

2025 FCC Unit Structure

13525 Central New York

Address	City	State	Zip
5585 Buffalo St. Ext	Canandaigua	NY	14424
620 Whitney Rd West	Fairport	NY	14450
4797 commercial Drive Ste 200	New Hartford	NY	13413
742 South Meadow Drive Ste 25	Ithaca	NY	14850
3469 Erie Blvd East	DeWitt	NY	13214
611 Fay Street	Fulton	NY	13069
217 Grant Ave	Auburn	NY	13021
1514 County Road 64	Horseheads	NY	14845
219 Erie Boulevard West	Rome	NY	13440
21290 Route 202	Watertown	NY	13601
2505 Vestal Parkway East	Vestal	NY	13850
314 Eastern Blvd	Canandaigua	NY	14424
3837 NYS Route 31	Liverpool	NY	13090
137 State Route 104	Oswego	NY	13126
818 Bennie Road	Cortland	NY	13045
56 Ferris St	Corning	NY	14830
3311 S Main St	Horseheads	NY	14845
519 W State St	Ithaca	NY	14850
1930 Fairview Ave	Oneida	NY	13421
1117 Erie Blvd W	Rome	NY	13440
6005 Fair Lakes Rd	East Syracuse	NY	13057
483 Plaza Dr	Vestal	NY	13850
120 Plaza Dr	Vestal	NY	13850
340 Eastern Blvd.	Watertown	NY	13601
2875 Union Rd	Cheektowaga	NY	14227
39 Hale Street	Norwich	NY	13815
1000 Firehouse Rd	Utica	NY	13502
32 Owasco St	Auburn	NY	13021
224 Tompkins St	Cortland	NY	13045
3518 Sutton Rd	Geneva	NY	14456
815 Erie Blvd E	Syracuse	NY	13210
1250 Pittsford-Victor Rd	Pittsford	NY	14534
6350 Court Street Rd	East Syracuse	NY	13057
980 Ridge Rd	Webster	NY	14580
2897 Union Rd	Cheektowaga	NY	14227
3179 Erie Blvd E	Syracuse	NY	13214
1000 Picture Parkway	Webster	NY	14580

[Amend](#)[Print](#)

EEO Form 396-C

File No.: CBL0022253

Filing Status: **Ready for Review**

13525

Reference Copy
OMB Control No.
3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2025

Employment Unit ID (EUID)

13525

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

Charter Communications

Operator Address 1

7800 Crescent Executive Dr

Operator state

NC

Operator Zip Code

28217

Operator City

CHARLOTTE

State of Employment Office

NY

County of Employment Office

Onondaga

Application Purpose

New Program Report

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Supplemental Investigation Sheet (SIS) Required

false

Reporting Period Start Date

2024-07-01

Reporting Period End Date

2025-06-30

Section II - Community Information

PSID

007355, 002067, 002978, 007333, 003617, 003688, 005120, 009227, 002072, 002045, 002064, 002061

Communities

NY1984, NY0867, NY0040, NY0866, NY0844, NY0553, NY0784, NY1165, NY1166, NY0074, NY0076, NY0613, NY0615, NY0075, NY0614, NY0078, NY0080, NY0082, NY0084, NY0086, NY0077, NY0079, NY0081, NY0083, NY0085, NY1205, NY0972, NY1647, NY1645, NY1692, NY1693, NY0958, NY0960, NY1479, NY0959, NY0572, NY0962, NY0964, NY0963, NY0965, NY1992, NY1993, NY0148, PA2722, PA2458, PA2723, PA1673, PA1672, NY0518, NY1531, NY1589, NY0105, NY0107, NY0109, NY0111, NY0106, NY0108, NY0110, NY0112, NY1375, NY1332, NY0916, NY0584, PA2717, PA2719, NY0927, NY0585, PA2718, NY0446, NY1608, NY0758, NY0757, NY0909, NY1442, NY1210, NY0631, NY0630, NY0529, NY0101, NY0301, NY0303, NY0062, NY0064, NY0066, NY0302, NY0061, NY0063, NY0067, NY0544, NY1617, NY0810, NY1466, NY1465, NY1618, NY0323, NY0036, NY1625, NY1627, NY1344, NY1530, NY2114, NY1444, NY0143, NY0144, NY0146, NY0100, NY0145, NY0886, NY0199, NY0201, NY0203, NY1554, NY0200, NY0202, NY1553, NY1555, NY1420, NY0802, NY1421, NY1514, NY0801, NY0023, NY0033, NY0528, NY0725, NY1529, NY0813, NY1401, NY0099, NY0930, NY0292, NY0142, NY0235, NY1030, NY1373, NY0022, NY1031, NY0885, NY1372, NY0206, NY0304, NY0032, NY1347, NY1349, NY0038, NY1621, NY1345, NY1346, NY1348, NY1528, NY0812, NY1495, NY0586, NY1017, NY1019, NY1359, NY1361, NY1737, NY0587, NY1018, NY1358, NY1360, NY1362, NY1369, NY0205, NY1363, NY1029, NY1418, NY1364, NY0031, NY0756, NY0811, NY1853, NY0562, NY1700, NY1437, NY1620, NY1532, NY1438, NY0037, NY1016, NY0877, NY0876, NY1986, NY0702, NY0365, NY1193, NY1196, NY0474,

NY0476, NY0520, NY1199, NY0475, NY0519, NY0521, NY1640,
NY1715, NY0841, NY0843, NY1716, NY0744, NY1285, NY1515,
NY1998, NY1284, NY1286, NY0907, NY1103, NY0825, NY0827,
NY1122, NY1683, NY0826, NY0828, NY1121, NY0394, NY1379,
NY1138, NY1378, NY1380, NY1139, NY0947, NY1105, NY1021,
NY1070, NY0921, NY1352, NY0060, NY0599, NY1603, NY0356,
NY0598, NY1602, NY1719, NY0396, NY0357, NY0603, NY1744,
NY0358, NY0604, NY0504, NY0574, NY0576, NY0966, NY0575,
NY0577, NY0967, NY1954, NY1955, NY0116, NY0465, NY0467,
NY1385, NY0113, NY0115, NY1386, NY1678, NY1409, NY1410,
NY1411, NY1412, NY1477, NY1745, NY1743, NY0095, NY0096,
NY0114, NY0622, NY0679, NY1702, NY0310, NY0087, NY0578,
NY0090, NY0092, NY0579, NY0089, NY0091, NY0093, NY0212,
NY1525, NY0088, NY0162, NY0027, NY0029, NY0028, NY0030,
NY0419, NY1631, NY1633, NY1632, NY0034, NY0432, NY1123,
NY1478, NY1067, NY1069, NY1544, NY1068, NY1543, NY1999,
NY0024, NY0026, NY1563, NY0025, NY1578, NY2000, PA0579,
PA0578, NY0269, PA0593, PA0594, NY0270, PA3177, PA0690,
NY1075, NY1074, NY1076, NY0381, NY0380, NY0418, NY0420,
NY0125, NY0127, NY0129, NY0131, NY0124, NY0126, NY0128,
NY0130, NY1605, NY1607, NY1211, NY0937, NY0847, NY1460,
NY1714, NY0546, NY1195, NY1197, NY0848, NY0707, NY1194,
NY1619, NY1626, NY0715, NY0720, NY1198, NY0332, NY0334,
NY0881, NY0883, NY0333, NY0882, NY0728, NY0346, NY1739,
NY0326, NY0328, NY0330, NY1624, NY0671, NY0369, NY0327,
NY0329, NY0331, NY1405, NY0442, NY1261, NY0781, NY1404,
NY0433, NY0443, NY1260, NY1262, NY0782, NY0884, NY0450,
NY1457, NY0981, NY1456, NY1470, NY1144, NY0948, NY0950,
NY1471, NY0949, NY0955, NY1622, NY0915, NY1738, NY1169,
NY1170, NY1712, NY0252, NY1501, NY1503, NY1988, NY1502,
NY1504, NY1366, NY1368, NY1057, NY1439, NY0373, NY1013,
NY1015, NY1440, NY1533, NY0372, NY1014, PA2681, PA2682,
NY0403, NY0249, NY0402, NY1459, NY1547, NY0704, NY0137,
NY0139, NY0680, NY0138, NY0140, NY0251, NY1650, NY0893,
NY0260, NY0133, NY0135, NY0132, NY0134, NY0136, NY0829,
NY0831, PA2303, NY1592, NY0830, NY0832, PA3353, NY0983,

PA3354, NY1731, PA3355, PA3687, NY0977, PA2614, NY0268,
NY0267

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Contacted multiple sources of applicants

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Defined responsibility of management

Yes

Conducted continuing review of job structure

Yes

Disseminated widely EEO Program

Yes

Offered promotions in nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Conducted continuing program to exclude prejudice

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Phone

704-731-3338

Certifying Date Signed

2025-09-29

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Email

julie.coal@charter.com

2025 FCC Recruitment Initiatives

FCC Unit: 13525 Central New York

I - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

Niagara County Employment & Training Job Fair

- January 15, 2025
- Cheektowaga, NY
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

Goodwill Goodskills Career Fair

- May 29, 2025
- Cheektowaga, NY
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Foundations of a Respectful Workplace

Are you ready to be a part of Charter's respectful workplace? This course will introduce you to our respectful workplace expectations, identify behaviors that are consistent with our expectations, and highlight the professional and business impacts of applying respectful behaviors to our daily interactions. This required course is assigned to all new hires up to the EVP level.

2025 FCC Outreach Sources

FCC Unit: 13525 Central New York

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
ACCES-VR at NYSED - Buffalo District Office	Dennis Martinez	dmartine@mail.nysed.gov	508 Main Street	Buffalo	NY	14203	716-848-8071
Albion Career Center	Stephen Bragg	stephen.bragg@labor.ny.gov	458 West Avenue	Albion	NY	14411	585-589-5335
Aurora of Central New York Inc.	Charlotte Ashworth	cashworth@auroraofcny.org	1065 James Street	Syracuse	NY	13203	315-422-7263
Broome County Urban League	Jennifer Lesko	jlesko@bcul.org	43-45 Carroll St	Binghamton	NY	13901-3908	607-723-7303
Broome-Tioga Workforce New York	William Fowler	william.fowler@labor.ny.gov	501 Reynolds Rd	Johnson City	NY	13790	607-778-2136
Buffalo Vet Center	Robert Zynda	robert.zynda@va.gov	2372 Sweet Home Road	Buffalo	NY	14203	716-862-7350
CDO Workforce - Chenango County	William Haines	william.haines@labor.ny.gov	1 OHara Drive	Norwich	NY	13815	607-431-2201
Cedar Crest College	Pat Lorenzo	plorenzo@cedarcrest.edu	100 College Dr	Allentown	PA	18104-6132	610-606-4648
Center For Employment Opportunities HQ (CEO)	Chris Watler	cwatler@ceoworks.org	50 Broadway	New York	NY	10004	212-422-4430
CenterState Corporation for Economic Opportunity	Megan Durso	mdurso@centerstateceo.com	115 West Fayette Street	Syracuse	NY	13202	315-470-1800
City College of New York	Rhea Christian	rchristian@ccny.cuny.edu	Convent Ave. @138th Street	New York	NY	10031	212-650-5327
Community Action Organization of Western New York, Inc.	Joseph Milazzo	jmilazzo@caowny.org	45 Jewett Avenue	Buffalo	NY	14214	716-881-5150
Community Action Organization of Western New York, Inc.	Tiffany Ingram	tingram@caowny.org	45 Jewett Avenue	Buffalo	NY	14214	716-881-5150
Cortland Works Career Center	Matthew Brennan	matthew.brennan@labor.ny.gov	99 Main St	Cortland	NY	13045-2610	607-756-7585
CSS Workforce New York - Elmira Career Center	Lisa Doland	lisa.doland@labor.ny.gov	318 Madison Avenue	Elmira	NY	14901	607-937-8337
Disabled American Veterans - Kimble Kowalski # 7	Anthony Ritter	tritter55@hotmail.com	36 Warden St	Bath	NY	14810-1253	607-368-9251
Disabled American Veterans - Syracuse #8	Marvin Triggs	mtriggsjr@yahoo.com	416 Lodi St	Syracuse	NY	13203-2422	315-474-0553
East End Disability Associates, Inc.	Joan Lucarelli	services@eed-a.org	107 Roanoke Avenue	Riverhead	NY	11901	631-369-7345
Employer Support of the Guard and Reserve - New York	Darlene Stanton	darlene.a.stanton.ctr@mail.mil	330 Old Niskayuna Rd	Latham	NY	12110	518-786-4911
Erie One Boces, Vocational Assessment Center	Pam Santillo	psantillo@e1b.org	355 Harlem Rd	West Seneca	NY	14224-1825	716-821-7000
Finger Lakes Works	Michelle Coomber	michelle.coomber@labor.ny.gov	70 Elizabeth Blackwell St	Geneva	NY	14456-3403	315-789-1771
Hornell Career Center	Kelli Everett	kelli.everett@labor.ny.gov	107 Broadway	Hornell	NY	14843	607-324-8388
Le Moyne College Veterans Program	Jennifer Reddy	reddyjc@lemoyne.edu	1419 Salt Springs Rd	Syracuse	NY	13214-1302	315-445-4141
Livingston County Center - Office of Workforce Development	David Carman	david.carman@labor.ny.gov	6 Court Street Room 105	Geneseo	NY	14454	585-243-7047
Lockport Workforce Center	Vicki Allen	vicki.allen@labor.ny.gov	81 Walnut St	Albany	NY	12205	716-433-6766
Madison County Career Center	Ellen Bowe	ellen.bowe@madisoncountyny.gov	133 North Court Street	Wampsville	NY	13163	315-363-2400

2025 FCC Outreach Sources

FCC Unit: 13525 Central New York

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Managed Care Network	Jen Kubek	jkubek@managedcarenetwork.com	1625 Buffalo Avenue	Niagara Falls	NY	14303	585-314-3057
Managed Care Network	Roxanne Young	battaglia@managedcarenetwork.com	1625 Buffalo Avenue	Niagara Falls	NY	14303	585-314-3057
Mansfield University of Pennsylvania	Nichole Lefelhoc	nhall@mansfield.edu	31 S Academy St	Mansfield	PA	16933-1149	570-662-4000
Marine For Life - Buffalo	Kara Blome	kara.blome@sig.com	3 Porter Avenue	Buffalo	NY	14202	716-885-6529 x3510
Mohawk Valley Community College	Lizabeth Doherty	ldoherty@mvcc.edu	1101 Sherman Dr	Utica	NY	13501-5308	315-792-5488
Muhlenberg College	Lauren Buchalter	pacareercenter@muhlenberg.edu	2400 Chew St	Allentown	PA	18104-5564	484-664-3100
New York State Department of Labor	Walter Wallace	walter.wallace@labor.ny.gov	284 Main Street	Buffalo	NY	14202	716-634-9081 x251
New York State Department of Labor - Geneva	Christopher Caughey	Christopher.Caughey@labor.ny.gov	795 Canandaigua Road	Geneva	NY	14456	315-789-1771
Niagara USA Chamber	Kory Schuler	Kschuler@niagarachamber.org	6311 Inducon Corporate Drive	Sanborn	NY	14132	716-285-9141
NYS Division of Veterans Affairs - Chemung	Mr. Canestaro	jcanestaro@veterans.state.ny.us	149 W Gray St	Elmira	NY	14901-3032	607-733-2178
NYS Division of Veterans Affairs - Cortland	Matthew Brennan	matthew.brennan@labor.state.ny.us	1100 Corporate Dr	Auburn	NY	13021-1633	607-662-1517
NYS Division of Veterans Affairs - Williamsville	Tracy Kinn	Tkinn@veterans.ny.gov	5583 Main St	Williamsville	NY	14221-5488	716-632-4190
Oneida County Veterans Services	Joe Perrone	jperrone@ocgov.net	800 Park Avenue	Utica	NY	13440-5806	315-798-5830
Onondaga County CNY Works	William Burns	william.burns@labor.ny.gov	443 N Franklin St	Syracuse	NY	13204-5422	315-477-6919
OpenBuffalo	Leslie Nickerson	leslie@openbuffalo.org	1327 Jefferson Avenue	Buffalo	NY	14208	716-243-8777
People Incorporated	Jim Scutt	jscutt@people-inc.org	4286 Delaware Ave	Tonawanda	NY	14150-6130	716-694-6630
Resource Center for Independent Living	George Graziadei	GGraziadei@rcil.com	131 Genesee Street	Utica	NY	13501	315-797-4642
St. Bonaventure University	Molly Moretti	career@sbu.edu	3261 West State Road St	St. Bonaventure	NY	14778	716-375-2386
St. John's University - Queens Campus	Joni O'Hagan	ohaganj@stjohns.edu	8000 Utopia Pkwy Rm 24	Jamaica	NY	11439-9000	718-990-6375
SUNY - Cobleskill	Donna Pesta	pestadh@cobleskill.edu	106 Suffolk Circle	Cobleskill	NY	12043	518-255-5624
SUNY Plattsburgh	Sally Urban	urbanse@plattsburgh.edu	101 Broad Street	Plattsburgh	NY	12901	518-564-2000
Syracuse Vet Center	Stephen Lockwood	stephen.lockwood@va.gov	109 Pine St	Syracuse	NY	13210-1149	315-478-7127
The Economic Opportunity Program - Schuylar County Office	Andrea --	ande33@aol.com	507 N Franklin St	Watkins Glen	NY	14891-1372	607-535-2468
Tioga Employment One Stop Center - Broome-Tioga Workforce New York	David Croston	David.croston@labor.ny.gov	1062 State Route 38	Owego	NY	13827	607-687-8500
Tompkins Workforce New York Career Center - Ithaca	J.R. Clairborne	jclairborne@tomkins-co.org	171 E State St	Ithaca	NY	14850-5566	607-570-1116
Trott Access Center - Niagara County Employment & Training	Kerrie Heffernan	kerrie.heffernan@niagaracounty.com	1001 11th Street	Niagara Falls	NY	14301	716-278-8148

2025 FCC Outreach Sources

FCC Unit: 13525 Central New York

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Trott Access Center - Niagara County Employment & Training	Ian Bone	ian.bone@labor.ny.gov	1001 11th Street	Niagara Falls	NY	14301	716-278-8148
Urban Pathways, Inc.	John Manescu	JManescu@urbanpathways.org	575 8th Ave Fl 9th	New York	NY	10018-3011	212-736-7385x231
VA Western New York Healthcare System / Health Care for Homeless Veterans Program	Michael Throm	Michael.Throm@va.gov	1325 Main Street	Buffalo	NY	14209	716-862-8885
Western New York Independent Living Family of Agencies	Danielle Jackson	DJackson@wnyil.org	3108 Main St	Buffalo	NY	14214-1306	716-836-0822
Western New York Independent Living, Inc.	Josue Roman	JRoman@wnyil.org	3108 Main Street	Buffalo	NY	14214	716-836-0822
Western New York Veterans Housing Coalition	Russell Stewart	russell.stewart@va.gov	25 W Utica St	Buffalo	NY	14209-1853	716-885-0305

2025 FCC Source Evaluation Report

FCC Unit: 13525 Central New York

Source	Applicants	Interviews	Hires
appcast-xcelerate (CS)	3	0	0
ATS	2	1	1
ATS Communication	2	0	0
ATS Redirect	28	5	4
Beamery	2	0	0
Bing	11	5	5
External Career Site	1519	524	259
Facebook	1	1	0
Fit Finder	17	6	6
Glassdoor	2	0	0
Google	183	54	35
Handshake	3	0	0
Indeed	255	76	48
Job Alerts	2	1	0
Jobs2Careers	13	2	2
LinkedIn	115	19	13
My Job Helper	1	1	0
Spectrum.com	9	2	2
Text Apply	1	0	0
Upward	4	0	0
ZipRecruiter	49	10	6
External Career Site	39	4	1
sales-and-marketing-sourcing (R)	1	0	0
Snapchat (R)	1	1	1
Spectrum.com	1	0	0
Text Apply	1	0	0
Upward	1	0	0
ZipRecruiter	7	3	1

2025 FCC Source Report

FCC Unit: 13525 Central New York

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-39731	Account Executive	External Career Site	11	1	1
2024-44406	Account Executive	External Career Site	2	1	1
2025-49859	Account Executive	External Career Site	5	0	0
2024-39731	Account Executive	Indeed	2	1	0
2024-39731	Account Executive	ZipRecruiter	1	0	0
2024-44406	Account Executive	ATS Redirect	1	0	0
2024-44406	Account Executive	LinkedIn	1	0	0
2025-49859	Account Executive	Glassdoor	2	0	0
2025-49859	Account Executive	LinkedIn	5	1	1
2025-49859	Account Executive	Upward	3	0	0
2024-35376	Accounts Payable Specialist	External Career Site	29	6	1
2024-34778	Business Sales Representative	External Career Site	30	12	5
2024-36530	Business Sales Representative	External Career Site	29	16	9
2024-39869	Business Sales Representative	External Career Site	51	26	15
2024-44209	Business Sales Representative	External Career Site	30	17	10
2025-46173	Business Sales Representative	External Career Site	4	1	1
2025-48606	Business Sales Representative	External Career Site	2	0	0
2024-36530	Business Sales Representative	ATS Redirect	1	1	0
2024-36530	Business Sales Representative	Google	1	1	0
2024-36530	Business Sales Representative	Indeed	2	2	1
2024-36530	Business Sales Representative	Job Alerts	1	1	0
2024-39869	Business Sales Representative	Google	1	1	0
2024-39869	Business Sales Representative	Indeed	1	1	0
2024-44209	Business Sales Representative	ATS Redirect	1	1	1
2024-44209	Business Sales Representative	Google	2	0	0
2024-44209	Business Sales Representative	Jobs2Careers	1	1	1
2024-44209	Business Sales Representative	ZipRecruiter	1	0	0
2025-46173	Business Sales Representative	ATS Redirect	2	1	1
2025-46173	Business Sales Representative	Bing	1	1	1
2025-46173	Business Sales Representative	Google	25	10	9
2025-46173	Business Sales Representative	LinkedIn	1	0	0
2025-46173	Business Sales Representative	ZipRecruiter	9	3	2
2025-48606	Business Sales Representative	ATS	2	1	1
2025-48606	Business Sales Representative	ATS Redirect	2	0	0
2025-48606	Business Sales Representative	Beamery	1	0	0
2025-48606	Business Sales Representative	Google	26	4	4
2025-48606	Business Sales Representative	LinkedIn	2	0	0
2025-48606	Business Sales Representative	ZipRecruiter	11	1	0
2025-51069	EAE-Enterprise Account Exec	External Career Site	2	1	1
2025-51069	EAE-Enterprise Account Exec	Google	2	0	0
2025-51069	EAE-Enterprise Account Exec	ZipRecruiter	5	0	0
2025-53911	EAM-Enterprise Account Manager	External Career Site	1	0	0
2025-53911	EAM-Enterprise Account Manager	Google	1	1	1
2024-35862	Field Technician I	External Career Site	67	27	10
2024-37382	Field Technician I	External Career Site	27	4	4
2024-37383	Field Technician I	External Career Site	54	5	1
2025-46351	Field Technician I	External Career Site	23	0	0
2024-35862	Field Technician I	Indeed	1	1	0
2024-35862	Field Technician I	ZipRecruiter	1	0	0
2025-46355	Field Technician I	External Career Site	12	2	0
2025-46357	Field Technician I	External Career Site	12	1	0
2025-47095	Field Technician I	External Career Site	20	2	2
2025-48970	Field Technician I	External Career Site	13	1	1
2024-37382	Field Technician I	Indeed	1	0	0
2024-37383	Field Technician I	Google	1	0	0
2024-37383	Field Technician I	Indeed	1	0	0
2024-37383	Field Technician I	ZipRecruiter	1	1	0
2025-46351	Field Technician I	ATS Redirect	1	0	0
2025-46351	Field Technician I	Bing	1	0	0
2025-46351	Field Technician I	Google	27	5	2
2025-46351	Field Technician I	LinkedIn	8	1	0
2025-46351	Field Technician I	ZipRecruiter	5	1	1
2025-46355	Field Technician I	Google	15	3	1
2025-46355	Field Technician I	Indeed	1	0	0
2025-46355	Field Technician I	LinkedIn	2	0	0
2025-46355	Field Technician I	ZipRecruiter	7	0	0
2025-46357	Field Technician I	Google	25	5	4
2025-46357	Field Technician I	LinkedIn	4	0	0
2025-46357	Field Technician I	ZipRecruiter	4	2	2
2025-47095	Field Technician I	Bing	2	1	1
2025-47095	Field Technician I	Google	14	4	4
2025-47095	Field Technician I	Handshake	3	0	0
2025-47095	Field Technician I	Indeed	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-47095	Field Technician I	LinkedIn	2	0	0
2025-48970	Field Technician I	Google	5	0	0
2025-48970	Field Technician I	LinkedIn	1	1	1
2024-43443	Field Technician I	External Career Site	39	4	1
2025-47602	Human Resources Generalist	External Career Site	20	2	1
2025-51064	Human Resources Generalist	External Career Site	39	1	1
2025-47602	Human Resources Generalist	ATS Redirect	1	0	0
2025-47602	Human Resources Generalist	Bing	2	0	0
2025-47602	Human Resources Generalist	Indeed	12	0	0
2025-51064	Human Resources Generalist	ATS Redirect	1	0	0
2025-51064	Human Resources Generalist	Indeed	16	0	0
2025-51064	Human Resources Generalist	LinkedIn	5	0	0
2024-27706	Intern, Customer Service Rep	Google	6	6	3
2024-27706	Intern, Customer Service Rep	External Career Site	25	14	10
2025-47044	Intern, Customer Service Rep	External Career Site	5	1	1
2025-47044	Intern, Customer Service Rep	Fit Finder	17	6	6
2025-47044	Intern, Customer Service Rep	Indeed	15	4	4
2025-47044	Intern, Customer Service Rep	LinkedIn	4	1	1
2025-54026	Mgr, Store	External Career Site	4	0	0
2025-54026	Mgr, Store	ATS Redirect	2	0	0
2025-54026	Mgr, Store	Bing	1	0	0
2025-54026	Mgr, Store	Indeed	2	1	1
2025-54026	Mgr, Store	LinkedIn	1	0	0
2024-40391	Multi-Tenant Sales Rep 1	External Career Site	2	2	1
2025-46033	Multi-Tenant Sales Rep 1	External Career Site	6	1	1
2025-46033	Multi-Tenant Sales Rep 1	Indeed	3	1	0
2024-45138	Multi-Tenant Sales Rep 2	External Career Site	6	1	1
2025-48102	Multi-Tenant Sales Rep 2	External Career Site	6	0	0
2024-45138	Multi-Tenant Sales Rep 2	Indeed	1	0	0
2025-48102	Multi-Tenant Sales Rep 2	Indeed	4	1	1
2025-51546	Multi-Tenant Sales Rep 2	Indeed	1	1	1
2024-34564	Network Engineer III	ATS Communication	2	0	0
2024-34564	Network Engineer III	ATS Redirect	5	0	0
2024-34564	Network Engineer III	Google	3	1	1
2024-34564	Network Engineer III	Indeed	3	0	0
2024-34564	Network Engineer III	LinkedIn	2	0	0
2024-34564	Network Engineer III	External Career Site	16	0	0
2024-40821	Network Engineer III	External Career Site	28	4	1
2024-37688	Photojournalist	External Career Site	30	3	2
2024-39908	Producer	External Career Site	11	1	1
2024-32370	Rep 1, Cust Svc Video Repair	Bing	1	1	1
2024-32370	Rep 1, Cust Svc Video Repair	Facebook	1	1	0
2024-32370	Rep 1, Cust Svc Video Repair	Google	10	7	4
2024-32370	Rep 1, Cust Svc Video Repair	Indeed	9	4	4
2024-32370	Rep 1, Cust Svc Video Repair	LinkedIn	1	0	0
2024-32370	Rep 1, Cust Svc Video Repair	My Job Helper	1	1	0
2024-32370	Rep 1, Cust Svc Video Repair	Upward	1	0	0
2024-32370	Rep 1, Cust Svc Video Repair	ZipRecruiter	2	1	1
2024-34768	Rep 1, Cust Svc Video Repair	Google	2	1	0
2024-32370	Rep 1, Cust Svc Video Repair	External Career Site	41	22	15
2024-34768	Rep 1, Cust Svc Video Repair	External Career Site	50	18	7
2024-37861	Rep 1, Cust Svc Video Repair	External Career Site	79	27	16
2024-43059	Rep 1, Cust Svc Video Repair	External Career Site	58	20	12
2024-44797	Rep 1, Cust Svc Video Repair	External Career Site	39	13	12
2025-46837	Rep 1, Cust Svc Video Repair	External Career Site	37	7	5
2025-48274	Rep 1, Cust Svc Video Repair	External Career Site	46	11	8
2025-49168	Rep 1, Cust Svc Video Repair	External Career Site	27	7	7
2024-43059	Rep 1, Cust Svc Video Repair	Bing	1	1	1
2024-43059	Rep 1, Cust Svc Video Repair	Google	4	1	0
2024-43059	Rep 1, Cust Svc Video Repair	Indeed	3	2	1
2024-43059	Rep 1, Cust Svc Video Repair	Text Apply	1	0	0
2024-44797	Rep 1, Cust Svc Video Repair	ATS Redirect	1	1	1
2024-44797	Rep 1, Cust Svc Video Repair	Beamery	1	0	0
2024-44797	Rep 1, Cust Svc Video Repair	Bing	1	0	0
2024-44797	Rep 1, Cust Svc Video Repair	Indeed	21	7	7
2024-44797	Rep 1, Cust Svc Video Repair	LinkedIn	6	4	4
2025-46837	Rep 1, Cust Svc Video Repair	Bing	1	1	1
2025-46837	Rep 1, Cust Svc Video Repair	Indeed	28	8	7
2025-46837	Rep 1, Cust Svc Video Repair	LinkedIn	15	2	1
2025-48274	Rep 1, Cust Svc Video Repair	ATS Redirect	1	0	0
2025-48274	Rep 1, Cust Svc Video Repair	Indeed	35	10	7
2025-48274	Rep 1, Cust Svc Video Repair	LinkedIn	5	2	2
2025-49168	Rep 1, Cust Svc Video Repair	Indeed	19	6	4

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2025-49168	Rep 1, Cust Svc Video Repair	LinkedIn	7	3	1
2024-35841	Resi Connectivity Sales Spec	Indeed	3	3	1
2024-36676	Resi Connectivity Sales Spec	Google	1	1	1
2024-36676	Resi Connectivity Sales Spec	Indeed	1	1	0
2024-37132	Resi Connectivity Sales Spec	ATS Redirect	1	1	1
2024-34502	Resi Connectivity Sales Spec	External Career Site	5	5	1
2024-34614	Resi Connectivity Sales Spec	External Career Site	3	3	1
2024-35841	Resi Connectivity Sales Spec	External Career Site	3	3	2
2024-35888	Resi Connectivity Sales Spec	External Career Site	6	6	2
2024-36211	Resi Connectivity Sales Spec	External Career Site	4	4	2
2024-36588	Resi Connectivity Sales Spec	External Career Site	12	11	3
2024-36676	Resi Connectivity Sales Spec	External Career Site	4	4	2
2024-37132	Resi Connectivity Sales Spec	External Career Site	5	5	3
2024-37135	Resi Connectivity Sales Spec	External Career Site	23	21	7
2024-37828	Resi Connectivity Sales Spec	External Career Site	14	14	5
2024-38379	Resi Connectivity Sales Spec	External Career Site	7	5	1
2024-38517	Resi Connectivity Sales Spec	External Career Site	3	3	2
2024-38679	Resi Connectivity Sales Spec	External Career Site	2	2	1
2024-38680	Resi Connectivity Sales Spec	External Career Site	3	3	2
2024-38982	Resi Connectivity Sales Spec	External Career Site	8	7	2
2024-39016	Resi Connectivity Sales Spec	External Career Site	5	4	2
2024-39184	Resi Connectivity Sales Spec	External Career Site	2	2	1
2024-40012	Resi Connectivity Sales Spec	External Career Site	10	10	3
2024-40686	Resi Connectivity Sales Spec	External Career Site	7	6	1
2024-40946	Resi Connectivity Sales Spec	External Career Site	15	3	1
2024-41273	Resi Connectivity Sales Spec	External Career Site	2	2	1
2024-42772	Resi Connectivity Sales Spec	Google	1	0	0
2024-42772	Resi Connectivity Sales Spec	Indeed	16	4	1
2024-41927	Resi Connectivity Sales Spec	External Career Site	8	1	1
2024-42772	Resi Connectivity Sales Spec	External Career Site	8	4	3
2024-43070	Resi Connectivity Sales Spec	Indeed	9	6	2
2024-43070	Resi Connectivity Sales Spec	ZipRecruiter	2	1	0
2024-43070	Resi Connectivity Sales Spec	External Career Site	3	3	1
2024-43301	Resi Connectivity Sales Spec	Indeed	2	0	0
2024-43301	Resi Connectivity Sales Spec	External Career Site	4	1	1
2024-44307	Resi Connectivity Sales Spec	External Career Site	4	1	1
2024-44814	Resi Connectivity Sales Spec	External Career Site	8	3	2
2024-44817	Resi Connectivity Sales Spec	External Career Site	2	1	1
2025-45752	Resi Connectivity Sales Spec	External Career Site	8	1	1
2025-46518	Resi Connectivity Sales Spec	External Career Site	16	1	1
2025-46741	Resi Connectivity Sales Spec	External Career Site	5	2	1
2025-48236	Resi Connectivity Sales Spec	External Career Site	2	2	1
2025-49972	Resi Connectivity Sales Spec	External Career Site	7	4	1
2025-45752	Resi Connectivity Sales Spec	Indeed	3	1	1
2025-50003	Resi Connectivity Sales Spec	External Career Site	5	2	0
2025-51237	Resi Connectivity Sales Spec	External Career Site	1	0	0
2025-46518	Resi Connectivity Sales Spec	Indeed	7	1	1
2025-46741	Resi Connectivity Sales Spec	Indeed	1	0	0
2025-46741	Resi Connectivity Sales Spec	LinkedIn	2	1	0
2025-48236	Resi Connectivity Sales Spec	Indeed	2	1	0
2025-49972	Resi Connectivity Sales Spec	Indeed	3	1	0
2025-50003	Resi Connectivity Sales Spec	Indeed	4	1	1
2025-51237	Resi Connectivity Sales Spec	Indeed	9	1	0
2025-51237	Resi Connectivity Sales Spec	LinkedIn	12	2	2
2024-33012	Store Specialist	Google	2	1	0
2024-33012	Store Specialist	Indeed	1	1	0
2024-33012	Store Specialist	Job Alerts	1	0	0
2024-33947	Store Specialist	Google	1	0	0
2024-35013	Store Specialist	Indeed	2	0	0
2024-35617	Store Specialist	Google	1	1	0
2024-35818	Store Specialist	LinkedIn	1	1	0
2024-36288	Store Specialist	Google	1	1	1
2024-36288	Store Specialist	Indeed	1	0	0
2024-37438	Store Specialist	Google	2	0	0
2024-39657	Store Specialist	Indeed	1	1	0
2024-40528	Store Specialist	Google	1	0	0
2024-40528	Store Specialist	Indeed	2	1	0
2024-40528	Store Specialist	Spectrum.com	1	0	0
2024-41211	Store Specialist	Indeed	1	1	1
2024-41708	Store Specialist	appcast-xcelerate (CS)	1	0	0
2024-41708	Store Specialist	Google	1	0	0
2024-41708	Store Specialist	Indeed	1	0	0
2024-42360	Store Specialist	appcast-xcelerate (CS)	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-42360	Store Specialist	Google	1	0	0
2024-42360	Store Specialist	Indeed	2	1	1
2024-43672	Store Specialist	appcast-xcelerate (CS)	1	0	0
2024-43672	Store Specialist	Google	1	0	0
2024-43672	Store Specialist	Indeed	2	1	1
2024-33012	Store Specialist	External Career Site	25	12	3
2024-33022	Store Specialist	External Career Site	8	5	1
2024-33947	Store Specialist	External Career Site	4	3	2
2024-35013	Store Specialist	External Career Site	6	3	2
2025-46374	Store Specialist	Jobs2Careers	3	0	0
2025-46374	Store Specialist	LinkedIn	5	0	0
2024-35617	Store Specialist	External Career Site	10	5	2
2024-35795	Store Specialist	External Career Site	5	2	1
2024-35818	Store Specialist	External Career Site	4	1	1
2024-36288	Store Specialist	External Career Site	7	2	1
2024-36517	Store Specialist	External Career Site	8	2	2
2025-47339	Store Specialist	ATS Redirect	2	0	0
2024-37438	Store Specialist	External Career Site	9	2	1
2025-47339	Store Specialist	LinkedIn	8	0	0
2025-47339	Store Specialist	Spectrum.com	1	0	0
2025-47341	Store Specialist	ATS Redirect	2	0	0
2024-37882	Store Specialist	External Career Site	8	4	1
2025-47341	Store Specialist	LinkedIn	7	0	0
2025-47341	Store Specialist	Spectrum.com	2	1	1
2024-38025	Store Specialist	External Career Site	18	5	1
2024-38394	Store Specialist	External Career Site	13	7	1
2024-38905	Store Specialist	External Career Site	9	3	1
2024-39601	Store Specialist	External Career Site	5	3	1
2025-48406	Store Specialist	ATS Redirect	1	0	0
2024-39657	Store Specialist	External Career Site	14	4	1
2025-48406	Store Specialist	LinkedIn	2	0	0
2024-40528	Store Specialist	External Career Site	37	13	1
2024-40859	Store Specialist	External Career Site	6	4	2
2024-41155	Store Specialist	External Career Site	1	1	1
2025-49134	Store Specialist	Jobs2Careers	4	1	1
2025-49134	Store Specialist	LinkedIn	2	0	0
2024-41211	Store Specialist	External Career Site	25	3	0
2024-41677	Store Specialist	External Career Site	1	1	1
2025-49629	Store Specialist	Jobs2Careers	2	0	0
2025-49629	Store Specialist	LinkedIn	1	0	0
2025-49629	Store Specialist	Spectrum.com	2	0	0
2024-41708	Store Specialist	External Career Site	11	4	2
2024-42360	Store Specialist	External Career Site	8	1	0
2024-43672	Store Specialist	External Career Site	12	2	1
2025-50509	Store Specialist	ATS Redirect	1	0	0
2025-50509	Store Specialist	Jobs2Careers	3	0	0
2025-50509	Store Specialist	Spectrum.com	2	1	1
2025-46374	Store Specialist	External Career Site	3	1	1
2025-47339	Store Specialist	External Career Site	11	1	1
2025-47341	Store Specialist	External Career Site	4	0	0
2025-48406	Store Specialist	External Career Site	4	1	1
2025-49134	Store Specialist	External Career Site	9	0	0
2025-54030	Store Specialist	ATS Redirect	2	0	0
2025-49629	Store Specialist	External Career Site	3	1	1
2025-54030	Store Specialist	LinkedIn	3	0	0
2025-54030	Store Specialist	Spectrum.com	1	0	0
2025-54030	Store Specialist	External Career Site	8	1	1