

2025 FCC Unit Structure

13526 Central States

Address	City	State	Zip
9809 Reese Rd	Harvard	IL	60033
7757 E US Highway 36	Avon	IN	46123
312 Coleman Dr	Warrenton	MO	63383
5318 Colony Church Rd	Farmington	MO	63640
4561 Lemay Ferry Rd	St Louis	MO	63129
110 Russell St	Sullivan	MO	63080
3542 Gravois Ave	St. Louis	MO	63118
103 West Teal Lake Rd	Mexico	MO	65265
129 North Walnut	Centralia	IL	62801
5111 Lake Terrace NE	Mount Vernon	IL	62864
1110 Collinsville BLVD	Collinsville	IL	62234
3950 Green Mount Crossing Dr	Shiloh	IL	62269
100 Lanter Court Ste 5	Collinsville	IL	62234
1837 Homer Adams Pkwy	Alton	IL	62002
139 Corporate Dr	Swansea	IL	62226
4225 Town Center Blvd.	Jeffersonville	IN	47130
1122 Hirschland Road	Evansville	IN	47715
6585 E. 30th St.	Indianapolis	IN	46219
240 Delaware Street	Indianapolis	IN	46204
2175 S. State Rd 46	Terre Haute	IN	47803
1760 S US 231	Crawfordsville	IN	47933
1605 Wabash Ave	Terre Haute	IN	47807
2856 Cathy Lane	Jasper	IN	47546
1900 N Fares Ave	Evansville	IN	47711
3408 Industrial Pkwy	Jeffersonville	IN	47130
3101 N Green River Rd	Evansville	IN	47715
2923 S. Western Avenue	Marion	IN	46953
1109 Clifty Drive	Madison	IN	47250
352 Gradle Drive	Carmel	IN	46032
3030 Roosevelt Avenue	Indianapolis	IN	46218
2290 S. 13th Street	Terre Haute	IN	47802
1015-C Washington Square	Washington	MO	63090
13022 Hollenberg Dr	Bridgeton	MO	63044
3140 W Nash Rd	Scott City	MO	63780
904 Rainforest Parkway	Columbia	MO	65202
249 N Main St	Sikeston	MO	63801
13545 Barrett Parkway Ste 200	Ballwin	MO	63021
750 Northwest Plaza Dr	Saint Ann	MO	63074
13736 Riverport Dr	Maryland Heights	MO	63043
8628 Mexico Rd	O'Fallon	MO	63366

2025 FCC Unit Structure

13526 Central States

Address	City	State	Zip
101 Northwest Plaza	Saint Ann	MO	63074
60 THF BLVD	Chesterfield	MO	63005
14000 Riverport Drive	Maryland Heights	MO	63043
3121 South Grand Blvd	St Louis	MO	63118
1803 Maplewood Commons Drive	Maplewood	MO	63143
12244 St Charles Rock Rd	Bridgeton	MO	63044
127 Siemens Drive	Cape Girardeau	MO	63701
2047 Zumbuhl Road	Saint Charles	MO	63303
1048 S. Kirkwood Rd.	Kirkwood	MO	63122
884 Arnold Commons Drive	Arnold	MO	63010
1570 Wentzville Pkwy	Wentzville	MO	63385
403 E Karsch Blvd	Farmington	MO	63640
941 Charter Commons Dr.	Town and Country	MO	63017
815 Charter Commons Drive	Town and Country	MO	63017
817 Charter Commons Drive	Town and Country	MO	63017
3300 Sunswept Park Dr	Florissant	MO	63033
9334 Dielman Industrial Dr	Saint Louis	MO	63132
4160 Old Mill Pkwy	St Peters	MO	63376
2411 Verona Ave	Overland	MO	63114
647 Clinic Rd	Hannibal	MO	63401
428 N Kentucky St	Mexico	MO	65265
2045 Fenton Logistics Park Blv	Fenton	MO	63026
150 N Wacker Dr	Chicago	IL	60606
1555 McNutt Street	Herculaneum	MO	63048

[Amend](#)[Print](#)

EEO Form 396-C

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Filing Status: **Ready for Review**

13526

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2025

Employment Unit ID (EUID)

13526

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

Charter Communications

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

MO

County of Employment Office

St. Louis City

Application Purpose
New Program Report

Category of Respondent
Six (6) or more full-time employees during the selected reporting period

Supplemental Investigation Sheet (SIS)
Required
false

Reporting Period Start Date
2024-07-01

Reporting Period End Date
2025-06-30

Section II - Community Information

PSID
005937

Communities
MO0211, MO1572, MO0033, MO0508, MO0510, MO1582, MO0097, MO1601, MO0567, MO0987, MO1603, MO0622, MO1115, MO0219, MO0446, MO0034, MO0509, IL0569, MO0215, MO1560, MO0340, MO0623, IL1890, MO0227, MO0292, MO0344, MO0350, MO0404, IL0694, MO0631, MO0223, MO0232, MO1449, MO1298, MO0176, IL0301, MO1065, MO0465, MO1303, IL0504, MO0951, MO0106, MO1595, IL0401, IL2018, MO0103, IL0302, MO0251, MO0303, MO0365, MO0241, IL2016, IL2014, MO0061, MO0299, MO0961, MO1469, MO1460, IL0319, IL0743, IL0745, MO0653, MO0246, MO0250, MO0311, IL2015, MO0066, MO0307, IL0531, MO0962, MO1461, MO0177, IL0318, IL0744, MO0879, IL0249, MO0083, IL0173, MO0314, IL0957, MO0974, MO0207, IL0747, MO0024, IL0448, MO0668, MO0670, IL2013, IL2012, MO0014, IL0079, MO0082, IL0172, IL0174, IL0565, IL0956, MO0373, MO0375, MO1034, MO0891, MO0218, MO0030, IL0872, IL1268, MO0616, MO0214, IL0100, MO0085, MO0210, MO0448, IL2011, IL2010, IL1269, MO0927, MO0332, IL2039, IL0290, MO0222, MO0678, IL0101, MO0099, MO1301, MO0290, IL0503, MO0352, MO0356, MO0412,

MO0287, MO0100, MO0347, MO0806, MO0808,
MO0812, MO0226, MO0343, MO0353, MO0355,
MO0231, MO0298, MO1450, MO0811, MO0245,
MO0474, IL0844, MO0310, MO0240, MO0306,
MO0760, MO0762, MO1451, MO1016, MO1573,
MO0657, MO0252, MO1476, IL1603, MO0069,
MO0302, MO1238, MO0357, MO0009, IL2017,
MO0313, MO0759, MO0761, MO1452, MO1017,
IL0742, MO0255, MO0265, MO0922, IL2065,
MO1409, MO0379, MO1602, MO0490, IL0564,
MO1514, MO0372, MO1024, MO1026, MO0659,
MO0266, MO0914, MO0322, IL2041, MO1405,
IL0252, IL1154, MO1437, MO0080, IL0549,
MO0132, MO1023, MO1025, MO0209, IL0372,
MO1415, MO1565, MO0339, MO0342, MO0989,
MO0147, MO0151, MO0221, MO0092, IL0577,
MO0393, MO0217, MO1188, IL2037, IL0875,
MO0564, MO0990, MO1549, MO0152, MO0213,
MO0091, IL0580, MO0225, IL0824, IL0228,
MO0414, IL1102, MO0230, MO0700, MO0297,
MO1257, MO0163, MO0045, MO0052, IL0498,
MO0949, IL0227, MO0413, MO0415, IL1103,
MO0460, MO0462, MO1580, MO0346, MO1475,
IL0834, MO0301, MO0361, MO1435, MO0248,
MO1453, MO0122, MO0244, IL0843, MO1302,
MO0064, MO0309, MO1466, MO1167, IL0229,
MO0359, IL0327, MO0417, MO0701, MO0305,
MO1142, MO1594, MO1454, MO0121, MO0371,
MO0597, IL0328, IL1129, MO1584, MO0614,
MO1189, IL0771, MO0079, IL0548, MO1407,
MO0254, MO0551, MO1406, MO0615, MO1032,
MO0216, MO0273, MO0572, MO0157, MO0212,
MO0032, MO0330, IL0675, IL0681, MO1190,
MO0208, MO0274, MO0731, MO0338, MO0341,
MO0386, MO0220, IL0570, MO0053, MO0946,
MO1059, MO0228, MO0749, MO1596, MO0345,
MO1443, MO1446, IL0695, MO0224, MO0233,

MO1588, MO0945, MO0110, MO0586, MO1300,
MO0296, MO0746, MO0748, MO1442, IL1754,
MO1299, MO0308, IL0530, MO1604, MO1467,
MO1168, MO0589, MO0418, MO0008, MO0913,
MO0057, MO0304, MO0366, MO0370, MO0239,
MO0242, IL0429, MO0054, MO0062, MO0300,
MO1468, MO0588, MO0179, MO0419, IL0746,
MO0007, MO0247, MO0312, IL0334, IL0078,
IL0063, MO1583, MO1239, MO0374, MO1035,
MO1037, MO0892, MO0261, MO0326, MO0545,
MO0431, IL0762, IL0764, IL2009, MO0268,
MO0315, IL0944, IL0958, MO0971, MO1240,
MO1579, MO0016, MO0262, IL2038, MO1408,
MO0432

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Phone

704-731-3338

Certifying Date Signed

2025-09-29

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Email

julie.cole@charter.com

2025 FCC Recruitment Initiatives

FCC Unit: 13526 Central States

I - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

SPRING INTO EMPLOYMENT & RESOURCE FAIR

- April 9, 2025
- St. Louis, MO
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

JobNewsUSA.com Career Fair

- April 18, 2025
- St Louis, MO
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Leading a Respectful Workplace

Employees at this Charter FCC unit participated in the Leading a Respectful Workplace training. Leading a Respectful Workplace is a 3-day classroom training that provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional, productive work environment. Key Learning Objectives: How leaders' behaviors directly impact business results. How leaders model organizational values and how they can best respond to issues when they come up. How leaders hold employees accountable and coach effectively for optimal performance. How inappropriate behavior can compromise even the most effective leadership practices. How leaders behave when they learn of an employee complaint. How social media impacts today's workplace and understanding the most effective role for leaders.

2025 FCC Outreach Sources

FCC Unit: 13526 Central States

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
America's Job Center	Delia Baltimore	delia.baltimore@tn.gov	439 McGaughey Street	Dyersburg	TN	38024	731-286-7702
Atterbury Job Corps Center	Lora Rooks	rooks.lora@jobcorps.org	Po Box 187	Camp Atterbury	IN	46124-0187	812-314-6000
Avenues To Independence	Randall Smith	rsmith@avenuestoIndependence.org	515 Busse Hwy Ste 101	Park Ridge	IL	60068-3154	847-541-5250
Belleville High School	Amanda Guinn	aguinn@bths201.org	920 North Illinois Street	Belleville	IL	62220	618-222-8200
Benchmark Human Services	Glenda Agostino	gagostino@BenchmarkHS.com	2762 Rand Road	Indianapolis	IN	46241	877-778-3611
Benedictine University	Matthew Johnson	career@ben.edu	5700 College Rd	Lisle	IL	60532	630-829-6037
Boone County Veteran Services	Mike Spidel	mspidel@co.boone.in.us	416 W Camp St	Lebanon	IN	46052-1799	765-483-4480
BOSMA Enterprises	Kristy Russell	kristyr@bosma.org	6270 Corporate Drive	Indianapolis	IN	46278	317-684-0600
Bosma Industries For the Blind	Dan Briles	danb@bosma.org	8020 Zionsville Road	Indianapolis	IN	46268	317-684-0600
Brookside Community Church	Lorin Harris	lorin@bccindy.org	1035 North Olney Street	Indianapolis	IN	46201	317-419-1216
California State University - Veterans Center	Gio Berdejo	gberdejo@Fullerton.edu	800 North State College Boulevard	Fullerton	CA	92831	657-278-8660
Career and Professional Development at Manchester College	Tish Kalita	CareerDevelopment@manchester.edu	604 E College Ave	North Manchester	IN	46962-1232	800-852-3648
Career Planning & Development at Drury University	Brandon Gash	career@drury.edu	900 N Benton Ave	Springfield	MO	65802-3712	417-873-7284
Carroll County Veteran Services	Larry Leach	veterans@carrollcounty.in.gov	101 West Main Street	Delphi	IN	46923	765-564-2502
Center for Career Development at the University of Evansville	Amanda Wood	aw505@evansville.edu	1800 Lincoln Avenue	Evansville	IN	47714	812-488-1083
Central Methodist University	Linda Lorenz	career@centralmethodist.edu	411 Central Methodist Sq	Fayette	MO	65248-1104	660-248-6986
Community Employment, Inc. - Kansas City	Christine McDonald	christine.communityemployment@gmail.com	425 Washington Street	Kansas City	MO	64105	816-527-0724
Connect Vets	Emily Garrity	egarrity@ConnectVETS.org	65 W Jackson Blvd # 126	Chicago	IL	60604-3507	855-645-2975
Connection to Success	Erica Iduwe	eiduwe@connectiontosuccess.org	601 James R. Thompson Boulevard	East Saint Louis	IL	62201	314-584-6702
Cook County Veterans Services	Michelle Richards	michelle.richards@illinois.gov	100 West Randolph Street	Chicago	IL	60601	312-814-3326
Decatur County Veteran Services	Harold Sample	veteransoffice@decaturcounty.in.gov	315 S Ireland St	Greensburg	IN	47240-1998	812-663-3161
Department of Human Services/Division of Rehabilitation	Cheryl Eisner-Schultz	Cheryl.Eisner-Schultz@illinois.gov	715 West Algonquin Road	Arlington Heights	IL	60005	847-758-3483
Disabled Citizens Alliance For Independence	Stacey Harmon	staceyt@misn.com	Po Box 675	Viburnum	MO	65566-0675	573-244-5402
East Saint Louis Division of Rehabilitation Services	Venessa Collier	vanessa.collier@illinois.gov	601 James R. Thompson Boulevard	East St. Louis	IL	62201	618-583-2560
East West University	Erin Panepucci	erin@eastwest.edu	816 S Michigan Ave	Chicago	IL	60605-7100	312-939-0111
Easter Seals Crossroads	John Goings	JGoings@eastersealscrossroads.org	4740 Kingsway Drive	Indianapolis	IN	46205	317-466-1000

2025 FCC Outreach Sources

FCC Unit: 13526 Central States

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Easter Seals Crossroads	Troy Drake	tdrake@eastersealscrossroads.org	4740 Kingsway Drive	Indianapolis	IN	46205	317-466-1000
Easter Seals Crossroads	Sherif Cobb	scobb@eastersealscrossroads.org	4740 Kingsway Drive	Indianapolis	IN	46205	317-466-1000
Easter Seals Crossroads	Antwaune Boyd	aboyd@eastersealscrossroads.org	4740 Kingsway Drive	Indianapolis	IN	46205	317-466-1000
Easterseals Crossroads	Sherri Negri	snegri@eastersealscrossroads.org	4740 Kingsway Drive	Indianapolis	IN	46205	317-466-1000
Easterseals Crossroads	Scott Basore	SBasore@eastersealscrossroads.org	4740 Kingsway Drive	Indianapolis	IN	46205	317-466-1000
Edna Martin Christian Center at 37 Place	Sharlisa Lyons	slyons@ednamartinc.org	2605 East 25th Street	Indianapolis	IN	46218	317-637-3776
Employment Connection - St. Louis	Karla Humphrey	humphreyk@employmentsl.org	2838 Market Street	St. Louis	MO	63103	314-333-5627
Employment Opportunities Network - Chicago	Geoff Watts	gwatts357@gmail.com	1815 South Paulina Street	Chicago	IL	60608	000-000-0000
Equality Illinois	Bill Turde	info@eqil.org	3712 North Broadway Street	Chicago	IL	60613	773-477-7173
ESDS: Indiana	Josh McDonald	JoMcDonald@dwd.in.gov	575 North Pennsylvania Street	Indianapolis	IN	46204	574-295-0105
ESDS: Indiana	Schuyler Esau	sesau@dwd.in.gov	575 North Pennsylvania Street	Indianapolis	IN	46204	574-295-0105
Evansville Vet Center	Logan May	Logan.May@va.gov	1100 North Burkhardt Road	Evansville	IN	47715	812-473-5993
Family & Workforce Centers of America	Leslie Hall	lhall@fwca-stl.com	6347 Plymouth Avenue	St. Louis	MO	63133	314-746-0810
Family & Workforce Centers of America	Joel Reinert	joel.reinert@fwca-stl.com	6347 Plymouth Avenue	St. Louis	MO	63133	314-746-0810
First Baptist Church of Indianapolis	Rev. Jessica Torres	chbindy@gmail.com	8600 North College Avenue	Indianapolis	IN	46240	317-795-4768
Gateway180	Loretta Howard	lhoward@gateway180.org	1000 North 19th Street	St. Louis	MO	63106	314-231-1515
Grace Chapel Ministries	Larry Brown	gracechapeldevelopment@gmail.com	PO Box 952	Florissant	MO	63032	314-995-5013
Grant County Indiana - Veterans Services	Brad Hodson	bhodson@grantcounty.net	401 South Adams Street, 3rd Floor	Marion	IN	46953	765-651-2423
Harry S Truman VA Hospital	Dustin N. Cook	Dustin.Cook2@va.gov	800 Hospital Drive	Columbia	MO	65201	573-814-6000
Hawthorne Center for Working Families	Lizeth Perez	lperez@hawthornecenter.org	70 North Mount Street	Indianapolis	IN	46222	317-637-4312
Heartland Community College	Elizabeth Robinson	career.services@heartland.edu	1500 West Raab Road	Normal	IL	61761	309-268-8410
Helping Homeless Veterans and Families (HVAF) of Indiana, Inc.	Alberta Platt	aPlatt@hvaf.org	964 North Pennsylvania Street	Indianapolis	IN	46204	317-951-0688
Helping Homeless Veterans and Families (HVAF) of Indiana, Inc.	Kristin Burch	kburch@HVAF.org	964 North Pennsylvania Street	Indianapolis	IN	46204	317-951-0688
Helping Homeless Veterans and Families (HVAF) of Indiana, Inc.	Lisa Ortiz	Lortiz@HVAF.org	964 North Pennsylvania Street	Indianapolis	IN	46204	317-951-0688
Henry County Veteran Services	John Guglielmi	juglielmi@henryco.net	101 S Main St	New Castle	IN	47362-4219	765-529-4305
Horizon House	Alysa McManus	AlysaM@HorizonHouse.cc	1033 East Washington Street	Indianapolis	IN	46202	317-396-6372

2025 FCC Outreach Sources

FCC Unit: 13526 Central States

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Human Resources Center of Edgar and Clark Counties	Michelle Creech	michelle.creech@hrcec.org	753 East Court Street	Paris	IL	61944	217-465-4118
Illinois Department of Employment Security	Salvador Lopez	salvador.lopez@illinois.gov	2444 West Lawrence Avenue	Chicago	IL	60625	773-344-9946
Illinois Department of Employment Security	Christopher Robinson	Christopher.Robinson@Illinois.gov	2444 West Lawrence Avenue	Chicago	IL	60625	773-344-9946
Illinois Department of Employment Security	Walter Smith	Walter.Smith@Illinois.gov	2444 West Lawrence Avenue	Chicago	IL	60625	773-344-9946
Illinois Department of Human Services	Elda Ascencio	elda.ascencio@illinois.gov	555 West Monroe Street	Chicago	IL	60661	312-814-1350
Illinois Department of Human Services - Evergreen	Rosa Holder	rosa.holder@illinois.gov	9730 South Western Avenue	Evergreen Park	IL	60805	708-857-2350
Illinois Department of Human Services - Belleville	Arthur Hawkins	arthur.hawkins2@illinois.gov	601 South High Street	Belleville	IL	62220	618-235-5300
Illinois State University	Toni Krippel	jobs@ilstu.edu	185 Student Services Building	Normal	IL	61790	309-438-2200
Illinois Wesleyan University	Sue Noonan	snoonan@iwu.edu	Po Box 2900	Chicago	IL	60690-2900	309-556-3071
Illinois workNet Center - Cairo	Marsha Cook	marsha.c.alco@shawneedevelopment.org	2207 Poplar St	Cairo	IL	62914-1560	618-734-9034
Illinois workNet Center - N. Aurora	Brian Van Oosten	brian.vanoosten@illinois.gov	2 Smoketree Plaza	North Aurora	IL	60542	630-844-8765
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
Independent Living Center of Southeast Missouri	Kathie Kearbey	kathiekearbey@gmail.com	511 Cedar St	Poplar Bluff	MO	63901-7301	573-683-2333
Indiana Department of Workforce Development- Indiana Government Center South	Dianna Pflieger	dpflieger@dwd.in.gov	10 N Senate Ave	Indianapolis	IN	46204-2201	800-891-6499
Indiana Department of Workforce Development- Indiana Government Center South	- Darjohnson	darjohnson@dwd.in.gov	10 N Senate Ave	Indianapolis	IN	46204-2201	800-891-6499
Indianapolis Veterans Court	Lyndsay Connor	Lyndsay.Connor@indy.gov	675 Justice Way	Indianapolis	IN	46203	317-327-7853
Jay County Veteran Services	Cliff Moser	veteran@co.jay.in.us	120 East Main Street	Portland	IN	47371	260-726-6914
Johnson County Veteran Services	Charles Russell	jcvs@co.johnson.in.us	18 W Jefferson St	Franklin	IN	46131-2370	317-346-4563
Kaskaskia College	Wendy Blythe	wblythe@kaskaskia.edu	27210 College Road	Centralia	IL	62801	618-545-3174
L.I.F.E., Inc. Center For Independent Living	Theresa Shear	theresas@lifecilmo.org	725 E Karsch Blvd	Farmington	MO	63640-3006	573-756-4314
La Plaza	Pavel Polanco-Safadit	pavel@laplaza-indy.org	8902 East 38th Street	Indianapolis	IN	46226	317-890-3292
Lambs Farm	Marie Nelson	info@lambsfarm.org	14245 W Rockland Road	Libertyville	IL	60048-0520	847-362-4636
Lewis & Clark Community College	Terri Dewerff	careerservices@lc.edu	5800 Godfrey Road	Godfrey	IL	62035	618-468-5503
LINC, Inc.	Jon Douglas	jdouglas@lincinc.org	15 Emerald Terrace	Swansea	IL	62226	618-235-9988
Living and Learning Enrichment Center	David Franco	dfranco@livingandlearningcenter.org	801 Griswold Street	Northville	MI	48167	248-308-3592
Lyon College	Vicki Webb	vicki.webb@lyon.edu	2300 Highland Rd	Batesville	AR	72501-3629	870-307-7000

2025 FCC Outreach Sources

FCC Unit: 13526 Central States

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Maryville University of St. Louis	Erin Bosewell	eboswell@maryville.edu	650 Maryville University Dr	Saint Louis	MO	63141-5849	314-529-9333
MERS Goodwill Career Center	Jeff Strasburg	jstrasburg@mersgoodwill.org	2545 S. Hanley Rd	St. Louis	MO	63144	314-646-5818
MERS Missouri Goodwill Industries	Joe Byrne	jbyrne@mersgoodwill.org	1727 Locust St	Saint Louis	MO	63103-1703	314-241-3464
Metropolitan Community College	Jacqueline Ware Sodsod	jacqueline.waresodsod@mccckc.edu	1775 Universal Avenue	Kansas City	MO	64120	816-604-4155
Metropolitan Community College	Holly Andachter	holly.andachter@mccckc.edu	1775 Universal Avenue	Kansas City	MO	64120	816-604-4155
Miami County Veteran Services	Jay Kendall	jkendall@miamicountyin.gov	25 N Broadway	Peru	IN	46970-2250	765-472-3901
Missouri Career Center - Kennett Veteran Services	Latanya Seals	latanya.seals@dhewd.mo.gov	1100 South Bypass	Kennett	MO	63857	573-888-4518
Missouri Career Center of St. Charles County Veteran Services	Michelle Hataway	michelle.hataway@ded.mo.gov	212 Turner Boulevard	St. Peters	MO	63376	573-751-9051
Missouri Career Center-Park Hills	Michael Campbell	mcampbell@mersgoodwill.org	403 Parkway Drive	Park Hills	MO	63601	573-454-2191
Missouri Department of Higher Education & Workforce Development	Trence James	trence.james@dhewd.mo.gov	4040 Seven Hills Drive	Florissant	MO	63033	816-804-2956
Missouri Department of Higher Education & Workforce Development	Glen Farrow	glen.farrow@dhewd.mo.gov	401 South Jefferson Avenue	Lebanon	MO	65536	417-991-9570
Missouri Department of Higher Education and Workforce Development	Matthew Kohler	Matthew.Kohler@dhewd.mo.gov	715 Northwest Plaza Drive	Saint Ann	MO	63074	314-382-8293
Missouri Rehabilitation Services for the Blind-MO	Matthew Cissell	Matthew.D.Cissell@dss.mo.gov	615 Howerton Ct	Jefferson City	MO	65109-6806	573-751-4765
Missouri State University	Kristina Rosewell	careercenter@missouristate.edu	901 South National Avenue	Springfield	MO	65897	417-836-5636
Missouri Western State University	Shelly Lundy	slundy@missouriwestern.edu	4525 Downs Drive	Saint Joseph	MO	64507	816-271-5878
Montgomery County Veteran Services	Joe Ellis	joe.ellis@montgomerycounty.in.gov	110 West South Boulevard	Crawfordsville	IN	47933	765-361-4133
National AMVETS Riders - Chapter 23	David Phillips	rdp_348@yahoo.com	902 S. Walnut Stree	Hartford City	IN	47348	765-499-0589
National AMVETS Riders - Chapter 77	Nick Werner	werner_0987@hotmail.com	122 N Broadway	Peru	IN	46970-2236	808-398-4789
National Federation of the Blind of Illinois	Marilyn Green	marilynvgreen@gmail.com	5128 N. Oak Park Ave	Chicago	IL	60656	312-343-8396
Near Southside Employment Coalition	Ohala Ward	oward@nsecworks.org	2649 Pestalozzi St.	St. Louis	MO	63118	314-865-4453
Noble	Kendel Tilton	k.tilton@mynoblelife.org	7701 East 21st Street	Indianapolis	IN	46219	317-375-2700
North Suburban Cook County American Job Center	Kathleen Wager	kathleen.wager@illinois.gov	1400 S. Wolf Road	Wheeling	IL	60005-4433	847-484-8187
Operation Job Ready Veterans	Mike Espinda	ojrvadmin@jobreadyvets.org	9130 Otis Avenue	Indianapolis	IN	46216	855-456-2732
Operation Job Ready Veterans	Kim Dart	kdart@jobreadyvets.org	9130 Otis Avenue	Indianapolis	IN	46216	855-456-2732
Owen County Veteran Services	Joe Goldman	Joe.Goldman@owencounty.in.gov	60 South Main Street	Spencer	IN	47460	812-829-5027
Park University	Susan Michaud	jobs@park.edu	8700 Nw River Park Dr	Parkville	MO	64152-4358	816-741-2000

2025 FCC Outreach Sources

FCC Unit: 13526 Central States

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Parke County Veteran Services	Wayne Baldwin	vaofficer@parkecounty-in.gov	116 W High St	Rockville	IN	47872-1716	765-569-4036
Perry County Veteran Services	Wayne Hubert	pcvet@psci.net	2219 Payne St	Tell City	IN	47586-2844	812-547-2506
Pike County Veteran Services	Jim White	pikevet@yahoo.com	801 E Main St	Petersburg	IN	47567-1249	812-354-6245
Quincy University	Kristen Liesen	liesekr@quincy.edu	1800 College Ave	Quincy	IL	62301-2699	217-222-8020
Ranken Technical College	Janie Summers	jksommers@ranken.edu	4431 Finney Avenue	St. Louis	MO	63113	314-286-3665
Redemption Outreach Service Inc	Demetrice Bruno	redemption.outreach.1@gmail.com	120 East Market Street	Indianapolis	IN	46204	317-986-7714
Richard L. Roudebush VA Medical Center	Thomas Roundtree	THOMAS.ROUNDTREE1@va.gov	481 West 10th Street	Indianapolis	IN	46202	317-941-9476
Richard L. Roudebush VA Medical Center	Laura Belt	laura.belt@va.gov	481 West 10th Street	Indianapolis	IN	46202	317-941-9476
Rose-Hulman Institute of Technology	Kathy Kassissieh	kassissi@rose-hulman.edu	5500 Wabash Ave	Terre Haute	IN	47803-3920	812-877-8475
SACNAS - MSU Chpater	Dr. Ricardo Ramirez	sacnas.msu@gmail.com	220 Trowbridge Road	East Lansing	MI	48824	517-355-1855
Saint Louis County Workforce Development	Harold Pierce	hpierce@stlouiscountymo.gov	715 Northwest Plaza Drive	Saint Ann	MO	63074	314-615-6061
Saint Mary-Of-The-Woods College	Angie Gifford	career@smwc.edu	1 St Mary of Woods College	St Marys	IN	47876-0067	812-535-5121
Shtudy	Geno Miller	geno@shtudycareers.com	72 Concord Street	Manchester	NH	03101	202-480-9029
SLATE Next Generation Missouri Career Center - Downtown	Ken Riddick	KRiddick@stlworks.com	1520 Market St Rm 3050	Saint Louis	MO	63103-2634	314-589-8000
Southern Illinois University - Career Services	Michelle Garrett	careerservices@siu.edu	900 S Normal Ave	Carbondale	IL	62901-4302	618-453-2391
St. Louis ARC	Thomas Hutson	thutson@slarc.org	1177 North Warson Road	St. Louis	MO	63132	314-569-2211
St. Louis VA Health Care System	Gregory Stanton	Gregory.Stanton@va.gov	3256 North Laclede Station Road	St. Louis	MO	63143	314-877-1900
St. Louis VA Health Care System	Michael Marcum	Michael.Marcum2@va.gov	3256 North Laclede Station Road	St. Louis	MO	63143	314-877-1900
St. Louis Vet Center	Tony Williams	tony.williams4@va.gov	287 North Lindbergh Boulevard	Creve Coeur	MO	63141	314-894-5739
St. Patrick Center	Sue Haverman	shaverman@stpatrickcenter.org	800 North Tucker Boulevard	St. Louis	MO	63101	314-802-0700
St. Vincent De Paul	Jim Vento	jimvento@gmail.com	3001 East 30th Street	Indianapolis	IN	46218	317-924-5769
Starkloff Disability Institute	Jason Hartsfield	jhartfield@starkloff.org	133 South 11th Street	St. Louis	MO	63102	314-588-7090
Starkloff Disability Institute	Katie Fields	kfields@starkloff.org	133 South 11th Street	St. Louis	MO	63102	314-588-7090
Sullivan County Veteran Services	Kevin Hinton	sulcovet@joink.com	100 Court House Sq	Sullivan	IN	47882-1513	812-268-5437
Taylor University	Kim McGary	kmmcgary@taylor.edu	236 W Reade Ave	Upland	IN	46989-1001	765-998-5382
TeenWorks	K'Mia Claret	kclaret@teenworks.org	2820 North Meridian Street	Indianapolis	IN	46208	317-916-7962

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
The Arc of Clinton County	Melinda Grismer	mgrismer@purdue.edu	856 Harvard Ter	Frankfort	IN	46041-3153	765-659-6380
The Arc of Greater Boone County	Troy Frisz	tfrisz@thearcgb.org	900 W Main St	Lebanon	IN	46052-2318	765-482-6815
The Arc of Owensboro	Lynn O'Brian	opptcent@bellsouth.net	731 Jackson St	Owensboro	KY	42303-0364	270-685-2976
The ARK	Andrea Storz	astorz@arkchicago.org	3500 West Peterson Avenue	Chicago	IL	60659	773-973-1000
The Carole Robertson Center for Learning at Albany Park	Ian Hardie	ihardieapcc@gmail.com	5101 N. Kimball Ave	Chicago	IL	60625	773-509-5697
The Excel Center at MERS Missouri Goodwill Industries	Angie Werkmeister	awerkmeister@mogoodwillexcel.org	1727 Locust Street	St. Louis	MO	63103	314-655-4820
Tippecanoe County Veteran Services	Jim Harris	jharris@tippecanoe.in.gov	629 N 6th St	Lafayette	IN	47901-1082	765-742-1796
Tipton County Veteran Services	William Steen	wrvso@tiptoncounty.in.gov	101 E Jefferson St	Tipton	IN	46072-1940	765-675-2221
UCP Heartland - Community Services North	Richard Coleman	colemamn@ucpheartland.org	4645 La Guardia Drive	Berkeley	MO	63134	314-994-1600
University of Central Missouri	Sarah Cavanah	careers@ucmo.edu	108 W South St	Warrensburg	MO	64093-2324	660-543-4985
University of Illinois	Kathy Batte-Freeman	uicjobs@gmail.com		Chicago	IL	61801	
University of Wisconsin-Whitewater	Giorgianne Maziarka	maziarkg@uww.edu	800 West Main Street	Whitewater	WI	53190	262-472-1472
VA Chicago Regional Office	Natalia Rojszyk	Natalia.Rojszyk@va.gov	2122 W Taylor St	Chicago	IL	60612	312-980-4333
VA Medical Center	Patrick Sarensen	Patrick.Sarensen@illinois.gov	2401 West Main Street	Belleville	IL	62226	618-997-5311
Veteran Services - Boonville	Michael Smith	Michael.Smith@mvc.dps.mo.gov	1st Floor, Courthouse	Boonville	MO	65233	660-882-0452
Veteran Services - Independence	Michael Freiwald	Michael.Freiwald@mvc.dps.mo.gov	205 Jefferson Street 12th Floor Jefferson Building	Jefferson City	MO	65102	816-325-5883
Veteran Services - Independence	Collin Volkart	Collin.Volkart@mvc.dps.mo.gov	205 Jefferson Street 12th Floor Jefferson Building	Jefferson City	MO	65102	816-325-5883
Veteran Services - Perryville	Kevin Colyott	Kevin.Colyott@mvc.dps.mo.gov	2400 Veterans Memorial Dr	Cape Girardeau	MO	63701-9620	573-290-5752
Veterans Services-Fulton County	Bernard Holloway	veteransoffice@co.fulton.in.us	815 Main St Rm 102	Rochester	IN	46975-1546	574-223-2217
Vigo County Veteran Services	Karen Barnaby	karen.barnaby@vigocounty.in.gov	163 Oak St	Terre Haute	IN	47807-3438	812-462-3261
Violence Prevention Center	Jean Gromacki	Jean.Gromacki@vpcswi.org	Po Box 831	Belleville	IL	62222-0831	618-236-2531
Violence Prevention Center of Southwestern Illinois	Jean Reinhardt	jean.reinhardt@vpcswi.org	PO Box 831	Belleville	IL	62222	618-236-2531
Vocational Rehabilitation - Indianapolis	Amy Strasburger	amy.strasburger@va.gov	1099 N Meridian St	Indianapolis	IN	46204-1075	317-988-1422
Vocational Rehabilitation - Indianapolis West	Jonathan Kraeszig	jonathan.kraeszig@fssa.in.gov	2346 S Lynhurst Dr	Indianapolis	IN	46241-8621	317-270-1005
Vocational Rehabilitation Services - Fort Wayne	Kristina Blankenship	kristina.blankenship@fssa.in.gov	219 W Wayne St	Fort Wayne	IN	46802-3605	260-424-1595
Vocational Rehabilitation Services - Indianapolis Northeast & Central	Jeffery Russell	Jeffery.Russell@fssa.IN.gov	2620 Kessler Blvd. East Drive, Suite 105	Indianapolis	IN	46220	317-205-0100

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Vocational Rehabilitation Services - Terre Haute	Majdi El-Alami	majdi.el-alami@fssa.in.gov	30 N 8th St	Terre Haute	IN	47807-3106	812-232-7864
Vocational Rehabilitation- Southeast Region	Aase Edmond	Brooks.Edmond@vr.dese.mo.gov	3102 Blattner Dr. Ste. 103	Cape Girardeau	MO	63703	573-290-5385
Vocational Rehabilitation-Cape Girardeau	Jennifer Holzbauer	Jennifer.holzbauer@vr.dese.mo.gov	3102 Blattner Drive	Cape Girardeau	MO	63703	573-290-5788
Vocational Rehabilitation-Hannibal	Jo Moncrief	jo.moncrief@vr.dese.mo.gov	112 Jaycee Dr	Hannibal	MO	63401-3673	573-248-2410
Vocational Rehabilitation-St. Louis	Jeather Smith	jeather.smith@vr.dese.mo.gov	220 S Jefferson Ave	Saint Louis	MO	63103-2536	314-877-2940
Vocational Rehabilitation-St. Louis West	Lesa Allsop	Lesa.Allsop@vr.dese.mo.gov	9900 Page Ave	Saint Louis	MO	63132-1443	314-587-4877
Vocational Rehabilitation-St. Louis West	Scott Luhrs	scott.luhrs@vr.dese.mo.gov	9900 Page Ave	Saint Louis	MO	63132-1443	314-587-4877
Vocational Rehabilitation-St. Louis West	Karen Klenke	karen.klenke@vr.dese.mo.gov	9900 Page Ave	Saint Louis	MO	63132-1443	314-587-4877
Vocational Rehabilitation-St. Louis West	Christopher Winters	Christopher.Winters@vr.dese.mo.gov	9900 Page Ave	Saint Louis	MO	63132-1443	314-587-4877
Warren County Indiana - Veterans Services	James Blinn	james_blinn@hotmail.com	125 North Monroe Street	Williamsport	IN	47993	765-714-7371
Warrick County Indiana - Veterans Services	Jedidiah Gamble	jgamble@warrickcounty.gov	County Courthouse, Room 105	Boonville	IN	47601	812-897-6177
Worknet	Sam Jones	sam@worknetnow.com	800 N Tucker Blvd	Saint Louis	MO	63101-1000	866-872-1743
WorkOne Anderson	Jerry Haffner	jhaffner@dwd.in.gov	222 East 10th Street	Anderson	IN	46016	765-642-4981
WorkOne Boone County	Tim Pore	tpore@dwd.in.gov	358 North Mount Zion Road	Lebanon	IN	46052	765-482-0160
WorkOne Express Fishers	Jay Chitwood	jchitwood@workonecentral.org	10204 Lantern Road	Fishers	IN	46037	877-674-3671
WorkOne Express Fishers	Alan Janney	ajanney@dwd.in.gov	10204 Lantern Road	Fishers	IN	46037	877-674-3671
WorkOne Franklin	Joseph Cataldi	JCataldi@dwd.in.gov	97 North Lovers Lane	Franklin	IN	46131	317-736-5531
WorkOne Franklin	Jeff Tabb	jtabb1@dwd.in.gov	97 North Lovers Lane	Franklin	IN	46131	317-736-5531
WorkOne Kokomo	David Douglass	dadouglass@dwd.in.gov	700 East Firmin Street	Kokomo	IN	46902	765-450-3019
WorkOne Shelbyville	Tony Collier	tcollier@workonecentral.org	130 W. Rampart Road	Shelbyville	IN	46176-8546	317-392-3251
WorkOne Western Indiana - Putnam County	Brad Trusler	b.trusler@workforcenet.org	1007 Mill Pond Lane	Greencastle	IN	46135	765-653-2421
Wounded Warrior Project	Jacob Mousseau (Personal)	Jacob.n.mousseau@gmail.com	223 Rosa L Parks Avenue	Nashville	TN	37203	615-782-7226
Wounded Warrior Project	Mary Peloquin	mpeloquin@woundedwarriorproject.org	230 West Monroe Street #200	Chicago	IL	60606	630-522-4785
YWCA - Metro St. Louis	Olivia Adams	oadams@ywcastlmo.org	1155 Olivette Executive Parkway	Olivette	MO	63132	314-531-1115

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Source	Applicants	Interviews	Hires
appcast-xcelerate (CS)	19	1	0
ATS	6	6	2
ATS Communication	10	0	0
ATS Redirect	231	36	20
Beamery	10	6	4
Bing	38	9	6
Dice	2	0	0
DuckDuckGo	3	0	0
External Career Site	8338	1890	828
Facebook	33	4	3
Fit Finder	9	0	0
Glassdoor	23	8	6
Google	867	137	89
Indeed	1294	351	193
Job Alerts	13	3	2
Jobs2Careers	101	21	15
LinkedIn	686	105	64
Monster	10	0	0
My Job Helper	1	0	0
Simplify	1	0	0
Spectrum.com	44	10	7
Spectrum.net	2	1	1
Text Apply	4	1	0
Upward	48	8	5
Way Up	10	0	0
Yahoo	6	0	0
YouTube	4	0	0
ZipRecruiter	564	64	49

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-39247	Account Executive	External Career Site	198	16	2
2024-39247	Account Executive	Glassdoor	2	0	0
2024-41488	Account Executive	External Career Site	1	1	1
2024-43808	Account Executive	External Career Site	21	2	2
2024-43808	Account Executive	Glassdoor	2	1	1
2025-46089	Account Executive	Glassdoor	6	2	1
2025-49122	Account Executive	Glassdoor	1	1	1
2025-49323	Account Executive	Glassdoor	2	2	1
2025-51575	Account Executive	Glassdoor	1	1	1
2025-52261	Account Executive	Glassdoor	1	0	0
2024-34709	Account Executive	External Career Site	24	1	1
2024-39247	Account Executive	Google	2	2	2
2024-39247	Account Executive	Indeed	6	2	0
2024-39247	Account Executive	LinkedIn	6	0	0
2024-39247	Account Executive	ZipRecruiter	2	2	0
2024-43808	Account Executive	Google	1	0	0
2024-43808	Account Executive	Indeed	7	0	0
2024-43808	Account Executive	LinkedIn	1	0	0
2025-46089	Account Executive	ATS Redirect	2	0	0
2025-46089	Account Executive	Bing	1	0	0
2025-46089	Account Executive	External Career Site	7	1	1
2025-46089	Account Executive	Google	7	0	0
2025-46089	Account Executive	LinkedIn	5	0	0
2025-46089	Account Executive	Upward	8	1	1
2025-46089	Account Executive	Way Up	2	0	0
2025-46089	Account Executive	Yahoo	1	0	0
2025-49122	Account Executive	Bing	1	0	0
2025-49122	Account Executive	External Career Site	6	0	0
2025-49122	Account Executive	Google	4	0	0
2025-49122	Account Executive	LinkedIn	1	0	0
2025-49122	Account Executive	Upward	8	1	0
2025-49323	Account Executive	ATS Communication	1	0	0
2025-49323	Account Executive	Bing	1	0	0
2025-49323	Account Executive	External Career Site	10	1	1
2025-49323	Account Executive	Google	4	0	0
2025-49323	Account Executive	LinkedIn	1	0	0
2025-49323	Account Executive	Upward	10	2	0
2025-51575	Account Executive	ATS Redirect	1	0	0
2025-51575	Account Executive	External Career Site	5	0	0
2025-51575	Account Executive	Google	5	1	1
2025-51575	Account Executive	LinkedIn	2	0	0
2025-51575	Account Executive	Upward	2	0	0
2025-51575	Account Executive	Way Up	5	0	0
2025-51575	Account Executive	Yahoo	1	0	0
2025-51706	Account Executive	Glassdoor	3	1	1
2025-51706	Account Executive	Google	1	0	0
2025-51706	Account Executive	LinkedIn	1	0	0
2025-51706	Account Executive	Upward	1	0	0
2025-52261	Account Executive	ATS Redirect	1	0	0
2025-52261	Account Executive	External Career Site	3	0	0
2025-52261	Account Executive	Google	3	0	0
2025-52261	Account Executive	LinkedIn	1	0	0
2025-52261	Account Executive	Upward	3	1	1
2024-34546	Acct Exec, Comm Sol	Fit Finder	1	0	0
2024-38685	Acct Exec, Comm Sol	External Career Site	4	2	1
2024-45153	Acct Exec, Comm Sol	Google	2	0	0
2024-34546	Acct Exec, Comm Sol	External Career Site	12	1	1
2024-45153	Acct Exec, Comm Sol	ATS Redirect	3	0	0
2024-45153	Acct Exec, Comm Sol	External Career Site	6	1	1
2024-45153	Acct Exec, Comm Sol	LinkedIn	1	0	0
2024-45153	Acct Exec, Comm Sol	Yahoo	2	0	0
2024-33328	Administrative Assistant	Glassdoor	1	0	0
2024-33328	Administrative Assistant	External Career Site	11	1	1
2024-45113	Administrative Assistant	Google	14	0	0
2024-33328	Administrative Assistant	Google	1	0	0
2024-33328	Administrative Assistant	Indeed	12	0	0
2024-33328	Administrative Assistant	Job Alerts	1	0	0
2024-33328	Administrative Assistant	LinkedIn	7	0	0
2024-33328	Administrative Assistant	ZipRecruiter	7	0	0
2024-45113	Administrative Assistant	Bing	1	0	0
2024-45113	Administrative Assistant	External Career Site	42	0	0
2024-45113	Administrative Assistant	LinkedIn	6	1	1
2024-45113	Administrative Assistant	Upward	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-45113	Administrative Assistant	YouTube	3	0	0
2024-40854	Aerial Construction Tech I	External Career Site	20	3	3
2024-40854	Aerial Construction Tech I	Google	2	0	0
2024-40854	Aerial Construction Tech I	Indeed	1	0	0
2024-40854	Aerial Construction Tech I	LinkedIn	3	1	1
2024-40854	Aerial Construction Tech I	ZipRecruiter	2	0	0
2025-48228	Assoc Billing Analyst	Google	3	1	1
2025-48228	Assoc Billing Analyst	ATS Communication	1	0	0
2025-48228	Assoc Billing Analyst	ATS Redirect	19	0	0
2025-48228	Assoc Billing Analyst	External Career Site	3	1	0
2025-48228	Assoc Billing Analyst	LinkedIn	5	0	0
2024-34421	Assoc Billing SolutionsAnalyst	ATS Redirect	5	0	0
2024-34421	Assoc Billing SolutionsAnalyst	External Career Site	6	3	3
2025-47249	Assoc Billing SolutionsAnalyst	LinkedIn	1	1	1
2024-35065	Assoc Network Ops Engineer	External Career Site	23	7	1
2024-35066	Assoc Network Ops Engineer	External Career Site	20	2	1
2024-44275	Assoc Network Ops Engineer	Google	2	1	1
2024-44275	Assoc Network Ops Engineer	ATS Redirect	7	0	0
2024-44275	Assoc Network Ops Engineer	External Career Site	43	0	0
2024-44275	Assoc Network Ops Engineer	Indeed	3	0	0
2024-44275	Assoc Network Ops Engineer	Job Alerts	3	0	0
2024-44275	Assoc Network Ops Engineer	LinkedIn	8	0	0
2023-19969	Associate Business Analyst	External Career Site	1	1	1
2024-36304	Associate Business Analyst	External Career Site	120	5	1
2024-36303	Associate Business Analyst	External Career Site	233	5	1
2024-40257	Associate Project Manager	External Career Site	349	6	1
2025-51247	BI Analyst II	Google	7	1	1
2025-51247	BI Analyst II	ATS Redirect	3	0	0
2025-51247	BI Analyst II	External Career Site	13	0	0
2025-51247	BI Analyst II	LinkedIn	3	0	0
2025-51247	BI Analyst II	ZipRecruiter	1	0	0
2025-47340	BI ETL Developer II	Facebook	1	0	0
2025-47340	BI ETL Developer II	ATS Redirect	2	0	0
2025-47340	BI ETL Developer II	Bing	1	0	0
2025-47340	BI ETL Developer II	DuckDuckGo	2	0	0
2025-47340	BI ETL Developer II	External Career Site	23	0	0
2025-47340	BI ETL Developer II	Fit Finder	3	0	0
2025-47340	BI ETL Developer II	Google	29	1	1
2025-47340	BI ETL Developer II	LinkedIn	12	0	0
2025-47340	BI ETL Developer II	ZipRecruiter	14	0	0
2024-37427	Billing Assurance Analyst II	Beamery	1	1	1
2024-34777	Billing Solutions Analyst	External Career Site	3	3	1
2024-42444	Business Analyst	External Career Site	1	1	1
2025-46534	Business Analyst	Google	6	1	1
2025-46534	Business Analyst	ATS Redirect	11	0	0
2025-46534	Business Analyst	External Career Site	2	0	0
2025-46534	Business Analyst	LinkedIn	2	0	0
2024-44214	Business Planning Analyst	Glassdoor	1	0	0
2024-44214	Business Planning Analyst	ATS Redirect	4	0	0
2024-44214	Business Planning Analyst	External Career Site	17	1	1
2024-44214	Business Planning Analyst	Google	1	0	0
2024-44214	Business Planning Analyst	Indeed	5	0	0
2024-44214	Business Planning Analyst	LinkedIn	16	0	0
2025-47250	Construction Line Tech I	Google	3	1	1
2025-47250	Construction Line Tech I	ATS Redirect	1	0	0
2025-47250	Construction Line Tech I	External Career Site	1	0	0
2025-49077	Construction Tech Aerial/UG	External Career Site	2	1	1
2025-49077	Construction Tech Aerial/UG	Google	3	1	1
2025-49077	Construction Tech Aerial/UG	LinkedIn	1	0	0
2025-49077	Construction Tech Aerial/UG	ZipRecruiter	10	4	3
2024-43150	Data Analyst	Beamery	1	1	1
2024-42140	Data Architect	Google	3	0	0
2025-45926	Data Architect	Google	5	0	0
2024-42140	Data Architect	ATS Redirect	1	0	0
2024-42140	Data Architect	External Career Site	9	2	1
2024-42140	Data Architect	LinkedIn	3	0	0
2025-45926	Data Architect	External Career Site	3	0	0
2025-45926	Data Architect	LinkedIn	2	0	0
2025-45926	Data Architect	ZipRecruiter	4	1	1
2025-53856	Data Engineer I	Facebook	12	0	0
2025-53856	Data Engineer I	ATS Redirect	1	0	0
2025-53856	Data Engineer I	Bing	2	0	0
2025-53856	Data Engineer I	External Career Site	142	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-53856	Data Engineer I	Google	199	1	1
2025-53856	Data Engineer I	LinkedIn	52	0	0
2025-53856	Data Engineer I	ZipRecruiter	138	0	0
2023-21301	DevOps Engineer	External Career Site	120	1	1
2025-51437	Dir, Area Stores	Google	1	0	0
2025-51437	Dir, Area Stores	ATS Redirect	4	0	0
2025-51437	Dir, Area Stores	External Career Site	1	1	1
2024-44244	Dir, Field Operations	LinkedIn	1	0	0
2024-44244	Dir, Field Operations	ATS Redirect	1	0	0
2024-44244	Dir, Field Operations	External Career Site	10	2	1
2024-44244	Dir, Field Operations	Spectrum.com	1	0	0
2024-35141	Dir, Human Resources	External Career Site	49	1	1
2024-37944	Dir, Resi Connectivity Sales	External Career Site	18	4	1
2024-33341	DOJ Rep I	ATS Redirect	3	2	0
2024-33341	DOJ Rep I	Bing	1	0	0
2024-33341	DOJ Rep I	External Career Site	35	23	8
2024-33341	DOJ Rep I	Google	5	1	1
2024-33341	DOJ Rep I	Indeed	26	22	12
2024-33341	DOJ Rep I	Spectrum.com	1	0	0
2024-33341	DOJ Rep I	ZipRecruiter	4	1	1
2024-33341	DOJ Rep I	Facebook	1	1	1
2024-44191	DOJ Rep I	Google	78	16	14
2024-44191	DOJ Rep I	ATS Redirect	11	7	7
2024-44191	DOJ Rep I	Beamery	1	0	0
2024-44191	DOJ Rep I	Bing	1	0	0
2024-44191	DOJ Rep I	External Career Site	157	21	18
2024-44191	DOJ Rep I	Indeed	10	2	0
2024-44191	DOJ Rep I	Jobs2Careers	4	1	1
2024-44191	DOJ Rep I	LinkedIn	24	3	1
2024-44191	DOJ Rep I	ZipRecruiter	77	20	17
2025-48598	DOJ Rep I	ZipRecruiter	1	1	1
2024-36180	EAE - Generalist	appcast-xcelerate (CS)	1	0	0
2024-36180	EAE - Generalist	Fit Finder	1	0	0
2024-36180	EAE - Generalist	External Career Site	15	1	1
2024-36180	EAE - Generalist	Google	1	0	0
2024-36180	EAE - Generalist	Indeed	1	0	0
2024-36180	EAE - Generalist	Job Alerts	1	0	0
2024-36180	EAE - Generalist	LinkedIn	1	0	0
2024-36180	EAE - Generalist	ZipRecruiter	1	0	0
2024-30191	EAE-Enterprise Account Exec	appcast-xcelerate (CS)	5	0	0
2024-30191	EAE-Enterprise Account Exec	ATS Redirect	4	1	0
2024-30191	EAE-Enterprise Account Exec	External Career Site	27	4	1
2024-30191	EAE-Enterprise Account Exec	LinkedIn	3	1	0
2024-30191	EAE-Enterprise Account Exec	ZipRecruiter	1	0	0
2024-30191	EAE-Enterprise Account Exec	Indeed	2	1	0
2024-34951	EAE-Enterprise Account Exec	External Career Site	30	4	3
2024-34951	EAE-Enterprise Account Exec	LinkedIn	1	0	0
2024-39235	EAE-Enterprise Account Exec	External Career Site	29	7	1
2024-40471	EAE-Enterprise Account Exec	External Career Site	20	1	1
2024-42835	EAE-Enterprise Account Exec	Google	1	0	0
2024-43445	EAE-Enterprise Account Exec	appcast-xcelerate (CS)	2	0	0
2024-43445	EAE-Enterprise Account Exec	Indeed	2	0	0
2025-48697	EAE-Enterprise Account Exec	Google	9	1	1
2025-51202	EAE-Enterprise Account Exec	Google	9	1	1
2025-54188	EAE-Enterprise Account Exec	Google	5	1	1
2024-42835	EAE-Enterprise Account Exec	appcast-xcelerate (CS)	3	0	0
2024-42835	EAE-Enterprise Account Exec	External Career Site	5	2	0
2024-42835	EAE-Enterprise Account Exec	Indeed	2	0	0
2024-42835	EAE-Enterprise Account Exec	LinkedIn	2	1	1
2024-43445	EAE-Enterprise Account Exec	ATS Redirect	2	0	0
2024-43445	EAE-Enterprise Account Exec	External Career Site	3	1	1
2024-43445	EAE-Enterprise Account Exec	LinkedIn	1	0	0
2025-46009	EAE-Enterprise Account Exec	Google	4	1	1
2025-46009	EAE-Enterprise Account Exec	LinkedIn	1	0	0
2025-48697	EAE-Enterprise Account Exec	External Career Site	18	0	0
2025-48697	EAE-Enterprise Account Exec	LinkedIn	7	0	0
2025-48697	EAE-Enterprise Account Exec	ZipRecruiter	6	0	0
2025-51202	EAE-Enterprise Account Exec	ATS Redirect	1	0	0
2025-51202	EAE-Enterprise Account Exec	External Career Site	14	0	0
2025-51202	EAE-Enterprise Account Exec	LinkedIn	2	0	0
2025-51202	EAE-Enterprise Account Exec	ZipRecruiter	4	0	0
2025-54188	EAE-Enterprise Account Exec	ATS Redirect	2	0	0
2025-54188	EAE-Enterprise Account Exec	External Career Site	4	0	0

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2025-54188	EAE-Enterprise Account Exec	LinkedIn	2	0	0
2025-54188	EAE-Enterprise Account Exec	ZipRecruiter	2	0	0
2024-42837	EAM-Enterprise Account Manager	Google	1	0	0
2024-42837	EAM-Enterprise Account Manager	appcast-xcelerate (CS)	3	0	0
2024-42837	EAM-Enterprise Account Manager	External Career Site	15	1	1
2024-42837	EAM-Enterprise Account Manager	Indeed	2	0	0
2024-42837	EAM-Enterprise Account Manager	LinkedIn	4	0	0
2024-34531	Ent Sales Ops Specialist	ATS Redirect	6	1	0
2024-34531	Ent Sales Ops Specialist	External Career Site	26	3	1
2024-34531	Ent Sales Ops Specialist	Indeed	1	0	0
2024-39682	Ent Sales Ops Specialist	External Career Site	26	3	1
2024-42102	Ent Sales Ops Specialist	ATS Redirect	6	0	0
2024-42102	Ent Sales Ops Specialist	Google	2	0	0
2024-42102	Ent Sales Ops Specialist	External Career Site	65	15	3
2024-42102	Ent Sales Ops Specialist	Indeed	9	0	0
2024-42102	Ent Sales Ops Specialist	LinkedIn	3	0	0
2024-33411	Facilities Maintenance Spec	ATS Redirect	1	1	0
2024-33411	Facilities Maintenance Spec	External Career Site	8	1	1
2024-34649	Fiber Technician I	External Career Site	11	7	1
2025-52762	Fiber Technician I	Google	11	2	2
2025-52762	Fiber Technician I	ATS Redirect	2	0	0
2025-52762	Fiber Technician I	External Career Site	2	0	0
2025-52762	Fiber Technician I	LinkedIn	6	1	0
2025-52762	Fiber Technician I	ZipRecruiter	7	1	1
2024-30462	Field Technician I	ATS Redirect	1	1	0
2024-30462	Field Technician I	External Career Site	28	6	1
2024-30462	Field Technician I	Google	3	0	0
2024-30462	Field Technician I	Indeed	5	0	0
2024-30462	Field Technician I	Spectrum.com	1	1	0
2024-30462	Field Technician I	ZipRecruiter	1	0	0
2024-30462	Field Technician I	Glassdoor	1	0	0
2024-37795	Field Technician I	External Career Site	44	9	2
2024-37795	Field Technician I	Indeed	2	0	0
2024-38829	Field Technician I	External Career Site	20	18	5
2024-38839	Field Technician I	External Career Site	54	19	3
2024-38841	Field Technician I	External Career Site	99	12	1
2024-38842	Field Technician I	External Career Site	61	16	1
2024-41199	Field Technician I	External Career Site	58	14	2
2024-41199	Field Technician I	Indeed	3	1	0
2024-41514	Field Technician I	External Career Site	28	11	3
2024-41514	Field Technician I	Indeed	5	3	0
2024-41517	Field Technician I	Google	1	0	0
2024-41559	Field Technician I	External Career Site	22	8	1
2024-41559	Field Technician I	Google	1	0	0
2024-41564	Field Technician I	Google	1	0	0
2024-42277	Field Technician I	LinkedIn	1	0	0
2024-43261	Field Technician I	External Career Site	12	8	4
2024-43261	Field Technician I	Google	2	2	2
2024-43269	Field Technician I	Google	6	1	0
2024-44765	Field Technician I	LinkedIn	1	1	1
2024-44780	Field Technician I	External Career Site	20	3	1
2024-44780	Field Technician I	Google	8	0	0
2024-45461	Field Technician I	Google	9	0	0
2024-45469	Field Technician I	Google	25	0	0
2024-45473	Field Technician I	Google	3	2	2
2024-45482	Field Technician I	Google	5	3	2
2024-45484	Field Technician I	Google	1	1	0
2025-47068	Field Technician I	Google	7	1	1
2025-47072	Field Technician I	Google	15	1	1
2025-47511	Field Technician I	Google	4	2	2
2025-48060	Field Technician I	Google	21	3	2
2025-48061	Field Technician I	Google	12	1	1
2025-48064	Field Technician I	Google	17	2	1
2025-48065	Field Technician I	Google	14	1	1
2025-48071	Field Technician I	Google	9	1	1
2025-48088	Field Technician I	Google	21	1	0
2025-48907	Field Technician I	Google	10	0	0
2025-50216	Field Technician I	Google	25	7	3
2025-50223	Field Technician I	Google	19	3	2
2025-50226	Field Technician I	Google	6	0	0
2025-50232	Field Technician I	Google	3	2	1
2025-50237	Field Technician I	Google	16	5	3
2025-50245	Field Technician I	Google	10	1	0

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2025-51021	Field Technician I	Google	19	3	2
2025-51035	Field Technician I	Google	6	0	0
2025-51037	Field Technician I	Google	4	0	0
2025-51872	Field Technician I	Google	3	0	0
2025-52489	Field Technician I	Google	21	4	3
2025-52493	Field Technician I	Google	12	2	2
2025-54001	Field Technician I	Google	3	0	0
2024-41199	Field Technician I	ZipRecruiter	3	2	1
2024-41517	Field Technician I	Bing	1	0	0
2024-41517	Field Technician I	External Career Site	38	15	2
2024-41517	Field Technician I	Indeed	19	5	0
2024-41519	Field Technician I	External Career Site	18	12	2
2024-41559	Field Technician I	Indeed	1	0	0
2024-41559	Field Technician I	LinkedIn	1	0	0
2024-41564	Field Technician I	External Career Site	14	6	2
2024-42277	Field Technician I	Bing	1	1	0
2024-42277	Field Technician I	External Career Site	11	6	2
2024-43261	Field Technician I	Indeed	14	2	0
2024-43269	Field Technician I	External Career Site	14	3	1
2024-43269	Field Technician I	Indeed	6	2	0
2024-43269	Field Technician I	Jobs2Careers	1	0	0
2024-43269	Field Technician I	LinkedIn	1	0	0
2024-43269	Field Technician I	Yahoo	1	0	0
2024-43269	Field Technician I	ZipRecruiter	2	1	1
2024-44765	Field Technician I	External Career Site	18	1	1
2024-44769	Field Technician I	External Career Site	11	1	1
2024-44780	Field Technician I	LinkedIn	2	1	1
2024-44780	Field Technician I	ZipRecruiter	1	0	0
2024-45461	Field Technician I	Bing	1	1	1
2024-45461	Field Technician I	External Career Site	22	3	3
2024-45461	Field Technician I	LinkedIn	7	0	0
2024-45461	Field Technician I	ZipRecruiter	9	0	0
2024-45469	Field Technician I	External Career Site	20	4	0
2024-45469	Field Technician I	LinkedIn	7	1	1
2024-45469	Field Technician I	ZipRecruiter	49	0	0
2024-45473	Field Technician I	External Career Site	7	0	0
2024-45473	Field Technician I	LinkedIn	7	3	1
2024-45473	Field Technician I	ZipRecruiter	3	0	0
2024-45482	Field Technician I	External Career Site	10	0	0
2024-45482	Field Technician I	Indeed	2	0	0
2024-45482	Field Technician I	LinkedIn	1	0	0
2024-45482	Field Technician I	ZipRecruiter	4	3	3
2024-45484	Field Technician I	External Career Site	3	1	1
2024-45484	Field Technician I	LinkedIn	1	0	0
2024-45484	Field Technician I	ZipRecruiter	1	0	0
2025-47068	Field Technician I	ATS Redirect	1	0	0
2025-47068	Field Technician I	External Career Site	22	2	0
2025-47068	Field Technician I	Indeed	3	0	0
2025-47068	Field Technician I	LinkedIn	4	1	1
2025-47068	Field Technician I	ZipRecruiter	1	1	1
2025-47072	Field Technician I	External Career Site	22	1	0
2025-47072	Field Technician I	Indeed	6	0	0
2025-47072	Field Technician I	LinkedIn	10	1	0
2025-47072	Field Technician I	ZipRecruiter	1	0	0
2025-47511	Field Technician I	External Career Site	8	1	1
2025-48060	Field Technician I	ATS Redirect	1	0	0
2025-48060	Field Technician I	External Career Site	6	0	0
2025-48060	Field Technician I	LinkedIn	4	0	0
2025-48060	Field Technician I	ZipRecruiter	17	1	1
2025-48061	Field Technician I	External Career Site	2	0	0
2025-48061	Field Technician I	LinkedIn	1	1	0
2025-48061	Field Technician I	ZipRecruiter	22	2	1
2025-48064	Field Technician I	ATS Redirect	1	0	0
2025-48064	Field Technician I	Bing	1	0	0
2025-48064	Field Technician I	External Career Site	47	2	0
2025-48064	Field Technician I	Indeed	10	0	0
2025-48064	Field Technician I	LinkedIn	12	1	1
2025-48064	Field Technician I	ZipRecruiter	1	1	1
2025-48065	Field Technician I	External Career Site	20	2	0
2025-48065	Field Technician I	Indeed	2	0	0
2025-48065	Field Technician I	LinkedIn	8	1	0
2025-48065	Field Technician I	ZipRecruiter	16	1	1
2025-48071	Field Technician I	External Career Site	5	0	0

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2025-48071	Field Technician I	LinkedIn	2	0	0
2025-48071	Field Technician I	ZipRecruiter	12	0	0
2025-48087	Field Technician I	Google	4	1	1
2025-48088	Field Technician I	Bing	1	0	0
2025-48088	Field Technician I	External Career Site	26	1	1
2025-48088	Field Technician I	LinkedIn	7	0	0
2025-48088	Field Technician I	ZipRecruiter	9	0	0
2025-48907	Field Technician I	Bing	1	0	0
2025-48907	Field Technician I	External Career Site	13	2	1
2025-48907	Field Technician I	LinkedIn	4	0	0
2025-48907	Field Technician I	ZipRecruiter	15	0	0
2025-50216	Field Technician I	ATS Redirect	1	0	0
2025-50216	Field Technician I	External Career Site	15	3	0
2025-50216	Field Technician I	LinkedIn	13	5	2
2025-50216	Field Technician I	ZipRecruiter	21	1	1
2025-50223	Field Technician I	ATS Redirect	1	0	0
2025-50223	Field Technician I	External Career Site	15	1	0
2025-50223	Field Technician I	LinkedIn	5	2	2
2025-50223	Field Technician I	ZipRecruiter	27	4	3
2025-50226	Field Technician I	ATS Redirect	1	1	1
2025-50226	Field Technician I	External Career Site	12	1	1
2025-50226	Field Technician I	LinkedIn	3	0	0
2025-50232	Field Technician I	External Career Site	4	0	0
2025-50232	Field Technician I	ZipRecruiter	7	2	2
2025-50237	Field Technician I	External Career Site	25	2	1
2025-50237	Field Technician I	LinkedIn	6	2	2
2025-50237	Field Technician I	ZipRecruiter	4	4	4
2025-50245	Field Technician I	External Career Site	5	2	1
2025-50245	Field Technician I	Indeed	1	0	0
2025-50245	Field Technician I	LinkedIn	8	1	1
2025-50245	Field Technician I	ZipRecruiter	15	0	0
2025-51021	Field Technician I	External Career Site	20	1	0
2025-51021	Field Technician I	Indeed	5	0	0
2025-51021	Field Technician I	LinkedIn	15	3	1
2025-51035	Field Technician I	External Career Site	6	2	1
2025-51035	Field Technician I	Indeed	1	0	0
2025-51035	Field Technician I	LinkedIn	4	0	0
2025-51035	Field Technician I	ZipRecruiter	8	0	0
2025-51037	Field Technician I	External Career Site	7	3	1
2025-51037	Field Technician I	LinkedIn	4	2	2
2025-51037	Field Technician I	ZipRecruiter	4	1	1
2025-51872	Field Technician I	External Career Site	3	1	0
2025-51872	Field Technician I	ZipRecruiter	7	2	1
2025-52489	Field Technician I	External Career Site	29	1	1
2025-52489	Field Technician I	Indeed	1	0	0
2025-52489	Field Technician I	LinkedIn	3	1	1
2025-52493	Field Technician I	External Career Site	20	0	0
2025-52493	Field Technician I	Indeed	1	0	0
2025-52493	Field Technician I	LinkedIn	4	2	1
2025-54001	Field Technician I	External Career Site	11	1	1
2025-54001	Field Technician I	LinkedIn	1	0	0
2025-49117	HDD Locator/Driller	LinkedIn	1	1	1
2025-49117	HDD Locator/Driller	External Career Site	3	0	0
2024-38490	Intern	Indeed	5	0	0
2024-38490	Intern	Way Up	1	0	0
2024-38505	Intern	External Career Site	7	1	1
2024-38483	Intern	External Career Site	9	2	1
2024-38484	Intern	External Career Site	9	1	1
2024-38486	Intern	External Career Site	8	1	1
2024-38489	Intern	External Career Site	4	1	1
2024-38490	Intern	External Career Site	19	2	1
2024-38490	Intern	Facebook	1	0	0
2024-38513	Intern	External Career Site	14	1	1
2024-39707	Intern	External Career Site	21	1	1
2024-39707	Intern	Indeed	1	0	0
2024-39723	Intern	Indeed	3	1	1
2024-39755	Intern	External Career Site	17	1	1
2024-39755	Intern	Indeed	1	0	0
2024-39756	Intern	Indeed	2	1	1
2024-39762	Intern	External Career Site	24	1	1
2024-39929	Intern	External Career Site	16	1	1
2024-39929	Intern	Google	1	1	0
2024-42816	Intern	Google	1	1	1

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2024-39707	Intern	LinkedIn	2	0	0
2024-39723	Intern	External Career Site	14	0	0
2025-48172	Intern	Facebook	1	0	0
2024-39751	Intern	External Career Site	13	1	1
2025-48182	Intern	Facebook	1	0	0
2025-49649	Intern	LinkedIn	2	0	0
2024-39756	Intern	External Career Site	21	1	0
2024-39756	Intern	LinkedIn	2	0	0
2024-39761	Intern	External Career Site	12	1	1
2024-39931	Intern	External Career Site	2	1	1
2024-42816	Intern	External Career Site	14	3	0
2024-42816	Intern	Indeed	1	0	0
2024-42816	Intern	LinkedIn	6	0	0
2024-42816	Intern	Way Up	2	0	0
2025-48172	Intern	ATS Communication	1	0	0
2025-48172	Intern	External Career Site	7	1	1
2025-48172	Intern	Indeed	6	0	0
2025-48172	Intern	LinkedIn	1	0	0
2025-48182	Intern	Beamery	1	1	1
2025-48182	Intern	External Career Site	8	0	0
2025-48182	Intern	Indeed	4	0	0
2025-48182	Intern	LinkedIn	1	0	0
2025-49649	Intern	External Career Site	4	1	1
2025-51122	Intern	Facebook	1	1	1
2025-51122	Intern	Indeed	5	0	0
2024-40183	Lead Business Systems Analyst	External Career Site	7	1	1
2024-43188	MAE - Government & Education	Google	1	0	0
2024-43188	MAE - Government & Education	appcast-xcelerate (CS)	1	0	0
2024-43188	MAE - Government & Education	External Career Site	24	3	1
2024-43188	MAE - Government & Education	Indeed	9	0	0
2024-43188	MAE - Government & Education	LinkedIn	5	1	0
2024-43188	MAE - Government & Education	ZipRecruiter	1	0	0
2024-43515	Major Account Executive-Strat	Google	1	0	0
2024-43515	Major Account Executive-Strat	appcast-xcelerate (CS)	1	0	0
2024-43515	Major Account Executive-Strat	External Career Site	18	3	1
2024-43515	Major Account Executive-Strat	Indeed	1	0	0
2024-43515	Major Account Executive-Strat	Jobs2Careers	2	0	0
2024-43515	Major Account Executive-Strat	LinkedIn	4	0	0
2024-43515	Major Account Executive-Strat	Spectrum.com	1	0	0
2024-38521	Major Account Manager - Strat	External Career Site	39	9	1
2025-48163	Mgr, Billing Solutions	Indeed	2	0	0
2025-48163	Mgr, Billing Solutions	ATS Communication	1	0	0
2025-48163	Mgr, Billing Solutions	ATS Redirect	5	0	0
2025-48163	Mgr, Billing Solutions	Bing	1	0	0
2025-48163	Mgr, Billing Solutions	External Career Site	2	1	1
2024-37757	Mgr, Communications	External Career Site	23	5	1
2024-36782	Mgr, Construction	External Career Site	16	1	1
2024-36782	Mgr, Construction	Indeed	1	0	0
2025-49491	Mgr, Construction	Indeed	1	0	0
2025-49491	Mgr, Construction	ATS Redirect	2	0	0
2025-49491	Mgr, Construction	External Career Site	2	1	1
2025-49491	Mgr, Construction	LinkedIn	1	0	0
2025-49937	Mgr, Corporate Facilities	Indeed	5	0	0
2025-49937	Mgr, Corporate Facilities	ATS Redirect	9	0	0
2025-49937	Mgr, Corporate Facilities	External Career Site	10	0	0
2025-49937	Mgr, Corporate Facilities	LinkedIn	1	1	1
2024-33562	Mgr, Day of Job	External Career Site	7	1	1
2024-33562	Mgr, Day of Job	Spectrum.com	1	0	0
2024-33562	Mgr, Day of Job	ATS Redirect	18	2	0
2024-33562	Mgr, Day of Job	Job Alerts	1	0	0
2025-50875	Mgr, Facilities	Indeed	1	0	0
2025-50875	Mgr, Facilities	ATS Redirect	9	0	0
2025-50875	Mgr, Facilities	External Career Site	12	1	1
2025-50875	Mgr, Facilities	LinkedIn	5	0	0
2024-37973	Mgr, Human Resources	External Career Site	34	5	1
2025-51408	Mgr, Program Management	Indeed	4	1	1
2025-51408	Mgr, Program Management	ATS Redirect	4	0	0
2025-51408	Mgr, Program Management	External Career Site	5	0	0
2025-51408	Mgr, Program Management	LinkedIn	1	0	0
2024-35823	Mgr, Sales Mid Markets	External Career Site	35	5	1
2024-35823	Mgr, Sales Mid Markets	Indeed	2	0	0
2024-35823	Mgr, Sales Mid Markets	LinkedIn	3	0	0
2024-35823	Mgr, Sales Mid Markets	ATS Redirect	2	0	0

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2024-35823	Mgr, Sales Mid Markets	Google	1	0	0
2024-31330	Mgr, Store	ATS Redirect	3	0	0
2024-31330	Mgr, Store	Beamery	1	0	0
2024-31330	Mgr, Store	External Career Site	14	6	1
2024-31330	Mgr, Store	Indeed	2	0	0
2024-31330	Mgr, Store	LinkedIn	2	0	0
2024-31330	Mgr, Store	ZipRecruiter	1	0	0
2024-31330	Mgr, Store	Google	3	0	0
2025-46660	Mgr, Store	Indeed	4	0	0
2025-46660	Mgr, Store	ATS	1	1	1
2025-46660	Mgr, Store	ATS Redirect	1	0	0
2025-46660	Mgr, Store	Bing	1	0	0
2025-46660	Mgr, Store	External Career Site	8	0	0
2025-46660	Mgr, Store	LinkedIn	1	0	0
2024-36560	Mkt Dev Spec	ZipRecruiter	2	1	0
2024-34702	Mkt Dev Spec	External Career Site	1	1	1
2024-36560	Mkt Dev Spec	External Career Site	4	2	1
2024-36560	Mkt Dev Spec	Fit Finder	1	0	0
2024-38732	Mkt Dev Spec	External Career Site	5	4	1
2024-38855	Mkt Dev Spec	External Career Site	4	2	2
2024-40687	Mkt Dev Spec	External Career Site	16	2	2
2024-41391	Mkt Dev Spec	External Career Site	3	1	1
2025-48201	Mkt Dev Spec	Indeed	4	3	3
2025-49042	Mkt Dev Spec	Indeed	4	0	0
2025-50577	Mkt Dev Spec	LinkedIn	2	1	1
2025-48201	Mkt Dev Spec	External Career Site	3	2	0
2025-49042	Mkt Dev Spec	External Career Site	4	2	1
2025-50577	Mkt Dev Spec	External Career Site	3	2	1
2024-29608	Multimedia Content Producer	External Career Site	104	2	2
2024-29608	Multimedia Content Producer	Indeed	5	0	0
2024-29608	Multimedia Content Producer	Job Alerts	1	0	0
2024-29608	Multimedia Content Producer	Jobs2Careers	1	0	0
2024-29608	Multimedia Content Producer	LinkedIn	20	0	0
2024-29608	Multimedia Content Producer	ZipRecruiter	1	0	0
2024-29608	Multimedia Content Producer	ATS Redirect	4	0	0
2024-29608	Multimedia Content Producer	Google	4	0	0
2024-36762	Multi-Tenant Sales Rep 1	External Career Site	43	9	1
2024-36762	Multi-Tenant Sales Rep 1	Indeed	1	0	0
2024-38555	Multi-Tenant Sales Rep 1	External Career Site	17	5	1
2024-39216	Multi-Tenant Sales Rep 1	External Career Site	2	2	1
2024-39528	Multi-Tenant Sales Rep 1	External Career Site	9	1	1
2024-42232	Multi-Tenant Sales Rep 1	Google	1	0	0
2024-44471	Multi-Tenant Sales Rep 1	Indeed	1	0	0
2025-53279	Multi-Tenant Sales Rep 1	Indeed	7	2	2
2024-42232	Multi-Tenant Sales Rep 1	External Career Site	12	3	1
2024-44471	Multi-Tenant Sales Rep 1	External Career Site	26	1	1
2025-53279	Multi-Tenant Sales Rep 1	ATS Redirect	1	1	0
2025-53279	Multi-Tenant Sales Rep 1	External Career Site	4	0	0
2025-53279	Multi-Tenant Sales Rep 1	LinkedIn	2	0	0
2024-35213	Multi-Tenant Sales Rep 2	External Career Site	12	6	3
2024-38428	Multi-Tenant Sales Rep 2	External Career Site	11	4	3
2024-41821	Multi-Tenant Sales Rep 2	External Career Site	12	1	1
2024-41821	Multi-Tenant Sales Rep 2	Indeed	1	1	0
2024-42373	Multi-Tenant Sales Rep 2	Indeed	8	4	4
2024-44067	Multi-Tenant Sales Rep 2	Indeed	1	0	0
2024-41821	Multi-Tenant Sales Rep 2	Spectrum.com	1	0	0
2024-41821	Multi-Tenant Sales Rep 2	Upward	1	0	0
2024-41821	Multi-Tenant Sales Rep 2	ZipRecruiter	2	0	0
2025-49537	Multi-Tenant Sales Rep 2	Indeed	1	0	0
2024-42373	Multi-Tenant Sales Rep 2	Beamery	2	2	0
2024-42373	Multi-Tenant Sales Rep 2	External Career Site	8	4	2
2024-44067	Multi-Tenant Sales Rep 2	External Career Site	4	3	2
2025-49537	Multi-Tenant Sales Rep 2	External Career Site	3	0	0
2025-49537	Multi-Tenant Sales Rep 2	LinkedIn	1	1	1
2024-39291	Network Operations Analyst IV	LinkedIn	2	0	0
2024-39291	Network Operations Analyst IV	External Career Site	44	7	2
2024-39291	Network Operations Analyst IV	Google	2	0	0
2025-49123	NFS Rep I	Indeed	18	6	6
2025-49123	NFS Rep I	ATS Communication	1	0	0
2025-49123	NFS Rep I	ATS Redirect	2	0	0
2025-49123	NFS Rep I	External Career Site	10	3	2
2025-49123	NFS Rep I	LinkedIn	10	2	2
2024-41419	Order Ops Analyst	External Career Site	52	8	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-41928	Physical Security Officer I	External Career Site	54	4	3
2024-41928	Physical Security Officer I	Indeed	5	0	0
2024-41928	Physical Security Officer I	LinkedIn	1	0	0
2024-41928	Physical Security Officer I	ZipRecruiter	4	0	0
2024-41928	Physical Security Officer I	Bing	1	0	0
2024-41928	Physical Security Officer I	Google	3	1	1
2024-35248	Plow Technician	External Career Site	37	5	1
2025-48994	Plow Technician	LinkedIn	2	0	0
2025-48994	Plow Technician	Bing	1	0	0
2025-48994	Plow Technician	External Career Site	2	1	1
2024-32870	Principal Cybersecurity Eng	ATS Redirect	5	0	0
2024-32870	Principal Cybersecurity Eng	External Career Site	84	4	1
2024-32870	Principal Cybersecurity Eng	Job Alerts	1	0	0
2024-32870	Principal Cybersecurity Eng	LinkedIn	3	0	0
2024-32870	Principal Cybersecurity Eng	Simplify	1	0	0
2024-32870	Principal Cybersecurity Eng	Indeed	1	0	0
2024-30951	Principal Engineer I	ATS Communication	1	0	0
2024-30951	Principal Engineer I	ATS Redirect	1	0	0
2024-30951	Principal Engineer I	External Career Site	3	0	0
2024-30951	Principal Engineer I	LinkedIn	4	1	1
2024-30951	Principal Engineer I	Google	1	0	0
2025-48232	Principal Wireless Eng II	Indeed	20	1	1
2025-48232	Principal Wireless Eng II	ATS Redirect	2	0	0
2025-48232	Principal Wireless Eng II	External Career Site	29	0	0
2025-48232	Principal Wireless Eng II	LinkedIn	1	0	0
2023-13799	QA Analyst	External Career Site	93	2	1
2024-36423	Rep 1, Cust Svc Internet/Voice	ATS Redirect	3	0	0
2024-36423	Rep 1, Cust Svc Internet/Voice	External Career Site	109	31	13
2024-36423	Rep 1, Cust Svc Internet/Voice	Indeed	4	1	1
2024-41315	Rep 1, Cust Svc Internet/Voice	External Career Site	58	27	16
2024-36423	Rep 1, Cust Svc Internet/Voice	Google	5	3	2
2024-43023	Rep 1, Cust Svc Internet/Voice	Google	7	3	2
2024-44414	Rep 1, Cust Svc Internet/Voice	Bing	1	1	1
2024-44414	Rep 1, Cust Svc Internet/Voice	Indeed	27	5	3
2025-49261	Rep 1, Cust Svc Internet/Voice	Indeed	26	6	4
2025-49262	Rep 1, Cust Svc Internet/Voice	Indeed	23	7	6
2025-52245	Rep 1, Cust Svc Internet/Voice	Bing	2	0	0
2024-43023	Rep 1, Cust Svc Internet/Voice	ATS Redirect	1	1	0
2024-43023	Rep 1, Cust Svc Internet/Voice	Beamery	1	0	0
2024-43023	Rep 1, Cust Svc Internet/Voice	Bing	1	0	0
2024-43023	Rep 1, Cust Svc Internet/Voice	External Career Site	54	9	6
2025-52245	Rep 1, Cust Svc Internet/Voice	Indeed	23	6	2
2024-43023	Rep 1, Cust Svc Internet/Voice	Indeed	3	1	1
2024-43023	Rep 1, Cust Svc Internet/Voice	Job Alerts	3	3	2
2024-43023	Rep 1, Cust Svc Internet/Voice	LinkedIn	2	0	0
2024-43023	Rep 1, Cust Svc Internet/Voice	My Job Helper	1	0	0
2024-43023	Rep 1, Cust Svc Internet/Voice	ZipRecruiter	2	2	1
2024-44414	Rep 1, Cust Svc Internet/Voice	External Career Site	18	5	3
2024-44414	Rep 1, Cust Svc Internet/Voice	LinkedIn	3	1	1
2025-49261	Rep 1, Cust Svc Internet/Voice	ATS Redirect	2	1	0
2025-49261	Rep 1, Cust Svc Internet/Voice	Bing	1	0	0
2025-49261	Rep 1, Cust Svc Internet/Voice	External Career Site	19	5	3
2025-49261	Rep 1, Cust Svc Internet/Voice	LinkedIn	11	4	3
2025-49262	Rep 1, Cust Svc Internet/Voice	ATS Redirect	1	0	0
2025-49262	Rep 1, Cust Svc Internet/Voice	External Career Site	15	6	5
2025-49262	Rep 1, Cust Svc Internet/Voice	LinkedIn	9	3	2
2025-52245	Rep 1, Cust Svc Internet/Voice	External Career Site	24	6	5
2025-52245	Rep 1, Cust Svc Internet/Voice	LinkedIn	5	1	1
2024-32479	Resi Connectivity Sales Spec	External Career Site	5	5	1
2024-34205	Resi Connectivity Sales Spec	External Career Site	7	7	2
2024-34490	Resi Connectivity Sales Spec	External Career Site	2	2	0
2024-35914	Resi Connectivity Sales Spec	External Career Site	14	14	0
2024-35952	Resi Connectivity Sales Spec	ATS Redirect	1	1	0
2024-35952	Resi Connectivity Sales Spec	External Career Site	3	3	1
2024-37092	Resi Connectivity Sales Spec	External Career Site	4	4	1
2024-37106	Resi Connectivity Sales Spec	External Career Site	8	8	2
2024-37169	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2024-37654	Resi Connectivity Sales Spec	External Career Site	6	5	1
2024-39305	Resi Connectivity Sales Spec	External Career Site	10	10	3
2024-42627	Resi Connectivity Sales Spec	Bing	1	1	0
2024-42627	Resi Connectivity Sales Spec	External Career Site	8	8	2
2024-42627	Resi Connectivity Sales Spec	Indeed	7	7	0
2024-32479	Resi Connectivity Sales Spec	Indeed	13	13	5

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-34205	Resi Connectivity Sales Spec	Indeed	1	1	1
2024-34503	Resi Connectivity Sales Spec	External Career Site	10	9	1
2024-34708	Resi Connectivity Sales Spec	External Career Site	23	23	7
2024-34708	Resi Connectivity Sales Spec	Indeed	2	2	1
2024-34749	Resi Connectivity Sales Spec	External Career Site	17	17	7
2024-34749	Resi Connectivity Sales Spec	Indeed	1	1	0
2024-35914	Resi Connectivity Sales Spec	Indeed	3	3	1
2024-37098	Resi Connectivity Sales Spec	External Career Site	16	16	5
2024-43489	Resi Connectivity Sales Spec	External Career Site	3	0	0
2024-37098	Resi Connectivity Sales Spec	Indeed	1	1	0
2024-43489	Resi Connectivity Sales Spec	Indeed	9	5	2
2024-37117	Resi Connectivity Sales Spec	External Career Site	7	7	1
2024-43677	Resi Connectivity Sales Spec	External Career Site	3	1	0
2024-37169	Resi Connectivity Sales Spec	External Career Site	8	7	2
2024-37169	Resi Connectivity Sales Spec	Indeed	1	1	0
2024-37654	Resi Connectivity Sales Spec	Indeed	3	3	1
2024-39072	Resi Connectivity Sales Spec	External Career Site	1	1	1
2024-39073	Resi Connectivity Sales Spec	External Career Site	6	6	1
2024-39108	Resi Connectivity Sales Spec	External Career Site	10	9	2
2024-39133	Resi Connectivity Sales Spec	External Career Site	22	19	9
2024-39604	Resi Connectivity Sales Spec	External Career Site	8	8	3
2024-39674	Resi Connectivity Sales Spec	External Career Site	8	8	2
2024-40006	Resi Connectivity Sales Spec	External Career Site	50	25	11
2024-40216	Resi Connectivity Sales Spec	External Career Site	29	29	6
2024-40938	Resi Connectivity Sales Spec	External Career Site	17	9	3
2024-40951	Resi Connectivity Sales Spec	External Career Site	9	9	2
2024-40952	Resi Connectivity Sales Spec	External Career Site	11	3	2
2024-42626	Resi Connectivity Sales Spec	External Career Site	11	11	1
2024-42626	Resi Connectivity Sales Spec	Indeed	7	7	2
2024-42627	Resi Connectivity Sales Spec	Google	2	2	0
2024-43489	Resi Connectivity Sales Spec	Google	1	0	0
2024-44737	Resi Connectivity Sales Spec	External Career Site	1	0	0
2024-43677	Resi Connectivity Sales Spec	Indeed	14	5	1
2024-44737	Resi Connectivity Sales Spec	Bing	1	0	0
2024-44737	Resi Connectivity Sales Spec	Indeed	1	1	1
2024-44818	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2024-44818	Resi Connectivity Sales Spec	External Career Site	15	3	2
2024-45559	Resi Connectivity Sales Spec	External Career Site	5	4	2
2025-45957	Resi Connectivity Sales Spec	Indeed	5	0	0
2025-46132	Resi Connectivity Sales Spec	Indeed	10	1	1
2025-46238	Resi Connectivity Sales Spec	Indeed	2	0	0
2025-46972	Resi Connectivity Sales Spec	Indeed	3	2	2
2025-46980	Resi Connectivity Sales Spec	Indeed	1	0	0
2025-47009	Resi Connectivity Sales Spec	Indeed	1	1	1
2025-47580	Resi Connectivity Sales Spec	Indeed	4	0	0
2025-47581	Resi Connectivity Sales Spec	Indeed	6	5	3
2025-48556	Resi Connectivity Sales Spec	Indeed	2	0	0
2025-49621	Resi Connectivity Sales Spec	LinkedIn	1	1	1
2025-49633	Resi Connectivity Sales Spec	Indeed	1	1	1
2025-49727	Resi Connectivity Sales Spec	Indeed	2	0	0
2025-49939	Resi Connectivity Sales Spec	Indeed	5	3	3
2025-50547	Resi Connectivity Sales Spec	Indeed	1	1	0
2025-51729	Resi Connectivity Sales Spec	Indeed	1	1	1
2025-51855	Resi Connectivity Sales Spec	ATS Redirect	1	1	1
2025-51855	Resi Connectivity Sales Spec	Indeed	4	3	2
2025-51864	Resi Connectivity Sales Spec	Indeed	6	2	1
2025-45957	Resi Connectivity Sales Spec	External Career Site	3	2	1
2025-51877	Resi Connectivity Sales Spec	Indeed	1	1	0
2025-52300	Resi Connectivity Sales Spec	Indeed	8	5	2
2025-46132	Resi Connectivity Sales Spec	External Career Site	34	3	2
2025-46132	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2025-46132	Resi Connectivity Sales Spec	Upward	1	0	0
2025-46238	Resi Connectivity Sales Spec	External Career Site	3	2	1
2025-46596	Resi Connectivity Sales Spec	Indeed	3	3	1
2025-46972	Resi Connectivity Sales Spec	External Career Site	3	2	0
2025-46972	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2025-46980	Resi Connectivity Sales Spec	External Career Site	5	2	2
2025-47009	Resi Connectivity Sales Spec	External Career Site	2	0	0
2025-47009	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2025-47580	Resi Connectivity Sales Spec	ATS Redirect	1	0	0
2025-47580	Resi Connectivity Sales Spec	External Career Site	2	1	1
2025-47580	Resi Connectivity Sales Spec	LinkedIn	1	1	1
2025-47581	Resi Connectivity Sales Spec	External Career Site	8	5	2

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-47581	Resi Connectivity Sales Spec	LinkedIn	1	1	1
2025-47581	Resi Connectivity Sales Spec	Upward	1	0	0
2025-48556	Resi Connectivity Sales Spec	External Career Site	10	3	3
2025-48556	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2025-48785	Resi Connectivity Sales Spec	External Career Site	6	5	3
2025-49057	Resi Connectivity Sales Spec	External Career Site	2	1	1
2025-49621	Resi Connectivity Sales Spec	External Career Site	3	2	1
2025-49633	Resi Connectivity Sales Spec	External Career Site	6	4	1
2025-49727	Resi Connectivity Sales Spec	External Career Site	4	1	1
2025-49939	Resi Connectivity Sales Spec	External Career Site	3	2	0
2025-50547	Resi Connectivity Sales Spec	External Career Site	5	3	2
2025-51160	Resi Connectivity Sales Spec	External Career Site	4	3	1
2025-51729	Resi Connectivity Sales Spec	External Career Site	6	3	1
2025-51841	Resi Connectivity Sales Spec	External Career Site	1	1	1
2025-51855	Resi Connectivity Sales Spec	External Career Site	6	2	0
2025-51855	Resi Connectivity Sales Spec	LinkedIn	5	3	1
2025-51864	Resi Connectivity Sales Spec	DuckDuckGo	1	0	0
2025-51864	Resi Connectivity Sales Spec	External Career Site	10	1	1
2025-51864	Resi Connectivity Sales Spec	LinkedIn	8	2	2
2025-51877	Resi Connectivity Sales Spec	External Career Site	2	1	1
2025-51956	Resi Connectivity Sales Spec	External Career Site	1	1	1
2025-52300	Resi Connectivity Sales Spec	ATS Redirect	2	2	2
2025-52300	Resi Connectivity Sales Spec	External Career Site	10	7	4
2025-52300	Resi Connectivity Sales Spec	LinkedIn	16	10	5
2025-54256	Resi Connectivity Sales Spec	External Career Site	4	3	1
2024-31645	Residential Inbound Sales Rep	External Career Site	29	27	15
2024-31645	Residential Inbound Sales Rep	Indeed	17	17	5
2024-31645	Residential Inbound Sales Rep	Spectrum.com	3	3	1
2024-31645	Residential Inbound Sales Rep	Text Apply	1	1	0
2024-31645	Residential Inbound Sales Rep	ZipRecruiter	1	1	0
2024-32621	Residential Inbound Sales Rep	Bing	1	1	0
2024-32621	Residential Inbound Sales Rep	External Career Site	19	16	7
2024-32621	Residential Inbound Sales Rep	Indeed	11	9	1
2024-32621	Residential Inbound Sales Rep	Jobs2Careers	2	2	1
2024-34374	Residential Inbound Sales Rep	appcast-xcelerate (CS)	1	1	0
2024-34374	Residential Inbound Sales Rep	ATS	1	1	0
2024-34374	Residential Inbound Sales Rep	Bing	1	1	1
2024-34374	Residential Inbound Sales Rep	External Career Site	33	29	19
2024-34374	Residential Inbound Sales Rep	Indeed	8	8	4
2024-34374	Residential Inbound Sales Rep	Spectrum.com	1	1	1
2024-34374	Residential Inbound Sales Rep	Upward	1	1	1
2024-34374	Residential Inbound Sales Rep	ZipRecruiter	1	1	0
2024-34996	Residential Inbound Sales Rep	External Career Site	47	42	16
2024-35699	Residential Inbound Sales Rep	External Career Site	53	49	18
2024-35699	Residential Inbound Sales Rep	Indeed	5	4	2
2024-36354	Residential Inbound Sales Rep	Indeed	4	4	3
2024-36354	Residential Inbound Sales Rep	Jobs2Careers	1	1	1
2024-36354	Residential Inbound Sales Rep	ZipRecruiter	1	1	1
2024-36936	Residential Inbound Sales Rep	ATS Redirect	1	1	0
2024-36936	Residential Inbound Sales Rep	External Career Site	23	23	10
2024-36936	Residential Inbound Sales Rep	Google	6	6	4
2024-36936	Residential Inbound Sales Rep	Indeed	11	10	6
2024-36936	Residential Inbound Sales Rep	Jobs2Careers	1	1	1
2024-36936	Residential Inbound Sales Rep	Upward	2	2	2
2024-37536	Residential Inbound Sales Rep	ATS	3	3	0
2024-37536	Residential Inbound Sales Rep	External Career Site	47	47	22
2024-37536	Residential Inbound Sales Rep	Indeed	6	6	5
2024-37536	Residential Inbound Sales Rep	Jobs2Careers	1	1	1
2024-37536	Residential Inbound Sales Rep	ZipRecruiter	1	1	1
2024-41629	Residential Inbound Sales Rep	External Career Site	34	17	8
2024-42921	Residential Inbound Sales Rep	External Career Site	15	13	8
2024-42921	Residential Inbound Sales Rep	Indeed	6	4	3
2024-42921	Residential Inbound Sales Rep	Jobs2Careers	5	5	2
2024-42921	Residential Inbound Sales Rep	LinkedIn	1	1	0
2024-43479	Residential Inbound Sales Rep	Beamery	1	1	1
2024-43479	Residential Inbound Sales Rep	External Career Site	20	15	7
2024-43479	Residential Inbound Sales Rep	Indeed	7	7	4
2024-44056	Residential Inbound Sales Rep	Indeed	5	5	2
2024-44056	Residential Inbound Sales Rep	Jobs2Careers	2	2	2
2024-44056	Residential Inbound Sales Rep	Spectrum.com	1	1	1
2024-45283	Residential Inbound Sales Rep	External Career Site	33	25	13
2025-45757	Residential Inbound Sales Rep	External Career Site	15	10	5
2025-45757	Residential Inbound Sales Rep	LinkedIn	6	4	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-31645	Residential Inbound Sales Rep	Google	6	6	2
2024-32621	Residential Inbound Sales Rep	Google	4	4	2
2024-34374	Residential Inbound Sales Rep	Google	6	6	0
2024-35699	Residential Inbound Sales Rep	Google	1	0	0
2024-36354	Residential Inbound Sales Rep	External Career Site	24	20	11
2024-36354	Residential Inbound Sales Rep	Google	4	3	1
2025-46623	Residential Inbound Sales Rep	ATS Redirect	2	1	0
2025-46623	Residential Inbound Sales Rep	Bing	1	0	0
2025-46623	Residential Inbound Sales Rep	External Career Site	12	6	1
2024-36936	Residential Inbound Sales Rep	Facebook	2	2	1
2025-46623	Residential Inbound Sales Rep	LinkedIn	4	4	1
2024-37536	Residential Inbound Sales Rep	Google	1	1	1
2024-38340	Residential Inbound Sales Rep	External Career Site	41	41	21
2024-38874	Residential Inbound Sales Rep	External Career Site	44	44	24
2024-39319	Residential Inbound Sales Rep	External Career Site	50	50	28
2024-40129	Residential Inbound Sales Rep	External Career Site	46	41	23
2024-40771	Residential Inbound Sales Rep	External Career Site	46	38	27
2024-41181	Residential Inbound Sales Rep	External Career Site	48	19	12
2024-42466	Residential Inbound Sales Rep	External Career Site	30	14	5
2025-47414	Residential Inbound Sales Rep	ATS Redirect	1	1	1
2025-47414	Residential Inbound Sales Rep	Bing	1	1	1
2025-47414	Residential Inbound Sales Rep	External Career Site	12	11	7
2024-42921	Residential Inbound Sales Rep	Google	5	5	2
2025-47414	Residential Inbound Sales Rep	LinkedIn	1	1	0
2024-43479	Residential Inbound Sales Rep	Google	4	4	2
2024-44056	Residential Inbound Sales Rep	External Career Site	24	17	11
2024-44056	Residential Inbound Sales Rep	Google	2	2	0
2024-44610	Residential Inbound Sales Rep	External Career Site	48	36	17
2024-45549	Residential Inbound Sales Rep	External Career Site	10	7	3
2025-45757	Residential Inbound Sales Rep	Indeed	16	8	6
2025-46623	Residential Inbound Sales Rep	Indeed	14	7	2
2025-47414	Residential Inbound Sales Rep	Indeed	18	14	10
2025-48121	Residential Inbound Sales Rep	Indeed	9	3	1
2025-48574	Residential Inbound Sales Rep	Indeed	7	5	3
2025-48121	Residential Inbound Sales Rep	ATS Redirect	1	1	1
2025-48121	Residential Inbound Sales Rep	External Career Site	4	4	2
2025-48981	Residential Inbound Sales Rep	Indeed	22	15	10
2025-48121	Residential Inbound Sales Rep	LinkedIn	2	2	1
2025-48990	Residential Inbound Sales Rep	Indeed	17	14	11
2025-49684	Residential Inbound Sales Rep	Indeed	18	12	7
2025-51591	Residential Inbound Sales Rep	Indeed	37	24	17
2025-48574	Residential Inbound Sales Rep	External Career Site	12	10	8
2025-48574	Residential Inbound Sales Rep	LinkedIn	3	2	1
2025-48981	Residential Inbound Sales Rep	External Career Site	20	13	7
2025-48981	Residential Inbound Sales Rep	LinkedIn	4	2	1
2025-48990	Residential Inbound Sales Rep	ATS Redirect	1	1	1
2025-48990	Residential Inbound Sales Rep	Bing	1	1	1
2025-48990	Residential Inbound Sales Rep	External Career Site	14	7	3
2025-48990	Residential Inbound Sales Rep	LinkedIn	1	1	0
2025-49684	Residential Inbound Sales Rep	ATS Redirect	1	0	0
2025-49684	Residential Inbound Sales Rep	External Career Site	22	12	9
2025-49684	Residential Inbound Sales Rep	LinkedIn	4	2	2
2025-51591	Residential Inbound Sales Rep	ATS Redirect	1	1	1
2025-51591	Residential Inbound Sales Rep	External Career Site	12	6	4
2025-51591	Residential Inbound Sales Rep	LinkedIn	3	2	1
2024-35283	Sales Engineer III - Strategic	External Career Site	14	7	1
2025-46209	SAM - Strategic AM Hospitality	Bing	1	0	0
2025-46209	SAM - Strategic AM Hospitality	External Career Site	4	0	0
2025-46209	SAM - Strategic AM Hospitality	LinkedIn	3	0	0
2025-46209	SAM - Strategic AM Hospitality	Indeed	3	1	1
2024-43254	Security Analyst I	External Career Site	1	1	1
2024-43867	Security Analyst III	External Career Site	25	1	1
2024-45491	Security Engineer I	External Career Site	47	1	1
2024-36425	Software Developer	External Career Site	1	1	1
2025-51196	Software Engineer I	Indeed	1	1	1
2025-52429	Software Engineer I	Facebook	9	0	0
2025-52429	Software Engineer I	ATS Communication	1	0	0
2025-52429	Software Engineer I	Bing	2	0	0
2025-52429	Software Engineer I	External Career Site	696	0	0
2025-52429	Software Engineer I	Fit Finder	2	0	0
2025-52429	Software Engineer I	Indeed	444	1	1
2025-52429	Software Engineer I	LinkedIn	57	0	0
2025-52429	Software Engineer I	Upward	2	0	0

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2024-36678	Software Engineer III	ATS Redirect	1	0	0
2024-36678	Software Engineer III	External Career Site	49	2	0
2024-36678	Software Engineer III	Jobs2Careers	1	0	0
2024-36678	Software Engineer III	LinkedIn	1	0	0
2024-36682	Software Engineer III	External Career Site	86	2	1
2024-43106	Software Engineer III	External Career Site	30	0	0
2024-43760	Software Engineer III	ATS Redirect	1	0	0
2024-43760	Software Engineer III	External Career Site	1	1	1
2024-45103	Software Engineer III	External Career Site	3	1	1
2024-36678	Software Engineer III	Google	2	1	1
2024-39500	Software Engineer III	External Career Site	45	2	2
2024-43106	Software Engineer III	ATS Redirect	1	0	0
2024-43106	Software Engineer III	LinkedIn	1	1	1
2024-43760	Software Engineer III	ATS Communication	1	0	0
2024-31169	Software Engineer IV	ATS Redirect	2	1	1
2024-42005	Software Engineer IV	ATS Redirect	2	1	1
2024-42005	Software Engineer IV	Beamery	1	0	0
2024-42005	Software Engineer IV	Bing	1	0	0
2024-42005	Software Engineer IV	External Career Site	2	0	0
2024-38704	Software Engineer IV	External Career Site	95	1	1
2025-52422	Software Engineer IV	Facebook	3	0	0
2025-52422	Software Engineer IV	ATS Communication	1	0	0
2025-52422	Software Engineer IV	External Career Site	50	0	0
2025-52422	Software Engineer IV	Fit Finder	1	0	0
2025-52422	Software Engineer IV	Indeed	28	1	1
2025-52422	Software Engineer IV	LinkedIn	3	0	0
2025-52422	Software Engineer IV	Monster	10	0	0
2024-43356	Software Engineer VI	External Career Site	49	1	1
2024-34629	Sr Billing Solutions Analyst	External Career Site	1	1	1
2024-34528	Sr Billing Solutions Analyst	ATS Redirect	1	1	1
2024-34779	Sr Billing Solutions Analyst	External Career Site	1	1	1
2025-47320	Sr Business Analyst	Indeed	1	1	1
2024-44215	Sr Business Planning Analyst	ATS Redirect	3	0	0
2024-44215	Sr Business Planning Analyst	External Career Site	4	1	1
2024-44215	Sr Business Planning Analyst	Job Alerts	1	0	0
2024-44215	Sr Business Planning Analyst	LinkedIn	7	0	0
2024-44215	Sr Business Planning Analyst	Indeed	2	0	0
2024-34544	Sr DevOps Engineer	ATS Redirect	1	1	1
2024-40042	Sr Dir, Identity & Security	External Career Site	56	1	1
2024-41616	Sr Ent Contracts Administrator	ATS Redirect	1	1	0
2024-41616	Sr Ent Contracts Administrator	External Career Site	20	3	1
2024-41616	Sr Ent Contracts Administrator	LinkedIn	6	0	0
2024-41616	Sr Ent Contracts Administrator	ZipRecruiter	2	0	0
2024-41616	Sr Ent Contracts Administrator	appcast-xcelerate (CS)	1	0	0
2024-41616	Sr Ent Contracts Administrator	Indeed	6	1	1
2024-35718	Sr Mgr, IT	External Career Site	36	1	1
2024-37168	Sr Product Designer - UI/UX	External Career Site	125	5	1
2024-30008	Sr Risk Assessor	ATS Communication	1	0	0
2024-30008	Sr Risk Assessor	Dice	2	0	0
2024-30008	Sr Risk Assessor	External Career Site	17	1	0
2024-30008	Sr Risk Assessor	Indeed	5	0	0
2024-30008	Sr Risk Assessor	LinkedIn	6	2	1
2024-30008	Sr Risk Assessor	Yahoo	1	0	0
2024-30008	Sr Risk Assessor	ZipRecruiter	2	0	0
2024-35542	Sr Risk Assessor	Indeed	1	0	0
2024-35542	Sr Risk Assessor	Jobs2Careers	8	1	0
2024-35542	Sr Risk Assessor	LinkedIn	1	0	0
2024-35542	Sr Risk Assessor	Spectrum.com	2	0	0
2024-38208	Sr Risk Assessor	External Career Site	57	2	1
2024-38208	Sr Risk Assessor	Indeed	2	0	0
2024-38208	Sr Risk Assessor	Jobs2Careers	30	2	2
2024-38208	Sr Risk Assessor	Spectrum.com	14	0	0
2024-38208	Sr Risk Assessor	Upward	1	0	0
2024-30008	Sr Risk Assessor	Google	2	0	0
2024-35542	Sr Risk Assessor	External Career Site	51	4	1
2024-35542	Sr Risk Assessor	Glassdoor	1	0	0
2024-38208	Sr Risk Assessor	ATS Redirect	5	0	0
2024-38208	Sr Risk Assessor	Google	1	1	0
2024-41704	Sr Sales Tools & App Analyst	External Career Site	55	5	1
2024-41704	Sr Sales Tools & App Analyst	ATS Redirect	2	0	0
2024-39964	Sr Scrum Master	External Career Site	4	1	1
2024-34043	Store Specialist	External Career Site	12	2	1
2024-36234	Store Specialist	ATS Redirect	1	0	0

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2024-36234	Store Specialist	External Career Site	27	3	2
2024-36234	Store Specialist	Indeed	4	1	1
2024-36775	Store Specialist	External Career Site	4	2	1
2024-36775	Store Specialist	Indeed	1	0	0
2024-37196	Store Specialist	External Career Site	2	0	0
2024-37263	Store Specialist	External Career Site	2	2	2
2024-39265	Store Specialist	External Career Site	3	1	1
2024-40889	Store Specialist	External Career Site	49	2	1
2024-41606	Store Specialist	External Career Site	2	1	1
2024-41876	Store Specialist	External Career Site	4	2	1
2024-42135	Store Specialist	ATS Redirect	1	0	0
2024-42135	Store Specialist	External Career Site	3	0	0
2024-42135	Store Specialist	Indeed	2	1	1
2024-42401	Store Specialist	External Career Site	1	1	1
2024-43099	Store Specialist	External Career Site	2	1	1
2024-43731	Store Specialist	External Career Site	9	1	1
2024-44365	Store Specialist	External Career Site	7	2	1
2024-45109	Store Specialist	LinkedIn	1	0	0
2024-45701	Store Specialist	External Career Site	5	1	1
2024-45701	Store Specialist	LinkedIn	2	0	0
2024-45701	Store Specialist	Spectrum.com	1	0	0
2025-46442	Store Specialist	External Career Site	14	4	3
2025-46442	Store Specialist	LinkedIn	5	0	0
2025-46442	Store Specialist	Spectrum.com	1	0	0
2025-47756	Store Specialist	Jobs2Careers	1	1	1
2025-47756	Store Specialist	LinkedIn	2	0	0
2025-47756	Store Specialist	Spectrum.com	1	0	0
2025-48367	Store Specialist	External Career Site	2	0	0
2025-48367	Store Specialist	LinkedIn	4	1	1
2025-48400	Store Specialist	External Career Site	3	1	1
2025-48400	Store Specialist	LinkedIn	3	0	0
2025-48512	Store Specialist	External Career Site	2	0	0
2025-48512	Store Specialist	LinkedIn	1	1	1
2025-48889	Store Specialist	External Career Site	8	1	1
2025-48889	Store Specialist	Jobs2Careers	1	0	0
2025-48889	Store Specialist	Spectrum.com	1	0	0
2025-49358	Store Specialist	ATS	1	1	1
2025-49358	Store Specialist	External Career Site	3	0	0
2024-34043	Store Specialist	ATS Redirect	1	0	0
2025-49358	Store Specialist	Spectrum.com	1	0	0
2024-34043	Store Specialist	Google	1	0	0
2024-34484	Store Specialist	External Career Site	2	2	1
2024-34484	Store Specialist	Google	1	1	1
2024-35960	Store Specialist	External Career Site	9	2	1
2024-36234	Store Specialist	Google	2	0	0
2024-36455	Store Specialist	External Career Site	11	6	2
2024-36703	Store Specialist	External Career Site	3	1	1
2025-49907	Store Specialist	External Career Site	6	1	0
2024-36775	Store Specialist	Google	1	0	0
2025-49907	Store Specialist	LinkedIn	9	0	0
2025-49907	Store Specialist	Spectrum.com	2	1	1
2024-37196	Store Specialist	Google	1	1	1
2024-37300	Store Specialist	External Career Site	15	1	1
2025-50110	Store Specialist	Jobs2Careers	1	1	1
2024-37348	Store Specialist	External Career Site	4	3	1
2024-37348	Store Specialist	Job Alerts	1	0	0
2024-37864	Store Specialist	External Career Site	10	1	1
2024-38016	Store Specialist	External Career Site	7	2	1
2024-39231	Store Specialist	External Career Site	10	6	1
2024-39369	Store Specialist	External Career Site	6	1	1
2024-40161	Store Specialist	External Career Site	2	1	1
2024-40172	Store Specialist	External Career Site	13	5	1
2025-50610	Store Specialist	Jobs2Careers	9	2	1
2025-50610	Store Specialist	LinkedIn	1	0	0
2025-50610	Store Specialist	Spectrum.com	2	0	0
2024-40196	Store Specialist	External Career Site	4	4	2
2024-40415	Store Specialist	External Career Site	7	1	1
2024-40934	Store Specialist	External Career Site	41	2	1
2024-40973	Store Specialist	External Career Site	6	1	1
2025-51144	Store Specialist	External Career Site	4	1	1
2024-41686	Store Specialist	External Career Site	3	3	1
2025-51144	Store Specialist	Spectrum.com	1	0	0
2024-42013	Store Specialist	External Career Site	1	1	1

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2024-42032	Store Specialist	External Career Site	17	1	1
2024-42135	Store Specialist	Google	1	1	1
2024-45109	Store Specialist	External Career Site	8	1	1
2024-45109	Store Specialist	Jobs2Careers	2	0	0
2024-45431	Store Specialist	External Career Site	1	1	1
2024-45431	Store Specialist	Jobs2Careers	1	0	0
2025-51635	Store Specialist	ATS Redirect	1	0	0
2025-51635	Store Specialist	External Career Site	23	1	1
2024-45701	Store Specialist	Jobs2Careers	3	0	0
2025-51635	Store Specialist	LinkedIn	12	0	0
2025-51635	Store Specialist	Spectrum.com	1	0	0
2025-46442	Store Specialist	Jobs2Careers	2	0	0
2025-48367	Store Specialist	Jobs2Careers	1	0	0
2025-48400	Store Specialist	Jobs2Careers	1	0	0
2025-48512	Store Specialist	Jobs2Careers	1	0	0
2025-48889	Store Specialist	ATS Redirect	1	0	0
2025-48889	Store Specialist	Facebook	1	0	0
2025-49358	Store Specialist	Jobs2Careers	2	0	0
2025-49907	Store Specialist	Jobs2Careers	1	1	1
2025-51144	Store Specialist	Jobs2Careers	2	0	0
2025-51635	Store Specialist	Jobs2Careers	11	0	0
2025-53304	Store Specialist	LinkedIn	4	1	1
2025-53524	Store Specialist	LinkedIn	1	1	1
2025-54803	Store Specialist	Spectrum.com	1	1	1
2025-55901	Store Specialist	Jobs2Careers	2	0	0
2025-53304	Store Specialist	External Career Site	6	0	0
2025-53304	Store Specialist	Spectrum.com	1	0	0
2025-53524	Store Specialist	External Career Site	2	2	1
2025-53524	Store Specialist	Spectrum.com	1	0	0
2025-55901	Store Specialist	External Career Site	7	0	0
2025-55901	Store Specialist	LinkedIn	8	0	0
2025-55901	Store Specialist	Spectrum.com	1	1	1
2024-35833	Strategic Account Spec - G/E	appcast-xcelerate (CS)	1	0	0
2024-35833	Strategic Account Spec - G/E	ATS Redirect	1	1	0
2024-35833	Strategic Account Spec - G/E	External Career Site	13	2	0
2024-35833	Strategic Account Spec - G/E	Indeed	1	1	1
2024-35833	Strategic Account Spec - G/E	Jobs2Careers	1	0	0
2024-35833	Strategic Account Spec - G/E	LinkedIn	1	1	0
2024-35833	Strategic Account Spec - G/E	YouTube	1	0	0
2024-35833	Strategic Account Spec - G/E	Glassdoor	1	0	0
2024-44505	Strategic Account Spec - HC	External Career Site	6	1	1
2025-46206	Strategic Account Spec-Hosp	External Career Site	2	0	0
2025-46206	Strategic Account Spec-Hosp	Spectrum.com	2	1	1
2025-46206	Strategic Account Spec-Hosp	LinkedIn	3	0	0
2024-38289	Sup, Construction – Aerial	External Career Site	16	2	1
2024-37860	Sup, Field Operations	External Career Site	5	2	1
2025-47594	Sup, Resi Connectivity Sales	ATS Redirect	2	0	0
2025-47594	Sup, Resi Connectivity Sales	External Career Site	3	0	0
2025-47594	Sup, Resi Connectivity Sales	Spectrum.net	2	1	1
2025-47594	Sup, Resi Connectivity Sales	LinkedIn	5	0	0
2024-43857	Sup, Resi Inbound Sales	ATS Redirect	2	1	1
2024-43857	Sup, Resi Inbound Sales	Bing	3	1	1
2024-43857	Sup, Resi Inbound Sales	External Career Site	2	0	0
2024-43857	Sup, Resi Inbound Sales	Indeed	3	0	0
2024-38798	Sup, Resi Inbound Sales	External Career Site	68	25	8
2024-43857	Sup, Resi Inbound Sales	Google	1	0	0
2024-45596	Sup, RMD	Text Apply	2	0	0
2024-45596	Sup, RMD	External Career Site	3	1	1
2024-45596	Sup, RMD	LinkedIn	2	0	0
2024-33180	Sup, Underground Construction	ATS Redirect	1	0	0
2024-33180	Sup, Underground Construction	External Career Site	18	2	1
2024-33180	Sup, Underground Construction	Indeed	4	1	1
2024-33180	Sup, Underground Construction	LinkedIn	2	1	0
2024-33180	Sup, Underground Construction	ZipRecruiter	1	0	0
2025-48995	Sup, Underground Construction	ATS Redirect	1	0	0
2025-48995	Sup, Underground Construction	External Career Site	2	0	0
2025-48995	Sup, Underground Construction	Text Apply	1	0	0
2024-33180	Sup, Underground Construction	Google	1	0	0
2025-48995	Sup, Underground Construction	LinkedIn	2	1	1
2024-33692	Systems Engineer II	External Career Site	29	1	1
2024-35250	U-Ground Construction Tech	External Career Site	112	12	3
2025-51890	Warehouse Technician	External Career Site	14	0	0
2025-51890	Warehouse Technician	Upward	6	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-51890	Warehouse Technician	LinkedIn	6	1	1
2025-51151	NFS Rep I	External Career Site	42	29	9
2025-50869	Traffic Workforce Analyst	External Career Site	15	7	1