

2025 FCC Unit Structure

13527 Central Texas

Address	City	State	Zip
27057 Hanna Road	Oak Ridge North	TX	77385
506 W 42nd St	Austin	TX	78751
11827 Buckner Rd	Austin	TX	78734
201 Borderland Rd	El Paso	TX	79932
831 N Zaragoza Rd	El Paso	TX	79907
2686 Old Hwy 90	Vidor	TX	77662
1708 Colorado St	Austin	TX	78701
495 Winscott Road	Benbrook	TX	76126
12012 N Mopac Expwy	Austin	TX	78758
1325 George Dieter Dr St CE-02	El Paso	TX	79936
1335 E Whitestone Blvd J-300	Cedar Park	TX	78613
11920 Alterra Parkway Ste 134	Austin	TX	78758
1359 Lomaland Drive Ste 201	El Paso	TX	79935
9600 S IH-35	Austin	TX	78748
3902 East Highway 377	Granbury	TX	76049
750 Barnes Drive Ste 130	San Marcos	TX	78666
210 Louis Henna Blvd	Round Rock	TX	78664
5400 Brodie Lane	Austin	TX	78745
4255 Dowlen Road	Beaumont	TX	77706
201 E Central Texas Expy.	Harker Heights	TX	76548
2720 West Loop 340	Waco	TX	76711
664 Sunland Park Drive	El Paso	TX	79912
11950 Don Haskins Dr	El Paso	TX	79936
8460 Gran Vista Dr	El Paso	TX	79907
1745 State Highway 63 East	Jasper	TX	75951
1905 North Mays St	Round Rock	TX	78664
1120 Highway 123	San Marcos	TX	78666
309 N College St	Killeen	TX	76541
15 N 33rd St	Temple	TX	76502
215 Factory Dr	Waco	TX	76710
20A Concord St	El Paso	TX	79906
7010 Airport Rd	El Paso	TX	79906
810 West Howard Ln	Austin	TX	78753
5227 Fm 813	Waxahachie	TX	75165
730 W Stassney Ln	Austin	TX	78745
11921 N Mo Pac Expy	Austin	TX	78759
2433 Rutland Dr	Austin	TX	78758
3034 S 31st St	Temple	TX	76502
1000 E 41st St, Suite 910	Austin	TX	78751
13620 N FM 620	Austin	TX	78717

2025 FCC Unit Structure

13527 Central Texas

Address	City	State	Zip
403 S. 5th Street	Crockett	TX	75835
1800 Mt. Larson Road	Austin	TX	78751

[Amend](#)[Print](#)

EEO Form 396-C

File No.: CBL0022285

Filing Status: **Ready for Review**

13527

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2025

Employment Unit ID (EUID)

13527

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

Charter Communications

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

TX

County of Employment Office

Bexar

Application Purpose

New Program Report

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Supplemental Investigation Sheet (SIS)**Required**

false

Reporting Period Start Date

2024-07-01

Reporting Period End Date

2025-06-30

Section II - Community Information

PSID

002599, 007755, 007743, 003074, 000551, 000882

Communities

TX2075, TX2324, TX2160, TX2532, TX2533, TX0725, TX0291, TX0894, TX0896, TX0217, TX2912, TX3050, TX3054, TX2798, TX3019, TX3045, TX3044, TX2509, TX0081, TX0080, TX2953, TX2962, TX2984, TX1063, TX0257, TX0259, TX0460, TX0765, TX2999, TX0325, TX0256, TX0258, TX3000, TX0286, TX0764, TX2981, TX0231, TX0233, TX3001, TX3047, TX0230, TX0232, TX3051, TX2799, TX3042, TX0408, TX3003, TX1090, TX2985, TX2967, TX0476, TX2945, TX2983, TX3053, TX3018, TX2392, TX2391, TX3049, TX3046, TX3055, TX3048, TX2947, TX1068, TX2786, TX0079, TX0634, NM0069, NM0089, NM0151, TX2587, TX2588, TX0556, TX0981, TX2347, TX0242, TX0398, TX2701, TX2510, TX0596, TX1242, TX1070, TX1182, TX2702, TX2964, TX2095, TX2670, TX0781, TX2480, TX2800, TX0782, TX2836, TX2336, TX0138, TX2251, TX2616, TX2076, TX0766, TX2614, TX2321, TX1088, TX1089, TX2690, TX2482, TX2298, TX2483, TX0346, TX1298, TX0598, TX2446, TX0454, TX0323, TX0700, TX2686, TX1112, TX2530, TX0778, TX0128, TX0029, TX1244, TX1351, TX2332, TX2960, TX2249, TX2617, TX2444,

TX0965, TX2445, TX2484, TX1834, TX0461,
TX0464, TX1426, TX2318, TX2531, TX0204, TX0345

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE

OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Phone

704-731-3338

Certifying Date Signed

2025-09-29

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Email

julie.cole@charter.com

2025 FCC Recruitment Initiatives

FCC Unit: 13527 Central Texas

I - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

Work for Warrior Texas Job Fair

- November 8, 2024
- 651 N Red Bud Ln, Round Rock, TX
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

Metro Area Job Fair

- March 13, 2025
- 575 Round Rock West Dr, Round Rock, TX
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Foundations of a Respectful Workplace

Are you ready to be a part of Charter's respectful workplace? This course will introduce you to our respectful workplace expectations, identify behaviors that are consistent with our expectations, and highlight the professional and business impacts of applying respectful behaviors to our daily interactions. This required course is assigned to all new hires up to the EVP level.

2025 FCC Outreach Sources

FCC Unit: 13527 Central Texas

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Ada Jenkins Center	Cara Schlitz	cara.schlitz@adajenkins.org	212 Gamble Street	Davidson	NC	28036	704-896-0471
Aging and Disability Resource Center - Dallas County	Sherry Chantharaj	sherry.chantharaj@metrocare-services.org	1380 River Bend Drive	Dallas	TX	75247	888-743-1202
Aging and Disability Resource Center - Tarrant County	Beth Noah	beth.noah@unitedwaytarrant.org	1300 Circle Drive	Fort Worth	TX	76119	888-730-2372
Alliance Professional Services LLC	Amanda Sowell	amanda@allpro-group.com	PO Box 550	Collierville	TN	38027	800-518-9008
Amberton University	Dr Bradshaw	bbradshaw@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034-1928	972-279-6511
Arapahoe/Douglas Altura Plaza Workforce Center	Colin Schneider	colin.schneider@state.co.us	15400 E 14th Pl	Aurora	CO	80011-5818	303-636-2014
ARCIL Round Rock	Terri Saltzman	teri@arcil.com	525 Round Rock West, Suite A120	Round Rock	TX	78681	512-828-4624
ARCIL San Marcos	Juan Zea	juanz@arcil.com	618 S Guadalupe St Ste 103	San Marcos	TX	78666-6977	512-396-5790
Barber-Scotia College	Dr. Chris Rey	info@b-sc.edu	145 Cabarrus Ave W	Concord	NC	28025-5143	704-789-2900
Belmont Abbey College	Stephannie Miles	careerservices@bac.edu	100 Belmont-Mt.Holly Rd	Belmont	NC	28012	704-461-6873
Bill J. Priest Institute for Economic Development	Alecia --	employerresourcecenter@dcccd.edu	1402 Corinth Street	Dallas	TX	75215	214-860-2066
Catawba County NCWorks Career Center	Rodney Woody	rodney.woody@nccommerce.com	403 Conover Station Southeast	Conover	NC	28613	828-466-5535
Center for Career and Professional Development at Southwestern University	Alexandra Anderson	recruitapirate@southwestern.edu	1001 E University Ave	Georgetown	TX	78626-6100	512-863-1346
Central Texas College	Keisha L. Holman	klholman@ctcd.edu	P.O. Box 1800	Killeen	TX	76540	254-526-1106
Collin College	Career Services	studentjobs@collin.edu	2200 West University Drive	McKinney	TX	75071	972-548-6747
Commonwealth Charlotte	Caroline Miller	cmiller@commonwealthcharlotte.org	5300 Wilkinson Boulevard	Charlotte	NC	28208	704-650-3867
Community College of Aurora	Sydney Pedregon	Sydney.Pedregon@ccaaurora.edu	Alton Way	Denver	CO	80230	303-360-4982
Community Options - El Paso Office	Mario Saenz	mario.saenz@comop.org	1420 Geronimo Dr	El Paso	TX	79925-1855	915-771-7764
Creative Achievements	Karen Forbis	karen@creative-achievements.org	4524 Boat Club Rd Ste 194	Fort Worth	TX	76135-7025	817-238-7802
Dallas Baptist University	Marion Hill	marion@dbu.edu	3000 Mountain Creek Pkwy	Dallas	TX	75211-6700	214-333-5556
Dallas Christian College	Karla Kuhl	kkuhl@dallas.edu	2700 Christian Parkway	Dallas	TX	75234	972-241-3371
Dallas College - Eastfield Campus	Patsy --	pcaropresi@dcccd.edu	3737 Motley Drive	Mesquite	TX	75150	972-860-7100
Dallas College's Cedar Valley Campus	Mike Alford	malford@dcccd.edu	3030 North Dallas Avenue	Lancaster	TX	75134	972-860-8146
Dallas Southwest Workforce Center	Curtis Owens	curtis.owens@tvc.texas.gov	7330 S Westmoreland Rd Ste	Dallas	TX	75237-2908	214-624-3353
David Carrasco Job Corps Center	Arturo Gamboa	gamboa.arturo@jobcorps.org	11155 Gateway Boulevard West	El Paso	TX	79935	915-594-0022
David Carrasco Job Corps Center	Gabriela Aguilar	Aguilar.Gabriela@jobcorps.org	11155 Gateway Boulevard West	El Paso	TX	79935	915-594-0022

2025 FCC Outreach Sources

FCC Unit: 13527 Central Texas

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
David Carrasco Job Corps Center	Carlos Moreno	Moreno.Carlos.A@jobcorp s.org	11155 Gateway Boulevard West	El Paso	TX	79935	915-594-0022
David Carrasco Job Corps Center	Gabriel Rojas	Rojas.Gabriel@jobcorps.or g	11155 Gateway Boulevard West	El Paso	TX	79935	915-594-0022
David Carrasco Job Corps Center	Jessica Snyder	Snyder.Jessica@jobcorps.o rg	11155 Gateway Boulevard West	El Paso	TX	79935	915-594-0022
David Carrasco Job Corps Center	Mireya Tovar	Tovar.Mireya@jobcorps.or g	11155 Gateway Boulevard West	El Paso	TX	79935	915-594-0022
David Carrasco Job Corps Center	Carlos Vizcarra	Vizcarra.Carlos@jobcorps.o rg	11155 Gateway Boulevard West	El Paso	TX	79935	915-594-0022
Del Mar College	Anna Tischler	placement@delmar.edu	101 Baldwin Boulevard	Corpus Christi	TX	78404	361-698-1200
Denver Speer Workforce Center	Johnathan Tillman	Johnathan.Tillman@denver gov.org	1391 Speer Blvd Ste 450	Denver	CO	80204- 2561	720-865-5612
Denver Workforce Center at Montbello	Dawanta Parks	dawanta.parks@denvergov .org	4685 Peoria St	Denver	CO	80239- 4811	720-865-4800
Department of Health and Human Services Division of Employment and Indepence for PWD	Bill Crews	bill.crews@dhhs.nc.gov	5501 Executive Center Drive	Charlotte	NC	28212	704-568-8804
Department of Veteran Affairs / Veteran Readiness and Employment (VR&E)	Elizabeth Grajeda	Elizabeth.Grajeda@va.gov	7500 Viscount Blvd, Suite C-50	El Paso	TX	79925	915-772-2195
Department of Veterans Affairs VA Medical Center	David Harper	David.Harper4@va.gov	1600 E. Pioneer Pkwy	Arlington	TX	76010	214-857-4208
Disabled American Veterans - Chapter 11 S L Brown	Matthew Williams	mmwwil@aol.com	7044 S Fultondale Cir	Aurora	CO	80016- 4144	303-690-1824
Disabled American Veterans - Sunshine Chapter 165	Stephen Tackett	tackets@aol.com	3730 Shell Ave Am Legion	El Paso	TX	79925	915-594-0603
El Paso Center of Family Violence, Inc.	Sandra Garcia	sgarcia@cafvl.org	Po Box 26219	El Paso	TX	79926- 6219	915-593-7377
Endeavors Unlimited	Zach Caldicott	zpcaldicott@endeavorsunli mited.org	6363 DeZavala Road	San Antonio	TX	78249	210-431-6466
Endeavors Unlimited	Melissa Toler	mtoler@endeavorsunlimite d.org	6363 DeZavala Road	San Antonio	TX	78249	210-431-6466
Endeavors Unlimited	Sandra Halbeisen	sahalbeisen@endeavorsunl imited.org	6363 DeZavala Road	San Antonio	TX	78249	210-431-6466
ESDS: Colorado	James Bell	James.Bell@state.co.us	633 17th Street	Denver	CO	80202	720-932-4063
ESGR - Employer Support of the Guard and Reserve - Denver	Becky Small	rebecca.s.small.ctr@mail. mil	12200 East Briarwood Avenue	Centennial	CO	80112	720-250-1189
Family Outreach & Counseling Center	Donna Patterson	foccparentsofvalor@yahoo .com	200 West Sugar Creek Road	Charlotte	NC	28213	704-509-9917
Fort Bliss Transition Assistance Program	Zulemma Carranza	zulemma.carranza.ctr@mai l.mil	503 Pershing Road	Fort Bliss	TX	79906	915-568-7761
Freedom House	Mary Lou --	marylou_curry@hotmail.co m	1149 Fort Worth Hwy	Weatherford	TX	76086- 4555	817-596-7543
Friendship Community Development Corporation (FCDC)	Dr. Wanda Webb	info@friendshipcdc.org	3239 Beatties Ford Road	Charlotte	NC	28216	980-771-3965
Gary Job Corps Center	Georgia Cheatham	cheatham.georgia@jobcor ps.org	2800 Airport Highway	San Marcos	TX	78666	800-733-5627
Goodwill Central Texas	Jennifer Tucker	Jennifer.Tucker@goodwillc entraltexas.org	914 North Lamar Boulevard	Austin	TX	78703	512-681-3330
Goodwill Industries of Southeast Texas & Southwest Louisiana	Michelle Richer- Mengerink	michelle@goodwillbmt.org	3445 Phelan Boulevard	Beaumont	TX	77707	409-838-9911

2025 FCC Outreach Sources

FCC Unit: 13527 Central Texas

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Grand Prairie Workforce Center	Keith Davis	keith.davis@tvc.texas.gov	801 S State Highway 161	Grand Prairie	TX	75051-1456	469-865-2313
Grayson County College	Corey Leird	leircd@grayson.edu	6101 State Highway 691	Denison	TX	75020-8238	903-465-6030
Guadalupe County Veteran Services	Bill MacAllister	bmacallister@co.guadalupe.tx.us	211 W. Court Street	Seguin	TX	78155	210-945-9708
Hardin-Simmons University	Career Services	careerservices@hsutx.edu	2200 Hickory St	Abilene	TX	79601-2345	325-670-1000
Hope Alliance	Maxine Chatman	maxine.chatman@hopealliance.tx.org	1111 Gattis School Road	Round Rock	TX	78664	512-255-1212
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
Jefferson County Workforce Center	Alexey Duplikhin	alexey.duplikhin@state.co.us	3500 Illinois Street	Golden	CO	80401	303-271-4700
Killeen Workforce Solutions Center	Todd Edmondson	Todd.Edmondson@tvc.texas.gov	300 Cheyenne Drive	Killeen	TX	76541	254-200-2000
Lamar State College-Orange	Judy Schoate	judy.choate@lsc.edu	410 W Front St	Orange	TX	77630-5802	409-882-3379
Lamar University - Career and Testing Center	Angela Thomas	angela.thomas@lamar.edu	4400 South Martin Luther King Junior Parkway	Beaumont	TX	77705	409-880-8878
Landajob	John Bertram	jbertram@nticentral.org	69 Canal St Fl 3rd	Boston	MA	02114-2006	617-787-4426
LIFESPAN Creative Campus - Center City	Alisha Tatum	atatum@lifespanservices.org	601 N Graham St	Charlotte	NC	28202-1439	704-333-7107
Lyon College	Vicki Webb	vicki.webb@lyon.edu	2300 Highland Rd	Batesville	AR	72501-3629	870-307-7000
McMurry University	James Greer	jgreer@mcm.edu	Sayles Boulevard	Abilene	TX	79697	325-793-4700
Meredith College	Ann Phillips	career@meredith.edu	3800 Hillsborough St	Raleigh	NC	27607-5237	919-760-8341
Microsoft Software & Systems Academy -Microsoft Military Affairs	Christy Smith	christy.smith.mssa@murphyandassoc.net	901 K Street Northwest	Washington	DC	20001	333-333-3333
Microsoft Software & Systems Academy -Microsoft Military Affairs	Terry Henderson	terry.henderson.msft@outlook.com	901 K Street Northwest	Washington	DC	20001	333-333-3333
Microsoft Software & Systems Academy -Microsoft Military Affairs	Margaux Ugalino	margaux.ugalino.msft@outlook.com	901 K Street Northwest	Washington	DC	20001	333-333-3333
Military Hiring Accelerator	Darren Johnson	darren.johnson@militaryaccelerator.com	1171 Market Street	Fort Mill	SC	29708	443-243-9800
National Veterans Outreach	Sherry Hicks	SHICKS@AGIF-NVOP.ORG	4532 Half Crown Drive	Dallas	TX	75237	214-379-7377
NCWorks Career Center- Catawba County	Russ Vickers	russ.vickers@nccommerce.com	403 Conover Station SE Suite C	Newton	NC	28658	828-466-5545
NCWorks Career Center-Charlotte	Walter Gillispie	walter.gillispie@commerce.nc.gov	8601 McAlpine Park Drive	Charlotte	NC	28211	704-566-2870
NDBW Express Network	Karen Morriss	northdallasbusinesswomen@gmail.com	6204 Highfield Park	Denton	TX	76210	214-293-1552
Neighborhood Good Samaritan's Center Inc	Patrice .	patrice@ngscenter.org	3557 N Sharon Amity Rd	Charlotte	NC	28205-8849	704-531-9989
North Carolina Department of Commerce - Charlotte	Scott Killoran	scott.killoran@nccommerce.com	7140 Forest Point Blvd	Charlotte	NC	28217-8004	704-565-6865
Orion Talent	Colleen Whiteside	cwhiteside@oriontalent.com	912 South Capital of Texas Highway	Austin	TX	78746	800-336-7466

2025 FCC Outreach Sources

FCC Unit: 13527 Central Texas

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
P.A.T.H Foster Youth Program at Palo Alto College	Nathalie Riojas	nriojas6@alamo.edu	1400 West Villaret Boulevard	San Antonio	TX	78224	210-486-3118
P3 Army Readiness Specialist -TX - Southern	Mauricio Jalomo	mauricio.jalomo.ctr@mail.mil	1920 Harry Wurzbach Road	San Antonio	TX	78209	210-221-5919
Panhandle Crisis Center	Jamie Casdorph	jamie.casdorph@panhandlecrisiscenter.org	301 S Ash St	Perryton	TX	79070-3156	806-435-5008
Patriots Path	Noel Humphreys	noel.mccall@patriots-path.org	Po Box 473791	Charlotte	NC	28247-3791	704-369-5500
Prairie View A&M University	Herb Thomas	careers@pvamu.edu	Po Box 188	Prairie View	TX	77446-0188	936-261-3570
Project Amistad	Dalia De Los Santos	ddelossantos@projectamistad.org	3210 Dyer Street	El Paso	TX	79930	915-532-3790
Project ARriba	Roman Ortiz	arriba@projectarriba.org	1155 Westmoreland Drive	El Paso	TX	79925	915-843-4055
Promise House	Regina Levine	teenparents@promisehouse.org	224 West Page Avenue	Dallas	TX	75208	214-941-8578
REACH, Inc	Rachelle Moreland	rmoreland@reachcils.org	100 Macon Street	Fort Worth	TX	76102	817-870-9082
Road to Hire	Michaela Shepherd	mishepherd@redventures.com	1101 Red Ventures Drive	Fort Mill	SC	29707	704-697-1363
Rowan County JobLink Career Center	Tony Fleming	tony.fleming@nccommerce.com	1904 S Main St	Salisbury	NC	28144-6714	704-639-7529
Saint Augustine's University	Regejeanette Bailey	careerservices@st-aug.edu	1315 Oakwood Avenue	Raleigh	NC	27610	919-516-4242
Saint Edwards University	Emily Salazar	emilys@stedwards.edu	3001 South Congress Avenue	Austin	TX	78704	512-448-8400
Soldier for Life Transition Assistance Program - Fort Hood	Bob Schumacher	robert.c.schumacher.ctr@mail.mil	Battalion Avenue	Fort Cavazos	TX	76544	254-288-2227
Soldier for Life Transition Assistance Program - Joint Base San Antonio-Sam Houston	Barbra Echols	SFL_TAP_Center_SamHouston@mail.mil	Stanley Road	Fort Sam Houston	TX	78234	210-221-1213
Southwestern Christian College	Kecia Baker	kbakerswcc@gmail.com	200 Bowser Circle	Terrell	TX	75160	972-524-3341
St. Phillip's College	Yoland Crooms	ycrooms@alamo.edu	1801 Martin Luther King Drive	San Antonio	TX	78203	210-486-2090
Tarrant County Vet Center	Randall Kahan	randall.kahan@va.gov	3337 W Pioneer Pkwy	Pantego	TX	76013-4603	817-274-0981
Texas A&M University-Commerce	Bethany Ferrall	bethany.ferrall@tamuc.edu	2200 Campbell Street	Commerce	TX	75428	903-468-3212
Texas Governor's Committee on People with Disabilities	Nancy --	gcpd@governor.state.tx.us	1100 San Jacinto Blvd	Austin	TX	78701-1935	512-463-5739
Texas Veterans Commission	Nelson Touchett	nelson.touchett@tvc.texas.gov	1700 Congress Avenue	Austin	TX	78701	512-223-5409
Texas Veterans Commission	Paul Julio	paul.julio@tvc.texas.gov	1700 Congress Avenue	Austin	TX	78701	512-223-5409
Texas Veterans Commission	Cedric Avant	cedric.avant@tvc.texas.gov	4680 Farm to Market Road 365	Port Arthur	TX	77642	409-962-1236
Texas Veterans Commission	Paul Fortner	paul.fortner@tvc.texas.gov	510 Park St	Beaumont	TX	77701	409-839-8045
Texas Veterans Commission	Acie Evans	Acie.evans@tvc.texas.gov	1700 Congress Avenue	Houston	TX	77002	713-661-3220 x1054
Texas Veterans Commission	Katasha Gray	Katasha.Gray@tvc.texas.gov	2315 North Main Street	Fort Worth	TX	76164	512-463-6564

2025 FCC Outreach Sources

FCC Unit: 13527 Central Texas

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Texas Veterans Commission	Venitta Robinson	venitta.robinson@tvc.texas.gov	3402 North Buckner Boulevard	Dallas	TX	75228	214-438-6365
Texas Veterans Commission	Curtis Chalupa	curtis.chalupa@tvc.texas.gov	2315 North Main Street	Fort Worth	TX	76164	512-463-6564
Texas Veterans Commission - Denton Workforce Center	Dennis Aaron	dennis.aaron@tvc.texas.gov	1300 Teasley Lane	Denton	TX	76205	940-323-4408
Texas Veterans Commission - Denton Workforce Center	James Kashka	james.kashka@tvc.texas.gov	1300 Teasley Lane	Denton	TX	76205	940-323-4408
Texas Veterans Leadership Program- North Central Texas	Edward Pichardo	edward.pichardo@twc.texas.gov	5800 North I-35, Suite 100	Denton	TX	76205	940-382-6712 x4375
Texas Workforce Commission - Vocational Rehabilitation Services (DFW/Texoma Region)	Deb Jones	debra.jones@twc.texas.gov	1301 S. Bowen Road	Arlington	TX	76013	817-608-6567
Texas Workforce Solutions	Zechariah Leal	zech.leal@wfscapitalarea.com	9001 North Interstate Highway 35	Austin	TX	78753	512-597-7254
Texas Workforce Solutions Vocational Rehabilitation Services - Central Texas Region	Jonathan Mize	jonathan.mize@twc.texas.gov	1416 South New Road	Waco	TX	76711	254-296-5251
The Arc of Bell County	Nanci Holle	nrholle@aol.com	na	Temple	TX	76503	254-760-4814
The Arc of the Capital Area	Maria Kelly	mkelly@arcofthecapitalarea.org	na	Austin	TX	73301	512-476-7044
The University of Texas Permian Basin - UTPB	Megan Baeza	careerservices@utpb.edu	4901 E University Blvd	Odessa	TX	79762-8122	432-552-2890
TX Workforce Solutions Vocational Rehabilitation - Bastrop	Martha Chabot	martha.chabot@ruralcapital.net	53 Texas 150 Loop	Bastrop	TX	78602	512-303-3916
TX Workforce Solutions Vocational Rehabilitation - Carrollton	Teresa Norrell	teresa.norrell@twc.texas.gov	1735 Keller Springs Road	Carrollton	TX	75006	214-365-2830
TX Workforce Solutions Vocational Rehabilitation - Corsicana	Cindy Coffman	corsicanaworkforce@dfwjobs.com	720 North Beaton Street	Corsicana	TX	75110	903-874-8276
TX Workforce Solutions Vocational Rehabilitation - Longview (East)	Jacki Everhart-Thompson	jacki.everhart-thompson@twc.texas.gov	2124 Alpine Rd	Longview	TX	75602	903-236-2370
TX Workforce Solutions Vocational Rehabilitation - Port Arthur	Gregory Steward	gregory.steward@setworks.org	4680 Highway 365	Port Arthur	TX	77642	409-962-1236
Union County JobLink Career Center - Veteran Services	Joseph Dismuke	joseph.dismuke@nccommerce.com	1125 Skyway Dr	Monroe	NC	28110-3044	704-216-6262
Union County NCWorks Career Center	Dora DeVarie	dora.devarie@nccommerce.com	1125 Skyway Drive	Monroe	NC	28110	704-283-7541
University of Texas Arlington	Nicole Philips	nicole.philip@uta.edu	300 West 1st Street	Arlington	TX	76010	817-272-6702
Urban League of Central Carolinas	Carl Moore	carl.moore@urbanleaguec.org	740 West 5th Street	Charlotte	NC	28202	704-373-2256
Veterans County Service Officers Association of Texas - Bowie	James Henderson	JHenderson@dallascounty.org	Po Box 248	New Boston	TX	75570-0248	903-628-6807
Veterans County Service Officers Association of Texas - Cherokee	David Thomason	covso@cocherokee.org	135 S Main St	Rusk	TX	75785-1351	903-683-4012
Veterans County Service Officers Association of Texas - Comal	Michelle Davis	vetmbd@co.comal.tx.us	345 Landa St Ste 190	New Braunfels	TX	78130-5457	830-221-1170
Veterans County Service Officers Association of Texas - El Paso	Michael Flores	miflores@epcounty.com	4641Cohen Avenue	El Paso	TX	79924	915-759-7990
Veterans County Service Officers Association of Texas - Hardin	Kristen White	kwhite@co.hardin.tx.us	300 West Monroe Street	Kountze	TX	77625	409-246-5126
Veterans County Service Officers Association of Texas - Hays	Jude Prather	jude.prather@co.hays.tx.us	102 N Lbj Dr Ste 207	San Marcos	TX	78666-5699	512-392-8387

2025 FCC Outreach Sources

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Veterans County Service Officers Association of Texas - Hill	Joe Orban	hillcvso@co.hill.tx.us	Po Box 882	Hillsboro	TX	76645-0882	254-582-4074
Veterans County Service Officers Association of Texas - Lampasas	Matthew Reed	matthew.reed@co.lampasas.tx.us	Po Box 231	Lampasas	TX	76550-0029	512-556-8271
Veterans County Service Officers Association of Texas - McLennan	Steve Hernandez	steve.hernandez@co.mclennan.tx.us	212 N 7th St	Waco	TX	76701-1330	254-759-5617
Veterans County Service Officers Association of Texas - Milam	Kenneth Janicek	mcvso@milamcounty.net	204 N Central Ave	Cameron	TX	76520-3339	254-697-7031
Veterans County Service Officers Association of Texas - Orange	Mark Hammer	mhammer@co.orange.tx.us	10984 Fm 1442	Orange	TX	77630-9707	409-745-1535
Veterans County Service Officers Association of Texas - Travis	Susan Lewis	susan.lewis@co.travis.tx.us	Po Box 1748	Austin	TX	78767-1748	512-854-9340
Veterans County Service Officers Association of Texas - Williamson	Karen Walker	karen.walker@wilco.org	3151 Se Inner Loop Ste C	Georgetown	TX	78626-6343	512-943-1900
Veterans County Service Officers Association of Texas - Wise	Laura Spain	laura.spain@co.wise.tx.us	Po Box 1567	Decatur	TX	76234-6148	940-627-2470
Veterans' Employment and Training Service	Janice Maupin-Anderson	MaupinAnderson.Jan@dol.gov	525 S Griffin St Room 858	Dallas	TX	75202	240-867-2357
Veterans Stand Down	Paula Wood	paula.wood2@va.gov	1901 Veterans Memorial Dr	Temple	TX	76504	254-743-1261
Victoria College	Caroline Marcengo	Caroline.Marcengo@VictoriaCollege.edu	2200 East Red River Street	Victoria	TX	77901	361-572-6414
Volar Center for Independent Living (Volar CIL)	Luis Enrique Chew	lechew@volarcil.org	1220 Golden Key Circle	El Paso	TX	79925	915-591-0800
Volunteers of America - Texas	Katrina Barnhill	kbarnhill@voatx.org	2401 Scott Avenue	Fort Worth	TX	76103	817-369-8517
Volunteers of America - Texas	Larry Reed	LReed@voatx.org	2401 Scott Avenue	Fort Worth	TX	76103	817-369-8517
Western Texas College	Margo Mitchell	margo.mitchell@wtc.edu	1806 26th Street	Snyder	TX	79549	325-574-6580
WiCyS Austin	Holly Parrish	wicysaustin@wicys.org	Virtual Organization	Austin	TX	73301	000-000-0000
WorkForce Solutions - Angelina County	Teresa Breshears - Maryska	teresa.maryska@tvc.texas.gov	210 North John Redditt Drive	Lufkin	TX	75904	936-639-1351
Workforce Solutions - Capital Area East	Casey Wade	casey.wade@twc.texas.gov	3401 Webberville Road	Austin	TX	78702	512-223-5400
Workforce Solutions - Irving	Margaret Young	margaret.young@tvc.texas.gov	2520 W Irving Blvd Ste 100	Irving	TX	75061-4256	972-573-3531
Workforce Solutions - Rural Capital Area	Jessica Buerger	jessica.buerger@ruralcapital.net	117 N Main St	Lockhart	TX	78644-2119	512-398-3491
Workforce Solutions - Rural Capital Area	Angela Martinez	angela.martinez@ruralcapital.net	117 N Main St	Lockhart	TX	78644-2119	512-398-3491
Workforce Solutions - South	James Juarez	James.Juarez@tvc.texas.gov	6505 Burleson Rd	Austin	TX	78744-2315	512-381-4200
Workforce Solutions - Texas City	Orlando Archibald	orlando.archibald@tvc.texas.gov	3549 Palmer Hwy	Texas City	TX	77590-6513	409-949-9055
Workforce Solutions Alamo - South Flores	Gregory Pyrek	gregory.pyrek@tvc.texas.gov	6723 S Flores St Ste 100	San Antonio	TX	78221-1741	210-582-1749
Workforce Solutions Alamo - South Flores	Della Lopez	della.lopez@tvc.texas.gov	6723 S Flores St Ste 100	San Antonio	TX	78221-1741	210-582-1749
Workforce Solutions Alamo - South Flores	Victor Barnes	victor.barnes@tvc.texas.gov	6723 S Flores St Ste 100	San Antonio	TX	78221-1741	210-582-1749

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Workforce Solutions Alamo - South Flores	Mark Renninger	mark.renninger@tvc.texas.gov	6723 S Flores St Ste 100	San Antonio	TX	78221-1741	210-582-1749
Workforce Solutions Alamo Career Center	Todd Arend	todd.arend@tvc.texas.gov	3652 Bluemel Road	San Antonio	TX	78227-1940	210-438-0581
Workforce Solutions Alamo Career Center	Charles Benson	charles.benson@tvc.texas.gov	3652 Bluemel Road	San Antonio	TX	78227-1940	210-438-0581
Workforce Solutions Alamo Career Center	Ray Curiel	ray.curiel@tvc.texas.gov	3652 Bluemel Road	San Antonio	TX	78227-1940	210-438-0581
Workforce Solutions Alamo New Braunfels	Joel Hart	joel.hart@tvc.texas.gov	183 S Interstate 35	New Braunfels	TX	78130-4817	830-629-2010
Workforce Solutions Alamo Walzem	Laurie.pimentel Johnson	laurie.pimentel-johnson@tvc.texas.gov	4615 Walzem Rd Ste 100	San Antonio	TX	78218-1668	210-822-7640
WorkForce Solutions Borderplex	Kevin Bowes	Kevin.Bowes@TVC.Texas.gov	8941 Dyer Street	El Paso	TX	79904	915-887-2244
Workforce Solutions Capital Area - North	Lisa Simpson	lisa.simpson@tvc.texas.gov	6505 Airport Boulevard	Austin	TX	78752	512-454-9475
Workforce Solutions Career Center - East (Texas Veterans Commission)	Tony Ramirez	tony.ramirez@tvc.texas.gov	3401 Webberville Rd	Austin	TX	78702-3004	512-223-5409
Workforce Solutions for North Central Texas	Clay Dyess	clay.dyess@twc.texas.gov	1320 S. University Drive Suite 600	Fort Worth	TX	76107	817-804-4261
Workforce Solutions for North Central Texas	Danny Wyatt	danny.wyatt@tvc.texas.gov	1712 W Highway 287 Business	Waxahachie	TX	75165-4707	972-937-8114
Workforce Solutions for North Central Texas	Deanna Hendrix	cleburneworkforce@dfwjobs.com	202 Hyde Park Boulevard	Cleburne	TX	76033	817-641-6201
Workforce Solutions for North Central Texas	Clifton Bland	clifton.bland@twc.texas.gov	1320 S. University Drive Suite 600	Fort Worth	TX	76107	817-804-4261
Workforce Solutions for North Central Texas - Plano	Amanda Rose	arose@dfwjobs.com	820 Jupiter Rd Ste 100	Plano	TX	75074-7464	469-229-0099
Workforce Solutions for North Central Texas - Weatherford	James Grisham	James.Grisham@tvc.texas.gov	126 College Park Drive	Weatherford	TX	76086	817-594-0049
Workforce Solutions for Tarrant County - Arlington Workforce Center	Robin Ranzy	robin.ranzy@tvc.texas.gov	140 West Mitchell Street	Arlington	TX	76010	817-804-4200
WorkForce Solutions for Tarrant County - Eastside Workforce Center	Jackie Farris	jackie.farris@workforcesolutions.net	4701 East Lancaster Avenue	Fort Worth	TX	76103	817-413-2891
Workforce Solutions for the Heart of Texas - Waco	Kelly Cameron	kelly.cameron@tvc.texas.gov	1416 South New Road	Waco	TX	76711	254-296-5236
Workforce Solutions for the Heart of Texas - Waco	Ronald Flynt	ronald.flynt@tvc.texas.gov	1416 South New Road	Waco	TX	76711	254-296-5236
Workforce Solutions Greater Dallas - Garland Workforce Center	Kelly Norris	kelly.norris@tvc.texas.gov	217 North 10th Street	Garland	TX	75040	214-424-3330
Workforce Solutions Preston at Alpha	Jay Joiner	jay.joiner@tvc.texas.gov	5955 Alpha Road	Dallas	TX	75240	972-388-5699
Workforce Solutions Rural Capital Area - Bastrop County	Jessica Buerger	jessica.buerger@tvc.texas.gov	53 Texas 150 Loop	Bastrop	TX	78602	512-303-3916
Workforce Solutions Southeast Texas Centers	Levette Roosevelt	levette.roosevelt@setworks.org	510 Park Street, Suite 200	Beaumont	TX	77701-2415	409-839-8045
Workforce Solutions Southeast Texas Centers	Mallory Hurles	mallory.hurles@setworks.org	510 Park Street, Suite 200	Beaumont	TX	77701-2415	409-839-8045
WorkForce Solutions-Madison County	Troy Robie	troy.robie@bvcog.org	300 West School	Madisonville	TX	77864	936-348-5111
YWCA Beaumont	Theresa Tate	theresatate@att.net	543 Longmeadow St	Beaumont	TX	77707-1820	409-842-9463

2025 FCC Source Evaluation Report

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Source	Applicants	Interviews	Hires
appcast-xcelerate (CS)	20	2	1
ATS Communication	19	5	3
ATS Redirect	380	53	34
Beamery	3	2	2
Bing	66	14	14
Dice	1	0	0
DuckDuckGo	6	0	0
Employee Referral	2	1	0
External Career Site	9550	2576	1374
Facebook	20	3	2
Fit Finder	12	0	0
Glassdoor	36	3	3
Google	712	128	88
Handshake	3	1	1
Indeed	1751	630	437
Instagram	4	0	0
Job Alerts	38	6	3
Jobs2Careers	86	12	7
LinkedIn	910	146	103
My Job Helper	1	0	0
Programmatic Jobs	2	0	0
RecruitMilitary	1	0	0
Simplify	2	0	0
Spectrum.com	46	12	7
Spectrum.net	3	0	0
Symplicity	4	0	0
Talent Network	5	1	0
Text Apply	5	1	1
The Muse	5	0	0
Upward	86	4	3
Way Up	5	0	0
Yahoo	2	0	0
YouTube	1	0	0
ZipRecruiter	203	26	14

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-34444	Account Executive	ATS Communication	2	1	0
2024-34444	Account Executive	Indeed	3	0	0
2024-36493	Account Executive	Indeed	1	0	0
2024-36749	Account Executive	LinkedIn	1	0	0
2024-39918	Account Executive	ATS Redirect	1	0	0
2024-39918	Account Executive	External Career Site	50	7	4
2024-41868	Account Executive	External Career Site	13	1	1
2024-43723	Account Executive	Google	1	0	0
2025-46038	Account Executive	Google	1	0	0
2025-46332	Account Executive	LinkedIn	6	1	1
2025-47413	Account Executive	Google	13	0	0
2025-48781	Account Executive	Google	6	0	0
2025-54125	Account Executive	Way Up	1	0	0
2024-34444	Account Executive	ATS Redirect	3	2	2
2024-34444	Account Executive	External Career Site	50	5	2
2024-34444	Account Executive	Google	4	1	1
2024-34444	Account Executive	Job Alerts	1	0	0
2024-34444	Account Executive	LinkedIn	2	0	0
2024-34444	Account Executive	Spectrum.com	1	0	0
2024-34444	Account Executive	ZipRecruiter	1	0	0
2024-36493	Account Executive	ATS Redirect	6	2	1
2024-36493	Account Executive	External Career Site	30	3	1
2024-36493	Account Executive	Google	1	1	0
2024-36493	Account Executive	Job Alerts	1	0	0
2024-36493	Account Executive	LinkedIn	2	0	0
2024-36493	Account Executive	ZipRecruiter	1	0	0
2024-36749	Account Executive	External Career Site	12	2	1
2024-36749	Account Executive	Google	1	0	0
2024-36749	Account Executive	ZipRecruiter	2	0	0
2024-39918	Account Executive	ZipRecruiter	2	0	0
2024-41868	Account Executive	ATS Redirect	1	0	0
2024-41868	Account Executive	Google	1	1	1
2024-43723	Account Executive	appcast-xcelerate (CS)	1	0	0
2024-43723	Account Executive	ATS Redirect	2	1	1
2024-43723	Account Executive	DuckDuckGo	2	0	0
2024-43723	Account Executive	External Career Site	40	3	2
2024-43723	Account Executive	Glassdoor	7	1	1
2024-43723	Account Executive	Indeed	3	1	0
2024-43723	Account Executive	LinkedIn	7	0	0
2024-43723	Account Executive	Spectrum.com	1	0	0
2024-43723	Account Executive	Upward	4	0	0
2025-46038	Account Executive	ATS Communication	1	1	1
2025-46038	Account Executive	External Career Site	3	0	0
2025-46038	Account Executive	Glassdoor	1	1	1
2025-46038	Account Executive	LinkedIn	1	0	0
2025-46038	Account Executive	Upward	4	0	0
2025-46332	Account Executive	ATS Redirect	4	0	0
2025-46332	Account Executive	Bing	1	0	0
2025-46332	Account Executive	External Career Site	7	0	0
2025-46332	Account Executive	Glassdoor	10	0	0
2025-46332	Account Executive	Upward	9	0	0
2025-47413	Account Executive	ATS Redirect	1	0	0
2025-47413	Account Executive	DuckDuckGo	1	0	0
2025-47413	Account Executive	External Career Site	24	1	1
2025-47413	Account Executive	Glassdoor	9	0	0
2025-47413	Account Executive	LinkedIn	7	1	1
2025-47413	Account Executive	Upward	10	0	0
2025-48781	Account Executive	ATS Redirect	5	0	0
2025-48781	Account Executive	External Career Site	10	0	0
2025-48781	Account Executive	Glassdoor	5	1	1
2025-48781	Account Executive	LinkedIn	7	0	0
2025-48781	Account Executive	Upward	5	0	0
2025-48781	Account Executive	Way Up	4	0	0
2025-54125	Account Executive	ATS Redirect	1	0	0
2025-54125	Account Executive	External Career Site	1	0	0
2025-54125	Account Executive	Google	3	1	1
2025-54125	Account Executive	Yahoo	1	0	0
2024-40308	Acct Exec, Comm Sol	External Career Site	5	1	1
2025-50042	Administrative Assistant	ATS Communication	2	0	0
2025-50042	Administrative Assistant	LinkedIn	53	0	0
2025-50042	Administrative Assistant	ATS Redirect	13	0	0
2025-50042	Administrative Assistant	Bing	4	0	0
2025-50042	Administrative Assistant	DuckDuckGo	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-50042	Administrative Assistant	External Career Site	55	0	0
2025-50042	Administrative Assistant	Google	72	1	1
2025-50042	Administrative Assistant	Upward	1	0	0
2025-50042	Administrative Assistant	YouTube	1	0	0
2025-50042	Administrative Assistant	ZipRecruiter	57	0	0
2024-34943	Aerial Construction Tech I	ATS Redirect	1	0	0
2024-34943	Aerial Construction Tech I	External Career Site	26	9	2
2024-34943	Aerial Construction Tech I	Indeed	1	0	0
2024-38898	Aerial Construction Tech I	External Career Site	6	2	1
2024-42823	Aerial Construction Tech I	LinkedIn	10	2	2
2024-43756	Aerial Construction Tech I	LinkedIn	7	0	0
2024-34943	Aerial Construction Tech I	Google	1	0	0
2024-34943	Aerial Construction Tech I	ZipRecruiter	1	0	0
2024-42823	Aerial Construction Tech I	Bing	2	0	0
2024-42823	Aerial Construction Tech I	External Career Site	9	0	0
2024-42823	Aerial Construction Tech I	Google	15	0	0
2024-43756	Aerial Construction Tech I	External Career Site	8	1	1
2024-43756	Aerial Construction Tech I	Google	12	0	0
2024-43756	Aerial Construction Tech I	ZipRecruiter	1	0	0
2024-43904	Anchor/MMJ	Google	7	1	1
2024-43904	Anchor/MMJ	External Career Site	27	0	0
2024-43904	Anchor/MMJ	Fit Finder	1	0	0
2024-43904	Anchor/MMJ	Job Alerts	1	0	0
2024-43904	Anchor/MMJ	LinkedIn	3	0	0
2024-43904	Anchor/MMJ	ZipRecruiter	1	0	0
2025-50635	Assistant Store Manager	ATS Redirect	2	0	0
2025-50635	Assistant Store Manager	ZipRecruiter	1	1	1
2025-50635	Assistant Store Manager	Bing	1	0	0
2025-50635	Assistant Store Manager	External Career Site	2	0	0
2025-50635	Assistant Store Manager	Google	3	0	0
2024-38190	Assoc Network Ops Engineer	External Career Site	292	26	8
2024-39041	Assoc Network Ops Engineer	External Career Site	104	1	1
2024-41843	Assoc Network Ops Engineer	External Career Site	80	1	1
2025-45975	Assoc Network Ops Engineer	LinkedIn	16	1	1
2025-51342	Assoc Network Ops Engineer	LinkedIn	3	0	0
2025-52813	Assoc Network Ops Engineer	LinkedIn	16	0	0
2024-35781	Assoc Network Ops Engineer	External Career Site	26	8	2
2025-45975	Assoc Network Ops Engineer	ATS Communication	2	0	0
2025-45975	Assoc Network Ops Engineer	ATS Redirect	9	0	0
2025-45975	Assoc Network Ops Engineer	Bing	1	0	0
2025-45975	Assoc Network Ops Engineer	External Career Site	44	0	0
2025-45975	Assoc Network Ops Engineer	Google	38	0	0
2025-45975	Assoc Network Ops Engineer	ZipRecruiter	3	0	0
2025-51342	Assoc Network Ops Engineer	ATS Redirect	13	1	1
2025-51342	Assoc Network Ops Engineer	External Career Site	3	0	0
2025-51342	Assoc Network Ops Engineer	Google	7	1	1
2025-52813	Assoc Network Ops Engineer	ATS Redirect	9	0	0
2025-52813	Assoc Network Ops Engineer	External Career Site	41	1	1
2025-52813	Assoc Network Ops Engineer	Google	48	0	0
2025-52813	Assoc Network Ops Engineer	ZipRecruiter	7	0	0
2024-43182	Associate Producer	Google	4	0	0
2024-43182	Associate Producer	ATS Redirect	2	0	0
2024-43182	Associate Producer	External Career Site	40	2	1
2024-43182	Associate Producer	Glassdoor	1	0	0
2024-43182	Associate Producer	Indeed	10	0	0
2024-43182	Associate Producer	Job Alerts	2	0	0
2024-43182	Associate Producer	LinkedIn	20	0	0
2024-43182	Associate Producer	The Muse	1	0	0
2024-43182	Associate Producer	ZipRecruiter	2	0	0
2024-38203	AVP, Field Operations	External Career Site	63	1	1
2024-38203	AVP, Field Operations	Google	2	0	0
2024-38203	AVP, Field Operations	LinkedIn	4	0	0
2024-40075	Comm Desk Ops Specialist	External Career Site	16	6	2
2024-39471	Construction Coordinator I	External Career Site	9	2	1
2025-50166	Data Engineer IV	ATS Redirect	1	1	1
2025-50167	Data Engineer IV	ATS Redirect	1	0	0
2025-50167	Data Engineer IV	Google	1	1	1
2025-47748	Department Assistant	ATS Communication	2	0	0
2025-47748	Department Assistant	Google	57	1	1
2025-47748	Department Assistant	ATS Redirect	16	0	0
2025-47748	Department Assistant	Bing	1	0	0
2025-47748	Department Assistant	Dice	1	0	0
2025-47748	Department Assistant	External Career Site	61	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-47748	Department Assistant	Facebook	4	0	0
2025-47748	Department Assistant	LinkedIn	27	0	0
2025-47748	Department Assistant	ZipRecruiter	16	0	0
2024-44026	Dir, Human Resources	Indeed	4	0	0
2024-44026	Dir, Human Resources	ATS Redirect	1	0	0
2024-44026	Dir, Human Resources	External Career Site	22	0	0
2024-44026	Dir, Human Resources	Google	1	1	1
2024-44026	Dir, Human Resources	LinkedIn	2	0	0
2024-31684	Dir, Inbound Sales	Bing	1	0	0
2024-31684	Dir, Inbound Sales	External Career Site	3	0	0
2024-31684	Dir, Inbound Sales	Google	3	2	1
2024-31684	Dir, Inbound Sales	LinkedIn	2	0	0
2024-31684	Dir, Inbound Sales	Indeed	5	0	0
2024-41521	Dir, Software Development	External Career Site	40	1	1
2024-35678	EAE-Enterprise Account Exec	ATS Redirect	9	0	0
2024-35678	EAE-Enterprise Account Exec	Google	4	0	0
2024-35678	EAE-Enterprise Account Exec	Job Alerts	1	0	0
2024-35678	EAE-Enterprise Account Exec	LinkedIn	3	0	0
2024-35678	EAE-Enterprise Account Exec	ZipRecruiter	1	0	0
2024-35678	EAE-Enterprise Account Exec	External Career Site	37	3	1
2024-35678	EAE-Enterprise Account Exec	Indeed	3	0	0
2024-43511	EAE-Enterprise Account Exec	Indeed	6	0	0
2024-44825	EAE-Enterprise Account Exec	ATS Redirect	1	0	0
2024-44825	EAE-Enterprise Account Exec	External Career Site	52	1	1
2024-44825	EAE-Enterprise Account Exec	Google	5	0	0
2024-45156	EAE-Enterprise Account Exec	LinkedIn	4	0	0
2025-46400	EAE-Enterprise Account Exec	LinkedIn	2	0	0
2025-49579	EAE-Enterprise Account Exec	Google	19	1	1
2025-51257	EAE-Enterprise Account Exec	ZipRecruiter	2	0	0
2025-51260	EAE-Enterprise Account Exec	LinkedIn	2	0	0
2025-53858	EAE-Enterprise Account Exec	LinkedIn	7	0	0
2024-43511	EAE-Enterprise Account Exec	appcast-xcelerate (CS)	1	0	0
2024-43511	EAE-Enterprise Account Exec	ATS Redirect	3	0	0
2024-43511	EAE-Enterprise Account Exec	External Career Site	29	2	1
2024-43511	EAE-Enterprise Account Exec	Google	2	0	0
2024-43511	EAE-Enterprise Account Exec	Jobs2Careers	2	0	0
2024-43511	EAE-Enterprise Account Exec	Spectrum.com	1	0	0
2024-43511	EAE-Enterprise Account Exec	ZipRecruiter	5	0	0
2024-44825	EAE-Enterprise Account Exec	Facebook	1	0	0
2024-44825	EAE-Enterprise Account Exec	ZipRecruiter	5	0	0
2024-45156	EAE-Enterprise Account Exec	External Career Site	44	1	1
2024-45156	EAE-Enterprise Account Exec	Google	4	0	0
2024-45156	EAE-Enterprise Account Exec	ZipRecruiter	5	0	0
2025-46400	EAE-Enterprise Account Exec	External Career Site	2	0	0
2025-46400	EAE-Enterprise Account Exec	Google	9	1	1
2025-49579	EAE-Enterprise Account Exec	ATS Redirect	1	0	0
2025-49579	EAE-Enterprise Account Exec	External Career Site	21	0	0
2025-49579	EAE-Enterprise Account Exec	Facebook	1	0	0
2025-49579	EAE-Enterprise Account Exec	LinkedIn	6	0	0
2025-49579	EAE-Enterprise Account Exec	ZipRecruiter	3	0	0
2025-51257	EAE-Enterprise Account Exec	ATS Redirect	1	0	0
2025-51257	EAE-Enterprise Account Exec	External Career Site	11	1	1
2025-51257	EAE-Enterprise Account Exec	Google	5	0	0
2025-51260	EAE-Enterprise Account Exec	ATS Redirect	2	0	0
2025-51260	EAE-Enterprise Account Exec	External Career Site	10	1	1
2025-51260	EAE-Enterprise Account Exec	Google	5	0	0
2025-51260	EAE-Enterprise Account Exec	ZipRecruiter	6	0	0
2025-53858	EAE-Enterprise Account Exec	ATS Redirect	2	0	0
2025-53858	EAE-Enterprise Account Exec	External Career Site	18	0	0
2025-53858	EAE-Enterprise Account Exec	Google	14	1	1
2025-53858	EAE-Enterprise Account Exec	ZipRecruiter	3	0	0
2024-36196	EAM-Enterprise Account Manager	ATS Redirect	13	0	0
2024-36196	EAM-Enterprise Account Manager	External Career Site	80	0	0
2024-36196	EAM-Enterprise Account Manager	Google	5	0	0
2024-36196	EAM-Enterprise Account Manager	Job Alerts	1	0	0
2024-36196	EAM-Enterprise Account Manager	LinkedIn	10	1	1
2024-36196	EAM-Enterprise Account Manager	ZipRecruiter	3	0	0
2024-36196	EAM-Enterprise Account Manager	appcast-xcelerate (CS)	11	0	0
2024-36196	EAM-Enterprise Account Manager	Indeed	6	0	0
2024-44078	EAM-Enterprise Account Manager	Indeed	2	0	0
2024-44460	EAM-Enterprise Account Manager	ATS Redirect	4	0	0
2024-44460	EAM-Enterprise Account Manager	Google	6	0	0
2024-44078	EAM-Enterprise Account Manager	appcast-xcelerate (CS)	3	0	0

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2024-44078	EAM-Enterprise Account Manager	ATS Redirect	3	0	0
2024-44078	EAM-Enterprise Account Manager	Bing	1	0	0
2024-44078	EAM-Enterprise Account Manager	External Career Site	18	1	1
2024-44078	EAM-Enterprise Account Manager	Google	3	0	0
2024-44078	EAM-Enterprise Account Manager	Jobs2Careers	1	0	0
2024-44078	EAM-Enterprise Account Manager	LinkedIn	3	0	0
2024-44460	EAM-Enterprise Account Manager	External Career Site	66	0	0
2024-44460	EAM-Enterprise Account Manager	Facebook	1	0	0
2024-44460	EAM-Enterprise Account Manager	Indeed	2	0	0
2024-44460	EAM-Enterprise Account Manager	LinkedIn	3	1	1
2024-44460	EAM-Enterprise Account Manager	ZipRecruiter	1	0	0
2024-40689	Ent Client Service Rep	External Career Site	344	14	7
2025-47587	Ent Client Service Rep	LinkedIn	6	1	1
2025-47587	Ent Client Service Rep	ATS Redirect	8	1	1
2025-47587	Ent Client Service Rep	Bing	1	0	0
2025-47587	Ent Client Service Rep	External Career Site	8	1	1
2025-47587	Ent Client Service Rep	Google	16	1	1
2025-47587	Ent Client Service Rep	ZipRecruiter	4	1	1
2025-54151	Enterprise Tech Support I	LinkedIn	10	1	0
2024-38438	Enterprise Tech Support I	External Career Site	311	13	6
2025-54151	Enterprise Tech Support I	ATS Redirect	6	2	2
2025-54151	Enterprise Tech Support I	Bing	1	0	0
2025-54151	Enterprise Tech Support I	External Career Site	32	3	3
2025-54151	Enterprise Tech Support I	Google	39	3	3
2025-54151	Enterprise Tech Support I	ZipRecruiter	6	1	1
2024-42136	Facilitator	ATS Redirect	4	0	0
2024-42136	Facilitator	Indeed	2	0	0
2024-42136	Facilitator	External Career Site	86	12	6
2024-42136	Facilitator	Google	12	0	0
2024-42136	Facilitator	Instagram	2	0	0
2024-42136	Facilitator	Job Alerts	2	0	0
2024-42136	Facilitator	LinkedIn	12	2	0
2024-33596	Fiber Technician I	External Career Site	25	17	5
2024-33596	Fiber Technician I	Google	1	1	0
2024-33602	Fiber Technician I	ATS Redirect	2	2	0
2024-33602	Fiber Technician I	External Career Site	10	9	2
2024-33602	Fiber Technician I	Google	2	2	1
2024-33596	Fiber Technician I	Job Alerts	1	1	0
2024-33602	Fiber Technician I	LinkedIn	1	1	0
2024-39423	Field Technician I	External Career Site	14	8	4
2024-39426	Field Technician I	External Career Site	16	15	8
2024-42259	Field Technician I	External Career Site	134	124	36
2024-42259	Field Technician I	Indeed	6	6	0
2024-42261	Field Technician I	Indeed	6	6	3
2024-43626	Field Technician I	External Career Site	7	6	5
2024-43626	Field Technician I	Indeed	2	2	1
2024-44884	Field Technician I	LinkedIn	11	3	2
2025-46246	Field Technician I	Indeed	2	0	0
2025-46247	Field Technician I	Indeed	3	0	0
2025-46249	Field Technician I	Indeed	12	0	0
2025-48318	Field Technician I	ZipRecruiter	2	1	1
2025-48339	Field Technician I	LinkedIn	3	0	0
2024-42259	Field Technician I	Google	2	2	2
2024-42259	Field Technician I	Job Alerts	2	2	2
2024-42261	Field Technician I	External Career Site	37	25	13
2024-42261	Field Technician I	Google	2	2	2
2024-42261	Field Technician I	LinkedIn	1	0	0
2024-43620	Field Technician I	ATS Redirect	1	0	0
2024-43620	Field Technician I	External Career Site	3	2	1
2024-43620	Field Technician I	Google	1	0	0
2024-43626	Field Technician I	Google	5	3	0
2024-43626	Field Technician I	LinkedIn	1	0	0
2024-43626	Field Technician I	Text Apply	1	0	0
2024-43626	Field Technician I	ZipRecruiter	3	3	0
2024-44884	Field Technician I	Bing	3	0	0
2024-44884	Field Technician I	External Career Site	65	8	7
2024-44884	Field Technician I	Google	23	2	2
2025-46246	Field Technician I	External Career Site	14	2	2
2025-46246	Field Technician I	Google	10	5	5
2025-46246	Field Technician I	LinkedIn	8	3	3
2025-46246	Field Technician I	ZipRecruiter	2	2	2
2025-46247	Field Technician I	External Career Site	6	1	0
2025-46247	Field Technician I	Google	5	2	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-46247	Field Technician I	LinkedIn	5	2	1
2025-46249	Field Technician I	ATS Redirect	1	0	0
2025-46249	Field Technician I	Bing	2	1	1
2025-46249	Field Technician I	External Career Site	40	4	4
2025-46249	Field Technician I	Google	21	5	5
2025-46249	Field Technician I	LinkedIn	8	3	2
2025-48318	Field Technician I	Bing	1	0	0
2025-48318	Field Technician I	External Career Site	5	1	1
2025-48318	Field Technician I	Google	3	0	0
2025-48339	Field Technician I	Bing	1	0	0
2025-48339	Field Technician I	External Career Site	10	1	0
2025-48339	Field Technician I	Google	7	2	2
2025-48339	Field Technician I	ZipRecruiter	1	1	1
2025-53567	HR Coordinator	ATS Redirect	6	0	0
2025-53567	HR Coordinator	LinkedIn	1	0	0
2025-53567	HR Coordinator	External Career Site	9	1	1
2025-53567	HR Coordinator	Indeed	5	0	0
2024-32915	Human Resources Generalist	ATS Redirect	3	0	0
2024-32915	Human Resources Generalist	External Career Site	86	2	1
2024-32915	Human Resources Generalist	Google	9	0	0
2024-32915	Human Resources Generalist	Indeed	8	0	0
2024-32915	Human Resources Generalist	Job Alerts	1	0	0
2024-32915	Human Resources Generalist	LinkedIn	19	1	0
2024-32915	Human Resources Generalist	Simplify	1	0	0
2024-32915	Human Resources Generalist	Spectrum.com	2	0	0
2024-32915	Human Resources Generalist	Text Apply	1	0	0
2024-32915	Human Resources Generalist	The Muse	3	0	0
2024-35356	Human Resources Generalist	ATS Communication	1	0	0
2024-35356	Human Resources Generalist	External Career Site	99	6	1
2024-35356	Human Resources Generalist	Google	7	0	0
2024-35356	Human Resources Generalist	Job Alerts	2	1	0
2024-35356	Human Resources Generalist	LinkedIn	3	0	0
2024-35356	Human Resources Generalist	ZipRecruiter	1	0	0
2024-32915	Human Resources Generalist	Handshake	2	0	0
2024-35356	Human Resources Generalist	ATS Redirect	6	0	0
2024-35356	Human Resources Generalist	Indeed	4	1	0
2024-41339	Intern	External Career Site	15	1	1
2024-41339	Intern	LinkedIn	1	0	0
2024-41830	Intern	ATS Redirect	1	0	0
2024-41830	Intern	External Career Site	21	1	1
2024-42520	Intern	External Career Site	21	1	0
2024-42520	Intern	LinkedIn	2	0	0
2024-44781	Intern	External Career Site	20	1	1
2024-41073	Intern	External Career Site	23	1	1
2024-41830	Intern	Indeed	1	0	0
2024-42180	Intern	External Career Site	35	1	1
2024-42180	Intern	Google	1	1	0
2024-42345	Intern	External Career Site	13	1	1
2024-42520	Intern	ATS Redirect	1	0	0
2024-42520	Intern	Google	2	1	1
2024-44779	Intern	External Career Site	21	1	1
2025-49333	Intern, Customer Service Rep	LinkedIn	2	0	0
2025-49331	Intern, Customer Service Rep	Indeed	12	11	10
2025-49331	Intern, Customer Service Rep	LinkedIn	2	2	2
2025-49333	Intern, Customer Service Rep	ATS Redirect	1	0	0
2025-49333	Intern, Customer Service Rep	External Career Site	1	1	1
2025-49333	Intern, Customer Service Rep	Indeed	20	9	9
2024-40009	ISP Engineer I	ATS Redirect	5	1	0
2024-40009	ISP Engineer I	External Career Site	31	2	1
2024-40009	ISP Engineer I	Indeed	1	0	0
2024-40009	ISP Engineer I	Google	1	0	0
2024-40009	ISP Engineer I	LinkedIn	2	0	0
2024-40009	ISP Engineer I	Spectrum.com	1	0	0
2024-36520	Key Account Lead	External Career Site	10	1	1
2024-36520	Key Account Lead	Google	1	0	0
2024-36520	Key Account Lead	Job Alerts	1	0	0
2024-36520	Key Account Lead	LinkedIn	1	1	0
2024-36520	Key Account Lead	Indeed	2	1	0
2024-36751	Lead Database Administrator	ATS Redirect	1	1	1
2024-36751	Lead Database Administrator	External Career Site	33	0	0
2024-36751	Lead Database Administrator	Indeed	2	0	0
2024-36751	Lead Database Administrator	LinkedIn	5	0	0
2024-36751	Lead Database Administrator	Job Alerts	1	0	0

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2025-45991	Lead Database Administrator	Indeed	13	0	0
2025-45991	Lead Database Administrator	External Career Site	26	1	1
2025-45991	Lead Database Administrator	Facebook	1	0	0
2025-45991	Lead Database Administrator	LinkedIn	6	0	0
2024-41644	Maintenance Coordinator	External Career Site	13	1	1
2024-35008	Major Account Executive-Strat	External Career Site	47	9	1
2024-35008	Major Account Executive-Strat	Job Alerts	1	0	0
2024-35008	Major Account Executive-Strat	LinkedIn	1	0	0
2024-31888	Meteorologist 1	External Career Site	29	3	1
2024-31888	Meteorologist 1	Google	3	0	0
2024-31888	Meteorologist 1	LinkedIn	10	2	0
2024-31888	Meteorologist 1	RecruitMilitary	1	0	0
2024-31888	Meteorologist 1	Indeed	4	0	0
2025-48289	Meteorologist 1	LinkedIn	3	0	0
2025-48289	Meteorologist 1	External Career Site	13	0	0
2025-48289	Meteorologist 1	Indeed	21	1	1
2024-45315	Mgr, Business Planning	Indeed	37	1	1
2024-45315	Mgr, Business Planning	ATS Redirect	15	0	0
2024-45315	Mgr, Business Planning	External Career Site	67	0	0
2024-45315	Mgr, Business Planning	Facebook	1	0	0
2024-45315	Mgr, Business Planning	LinkedIn	11	1	0
2024-37251	Mgr, Comm Desk	appcast-xcelerate (CS)	1	0	0
2024-37251	Mgr, Comm Desk	DuckDuckGo	1	0	0
2024-37251	Mgr, Comm Desk	External Career Site	123	7	1
2024-37251	Mgr, Comm Desk	Facebook	1	0	0
2024-37251	Mgr, Comm Desk	Indeed	7	0	0
2024-37251	Mgr, Comm Desk	Job Alerts	6	0	0
2024-37251	Mgr, Comm Desk	LinkedIn	7	0	0
2024-37251	Mgr, Comm Desk	Spectrum.com	2	0	0
2024-37251	Mgr, Comm Desk	ZipRecruiter	2	0	0
2024-37251	Mgr, Comm Desk	ATS Redirect	14	0	0
2024-37251	Mgr, Comm Desk	Google	5	0	0
2024-37289	Mgr, Executive Producer	ATS Redirect	2	2	1
2024-37289	Mgr, Executive Producer	External Career Site	16	3	2
2024-37289	Mgr, Executive Producer	Google	1	1	0
2024-37289	Mgr, Executive Producer	LinkedIn	3	0	0
2024-37289	Mgr, Executive Producer	Indeed	1	0	0
2024-44638	Mgr, Executive Producer	LinkedIn	7	1	1
2024-44638	Mgr, Executive Producer	External Career Site	34	0	0
2024-44638	Mgr, Executive Producer	Indeed	5	0	0
2024-39872	Mgr, ISP	External Career Site	18	1	1
2024-37038	Mgr, Sales Mid Markets	ATS Communication	1	1	0
2024-37038	Mgr, Sales Mid Markets	ATS Redirect	3	1	0
2024-37038	Mgr, Sales Mid Markets	External Career Site	172	6	1
2024-37038	Mgr, Sales Mid Markets	Google	4	1	0
2024-37038	Mgr, Sales Mid Markets	LinkedIn	3	0	0
2024-37038	Mgr, Sales Mid Markets	My Job Helper	1	0	0
2024-37038	Mgr, Sales Mid Markets	Indeed	2	0	0
2024-42852	Mgr, Sales Mid Markets	Indeed	44	0	0
2024-42852	Mgr, Sales Mid Markets	appcast-xcelerate (CS)	2	1	0
2024-42852	Mgr, Sales Mid Markets	ATS Redirect	3	1	0
2024-42852	Mgr, Sales Mid Markets	External Career Site	69	1	1
2024-42852	Mgr, Sales Mid Markets	Google	6	1	0
2024-42852	Mgr, Sales Mid Markets	LinkedIn	7	0	0
2024-34416	Mkt Dev Spec	External Career Site	7	1	1
2024-36847	Mkt Dev Spec	ZipRecruiter	1	0	0
2024-36860	Mkt Dev Spec	Google	1	0	0
2024-36862	Mkt Dev Spec	External Career Site	1	1	0
2024-36862	Mkt Dev Spec	ZipRecruiter	1	1	1
2024-34416	Mkt Dev Spec	Indeed	2	2	0
2024-36847	Mkt Dev Spec	External Career Site	7	1	1
2024-36860	Mkt Dev Spec	External Career Site	9	5	4
2024-36860	Mkt Dev Spec	ZipRecruiter	1	0	0
2024-38500	Mkt Dev Spec	External Career Site	12	6	2
2024-38671	Mkt Dev Spec	External Career Site	10	7	2
2024-38795	Mkt Dev Spec	External Career Site	2	2	1
2024-38896	Mkt Dev Spec	External Career Site	8	3	3
2024-40592	Mkt Dev Spec	External Career Site	28	5	2
2024-40815	Mkt Dev Spec	External Career Site	8	4	2
2024-42299	Mkt Dev Spec	Indeed	1	1	0
2024-42357	Mkt Dev Spec	ATS Redirect	2	1	1
2024-42357	Mkt Dev Spec	External Career Site	10	3	1
2024-42357	Mkt Dev Spec	Upward	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-45291	Mkt Dev Spec	Bing	1	0	0
2024-45291	Mkt Dev Spec	LinkedIn	1	0	0
2025-46602	Mkt Dev Spec	LinkedIn	1	0	0
2025-48681	Mkt Dev Spec	LinkedIn	1	1	1
2025-49405	Mkt Dev Spec	LinkedIn	1	1	1
2025-51943	Mkt Dev Spec	ATS Redirect	1	1	0
2024-42299	Mkt Dev Spec	External Career Site	10	5	3
2024-42299	Mkt Dev Spec	Google	1	1	0
2024-42299	Mkt Dev Spec	Jobs2Careers	1	0	0
2024-42357	Mkt Dev Spec	Google	1	0	0
2024-42357	Mkt Dev Spec	ZipRecruiter	3	0	0
2024-45291	Mkt Dev Spec	External Career Site	15	1	1
2024-45291	Mkt Dev Spec	Indeed	2	1	0
2025-46602	Mkt Dev Spec	External Career Site	4	1	0
2025-46602	Mkt Dev Spec	Indeed	6	1	1
2025-47328	Mkt Dev Spec	Indeed	1	0	0
2025-47328	Mkt Dev Spec	LinkedIn	1	1	1
2025-48681	Mkt Dev Spec	External Career Site	7	3	1
2025-48681	Mkt Dev Spec	Indeed	7	5	4
2025-49405	Mkt Dev Spec	External Career Site	10	1	1
2025-49405	Mkt Dev Spec	Indeed	5	0	0
2025-50571	Mkt Dev Spec	External Career Site	4	3	3
2025-50571	Mkt Dev Spec	Indeed	3	2	2
2025-50606	Mkt Dev Spec	External Career Site	4	3	3
2025-50606	Mkt Dev Spec	Indeed	6	4	2
2025-51914	Mkt Dev Spec	External Career Site	1	1	0
2025-51914	Mkt Dev Spec	Indeed	1	1	1
2025-51943	Mkt Dev Spec	External Career Site	23	9	2
2025-51943	Mkt Dev Spec	Indeed	5	2	2
2025-52254	Mkt Dev Spec	External Career Site	1	1	1
2025-52254	Mkt Dev Spec	LinkedIn	1	1	1
2025-53548	Mkt Dev Spec	External Career Site	4	2	1
2025-53548	Mkt Dev Spec	Indeed	5	2	1
2024-34473	Multimedia Journalist	ATS Communication	1	0	0
2024-34473	Multimedia Journalist	ATS Redirect	4	0	0
2024-34473	Multimedia Journalist	External Career Site	134	1	0
2024-34473	Multimedia Journalist	Glassdoor	1	0	0
2024-34473	Multimedia Journalist	Indeed	22	1	1
2024-34473	Multimedia Journalist	Jobs2Careers	1	0	0
2024-34473	Multimedia Journalist	LinkedIn	21	1	1
2024-34473	Multimedia Journalist	Google	5	0	0
2024-33797	Multi-Tenant Sales Rep 1	External Career Site	2	0	0
2024-33797	Multi-Tenant Sales Rep 1	Google	5	2	2
2024-33797	Multi-Tenant Sales Rep 1	Job Alerts	1	0	0
2024-33797	Multi-Tenant Sales Rep 1	Spectrum.com	1	0	0
2024-37873	Multi-Tenant Sales Rep 1	External Career Site	41	3	1
2024-33797	Multi-Tenant Sales Rep 1	Indeed	1	0	0
2025-46394	Multi-Tenant Sales Rep 1	Indeed	11	0	0
2025-49369	Multi-Tenant Sales Rep 1	Indeed	7	1	1
2025-46394	Multi-Tenant Sales Rep 1	External Career Site	12	0	0
2025-46394	Multi-Tenant Sales Rep 1	Facebook	2	1	1
2025-46394	Multi-Tenant Sales Rep 1	LinkedIn	4	0	0
2025-46436	Multi-Tenant Sales Rep 1	External Career Site	2	1	1
2025-46436	Multi-Tenant Sales Rep 1	Indeed	2	0	0
2025-49369	Multi-Tenant Sales Rep 1	External Career Site	8	0	0
2025-49369	Multi-Tenant Sales Rep 1	Facebook	1	0	0
2024-35745	Multi-Tenant Sales Rep 2	External Career Site	3	1	1
2024-35203	Multi-Tenant Sales Rep 2	External Career Site	4	3	1
2024-39792	Multi-Tenant Sales Rep 2	External Career Site	3	2	1
2025-46432	Multi-Tenant Sales Rep 2	LinkedIn	2	1	1
2025-47080	Multi-Tenant Sales Rep 2	LinkedIn	3	0	0
2025-49370	Multi-Tenant Sales Rep 2	LinkedIn	4	0	0
2025-46432	Multi-Tenant Sales Rep 2	External Career Site	3	1	1
2025-46432	Multi-Tenant Sales Rep 2	Indeed	4	0	0
2025-47080	Multi-Tenant Sales Rep 2	External Career Site	2	1	1
2025-47080	Multi-Tenant Sales Rep 2	Indeed	2	0	0
2025-49370	Multi-Tenant Sales Rep 2	ATS Redirect	1	1	1
2025-49370	Multi-Tenant Sales Rep 2	External Career Site	10	2	2
2025-49370	Multi-Tenant Sales Rep 2	Indeed	3	0	0
2024-37482	Network Developer I	External Career Site	26	0	0
2024-37482	Network Developer I	Google	2	1	1
2024-37482	Network Developer I	LinkedIn	4	0	0
2024-37482	Network Developer I	Simplify	1	0	0

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2024-37482	Network Developer I	Indeed	1	0	0
2025-49453	Network Developer I	LinkedIn	4	0	0
2025-49453	Network Developer I	ATS Communication	1	0	0
2025-49453	Network Developer I	Bing	2	0	0
2025-49453	Network Developer I	External Career Site	32	0	0
2025-49453	Network Developer I	Indeed	27	1	1
2025-53734	Network Engineer I	LinkedIn	1	1	1
2024-36752	Network Engineer II	ATS Communication	1	0	0
2024-36752	Network Engineer II	ATS Redirect	10	2	1
2024-36752	Network Engineer II	External Career Site	17	0	0
2024-36752	Network Engineer II	Google	2	0	0
2024-36752	Network Engineer II	LinkedIn	11	0	0
2024-36752	Network Engineer II	Indeed	2	1	1
2025-46201	Network Engineer II	Fit Finder	1	0	0
2025-46398	Network Engineer II	Fit Finder	2	0	0
2025-52106	Network Engineer II	LinkedIn	7	0	0
2025-46201	Network Engineer II	Bing	1	0	0
2025-46201	Network Engineer II	External Career Site	36	0	0
2025-46201	Network Engineer II	Facebook	1	0	0
2025-46201	Network Engineer II	Indeed	26	1	1
2025-46201	Network Engineer II	LinkedIn	7	0	0
2025-46398	Network Engineer II	ATS Redirect	8	0	0
2025-46398	Network Engineer II	Bing	1	0	0
2025-46398	Network Engineer II	External Career Site	22	0	0
2025-46398	Network Engineer II	Facebook	2	0	0
2025-46398	Network Engineer II	Indeed	12	0	0
2025-46398	Network Engineer II	LinkedIn	7	1	1
2025-52106	Network Engineer II	ATS Redirect	7	0	0
2025-52106	Network Engineer II	External Career Site	10	0	0
2025-52106	Network Engineer II	Indeed	6	1	1
2024-42313	Principal Architect I	External Career Site	20	1	1
2025-50156	Principal Architect I	Indeed	1	1	1
2024-37980	Principal Architect II	External Career Site	36	5	1
2024-31220	Principal Engineer II	External Career Site	30	1	0
2024-31220	Principal Engineer II	Fit Finder	1	0	0
2024-31220	Principal Engineer II	Indeed	2	0	0
2024-31220	Principal Engineer II	Jobs2Careers	1	0	0
2024-31220	Principal Engineer II	LinkedIn	5	1	1
2024-31220	Principal Engineer II	The Muse	1	0	0
2024-31220	Principal Engineer II	ZipRecruiter	4	0	0
2024-31220	Principal Engineer II	ATS Communication	1	0	0
2024-31220	Principal Engineer II	ATS Redirect	1	0	0
2024-31220	Principal Engineer II	Google	7	0	0
2024-43906	Producer	LinkedIn	7	0	0
2024-43906	Producer	External Career Site	11	2	2
2024-43906	Producer	Job Alerts	1	0	0
2024-34884	Project Mgr- CF	External Career Site	165	7	1
2024-40115	Rep 1, Cust Svc Billing	External Career Site	284	146	62
2024-34554	Rep 1, Cust Svc Chat Billing	External Career Site	113	31	10
2024-40261	Rep 1, Cust Svc Chat Billing	External Career Site	240	53	13
2025-46032	Rep 1, Cust Svc Chat Billing	Indeed	54	13	13
2025-48004	Rep 1, Cust Svc Chat Billing	LinkedIn	36	4	4
2025-46032	Rep 1, Cust Svc Chat Billing	External Career Site	12	6	4
2025-46032	Rep 1, Cust Svc Chat Billing	Facebook	1	1	1
2025-46032	Rep 1, Cust Svc Chat Billing	LinkedIn	15	3	3
2025-48004	Rep 1, Cust Svc Chat Billing	Bing	5	0	0
2025-48004	Rep 1, Cust Svc Chat Billing	External Career Site	33	3	3
2025-48004	Rep 1, Cust Svc Chat Billing	Indeed	121	12	8
2025-52089	Rep 1, Cust Svc Chat Repair	ATS Redirect	6	0	0
2025-52089	Rep 1, Cust Svc Chat Repair	LinkedIn	26	7	7
2025-52089	Rep 1, Cust Svc Chat Repair	Bing	2	0	0
2025-52089	Rep 1, Cust Svc Chat Repair	External Career Site	32	3	3
2025-52089	Rep 1, Cust Svc Chat Repair	Indeed	77	16	13
2024-43611	Rep 1, Cust Svc Internet/Voice	Indeed	5	3	1
2024-44561	Rep 1, Cust Svc Internet/Voice	Bing	2	0	0
2024-43611	Rep 1, Cust Svc Internet/Voice	ATS Redirect	2	0	0
2024-43611	Rep 1, Cust Svc Internet/Voice	Bing	2	2	2
2024-43611	Rep 1, Cust Svc Internet/Voice	External Career Site	58	24	16
2024-43611	Rep 1, Cust Svc Internet/Voice	Google	10	5	4
2024-44561	Rep 1, Cust Svc Internet/Voice	LinkedIn	2	2	2
2024-43611	Rep 1, Cust Svc Internet/Voice	Job Alerts	2	0	0
2024-43611	Rep 1, Cust Svc Internet/Voice	LinkedIn	2	1	1
2024-43611	Rep 1, Cust Svc Internet/Voice	ZipRecruiter	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-46057	Rep 1, Cust Svc Internet/Voice	LinkedIn	13	4	4
2025-47537	Rep 1, Cust Svc Internet/Voice	LinkedIn	14	3	2
2024-44561	Rep 1, Cust Svc Internet/Voice	ATS Redirect	1	0	0
2024-44561	Rep 1, Cust Svc Internet/Voice	External Career Site	50	15	10
2024-44561	Rep 1, Cust Svc Internet/Voice	Indeed	4	0	0
2025-46057	Rep 1, Cust Svc Internet/Voice	External Career Site	7	4	4
2025-46057	Rep 1, Cust Svc Internet/Voice	Indeed	37	18	15
2025-47537	Rep 1, Cust Svc Internet/Voice	ATS Redirect	2	0	0
2025-47537	Rep 1, Cust Svc Internet/Voice	Bing	3	3	3
2025-47537	Rep 1, Cust Svc Internet/Voice	External Career Site	11	4	4
2025-47537	Rep 1, Cust Svc Internet/Voice	Indeed	27	14	12
2024-43612	Rep 1, Cust Svc Video Repair	ATS Redirect	1	0	0
2024-43612	Rep 1, Cust Svc Video Repair	Bing	1	0	0
2024-43612	Rep 1, Cust Svc Video Repair	External Career Site	45	18	14
2024-43612	Rep 1, Cust Svc Video Repair	Google	3	2	0
2024-43612	Rep 1, Cust Svc Video Repair	Job Alerts	1	0	0
2024-43612	Rep 1, Cust Svc Video Repair	Upward	1	1	1
2024-38081	Rep 1, Cust Svc Video Repair	External Career Site	448	51	17
2024-39372	Rep 1, Cust Svc Video Repair	External Career Site	204	28	14
2024-43612	Rep 1, Cust Svc Video Repair	Indeed	3	3	1
2024-45089	Rep 1, Cust Svc Video Repair	ATS Redirect	5	1	1
2024-45089	Rep 1, Cust Svc Video Repair	LinkedIn	2	0	0
2025-46058	Rep 1, Cust Svc Video Repair	LinkedIn	6	4	2
2025-46059	Rep 1, Cust Svc Video Repair	LinkedIn	5	2	1
2025-46826	Rep 1, Cust Svc Video Repair	External Career Site	16	6	5
2025-46826	Rep 1, Cust Svc Video Repair	LinkedIn	7	3	3
2025-47535	Rep 1, Cust Svc Video Repair	LinkedIn	4	0	0
2025-49244	Rep 1, Cust Svc Video Repair	LinkedIn	15	3	1
2025-49245	Rep 1, Cust Svc Video Repair	LinkedIn	1	1	1
2025-51086	Rep 1, Cust Svc Video Repair	LinkedIn	6	3	0
2024-45089	Rep 1, Cust Svc Video Repair	External Career Site	28	11	11
2024-45089	Rep 1, Cust Svc Video Repair	Indeed	28	11	8
2025-46058	Rep 1, Cust Svc Video Repair	ATS Redirect	3	1	0
2025-46058	Rep 1, Cust Svc Video Repair	External Career Site	10	5	4
2025-46058	Rep 1, Cust Svc Video Repair	Indeed	26	11	10
2025-46059	Rep 1, Cust Svc Video Repair	ATS Redirect	1	0	0
2025-46059	Rep 1, Cust Svc Video Repair	Bing	1	1	1
2025-46059	Rep 1, Cust Svc Video Repair	External Career Site	16	6	4
2025-46059	Rep 1, Cust Svc Video Repair	Indeed	27	16	13
2025-46826	Rep 1, Cust Svc Video Repair	Indeed	26	11	8
2025-47535	Rep 1, Cust Svc Video Repair	External Career Site	8	5	4
2025-47535	Rep 1, Cust Svc Video Repair	Indeed	24	15	12
2025-49244	Rep 1, Cust Svc Video Repair	ATS Redirect	1	0	0
2025-49244	Rep 1, Cust Svc Video Repair	Bing	4	0	0
2025-49244	Rep 1, Cust Svc Video Repair	External Career Site	37	6	6
2025-49244	Rep 1, Cust Svc Video Repair	Indeed	58	9	7
2025-49245	Rep 1, Cust Svc Video Repair	ATS Redirect	1	0	0
2025-49245	Rep 1, Cust Svc Video Repair	External Career Site	17	8	6
2025-49245	Rep 1, Cust Svc Video Repair	Indeed	30	11	7
2025-51086	Rep 1, Cust Svc Video Repair	ATS Redirect	4	3	1
2025-51086	Rep 1, Cust Svc Video Repair	Bing	1	1	1
2025-51086	Rep 1, Cust Svc Video Repair	External Career Site	20	6	4
2025-51086	Rep 1, Cust Svc Video Repair	Indeed	41	15	11
2025-52516	Rep, Resi Customer Solutions	ATS Redirect	2	1	1
2025-52516	Rep, Resi Customer Solutions	LinkedIn	6	5	4
2025-52516	Rep, Resi Customer Solutions	Bing	2	2	2
2025-52516	Rep, Resi Customer Solutions	External Career Site	16	9	5
2025-52516	Rep, Resi Customer Solutions	Indeed	14	7	6
2024-31657	Resi Connectivity Sales Spec	External Career Site	12	12	4
2024-31657	Resi Connectivity Sales Spec	Google	1	1	0
2024-33234	Resi Connectivity Sales Spec	External Career Site	6	6	3
2024-33234	Resi Connectivity Sales Spec	Indeed	4	4	1
2024-33265	Resi Connectivity Sales Spec	Indeed	9	9	1
2024-34046	Resi Connectivity Sales Spec	External Career Site	7	7	1
2024-34945	Resi Connectivity Sales Spec	External Career Site	1	1	1
2024-34990	Resi Connectivity Sales Spec	External Career Site	10	10	4
2024-35101	Resi Connectivity Sales Spec	External Career Site	5	5	4
2024-35121	Resi Connectivity Sales Spec	External Career Site	21	21	6
2024-35166	Resi Connectivity Sales Spec	Indeed	1	1	0
2024-35476	Resi Connectivity Sales Spec	External Career Site	5	5	1
2024-36056	Resi Connectivity Sales Spec	External Career Site	46	32	7
2024-36059	Resi Connectivity Sales Spec	External Career Site	3	3	3
2024-36059	Resi Connectivity Sales Spec	LinkedIn	1	1	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-36415	Resi Connectivity Sales Spec	ATS Communication	1	0	0
2024-36415	Resi Connectivity Sales Spec	ATS Redirect	3	0	0
2024-36415	Resi Connectivity Sales Spec	External Career Site	18	2	2
2024-36415	Resi Connectivity Sales Spec	Google	1	0	0
2024-36604	Resi Connectivity Sales Spec	ATS Redirect	1	0	0
2024-36604	Resi Connectivity Sales Spec	External Career Site	27	3	1
2024-36604	Resi Connectivity Sales Spec	Indeed	4	1	1
2024-36829	Resi Connectivity Sales Spec	External Career Site	11	10	4
2024-36829	Resi Connectivity Sales Spec	Indeed	2	2	1
2024-37070	Resi Connectivity Sales Spec	ATS Redirect	1	1	1
2024-37070	Resi Connectivity Sales Spec	External Career Site	18	6	3
2024-37222	Resi Connectivity Sales Spec	External Career Site	7	7	6
2024-37505	Resi Connectivity Sales Spec	External Career Site	14	4	2
2024-40936	Resi Connectivity Sales Spec	Indeed	2	0	0
2024-40936	Resi Connectivity Sales Spec	Upward	7	0	0
2024-40936	Resi Connectivity Sales Spec	ZipRecruiter	8	0	0
2024-42962	Resi Connectivity Sales Spec	Bing	1	0	0
2024-42962	Resi Connectivity Sales Spec	External Career Site	11	3	3
2024-42962	Resi Connectivity Sales Spec	Indeed	18	1	1
2024-43364	Resi Connectivity Sales Spec	External Career Site	16	4	2
2024-43364	Resi Connectivity Sales Spec	Google	1	0	0
2024-43364	Resi Connectivity Sales Spec	Upward	1	0	0
2024-43364	Resi Connectivity Sales Spec	ZipRecruiter	1	0	0
2024-43532	Resi Connectivity Sales Spec	ATS Redirect	2	0	0
2024-43532	Resi Connectivity Sales Spec	External Career Site	26	2	2
2024-43532	Resi Connectivity Sales Spec	Fit Finder	2	0	0
2024-43532	Resi Connectivity Sales Spec	Indeed	10	0	0
2024-43532	Resi Connectivity Sales Spec	Instagram	2	0	0
2024-43532	Resi Connectivity Sales Spec	Jobs2Careers	2	0	0
2024-43532	Resi Connectivity Sales Spec	Spectrum.com	4	0	0
2024-43532	Resi Connectivity Sales Spec	ZipRecruiter	4	0	0
2024-44114	Resi Connectivity Sales Spec	ATS Redirect	1	1	1
2024-44114	Resi Connectivity Sales Spec	External Career Site	6	3	2
2024-44114	Resi Connectivity Sales Spec	Indeed	1	1	0
2024-44652	Resi Connectivity Sales Spec	External Career Site	7	5	3
2024-31657	Resi Connectivity Sales Spec	Indeed	12	12	4
2024-33265	Resi Connectivity Sales Spec	External Career Site	7	7	3
2024-33265	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2024-35121	Resi Connectivity Sales Spec	Indeed	1	1	0
2024-45033	Resi Connectivity Sales Spec	External Career Site	5	4	3
2024-45033	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2024-35166	Resi Connectivity Sales Spec	External Career Site	9	9	2
2024-36056	Resi Connectivity Sales Spec	Upward	1	1	1
2024-36056	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2024-45180	Resi Connectivity Sales Spec	External Career Site	16	4	3
2024-45180	Resi Connectivity Sales Spec	Indeed	1	0	0
2024-36415	Resi Connectivity Sales Spec	ZipRecruiter	2	0	0
2024-45186	Resi Connectivity Sales Spec	Indeed	2	0	0
2024-36604	Resi Connectivity Sales Spec	ZipRecruiter	2	0	0
2024-38571	Resi Connectivity Sales Spec	External Career Site	11	3	1
2024-38707	Resi Connectivity Sales Spec	External Career Site	31	16	9
2024-38987	Resi Connectivity Sales Spec	External Career Site	3	2	1
2024-39091	Resi Connectivity Sales Spec	External Career Site	2	1	1
2024-45418	Resi Connectivity Sales Spec	External Career Site	35	1	1
2024-45418	Resi Connectivity Sales Spec	Indeed	7	1	1
2024-39211	Resi Connectivity Sales Spec	External Career Site	11	7	2
2024-39358	Resi Connectivity Sales Spec	External Career Site	54	11	10
2025-45849	Resi Connectivity Sales Spec	External Career Site	15	3	3
2025-45849	Resi Connectivity Sales Spec	Indeed	3	0	0
2024-39961	Resi Connectivity Sales Spec	External Career Site	12	6	3
2025-45852	Resi Connectivity Sales Spec	Indeed	1	1	0
2024-40731	Resi Connectivity Sales Spec	External Career Site	39	26	9
2024-40931	Resi Connectivity Sales Spec	External Career Site	18	2	2
2024-40936	Resi Connectivity Sales Spec	ATS Redirect	1	0	0
2024-40936	Resi Connectivity Sales Spec	External Career Site	18	5	3
2024-40936	Resi Connectivity Sales Spec	Jobs2Careers	1	0	0
2024-42962	Resi Connectivity Sales Spec	Job Alerts	1	0	0
2024-43364	Resi Connectivity Sales Spec	Indeed	10	2	1
2024-43532	Resi Connectivity Sales Spec	Google	6	4	4
2025-45995	Resi Connectivity Sales Spec	Bing	1	0	0
2025-45995	Resi Connectivity Sales Spec	External Career Site	17	13	6
2025-45995	Resi Connectivity Sales Spec	Indeed	5	4	0
2024-45186	Resi Connectivity Sales Spec	External Career Site	16	6	3

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-45186	Resi Connectivity Sales Spec	LinkedIn	1	1	0
2024-45418	Resi Connectivity Sales Spec	LinkedIn	5	1	0
2025-45852	Resi Connectivity Sales Spec	External Career Site	7	6	3
2025-45995	Resi Connectivity Sales Spec	LinkedIn	1	1	1
2025-46090	Resi Connectivity Sales Spec	LinkedIn	4	4	4
2025-46090	Resi Connectivity Sales Spec	External Career Site	30	18	12
2025-46090	Resi Connectivity Sales Spec	Indeed	13	10	7
2025-46558	Resi Connectivity Sales Spec	External Career Site	6	0	0
2025-46558	Resi Connectivity Sales Spec	LinkedIn	1	1	1
2025-48140	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2025-48546	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2025-49272	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2025-50200	Resi Connectivity Sales Spec	LinkedIn	1	1	1
2025-50601	Resi Connectivity Sales Spec	ATS Redirect	1	0	0
2025-50601	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2025-50664	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2025-52575	Resi Connectivity Sales Spec	LinkedIn	10	1	1
2025-46558	Resi Connectivity Sales Spec	Indeed	3	0	0
2025-46787	Resi Connectivity Sales Spec	External Career Site	1	1	0
2025-46787	Resi Connectivity Sales Spec	Indeed	2	2	1
2025-47733	Resi Connectivity Sales Spec	External Career Site	16	12	9
2025-47733	Resi Connectivity Sales Spec	Indeed	4	2	2
2025-47922	Resi Connectivity Sales Spec	External Career Site	11	1	1
2025-47922	Resi Connectivity Sales Spec	Indeed	4	0	0
2025-48140	Resi Connectivity Sales Spec	External Career Site	19	3	1
2025-48140	Resi Connectivity Sales Spec	Indeed	6	1	1
2025-48546	Resi Connectivity Sales Spec	External Career Site	19	2	2
2025-48546	Resi Connectivity Sales Spec	Indeed	9	0	0
2025-49007	Resi Connectivity Sales Spec	Indeed	1	1	1
2025-49272	Resi Connectivity Sales Spec	External Career Site	12	3	1
2025-49272	Resi Connectivity Sales Spec	Indeed	10	4	3
2025-50026	Resi Connectivity Sales Spec	ATS Redirect	1	0	0
2025-50026	Resi Connectivity Sales Spec	External Career Site	38	6	2
2025-50026	Resi Connectivity Sales Spec	Indeed	26	6	6
2025-50200	Resi Connectivity Sales Spec	External Career Site	1	1	0
2025-50200	Resi Connectivity Sales Spec	Indeed	1	0	0
2025-50601	Resi Connectivity Sales Spec	External Career Site	17	1	1
2025-50601	Resi Connectivity Sales Spec	Indeed	11	1	1
2025-50664	Resi Connectivity Sales Spec	External Career Site	9	1	1
2025-50664	Resi Connectivity Sales Spec	Indeed	5	1	1
2025-52575	Resi Connectivity Sales Spec	ATS Redirect	8	0	0
2025-52575	Resi Connectivity Sales Spec	Bing	1	0	0
2025-52575	Resi Connectivity Sales Spec	External Career Site	16	1	0
2025-52575	Resi Connectivity Sales Spec	Indeed	14	2	2
2024-32313	Residential Inbound Sales Rep	ATS Redirect	1	1	1
2024-32313	Residential Inbound Sales Rep	Employee Referral	1	0	0
2024-32313	Residential Inbound Sales Rep	External Career Site	48	40	21
2024-32313	Residential Inbound Sales Rep	Facebook	1	1	0
2024-32313	Residential Inbound Sales Rep	Google	22	18	12
2024-32313	Residential Inbound Sales Rep	Indeed	14	12	5
2024-32313	Residential Inbound Sales Rep	Job Alerts	1	1	1
2024-32313	Residential Inbound Sales Rep	Jobs2Careers	3	3	2
2024-32313	Residential Inbound Sales Rep	Spectrum.com	2	1	0
2024-32313	Residential Inbound Sales Rep	Talent Network	1	1	0
2024-32313	Residential Inbound Sales Rep	ZipRecruiter	1	1	1
2024-32650	Residential Inbound Sales Rep	Bing	2	1	1
2024-32650	Residential Inbound Sales Rep	Employee Referral	1	1	0
2024-32650	Residential Inbound Sales Rep	External Career Site	44	30	12
2024-32650	Residential Inbound Sales Rep	Google	7	3	1
2024-32650	Residential Inbound Sales Rep	Jobs2Careers	2	1	0
2024-32650	Residential Inbound Sales Rep	Spectrum.com	3	2	2
2024-32650	Residential Inbound Sales Rep	ZipRecruiter	4	3	1
2024-34948	Residential Inbound Sales Rep	External Career Site	82	58	35
2024-34989	Residential Inbound Sales Rep	External Career Site	78	47	26
2024-34989	Residential Inbound Sales Rep	Google	8	6	4
2024-34989	Residential Inbound Sales Rep	Jobs2Careers	1	1	0
2024-34989	Residential Inbound Sales Rep	Spectrum.com	1	1	0
2024-34989	Residential Inbound Sales Rep	Text Apply	2	1	1
2024-37059	Residential Inbound Sales Rep	ATS Redirect	1	1	1
2024-37059	Residential Inbound Sales Rep	External Career Site	77	61	36
2024-37059	Residential Inbound Sales Rep	Google	6	4	3
2024-37059	Residential Inbound Sales Rep	Upward	1	1	0
2024-40956	Residential Inbound Sales Rep	External Career Site	79	32	21

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-40956	Residential Inbound Sales Rep	Google	4	2	2
2024-40956	Residential Inbound Sales Rep	Text Apply	1	0	0
2024-43500	Residential Inbound Sales Rep	External Career Site	96	50	26
2024-43500	Residential Inbound Sales Rep	Fit Finder	2	0	0
2024-43500	Residential Inbound Sales Rep	Indeed	38	18	14
2024-43500	Residential Inbound Sales Rep	Job Alerts	2	0	0
2024-43500	Residential Inbound Sales Rep	Jobs2Careers	18	4	2
2024-43500	Residential Inbound Sales Rep	Programmatic Jobs	2	0	0
2024-43500	Residential Inbound Sales Rep	Upward	2	0	0
2024-44474	Residential Inbound Sales Rep	External Career Site	80	25	16
2024-44474	Residential Inbound Sales Rep	Indeed	1	0	0
2025-45911	Residential Inbound Sales Rep	Bing	1	0	0
2025-45911	Residential Inbound Sales Rep	External Career Site	21	7	5
2025-45911	Residential Inbound Sales Rep	Indeed	19	8	8
2024-32313	Residential Inbound Sales Rep	Fit Finder	1	0	0
2024-32650	Residential Inbound Sales Rep	Indeed	13	9	8
2024-34989	Residential Inbound Sales Rep	ATS Redirect	1	0	0
2025-46664	Residential Inbound Sales Rep	External Career Site	14	6	6
2025-46664	Residential Inbound Sales Rep	Indeed	18	7	6
2024-34989	Residential Inbound Sales Rep	Bing	1	0	0
2024-34989	Residential Inbound Sales Rep	Indeed	4	2	1
2024-37059	Residential Inbound Sales Rep	Indeed	13	11	5
2024-38170	Residential Inbound Sales Rep	External Career Site	98	68	46
2024-38810	Residential Inbound Sales Rep	External Career Site	55	49	31
2024-39710	Residential Inbound Sales Rep	External Career Site	96	90	50
2024-39747	Residential Inbound Sales Rep	External Career Site	48	40	27
2024-40956	Residential Inbound Sales Rep	Indeed	5	4	2
2024-43500	Residential Inbound Sales Rep	Google	6	4	2
2025-47545	Residential Inbound Sales Rep	External Career Site	20	11	9
2025-47545	Residential Inbound Sales Rep	Indeed	36	23	18
2024-44474	Residential Inbound Sales Rep	LinkedIn	1	0	0
2025-45911	Residential Inbound Sales Rep	ATS Redirect	1	0	0
2025-45911	Residential Inbound Sales Rep	LinkedIn	6	2	1
2025-46664	Residential Inbound Sales Rep	LinkedIn	8	3	3
2025-47545	Residential Inbound Sales Rep	LinkedIn	6	2	2
2025-48884	Residential Inbound Sales Rep	LinkedIn	12	7	2
2025-49705	Residential Inbound Sales Rep	LinkedIn	5	1	1
2025-51640	Residential Inbound Sales Rep	LinkedIn	4	3	3
2025-48884	Residential Inbound Sales Rep	Bing	1	1	1
2025-48884	Residential Inbound Sales Rep	External Career Site	20	9	6
2025-48884	Residential Inbound Sales Rep	Indeed	26	15	12
2025-49705	Residential Inbound Sales Rep	Bing	1	0	0
2025-49705	Residential Inbound Sales Rep	External Career Site	27	14	9
2025-49705	Residential Inbound Sales Rep	Indeed	16	7	5
2025-51640	Residential Inbound Sales Rep	External Career Site	41	25	21
2025-51640	Residential Inbound Sales Rep	Indeed	18	13	10
2024-30866	Residential Retention Rep	External Career Site	40	35	21
2024-31314	Residential Retention Rep	Beamery	1	1	1
2024-31314	Residential Retention Rep	External Career Site	27	22	12
2024-31314	Residential Retention Rep	Google	5	5	4
2024-31314	Residential Retention Rep	ZipRecruiter	2	1	0
2024-32250	Residential Retention Rep	Bing	1	1	1
2024-32250	Residential Retention Rep	External Career Site	25	19	11
2024-32250	Residential Retention Rep	Google	1	1	1
2024-32250	Residential Retention Rep	Spectrum.com	2	1	0
2024-32250	Residential Retention Rep	ZipRecruiter	2	1	0
2024-32676	Residential Retention Rep	ATS Redirect	1	0	0
2024-32676	Residential Retention Rep	External Career Site	25	15	9
2024-32676	Residential Retention Rep	Google	4	2	2
2024-32676	Residential Retention Rep	Indeed	17	11	5
2024-32676	Residential Retention Rep	Spectrum.com	1	0	0
2024-32676	Residential Retention Rep	ZipRecruiter	5	2	1
2024-33691	Residential Retention Rep	External Career Site	19	13	7
2024-33691	Residential Retention Rep	Google	3	3	1
2024-33691	Residential Retention Rep	LinkedIn	3	2	0
2024-33691	Residential Retention Rep	Spectrum.com	2	2	0
2024-33691	Residential Retention Rep	Yahoo	1	0	0
2024-33691	Residential Retention Rep	ZipRecruiter	1	1	1
2024-35769	Residential Retention Rep	ATS Redirect	2	2	1
2024-35769	Residential Retention Rep	Google	3	1	0
2024-35769	Residential Retention Rep	Jobs2Careers	1	0	0
2024-35769	Residential Retention Rep	LinkedIn	2	2	1
2024-36532	Residential Retention Rep	ATS Communication	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-36532	Residential Retention Rep	ATS Redirect	1	1	1
2024-36532	Residential Retention Rep	External Career Site	34	27	17
2024-36532	Residential Retention Rep	Fit Finder	1	0	0
2024-36532	Residential Retention Rep	Indeed	3	3	0
2024-36532	Residential Retention Rep	Job Alerts	2	1	0
2024-36532	Residential Retention Rep	LinkedIn	1	1	1
2024-36532	Residential Retention Rep	Spectrum.com	1	1	1
2024-36532	Residential Retention Rep	ZipRecruiter	3	2	1
2024-37183	Residential Retention Rep	ATS Redirect	3	2	1
2024-37183	Residential Retention Rep	Glassdoor	1	0	0
2024-37183	Residential Retention Rep	Job Alerts	1	0	0
2024-37183	Residential Retention Rep	LinkedIn	1	1	0
2024-37183	Residential Retention Rep	ZipRecruiter	2	1	1
2024-39985	Residential Retention Rep	External Career Site	46	29	14
2024-43422	Residential Retention Rep	ATS Redirect	1	1	0
2024-43422	Residential Retention Rep	External Career Site	19	19	11
2024-43422	Residential Retention Rep	Google	8	8	4
2024-43422	Residential Retention Rep	Spectrum.com	2	1	1
2024-44517	Residential Retention Rep	External Career Site	58	46	36
2024-45330	Residential Retention Rep	External Career Site	29	23	18
2024-45330	Residential Retention Rep	Indeed	6	1	1
2025-45966	Residential Retention Rep	External Career Site	15	10	4
2025-45966	Residential Retention Rep	Indeed	19	11	10
2025-46946	Residential Retention Rep	External Career Site	24	15	13
2025-46946	Residential Retention Rep	Indeed	21	16	8
2025-47505	Residential Retention Rep	ATS Redirect	1	1	1
2025-47505	Residential Retention Rep	External Career Site	16	10	8
2025-47505	Residential Retention Rep	Indeed	26	20	16
2025-47965	Residential Retention Rep	Bing	1	1	1
2025-47965	Residential Retention Rep	External Career Site	19	11	6
2025-47965	Residential Retention Rep	Indeed	16	12	5
2024-31314	Residential Retention Rep	Indeed	10	8	5
2024-32250	Residential Retention Rep	Indeed	15	11	7
2024-32676	Residential Retention Rep	Handshake	1	1	1
2024-33691	Residential Retention Rep	Indeed	3	2	0
2024-34876	Residential Retention Rep	External Career Site	55	50	30
2025-48628	Residential Retention Rep	DuckDuckGo	1	0	0
2025-48628	Residential Retention Rep	External Career Site	10	5	3
2025-48628	Residential Retention Rep	Indeed	20	11	10
2024-35769	Residential Retention Rep	External Career Site	27	18	7
2024-35769	Residential Retention Rep	Indeed	1	0	0
2024-36532	Residential Retention Rep	Google	5	4	2
2024-37183	Residential Retention Rep	External Career Site	19	11	4
2024-37183	Residential Retention Rep	Indeed	3	2	1
2024-37875	Residential Retention Rep	External Career Site	40	33	18
2025-49227	Residential Retention Rep	ATS Redirect	3	2	1
2025-49227	Residential Retention Rep	External Career Site	15	7	4
2025-49227	Residential Retention Rep	Indeed	16	8	5
2024-38654	Residential Retention Rep	External Career Site	41	28	13
2024-39065	Residential Retention Rep	External Career Site	49	32	16
2024-39472	Residential Retention Rep	External Career Site	42	26	15
2024-43422	Residential Retention Rep	Indeed	6	6	3
2024-45330	Residential Retention Rep	LinkedIn	1	1	1
2025-45966	Residential Retention Rep	ATS Redirect	1	1	1
2025-45966	Residential Retention Rep	LinkedIn	7	4	3
2025-46946	Residential Retention Rep	LinkedIn	2	2	1
2025-47505	Residential Retention Rep	LinkedIn	1	0	0
2025-47965	Residential Retention Rep	ATS Redirect	1	0	0
2025-47965	Residential Retention Rep	LinkedIn	2	1	1
2025-49610	Residential Retention Rep	External Career Site	11	6	3
2025-49610	Residential Retention Rep	Indeed	25	17	13
2025-48628	Residential Retention Rep	LinkedIn	3	2	0
2025-49227	Residential Retention Rep	LinkedIn	4	2	2
2025-49610	Residential Retention Rep	LinkedIn	5	4	4
2025-50659	Residential Retention Rep	LinkedIn	3	2	0
2025-51198	Residential Retention Rep	LinkedIn	8	6	5
2025-50659	Residential Retention Rep	External Career Site	17	6	4
2025-50659	Residential Retention Rep	Indeed	19	12	11
2025-51198	Residential Retention Rep	Bing	2	0	0
2025-51198	Residential Retention Rep	External Career Site	22	18	13
2025-51198	Residential Retention Rep	Indeed	30	24	15
2025-49045	SAM - Strategic AM Gov/Ed	ATS Communication	1	0	0
2025-49045	SAM - Strategic AM Gov/Ed	ATS Redirect	2	0	0

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2025-49045	SAM - Strategic AM Gov/Ed	External Career Site	29	1	1
2025-49045	SAM - Strategic AM Gov/Ed	Facebook	1	0	0
2025-49045	SAM - Strategic AM Gov/Ed	LinkedIn	6	0	0
2025-49045	SAM - Strategic AM Gov/Ed	Indeed	16	0	0
2024-36371	SAM - Strategic AM Hospitality	ATS Redirect	6	2	1
2024-36371	SAM - Strategic AM Hospitality	External Career Site	24	1	0
2024-36371	SAM - Strategic AM Hospitality	Google	1	0	0
2024-36371	SAM - Strategic AM Hospitality	Job Alerts	2	0	0
2024-36371	SAM - Strategic AM Hospitality	LinkedIn	1	1	0
2024-36371	SAM - Strategic AM Hospitality	ZipRecruiter	1	1	0
2024-36371	SAM - Strategic AM Hospitality	Indeed	5	0	0
2024-36226	Sr Dir, ISP	ATS Communication	1	1	1
2024-36226	Sr Dir, ISP	ATS Redirect	6	1	0
2024-36226	Sr Dir, ISP	External Career Site	8	0	0
2024-36226	Sr Dir, ISP	LinkedIn	1	0	0
2024-41289	Sr Human Resources Generalist	External Career Site	14	2	1
2024-39439	Sr Mgr, Network Engineering	External Career Site	11	2	1
2024-34669	Store Specialist	ATS Redirect	2	2	2
2024-34866	Store Specialist	External Career Site	2	1	1
2024-36315	Store Specialist	External Career Site	4	1	0
2024-36315	Store Specialist	Google	2	1	1
2024-38360	Store Specialist	External Career Site	16	6	2
2024-42451	Store Specialist	External Career Site	3	2	1
2024-43541	Store Specialist	Indeed	3	1	1
2025-45848	Store Specialist	ATS Redirect	2	0	0
2025-45848	Store Specialist	External Career Site	5	0	0
2025-45848	Store Specialist	Jobs2Careers	3	1	1
2025-45848	Store Specialist	Spectrum.com	1	0	0
2025-45967	Store Specialist	External Career Site	6	0	0
2025-45967	Store Specialist	Jobs2Careers	4	0	0
2025-45967	Store Specialist	Spectrum.com	6	1	1
2025-45982	Store Specialist	ATS Redirect	1	0	0
2025-45982	Store Specialist	External Career Site	4	1	1
2025-45982	Store Specialist	Jobs2Careers	5	0	0
2025-45982	Store Specialist	Spectrum.com	1	0	0
2025-49021	Store Specialist	ATS Redirect	1	0	0
2025-49021	Store Specialist	External Career Site	6	1	1
2025-49021	Store Specialist	Jobs2Careers	6	0	0
2025-49553	Store Specialist	ATS Redirect	1	0	0
2025-49553	Store Specialist	External Career Site	3	0	0
2025-49553	Store Specialist	Jobs2Careers	4	0	0
2025-50139	Store Specialist	External Career Site	1	1	1
2025-50139	Store Specialist	Jobs2Careers	1	0	0
2025-50217	Store Specialist	ATS Redirect	1	0	0
2025-50217	Store Specialist	External Career Site	4	1	0
2025-50217	Store Specialist	Jobs2Careers	7	0	0
2025-50217	Store Specialist	Spectrum.com	4	1	1
2024-34669	Store Specialist	External Career Site	5	3	1
2024-36315	Store Specialist	ATS Redirect	1	0	0
2024-36315	Store Specialist	Indeed	2	2	1
2024-38158	Store Specialist	External Career Site	4	1	1
2024-38187	Store Specialist	External Career Site	6	3	1
2024-38666	Store Specialist	External Career Site	10	4	2
2024-38773	Store Specialist	External Career Site	3	1	1
2024-39257	Store Specialist	External Career Site	1	1	1
2024-41164	Store Specialist	External Career Site	14	4	2
2024-41244	Store Specialist	External Career Site	6	3	1
2025-51388	Store Specialist	ATS Redirect	1	0	0
2025-51388	Store Specialist	Beamery	2	1	1
2025-51388	Store Specialist	External Career Site	11	0	0
2025-51388	Store Specialist	Jobs2Careers	11	1	1
2025-45848	Store Specialist	LinkedIn	1	0	0
2025-45967	Store Specialist	LinkedIn	3	0	0
2025-45982	Store Specialist	LinkedIn	2	0	0
2025-49021	Store Specialist	Spectrum.com	1	0	0
2025-49553	Store Specialist	Spectrum.com	3	1	1
2025-50217	Store Specialist	LinkedIn	4	0	0
2025-51388	Store Specialist	Spectrum.com	2	0	0
2025-53270	Store Specialist	LinkedIn	1	0	0
2025-53419	Store Specialist	LinkedIn	5	0	0
2025-55199	Store Specialist	LinkedIn	3	0	0
2025-53270	Store Specialist	External Career Site	1	1	1
2025-53270	Store Specialist	Jobs2Careers	2	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-53419	Store Specialist	ATS Redirect	1	1	1
2025-53419	Store Specialist	External Career Site	3	2	1
2025-53419	Store Specialist	Jobs2Careers	1	0	0
2025-55199	Store Specialist	External Career Site	12	1	1
2025-55199	Store Specialist	Jobs2Careers	7	0	0
2025-55199	Store Specialist	Spectrum.com	1	0	0
2025-55569	Store Specialist	External Career Site	1	0	0
2025-55569	Store Specialist	Jobs2Careers	1	1	1
2025-48480	Strategic Account Spec - HC	ATS Redirect	1	0	0
2025-48480	Strategic Account Spec - HC	External Career Site	7	1	1
2025-48480	Strategic Account Spec - HC	Facebook	1	0	0
2025-48480	Strategic Account Spec - HC	LinkedIn	7	0	0
2024-41363	Sup, Construction - Aerial	External Career Site	2	1	1
2024-36979	Sup, Resi Inbound Sales	External Career Site	51	6	1
2024-36979	Sup, Resi Inbound Sales	Glassdoor	1	0	0
2024-36979	Sup, Resi Inbound Sales	Indeed	2	0	0
2024-36979	Sup, Resi Inbound Sales	LinkedIn	1	0	0
2024-36979	Sup, Resi Inbound Sales	ZipRecruiter	1	0	0
2024-36981	Sup, Resi Inbound Sales	appcast-xcelerate (CS)	1	1	1
2024-36981	Sup, Resi Inbound Sales	ATS Redirect	2	1	0
2024-36981	Sup, Resi Inbound Sales	External Career Site	55	4	3
2024-36981	Sup, Resi Inbound Sales	Google	3	0	0
2024-36981	Sup, Resi Inbound Sales	LinkedIn	1	0	0
2024-41035	Sup, Resi Inbound Sales	External Career Site	104	14	5
2024-44058	Sup, Resi Inbound Sales	ATS Redirect	8	3	3
2024-44058	Sup, Resi Inbound Sales	Bing	1	0	0
2024-44058	Sup, Resi Inbound Sales	External Career Site	46	3	3
2024-44058	Sup, Resi Inbound Sales	Google	1	0	0
2024-44058	Sup, Resi Inbound Sales	Spectrum.net	3	0	0
2024-44058	Sup, Resi Inbound Sales	Symplicity	4	0	0
2024-44058	Sup, Resi Inbound Sales	Talent Network	4	0	0
2024-44058	Sup, Resi Inbound Sales	ZipRecruiter	1	0	0
2024-36979	Sup, Resi Inbound Sales	ATS Redirect	6	0	0
2024-36979	Sup, Resi Inbound Sales	Google	5	0	0
2024-36981	Sup, Resi Inbound Sales	Indeed	1	1	0
2024-44058	Sup, Resi Inbound Sales	LinkedIn	15	0	0
2025-51695	Sup, Resi Inbound Sales	External Career Site	2	2	2
2024-41198	Systems Engineer I	External Career Site	31	6	1
2024-39348	Technical Director	External Career Site	11	5	2
2025-49919	Technical Specialist I	ATS Redirect	23	0	0
2025-49919	Technical Specialist I	Bing	3	0	0
2025-49919	Technical Specialist I	External Career Site	77	0	0
2025-49919	Technical Specialist I	Fit Finder	1	0	0
2025-49919	Technical Specialist I	Upward	39	1	1
2025-49919	Technical Specialist I	LinkedIn	89	0	0
2024-45196	TSC-Security & Data,Mid-Market	External Career Site	19	1	1
2024-45196	TSC-Security & Data,Mid-Market	LinkedIn	2	0	0
2025-45914	VP, Pub Sector Sys Enablement	ATS Redirect	1	0	0
2025-45914	VP, Pub Sector Sys Enablement	External Career Site	1	0	0
2025-45914	VP, Pub Sector Sys Enablement	LinkedIn	2	1	1