

2025 FCC Unit Structure

13529 Eastern Florida

Address	City	State	Zip
915 N SR 434	Altamonte Springs	FL	32714
210 Center Street	Cape Canaveral	FL	32920
418 Main St.	Cocoa	FL	32922
1667 Providence Rd.	Deltona	FL	32725
2004 W. Park Ave.	Edgewater	FL	32132
2601 Harlock Rd.	Melbourne	FL	32934
1650 Weiman Rd.	Palm Bay	FL	32909
345 Cypress Edge Dr.	Palm Coast	FL	32164
2710 Ridgewood Ave	Sanford	FL	32773
1150 3rd St	Port Orange	FL	32129
2565 Enterprise Rd, Ste 200	Orange City	FL	32763
150 Cranes Roost Blvd	Altamonte Springs	FL	32701
2011 WP Ball Blvd	Sanford	FL	32771
4311 Norfolk Pky	West Melbourne	FL	32904
2251 Town Center Ave.	Melbourne	FL	32940
5509 South Williamson Blvd	Port Orange	FL	32128
3301 E State Road 436	Apopka	FL	32703
1315-C Cornerstone Blvd	Daytona Beach	FL	32114
1060 Sand Pond	Lake Mary	FL	32746
250 Palm Coast Parkway NE	Palm Coast	FL	32137
1375-1381 South Babcock Street	Melbourne	FL	32901
1530 Cornerstone Blvd	Daytona Beach	FL	32117
1120 N Williamson Blvd #4	Daytona Beach	FL	32114
2323 North State Street	Bunnell	FL	32110
728 Cheney Highway	Titusville	FL	32780
1655 SR 472	Deland	FL	32724
720 Magnolia Avenue	Melbourne	FL	32935
901 Pegasus Ct	Melbourne	FL	32901
100 Gordon St	Sanford	FL	32771
3316 Breslay Dr	Viera	FL	32940

[Amend](#)[Print](#)

EEO Form 396-C

File No.: CBL0022287

Filing Status: **Ready for Review**

13529

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2025

Employment Unit ID (EUID)

13529

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

Charter Communications

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

FL

County of Employment Office

Brevard

Application Purpose

New Program Report

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Supplemental Investigation Sheet (SIS)**Required**

false

Reporting Period Start Date

2024-07-01

Reporting Period End Date

2025-06-30

Section II - Community Information

PSID

005205, 003665

Communities

FL0018, FL0017, FL0547, FL1348, FL0014, FL0010, FL0012, FL0020, FL0007, FL0009, FL0011, FL0013, FL0021, FL0081, FL0004, FL0164, FL0163, FL0245, FL0016, FL0015, FL0215, FL0061, FL0060, FL0219, FL1711, FL1716, FL0697, FL1250, FL1733, FL1719, FL0637, FL1732, FL1725, FL0374, FL0136, FL0254, FL0736, FL1717, FL1413, FL0057, FL0056, FL1204, FL0582, FL1744, FL0125, FL0116, FL0118, FL1183

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Phone

704-731-3338

Certifying Date Signed

2025-09-29

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Email

julie.cole@charter.com

2025 FCC Recruitment Initiatives

FCC Unit: 13529 Eastern Florida

I - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

RecruitMilitary National Virtual Career Fair for Veterans

- October 22, 2024
- Virtual
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

SMB AE Southeast Virtual Job Fair

- January 9, 2025
- Spectrum - Lake Mary, FL
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations : Leading a Respectful Workplace

Employees at this Charter FCC unit participated in the Leading a Respectful Workplace training. Leading a Respectful Workplace is a 3-day classroom training that provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional, productive work environment. Key Learning Objectives: How leaders' behaviors directly impact business results. How leaders model organizational values and how they can best respond to issues when they come up. How leaders hold employees accountable and coach effectively for optimal performance. How inappropriate behavior can compromise even the most effective leadership practices. How leaders behave when they learn of an employee complaint. How social media impacts today's workplace and understanding the most effective role for leaders.

2025 FCC Outreach Sources

FCC Unit: 13529 Eastern Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
AARP Foundation-Orlando	Valerie Hudgins	VHudgins@aarp.org	1707 Orlando Central Parkway	Orlando	FL	32809	407-852-1608
ACCES- VR at NYSED Mid-Hudson District Office	Kaitlynn White	Kaitlynn.White@nysed.gov	301 Manchester Road	Poughkeepsie	NY	12603	845-452-5325
Ada Jenkins Center	Cara Schlitz	cara.schlitz@adajenkins.org	212 Gamble Street	Davidson	NC	28036	704-896-0471
Agency for Persons with Disabilities - Gainesville	Jennifer Valenzuela	jennifer.valenzuela@apdcare.org	1621 Northeast Waldo Road	Gainesville	FL	32609	352-955-6061
Agency for Persons with Disabilities - Orlando	Stacie Cleveland	stacie.cleveland@apdcare.org	400 W Robinson St	Orlando	FL	32801-1736	407-245-0440
Agency for Persons with Disabilities - Suncoast Region	Mike Lacey	Mike.Lacey@apdcare.org	1313 North Tampa Street	Tampa	FL	33602	800-615-8720
American Job Center-Torrington	Sheri Guerrero	sheri.guerrera@ct.gov	62 Commercial Blvd	Torrington	CT	06790-3097	860-496-3500
AMVETS	Angelica Melara	amelara@amvets.org	4647 Forbes Blvd	Lanham	MD	20706-4356	877-726-8387
Arab American Community Center of Central Florida	David Sleiman	aaccinfo@gmail.com	7041 Grand National Dr Ste 231	Orlando	FL	32819-8991	407-352-4572
Barber-Scotia College	Dr. Chris Rey	info@b-sc.edu	145 Cabarrus Ave W	Concord	NC	28025-5143	704-789-2900
Beacon College	Theresa Elliott	telliott@beaconcollege.edu	105 E Main St	Leesburg	FL	34748-5224	352-787-7660
Belmont Abbey College	Stephannie Miles	careerservices@bac.edu	100 Belmont-Mt.Holly Rd	Belmont	NC	28012	704-461-6873
Best Buddies - Orlando	Raquel Linares	raquellinares@bestbuddies.org	3975 S Orange Blossom Trl	Orlando	FL	32839-7903	407-898-0787
Brevard County Veterans Services	Dennis Vannorsdall	dennis.vannorsdall@brevardcounty.us	2725 Judge Fran Jamieson Way	Viera	FL	32940-6605	321-633-2012
Career Source Pinellas	Ahmed Amer	aamer@careersourcepinellas.com	3420 8th Avenue South	St. Petersburg	FL	33711	727-524-4344
Career Source Pinellas	Andrew Anderson	aanderson@careersourcepinellas.com	3420 8th Avenue South	St. Petersburg	FL	33711	727-524-4344
CareerSource Brevard - Titusville	Raul Santana	rsantana@careersourcebrevard.com	3880 South Washington Avenue Suite 214	Titusville	FL	32780	321-504-7600
CareerSource Pinellas - Clearwater Center	Oscar Colon	ocolon@careersourcehp.com	2312 Gulf to Bay Boulevard	Clearwater	FL	33765	727-524-4344
CareerSource Polk	LaTonya Mays	latonya.mays@careersourcepolk.com	309 North Ingraham Avenue	Lakeland	FL	33801	863-508-1100
CareerSource Polk	Kathy Suttles	kathy.suttles@careersourcepolk.com	309 North Ingraham Avenue	Lakeland	FL	33801	863-508-1100
CareerSource Polk	Dan Coy	Daniel.Coy@careersourcepolk.com	309 North Ingraham Avenue	Lakeland	FL	33801	863-508-1100
CareerSource Suncoast	Deborah Phelps	dphelps@careersourcesc.com	1112 Manatee Avenue East	Bradenton	FL	34208	941-358-4200
CareerSource Tampa Bay	Raleigh Sullivan	sullivanr@careersourcectb.com	9215 North Florida Ave. Suite 101	Tampa	FL	33613	813-930-7400
CareerSource Tampa Bay	Hakim Floyd	floydh@careersourcectb.com	9215 North Florida Ave. Suite 101	Tampa	FL	33613	813-930-7400
CareerSource Tampa Bay	Eliseo Colon	colone@careersourcectb.com	9350 Bay Plaza Boulevard	Tampa	FL	33619	813-930-7836
Catawba County NCWorks Career Center	Rodney Woody	rodney.woody@nccommerce.com	403 Conover Station Southeast	Conover	NC	28613	828-466-5535

2025 FCC Outreach Sources

FCC Unit: 13529 Eastern Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Center for Independent Living in Central Florida	Natalia Piedrahita	npiedrahita@cilorlando.org	720 North Denning Drive	Winter Park	FL	32789	407-623-1070
City College of New York	Rhea Christian	rchristian@ccny.cuny.edu	Convent Ave. @138th Street	New York	NY	10031	212-650-5327
Claflin University	Tonyetta McDaniel	tonyetta.mcdaniel@claflin.edu	400 Magnolia Street	Orangeburg	SC	29115	803-535-5348
Commonwealth Charlotte	Chuck Jones	cjones@commonwealthcharlotte.org	5300 Wilkinson Boulevard	Charlotte	NC	28208	704-650-3867
Connecticut Department of Labor - Bridgeport American Job Center	Niki Dykstra	Nicole.Dykstra@ct.gov	2 Lafayette Square	Bridgeport	CT	06604	203-455-2700
Connecticut Department of Labor - Bridgeport American Job Center	Jarett Esposito	Jarett.Esposito@ct.gov	2 Lafayette Square	Bridgeport	CT	06604	203-455-2700
Danbury Vet Center	Kathryn Murray	Kathryn.murray@va.gov	457 North Main St., 1st Floor	Danbury	CT	06811	203-790-4000
Department of Health and Human Services Division of Employment and Indecence for PWD	Bill Crews	bill.crews@dhhs.nc.gov	5501 Executive Center Drive	Charlotte	NC	28212	704-568-8804
Disability Solutions for Independent Living	Kristine Cramer	info@dsil.org	119 S Palmetto Ave	Daytona Beach	FL	32114-4387	386-255-1812
Disabled American Veterans - Central #16	Dennis Joyner	davflchapter16@gmail.com	2040 West Central Boulevard	Orlando	FL	32805	407-247-3912
Disabled American Veterans - Fairfield #19	Alvin Overton	alvin.overton@gmail.com	14 Andrassy Ave	Fairfield	CT	06824-4136	203-332-6611
Disabled American Veterans - Mt Pleasant Greenburg #39	Joe Tanzi	molese1@aol.com	217 Beverly Rd	Hawthorne	NY	10532-1006	914-769-4893
Division of Blind Services	Marcela Blanchett	Marcela.Blanchett@dbfs.fldoe.org	415 South Armenia Avenue	Tampa	FL	33609	800-757-7190
Division of Vocational Rehabilitation - Cocoa Unit 13A	Laura Koursaris	laura.koursaris@vr.fldoe.org	1970 Michigan Avenue	Cocoa	FL	32922	321-690-3280
Division of Vocational Rehabilitation - Sanford Unit 12BA	Tamara Lawyer	Tamara.Lawyer@vr.fldoe.org	1450 West 1st Street	Sanford	FL	32771	407-328-5777
Division of Vocational Rehabilitation- Manatee County	Lori Kennison	Lori.Kennison@vr.fldoe.org	600 8th Ave W	Palmetto	FL	34221-5168	941-721-2850
Division of Vocational Rehabilitation- Volusia County 11A	Cynthia Tucker	Cynthia.Tucker@vr.fldoe.org	210 North Palmetto Avenue	Daytona Beach	FL	32114	386-615-6111
Employer Partnership of the Armed Forces - Orlando	Rachel Foster	Rachel.A.Foster.ctr@mail.mil	9500 Armed Forces Reserve Drive	Orlando	FL	32827	404-313-2526
Everglades University - Sarasota	Carolyn King	caking@evergladesuniversity.edu	6001 Lake Osprey Dr Ste 110	Lakewood Ranch	FL	34240-8497	866-907-2262
Family Outreach & Counseling Center	Donna Patterson	foccparentsofvalor@yahoo.com	200 West Sugar Creek Road	Charlotte	NC	28213	704-509-9917
Flager County Veterans Services	Eric Febles	efebles@flaglercounty.org	1769 E Moody Blvd	Bunnell	FL	32110-6355	386-313-4014
Florida State University	Jeff Garis	jgaris@admin.fsu.edu	University Center	Tallahassee	FL	32306	850-644-6431
Goodwill Industries of the Southern Piedmont	Marvin Kelley	marvin.kelley@goodwillsp.org	Po Box 668768	Charlotte	NC	28266-8768	704-372-3434
Hartford CT American Jobs Center	Ryan Barry	ryan.barry@ct.gov	60 Weston Street	Hartford	CT	06120	860-256-3700
Hartford CT American Jobs Center	John Pereira	John.Pereira@ct.gov	60 Weston Street	Hartford	CT	06120	860-256-3700
Herzing College - Orlando	Sharon Rosin	sharonr@ori.herzing.edu	1595 S Semoran Blvd Ste 1501	Winter Park	FL	32792-5509	407-478-0500

2025 FCC Outreach Sources

FCC Unit: 13529 Eastern Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Hillsborough Community College - Brandon Campus	Randy Dicks	rdicks@hccfl.edu	10451 Nancy Watkins Dr	Tampa	FL	33619-7856	813-253-7801
Hillsborough Community College - South Shore Campus	Fauna Keppen	fkeppen@hccfl.edu	551 24th St Ne	Ruskin	FL	33570-5101	813-253-7000
Hillsborough County Veterans Services	Frank Strom	stromf@hillsboroughcount y.org	10119 Windhorst Rd	Tampa	FL	33619-7827	813-274-6600
Hillsborough County Veterans Services	Irene Morejon	Morejoni@HillsboroughCo unty.ORG	10119 Windhorst Rd	Tampa	FL	33619-7827	813-274-6600
Hillsborough County Veterans Services	Grady Alvarez	AlvarezG@hillsboroughcou nty.org	10119 Windhorst Rd	Tampa	FL	33619-7827	813-274-6600
Houghton College	Brian Reitnour	brian.reitnour@houghton. edu	One Willard Ave.	Houghton	NY	14744	585-567-9622
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
James A. Haley Veteran's Hospital - VA Homeless Program	Kevin Vincent	Kevin.vincent@va.gov	10770 North 46th Street	Tampa	FL	33617	813-979-3553
LaFayette College	Rochelle Crozier	crozierr@lafayette.edu	Quad Drive	Easton	PA	18042	610-330-5115
Lake County Veterans Services	General Contact	veteraninfo@lakecountyfl. gov	1300 S Duncan Dr	Tavares	FL	32778-4223	352-742-6585
Lighthouse for the Blind & Low Vision	Sherryl Cook	sherryl.cook@lighthousebl v.org	1106 W Platt St	Tampa	FL	33606-2142	813-251-2407
Managed Care Network	Jen Kubek	jkubek@managedcarenetw ork.com	1625 Buffalo Avenue	Niagara Falls	NY	14303	585-314-3057
Managed Care Network	Roxanne Young	battaglia@managedcarene twork.com	1625 Buffalo Avenue	Niagara Falls	NY	14303	585-314-3057
MARC, Inc. of Manchester	Office Manager	info@marcct.org	376r Middle Tpke W	Manchester	CT	06040	860-646-5718
Meredith College	Ann Phillips	career@meredith.edu	3800 Hillsborough St	Raleigh	NC	27607-5237	919-760-8341
National AMVETS Riders - Chapter 113	Pete Isaac	sharonisaac77@gmail.com	2525 N State St Ste A	Bunnell	FL	32110-4331	386-338-1275
NC Division of Vocational Rehabilitation Services	Jeanette Lyle	Jeanette.Lyle@dhhs.nc.gov	5501 Executive Center Drive	Charlotte	NC	28212	704-568-8804
NCWorks Career Center- Catawba County	Russ Vickers	russ.vickers@nccommerce. com	403 Conover Station SE Suite C	Newton	NC	28658	828-466-5545
NCWorks Career Center-Charlotte	Walter Gillispie	walter.gillispie@commerce .nc.gov	8601 McAlpine Park Drive	Charlotte	NC	28211	704-566-2870
Neighborhood Good Samaritan's Center Inc	Patrice .	patrice@ngscenter.org	3557 N Sharon Amity Rd	Charlotte	NC	28205-8849	704-531-9989
New Jersey Department of Military and Veterans Affairs - Paterson	Joseph Restivo	joseph.restivo@dmava.nj.g ov	125 State Street	Hackensack	NJ	07601	201-996-8050
North Carolina Department of Commerce - Charlotte	Scott Killoran	scott.killoran@nccommere.com	7140 Forest Point Blvd	Charlotte	NC	28217-8004	704-565-6865
Northport VA Medical Center - VA Homeless Program	Laura Degnan	Laura.Degnan@va.gov	79 Middleville Road	Northport	NY	11768	631-261-4400 x6987
Northwest Florida State College	Renee Godfree	godfreyd@nwfsc.edu	100 College Blvd E	Niceville	FL	32578-1347	850-502-2995
Office of Career Services at Florida Southern College	Erin Mysowski	careercenter@flsouthern.e du	111 Lake Hollingsworth Dr	Lakeland	FL	33801-5607	863-680-4390
Orlando Jaycees	Jessica Wilhoite	orlandojaycees@gmail.com	P. O. Box 2047	Orlando	FL	32802	407-896-0474

2025 FCC Outreach Sources

FCC Unit: 13529 Eastern Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Palm Beach Atlantic University	Kimberly Ladd	kimberly_ladd@pba.edu	901 S Flagler Dr	West Palm Beach	FL	33401-6505	561-803-2386
Patriots Path	Noel Humphreys	noel.mccall@patriots-path.org	Po Box 473791	Charlotte	NC	28247-3791	704-369-5500
Rowan County JobLink Career Center	Tony Fleming	tony.fleming@nccommerce.com	1904 S Main St	Salisbury	NC	28144-6714	704-639-7529
Safe Haven of Greater Waterbury	Melissa B	missyb_17_99@yahoo.com	29 Central Ave	Waterbury	CT	06702-1221	203-753-3613
Saint Augustine's University	Regejeanette Bailey	careerservices@st-aug.edu	1315 Oakwood Avenue	Raleigh	NC	27610	919-516-4242
Saint Leo University	Kim Edwards	Kim.edwards@saintleo.edu	33701 State Road 52	Saint Leo	FL	33574-9701	352-588-8346
South Florida Community College	Ricardo Pantoja	pantojar@southflorida.edu	600 West College Drive	Avon Park	FL	33825	863-453-6661
St. John's University - Queens Campus	Joni O'Hagan	ohaganj@stjohns.edu	8000 Utopia Pkwy Rm 24	Jamaica	NY	11439-9000	718-990-6375
St. Petersburg College	Sara Sabourin	Sabourin.Sara@spcollege.edu	P.O. Box 13489	St. Petersburg	FL	33733	727-791-2631
St. Thomas University	Christina Lopez	cclopez@stu.edu	16401 Nw 37th Ave	Miami Gardens	FL	33054-6313	305-628-6577
STAR, Inc.	Martha Spiegel	mspiegel@starct.org	182 Wolfpit Avenue	Norwalk	CT	06851	203-846-9581
SUNY - Fredonia	Chris LaGrow	lagrow@fredonia.edu	280 Central Ave	Fredonia	NY	14063-1127	716-673-3111
SUNY - Purchase College	Jessica Mazzia DeLong	career.development@purchase.edu	735 Anderson Hill Road	Harrison	NY	10577	914-251-6370
The Able Trust	Mary Joe Hatala	info@abletrust.org	3320 Thomasville Rd	Tallahassee	FL	32308-7971	850-224-4493
The Arc of New London County	Kathleen Stauffer	KStauffer@thearcncl.org	125 Sachem St	Norwich	CT	06360-4128	860-889-4435
U.S. Department Of Veterans Affairs	Dan Wright	daniel.wright2@va.gov	10000 Bay Pines Boulevard	Bay Pines	FL	33744	727-398-6661
Union County JobLink Career Center - Veteran Services	Joseph Dismuke	joseph.dismuke@nccommerce.com	1125 Skyway Dr	Monroe	NC	28110-3044	704-216-6262
Union County NCWorks Career Center	Dora DeVarie	dora.devarie@nccommerce.com	1125 Skyway Drive	Monroe	NC	28110	704-283-7541
United Cerebral Palsy	Odette Addison	Odette.Addison@cpwestchester.org	1186 King Street	Rye Brook	NY	10573	914-937-3800
University of Hartford	Marsha Gaulin	gaulin@hartford.edu	200 Bloomfield Ave	West Hartford	CT	06117-1599	860-768-4169
University of North Florida	Maria Castro	maria.castro@unf.edu	4567 St. Johns Bluff Road	Jacksonville	FL	32224-2659	904-620-2955
University of South Florida Sarasota-Manatee	Toni Ripo	tripo@sar.usf.edu	8350 North Tamiami Trail	Sarasota	FL	34243	941-359-4200
Urban League of Central Carolinas	Carl Moore	carl.moore@urbanleaguecc.org	740 West 5th Street	Charlotte	NC	28202	704-373-2256
Veterans for Peace - Chapter 136	Philip Restino	centralflavfp@aol.com	111 Main Street	Port Orange	FL	32127	386-788-2918
Veterans Memorial Center, Inc.	Bob Doyle	vmcoperationsmgr@gmail.com	400 S Sykes Creek Pkwy	Merritt Island	FL	32952-3547	321-453-1776
Vocational Rehabilitation - Lakeland	Debbie Pizarro	deborah.dockery@vr.fldoe.org	200 N Kentucky Ave	Lakeland	FL	33801-4903	863-680-5534

2025 FCC Outreach Sources

FCC Unit: 13529 Eastern Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Vocational Rehabilitation - Lakeland	Lori Appel	Lori.Appel@vr.fldoe.org	200 N Kentucky Ave	Lakeland	FL	33801-4903	863-680-5534
Vocational Rehabilitation - Orange City Unit 11B	Celina Paradis	celina.paradis@vr.fldoe.org	2754 Enterprise Road	Orange City	FL	32763	386-456-5320 x104
Vocational Rehabilitation Specialists Inc	Darienne Maroota	darienne@employmentforvets.com	28960 US Highway 19 North	Clearwater	FL	#####	813-897-0311
Vocational Rehabilitation-Charlotte	Donna Sobotkin	dvr.web.W0200@dhhs.nc.gov	5501 Executive Center Dr Ste 200	Charlotte	NC	28212-8885	980-296-6720
Volusia County Florida - Veterans Services	Robert Watson	veteransinfo@volusia.org	123 West Indiana Avenue	Deland	FL	32720	386-740-5102
Volusia County Veterans Services	Rebecca Rau	rrau@volusia.org	250 N Beach St	Daytona Beach	FL	32114-3395	386-740-5102
Waterbury American Job Center	Michael Mariano	Michael.Mariano@ct.gov	249 Thomaston Avenue	Waterbury	CT	06702	203-437-3380
We Care Support Services	La Donna Maxey	LaDonna.Maxey@wecaresupport.org	1601 Park Center Drive	Orlando	FL	32835	407-495-2523

2025 FCC Source Evaluation Report

FCC Unit: 13529 Eastern Florida

Source	Applicants	Interviews	Hires
appcast-xcelerate (CS)	3	1	0
ATS Communication	3	1	0
ATS Redirect	71	10	7
Beamery	2	0	0
Bing	22	6	2
External Career Site	3550	701	384
Facebook	6	1	0
Fit Finder	2	0	0
Glassdoor	13	1	1
Google	124	24	14
Indeed	694	139	105
Job Alerts	5	3	0
Jobs2Careers	49	4	3
LinkedIn	222	32	27
Monster	2	0	0
Programmatic Jobs	1	0	0
Spectrum.com	19	1	1
Talent.com	1	0	0
Upward	7	3	3
Yahoo	3	0	0
ZipRecruiter	35	4	1

2025 FCC Source Report

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-33278	Account Executive	External Career Site	2	1	1
2024-33278	Account Executive	Glassdoor	1	0	0
2024-33278	Account Executive	Indeed	3	0	0
2024-42591	Account Executive	External Career Site	17	4	1
2024-42591	Account Executive	Indeed	2	1	0
2025-46099	Account Executive	Google	1	0	0
2024-42591	Account Executive	ATS Redirect	1	0	0
2024-42591	Account Executive	Google	2	0	0
2024-42591	Account Executive	ZipRecruiter	4	0	0
2025-46099	Account Executive	External Career Site	5	0	0
2025-46099	Account Executive	Glassdoor	7	0	0
2025-46099	Account Executive	LinkedIn	3	1	1
2025-46099	Account Executive	Upward	5	1	1
2024-37301	Acct Exec, Comm Sol	External Career Site	24	7	2
2025-48028	Acct Exec, Comm Sol	External Career Site	1	0	0
2025-48028	Acct Exec, Comm Sol	Google	2	1	1
2024-41618	Facilities Coordinator	External Career Site	34	2	1
2024-39954	Field Technician I	External Career Site	350	31	7
2024-39955	Field Technician I	External Career Site	48	12	5
2025-47894	Field Technician I	Indeed	1	0	0
2025-47894	Field Technician I	ATS Redirect	10	0	0
2025-47894	Field Technician I	Beamery	1	0	0
2025-47894	Field Technician I	Bing	3	0	0
2025-47894	Field Technician I	External Career Site	54	5	4
2025-47894	Field Technician I	Google	40	2	2
2025-47894	Field Technician I	LinkedIn	19	1	0
2025-47894	Field Technician I	ZipRecruiter	3	1	1
2024-38285	Human Resources Generalist	External Career Site	129	10	1
2024-42868	Instructional Designer	ATS Communication	2	1	0
2024-42868	Instructional Designer	ATS Redirect	17	1	0
2024-42868	Instructional Designer	External Career Site	9	1	1
2024-42868	Instructional Designer	LinkedIn	1	0	0
2025-46412	Multi-Tenant Sales Rep 1	ATS Redirect	1	0	0
2025-46412	Multi-Tenant Sales Rep 1	External Career Site	8	1	1
2025-46412	Multi-Tenant Sales Rep 1	Indeed	2	0	0
2025-51681	Rep, Resi Customer Solutions	LinkedIn	18	1	1
2025-51681	Rep, Resi Customer Solutions	ATS Redirect	2	0	0
2025-51681	Rep, Resi Customer Solutions	Bing	2	0	0
2025-51681	Rep, Resi Customer Solutions	External Career Site	62	8	6
2025-51681	Rep, Resi Customer Solutions	Indeed	88	11	7
2024-39972	Resi Connectivity Sales Spec	External Career Site	50	11	3
2024-35667	Resi Connectivity Sales Spec	External Career Site	23	5	3
2024-35667	Resi Connectivity Sales Spec	ZipRecruiter	1	0	0
2024-40190	Resi Connectivity Sales Spec	External Career Site	65	19	8
2024-43954	Resi Connectivity Sales Spec	Google	4	2	0
2024-43954	Resi Connectivity Sales Spec	Indeed	4	4	2
2025-47026	Resi Connectivity Sales Spec	LinkedIn	4	0	0
2025-48743	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2025-50995	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2025-52884	Resi Connectivity Sales Spec	LinkedIn	2	0	0
2025-53105	Resi Connectivity Sales Spec	LinkedIn	1	1	1
2024-43954	Resi Connectivity Sales Spec	External Career Site	38	10	4
2024-43954	Resi Connectivity Sales Spec	Monster	2	0	0
2024-45523	Resi Connectivity Sales Spec	External Career Site	9	0	0
2024-45523	Resi Connectivity Sales Spec	Indeed	7	2	2
2025-47026	Resi Connectivity Sales Spec	External Career Site	35	5	4
2025-47026	Resi Connectivity Sales Spec	Indeed	10	4	2
2025-48743	Resi Connectivity Sales Spec	External Career Site	11	2	2
2025-48743	Resi Connectivity Sales Spec	Indeed	3	0	0
2025-50995	Resi Connectivity Sales Spec	External Career Site	23	3	1
2025-50995	Resi Connectivity Sales Spec	Indeed	4	1	1
2025-52884	Resi Connectivity Sales Spec	ATS Redirect	1	1	1
2025-52884	Resi Connectivity Sales Spec	External Career Site	12	1	0
2025-52884	Resi Connectivity Sales Spec	Indeed	7	2	2
2025-53105	Resi Connectivity Sales Spec	Bing	1	1	0
2025-53105	Resi Connectivity Sales Spec	External Career Site	5	0	0
2025-53105	Resi Connectivity Sales Spec	Indeed	7	0	0
2024-33739	Residential Retention Rep	Bing	1	1	0
2024-33739	Residential Retention Rep	External Career Site	49	19	8
2024-33739	Residential Retention Rep	Facebook	3	0	0
2024-33739	Residential Retention Rep	Indeed	31	10	5
2024-33739	Residential Retention Rep	Jobs2Careers	5	1	1
2024-33739	Residential Retention Rep	LinkedIn	4	1	0

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2024-33739	Residential Retention Rep	Programmatic Jobs	1	0	0
2024-33739	Residential Retention Rep	ZipRecruiter	3	0	0
2024-34384	Residential Retention Rep	ATS Redirect	1	0	0
2024-34384	Residential Retention Rep	External Career Site	51	21	8
2024-34384	Residential Retention Rep	Facebook	1	1	0
2024-34384	Residential Retention Rep	Google	4	2	2
2024-34384	Residential Retention Rep	Indeed	8	1	1
2024-34384	Residential Retention Rep	Job Alerts	1	1	0
2024-34384	Residential Retention Rep	LinkedIn	2	1	1
2024-34384	Residential Retention Rep	Spectrum.com	1	0	0
2024-35118	Residential Retention Rep	Facebook	1	0	0
2024-35118	Residential Retention Rep	Google	5	1	0
2024-35118	Residential Retention Rep	Indeed	16	7	3
2024-35118	Residential Retention Rep	Jobs2Careers	2	0	0
2024-35118	Residential Retention Rep	LinkedIn	2	0	0
2024-35118	Residential Retention Rep	Spectrum.com	1	0	0
2024-35118	Residential Retention Rep	ZipRecruiter	5	0	0
2024-36675	Residential Retention Rep	ATS Redirect	1	0	0
2024-36675	Residential Retention Rep	External Career Site	66	20	8
2024-36675	Residential Retention Rep	Fit Finder	1	0	0
2024-36675	Residential Retention Rep	Google	7	3	3
2024-36675	Residential Retention Rep	Indeed	11	4	1
2024-36675	Residential Retention Rep	Job Alerts	1	0	0
2024-36675	Residential Retention Rep	Jobs2Careers	4	1	1
2024-36675	Residential Retention Rep	LinkedIn	1	0	0
2024-36675	Residential Retention Rep	ZipRecruiter	1	0	0
2024-36812	Residential Retention Rep	ATS Redirect	2	0	0
2024-36812	Residential Retention Rep	External Career Site	76	24	11
2024-36812	Residential Retention Rep	Glassdoor	1	0	0
2024-36812	Residential Retention Rep	Indeed	8	1	1
2024-36812	Residential Retention Rep	Jobs2Careers	4	1	0
2024-36812	Residential Retention Rep	LinkedIn	2	1	0
2024-36812	Residential Retention Rep	ZipRecruiter	2	0	0
2024-37464	Residential Retention Rep	External Career Site	92	46	24
2024-33739	Residential Retention Rep	Google	11	3	2
2024-34384	Residential Retention Rep	Glassdoor	1	1	1
2024-34735	Residential Retention Rep	External Career Site	87	26	13
2024-35012	Residential Retention Rep	External Career Site	76	42	24
2024-35118	Residential Retention Rep	ATS Redirect	2	0	0
2024-35118	Residential Retention Rep	External Career Site	87	28	14
2024-35118	Residential Retention Rep	Glassdoor	1	0	0
2024-36675	Residential Retention Rep	Glassdoor	1	0	0
2024-36812	Residential Retention Rep	Google	5	3	2
2024-38090	Residential Retention Rep	External Career Site	126	40	21
2024-38944	Residential Retention Rep	External Career Site	133	42	29
2024-39422	Residential Retention Rep	External Career Site	121	36	18
2024-41626	Residential Retention Rep	Facebook	1	0	0
2024-40500	Residential Retention Rep	External Career Site	249	43	26
2024-41626	Residential Retention Rep	Google	13	6	1
2024-41626	Residential Retention Rep	Indeed	12	4	4
2024-41626	Residential Retention Rep	Jobs2Careers	5	1	1
2024-41626	Residential Retention Rep	LinkedIn	2	1	1
2024-41626	Residential Retention Rep	Spectrum.com	1	0	0
2024-41626	Residential Retention Rep	ZipRecruiter	1	0	0
2024-41626	Residential Retention Rep	Bing	3	2	1
2024-41626	Residential Retention Rep	External Career Site	67	20	13
2024-42750	Residential Retention Rep	ATS Redirect	6	4	4
2024-42750	Residential Retention Rep	Bing	4	0	0
2024-42750	Residential Retention Rep	External Career Site	229	37	22
2024-42750	Residential Retention Rep	Google	16	0	0
2024-41626	Residential Retention Rep	Fit Finder	1	0	0
2024-42750	Residential Retention Rep	Job Alerts	2	2	0
2024-42750	Residential Retention Rep	Jobs2Careers	14	0	0
2024-42750	Residential Retention Rep	LinkedIn	2	0	0
2024-42750	Residential Retention Rep	Upward	2	2	2
2024-42750	Residential Retention Rep	Yahoo	2	0	0
2024-42750	Residential Retention Rep	ZipRecruiter	12	2	0
2024-42750	Residential Retention Rep	Indeed	32	2	2
2024-44305	Residential Retention Rep	ATS Redirect	4	1	1
2024-43933	Residential Retention Rep	External Career Site	121	31	24
2024-44305	Residential Retention Rep	LinkedIn	25	6	6
2025-46628	Residential Retention Rep	LinkedIn	26	4	4
2025-47948	Residential Retention Rep	LinkedIn	9	1	1

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2024-44305	Residential Retention Rep	Bing	2	0	0
2024-44305	Residential Retention Rep	External Career Site	34	5	5
2024-44305	Residential Retention Rep	Indeed	72	18	16
2025-48624	Residential Retention Rep	ATS Communication	1	0	0
2025-48624	Residential Retention Rep	LinkedIn	23	5	4
2025-49709	Residential Retention Rep	LinkedIn	21	4	4
2025-50886	Residential Retention Rep	LinkedIn	10	2	2
2025-46628	Residential Retention Rep	ATS Redirect	5	0	0
2025-46628	Residential Retention Rep	Bing	2	0	0
2025-46628	Residential Retention Rep	External Career Site	60	12	9
2025-46628	Residential Retention Rep	Indeed	83	13	11
2025-47948	Residential Retention Rep	ATS Redirect	1	1	1
2025-47948	Residential Retention Rep	Beamery	1	0	0
2025-47948	Residential Retention Rep	External Career Site	25	2	1
2025-47948	Residential Retention Rep	Indeed	36	8	7
2025-48624	Residential Retention Rep	ATS Redirect	1	0	0
2025-48624	Residential Retention Rep	Bing	2	1	1
2025-48624	Residential Retention Rep	External Career Site	73	16	12
2025-48624	Residential Retention Rep	Indeed	94	17	13
2025-49709	Residential Retention Rep	ATS Redirect	1	0	0
2025-49709	Residential Retention Rep	External Career Site	92	11	9
2025-49709	Residential Retention Rep	Indeed	81	9	7
2025-50886	Residential Retention Rep	ATS Redirect	1	0	0
2025-50886	Residential Retention Rep	Bing	1	1	0
2025-50886	Residential Retention Rep	External Career Site	86	21	17
2025-50886	Residential Retention Rep	Indeed	66	19	17
2024-35789	Sr Instructional Designer	External Career Site	221	1	0
2024-35789	Sr Instructional Designer	Glassdoor	1	0	0
2024-35789	Sr Instructional Designer	Indeed	3	0	0
2024-35789	Sr Instructional Designer	LinkedIn	29	2	1
2024-35789	Sr Instructional Designer	Spectrum.com	1	0	0
2024-35789	Sr Instructional Designer	Yahoo	1	0	0
2024-35789	Sr Instructional Designer	ATS Redirect	4	0	0
2024-35789	Sr Instructional Designer	Google	7	0	0
2024-34093	Store Specialist	External Career Site	10	1	0
2024-34141	Store Specialist	External Career Site	20	1	1
2024-34141	Store Specialist	LinkedIn	1	0	0
2024-34495	Store Specialist	ATS Redirect	1	0	0
2024-34495	Store Specialist	Bing	1	0	0
2024-34495	Store Specialist	External Career Site	31	1	1
2024-34584	Store Specialist	External Career Site	17	0	0
2024-34584	Store Specialist	ZipRecruiter	1	0	0
2024-34650	Store Specialist	External Career Site	27	2	1
2024-34650	Store Specialist	Indeed	1	0	0
2024-34972	Store Specialist	External Career Site	11	1	1
2024-36033	Store Specialist	appcast-xcelerate (CS)	1	1	0
2024-36033	Store Specialist	ATS Redirect	2	1	0
2024-36033	Store Specialist	External Career Site	6	2	0
2024-36033	Store Specialist	Indeed	1	1	1
2024-36033	Store Specialist	ZipRecruiter	1	1	0
2024-41834	Store Specialist	External Career Site	38	1	1
2024-43457	Store Specialist	ATS Redirect	2	1	0
2024-43457	Store Specialist	External Career Site	6	2	1
2024-43457	Store Specialist	Google	1	0	0
2024-43457	Store Specialist	ZipRecruiter	1	0	0
2024-44157	Store Specialist	External Career Site	9	1	1
2024-44157	Store Specialist	Google	1	0	0
2025-45816	Store Specialist	External Career Site	7	1	1
2025-45816	Store Specialist	Jobs2Careers	9	0	0
2025-45816	Store Specialist	Spectrum.com	9	0	0
2025-46501	Store Specialist	External Career Site	3	0	0
2025-46501	Store Specialist	Jobs2Careers	2	0	0
2025-46501	Store Specialist	Spectrum.com	2	1	1
2024-34141	Store Specialist	Google	2	0	0
2024-34141	Store Specialist	Job Alerts	1	0	0
2024-34584	Store Specialist	Google	3	1	1
2024-34584	Store Specialist	Talent.com	1	0	0
2024-36033	Store Specialist	LinkedIn	1	0	0
2024-38192	Store Specialist	External Career Site	6	3	1
2024-38468	Store Specialist	External Career Site	51	1	1
2024-39262	Store Specialist	External Career Site	60	1	1
2025-50666	Store Specialist	External Career Site	8	1	1
2025-50666	Store Specialist	Jobs2Careers	2	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-43457	Store Specialist	appcast-xcelerate (CS)	2	0	0
2025-50666	Store Specialist	Spectrum.com	2	0	0
2024-43457	Store Specialist	Indeed	1	0	0
2025-45816	Store Specialist	ATS Redirect	4	0	0
2025-45816	Store Specialist	LinkedIn	4	0	0
2025-52380	Store Specialist	External Career Site	5	1	1
2025-52380	Store Specialist	Jobs2Careers	2	0	0
2025-46501	Store Specialist	ATS Redirect	1	0	0
2025-46501	Store Specialist	LinkedIn	3	0	0
2025-50666	Store Specialist	LinkedIn	5	0	0
2025-52380	Store Specialist	Spectrum.com	2	0	0