCC Unit: 13524 Central California

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-33791	Account Executive	External Career Site	16	1	0
2024-40542	Account Executive	External Career Site	4	3	1
2024-33791	Account Executive	Google	2	0	0
2024-33791	Account Executive	Indeed	4	1	0
2024-33791	Account Executive	LinkedIn	5	4	1
2024-33791	Account Executive	ZipRecruiter	4	1	0
2024-43123	Account Executive	External Career Site	2	2	1
2024-45369	Account Executive	External Career Site	11	1	1
2025-46311	Account Executive	External Career Site	11	1	1
2024-43123	Account Executive	LinkedIn	1	0	0
2024-43123	Account Executive	ZipRecruiter	4	0	0
2024-45369	Account Executive	Glassdoor	1	0	0
2024-45369	Account Executive	Google	1	0	0
2024-45369	Account Executive	Upward	2	1	1
2025-46311	Account Executive	ATS Redirect	1	0	0
2025-46311	Account Executive	Glassdoor	2	0	0
2025-46311	Account Executive	Google	7	0	0
2025-46311	Account Executive	LinkedIn	3	0	0
2025-46311	Account Executive	Upward	5	1	1
2024-38702	EAE - Generalist	External Career Site	20	2	1
2024-37207	Field Technician I	External Career Site	27	5	2
2024-38902	Field Technician I	External Career Site	98	8	1
2024-40727	Field Technician I	External Career Site	28	7	1
2024-43208	Field Technician I	External Career Site	7	5	1
2025-48777	Field Technician I	External Career Site	33	0	0
2025-49908	Field Technician I	External Career Site	10	0	0
2025-50586	Field Technician I	External Career Site	3	1	0
2024-37207	Field Technician I	ATS Redirect	1	0	0
2024-37207	Field Technician I	Bing	1	1	0
2024-37207	Field Technician I	Indeed	2	1	0
2024-37207	Field Technician I	ZipRecruiter	2	0	0
2024-43208	Field Technician I	Indeed	2	1	0
2025-48777	Field Technician I	Bing	1	0	0
2025-48777	Field Technician I	Google	22	2	2
2025-48777	Field Technician I	LinkedIn	5	0	0
2025-48777	Field Technician I	ZipRecruiter	8	0	0
2025-49908	Field Technician I	ATS Redirect	2	0	0
2025-49908	Field Technician I	Google	14	1	1
2025-49908	Field Technician I	LinkedIn	5	0	0
2025-49908	Field Technician I	ZipRecruiter	3	1	1
2025-50586	Field Technician I	Google	5	2	2
2024-34451	HDD Locator/Driller	Google	1	0	0
2024-34451	HDD Locator/Driller	Indeed	5	1	1
2024-34451	HDD Locator/Driller	LinkedIn	3	0	0
2024-34451	HDD Locator/Driller	External Career Site	41	4	2
2024-32301	MAE - Generalist	ATS Redirect	2	2	0
2024-32301	MAE - Generalist	Google	2	1	1
2024-32301	MAE - Generalist	Indeed	5	0	0
2024-32301	MAE - Generalist	LinkedIn	2	0	0
2024-32301	MAE - Generalist	External Career Site	5	0	0
2024-34807	Mgr, Store	ATS Communication	1	0	0
2024-34807	Mgr, Store	Google	1	0	0
2024-34807	Mgr, Store	External Career Site	22	5	1
2024-38349	Mgr, Store	External Career Site	29	4	1
2024-37152	Mgr, Territory	External Career Site	31	1	1
2024-38173	Mgr, Territory	External Career Site	54	1	1
2024-37152	Mgr, Territory	Google	2	0	0
2024-37152	Mgr, Territory	Indeed	2	0	0
2024-37152	Mgr, Territory	LinkedIn	3	0	0
2025-47771	Multi-Tenant Sales Rep 1	External Career Site	21	1	1
2025-51329	Multi-Tenant Sales Rep 1	External Career Site	39	0	0
2025-47771	Multi-Tenant Sales Rep 1	Indeed	12	0	0
2025-47771	Multi-Tenant Sales Rep 1	LinkedIn	8	0	0
2025-51329	Multi-Tenant Sales Rep 1	ATS Redirect	2	0	0
2025-51329	Multi-Tenant Sales Rep 1	Bing	1	0	0
2025-51329	Multi-Tenant Sales Rep 1	Indeed	18	0	0
2025-51329	Multi-Tenant Sales Rep 1	LinkedIn	4	1	1
2024-34213	Multi-Tenant Sales Rep 2	External Career Site	2	2	1
2025-49749	Multi-Tenant Sales Rep 2	External Career Site	2	1	1
2025-55754	Multi-Tenant Sales Rep 2	External Career Site	2	0	0
2025-55754	Multi-Tenant Sales Rep 2	LinkedIn	2	1	1
2024-32834	Resi Connectivity Sales Spec	Indeed	1	1	0
2024-32834	Resi Connectivity Sales Spec	LinkedIn	1	1	0

2025 FCC Source Report

FCC Unit: 13524 Central California

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-32834	Resi Connectivity Sales Spec	ZipRecruiter	2	2	1
2024-35886	Resi Connectivity Sales Spec	ATS Redirect	1	1	1
2024-35886	Resi Connectivity Sales Spec	Indeed	1	1	0
2024-36387	Resi Connectivity Sales Spec	Google	2	2	1
2024-36387	Resi Connectivity Sales Spec	Indeed	3	1	0
2024-36387	Resi Connectivity Sales Spec	Job Alerts	1	1	0
2024-36387	Resi Connectivity Sales Spec	Jobs2Careers	2	0	0
2024-36387	Resi Connectivity Sales Spec	ZipRecruiter	4	0	0
2024-36468	Resi Connectivity Sales Spec	ZipRecruiter	1	0	0
2024-36474	Resi Connectivity Sales Spec	Indeed	1	1	0
2024-36584	Resi Connectivity Sales Spec	Indeed	3	1	1
2024-36584	Resi Connectivity Sales Spec	Job Alerts	1	0	0
2024-36584	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2024-36584	Resi Connectivity Sales Spec	ZipRecruiter	3	0	0
2024-36596	Resi Connectivity Sales Spec	ATS Redirect	1	0	0
2024-36596	Resi Connectivity Sales Spec	Indeed	2	2	0
2024-37583	Resi Connectivity Sales Spec	Indeed	1	0	0
2024-32834	Resi Connectivity Sales Spec	External Career Site	3	3	0
2024-35316	Resi Connectivity Sales Spec	External Career Site	5	4	3
2024-35886	Resi Connectivity Sales Spec	External Career Site	10	5	2
2024-36387	Resi Connectivity Sales Spec	External Career Site	26	7	4
2024-36468	Resi Connectivity Sales Spec	External Career Site	9	4	4
2024-36474	Resi Connectivity Sales Spec	External Career Site	7	3	1
2024-36584	Resi Connectivity Sales Spec	External Career Site	96	19	9
2024-36596	Resi Connectivity Sales Spec	External Career Site	3	1	1
2024-37583	Resi Connectivity Sales Spec	External Career Site	34	16	10
2024-38430	Resi Connectivity Sales Spec	External Career Site	8	5	2
2024-38642	Resi Connectivity Sales Spec	External Career Site	11	6	1
2024-38690	Resi Connectivity Sales Spec	External Career Site	45	15	6
2024-38705	Resi Connectivity Sales Spec	External Career Site	15	1	1
2024-39820	Resi Connectivity Sales Spec	External Career Site	38	11	3
2024-40489	Resi Connectivity Sales Spec	External Career Site	35	6	5
2024-40522	Resi Connectivity Sales Spec	External Career Site	10	5	1
2024-42670	Resi Connectivity Sales Spec	External Career Site	13	2	2
2024-43141	Resi Connectivity Sales Spec	External Career Site	9	2	2
2024-43143	Resi Connectivity Sales Spec	External Career Site	11	3	1
2024-43144	Resi Connectivity Sales Spec	External Career Site	26	6	6
2024-44386	Resi Connectivity Sales Spec	External Career Site	26	2	1
2024-44399	Resi Connectivity Sales Spec	External Career Site	52	2	1
2024-45286	Resi Connectivity Sales Spec	External Career Site	7	0	0
2025-45974	Resi Connectivity Sales Spec	External Career Site	14	9	7
2025-45994	Resi Connectivity Sales Spec	External Career Site	14	3	3
2025-46582	Resi Connectivity Sales Spec	External Career Site	14	0	0
2025-49337	Resi Connectivity Sales Spec	External Career Site	63	4	3
2025-49342	Resi Connectivity Sales Spec	External Career Site	14	3	0
2025-49348	Resi Connectivity Sales Spec	External Career Site	4	3	2
2025-49359	Resi Connectivity Sales Spec	External Career Site	7	4	1
2025-49379	Resi Connectivity Sales Spec	External Career Site	40	1	1
2025-51310	Resi Connectivity Sales Spec	External Career Site	23	0	0
2024-42670	Resi Connectivity Sales Spec	Indeed	9	0	0
2024-42670	Resi Connectivity Sales Spec	ZipRecruiter	4	0	0
2025-51906	Resi Connectivity Sales Spec	External Career Site	12	1	1
2025-55642	Resi Connectivity Sales Spec	External Career Site	7	2	2
2024-43141	Resi Connectivity Sales Spec	Fit Finder	1	1	1
2024-43141	Resi Connectivity Sales Spec	Google	8	0	0
2024-43141	Resi Connectivity Sales Spec	Indeed	8	0	0
2024-43141	Resi Connectivity Sales Spec	LinkedIn	1	1	1
2024-43141	Resi Connectivity Sales Spec	Upward	1	0	0
2024-43141	Resi Connectivity Sales Spec	ZipRecruiter	8	0	0
2024-43143	Resi Connectivity Sales Spec	Google	1	0	0
2024-43143	Resi Connectivity Sales Spec	Indeed	9	0	0
2024-43144	Resi Connectivity Sales Spec	Beamery	2	0	0
2024-43144	Resi Connectivity Sales Spec	Bing	2	0	0
2024-43144	Resi Connectivity Sales Spec	Google	2	0	0
2024-43144	Resi Connectivity Sales Spec	Indeed	18	2	0
2024-43144	Resi Connectivity Sales Spec	Monster	2	0	0
2024-43144	Resi Connectivity Sales Spec	ZipRecruiter	2	0	0
2024-44399	Resi Connectivity Sales Spec	ATS Redirect	1	0	0
2024-44399	Resi Connectivity Sales Spec	Indeed	1	0	0
2024-44399	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2024-45286	Resi Connectivity Sales Spec	Indeed	4	2	1
2025-45974	Resi Connectivity Sales Spec	Beamery	1	1	0
2025-45974	Resi Connectivity Sales Spec	Indeed	14	10	6

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-45974	Resi Connectivity Sales Spec	LinkedIn	1	1	0
2025-45994	Resi Connectivity Sales Spec	Indeed	11	0	0
2025-45994	Resi Connectivity Sales Spec	LinkedIn	3	0	0
2025-46582	Resi Connectivity Sales Spec	ATS Redirect	2	0	0
2025-46582	Resi Connectivity Sales Spec	Bing	1	1	1
2025-46582	Resi Connectivity Sales Spec	Indeed	13	1	1
2025-46582	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2025-49337	Resi Connectivity Sales Spec	Indeed	13	0	0
2025-49342	Resi Connectivity Sales Spec	Indeed	9	0	0
2025-49342	Resi Connectivity Sales Spec	LinkedIn	1	1	1
2025-49348	Resi Connectivity Sales Spec	Indeed	1	1	0
2025-49359	Resi Connectivity Sales Spec	Indeed	4	1	1
2025-49379	Resi Connectivity Sales Spec	Indeed	25	1	1
2025-49379	Resi Connectivity Sales Spec	LinkedIn	3	0	0
2025-51310	Resi Connectivity Sales Spec	Facebook	1	0	0
2025-51310	Resi Connectivity Sales Spec	Indeed	6	4	3
2025-51310	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2025-51906	Resi Connectivity Sales Spec	Bing	1	0	0
2025-51906	Resi Connectivity Sales Spec	Indeed	6	0	0
2025-55642	Resi Connectivity Sales Spec	Indeed	4	2	2
2024-41008	Sr Human Resources Generalist	External Career Site	18	1	1
2024-34257	Store Specialist	Google	1	1	1
2024-34507	Store Specialist	Job Alerts	1	0	0
2024-35440	Store Specialist	ATS Redirect	1	1	0
2024-35440	Store Specialist	Google	1	1	1
2024-35440	Store Specialist	Indeed	2	2	0
2024-42037	Store Specialist	appcast-xcelerate (CS)	1	1	0
2024-42950	Store Specialist	Indeed	3	0	0
2024-34507	Store Specialist	External Career Site	2	1	1
2024-34825	Store Specialist	External Career Site	2	2	1
2024-35440	Store Specialist	External Career Site	3	3	0
2024-43795	Store Specialist	ATS Redirect	2	0	0
2024-35601	Store Specialist	External Career Site	6	2	1
2024-43795	Store Specialist	Google	1	0	0
2024-35619	Store Specialist	External Career Site	3	3	1
2024-35866	Store Specialist	External Career Site	4	3	1
2024-36400	Store Specialist	External Career Site	5	1	1
2024-37925	Store Specialist	External Career Site	8	8	1
2024-37954	Store Specialist	External Career Site	1	1	1
2024-44934	Store Specialist	Jobs2Careers	1	0	0
2024-44934	Store Specialist	LinkedIn	1	0	0
2024-44934	Store Specialist	Spectrum.com	1	0	0
2024-39333	Store Specialist	External Career Site	5	5	1
2024-39376	Store Specialist	External Career Site	3	1	1
2024-39411	Store Specialist	External Career Site	3	2	1
2024-39949	Store Specialist	External Career Site	3	1	1
2024-40127	Store Specialist	External Career Site	4	4	1
2024-40158	Store Specialist	External Career Site	7	6	1
2025-46271	Store Specialist	Jobs2Careers	6	0	0
2025-46271	Store Specialist	LinkedIn	1	0	0
2025-46271	Store Specialist	Spectrum.com	1	0	0
2024-40582	Store Specialist	External Career Site	4	3	1
2024-40583	Store Specialist	External Career Site	5	2	1
2025-47361	Store Specialist	LinkedIn	2	1	1
2024-41458	Store Specialist	External Career Site	2	2	1
2024-41469	Store Specialist	External Career Site	3	2	2
2025-48122	Store Specialist	Jobs2Careers	1	0	0
2025-48122	Store Specialist	LinkedIn	2	1	1
2024-42001	Store Specialist	External Career Site	3	1	1
2025-48242	Store Specialist	LinkedIn	1	1	1
2024-42037	Store Specialist	External Career Site	8	6	1
2024-42186	Store Specialist	External Career Site	12	2	2
2024-42203	Store Specialist	External Career Site	3	1	1
2024-42950	Store Specialist	External Career Site	2	2	1
2024-43795	Store Specialist	External Career Site	9	2	1
2024-44318	Store Specialist	External Career Site	6	1	1
2024-44544	Store Specialist	External Career Site	10	1	1
2025-49543	Store Specialist	Jobs2Careers	2	1	1
2024-44934	Store Specialist	External Career Site	4	1	1
2025-49603	Store Specialist	Jobs2Careers	1	0	0
2024-44949	Store Specialist	External Career Site	3	1	1
2025-46271	Store Specialist	External Career Site	2	1	1
2025-48122	Store Specialist	External Career Site	7	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-48242	Store Specialist	External Career Site	2	0	0
2025-51262	Store Specialist	ATS Redirect	1	0	0
2025-51262	Store Specialist	Jobs2Careers	5	1	1
2025-51262	Store Specialist	Spectrum.com	1	0	0
2025-49603	Store Specialist	External Career Site	1	1	1
2025-51776	Store Specialist	External Career Site	3	0	0
2025-51776	Store Specialist	ATS Redirect	1	0	0
2025-52500	Store Specialist	External Career Site	4	1	1
2025-51776	Store Specialist	Jobs2Careers	1	1	1
2025-51776	Store Specialist	LinkedIn	2	0	0
2025-51776	Store Specialist	Spectrum.com	1	0	0
2025-54754	Store Specialist	External Career Site	1	1	1
2025-55962	Store Specialist	External Career Site	2	0	0
2025-52500	Store Specialist	Jobs2Careers	1	0	0
2025-52500	Store Specialist	LinkedIn	2	0	0
2025-54754	Store Specialist	LinkedIn	2	0	0
2025-55962	Store Specialist	Jobs2Careers	1	1	1
2025-55962	Store Specialist	Spectrum.com	3	0	0
2024-34477	U-Ground Construction Tech	LinkedIn	3	0	0
2025-50574	U-Ground Construction Tech	Bing	1	0	0
2025-50574	U-Ground Construction Tech	LinkedIn	15	1	1
2025-50574	U-Ground Construction Tech	Upward	3	0	0
2024-34477	U-Ground Construction Tech	External Career Site	58	4	4
2025-50574	U-Ground Construction Tech	External Career Site	10	0	0
2024-42439	Warehouse Technician	Google	2	0	0
2024-42439	Warehouse Technician	Indeed	2	1	0
2024-42439	Warehouse Technician	Job Alerts	2	0	0
2024-42439	Warehouse Technician	LinkedIn	1	1	0
2024-42439	Warehouse Technician	ZipRecruiter	2	1	1
2025-49473	Warehouse Technician	ATS Redirect	1	0	0
2025-49473	Warehouse Technician	Bing	2	0	0
2025-49473	Warehouse Technician	LinkedIn	87	1	1
2025-49473	Warehouse Technician	Upward	12	0	0
2024-40844	Warehouse Technician	External Career Site	138	5	2
2024-42439	Warehouse Technician	External Career Site	11	0	0
2025-49473	Warehouse Technician	External Career Site	101	0	0