

2025 FCC Unit Structure

13528 Eastern Central Florida

Address	City	State	Zip
168 E Oak St.	Apopka	FL	32703
1207 N. Beaumont Ave.	Kissimmee	FL	34741
132 Buenaventura Blvd.	Kissimmee	FL	34743
4100 Pleasant Hill Rd	Kissimmee	FL	34746
10988 Orangewood	Orlando	FL	32821
1842 S Tanner Rd.	Orlando	FL	32820
3500 N. Powers Dr.	Orlando	FL	32818
401 S. Summerlin Ave.	Orlando	FL	32806
6331 Randolph Ave.	Orlando	FL	32809
1411 E. Broadway St.	Oviedo	FL	32765
14100 Lake Gifford Wy	Winter Garden	FL	34787
2025 S. Apopka-Vineland Rd	Winter Garden	FL	34787
1951 Palmer Ave.	Winter Park	FL	32792
197 S. Moss Rd.	Winter Springs	FL	32708
12402 Orange Blossom Trail, St	Orlando	FL	32837
1981 Aloma Avenue	Winter Park	FL	32792
4104 Millenia Blvd.	Orlando	FL	32839
9557 West Colonial Drive	Ocoee	FL	34761
2821 E. Irlo Bronson Memorial	Kissimmee	FL	34744
5944 Metropolis Way	Orlando	FL	32811
680 Centerview Blvd	Kissimmee	FL	34741
1327 Posner Blvd	Davenport	FL	33837
485 N Keller Rd	Maitland	FL	32751
1906 South Semoran Blvd	Orlando	FL	32822
20 No. Orange Avenue	Orlando	FL	32801
65 S. Keller Road	Orlando	FL	32810
3613 Grissom Lane	Kissimmee	FL	34741
2251 Lucien Way	Maitland	FL	32751
894 Maguire Rd	Ocoee	FL	34761
2174 S. Semoran Blvd	Orlando	FL	32822
3740 All American Blvd	Orlando	FL	32810
3767 All American Blvd	Orlando	FL	32810
9620 Air Commerce Pkwy	Orlando	FL	32827

[Amend](#)[Print](#)

EEO Form 396-C

File No.: CBL0022286

Filing Status: **Ready for Review**

13528

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2025

Employment Unit ID (EUID)

13528

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

Charter Communications

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

FL

County of Employment Office

Orange

Application Purpose

New Program Report

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Supplemental Investigation Sheet (SIS)**Required**

false

Reporting Period Start Date

2024-07-01

Reporting Period End Date

2025-06-30

Section II - Community Information

PSID

003119

Communities

FL0181, FL1727, FL0462, FL1723, FL0252, FL0308, FL0188, FL0190, FL0192, FL0194, FL0475, FL0189, FL0191, FL0193, FL0195, FL0223, FL1724, FL0134, FL0135, FL0322, FL1325, FL0477, FL0138, FL0137, FL1709, FL0599, FL1728, FL0201, FL0687

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Phone

704-731-3338

Certifying Date Signed

2025-09-29

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Email

julie.cole@charter.com

2025 FCC Recruitment Initiatives

FCC Unit: 13528 Eastern Central Florida

I - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

Spectrum Good Neighbor Day In The Life Expo

- February 20, 2025
- Lake Mary, FL
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Greater than 150 attendees

Southeast Small Business Account Executive Virtual Job Fair

- June 3, 2025
- Virtual
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Leading a Respectful Workplace

Employees at this Charter FCC unit participated in the Leading a Respectful Workplace training. Leading a Respectful Workplace is a 3-day classroom training that provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional, productive work environment. Key Learning Objectives: How leaders' behaviors directly impact business results. How leaders model organizational values and how they can best respond to issues when they come up. How leaders hold employees accountable and coach effectively for optimal performance. How inappropriate behavior can compromise even the most effective leadership practices. How leaders behave when they learn of an employee complaint. How social media impacts today's workplace and understanding the most effective role for leaders.

2025 FCC Outreach Sources

FCC Unit: 13528 Eastern Central Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
9to5 - Milwaukee	Linda Garcia-Barnard	lindagb@9to5.org	207 E Buffalo St Ste 211	Milwaukee	WI	53202-5758	414-274-0925
AARP Foundation-Orlando	Valerie Hudgins	VHudgins@aarp.org	1707 Orlando Central Parkway	Orlando	FL	32809	407-852-1608
Agency for Persons with Disabilities - Gainesville	Jennifer Valenzuela	jennifer.valenzuela@apdcare.org	1621 Northeast Waldo Road	Gainesville	FL	32609	352-955-6061
Agency for Persons with Disabilities - Orlando	Stacie Cleveland	stacie.cleveland@apdcare.org	400 W Robinson St	Orlando	FL	32801-1736	407-245-0440
AMVETS	Angelica Melara	amelara@amvets.org	4647 Forbes Blvd	Lanham	MD	20706-4356	877-726-8387
Beacon College	Theresa Elliott	telliott@beaconcollege.edu	105 E Main St	Leesburg	FL	34748-5224	352-787-7660
Best Buddies - Orlando	Raquel Linares	raquellinares@bestbuddies.org	3975 S Orange Blossom Trl	Orlando	FL	32839-7903	407-898-0787
Best Buddies Wisconsin	Jaimee Hrabik	jaimeehrabik@bestbuddies.org	10425 West North Avenue	Wauwatosa	WI	53226	414-271-1470
Bottomless Closet - Milwaukee	Jeri Kavanaugh	jkavanaugh@communityadvocates.net	728 North James Lovell Street	Milwaukee	WI	53233	414-449-4777
Career Source Pinellas	Ahmed Amer	aamer@careersourcepinellas.com	3420 8th Avenue South	St. Petersburg	FL	33711	727-524-4344
Career Source Pinellas	Andrew Anderson	aanderson@careersourcepinellas.com	3420 8th Avenue South	St. Petersburg	FL	33711	727-524-4344
CareerSource Brevard - Titusville	Raul Santana	rsantana@careersourcebrevard.com	3880 South Washington Avenue Suite 214	Titusville	FL	32780	321-504-7600
CareerSource Pinellas - Clearwater Center	Oscar Colon	ocolon@careersourcechp.com	2312 Gulf to Bay Boulevard	Clearwater	FL	33765	727-524-4344
CareerSource Polk	Dan Coy	Daniel.Coy@careersourcepolk.com	309 North Ingraham Avenue	Lakeland	FL	33801	863-508-1100
CareerSource Polk	LaTonya Mays	latonya.mays@careersourcepolk.com	309 North Ingraham Avenue	Lakeland	FL	33801	863-508-1100
CareerSource Suncoast	Deborah Phelps	dphelps@careersourcesc.com	1112 Manatee Avenue East	Bradenton	FL	34208	941-358-4200
CareerSource Suncoast	Michael Kiser	michael.kiser@vr.fl DOE.org	3660 N Washington Blvd	Sarasota	FL	34234-6249	941-358-4200
CareerSource Tampa Bay	Raleigh Sullivan	sullivanr@careersourcetomb.com	9215 North Florida Ave. Suite 101	Tampa	FL	33613	813-930-7400
CareerSource Tampa Bay	Hakim Floyd	floydh@careersourcetomb.com	9215 North Florida Ave. Suite 101	Tampa	FL	33613	813-930-7400
CareerSource Tampa Bay	Eliseo Colon	colone@careersourcetomb.com	9350 Bay Plaza Boulevard	Tampa	FL	33619	813-930-7836
Catawba County NCWorks Career Center	Rodney Woody	rodney.woody@nccommerce.com	403 Conover Station Southeast	Conover	NC	28613	828-466-5535
Center for Independent Living in Central Florida	Natalia Piedrahita	npiedrahita@cilorlando.org	720 North Denning Drive	Winter Park	FL	32789	407-623-1070
Commonwealth Charlotte	Chuck Jones	cjones@commonwealthcharlotte.org	5300 Wilkinson Boulevard	Charlotte	NC	28208	704-650-3867
Department of Health and Human Services Division of Employment and Independence for PWD	Bill Crews	bill.crews@dhhs.nc.gov	5501 Executive Center Drive	Charlotte	NC	28212	704-568-8804
Department of Veterans Affairs - Veteran Readiness and Employment	Glenn Beth	glenn.beth1@va.gov	1000 Legion Place	Orlando	FL	32801	407-835-5602
Disabled American Veterans - Central #16	Dennis Joyner	davfchapter16@gmail.com	2040 West Central Boulevard	Orlando	FL	32805	407-247-3912

2025 FCC Outreach Sources

FCC Unit: 13528 Eastern Central Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Division of Vocational Rehabilitation - Kissimmee Unit 12F	Evelyn Montalvo	Evelyn.Montalvo@vr.fldoe.org	111 East Monument Avenue	Kissimmee	FL	34741	407-846-5260
Division of Vocational Rehabilitation - Sanford Unit 12BA	Tamara Lawyer	Tamara.Lawyer@vr.fldoe.org	1450 West 1st Street	Sanford	FL	32771	407-328-5777
Division of Vocational Rehabilitation-Elkhorn	Napoleon Hardy	napoleon.hardy@wi.gov	1000 E Centralia St	Elkhorn	WI	53121-2049	262-741-5180
Division of Vocational Rehabilitation-Orange County 12D	Keira Des Anges	Keira.DesAnges@vr.fldoe.org	3191 Maguire Boulevard	Orlando	FL	32803	407-897-2740
Division of Vocational Rehabilitation-Pinellas County	Jessica Dollard	Jessica.Dollard@vr.fldoe.org	11351 Ulmerton Rd Suite 123	Largo	FL	33778-1634	727-518-3466
Division of Vocational Rehabilitation-Pinellas County 14B and 14C	Lori Kennison	Lori.Kennison@vr.fldoe.org	701 94th Avenue North	St. Petersburg	FL	33702	727-217-7930
Eastern Florida State College Melbourne Campus	Heather Allen	allenh@easternflorida.edu	3865 Wickham Road,	Melbourne	FL	32935	321-433-7091
Entertainment Community Fund	Chantel Johnson	cjohnson@entertainmentcommunity.org	5757 Wilshire Boulevard	Los Angeles	CA	90036	888-825-0911
Everglades University - Sarasota	Carolyn King	caking@evergladesuniversity.edu	6001 Lake Osprey Dr Ste 110	Lakewood Ranch	FL	34240-8497	866-907-2262
Florida Institute of Technology	Dona Gaynor	dgaynor@fit.edu	150 W University Blvd Bldg Rm	Melbourne	FL	32901-6982	321-674-8102
Florida International University	Lenroy Jones	jonesl@fiu.edu	112200 Southwest 8th Street	Miami	FL	33194	305-348-2423
Florida State University	Jeff Garis	jgaris@admin.fsu.edu	University Center	Tallahassee	FL	32306	850-644-6431
Foundations for Freedom, Inc.	Dana World-Patterson	Contact@Foundations4Freedom.org	1620 East Capitol Drive	Milwaukee	WI	53211	414-698-4187
Friendship Community Development Corporation (FCDC)	Dr. Wanda Webb	info@friendshipcdc.org	3239 Beatties Ford Road	Charlotte	NC	28216	980-771-3965
Goodwill Southern Piedmont	Lizabeth Romero	Lizabeth.Romero@goodwillsp.org	5301 Wilkinson Boulevard	Charlotte	NC	28208	704-332-0294
Herzing College - Orlando	Sharon Rosin	sharonr@ori.herzing.edu	1595 S Semoran Blvd Ste 1501	Winter Park	FL	32792-5509	407-478-0500
Highlands County Board of County Commissioners - Veterans Services	Denise Williams	dwilliams@hcbcc.org	7209 S George Blvd	Sebring	FL	33875-5847	863-402-6623
Hillsborough Community College - Brandon Campus	Randy Dicks	rdicks@hccfl.edu	10451 Nancy Watkins Dr	Tampa	FL	33619-7856	813-253-7801
Hillsborough Community College - South Shore Campus	Fauna Keppen	fkeppen@hccfl.edu	551 24th St Ne	Ruskin	FL	33570-5101	813-253-7000
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
Lake County Veterans Services	General Contact	veteraninfo@lakecountyfl.gov	1300 S Duncan Dr	Tavares	FL	32778-4223	352-742-6585
Life Navigators	Denise Wright	information@lifenavigators.org	7203 West Center Street	Wauwatosa	WI	53210	414-774-6255
Lighthouse for the Blind - Winter Haven	Leida Thomson	leida.thomson@lighthouseblv.org	206 Avenue D Northwest	Winter Haven	FL	33881	863-299-3633
Microsoft Software & Systems Academy -Microsoft Military Affairs	Christy Smith	christy.smith.mssa@murphyandassoc.net	901 K Street Northwest	Washington	DC	20001	333-333-3333
Microsoft Software & Systems Academy -Microsoft Military Affairs	Terry Henderson	terry.henderson.msft@outlook.com	901 K Street Northwest	Washington	DC	20001	333-333-3333
Microsoft Software & Systems Academy -Microsoft Military Affairs	Margaux Ugalino	margaux.ugalino.msft@outlook.com	901 K Street Northwest	Washington	DC	20001	333-333-3333

2025 FCC Outreach Sources

FCC Unit: 13528 Eastern Central Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Muhlenberg Job Corps Center	Mark Shepherd	shepherd.mark@jobcorps.org	3875 Kentucky 181 North	Greenville	KY	42345	270-338-5460
Muhlenberg Job Corps Center	Brian Hancock	hancock.brian@jobcorps.org	3875 Kentucky 181 North	Greenville	KY	42345	270-338-5460
National Louis University	Kristen Hodges	careerservices@nl.edu	122 South Michigan Avenue	Chicago	IL	60603	312-261-3270
NCWorks Career Center- Catawba County	Russ Vickers	russ.vickers@nccommerce.com	403 Conover Station SE Suite C	Newton	NC	28658	828-466-5545
NCWorks Career Center-Charlotte	Walter Gillispie	walter.gillispie@commerce.nc.gov	8601 McAlpine Park Drive	Charlotte	NC	28211	704-566-2870
North Carolina Department of Commerce - Charlotte	Scott Killoran	scott.killoran@nccommerce.com	7140 Forest Point Blvd	Charlotte	NC	28217-8004	704-565-6865
Northwest Florida State College	Renee Godfree	godfreyd@nwfsc.edu	100 College Blvd E	Niceville	FL	32578-1347	850-502-2995
Office of Career Services at Florida Southern College	Erin Mysowski	careercenter@flsouthern.edu	111 Lake Hollingsworth Dr	Lakeland	FL	33801-5607	863-680-4390
Orlando Jaycees	Jessica Wilhoite	orlandojaycees@gmail.com	P. O. Box 2047	Orlando	FL	32802	407-896-0474
Orlando Vet Center	Lisa Lewis	Lisa.lewis4@va.gov	5575 South Semoran Boulevard	Orlando	FL	32822	407-857-2800
Osceola County Veterans Services	Harry Clark	harry.clark@osceola.org	330 N Beaumont Ave	Kissimmee	FL	34741-5125	407-742-8400
Palm Beach Atlantic University	Kimberly Ladd	kimberly_ladd@pba.edu	901 S Flagler Dr	West Palm Beach	FL	33401-6505	561-803-2386
Pensacola VA Clinic - VA Homeless Program	Zuri Stokes	Zuri.Stokes@va.gov	790 Veterans Way	Pensacola	FL	32507	228-233-7537
Per Scholas - Orlando	Jim Torline	jtorline@perscholas.org	301 East Pine Street	Orlando	FL	32801	407-607-7918
Phi Sigma Rho -The University of Florida	Jennifer Swenson	psruf.vpscholarship@gmail.com	655 Reitz Union Drive	Gainesville	FL	32603	386-846-0526
Polk Works (Winter Haven) One-Stop Center	Kathy Suttles	kathy.suttles@careersourcepolk.com	500 E Lake Howard Dr	Winter Haven	FL	33881-3135	863-508-1100
Rowan County JobLink Career Center	Tony Fleming	tony.fleming@nccommerce.com	1904 S Main St	Salisbury	NC	28144-6714	704-639-7529
Saint Leo University	Kim Edwards	Kim.edwards@saintleo.edu	33701 State Road 52	Saint Leo	FL	33574-9701	352-588-8346
South Florida Community College	Ricardo Pantoja	pantojar@southflorida.edu	600 West College Drive	Avon Park	FL	33825	863-453-6661
St. Petersburg College	Sara Sabourin	Sabourin.Sara@spcollege.edu	P.O. Box 13489	St. Petersburg	FL	33733	727-791-2631
St. Thomas University	Christina Lopez	cclopez@stu.edu	16401 Nw 37th Ave	Miami Gardens	FL	33054-6313	305-628-6577
The Able Trust	Mary Joe Hatala	info@abletrust.org	3320 Thomasville Rd	Tallahassee	FL	32308-7971	850-224-4493
The Center	Jayson Burch	jaysonburch@gmail.com	946 North Mills Avenue	Orlando	FL	32803	407-228-8272
The Center for Veterans Issues, Inc.	George Wandsnider	george.wandsnider@cvivet.org	3400 West Wisconsin Avenue	Milwaukee	WI	53208	414-345-3917
U.S. Department Of Veterans Affairs	Dan Wright	daniel.wright2@va.gov	10000 Bay Pines Boulevard	Bay Pines	FL	33744	727-398-6661
Union County JobLink Career Center - Veteran Services	Joseph Dismuke	joseph.dismuke@nccommerce.com	1125 Skyway Dr	Monroe	NC	28110-3044	704-216-6262

2025 FCC Outreach Sources

FCC Unit: 13528 Eastern Central Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Union County NCWorks Career Center	Dora DeVarie	dora.devarie@nccommerce.com	1125 Skyway Drive	Monroe	NC	28110	704-283-7541
University of North Florida	Maria Castro	maria.castro@unf.edu	4567 St. Johns Bluff Road	Jacksonville	FL	32224-2659	904-620-2955
University of South Florida Sarasota-Manatee	Toni Ripo	tripo@sar.usf.edu	8350 North Tamiami Trail	Sarasota	FL	34243	941-359-4200
Urban League of Central Carolinas	Carl Moore	carl.moore@urbanleaguec.org	740 West 5th Street	Charlotte	NC	28202	704-373-2256
USO - Jacksonville Pathfinder Transition Center	Bryan Burt	bburt@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
USO - Jacksonville Pathfinder Transition Center	Marsha Garcia	MGarcia@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
USO - Jacksonville Pathfinder Transition Center	Nadia Brewer	nbrewer@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
VFW West Orange Post 4305	Jim Bateman	jfbateman@msn.com	1170 East Plant Street	Winter Garden	FL	34787	407-656-3078
Vocational Rehabilitation - Lakeland	Debbie Pizarro	deborah.dockery@vr.fldoe.org	200 N Kentucky Ave	Lakeland	FL	33801-4903	863-680-5534
Vocational Rehabilitation - Lakeland	Lori Appel	Lori.Appel@vr.fldoe.org	200 N Kentucky Ave	Lakeland	FL	33801-4903	863-680-5534
Vocational Rehabilitation - Orange City Unit 11B	Celina Paradis	celina.paradis@vr.fldoe.org	2754 Enterprise Road	Orange City	FL	32763	386-456-5320 x104
Vocational Rehabilitation Specialists Inc	Darlene Maroota	darlene@employmentforvets.com	28960 US Highway 19 North	Clearwater	FL	#####	813-897-0311
Vocational Rehabilitation-Charlotte	Donna Sobotkin	dvr.web.W0200@dhhs.nc.gov	5501 Executive Center Dr Ste 200	Charlotte	NC	28212-8885	980-296-6720
Volusia County Florida - Veterans Services	Robert Watson	veteransinfo@volusia.org	123 West Indiana Avenue	Deland	FL	32720	386-740-5102
We Care Support Services	La Donna Maxey	LaDonna.Maxey@wecaresupport.org	1601 Park Center Drive	Orlando	FL	32835	407-495-2523
Wisconsin Department of Workforce Development	William Newton	william.newtonjr@dwd.wisconsin.gov	4201 North 27th Street	Milwaukee	WI	53216	414-250-6551
Wisconsin Department of Workforce Development	Thomas Krystyn	thomas.krystyn@dwd.wisconsin.gov	4201 North 27th Street	Milwaukee	WI	53216	414-250-6551
Wounded Warrior Project	Laura Lamon	llamon@woundedwarriorproject.org	4899 Belfort Road	Jacksonville	FL	32256	877-832-6997
YWCA Southeast Wisconsin	Mike Jones	mjones@americaworks.com	1915 North Doctor Martin Luther King Junior Drive	Milwaukee	WI	53212	414-374-1800

2025 FCC Source Evaluation Report

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Source	Applicants	Interviews	Hires
appcast-xcelerate (CS)	4	0	0
ATS Communication	11	1	1
ATS Redirect	203	38	33
Beamery	2	1	1
Bing	37	5	4
Employee Referral	1	1	0
External Career Site	5186	787	465
Facebook	13	1	1
Fit Finder	1	0	0
Glassdoor	28	4	4
Google	354	38	24
Handshake	1	0	0
Indeed	736	165	107
Instagram	1	0	0
Job Alerts	13	3	0
Jobs2Careers	45	1	1
LinkedIn	522	44	37
Monster	1	0	0
Programmatic Jobs	4	0	0
Spectrum.com	21	2	2
The Muse	1	0	0
Upward	31	0	0
Way Up	10	0	0
Yahoo	2	0	0
ZipRecruiter	172	14	5

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-32461	Account Executive	Indeed	3	3	0
2024-39698	Account Executive	External Career Site	72	6	4
2024-32461	Account Executive	ATS Redirect	6	3	2
2024-32461	Account Executive	Employee Referral	1	1	0
2024-32461	Account Executive	External Career Site	16	15	3
2024-32461	Account Executive	Google	1	1	0
2024-44605	Account Executive	External Career Site	40	1	1
2025-46327	Account Executive	Google	6	0	0
2025-48841	Account Executive	Google	1	1	1
2025-46327	Account Executive	ATS Redirect	4	0	0
2025-46327	Account Executive	Bing	1	0	0
2025-46327	Account Executive	External Career Site	11	1	1
2025-46327	Account Executive	Glassdoor	11	2	2
2025-46327	Account Executive	LinkedIn	8	1	1
2025-46327	Account Executive	Upward	2	0	0
2025-46327	Account Executive	Way Up	3	0	0
2025-48841	Account Executive	ATS Communication	1	0	0
2025-48841	Account Executive	ATS Redirect	5	1	1
2025-48841	Account Executive	External Career Site	16	0	0
2025-48841	Account Executive	Glassdoor	12	1	1
2025-48841	Account Executive	LinkedIn	5	0	0
2025-48841	Account Executive	Upward	11	0	0
2025-48841	Account Executive	Way Up	7	0	0
2024-37290	Associate Producer	ATS Redirect	2	0	0
2024-37290	Associate Producer	LinkedIn	6	0	0
2024-42894	Associate Producer	ATS Redirect	3	0	0
2024-42894	Associate Producer	Indeed	12	0	0
2025-53332	Associate Producer	LinkedIn	1	1	1
2024-37290	Associate Producer	External Career Site	116	3	1
2024-37290	Associate Producer	Indeed	3	0	0
2024-42894	Associate Producer	External Career Site	27	1	1
2024-42894	Associate Producer	Google	8	0	0
2024-42894	Associate Producer	LinkedIn	11	0	0
2025-53332	Associate Producer	ATS Redirect	2	0	0
2025-53332	Associate Producer	External Career Site	1	0	0
2025-53332	Associate Producer	Google	1	0	0
2025-53332	Associate Producer	ZipRecruiter	2	0	0
2024-38436	Broadcast Engineer	External Career Site	57	4	1
2025-50052	Business Planning Analyst	Google	92	1	1
2025-50052	Business Planning Analyst	ATS Communication	1	0	0
2025-50052	Business Planning Analyst	ATS Redirect	10	0	0
2025-50052	Business Planning Analyst	Bing	4	0	0
2025-50052	Business Planning Analyst	External Career Site	118	0	0
2025-50052	Business Planning Analyst	Facebook	5	0	0
2025-50052	Business Planning Analyst	LinkedIn	43	0	0
2025-50052	Business Planning Analyst	ZipRecruiter	34	0	0
2025-54311	Business Tech Support I	LinkedIn	33	0	0
2025-54311	Business Tech Support I	ATS Redirect	10	1	1
2025-54311	Business Tech Support I	Bing	1	0	0
2025-54311	Business Tech Support I	External Career Site	37	1	1
2025-54311	Business Tech Support I	Google	46	0	0
2025-54311	Business Tech Support I	ZipRecruiter	15	0	0
2025-49400	Capital Coordinator	LinkedIn	3	0	0
2024-44798	Capital Coordinator	External Career Site	10	1	1
2025-49400	Capital Coordinator	ATS Redirect	3	1	1
2025-49400	Capital Coordinator	External Career Site	7	0	0
2025-49400	Capital Coordinator	Google	1	0	0
2025-49400	Capital Coordinator	ZipRecruiter	2	0	0
2024-35731	Construction Coordinator I	External Career Site	1	1	1
2024-42805	EAE-Enterprise Account Exec	External Career Site	11	1	1
2024-35979	EAE-Enterprise Account Exec	External Career Site	10	1	1
2024-35979	EAE-Enterprise Account Exec	ZipRecruiter	1	0	0
2025-46215	EAE-Enterprise Account Exec	LinkedIn	3	1	0
2025-49991	EAE-Enterprise Account Exec	Google	6	2	2
2024-39523	EAE-Enterprise Account Exec	External Career Site	49	3	1
2025-46215	EAE-Enterprise Account Exec	ATS Redirect	1	0	0
2025-46215	EAE-Enterprise Account Exec	External Career Site	5	0	0
2025-46215	EAE-Enterprise Account Exec	Google	4	1	1
2025-46215	EAE-Enterprise Account Exec	ZipRecruiter	1	0	0
2025-49991	EAE-Enterprise Account Exec	ATS Redirect	8	0	0
2025-49991	EAE-Enterprise Account Exec	External Career Site	8	0	0
2025-49991	EAE-Enterprise Account Exec	Facebook	1	1	1
2025-49991	EAE-Enterprise Account Exec	LinkedIn	5	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-49991	EAE-Enterprise Account Exec	ZipRecruiter	3	0	0
2024-42807	EAM-Enterprise Account Manager	appcast-xcelerate (CS)	1	0	0
2024-42807	EAM-Enterprise Account Manager	ATS Redirect	1	0	0
2024-42807	EAM-Enterprise Account Manager	External Career Site	8	2	1
2024-42807	EAM-Enterprise Account Manager	LinkedIn	2	2	0
2024-36053	Enterprise Tech Support I	External Career Site	10	2	2
2025-50004	Enterprise Tech Support I	LinkedIn	28	2	2
2025-50004	Enterprise Tech Support I	ATS Redirect	23	5	5
2025-50004	Enterprise Tech Support I	Bing	2	0	0
2025-50004	Enterprise Tech Support I	External Career Site	39	2	1
2025-50004	Enterprise Tech Support I	Google	50	1	1
2025-50004	Enterprise Tech Support I	ZipRecruiter	28	2	2
2024-35906	Fiber Technician I	ATS Redirect	7	1	0
2024-35906	Fiber Technician I	External Career Site	24	3	1
2024-35906	Fiber Technician I	Google	2	0	0
2024-35906	Fiber Technician I	Job Alerts	3	0	0
2024-35906	Fiber Technician I	LinkedIn	1	0	0
2024-37112	Fiber Technician I	ATS Communication	1	0	0
2024-37112	Fiber Technician I	ATS Redirect	3	0	0
2024-37112	Fiber Technician I	External Career Site	35	1	1
2024-37112	Fiber Technician I	Job Alerts	1	0	0
2024-35906	Fiber Technician I	Indeed	2	0	0
2024-43132	Human Resources Generalist	Google	17	1	1
2024-43132	Human Resources Generalist	ATS Redirect	7	0	0
2024-43132	Human Resources Generalist	Bing	3	0	0
2024-43132	Human Resources Generalist	External Career Site	27	1	0
2024-43132	Human Resources Generalist	Glassdoor	2	0	0
2024-43132	Human Resources Generalist	Indeed	23	1	0
2024-43132	Human Resources Generalist	LinkedIn	2	0	0
2024-43132	Human Resources Generalist	ZipRecruiter	10	0	0
2025-48581	Intern, Customer Service Rep	LinkedIn	4	2	2
2025-48581	Intern, Customer Service Rep	External Career Site	2	1	1
2025-48581	Intern, Customer Service Rep	Indeed	25	7	6
2024-44855	Maintenance Coordinator	External Career Site	7	1	1
2024-44855	Maintenance Coordinator	ATS Redirect	2	0	0
2024-38217	Major Account Executive-Strat	External Career Site	15	2	1
2024-43978	Major Account Manager - Gov/Ed	Indeed	2	0	0
2024-43978	Major Account Manager - Gov/Ed	External Career Site	4	0	0
2024-43978	Major Account Manager - Gov/Ed	Google	1	1	1
2024-43978	Major Account Manager - Gov/Ed	ZipRecruiter	1	0	0
2024-39050	Major Account Manager - HC	appcast-xcelerate (CS)	1	0	0
2024-39050	Major Account Manager - HC	External Career Site	22	8	1
2024-39050	Major Account Manager - HC	Spectrum.com	1	0	0
2024-39050	Major Account Manager - HC	Indeed	1	0	0
2024-43914	Meteorologist 2	Google	2	1	1
2024-43914	Meteorologist 2	External Career Site	10	0	0
2024-43914	Meteorologist 2	Facebook	2	0	0
2024-43914	Meteorologist 2	Indeed	1	0	0
2024-43914	Meteorologist 2	LinkedIn	4	0	0
2024-35516	Mgr, Executive Producer	Google	2	1	0
2024-35516	Mgr, Executive Producer	Indeed	1	0	0
2024-35516	Mgr, Executive Producer	LinkedIn	3	0	0
2024-35516	Mgr, Executive Producer	Bing	1	0	0
2024-35516	Mgr, Executive Producer	External Career Site	50	5	2
2024-35516	Mgr, Executive Producer	Handshake	1	0	0
2024-40015	Mgr, Production	External Career Site	35	3	1
2024-43962	Mgr, Sales Mid Markets	Indeed	7	0	0
2024-43962	Mgr, Sales Mid Markets	ATS Redirect	2	0	0
2024-43962	Mgr, Sales Mid Markets	External Career Site	5	1	1
2024-43962	Mgr, Sales Mid Markets	Google	1	0	0
2024-43962	Mgr, Sales Mid Markets	LinkedIn	2	0	0
2024-43962	Mgr, Sales Mid Markets	Yahoo	1	0	0
2024-34024	Mgr, Sales Vertical Accounts	ATS Communication	1	0	0
2024-34024	Mgr, Sales Vertical Accounts	ATS Redirect	4	0	0
2024-34024	Mgr, Sales Vertical Accounts	Beamery	1	0	0
2024-34024	Mgr, Sales Vertical Accounts	External Career Site	21	3	1
2024-34024	Mgr, Sales Vertical Accounts	Google	9	0	0
2024-34024	Mgr, Sales Vertical Accounts	Job Alerts	1	0	0
2024-34024	Mgr, Sales Vertical Accounts	LinkedIn	8	1	0
2024-34024	Mgr, Sales Vertical Accounts	Monster	1	0	0
2024-34024	Mgr, Sales Vertical Accounts	Spectrum.com	1	0	0
2024-34024	Mgr, Sales Vertical Accounts	The Muse	1	0	0
2024-34024	Mgr, Sales Vertical Accounts	ZipRecruiter	7	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-34024	Mgr, Sales Vertical Accounts	Indeed	11	0	0
2024-43908	Mgr, Sales Vertical Accounts	Indeed	6	1	1
2024-43908	Mgr, Sales Vertical Accounts	External Career Site	29	0	0
2024-43908	Mgr, Sales Vertical Accounts	Google	2	2	0
2024-43908	Mgr, Sales Vertical Accounts	LinkedIn	5	0	0
2024-45455	Mgr, Store	External Career Site	5	1	1
2024-41319	Mkt Dev Spec	External Career Site	4	3	2
2025-47818	Mkt Dev Spec	Indeed	1	1	1
2023-24447	Multimedia Journalist	ATS Communication	1	0	0
2023-24447	Multimedia Journalist	Bing	1	0	0
2023-24447	Multimedia Journalist	External Career Site	64	1	1
2023-24447	Multimedia Journalist	Facebook	2	0	0
2023-24447	Multimedia Journalist	Google	8	0	0
2023-24447	Multimedia Journalist	Indeed	5	1	0
2023-24447	Multimedia Journalist	LinkedIn	24	0	0
2023-24447	Multimedia Journalist	Programmatic Jobs	1	0	0
2023-24447	Multimedia Journalist	Spectrum.com	1	0	0
2023-24447	Multimedia Journalist	Yahoo	1	0	0
2023-24454	Multimedia Journalist	ATS Communication	1	0	0
2023-24454	Multimedia Journalist	ATS Redirect	5	0	0
2023-24454	Multimedia Journalist	Bing	2	0	0
2023-24454	Multimedia Journalist	External Career Site	91	1	0
2023-24454	Multimedia Journalist	Google	3	0	0
2023-24454	Multimedia Journalist	Job Alerts	1	0	0
2023-24454	Multimedia Journalist	LinkedIn	24	0	0
2023-24454	Multimedia Journalist	Programmatic Jobs	2	0	0
2023-24454	Multimedia Journalist	Upward	1	0	0
2024-34476	Multimedia Journalist	ATS Redirect	3	0	0
2024-34476	Multimedia Journalist	External Career Site	51	3	1
2024-34476	Multimedia Journalist	Google	2	0	0
2024-34476	Multimedia Journalist	Job Alerts	2	1	0
2024-34476	Multimedia Journalist	LinkedIn	2	0	0
2023-24447	Multimedia Journalist	ATS Redirect	2	0	0
2023-24447	Multimedia Journalist	Glassdoor	1	0	0
2023-24454	Multimedia Journalist	Indeed	18	1	1
2024-34476	Multimedia Journalist	Indeed	6	0	0
2024-43168	Multimedia Journalist	Indeed	35	2	2
2025-47379	Multimedia Journalist	LinkedIn	5	1	1
2024-43168	Multimedia Journalist	appcast-xcelerate (CS)	1	0	0
2024-43168	Multimedia Journalist	ATS Redirect	5	1	1
2024-43168	Multimedia Journalist	Bing	2	0	0
2024-43168	Multimedia Journalist	External Career Site	73	2	1
2024-43168	Multimedia Journalist	Google	3	0	0
2024-43168	Multimedia Journalist	Job Alerts	1	0	0
2024-43168	Multimedia Journalist	LinkedIn	15	0	0
2025-47379	Multimedia Journalist	ATS Redirect	1	0	0
2025-47379	Multimedia Journalist	External Career Site	14	0	0
2025-47379	Multimedia Journalist	Indeed	3	0	0
2024-42549	Multi-Tenant Sales Rep 1	External Career Site	19	3	1
2025-53072	Multi-Tenant Sales Rep 1	LinkedIn	8	0	0
2025-53072	Multi-Tenant Sales Rep 1	ATS Redirect	1	0	0
2025-53072	Multi-Tenant Sales Rep 1	External Career Site	6	0	0
2025-53072	Multi-Tenant Sales Rep 1	Indeed	12	1	1
2025-46684	Multi-Tenant Sales Rep 2	LinkedIn	2	0	0
2025-46684	Multi-Tenant Sales Rep 2	ATS Redirect	2	1	1
2025-46684	Multi-Tenant Sales Rep 2	External Career Site	3	0	0
2025-46684	Multi-Tenant Sales Rep 2	Indeed	4	2	2
2024-41229	National Sales Support Spec	External Career Site	15	1	1
2024-34087	Outreach Activation Spec I	ATS Communication	1	0	0
2024-34087	Outreach Activation Spec I	ATS Redirect	11	3	3
2024-34087	Outreach Activation Spec I	Bing	2	1	1
2024-34087	Outreach Activation Spec I	External Career Site	45	11	8
2024-34087	Outreach Activation Spec I	Facebook	1	0	0
2024-34087	Outreach Activation Spec I	Indeed	68	9	2
2024-34087	Outreach Activation Spec I	Job Alerts	2	1	0
2024-34087	Outreach Activation Spec I	LinkedIn	7	1	0
2024-34087	Outreach Activation Spec I	Upward	1	0	0
2024-34087	Outreach Activation Spec I	ZipRecruiter	37	3	1
2024-37784	Outreach Activation Spec I	ATS Redirect	3	1	1
2024-37784	Outreach Activation Spec I	External Career Site	77	28	16
2024-37784	Outreach Activation Spec I	Google	1	1	1
2024-37784	Outreach Activation Spec I	Job Alerts	1	0	0
2024-37784	Outreach Activation Spec I	LinkedIn	2	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-37784	Outreach Activation Spec I	ZipRecruiter	5	4	2
2024-39442	Outreach Activation Spec I	External Career Site	243	27	12
2024-34087	Outreach Activation Spec I	Google	16	3	3
2024-37784	Outreach Activation Spec I	Indeed	6	1	0
2024-40439	Outreach Activation Spec I	External Career Site	129	11	10
2024-40898	Outreach Activation Spec I	External Career Site	109	19	11
2024-39419	Producer	External Career Site	45	2	2
2024-39419	Producer	Indeed	1	0	0
2024-39419	Producer	LinkedIn	1	0	0
2024-44622	Production Specialist I	External Career Site	79	1	1
2024-44622	Production Specialist I	LinkedIn	6	0	0
2025-48497	Production Specialist I	LinkedIn	2	0	0
2024-44622	Production Specialist I	ATS Redirect	1	0	0
2024-44622	Production Specialist I	Indeed	20	0	0
2025-48497	Production Specialist I	ATS Redirect	1	0	0
2025-48497	Production Specialist I	External Career Site	12	0	0
2025-48497	Production Specialist I	Indeed	3	1	1
2025-49047	Regional Supply Chain Analyst	ATS Redirect	7	0	0
2025-49047	Regional Supply Chain Analyst	External Career Site	16	1	1
2025-49047	Regional Supply Chain Analyst	Indeed	8	0	0
2024-38063	Rep 1, Cust Svc Internet/Voice	External Career Site	180	38	14
2024-43579	Rep 1, Cust Svc Internet/Voice	Indeed	5	1	0
2025-48239	Rep 1, Cust Svc Internet/Voice	Indeed	36	8	7
2025-49136	Rep 1, Cust Svc Internet/Voice	ATS Redirect	5	0	0
2025-49136	Rep 1, Cust Svc Internet/Voice	LinkedIn	10	5	5
2024-43579	Rep 1, Cust Svc Internet/Voice	ATS Communication	1	1	1
2024-43579	Rep 1, Cust Svc Internet/Voice	ATS Redirect	4	0	0
2024-43579	Rep 1, Cust Svc Internet/Voice	Bing	3	1	1
2024-43579	Rep 1, Cust Svc Internet/Voice	External Career Site	49	18	13
2024-43579	Rep 1, Cust Svc Internet/Voice	Google	10	2	2
2024-43579	Rep 1, Cust Svc Internet/Voice	LinkedIn	3	0	0
2024-43579	Rep 1, Cust Svc Internet/Voice	Upward	1	0	0
2024-43579	Rep 1, Cust Svc Internet/Voice	ZipRecruiter	2	0	0
2025-48239	Rep 1, Cust Svc Internet/Voice	ATS Redirect	2	0	0
2025-48239	Rep 1, Cust Svc Internet/Voice	External Career Site	16	5	4
2025-48239	Rep 1, Cust Svc Internet/Voice	Fit Finder	1	0	0
2025-48239	Rep 1, Cust Svc Internet/Voice	LinkedIn	13	5	5
2025-49136	Rep 1, Cust Svc Internet/Voice	External Career Site	18	6	6
2025-49136	Rep 1, Cust Svc Internet/Voice	Indeed	22	6	2
2024-32949	Rep, Residential Telesales	ATS Redirect	1	0	0
2024-32949	Rep, Residential Telesales	External Career Site	23	7	3
2024-32949	Rep, Residential Telesales	Google	5	2	1
2024-32949	Rep, Residential Telesales	Instagram	1	0	0
2024-32949	Rep, Residential Telesales	LinkedIn	1	0	0
2024-32949	Rep, Residential Telesales	Spectrum.com	1	0	0
2024-33980	Rep, Residential Telesales	ATS Redirect	3	1	1
2024-33980	Rep, Residential Telesales	Beamery	1	1	1
2024-33980	Rep, Residential Telesales	External Career Site	26	12	7
2024-33980	Rep, Residential Telesales	Google	13	4	3
2024-33980	Rep, Residential Telesales	Jobs2Careers	3	0	0
2024-33980	Rep, Residential Telesales	Spectrum.com	1	1	1
2024-33980	Rep, Residential Telesales	ZipRecruiter	2	0	0
2024-34672	Rep, Residential Telesales	External Career Site	93	32	23
2024-35095	Rep, Residential Telesales	External Career Site	85	33	19
2024-35762	Rep, Residential Telesales	ATS Redirect	3	1	1
2024-35762	Rep, Residential Telesales	Google	4	2	0
2024-35762	Rep, Residential Telesales	Jobs2Careers	1	0	0
2024-35762	Rep, Residential Telesales	LinkedIn	1	0	0
2024-35762	Rep, Residential Telesales	ZipRecruiter	2	0	0
2024-36467	Rep, Residential Telesales	ATS Communication	1	0	0
2024-36467	Rep, Residential Telesales	External Career Site	61	24	14
2024-36467	Rep, Residential Telesales	Google	1	1	1
2024-36467	Rep, Residential Telesales	ZipRecruiter	4	2	0
2024-37019	Rep, Residential Telesales	ATS Redirect	5	3	1
2024-37019	Rep, Residential Telesales	External Career Site	67	20	15
2024-37019	Rep, Residential Telesales	Glassdoor	1	1	1
2024-37019	Rep, Residential Telesales	Indeed	11	7	3
2024-37019	Rep, Residential Telesales	ZipRecruiter	3	1	0
2024-37701	Rep, Residential Telesales	External Career Site	95	45	12
2024-37701	Rep, Residential Telesales	Google	1	0	0
2024-37701	Rep, Residential Telesales	LinkedIn	1	1	0
2024-32949	Rep, Residential Telesales	Indeed	24	2	1
2024-33980	Rep, Residential Telesales	Indeed	16	10	4

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-35762	Rep, Residential Telesales	External Career Site	100	39	23
2024-35762	Rep, Residential Telesales	Indeed	10	4	2
2024-36467	Rep, Residential Telesales	ATS Redirect	2	2	2
2024-36467	Rep, Residential Telesales	Indeed	14	4	3
2024-37019	Rep, Residential Telesales	Google	1	1	1
2024-37701	Rep, Residential Telesales	Indeed	8	4	0
2024-44444	Rep, Residential Telesales	External Career Site	48	16	16
2024-45219	Rep, Residential Telesales	LinkedIn	2	1	1
2025-45971	Rep, Residential Telesales	Indeed	12	1	1
2025-45971	Rep, Residential Telesales	LinkedIn	3	1	1
2024-44444	Rep, Residential Telesales	Indeed	1	0	0
2025-46616	Rep, Residential Telesales	LinkedIn	2	2	2
2025-47301	Rep, Residential Telesales	LinkedIn	3	0	0
2025-47811	Rep, Residential Telesales	LinkedIn	10	2	2
2025-53183	Rep, Residential Telesales	LinkedIn	3	0	0
2024-45219	Rep, Residential Telesales	Bing	1	1	1
2024-45219	Rep, Residential Telesales	External Career Site	47	20	18
2024-45219	Rep, Residential Telesales	Indeed	8	3	3
2025-45971	Rep, Residential Telesales	External Career Site	24	9	8
2025-46616	Rep, Residential Telesales	Bing	2	1	0
2025-46616	Rep, Residential Telesales	External Career Site	18	6	4
2025-46616	Rep, Residential Telesales	Indeed	20	6	4
2025-47301	Rep, Residential Telesales	External Career Site	18	7	3
2025-47301	Rep, Residential Telesales	Indeed	18	9	9
2025-47811	Rep, Residential Telesales	ATS Redirect	4	2	2
2025-47811	Rep, Residential Telesales	External Career Site	26	3	3
2025-47811	Rep, Residential Telesales	Indeed	28	7	6
2025-53183	Rep, Residential Telesales	ATS Redirect	2	1	1
2025-53183	Rep, Residential Telesales	External Career Site	18	6	5
2025-53183	Rep, Residential Telesales	Indeed	16	7	6
2024-34305	Resi Connectivity Sales Spec	External Career Site	4	1	1
2024-34305	Resi Connectivity Sales Spec	Google	5	2	2
2024-34305	Resi Connectivity Sales Spec	Upward	1	0	0
2024-34305	Resi Connectivity Sales Spec	ZipRecruiter	5	0	0
2024-36681	Resi Connectivity Sales Spec	External Career Site	61	13	5
2024-36681	Resi Connectivity Sales Spec	Google	2	2	0
2024-36681	Resi Connectivity Sales Spec	Jobs2Careers	1	0	0
2024-36681	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2024-36681	Resi Connectivity Sales Spec	Upward	1	0	0
2024-36681	Resi Connectivity Sales Spec	ZipRecruiter	8	2	0
2024-43730	Resi Connectivity Sales Spec	ATS Redirect	2	1	1
2024-43730	Resi Connectivity Sales Spec	External Career Site	12	8	3
2024-43730	Resi Connectivity Sales Spec	Google	5	2	1
2024-43730	Resi Connectivity Sales Spec	Upward	1	0	0
2024-44042	Resi Connectivity Sales Spec	External Career Site	20	6	5
2024-44042	Resi Connectivity Sales Spec	Google	2	1	0
2024-45016	Resi Connectivity Sales Spec	External Career Site	24	7	4
2024-34305	Resi Connectivity Sales Spec	Indeed	3	0	0
2024-36681	Resi Connectivity Sales Spec	ATS Redirect	2	1	1
2024-36681	Resi Connectivity Sales Spec	Indeed	4	1	0
2024-38242	Resi Connectivity Sales Spec	External Career Site	79	37	17
2024-38684	Resi Connectivity Sales Spec	External Career Site	61	14	6
2024-39881	Resi Connectivity Sales Spec	External Career Site	27	7	5
2025-46275	Resi Connectivity Sales Spec	Bing	1	0	0
2025-46275	Resi Connectivity Sales Spec	External Career Site	55	15	12
2025-46275	Resi Connectivity Sales Spec	Indeed	36	20	13
2024-40149	Resi Connectivity Sales Spec	External Career Site	63	20	13
2024-43730	Resi Connectivity Sales Spec	Spectrum.com	1	0	0
2024-45016	Resi Connectivity Sales Spec	Indeed	12	6	4
2024-45016	Resi Connectivity Sales Spec	LinkedIn	3	0	0
2025-46275	Resi Connectivity Sales Spec	LinkedIn	5	5	5
2025-47768	Resi Connectivity Sales Spec	LinkedIn	2	0	0
2025-48851	Resi Connectivity Sales Spec	LinkedIn	2	0	0
2025-47768	Resi Connectivity Sales Spec	ATS Redirect	1	0	0
2025-47768	Resi Connectivity Sales Spec	External Career Site	19	2	2
2025-47768	Resi Connectivity Sales Spec	Indeed	18	8	7
2025-50140	Resi Connectivity Sales Spec	LinkedIn	3	0	0
2025-51951	Resi Connectivity Sales Spec	LinkedIn	5	3	2
2025-48851	Resi Connectivity Sales Spec	External Career Site	11	2	1
2025-48851	Resi Connectivity Sales Spec	Indeed	4	2	2
2025-50140	Resi Connectivity Sales Spec	ATS Communication	1	0	0
2025-50140	Resi Connectivity Sales Spec	External Career Site	31	1	1
2025-50140	Resi Connectivity Sales Spec	Indeed	10	5	3

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-51951	Resi Connectivity Sales Spec	External Career Site	28	2	2
2025-51951	Resi Connectivity Sales Spec	Indeed	11	5	4
2024-38844	Sales Activ Spec I - Resi	External Career Site	104	20	15
2024-41853	Sales Activ Spec I - Resi	External Career Site	93	21	12
2025-51163	Sales Activ Spec I - Resi	LinkedIn	41	1	1
2025-51163	Sales Activ Spec I - Resi	ATS Redirect	9	6	6
2025-51163	Sales Activ Spec I - Resi	Bing	4	0	0
2025-51163	Sales Activ Spec I - Resi	External Career Site	98	12	11
2025-51163	Sales Activ Spec I - Resi	Indeed	63	7	6
2024-41914	Sales Activ Spec I - SMB	External Career Site	141	24	14
2024-44224	Sales Engineer I	ATS Redirect	2	1	0
2024-44224	Sales Engineer I	Bing	1	1	1
2024-44224	Sales Engineer I	External Career Site	18	0	0
2024-44224	Sales Engineer I	Indeed	8	1	0
2024-44224	Sales Engineer I	appcast-xcelerate (CS)	1	0	0
2024-42101	Sales Engineer I - Vertical	External Career Site	6	1	1
2025-48724	SAM - Strategic AM Gov/Ed	ATS Redirect	2	0	0
2025-48724	SAM - Strategic AM Gov/Ed	External Career Site	13	1	1
2025-48724	SAM - Strategic AM Gov/Ed	Indeed	8	0	0
2025-48724	SAM - Strategic AM Gov/Ed	LinkedIn	1	0	0
2024-40267	SAM - Strategic AM Hospitality	External Career Site	10	3	1
2024-40900	Sr Account Executive	External Career Site	2	1	1
2024-36526	Store Specialist	External Career Site	171	4	1
2024-36526	Store Specialist	Indeed	1	0	0
2024-38050	Store Specialist	External Career Site	25	2	1
2024-43424	Store Specialist	ATS Redirect	1	0	0
2024-43424	Store Specialist	External Career Site	19	1	1
2024-43424	Store Specialist	Google	9	2	0
2024-43424	Store Specialist	Job Alerts	1	1	0
2025-46944	Store Specialist	ATS Redirect	1	0	0
2025-46944	Store Specialist	Bing	3	0	0
2025-46944	Store Specialist	External Career Site	6	0	0
2025-46944	Store Specialist	Jobs2Careers	16	0	0
2025-46944	Store Specialist	Spectrum.com	10	1	1
2025-49884	Store Specialist	External Career Site	7	0	0
2025-49884	Store Specialist	Jobs2Careers	12	1	1
2024-38068	Store Specialist	External Career Site	43	3	1
2024-38070	Store Specialist	External Career Site	176	1	1
2024-38095	Store Specialist	External Career Site	33	1	1
2024-38876	Store Specialist	External Career Site	15	5	1
2024-40586	Store Specialist	External Career Site	5	1	1
2024-43424	Store Specialist	Indeed	8	0	0
2025-46944	Store Specialist	LinkedIn	7	0	0
2025-52048	Store Specialist	ATS Redirect	1	0	0
2025-52048	Store Specialist	External Career Site	8	1	1
2025-52048	Store Specialist	Jobs2Careers	8	0	0
2025-49884	Store Specialist	Spectrum.com	1	0	0
2025-52048	Store Specialist	Spectrum.com	2	0	0
2025-52334	Store Specialist	ATS Redirect	1	1	1
2025-52334	Store Specialist	External Career Site	8	1	1
2025-52334	Store Specialist	Jobs2Careers	4	0	0
2025-52048	Store Specialist	LinkedIn	1	0	0
2025-52334	Store Specialist	Spectrum.com	1	0	0
2025-52334	Store Specialist	LinkedIn	2	0	0
2024-39633	Strategic Account Spec - HC	External Career Site	12	2	1
2024-40680	Sup, Resi Connectivity Sales	External Career Site	30	4	2
2024-41202	Sup, Residential Telesales	External Career Site	13	5	5
2024-43991	Talent Sourcing Partner 2	ATS Communication	1	0	0
2024-43991	Talent Sourcing Partner 2	ATS Redirect	5	0	0
2024-43991	Talent Sourcing Partner 2	Bing	3	0	0
2024-43991	Talent Sourcing Partner 2	External Career Site	568	3	2
2024-43991	Talent Sourcing Partner 2	Facebook	2	0	0
2024-43991	Talent Sourcing Partner 2	Google	11	0	0
2024-43991	Talent Sourcing Partner 2	Indeed	14	0	0
2024-43991	Talent Sourcing Partner 2	LinkedIn	122	5	5
2024-43991	Talent Sourcing Partner 2	Programmatic Jobs	1	0	0
2024-43991	Talent Sourcing Partner 2	Spectrum.com	1	0	0
2024-43991	Talent Sourcing Partner 2	Upward	12	0	0
2024-43991	Talent Sourcing Partner 2	Glassdoor	1	0	0