

2025 FCC Unit Structure

13533 Western North Carolina

Address	City	State	Zip
1496 Sulpher Springs Rd	Waynesville	NC	28786
118 Performance Dr	Lincolnton	NC	28092
103 NW Market Place Dr	North Wilkesboro	NC	28659
9300 Arrowpoint Blvd	Charlotte	NC	28273
2217 Roxie St NE	Kannapolis	NC	28083
2211 Matthews Township Parkway	Matthews	NC	28105
8333 Forest Point Blvd	Charlotte	NC	28273
8160 Ikea Blvd Ste 3B	Charlotte	NC	28262
3019 West Highway 74	Monroe	NC	28110
276 Watauga Village Drive	Boone	NC	28607
14309 Rivergate View Drive	Charlotte	NC	28273
80 South Tunnel Road	Asheville	NC	28805
352 Airport Road	Arden	NC	28704
8336 Forest Point Blvd	Charlotte	NC	28273
2401 Sardis Rd	Charlotte	NC	28227
316 E Morehead St	Charlotte	NC	28202
3140 West Arrowood Rd	Charlotte	NC	28273
900 Four Lakes Dr	Matthews	NC	28105
2125 Union Rd	Gastonia	NC	28054
909 Kansas St	Kannapolis	NC	28083
107 Stonebridge Dr	Morganton	NC	28655
1490 Walkup Ave	Monroe	NC	28110
1216 Lincolnton Rd	Salisbury	NC	28144
1229 Fallston Rd	Shelby	NC	28150
122 North Tradd St	Statesville	NC	28677
2800 Big Oaks Dr	Tobaccoville	NC	27050
8730 Green Ridge Dr	Charlotte	NC	28217
220 Mclean Dr SW	Lenoir	NC	28645
1305 10Th Avenue Lane SE	Hickory	NC	28602
755 George Wilson Rd	Boone	NC	28607
89 Peachtree Rd	Asheville	NC	28803
1121 Lenoir Rhyne Blvd	Hickory	NC	28602
14219 Reese Blvd	Huntersville	NC	28078
144 Ostwalt Amity Rd	Troutman	NC	28166
2910 Whitehall Park Dr	Charlotte	NC	28273
2222-C South Blvd	Charlotte	NC	28203
8332 Pineville-Matthews Rd	Charlotte	NC	28226
1670 Hendersonville Rd	Asheville	NC	28803
2405 Sam Wilson Rd	Charlotte	NC	28214

[Amend](#)[Print](#)

EEO Form 396-C

File No.: CBL0022331

Filing Status: **Ready for Review**

13533

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2025

Employment Unit ID (EUID)

13533

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

Charter Communications

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

NC

County of Employment Office

Mecklenburg

Application Purpose

New Program Report

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Supplemental Investigation Sheet (SIS)**Required**

false

Reporting Period Start Date

2024-07-01

Reporting Period End Date

2025-06-30

Section II - Community Information

PSID

000923, 001776, 003325, 007242, 007259

Communities

NC1395, NC0098, NC0212, NC0220, NC1331, NC0213, NC0217, NC1025, NC0300, NC0032, NC0029, NC0295, NC0299, NC0301, NC1380, NC1393, NC1394, NC1288, NC1298, NC1337, NC0035, NC1355, NC1336, NC0057, NC0176, NC0178, NC0233, NC0177, NC1330, NC1379, NC1299, NC1372, NC1295, NC1293, NC1294, NC1413, NC0426, NC0219, NC0221, NC0280, NC0122, NC1021, NC0395, NC0450, NC0123, NC0394, NC0033, NC0922, NC0926, NC0928, NC0511, NC1161, NC0923, NC0925, NC0929, TN0038, NC0155, NC0639, NC0750, TN0158, NC0636, NC0638, NC0541, NC0129, NC0175, NC1289, NC0542, NC0225, NC0353, NC1404, NC0623, NC0528, NC1411, NC0948, NC0113, NC0236, NC0810, NC0812, NC0811, NC0144, NC0157, NC0935, NC0371, NC0934, NC0372, NC1412, NC0165, NC0373, NC0166, TN0777, NC0189, NC0191, NC0248, NC0192, NC0024, NC0247, NC0058, NC0793, NC0105, NC0076, NC0984, SC0277, NC0518, NC0520, NC0522, NC0524, NC0676, NC0839, NC1131, NC0515, NC0517, NC0519, NC0521, NC0523, NC1074, NC0677, SC0315, NC0147, NC0366, NC1132, NC1075, NC0005, NC0284, NC0010, NC0285,

NC0508, NC0719, NC0025, NC0507, NC0720,
SC0804, SC0372, NC1170, NC0026, NC1067,
NC0308, NC0310, NC0312, NC0843, NC1066,
NC1174, NC0309, NC0311, SC0763, NC0694,
NC1366, NC1084, NC0693, NC0286, NC0288,
NC0963, NC0757, NC0174, NC0287, NC0754,
NC0756, NC0173, NC0816, NC1368, NC1370,
NC1367, NC1171, NC1173, NC0027, NC0240,
NC1172, NC0243, NC0574, NC0575, NC1065,
NC1369, NC1133, NC0530, SC0776, NC1078,
NC1080, NC0947, NC0529, NC1079, NC0646,
NC0648, NC0462, NC0405, NC0246, NC0455,
NC0463, NC1200, NC1360, NC0103, NC0156,
NC1082, SC0665, NC0158, NC0007, NC1081,
NC1356, NC0015, NC0279, NC0499, NC1083,
NC0498, NC0193, SC0765, NC0501, NC0505,
NC1334, NC0347, NC0407, NC0776, NC0194,
SC0766, NC0500, NC0502, NC0504, SC0755,
NC0346, NC0348, NC1361, VA0446, NC0206,
NC0208, NC0210, NC0837, NC0841, NC0046,
NC0683, NC0685, NC0209, NC0211, NC0840,
NC0054, NC0323, NC0214, NC0216, NC0222,
NC0375, NC1045, NC0215, NC1055, NC1063,
NC1024, VA0742, NC1062, NC0510, NC0083,
NC0509, NC0724, NC0084, NC1363, NC0154,
NC1350, NC0153, NC0112, NC0055, NC1397,
NC0540, NC1069, NC1068, NC0011, NC0350,
NC0352, NC0242, NC0351, NC1070, NC0678,
NC0679, NC0577, NC0532, NC1048, NC0587,
NC0589, NC0591, NC0006, NC0327, NC0955,
NC0957, NC0590, NC0592, NC0052, NC1165,
NC0391, NC0543, NC0386, NC0392, NC0014,
NC0235, NC1017, NC1348, NC1049, NC0411,
NC0420, NC0582, NC0275, NC1059, NC1061,
NC1349, NC1060, NC0031, NC0671, NC0872,
NC0344, NC0410

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Contacted multiple sources of applicants

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Defined responsibility of management

Yes

Conducted continuing review of job structure

Yes

Disseminated widely EEO Program

Yes

Offered promotions in nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Conducted continuing program to exclude prejudice

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Phone

704-731-3338

Certifying Date Signed

2025-09-30

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Email

julie.cole@charter.com

2025 FCC Recruitment Initiatives

FCC Unit: 13533 Western North Carolina

V - Establishment of an internship program designed to assist members of the community to acquire skills needed for cable employment.

Spectrum Internship Program

- Description: To provide current students with exposure to a real-life business setting, while giving them the opportunity to learn about our industry.
- Charter positions that oversaw program: Director and above
- Number of Interns: 198
 - Interns utilized in Unit: 1
- Department interns were utilized: All departments
- How interns are recruited: Partnering with many universities and colleges to promote internship program.

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Leading a Respectful Workplace

Employees at this Charter FCC unit participated in the Leading a Respectful Workplace training. Leading a Respectful Workplace is a 3-day classroom training that provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional, productive work environment. Key Learning Objectives: How leaders' behaviors directly impact business results. How leaders' model organizational values and how they can best respond to issues when they come up. How leaders hold employees accountable and coach effectively for optimal performance. How inappropriate behavior can compromise even the most effective leadership practices. How leaders behave when they learn of an employee complaint. How social media impacts today's workplace and understanding the most effective role for leaders.

2025 FCC Outreach Sources

FCC Unit: 13533 Western North Carolina

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Ada Jenkins Center	Cara Schlitz	cara.schlitz@adajenkins.org	212 Gamble Street	Davidson	NC	28036	704-896-0471
Advocations, Inc	Mary Walker	mary@advocations.io	229 S Brevard, Ste 201	Charlotte	NC	28212	704-960-1783
Albemarle University	Kelvin Brown	kelvin_brown78@albemarle.edu	132 Russell Twiford Road	Elizabeth City	NC	40812	252-122-2243
Alleghany County Veteran Services	Sam Nichols	vetsvc@skybest.com	Po Box 366	Sparta	NC	28675	336-372-4850
Alliance of Disability Advocates - ADA	Vicki Smith	vicki@adanc.org	401 Oberlin Road	Raleigh	NC	27605	919-833-1117
American Welding Society - Section 151 - Triangle	General Contact	triangle@awssections.org	Po Box 1145	Norlina	NC	27563	919-866-5152
ARMY National Guard -Operation Palmetto Employment	Carolyn Baynes	rochelleinca1@gmail.com	1930 Hanahan Road	North Charleston	SC	29406	843-725-0308
Assistance League Charlotte	Ann Davis	alcharlotte@bellsouth.net	Po Box 471112	Charlotte	NC	28247	704-525-5228
Autism Services-Mecklenburg County	Stephanie Burnside	Stephanie@autismservices.org	2211 Executive Street	Charlotte	NC	28208	704-392-9220
Autism Society of North Carolina - Charlotte Area	Shannon Pena	spena@autismsociety-nc.org	209 Delburg St	Davidson	NC	28036	704-894-9678
Barber-Scotia College	Dr. Chris Rey	info@b-sc.edu	145 Cabarrus Ave W	Concord	NC	28025	704-789-2900
Be One To Succeed Staffing	Gloria Hairston	botsstaffing@gmail.com	301 North Main Street	Winston-Salem	NC	27101	336-391-4012
Belmont Abbey College	Stephannie Miles	careerservices@bac.edu	100 Belmont-Mt.Holly Rd	Belmont	NC	28012	704-461-6873
Caldwell County JobLink Career Center	Rick Shew	rshe@cccti.edu	2855 Hickory Blvd	Hudson	NC	28638	828-759-4680
Caldwell County North Carolina - Veterans Services	Regina Goforth	rgoforth@caldwellcountync.org	905 West Avenue Northwest	Lenoir	NC	28645	828-757-1345
Catawba County NCWorks Career Center	Rodney Woody	rodney.woody@nccommerce.com	403 Conover Station Southeast	Conover	NC	28613	828-466-5535
Catawba Valley Community College	Vera Lanier	vlanier@cvcc.edu	2550 Us Highway 70 Se	Hickory	NC	28602	828-327-7000
Catholic Social Services, Refugee Resettlement Office	Ilsis Rojas	imrojasvivas@charlottediocese.org	1123 South Church Street	Charlotte	NC	28203	704-370-3262
Celebrate Freedom Foundation	Missy Robbins	info@cff-soar.org	1300 Pickens Street	Columbia	SC	29201	803-822-8812
Clafin University	Tonyetta McDaniel	tonyetta.mcdaniel@clafin.edu	400 Magnolia Street	Orangeburg	SC	29115	803-535-5348
Clinton College	Tammy Hayes	thayes@clintoncollege.edu	1029 Crawford Road	Rock Hill	SC	29730	803-327-7402
Commonwealth Charlotte	Caroline Miller	cmiller@commonwealthcharlotte.org	5300 Wilkinson Boulevard	Charlotte	NC	28208	704-650-3867
Commonwealth Charlotte	Chuck Jones	cjones@commonwealthcharlotte.org	5300 Wilkinson Boulevard	Charlotte	NC	28208	704-650-3867
Converse College	Cathy Gowan	Cathy.gowan@converse.edu	580 E Main St	Spartanburg	SC	29302	864-596-9027
Cumberland County - NCWorks Career Center	Victor Glover	victor.glover@nccommerce.com	414 Ray Avenue	Fayetteville	NC	28301	910-486-1010
Department of Health and Human Services Division of Employment and Independence for PWD	Bill Crews	bill.crews@dhhs.nc.gov	5501 Executive Center Drive	Charlotte	NC	28212	704-568-8804

2025 FCC Outreach Sources

FCC Unit: 13533 Western North Carolina

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Disabled American Veterans - Guilford County #20	Sharon Dawkins	sbdbarrett@hotmail.com	Po Box 20602	Greensboro	NC	27420	336-279-0853
Disabled American Veterans - Jack E Daniel #54	Todd Humphries	todd.humphries@cherokee-countysc.com	Po Box 604	Gaffney	SC	29342	864-812-4136
Disabled American Veterans - Maj E P Robinson Chapter 33	Jim McCarter	jwdmc42@gmail.com	107 Jim McCarter Rd	North Wilkesboro	NC	28659	336-667-8222
Displaced Homemaker Program - Iredell	Debbie Owen	dowen@fifthstreetministries.com	Po Box 5217	Statesville	NC	28687	704-872-4045
East Carolina University - College of Business	Melissa Parks	parksr19@ecu.edu	701 East 5th Street	Greenville	NC	27858	252-328-5329
Family Outreach & Counseling Center	Donna Patterson	foccparentsofvalor@yahoo.com	200 West Sugar Creek Road	Charlotte	NC	28213	704-509-9917
Forsyth County North Carolina - Veterans Services	Ronnie Cox	ncdva8@bellsouth.net	2511 Neudorf Road, Suite 1	Clemmons	NC	27012	336-766-1496
Friendship Community Development Corporation (FCDC)	Dr. Wanda Webb	info@friendshipcdc.org	3239 Beatties Ford Road	Charlotte	NC	28216	980-771-3965
Goodwill Industries of the Southern Piedmont	Marvin Kelley	marvin.kelley@goodwillsp.org	Po Box 668768	Charlotte	NC	28266	704-372-3434
Goodwill Southern Piedmont	Lizabeth Romero	Lizabeth.Romero@goodwillsp.org	5301 Wilkinson Boulevard	Charlotte	NC	28208	704-332-0294
Halifax Community College	Linda Smith	smithl@halifaxcc.edu	200 College Dr	Weldon	NC	27890	252-536-4221
Haywood County North Carolina - Veterans Services	Debbie Caldwell	dcaldwell@haywoodnc.net	63 Elmwood Way Suite B	Waynesville	NC	28786	828-452-6634
Henderson County Veteran Services	Mike Murdock	mmurdock@hendersoncountync.org	1200 Spartanburg Hwy	Hendersonville	NC	28792	828-697-4817
High Point JobLink Career Center	Robert Carter	robert.carter@nccommerce.com	607 Idol St	High Point	NC	27262	336-882-4141
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
Independent Life Skills Program	Salley Stepp	salleystepp@comporium.net	116 West Jones Street	Raleigh	NC	27603	828-885-7233
Isothermal Community College	Angela Reid	areid@isothermal.edu	Po Box 804	Spindale	NC	28160	828-286-3636
Johnson & Wales University - Charlotte Campus	Deborah Langenstein	careerpostings.clt@jwu.edu	801 West Trade Street	Charlotte	NC	28202	401-598-1070
Jones County JobLink Career Center	Carmen Cherry	ccherry@greenelamp.org	509 Highway 58 North	Trenton	NC	28585	252-448-4791
LIFESPAN - Community Employment	Alisha Tatum	atatam@lifespanservices.org	1511 Shopton Road	Charlotte	NC	28217	704-944-5100
LIFESPAN Creative Campus - Guilford	Lori Jakubowski	ljakubowski@lifespanservices.org	908 McClellan Pl	Greensboro	NC	27409	336-852-1495
LIFESPAN Creative Campus - Monroe	Amy Simmons	asimmons@lifespanservices.org	2409 Old Charlotte Hwy # B	Monroe	NC	28110	704-291-2332
LIFESPAN Creative Campus Waynesville - Haywood County	Trina Barnett	tbarnett@lifespanservices.org	2143 Asheville Road	Waynesville	NC	28786	828-452-1720
Meredith College	Ann Phillips	career@meredith.edu	3800 Hillsborough St	Raleigh	NC	27607	919-760-8341
Microsoft Software & Systems Academy -Microsoft Military Affairs	Christy Smith	christy.smith.mssa@murphyandassoc.net	901 K Street Northwest	Washington	DC	20001	333-333-3333
Microsoft Software & Systems Academy -Microsoft Military Affairs	Terry Henderson	terry.henderson.msft@outlook.com	901 K Street Northwest	Washington	DC	20001	333-333-3333

2025 FCC Outreach Sources

FCC Unit: 13533 Western North Carolina

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Microsoft Software & Systems Academy -Microsoft Military Affairs	Margaux Ugalino	margaux.ugalino.msft@outlook.com	901 K Street Northwest	Washington	DC	20001	333-333-3333
Military Hiring Accelerator	Darren Johnson	darren.johnson@militaryaccelerator.com	1171 Market Street	Fort Mill	SC	29708	443-243-9800
Mitchell County Veteran Services	Misty Sparks	mistycsparks@live.com	130 Forest Service Dr	Bakersville	NC	28705	828-688-2200
Montgomery County Veteran Services	Gracia Pack	gracia.pack@montgomerycountync.com	219 South Main Street	Troy	NC	27371	910-576-4711
Montreat College-Montreat	Tom Oxenreider	toxenreider@montreat.edu	5200 77 Center Dr	Charlotte	NC	28217	800-622-6968
NC Division of Vocational Rehabilitation	Scott Schlicher	scott.b.schlicher@dhhs.nc.gov	2001 Mail Service Center	Raleigh	NC	27699	828-365-7710
NC Division of Vocational Rehabilitation Services	Jeanette Lyle	Jeanette.Lyle@dhhs.nc.gov	5501 Executive Center Drive	Charlotte	NC	28212	704-568-8804
NCWorks Career Center - Raleigh at Tillery Place	Saul Mccloyen	saul.mccloyen@nccommerce.com	1830 Tillery Place	Raleigh	NC	27604	919-715-0111
NCWorks Career Center- Catawba County	Russ Vickers	russ.vickers@nccommerce.com	403 Conover Station SE Suite C	Newton	NC	28658	828-466-5545
NCWorks Career Center Durham County - Veteran Services	Paige Crafton	paige.crafton@nccommerce.com	1105 South Briggs Avenue	Durham	NC	27703	919-560-6880 x223
NCWorks Career Center- Madison	David Rogers	drogers@abtech.edu	4646 US Highway 25-70	Marshall	NC	28753	828-782-2632
NCWorks Career Center-Charlotte	Verna Wade	verna.wade@commerce.nc.gov	8601 McAlpine Park Drive	Charlotte	NC	28211	704-566-2870
NCWorks Career Center-Charlotte	Walter Gillispie	walter.gillispie@commerce.nc.gov	8601 McAlpine Park Drive	Charlotte	NC	28211	704-566-2870
Neighborhood Good Samaritan's Center Inc	Patrice .	patrice@ngscenter.org	3557 N Sharon Amity Rd	Charlotte	NC	28205	704-531-9989
North Carolina Business Committee for Education (NCBCE)	Joanne Sullivan	joanne.sullivan@nc.gov	325 North Salisbury Street	Raleigh	NC	27603	704-909-9715
North Carolina Department of Commerce - Charlotte	Scott Killoran	scott.killoran@nccommerce.com	7140 Forest Point Blvd	Charlotte	NC	28217	704-565-6865
North Carolina Division of Services for the Blind - Winston-Salem District Office	Edith Jackson-Cabbell	edith.jackson-cabbell@dhhs.nc.gov	450 W. Hanes Mill Road, Suite 202	Winston-Salem	NC	27105	336-896-2227
North Carolina Division of Vocational Rehabilitation Services	Hollie Thornton	dvr.web.C0900@dhhs.nc.gov	3080 Hammond Business Pl	Raleigh	NC	27699	919-859-8301
Patriots Path	Noel Humphreys	noel.mccall@patriots-path.org	Po Box 473791	Charlotte	NC	28247	704-369-5500
Per Scholas - Charlotte	Edwin Harris	edharris@perscholas.org	129 West Trade Street	Charlotte	NC	28202	888-888-8888
Per Scholas - Charlotte	Nathaniel Morgan	nmorgan@perscholas.org	129 West Trade Street	Charlotte	NC	28202	888-888-8888
Queens University of Charlotte	Career Center	careerprograms@queens.edu	1900 Selwyn Ave	Charlotte	NC	28274	704-337-2337
Raleigh Vet Center	Moses Gloria	moses.gloria@va.gov	8851 Ellstree Lane	Raleigh	NC	27617	919-361-6419
Randolph County Veteran Services	Elizabeth Wood	Elizabeth.Wood@randolphcountync.gov	158 Worth Street	Asheboro	NC	27203	336-318-6909
Rowan County JobLink Career Center	Tony Fleming	tony.fleming@nccommerce.com	1904 S Main St	Salisbury	NC	28144	704-639-7529
Saint Augustine's University	Regejeanette Bailey	careerservices@st-aug.edu	1315 Oakwood Avenue	Raleigh	NC	27610	919-516-4242

2025 FCC Outreach Sources

FCC Unit: 13533 Western North Carolina

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Stanly Community College - Albemarle Campus	Marcus Pryor	mpryor7642@stanly.edu	141 College Drive	Albemarle	NC	28001	704-982-0121
State Workforce Agencies	Sally Elliott	sellott@forsythtech.edu	Po Box 737	Walnut Cove	NC	27052	336-591-4074
State Workforce Agencies	Don Witte	donw13@roadrunner.com	2301 West Meadowview Road	Greensboro	NC	27407	336-297-9444
The Arc of Buncombe County	Linda McDaniel	linda@arcofbc.org	Po Box 1365	Asheville	NC	28802	828-253-1255
The Arc of Davie County	Diance Wallce	dwallce152@aol.com	152 Pudding Ridge Rd	Mocksville	NC	27028	336-998-3208
Tri-County Community College	Erika Gillis	egillis@tricitycc.edu	21 Campus Cir	Murphy	NC	28906	828-835-4259
Union County JobLink Career Center - Veteran Services	Joseph Dismuke	joseph.dismuke@nccommerce.com	1125 Skyway Dr	Monroe	NC	28110	704-216-6262
Union County NCWorks Career Center	Dora DeVarie	dora.devarie@nccommerce.com	1125 Skyway Drive	Monroe	NC	28110	704-283-7541
Union County Veteran Services	Michelle Marciano	michelle.marciano@co.unio n.nc.us	500 North Main Street	Monroe	NC	28112	704-283-3711
Urban League of Central Carolinas	Carl Moore	carl.moore@urbanleaguec c.org	740 West 5th Street	Charlotte	NC	28202	704-373-2256
US Department of Veteran Affairs	Phyllis Dickerson	Phyllis.Dickerson@VA.gov	251 N Main St	Winston Salem	NC	27155	910-432-9132
Veteran Services of the Carolinas	Tiffany Dix	tiffany.dix@abccm.org	108 Monticello Road	Weaverville	NC	28787	828-423-0153
Vocational Rehabilitation-Albemarle	Susan Carter	dvr.web.W3200@dhhs.nc. gov	702 Henson St	Albemarle	NC	28001	704-244-8100
Vocational Rehabilitation-Asheville	Dag Bergrud	dag.bergrud@dhhs.nc.gov	8 Barbeta Dr	Asheville	NC	28806	828-670-3377
Vocational Rehabilitation-Burlington	Laurie Suthard	dvr.web.C2100@dhhs.nc.g ov	2615 Alamance Rd	Burlington	NC	27215	336-290-0600
Vocational Rehabilitation-Chapel Hill	Candace Keeney	dvr.web.C0800@dhhs.nc.g ov	548 Smith Level Rd	Chapel Hill	NC	27516	919-357-9100
Vocational Rehabilitation-Charlotte	Donna Sobotkin	dvr.web.W0200@dhhs.nc. gov	5501 Executive Center Dr Ste 200	Charlotte	NC	28212	980-296-6720
Vocational Rehabilitation-Clinton	Office Manager	dvr.web.C3800@dhhs.nc.g ov	215 W Main St	Clinton	NC	28328	910-682-5040
Vocational Rehabilitation-Creedmoor	Pat .	dvr.web.C2300@dhhs.nc.g ov	106 W Church Street Suites A-D	Creedmoor	NC	27522	919-528-0227
Vocational Rehabilitation-Elizabeth City	Officer .	dvr.web.E2900@dhhs.nc.g ov	401 S Griffin St	Elizabeth City	NC	27909	252-621-6160
Vocational Rehabilitation-Goldsboro	Tim .	dvr.web.E2700@dhhs.nc.g ov	2719 Graves Dr	Goldsboro	NC	27534	919-778-3795
Vocational Rehabilitation-Greenville	John Kramzar	dvr.web.E1100@dhhs.nc.g ov	101 Fox Haven Dr	Greenville	NC	27858	252-999-7350
Vocational Rehabilitation-Jacksonville	Shannon Vitak	Shannon.Vitak@dhhs.nc.go v	110 Branchwood Dr # B	Jacksonville	NC	28546	910-455-1445
Watauga County Veteran Services	April Pope	april.pope@watgov.org	126 Poplar Grove Connector APT 203	Boone	NC	28607	828-265-8065

2025 FCC Source Evaluation Report

FCC Unit: 13533 Western North Carolina

Source	Applicants	Interviews	Hires
appcast-xcelerate (CS)	17	3	2
ATS	87	46	26
ATS Communication	45	8	6
ATS Redirect	539	93	51
Beamery	14	4	1
Bing	90	30	18
cable_operat (CN)	1	1	1
Dice	5	2	2
DuckDuckGo	2	1	1
External Career Site	12826	3027	1622
Facebook	38	15	9
Fit Finder	18	3	2
Glassdoor	18	6	5
Google	1080	287	177
Handshake	1	0	0
Indeed	2814	672	444
Instagram	6	2	2
Job Alerts	42	9	3
Jobcase	1	1	1
Jobs2Careers	81	24	18
LinkedIn	987	180	133
My Job Helper	2	0	0
Programmatic Jobs	4	1	1
Simplify	8	0	0
Spectrum.com	59	10	8
Text Apply	20	0	0
The Ladders	1	0	0
Upward	48	13	8
Way Up	3	0	0
Yahoo	14	4	4
YouTube	6	6	3
ZipRecruiter	349	69	46

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-38779	Account Executive	External Career Site	146	16	4
2024-38779	Account Executive	Indeed	6	0	0
2024-38779	Account Executive	LinkedIn	2	0	0
2024-44479	Account Executive	External Career Site	1	1	1
2025-46925	Account Executive	Glassdoor	1	1	1
2024-42043	Administrative Assistant	ATS Redirect	2	0	0
2024-42043	Administrative Assistant	External Career Site	146	1	1
2024-42043	Administrative Assistant	Google	1	0	0
2024-42043	Administrative Assistant	LinkedIn	3	0	0
2024-42043	Administrative Assistant	Indeed	1	0	0
2025-54943	Assoc QA Analyst	Google	1	1	1
2024-42365	Business Analyst	External Career Site	2	1	1
2025-47150	Business Analyst	ATS Redirect	1	1	1
2025-52531	Business Cust Solutions Rep	ZipRecruiter	4	2	2
2025-52531	Business Cust Solutions Rep	External Career Site	1	0	0
2025-52531	Business Cust Solutions Rep	Google	5	0	0
2025-52531	Business Cust Solutions Rep	LinkedIn	1	0	0
2024-30986	Business Retention Rep	External Career Site	11	11	6
2024-30986	Business Retention Rep	Google	1	1	1
2024-30986	Business Retention Rep	ZipRecruiter	1	1	1
2024-33051	Business Retention Rep	LinkedIn	1	1	1
2024-33056	Business Retention Rep	Indeed	3	1	1
2024-35073	Business Retention Rep	Google	2	0	0
2024-33051	Business Retention Rep	External Career Site	6	4	2
2024-33051	Business Retention Rep	Google	3	3	2
2024-33051	Business Retention Rep	Indeed	2	1	0
2024-35073	Business Retention Rep	Indeed	5	3	3
2024-33051	Business Retention Rep	ZipRecruiter	1	1	1
2024-33056	Business Retention Rep	ATS Redirect	1	1	1
2024-33056	Business Retention Rep	External Career Site	25	6	3
2024-33056	Business Retention Rep	Facebook	1	0	0
2024-33056	Business Retention Rep	Google	5	3	2
2024-36203	Business Retention Rep	External Career Site	33	12	7
2024-33056	Business Retention Rep	LinkedIn	2	2	2
2024-33056	Business Retention Rep	Spectrum.com	1	0	0
2024-33075	Business Retention Rep	External Career Site	8	3	3
2024-33107	Business Retention Rep	External Career Site	51	21	13
2024-36203	Business Retention Rep	LinkedIn	1	1	1
2024-38167	Business Retention Rep	External Career Site	8	6	4
2024-38174	Business Retention Rep	External Career Site	28	11	4
2024-40290	Business Retention Rep	External Career Site	25	13	4
2024-42522	Business Retention Rep	External Career Site	12	10	4
2024-42522	Business Retention Rep	Indeed	8	4	2
2024-42529	Business Retention Rep	Yahoo	2	0	0
2024-43117	Business Retention Rep	Google	4	2	2
2024-44158	Business Retention Rep	Upward	1	0	0
2024-45024	Business Retention Rep	Google	13	5	5
2024-45024	Business Retention Rep	ZipRecruiter	3	3	2
2025-45959	Business Retention Rep	ATS	1	1	1
2025-46187	Business Retention Rep	External Career Site	10	2	2
2025-46187	Business Retention Rep	ZipRecruiter	24	5	3
2025-47062	Business Retention Rep	ZipRecruiter	2	1	0
2025-47461	Business Retention Rep	ZipRecruiter	15	6	4
2025-48213	Business Retention Rep	External Career Site	3	2	1
2025-48213	Business Retention Rep	ZipRecruiter	3	1	1
2025-48611	Business Retention Rep	ZipRecruiter	14	4	4
2025-49717	Business Retention Rep	ZipRecruiter	21	2	2
2025-51214	Business Retention Rep	ATS Redirect	4	2	2
2025-51214	Business Retention Rep	ZipRecruiter	13	2	2
2024-35073	Business Retention Rep	External Career Site	22	7	5
2024-35073	Business Retention Rep	Fit Finder	1	0	0
2024-35073	Business Retention Rep	LinkedIn	2	0	0
2024-35073	Business Retention Rep	YouTube	1	1	1
2024-35073	Business Retention Rep	ZipRecruiter	2	1	1
2024-36203	Business Retention Rep	ATS Redirect	1	1	1
2024-36203	Business Retention Rep	Bing	1	1	0
2024-36203	Business Retention Rep	Google	2	1	1
2024-36203	Business Retention Rep	Indeed	1	0	0
2024-36203	Business Retention Rep	ZipRecruiter	3	1	0
2024-36824	Business Retention Rep	External Career Site	5	4	1
2024-36826	Business Retention Rep	External Career Site	29	12	6
2024-36841	Business Retention Rep	External Career Site	30	18	9
2024-41795	Business Retention Rep	External Career Site	40	19	9

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-41815	Business Retention Rep	External Career Site	6	3	2
2024-41815	Business Retention Rep	Indeed	1	1	0
2024-42522	Business Retention Rep	Facebook	2	0	0
2024-42522	Business Retention Rep	Google	2	0	0
2024-42522	Business Retention Rep	Yahoo	2	2	2
2024-42522	Business Retention Rep	ZipRecruiter	2	0	0
2024-42529	Business Retention Rep	External Career Site	8	2	2
2024-42529	Business Retention Rep	Google	2	0	0
2024-42529	Business Retention Rep	Indeed	2	2	2
2024-42529	Business Retention Rep	ZipRecruiter	2	0	0
2024-43117	Business Retention Rep	Beamery	2	2	0
2024-43117	Business Retention Rep	External Career Site	78	18	8
2024-43117	Business Retention Rep	Facebook	2	2	2
2024-43117	Business Retention Rep	Fit Finder	2	0	0
2024-43117	Business Retention Rep	Indeed	30	10	6
2024-43117	Business Retention Rep	Jobs2Careers	10	4	2
2024-43117	Business Retention Rep	Upward	4	2	2
2024-43117	Business Retention Rep	ZipRecruiter	6	2	2
2024-44158	Business Retention Rep	ATS	1	0	0
2024-44158	Business Retention Rep	Beamery	1	0	0
2024-44158	Business Retention Rep	External Career Site	46	8	3
2024-44158	Business Retention Rep	Google	1	0	0
2024-44158	Business Retention Rep	Indeed	6	3	2
2024-44160	Business Retention Rep	External Career Site	5	3	2
2024-45024	Business Retention Rep	External Career Site	30	19	10
2024-45024	Business Retention Rep	LinkedIn	1	1	1
2024-45184	Business Retention Rep	Google	2	1	1
2025-45959	Business Retention Rep	Beamery	1	0	0
2025-45959	Business Retention Rep	External Career Site	1	0	0
2025-45959	Business Retention Rep	Google	4	1	1
2025-45959	Business Retention Rep	ZipRecruiter	2	1	1
2025-46187	Business Retention Rep	Google	40	10	9
2025-46187	Business Retention Rep	LinkedIn	6	1	1
2025-47062	Business Retention Rep	External Career Site	6	1	1
2025-47062	Business Retention Rep	Google	3	0	0
2025-47062	Business Retention Rep	LinkedIn	1	0	0
2025-47461	Business Retention Rep	Dice	1	0	0
2025-47461	Business Retention Rep	External Career Site	12	4	2
2025-47461	Business Retention Rep	Google	32	8	7
2025-47461	Business Retention Rep	LinkedIn	13	6	6
2025-48213	Business Retention Rep	Google	10	2	2
2025-48213	Business Retention Rep	LinkedIn	2	0	0
2025-48611	Business Retention Rep	ATS Redirect	1	0	0
2025-48611	Business Retention Rep	Bing	1	1	1
2025-48611	Business Retention Rep	External Career Site	13	4	4
2025-48611	Business Retention Rep	Google	32	8	6
2025-48611	Business Retention Rep	LinkedIn	10	4	3
2025-49717	Business Retention Rep	ATS Communication	1	0	0
2025-49717	Business Retention Rep	ATS Redirect	1	0	0
2025-49717	Business Retention Rep	Bing	1	0	0
2025-49717	Business Retention Rep	External Career Site	6	2	2
2025-49717	Business Retention Rep	Google	44	9	6
2025-49717	Business Retention Rep	LinkedIn	14	1	1
2025-51214	Business Retention Rep	Bing	1	0	0
2025-51214	Business Retention Rep	External Career Site	11	3	1
2025-51214	Business Retention Rep	Google	37	8	8
2025-51214	Business Retention Rep	LinkedIn	9	1	1
2025-46343	Carrier Account Executive	ATS Redirect	8	0	0
2025-46343	Carrier Account Executive	LinkedIn	2	0	0
2025-46343	Carrier Account Executive	External Career Site	6	0	0
2025-46343	Carrier Account Executive	Facebook	1	0	0
2025-46343	Carrier Account Executive	Google	13	1	1
2025-46343	Carrier Account Executive	ZipRecruiter	4	0	0
2024-37208	Carrier Sls Pricing Analyst I	Beamery	1	0	0
2024-37208	Carrier Sls Pricing Analyst I	Indeed	13	3	0
2024-37208	Carrier Sls Pricing Analyst I	ATS Communication	5	2	1
2024-37208	Carrier Sls Pricing Analyst I	ATS Redirect	32	11	1
2024-37208	Carrier Sls Pricing Analyst I	External Career Site	75	26	0
2024-37208	Carrier Sls Pricing Analyst I	Fit Finder	1	0	0
2024-37208	Carrier Sls Pricing Analyst I	Google	6	4	0
2024-37208	Carrier Sls Pricing Analyst I	Job Alerts	4	0	0
2024-37208	Carrier Sls Pricing Analyst I	LinkedIn	18	5	0
2024-37208	Carrier Sls Pricing Analyst I	Upward	1	1	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-37208	Carrier Sls Pricing Analyst I	ZipRecruiter	1	1	0
2025-51845	Client Services Manager I	ATS Communication	2	1	1
2025-51845	Client Services Manager I	ZipRecruiter	3	0	0
2025-51845	Client Services Manager I	ATS Redirect	29	1	1
2025-51845	Client Services Manager I	External Career Site	10	0	0
2025-51845	Client Services Manager I	Google	12	0	0
2025-51845	Client Services Manager I	LinkedIn	11	0	0
2024-42935	Client Success Coordinator	LinkedIn	6	0	0
2024-42935	Client Success Coordinator	ATS Redirect	5	0	0
2024-42935	Client Success Coordinator	External Career Site	66	1	1
2024-42935	Client Success Coordinator	Google	2	0	0
2024-42935	Client Success Coordinator	Indeed	5	0	0
2024-40625	Commercial Contracts Spec	External Career Site	56	4	1
2024-35683	Data & Reporting Analyst	External Career Site	2	2	1
2024-37269	Data & Reporting Analyst	ATS Redirect	23	1	0
2024-37269	Data & Reporting Analyst	Indeed	8	0	0
2024-37269	Data & Reporting Analyst	ATS Communication	2	0	0
2024-37269	Data & Reporting Analyst	Bing	1	0	0
2024-37269	Data & Reporting Analyst	External Career Site	187	4	1
2024-37269	Data & Reporting Analyst	Glassdoor	3	0	0
2024-37269	Data & Reporting Analyst	Google	17	0	0
2024-37269	Data & Reporting Analyst	Job Alerts	5	0	0
2024-37269	Data & Reporting Analyst	LinkedIn	55	0	0
2024-37269	Data & Reporting Analyst	Simplify	7	0	0
2024-37269	Data & Reporting Analyst	Way Up	1	0	0
2024-34543	DevOps Engineer	ATS Redirect	2	2	2
2025-52317	Dir, Software Development	ZipRecruiter	9	0	0
2025-52317	Dir, Software Development	ATS Redirect	1	0	0
2025-52317	Dir, Software Development	External Career Site	21	0	0
2025-52317	Dir, Software Development	Google	11	1	1
2025-52317	Dir, Software Development	LinkedIn	4	0	0
2024-37395	EAE-Enterprise Account Exec	External Career Site	33	4	1
2024-37395	EAE-Enterprise Account Exec	Google	2	0	0
2024-37395	EAE-Enterprise Account Exec	My Job Helper	1	0	0
2024-38188	EAE-Enterprise Account Exec	External Career Site	18	2	1
2024-37395	EAE-Enterprise Account Exec	ATS Redirect	3	0	0
2024-37395	EAE-Enterprise Account Exec	LinkedIn	2	0	0
2024-44542	EAE-Enterprise Account Exec	External Career Site	4	1	1
2025-51524	EAE-Enterprise Account Exec	ATS Redirect	5	0	0
2025-51524	EAE-Enterprise Account Exec	External Career Site	11	0	0
2025-51524	EAE-Enterprise Account Exec	Google	8	0	0
2025-51524	EAE-Enterprise Account Exec	LinkedIn	3	1	1
2024-36385	EAM-Enterprise Account Manager	LinkedIn	2	0	0
2024-40974	EAM-Enterprise Account Manager	External Career Site	6	2	1
2025-51525	EAM-Enterprise Account Manager	ATS Redirect	7	0	0
2025-51525	EAM-Enterprise Account Manager	ZipRecruiter	8	0	0
2024-36385	EAM-Enterprise Account Manager	appcast-xcelerate (CS)	1	0	0
2024-36385	EAM-Enterprise Account Manager	ATS Redirect	6	0	0
2024-36385	EAM-Enterprise Account Manager	External Career Site	22	2	1
2024-36385	EAM-Enterprise Account Manager	Google	4	0	0
2024-36385	EAM-Enterprise Account Manager	Indeed	3	0	0
2024-36385	EAM-Enterprise Account Manager	Spectrum.com	1	0	0
2024-36385	EAM-Enterprise Account Manager	ZipRecruiter	1	0	0
2025-51525	EAM-Enterprise Account Manager	External Career Site	12	1	1
2025-51525	EAM-Enterprise Account Manager	Google	9	0	0
2025-51525	EAM-Enterprise Account Manager	LinkedIn	3	0	0
2025-47589	Ent Client Service Rep	ZipRecruiter	29	1	0
2025-50785	Ent Client Service Rep	ATS Communication	1	0	0
2025-50785	Ent Client Service Rep	ZipRecruiter	22	0	0
2025-47589	Ent Client Service Rep	ATS Communication	1	0	0
2025-47589	Ent Client Service Rep	ATS Redirect	13	1	1
2025-47589	Ent Client Service Rep	Bing	4	0	0
2025-47589	Ent Client Service Rep	External Career Site	17	2	2
2025-47589	Ent Client Service Rep	Google	31	1	0
2025-47589	Ent Client Service Rep	LinkedIn	35	0	0
2025-50785	Ent Client Service Rep	ATS Redirect	10	1	1
2025-50785	Ent Client Service Rep	Bing	3	0	0
2025-50785	Ent Client Service Rep	External Career Site	22	3	3
2025-50785	Ent Client Service Rep	Google	38	4	4
2025-50785	Ent Client Service Rep	LinkedIn	24	2	2
2024-41436	Ent Sales Ops Specialist	External Career Site	94	15	6
2024-43876	Facilities Maintenance Spec	LinkedIn	3	0	0
2024-43876	Facilities Maintenance Spec	ATS Redirect	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-43876	Facilities Maintenance Spec	External Career Site	15	0	0
2024-43876	Facilities Maintenance Spec	Indeed	7	1	1
2024-43876	Facilities Maintenance Spec	Job Alerts	1	0	0
2024-34685	Field Technician I	External Career Site	35	3	1
2024-34685	Field Technician I	ZipRecruiter	2	0	0
2024-34685	Field Technician I	ATS Redirect	1	0	0
2024-38268	Field Technician I	External Career Site	23	7	3
2024-42269	Field Technician I	External Career Site	10	5	1
2024-42269	Field Technician I	Spectrum.com	1	0	0
2024-42306	Field Technician I	Glassdoor	1	1	1
2024-42312	Field Technician I	External Career Site	10	7	2
2024-43934	Field Technician I	ZipRecruiter	16	0	0
2024-43937	Field Technician I	External Career Site	31	2	2
2024-43937	Field Technician I	ZipRecruiter	9	0	0
2024-43940	Field Technician I	LinkedIn	7	1	1
2024-44025	Field Technician I	ZipRecruiter	1	1	1
2025-46280	Field Technician I	LinkedIn	5	3	3
2025-48035	Field Technician I	LinkedIn	1	0	0
2025-48038	Field Technician I	Dice	1	1	1
2025-48038	Field Technician I	LinkedIn	1	1	0
2025-48453	Field Technician I	LinkedIn	1	0	0
2025-49692	Field Technician I	ATS Communication	2	0	0
2025-49692	Field Technician I	ZipRecruiter	19	1	1
2025-51256	Field Technician I	External Career Site	44	4	4
2025-51256	Field Technician I	LinkedIn	11	2	0
2025-51366	Field Technician I	ZipRecruiter	1	1	1
2024-42269	Field Technician I	Google	1	0	0
2024-42269	Field Technician I	Indeed	2	1	0
2024-42269	Field Technician I	ZipRecruiter	1	1	0
2024-42306	Field Technician I	External Career Site	142	24	12
2024-42306	Field Technician I	Facebook	1	0	0
2024-42306	Field Technician I	Fit Finder	1	0	0
2024-42306	Field Technician I	Google	10	1	1
2024-42306	Field Technician I	Indeed	26	2	2
2024-42306	Field Technician I	Instagram	1	0	0
2024-42306	Field Technician I	LinkedIn	2	0	0
2024-42306	Field Technician I	Spectrum.com	1	0	0
2024-42306	Field Technician I	ZipRecruiter	3	0	0
2024-42309	Field Technician I	External Career Site	17	6	1
2024-42309	Field Technician I	Google	2	1	1
2024-42309	Field Technician I	LinkedIn	1	0	0
2024-42312	Field Technician I	Google	2	1	0
2024-42312	Field Technician I	ZipRecruiter	1	0	0
2024-43934	Field Technician I	Bing	2	0	0
2024-43934	Field Technician I	External Career Site	113	3	1
2024-43934	Field Technician I	Google	34	4	2
2024-43934	Field Technician I	LinkedIn	24	4	3
2024-43935	Field Technician I	ATS Redirect	1	0	0
2024-43935	Field Technician I	External Career Site	10	1	1
2024-43935	Field Technician I	Google	3	0	0
2024-43937	Field Technician I	ATS Communication	1	0	0
2024-43937	Field Technician I	Google	10	1	1
2024-43937	Field Technician I	LinkedIn	2	0	0
2024-43940	Field Technician I	Bing	2	0	0
2024-43940	Field Technician I	External Career Site	42	2	2
2024-43940	Field Technician I	Google	26	2	2
2024-43940	Field Technician I	Indeed	1	0	0
2024-43940	Field Technician I	ZipRecruiter	6	0	0
2024-44025	Field Technician I	External Career Site	23	5	2
2024-44025	Field Technician I	Google	18	4	2
2024-44025	Field Technician I	LinkedIn	1	0	0
2025-46280	Field Technician I	ATS Communication	1	0	0
2025-46280	Field Technician I	Bing	1	1	1
2025-46280	Field Technician I	External Career Site	12	2	1
2025-46280	Field Technician I	Google	12	4	2
2025-46280	Field Technician I	Indeed	1	0	0
2025-46280	Field Technician I	ZipRecruiter	1	1	1
2025-46281	Field Technician I	External Career Site	1	0	0
2025-46281	Field Technician I	Google	9	6	5
2025-46281	Field Technician I	LinkedIn	3	3	3
2025-48035	Field Technician I	External Career Site	6	2	2
2025-48035	Field Technician I	Google	2	2	1
2025-48038	Field Technician I	External Career Site	5	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-48038	Field Technician I	Google	5	4	3
2025-48038	Field Technician I	Indeed	2	0	0
2025-48038	Field Technician I	ZipRecruiter	1	1	1
2025-48453	Field Technician I	Google	2	2	0
2025-48453	Field Technician I	ZipRecruiter	2	2	2
2025-49692	Field Technician I	ATS Redirect	3	0	0
2025-49692	Field Technician I	Bing	2	0	0
2025-49692	Field Technician I	External Career Site	22	3	2
2025-49692	Field Technician I	Google	33	8	5
2025-49692	Field Technician I	LinkedIn	17	1	0
2025-51256	Field Technician I	Google	18	3	2
2025-51256	Field Technician I	Indeed	3	0	0
2025-51256	Field Technician I	ZipRecruiter	1	1	1
2025-51366	Field Technician I	External Career Site	2	1	0
2025-51366	Field Technician I	Google	7	2	1
2025-51366	Field Technician I	LinkedIn	3	1	0
2024-41356	Instructional Designer	External Career Site	74	2	1
2024-38480	Intern	External Career Site	18	1	1
2024-38488	Intern	External Career Site	28	1	1
2024-39758	Intern	External Career Site	30	1	1
2024-39758	Intern	Google	1	0	0
2024-39758	Intern	Way Up	1	0	0
2024-39759	Intern	External Career Site	19	1	1
2024-39808	Intern	Google	2	1	0
2024-39808	Intern	LinkedIn	1	0	0
2024-39759	Intern	LinkedIn	1	0	0
2024-39759	Intern	Way Up	1	0	0
2024-39808	Intern	External Career Site	37	1	1
2024-37256	Lead Digital Srvc & CX Analyst	ATS Redirect	2	2	1
2024-37256	Lead Digital Srvc & CX Analyst	External Career Site	7	3	1
2024-37256	Lead Digital Srvc & CX Analyst	LinkedIn	1	0	0
2024-39855	Major Account Executive-Strat	External Career Site	22	0	0
2024-39855	Major Account Executive-Strat	LinkedIn	1	1	1
2024-40073	Mgr, Ent Sales Operations	External Career Site	82	5	1
2024-41890	Mgr, Enterprise Tech Support	External Career Site	57	3	1
2024-38589	Mgr, Field Business Planning	External Career Site	41	6	1
2024-41885	Mgr, Human Resources	External Career Site	54	7	1
2024-44594	Mgr, Store	ATS Redirect	4	0	0
2024-44594	Mgr, Store	External Career Site	34	1	1
2024-44594	Mgr, Store	Indeed	6	0	0
2024-44594	Mgr, Store	LinkedIn	3	0	0
2025-54996	Mgr, Store	ATS Redirect	6	0	0
2025-54996	Mgr, Store	Indeed	4	1	1
2024-37299	Mkt Dev Spec	External Career Site	1	1	1
2024-38592	Mkt Dev Spec	External Career Site	10	2	2
2024-42356	Mkt Dev Spec	ATS	1	1	0
2025-50599	Mkt Dev Spec	Indeed	1	1	1
2024-41014	Mkt Dev Spec	External Career Site	2	1	1
2024-42356	Mkt Dev Spec	External Career Site	6	2	1
2024-42356	Mkt Dev Spec	ZipRecruiter	1	1	0
2025-47887	Mkt Dev Spec	External Career Site	3	1	1
2025-50229	Mkt Dev Spec	ATS Redirect	1	1	1
2025-50229	Mkt Dev Spec	External Career Site	8	1	0
2025-50229	Mkt Dev Spec	Indeed	3	1	1
2025-50599	Mkt Dev Spec	External Career Site	5	0	0
2025-50599	Mkt Dev Spec	LinkedIn	1	0	0
2024-43167	Multimedia Journalist	Job Alerts	1	0	0
2024-43167	Multimedia Journalist	ATS Redirect	5	0	0
2024-43167	Multimedia Journalist	Bing	1	0	0
2024-43167	Multimedia Journalist	External Career Site	36	0	0
2024-43167	Multimedia Journalist	Google	5	1	1
2024-43167	Multimedia Journalist	Indeed	7	0	0
2024-43167	Multimedia Journalist	LinkedIn	12	0	0
2024-37991	Multi-Tenant Sales Rep 1	External Career Site	8	2	1
2024-39302	Multi-Tenant Sales Rep 2	External Career Site	9	1	1
2024-34615	Principal Engineer I	Spectrum.com	1	0	0
2024-34615	Principal Engineer I	External Career Site	1	1	1
2023-26801	Rep 1, Cust Svc Billing	ATS Redirect	4	2	1
2023-26801	Rep 1, Cust Svc Billing	Bing	2	1	0
2023-26801	Rep 1, Cust Svc Billing	Facebook	9	6	4
2023-26801	Rep 1, Cust Svc Billing	Fit Finder	1	0	0
2023-26801	Rep 1, Cust Svc Billing	Google	32	13	6
2023-26801	Rep 1, Cust Svc Billing	Indeed	24	6	4

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-26801	Rep 1, Cust Svc Billing	Job Alerts	2	0	0
2023-26801	Rep 1, Cust Svc Billing	Jobs2Careers	5	2	2
2023-26801	Rep 1, Cust Svc Billing	LinkedIn	5	2	2
2023-26801	Rep 1, Cust Svc Billing	Programmatic Jobs	1	1	1
2023-26801	Rep 1, Cust Svc Billing	Spectrum.com	6	3	3
2023-26801	Rep 1, Cust Svc Billing	Upward	1	0	0
2023-26801	Rep 1, Cust Svc Billing	ZipRecruiter	4	1	1
2024-30102	Rep 1, Cust Svc Billing	ATS Redirect	1	0	0
2024-30102	Rep 1, Cust Svc Billing	External Career Site	165	53	29
2024-30102	Rep 1, Cust Svc Billing	Google	5	3	2
2024-30102	Rep 1, Cust Svc Billing	Indeed	8	6	1
2024-31894	Rep 1, Cust Svc Billing	ATS Redirect	3	1	1
2024-31894	Rep 1, Cust Svc Billing	Bing	4	1	1
2024-31894	Rep 1, Cust Svc Billing	External Career Site	74	29	14
2024-31894	Rep 1, Cust Svc Billing	Facebook	2	1	0
2024-31894	Rep 1, Cust Svc Billing	Google	23	10	5
2024-31894	Rep 1, Cust Svc Billing	Job Alerts	1	1	0
2024-31894	Rep 1, Cust Svc Billing	Jobcase	1	1	1
2024-31894	Rep 1, Cust Svc Billing	LinkedIn	5	1	1
2024-31894	Rep 1, Cust Svc Billing	Spectrum.com	2	1	0
2024-31894	Rep 1, Cust Svc Billing	Upward	5	4	3
2024-31894	Rep 1, Cust Svc Billing	Yahoo	2	0	0
2024-31894	Rep 1, Cust Svc Billing	ZipRecruiter	8	2	1
2024-32957	Rep 1, Cust Svc Billing	ATS Redirect	12	3	2
2024-32957	Rep 1, Cust Svc Billing	Bing	4	2	2
2024-32957	Rep 1, Cust Svc Billing	DuckDuckGo	1	0	0
2024-32957	Rep 1, Cust Svc Billing	External Career Site	209	51	24
2024-32957	Rep 1, Cust Svc Billing	Google	39	12	8
2024-32957	Rep 1, Cust Svc Billing	Indeed	40	13	6
2024-32957	Rep 1, Cust Svc Billing	Jobs2Careers	1	0	0
2024-32957	Rep 1, Cust Svc Billing	LinkedIn	5	1	1
2024-32957	Rep 1, Cust Svc Billing	Spectrum.com	4	2	2
2024-32957	Rep 1, Cust Svc Billing	Upward	1	0	0
2024-32957	Rep 1, Cust Svc Billing	Yahoo	2	0	0
2024-32957	Rep 1, Cust Svc Billing	ZipRecruiter	10	3	1
2024-34891	Rep 1, Cust Svc Billing	ATS Communication	1	1	1
2024-34891	Rep 1, Cust Svc Billing	Bing	1	0	0
2024-34891	Rep 1, Cust Svc Billing	External Career Site	543	70	32
2024-34891	Rep 1, Cust Svc Billing	Glassdoor	1	0	0
2024-34891	Rep 1, Cust Svc Billing	Google	40	4	2
2024-34891	Rep 1, Cust Svc Billing	Jobs2Careers	2	0	0
2024-34891	Rep 1, Cust Svc Billing	LinkedIn	10	3	2
2024-34891	Rep 1, Cust Svc Billing	Programmatic Jobs	1	0	0
2024-34891	Rep 1, Cust Svc Billing	Spectrum.com	1	0	0
2024-34891	Rep 1, Cust Svc Billing	ZipRecruiter	3	1	1
2024-36886	Rep 1, Cust Svc Billing	Bing	1	0	0
2024-36886	Rep 1, Cust Svc Billing	External Career Site	265	43	25
2024-36886	Rep 1, Cust Svc Billing	Facebook	1	1	0
2024-36886	Rep 1, Cust Svc Billing	Google	31	6	6
2024-36886	Rep 1, Cust Svc Billing	Job Alerts	4	1	0
2024-36886	Rep 1, Cust Svc Billing	Jobs2Careers	2	0	0
2024-36886	Rep 1, Cust Svc Billing	LinkedIn	6	2	1
2024-36886	Rep 1, Cust Svc Billing	Programmatic Jobs	1	0	0
2024-36886	Rep 1, Cust Svc Billing	ZipRecruiter	12	2	2
2023-26801	Rep 1, Cust Svc Billing	External Career Site	91	34	17
2023-26801	Rep 1, Cust Svc Billing	Glassdoor	1	0	0
2024-30102	Rep 1, Cust Svc Billing	ZipRecruiter	1	1	0
2024-31894	Rep 1, Cust Svc Billing	ATS Communication	3	1	0
2024-31894	Rep 1, Cust Svc Billing	Indeed	40	11	6
2024-32957	Rep 1, Cust Svc Billing	Job Alerts	3	0	0
2024-34891	Rep 1, Cust Svc Billing	ATS Redirect	5	1	1
2024-34891	Rep 1, Cust Svc Billing	Indeed	24	3	1
2024-36886	Rep 1, Cust Svc Billing	appcast-xcelerate (CS)	1	1	0
2024-36886	Rep 1, Cust Svc Billing	ATS Communication	2	0	0
2024-36886	Rep 1, Cust Svc Billing	ATS Redirect	30	13	7
2024-36886	Rep 1, Cust Svc Billing	Indeed	41	5	4
2024-38172	Rep 1, Cust Svc Billing	External Career Site	587	66	41
2024-39470	Rep 1, Cust Svc Billing	External Career Site	368	77	51
2024-41608	Rep 1, Cust Svc Billing	ATS Redirect	9	0	0
2024-41608	Rep 1, Cust Svc Billing	External Career Site	272	51	38
2024-41608	Rep 1, Cust Svc Billing	Google	5	0	0
2024-41608	Rep 1, Cust Svc Billing	Upward	1	0	0
2024-43270	Rep 1, Cust Svc Billing	ATS Communication	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-43270	Rep 1, Cust Svc Billing	Google	36	11	8
2024-44415	Rep 1, Cust Svc Billing	Indeed	9	0	0
2024-44415	Rep 1, Cust Svc Billing	LinkedIn	1	0	0
2025-47526	Rep 1, Cust Svc Billing	Upward	1	1	0
2025-49264	Rep 1, Cust Svc Billing	ATS Communication	1	0	0
2024-41608	Rep 1, Cust Svc Billing	Indeed	4	0	0
2024-43270	Rep 1, Cust Svc Billing	ATS Redirect	5	0	0
2024-43270	Rep 1, Cust Svc Billing	Bing	1	0	0
2024-43270	Rep 1, Cust Svc Billing	External Career Site	94	23	19
2024-43270	Rep 1, Cust Svc Billing	Facebook	1	0	0
2024-43270	Rep 1, Cust Svc Billing	Glassdoor	2	2	2
2024-43270	Rep 1, Cust Svc Billing	Indeed	27	4	4
2024-43270	Rep 1, Cust Svc Billing	Instagram	1	0	0
2024-43270	Rep 1, Cust Svc Billing	Job Alerts	2	2	2
2024-43270	Rep 1, Cust Svc Billing	Jobs2Careers	3	0	0
2024-43270	Rep 1, Cust Svc Billing	LinkedIn	1	0	0
2024-43270	Rep 1, Cust Svc Billing	Spectrum.com	1	0	0
2024-43270	Rep 1, Cust Svc Billing	Yahoo	1	1	1
2024-43270	Rep 1, Cust Svc Billing	ZipRecruiter	1	1	0
2024-44415	Rep 1, Cust Svc Billing	External Career Site	261	31	30
2025-45822	Rep 1, Cust Svc Billing	ATS Redirect	2	0	0
2025-45822	Rep 1, Cust Svc Billing	Bing	4	2	2
2025-45822	Rep 1, Cust Svc Billing	External Career Site	34	8	8
2025-45822	Rep 1, Cust Svc Billing	Indeed	56	15	13
2025-45822	Rep 1, Cust Svc Billing	LinkedIn	27	5	5
2025-47526	Rep 1, Cust Svc Billing	ATS Redirect	6	0	0
2025-47526	Rep 1, Cust Svc Billing	Bing	9	4	3
2025-47526	Rep 1, Cust Svc Billing	External Career Site	77	10	8
2025-47526	Rep 1, Cust Svc Billing	Indeed	159	16	14
2025-47526	Rep 1, Cust Svc Billing	LinkedIn	52	5	4
2025-49264	Rep 1, Cust Svc Billing	ATS Redirect	7	1	1
2025-49264	Rep 1, Cust Svc Billing	Bing	2	0	0
2025-49264	Rep 1, Cust Svc Billing	External Career Site	69	15	10
2025-49264	Rep 1, Cust Svc Billing	Indeed	115	25	20
2025-49264	Rep 1, Cust Svc Billing	LinkedIn	41	8	7
2024-38406	Rep 1, Cust Svc SB Billing	External Career Site	145	39	16
2024-43419	Rep 1, Cust Svc SB Billing	Indeed	7	5	3
2025-46731	Rep 1, Cust Svc SB Billing	ATS Redirect	3	0	0
2025-49153	Rep 1, Cust Svc SB Billing	Beamery	1	0	0
2025-51686	Rep 1, Cust Svc SB Billing	ATS Redirect	7	1	1
2024-43419	Rep 1, Cust Svc SB Billing	ATS	2	2	1
2024-43419	Rep 1, Cust Svc SB Billing	ATS Redirect	1	0	0
2024-43419	Rep 1, Cust Svc SB Billing	Bing	2	0	0
2024-43419	Rep 1, Cust Svc SB Billing	External Career Site	32	23	12
2024-43419	Rep 1, Cust Svc SB Billing	Facebook	1	1	1
2024-43419	Rep 1, Cust Svc SB Billing	Google	5	4	2
2024-43419	Rep 1, Cust Svc SB Billing	LinkedIn	1	0	0
2024-43419	Rep 1, Cust Svc SB Billing	Spectrum.com	1	1	1
2024-43419	Rep 1, Cust Svc SB Billing	Upward	1	1	0
2025-46731	Rep 1, Cust Svc SB Billing	External Career Site	43	13	11
2025-46731	Rep 1, Cust Svc SB Billing	Indeed	32	7	6
2025-46731	Rep 1, Cust Svc SB Billing	LinkedIn	10	5	5
2025-49153	Rep 1, Cust Svc SB Billing	Bing	2	1	1
2025-49153	Rep 1, Cust Svc SB Billing	External Career Site	29	4	2
2025-49153	Rep 1, Cust Svc SB Billing	Indeed	27	11	11
2025-49153	Rep 1, Cust Svc SB Billing	LinkedIn	12	3	2
2025-51686	Rep 1, Cust Svc SB Billing	Bing	2	1	1
2025-51686	Rep 1, Cust Svc SB Billing	External Career Site	19	3	1
2025-51686	Rep 1, Cust Svc SB Billing	Indeed	24	5	4
2025-51686	Rep 1, Cust Svc SB Billing	LinkedIn	9	1	1
2024-33794	Rep 1, CustSvc SB Tech Support	ATS Redirect	21	4	3
2024-33794	Rep 1, CustSvc SB Tech Support	Bing	3	0	0
2024-33794	Rep 1, CustSvc SB Tech Support	External Career Site	53	7	6
2024-33794	Rep 1, CustSvc SB Tech Support	Glassdoor	1	0	0
2024-33794	Rep 1, CustSvc SB Tech Support	Google	21	1	1
2024-33794	Rep 1, CustSvc SB Tech Support	Job Alerts	5	0	0
2024-33794	Rep 1, CustSvc SB Tech Support	Jobs2Careers	2	0	0
2024-33794	Rep 1, CustSvc SB Tech Support	LinkedIn	2	0	0
2024-33794	Rep 1, CustSvc SB Tech Support	Spectrum.com	3	0	0
2024-33794	Rep 1, CustSvc SB Tech Support	ZipRecruiter	1	0	0
2024-33794	Rep 1, CustSvc SB Tech Support	Indeed	31	4	2
2024-39946	Rep 1, CustSvc SB Tech Support	External Career Site	92	28	11
2024-32198	Rep, SMB Telesales	appcast-xcelerate (CS)	2	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-32198	Rep, SMB Telesales	External Career Site	65	20	9
2024-32198	Rep, SMB Telesales	Google	17	10	4
2024-32198	Rep, SMB Telesales	Indeed	69	25	10
2024-32198	Rep, SMB Telesales	Jobs2Careers	2	0	0
2024-32198	Rep, SMB Telesales	LinkedIn	4	0	0
2024-32198	Rep, SMB Telesales	Upward	1	0	0
2024-32198	Rep, SMB Telesales	ZipRecruiter	2	1	0
2024-34073	Rep, SMB Telesales	appcast-xcelerate (CS)	1	0	0
2024-34073	Rep, SMB Telesales	Bing	1	1	0
2024-34073	Rep, SMB Telesales	External Career Site	41	7	3
2024-34073	Rep, SMB Telesales	Google	14	4	1
2024-34073	Rep, SMB Telesales	Indeed	43	8	4
2024-34073	Rep, SMB Telesales	LinkedIn	1	0	0
2024-34073	Rep, SMB Telesales	Upward	1	1	0
2024-34606	Rep, SMB Telesales	Indeed	3	2	2
2024-34606	Rep, SMB Telesales	Yahoo	1	0	0
2024-35157	Rep, SMB Telesales	External Career Site	87	20	8
2024-36183	Rep, SMB Telesales	ATS Redirect	3	0	0
2024-36183	Rep, SMB Telesales	Bing	1	0	0
2024-36183	Rep, SMB Telesales	External Career Site	65	8	3
2024-36183	Rep, SMB Telesales	Fit Finder	1	0	0
2024-36183	Rep, SMB Telesales	Google	6	1	0
2024-36183	Rep, SMB Telesales	Jobs2Careers	1	0	0
2024-36603	Rep, SMB Telesales	ATS Redirect	1	1	1
2024-36603	Rep, SMB Telesales	External Career Site	55	13	7
2024-36603	Rep, SMB Telesales	Google	8	3	1
2024-36603	Rep, SMB Telesales	Indeed	18	2	0
2024-36603	Rep, SMB Telesales	LinkedIn	1	0	0
2024-36603	Rep, SMB Telesales	Spectrum.com	1	1	1
2024-36603	Rep, SMB Telesales	ZipRecruiter	1	0	0
2024-37246	Rep, SMB Telesales	ATS Redirect	1	1	1
2024-37246	Rep, SMB Telesales	External Career Site	50	10	5
2024-37246	Rep, SMB Telesales	Glassdoor	2	1	1
2024-37246	Rep, SMB Telesales	Google	5	2	2
2024-37246	Rep, SMB Telesales	Job Alerts	1	0	0
2024-37246	Rep, SMB Telesales	Jobs2Careers	3	0	0
2024-37246	Rep, SMB Telesales	ZipRecruiter	4	1	0
2024-37744	Rep, SMB Telesales	External Career Site	71	15	9
2024-37744	Rep, SMB Telesales	Google	1	0	0
2024-37744	Rep, SMB Telesales	Indeed	8	1	0
2024-37744	Rep, SMB Telesales	ZipRecruiter	1	1	0
2024-32198	Rep, SMB Telesales	Job Alerts	1	1	0
2024-34073	Rep, SMB Telesales	Jobs2Careers	1	0	0
2024-34606	Rep, SMB Telesales	External Career Site	47	10	4
2024-35652	Rep, SMB Telesales	External Career Site	99	28	8
2024-36183	Rep, SMB Telesales	appcast-xcelerate (CS)	1	0	0
2024-36183	Rep, SMB Telesales	Indeed	18	1	1
2024-36603	Rep, SMB Telesales	Beamery	1	0	0
2024-36603	Rep, SMB Telesales	Jobs2Careers	2	0	0
2024-37246	Rep, SMB Telesales	Indeed	18	2	1
2024-37744	Rep, SMB Telesales	Jobs2Careers	1	1	0
2024-38392	Rep, SMB Telesales	External Career Site	128	46	25
2024-39708	Rep, SMB Telesales	External Career Site	79	39	19
2024-40390	Rep, SMB Telesales	External Career Site	65	21	8
2024-42985	Rep, SMB Telesales	Bing	4	4	0
2024-42985	Rep, SMB Telesales	Indeed	22	22	12
2024-44163	Rep, SMB Telesales	Google	1	0	0
2024-45595	Rep, SMB Telesales	External Career Site	33	18	13
2025-46813	Rep, SMB Telesales	External Career Site	33	6	4
2025-49012	Rep, SMB Telesales	ATS	1	0	0
2025-51125	Rep, SMB Telesales	ATS Redirect	2	1	1
2025-54424	Rep, SMB Telesales	ATS	10	0	0
2024-42985	Rep, SMB Telesales	ATS	34	28	16
2024-42985	Rep, SMB Telesales	External Career Site	82	66	28
2024-42985	Rep, SMB Telesales	Facebook	2	2	0
2024-42985	Rep, SMB Telesales	Google	10	6	2
2024-42985	Rep, SMB Telesales	Instagram	2	2	2
2024-42985	Rep, SMB Telesales	ZipRecruiter	2	2	2
2024-44163	Rep, SMB Telesales	ATS	6	4	3
2024-44163	Rep, SMB Telesales	External Career Site	82	42	30
2024-44163	Rep, SMB Telesales	Indeed	1	1	0
2024-45595	Rep, SMB Telesales	ATS	20	4	2
2024-45595	Rep, SMB Telesales	Indeed	32	11	7

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-45595	Rep, SMB Telesales	LinkedIn	8	2	2
2025-46813	Rep, SMB Telesales	Indeed	38	8	8
2025-46813	Rep, SMB Telesales	LinkedIn	6	3	2
2025-48050	Rep, SMB Telesales	ATS Redirect	1	0	0
2025-48050	Rep, SMB Telesales	External Career Site	23	7	4
2025-48050	Rep, SMB Telesales	Indeed	20	6	3
2025-48050	Rep, SMB Telesales	LinkedIn	6	3	3
2025-49012	Rep, SMB Telesales	ATS Redirect	1	0	0
2025-49012	Rep, SMB Telesales	Beamery	1	0	0
2025-49012	Rep, SMB Telesales	Bing	3	2	2
2025-49012	Rep, SMB Telesales	External Career Site	61	25	18
2025-49012	Rep, SMB Telesales	Indeed	48	15	9
2025-49012	Rep, SMB Telesales	LinkedIn	9	4	4
2025-51125	Rep, SMB Telesales	ATS	5	1	0
2025-51125	Rep, SMB Telesales	Bing	1	1	0
2025-51125	Rep, SMB Telesales	External Career Site	51	17	16
2025-51125	Rep, SMB Telesales	Indeed	40	12	7
2025-51125	Rep, SMB Telesales	LinkedIn	6	1	1
2025-52289	Rep, SMB Telesales	ATS Redirect	2	1	1
2025-52289	Rep, SMB Telesales	Bing	1	0	0
2025-52289	Rep, SMB Telesales	External Career Site	106	20	16
2025-52289	Rep, SMB Telesales	Indeed	70	22	18
2025-52289	Rep, SMB Telesales	LinkedIn	7	3	2
2025-54424	Rep, SMB Telesales	External Career Site	29	8	8
2025-54424	Rep, SMB Telesales	Indeed	23	10	7
2025-54424	Rep, SMB Telesales	LinkedIn	4	1	1
2024-34537	Resi Connectivity Sales Spec	External Career Site	7	2	1
2024-34537	Resi Connectivity Sales Spec	Indeed	1	1	1
2024-34630	Resi Connectivity Sales Spec	External Career Site	15	14	4
2024-34630	Resi Connectivity Sales Spec	Indeed	1	1	1
2024-35257	Resi Connectivity Sales Spec	External Career Site	3	1	0
2024-35257	Resi Connectivity Sales Spec	Google	1	1	0
2024-35526	Resi Connectivity Sales Spec	External Career Site	20	12	4
2024-35526	Resi Connectivity Sales Spec	Indeed	2	2	1
2024-35526	Resi Connectivity Sales Spec	ZipRecruiter	1	0	0
2024-36190	Resi Connectivity Sales Spec	External Career Site	9	5	3
2024-36286	Resi Connectivity Sales Spec	External Career Site	6	5	3
2024-36950	Resi Connectivity Sales Spec	External Career Site	4	4	2
2024-36950	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2024-37191	Resi Connectivity Sales Spec	ATS Redirect	1	0	0
2024-37191	Resi Connectivity Sales Spec	External Career Site	9	8	3
2024-38957	Resi Connectivity Sales Spec	External Career Site	20	18	2
2024-39040	Resi Connectivity Sales Spec	External Career Site	17	12	3
2024-39805	Resi Connectivity Sales Spec	External Career Site	9	8	2
2024-41408	Resi Connectivity Sales Spec	External Career Site	24	22	8
2024-34630	Resi Connectivity Sales Spec	Google	1	0	0
2024-38946	Resi Connectivity Sales Spec	External Career Site	11	9	2
2024-39077	Resi Connectivity Sales Spec	External Career Site	2	2	1
2024-39783	Resi Connectivity Sales Spec	External Career Site	18	5	1
2024-41388	Resi Connectivity Sales Spec	External Career Site	6	2	2
2024-42688	Resi Connectivity Sales Spec	External Career Site	6	1	0
2024-42688	Resi Connectivity Sales Spec	Indeed	5	2	1
2024-42688	Resi Connectivity Sales Spec	Jobs2Careers	1	0	0
2024-42964	Resi Connectivity Sales Spec	Text Apply	1	0	0
2024-42629	Resi Connectivity Sales Spec	External Career Site	3	3	1
2024-42629	Resi Connectivity Sales Spec	Indeed	3	3	1
2024-43657	Resi Connectivity Sales Spec	External Career Site	9	4	2
2024-42688	Resi Connectivity Sales Spec	Google	1	0	0
2024-43657	Resi Connectivity Sales Spec	ZipRecruiter	4	0	0
2024-43733	Resi Connectivity Sales Spec	Google	1	0	0
2024-42688	Resi Connectivity Sales Spec	Upward	1	0	0
2024-42688	Resi Connectivity Sales Spec	ZipRecruiter	4	0	0
2024-43733	Resi Connectivity Sales Spec	Upward	2	0	0
2024-42964	Resi Connectivity Sales Spec	ATS Redirect	1	1	1
2024-42964	Resi Connectivity Sales Spec	External Career Site	5	2	1
2024-42964	Resi Connectivity Sales Spec	Google	1	0	0
2024-42964	Resi Connectivity Sales Spec	Indeed	4	0	0
2024-44723	Resi Connectivity Sales Spec	External Career Site	7	3	2
2024-42964	Resi Connectivity Sales Spec	ZipRecruiter	2	0	0
2024-42971	Resi Connectivity Sales Spec	External Career Site	5	5	2
2024-42971	Resi Connectivity Sales Spec	Indeed	1	1	0
2024-45069	Resi Connectivity Sales Spec	External Career Site	7	2	1
2024-45071	Resi Connectivity Sales Spec	LinkedIn	2	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-45377	Resi Connectivity Sales Spec	External Career Site	8	2	1
2024-45467	Resi Connectivity Sales Spec	Indeed	6	1	1
2025-46539	Resi Connectivity Sales Spec	External Career Site	7	3	0
2025-46670	Resi Connectivity Sales Spec	Indeed	3	1	1
2025-46695	Resi Connectivity Sales Spec	External Career Site	11	2	0
2025-47638	Resi Connectivity Sales Spec	External Career Site	3	1	1
2025-48091	Resi Connectivity Sales Spec	External Career Site	4	2	0
2025-48846	Resi Connectivity Sales Spec	External Career Site	35	3	0
2025-49033	Resi Connectivity Sales Spec	External Career Site	22	2	2
2025-50728	Resi Connectivity Sales Spec	External Career Site	24	8	2
2025-50828	Resi Connectivity Sales Spec	Indeed	5	1	1
2024-43653	Resi Connectivity Sales Spec	External Career Site	5	2	2
2024-43653	Resi Connectivity Sales Spec	Indeed	2	2	0
2024-43653	Resi Connectivity Sales Spec	Spectrum.com	1	0	0
2025-50866	Resi Connectivity Sales Spec	External Career Site	9	2	1
2024-43657	Resi Connectivity Sales Spec	Indeed	2	1	0
2024-43657	Resi Connectivity Sales Spec	Upward	1	0	0
2025-50923	Resi Connectivity Sales Spec	External Career Site	12	4	0
2024-43733	Resi Connectivity Sales Spec	External Career Site	9	3	0
2025-50928	Resi Connectivity Sales Spec	Beamery	1	1	1
2024-43733	Resi Connectivity Sales Spec	Indeed	3	3	1
2025-50932	Resi Connectivity Sales Spec	External Career Site	6	4	2
2025-53632	Resi Connectivity Sales Spec	External Career Site	1	0	0
2024-44723	Resi Connectivity Sales Spec	Indeed	2	1	1
2024-45015	Resi Connectivity Sales Spec	ATS Redirect	1	0	0
2024-45015	Resi Connectivity Sales Spec	External Career Site	8	2	2
2024-45015	Resi Connectivity Sales Spec	Indeed	2	1	1
2024-45069	Resi Connectivity Sales Spec	Indeed	1	1	1
2024-45071	Resi Connectivity Sales Spec	External Career Site	10	5	2
2024-45377	Resi Connectivity Sales Spec	Indeed	2	2	2
2024-45467	Resi Connectivity Sales Spec	External Career Site	10	4	2
2025-46539	Resi Connectivity Sales Spec	Indeed	3	1	1
2025-46670	Resi Connectivity Sales Spec	External Career Site	2	0	0
2025-46672	Resi Connectivity Sales Spec	Indeed	5	2	1
2025-46695	Resi Connectivity Sales Spec	Indeed	4	1	1
2025-46695	Resi Connectivity Sales Spec	LinkedIn	2	0	0
2025-47638	Resi Connectivity Sales Spec	Indeed	3	2	1
2025-47638	Resi Connectivity Sales Spec	LinkedIn	2	0	0
2025-48091	Resi Connectivity Sales Spec	Indeed	2	0	0
2025-48091	Resi Connectivity Sales Spec	LinkedIn	3	1	1
2025-48846	Resi Connectivity Sales Spec	Indeed	9	2	0
2025-48846	Resi Connectivity Sales Spec	LinkedIn	1	1	1
2025-49033	Resi Connectivity Sales Spec	Indeed	11	4	2
2025-49033	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2025-50728	Resi Connectivity Sales Spec	Indeed	12	2	0
2025-50728	Resi Connectivity Sales Spec	LinkedIn	2	1	0
2025-50791	Resi Connectivity Sales Spec	External Career Site	9	4	0
2025-50791	Resi Connectivity Sales Spec	Indeed	4	1	1
2025-50828	Resi Connectivity Sales Spec	External Career Site	26	7	2
2025-50828	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2025-50866	Resi Connectivity Sales Spec	Indeed	3	0	0
2025-50923	Resi Connectivity Sales Spec	Indeed	7	4	4
2025-50923	Resi Connectivity Sales Spec	LinkedIn	2	1	1
2025-50928	Resi Connectivity Sales Spec	External Career Site	5	3	0
2025-50928	Resi Connectivity Sales Spec	Indeed	3	1	1
2025-50928	Resi Connectivity Sales Spec	LinkedIn	1	1	0
2025-50932	Resi Connectivity Sales Spec	Indeed	4	4	3
2025-53616	Resi Connectivity Sales Spec	External Career Site	6	2	1
2025-53616	Resi Connectivity Sales Spec	Indeed	5	2	0
2025-53632	Resi Connectivity Sales Spec	ATS	1	1	1
2025-53649	Resi Connectivity Sales Spec	External Career Site	7	1	1
2025-53649	Resi Connectivity Sales Spec	Indeed	2	2	0
2023-26936	Residential Retention Rep	ATS Redirect	2	2	0
2023-26936	Residential Retention Rep	Beamery	1	1	0
2023-26936	Residential Retention Rep	External Career Site	49	35	23
2023-26936	Residential Retention Rep	Fit Finder	1	0	0
2023-26936	Residential Retention Rep	Google	26	20	5
2023-26936	Residential Retention Rep	Jobs2Careers	1	1	1
2023-26936	Residential Retention Rep	LinkedIn	1	1	0
2023-26936	Residential Retention Rep	Spectrum.com	1	1	1
2024-32666	Residential Retention Rep	ATS Communication	2	2	2
2024-32666	Residential Retention Rep	ATS Redirect	2	2	1
2024-32666	Residential Retention Rep	Google	20	18	9

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-32666	Residential Retention Rep	Indeed	22	19	7
2024-32666	Residential Retention Rep	LinkedIn	2	1	0
2024-32666	Residential Retention Rep	Spectrum.com	1	1	0
2024-32666	Residential Retention Rep	Yahoo	1	0	0
2024-32924	Residential Retention Rep	ATS Redirect	4	0	0
2024-32924	Residential Retention Rep	External Career Site	25	12	7
2024-32924	Residential Retention Rep	Fit Finder	1	1	0
2024-32924	Residential Retention Rep	Google	5	3	2
2024-32924	Residential Retention Rep	Job Alerts	1	1	0
2024-32924	Residential Retention Rep	Jobs2Careers	1	1	1
2024-32924	Residential Retention Rep	LinkedIn	3	1	1
2024-32924	Residential Retention Rep	ZipRecruiter	2	0	0
2024-33170	Residential Retention Rep	ATS Redirect	6	1	1
2024-33170	Residential Retention Rep	External Career Site	34	14	8
2024-33170	Residential Retention Rep	Facebook	1	1	1
2024-33170	Residential Retention Rep	Glassdoor	1	0	0
2024-33170	Residential Retention Rep	Indeed	20	8	4
2024-33170	Residential Retention Rep	Jobs2Careers	5	3	1
2024-33170	Residential Retention Rep	LinkedIn	2	0	0
2024-33170	Residential Retention Rep	ZipRecruiter	3	2	0
2024-33772	Residential Retention Rep	External Career Site	82	81	34
2024-34335	Residential Retention Rep	ATS Redirect	1	0	0
2024-34335	Residential Retention Rep	External Career Site	67	23	8
2024-34682	Residential Retention Rep	Google	4	1	0
2024-34682	Residential Retention Rep	ZipRecruiter	1	1	1
2024-35301	Residential Retention Rep	External Career Site	65	51	21
2024-35301	Residential Retention Rep	Google	2	2	1
2024-35301	Residential Retention Rep	Indeed	13	10	5
2024-35301	Residential Retention Rep	YouTube	5	5	2
2024-35301	Residential Retention Rep	ZipRecruiter	2	2	1
2024-36004	Residential Retention Rep	ATS Redirect	1	1	1
2024-36004	Residential Retention Rep	External Career Site	23	15	8
2024-36004	Residential Retention Rep	Google	2	2	1
2024-36004	Residential Retention Rep	Indeed	1	1	1
2024-36004	Residential Retention Rep	Jobs2Careers	2	2	2
2024-36004	Residential Retention Rep	LinkedIn	1	1	0
2024-36004	Residential Retention Rep	Programmatic Jobs	1	0	0
2024-36636	Residential Retention Rep	ATS Redirect	3	0	0
2024-36636	Residential Retention Rep	Beamery	1	0	0
2024-36636	Residential Retention Rep	External Career Site	152	68	43
2024-36636	Residential Retention Rep	Facebook	1	0	0
2024-36636	Residential Retention Rep	Fit Finder	1	0	0
2024-36636	Residential Retention Rep	Indeed	8	3	1
2024-36636	Residential Retention Rep	Jobs2Careers	1	0	0
2024-36636	Residential Retention Rep	LinkedIn	2	1	1
2024-36636	Residential Retention Rep	ZipRecruiter	2	0	0
2024-36811	Residential Retention Rep	ATS Redirect	3	3	2
2024-36811	Residential Retention Rep	External Career Site	44	35	20
2024-36811	Residential Retention Rep	Indeed	4	4	4
2024-37310	Residential Retention Rep	External Career Site	133	52	23
2024-38005	Residential Retention Rep	External Career Site	31	26	18
2024-41619	Residential Retention Rep	External Career Site	54	31	26
2024-41741	Residential Retention Rep	External Career Site	162	70	30
2024-42204	Residential Retention Rep	ATS	1	1	0
2024-42204	Residential Retention Rep	cable_operat (CN)	1	1	1
2024-42204	Residential Retention Rep	External Career Site	20	18	9
2024-42204	Residential Retention Rep	Facebook	1	1	1
2024-42204	Residential Retention Rep	Fit Finder	1	1	1
2024-42204	Residential Retention Rep	Google	8	7	6
2024-42204	Residential Retention Rep	Indeed	11	9	3
2024-42204	Residential Retention Rep	Jobs2Careers	2	2	1
2024-42204	Residential Retention Rep	Yahoo	1	0	0
2024-42204	Residential Retention Rep	ZipRecruiter	2	1	1
2024-43093	Residential Retention Rep	appcast-xcelerate (CS)	2	2	2
2024-43093	Residential Retention Rep	ATS Redirect	4	0	0
2024-43093	Residential Retention Rep	External Career Site	40	20	14
2024-43093	Residential Retention Rep	Google	14	6	2
2024-43093	Residential Retention Rep	Indeed	34	26	20
2024-43093	Residential Retention Rep	LinkedIn	4	4	2
2024-43093	Residential Retention Rep	Upward	2	2	2
2024-43093	Residential Retention Rep	ZipRecruiter	6	0	0
2024-43230	Residential Retention Rep	External Career Site	49	25	18
2024-43230	Residential Retention Rep	Google	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-43230	Residential Retention Rep	Indeed	3	1	1
2024-43298	Residential Retention Rep	ATS	1	1	1
2024-43298	Residential Retention Rep	External Career Site	61	39	29
2024-43298	Residential Retention Rep	Indeed	1	1	0
2024-43298	Residential Retention Rep	Instagram	1	0	0
2023-26936	Residential Retention Rep	Indeed	11	7	4
2024-32666	Residential Retention Rep	External Career Site	49	37	13
2024-32666	Residential Retention Rep	Jobs2Careers	2	1	1
2024-32924	Residential Retention Rep	Indeed	13	8	6
2024-33170	Residential Retention Rep	Bing	1	1	1
2024-33170	Residential Retention Rep	DuckDuckGo	1	1	1
2024-33170	Residential Retention Rep	Google	18	8	5
2024-34682	Residential Retention Rep	External Career Site	110	29	10
2024-35301	Residential Retention Rep	ATS Redirect	4	2	0
2024-35301	Residential Retention Rep	Bing	1	1	0
2024-35301	Residential Retention Rep	Jobs2Careers	1	0	0
2024-36004	Residential Retention Rep	Job Alerts	1	1	1
2024-36636	Residential Retention Rep	Google	4	2	2
2024-36811	Residential Retention Rep	Google	2	2	1
2024-36811	Residential Retention Rep	ZipRecruiter	1	1	1
2024-44905	Residential Retention Rep	External Career Site	41	13	9
2024-38511	Residential Retention Rep	External Career Site	73	37	16
2024-44905	Residential Retention Rep	LinkedIn	2	0	0
2024-39083	Residential Retention Rep	External Career Site	47	40	30
2024-39368	Residential Retention Rep	External Career Site	39	36	19
2024-45003	Residential Retention Rep	External Career Site	14	9	5
2024-45003	Residential Retention Rep	Facebook	1	0	0
2024-45003	Residential Retention Rep	Indeed	33	11	8
2024-39541	Residential Retention Rep	External Career Site	100	58	32
2024-40292	Residential Retention Rep	External Career Site	20	20	8
2024-41741	Residential Retention Rep	Google	4	0	0
2024-45034	Residential Retention Rep	ATS	1	1	0
2024-45034	Residential Retention Rep	Beamery	1	0	0
2024-45034	Residential Retention Rep	External Career Site	44	26	16
2024-45034	Residential Retention Rep	Indeed	10	8	7
2024-45034	Residential Retention Rep	LinkedIn	3	1	1
2024-41741	Residential Retention Rep	Indeed	4	2	2
2024-41741	Residential Retention Rep	LinkedIn	2	2	0
2024-42204	Residential Retention Rep	ATS Redirect	2	0	0
2024-42204	Residential Retention Rep	Glassdoor	1	1	0
2024-43093	Residential Retention Rep	ATS Communication	2	0	0
2024-43093	Residential Retention Rep	Jobs2Careers	2	2	2
2024-43298	Residential Retention Rep	Yahoo	1	1	1
2025-45730	Residential Retention Rep	ATS Redirect	2	1	0
2025-45730	Residential Retention Rep	Bing	1	1	1
2025-45730	Residential Retention Rep	External Career Site	26	10	10
2025-45730	Residential Retention Rep	Indeed	24	12	6
2025-45730	Residential Retention Rep	LinkedIn	8	3	2
2024-44358	Residential Retention Rep	External Career Site	53	20	14
2024-44905	Residential Retention Rep	Indeed	8	3	3
2024-45003	Residential Retention Rep	Bing	1	1	1
2024-45003	Residential Retention Rep	LinkedIn	12	4	2
2025-45730	Residential Retention Rep	ATS	2	1	1
2025-45880	Residential Retention Rep	ATS Communication	1	1	1
2025-45880	Residential Retention Rep	ATS Redirect	1	0	0
2025-45880	Residential Retention Rep	External Career Site	18	12	9
2025-45880	Residential Retention Rep	Indeed	28	16	9
2025-45880	Residential Retention Rep	LinkedIn	11	8	7
2025-46911	Residential Retention Rep	External Career Site	38	11	10
2025-47701	Residential Retention Rep	ATS Redirect	1	1	1
2025-47701	Residential Retention Rep	Upward	1	1	1
2025-49681	Residential Retention Rep	Bing	1	0	0
2025-50882	Residential Retention Rep	External Career Site	18	14	8
2025-50885	Residential Retention Rep	ATS Redirect	1	0	0
2025-51406	Residential Retention Rep	LinkedIn	10	4	3
2025-46911	Residential Retention Rep	Indeed	39	21	16
2025-46911	Residential Retention Rep	LinkedIn	10	7	6
2025-47596	Residential Retention Rep	ATS Redirect	1	0	0
2025-47596	Residential Retention Rep	Dice	3	1	1
2025-47596	Residential Retention Rep	External Career Site	11	3	2
2025-47596	Residential Retention Rep	Indeed	27	14	10
2025-47596	Residential Retention Rep	LinkedIn	17	9	6
2025-47701	Residential Retention Rep	External Career Site	15	11	6

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-47701	Residential Retention Rep	Indeed	33	25	20
2025-47701	Residential Retention Rep	LinkedIn	5	3	2
2025-48411	Residential Retention Rep	External Career Site	28	16	12
2025-48411	Residential Retention Rep	Indeed	23	13	10
2025-48839	Residential Retention Rep	External Career Site	25	19	13
2025-48839	Residential Retention Rep	Indeed	31	16	12
2025-48839	Residential Retention Rep	LinkedIn	4	2	1
2025-49681	Residential Retention Rep	ATS Redirect	4	1	1
2025-49681	Residential Retention Rep	External Career Site	35	17	13
2025-49681	Residential Retention Rep	Indeed	30	13	11
2025-49681	Residential Retention Rep	LinkedIn	18	7	4
2025-50882	Residential Retention Rep	ATS Redirect	3	2	2
2025-50882	Residential Retention Rep	Indeed	23	11	7
2025-50882	Residential Retention Rep	LinkedIn	8	6	2
2025-50885	Residential Retention Rep	Beamery	1	0	0
2025-50885	Residential Retention Rep	Bing	1	1	1
2025-50885	Residential Retention Rep	External Career Site	28	12	9
2025-50885	Residential Retention Rep	Indeed	27	15	10
2025-50885	Residential Retention Rep	LinkedIn	13	5	5
2025-51406	Residential Retention Rep	ATS Redirect	3	2	0
2025-51406	Residential Retention Rep	Bing	1	1	0
2025-51406	Residential Retention Rep	External Career Site	25	14	11
2025-51406	Residential Retention Rep	Fit Finder	1	0	0
2025-51406	Residential Retention Rep	Indeed	30	15	13
2024-43068	Sales Engineer II - Carrier	ATS Redirect	1	0	0
2024-43068	Sales Engineer II - Carrier	External Career Site	2	1	1
2024-43068	Sales Engineer II - Carrier	Google	1	0	0
2025-52316	Software Engineer I	Indeed	704	0	0
2025-52316	Software Engineer I	ATS Communication	3	0	0
2025-52316	Software Engineer I	ATS Redirect	9	1	1
2025-52316	Software Engineer I	Bing	3	0	0
2025-52316	Software Engineer I	External Career Site	1029	0	0
2025-52316	Software Engineer I	Facebook	7	0	0
2025-52316	Software Engineer I	Fit Finder	1	0	0
2025-52316	Software Engineer I	LinkedIn	68	0	0
2024-32652	Software Engineer III	ATS Redirect	1	0	0
2024-32652	Software Engineer III	External Career Site	1	1	1
2024-32652	Software Engineer III	ATS Communication	1	0	0
2025-52315	Software Engineer III	ATS Redirect	1	0	0
2025-52315	Software Engineer III	Indeed	70	1	1
2025-52315	Software Engineer III	Bing	1	0	0
2025-52315	Software Engineer III	External Career Site	160	0	0
2025-52315	Software Engineer III	Facebook	1	0	0
2025-52315	Software Engineer III	Fit Finder	1	0	0
2025-52315	Software Engineer III	LinkedIn	20	0	0
2025-53902	Sr Commercial Contracts Spec	External Career Site	8	1	1
2025-53902	Sr Commercial Contracts Spec	ATS Redirect	3	0	0
2025-53902	Sr Commercial Contracts Spec	Indeed	1	0	0
2025-53902	Sr Commercial Contracts Spec	My Job Helper	1	0	0
2024-34471	Sr Digital Srvc & CX Analyst	ATS Communication	1	0	0
2024-34471	Sr Digital Srvc & CX Analyst	Google	2	0	0
2024-34471	Sr Digital Srvc & CX Analyst	Indeed	1	0	0
2024-34472	Sr Digital Srvc & CX Analyst	External Career Site	69	4	1
2024-34472	Sr Digital Srvc & CX Analyst	Google	2	0	0
2024-34472	Sr Digital Srvc & CX Analyst	Indeed	4	1	0
2024-34472	Sr Digital Srvc & CX Analyst	Simplify	1	0	0
2024-34472	Sr Digital Srvc & CX Analyst	ZipRecruiter	1	0	0
2024-34471	Sr Digital Srvc & CX Analyst	ATS Redirect	1	0	0
2024-34471	Sr Digital Srvc & CX Analyst	External Career Site	54	2	1
2024-34472	Sr Digital Srvc & CX Analyst	ATS Communication	1	0	0
2024-34472	Sr Digital Srvc & CX Analyst	LinkedIn	7	1	0
2024-40826	Sr Financial Analyst	Google	5	0	0
2024-40826	Sr Financial Analyst	LinkedIn	1	0	0
2024-40826	Sr Financial Analyst	Yahoo	1	0	0
2024-40826	Sr Financial Analyst	ATS Redirect	2	0	0
2024-40826	Sr Financial Analyst	External Career Site	53	2	1
2024-40826	Sr Financial Analyst	Glassdoor	1	0	0
2024-40826	Sr Financial Analyst	Indeed	4	1	0
2024-33965	Sr Mgr, Government Affairs	ATS Redirect	1	1	1
2024-43319	Sr Order Ops Analyst	ATS Redirect	10	3	0
2024-43319	Sr Order Ops Analyst	External Career Site	6	1	1
2024-43319	Sr Order Ops Analyst	Fit Finder	1	1	1
2024-43319	Sr Order Ops Analyst	Glassdoor	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-43319	Sr Order Ops Analyst	Indeed	9	0	0
2024-43319	Sr Order Ops Analyst	LinkedIn	1	0	0
2024-43320	Sr Order Ops Analyst	appcast-xcelerate (CS)	3	0	0
2024-43320	Sr Order Ops Analyst	ATS Redirect	9	4	0
2024-43320	Sr Order Ops Analyst	External Career Site	25	1	1
2024-43320	Sr Order Ops Analyst	Fit Finder	1	0	0
2024-43320	Sr Order Ops Analyst	Google	4	0	0
2024-43320	Sr Order Ops Analyst	Spectrum.com	1	0	0
2024-43319	Sr Order Ops Analyst	Google	4	0	0
2024-43320	Sr Order Ops Analyst	Indeed	30	0	0
2024-35890	Sr Sales Tools & App Analyst	ATS Communication	1	0	0
2024-35890	Sr Sales Tools & App Analyst	Google	2	0	0
2024-35890	Sr Sales Tools & App Analyst	Indeed	4	0	0
2024-35890	Sr Sales Tools & App Analyst	Upward	2	0	0
2024-35890	Sr Sales Tools & App Analyst	ZipRecruiter	4	0	0
2024-35890	Sr Sales Tools & App Analyst	ATS Redirect	11	1	1
2024-35890	Sr Sales Tools & App Analyst	External Career Site	49	3	1
2024-35890	Sr Sales Tools & App Analyst	LinkedIn	4	0	0
2024-29781	Store Specialist	appcast-xcelerate (CS)	3	0	0
2024-29781	Store Specialist	ATS Redirect	1	0	0
2024-29781	Store Specialist	Bing	1	0	0
2024-29781	Store Specialist	External Career Site	29	14	3
2024-29781	Store Specialist	Google	3	1	1
2024-29781	Store Specialist	Indeed	5	0	0
2024-32489	Store Specialist	External Career Site	11	3	2
2024-32489	Store Specialist	Google	1	0	0
2024-32489	Store Specialist	Indeed	3	1	0
2024-32570	Store Specialist	External Career Site	15	4	1
2024-32570	Store Specialist	Google	1	0	0
2024-32570	Store Specialist	Indeed	4	0	0
2024-32755	Store Specialist	ATS Communication	1	0	0
2024-32755	Store Specialist	ATS Redirect	1	0	0
2024-32755	Store Specialist	Bing	1	0	0
2024-32755	Store Specialist	External Career Site	58	9	2
2024-32755	Store Specialist	Glassdoor	1	0	0
2024-32755	Store Specialist	Google	4	1	1
2024-32755	Store Specialist	Job Alerts	3	2	0
2024-32755	Store Specialist	LinkedIn	1	0	0
2024-32755	Store Specialist	Spectrum.com	1	0	0
2024-33776	Store Specialist	External Career Site	17	1	1
2024-33776	Store Specialist	Facebook	2	0	0
2024-33776	Store Specialist	ZipRecruiter	1	0	0
2024-34440	Store Specialist	External Career Site	4	1	1
2024-36014	Store Specialist	External Career Site	3	3	2
2024-36014	Store Specialist	Indeed	1	1	1
2024-36069	Store Specialist	External Career Site	34	6	2
2024-36069	Store Specialist	Text Apply	1	0	0
2024-36235	Store Specialist	External Career Site	18	2	0
2024-36235	Store Specialist	Indeed	4	0	0
2024-36235	Store Specialist	LinkedIn	1	1	1
2024-36338	Store Specialist	External Career Site	3	0	0
2024-36338	Store Specialist	Indeed	1	1	1
2024-36473	Store Specialist	External Career Site	10	3	2
2024-36473	Store Specialist	Google	1	0	0
2024-36983	Store Specialist	Bing	1	1	0
2024-36983	Store Specialist	Google	3	0	0
2024-36983	Store Specialist	Indeed	3	0	0
2024-36983	Store Specialist	Job Alerts	2	0	0
2024-36983	Store Specialist	Spectrum.com	1	0	0
2024-36983	Store Specialist	ZipRecruiter	1	0	0
2024-39876	Store Specialist	External Career Site	1	1	1
2024-40861	Store Specialist	External Career Site	14	0	0
2024-40861	Store Specialist	Google	2	1	1
2024-41034	Store Specialist	External Career Site	10	4	1
2024-41074	Store Specialist	Indeed	1	0	0
2024-41105	Store Specialist	External Career Site	9	1	1
2024-41194	Store Specialist	External Career Site	4	2	0
2024-41194	Store Specialist	Indeed	2	1	1
2024-41345	Store Specialist	Google	1	0	0
2024-42022	Store Specialist	External Career Site	5	1	1
2024-42116	Store Specialist	External Career Site	16	2	2
2024-42116	Store Specialist	Indeed	2	0	0
2024-42222	Store Specialist	appcast-xcelerate (CS)	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-42222	Store Specialist	External Career Site	20	2	1
2024-42222	Store Specialist	Glassdoor	1	0	0
2024-42222	Store Specialist	Indeed	4	1	0
2024-42249	Store Specialist	Google	2	0	0
2024-42249	Store Specialist	Indeed	4	0	0
2024-42394	Store Specialist	Indeed	1	1	1
2024-42637	Store Specialist	External Career Site	52	10	4
2024-43732	Store Specialist	ATS Redirect	1	1	1
2024-43732	Store Specialist	External Career Site	4	2	0
2024-43732	Store Specialist	Google	1	0	0
2024-44381	Store Specialist	External Career Site	5	1	1
2024-44512	Store Specialist	External Career Site	8	1	1
2024-45578	Store Specialist	External Career Site	1	1	1
2025-45793	Store Specialist	Jobs2Careers	1	1	1
2025-45793	Store Specialist	Spectrum.com	1	0	0
2025-45832	Store Specialist	Jobs2Careers	7	0	0
2025-45832	Store Specialist	LinkedIn	11	0	0
2024-29781	Store Specialist	LinkedIn	1	0	0
2024-32489	Store Specialist	LinkedIn	1	0	0
2024-32755	Store Specialist	Indeed	2	0	0
2025-48218	Store Specialist	ATS Redirect	2	1	1
2025-48218	Store Specialist	Bing	1	0	0
2025-48218	Store Specialist	External Career Site	3	0	0
2025-48218	Store Specialist	Jobs2Careers	6	1	1
2025-48218	Store Specialist	LinkedIn	5	0	0
2024-33776	Store Specialist	Google	2	0	0
2025-48316	Store Specialist	Bing	1	0	0
2025-48316	Store Specialist	External Career Site	7	2	2
2025-48316	Store Specialist	Fit Finder	1	0	0
2025-48316	Store Specialist	LinkedIn	5	0	0
2024-33776	Store Specialist	Indeed	3	0	0
2024-35019	Store Specialist	External Career Site	6	6	1
2024-36069	Store Specialist	Indeed	1	0	0
2024-36235	Store Specialist	Text Apply	1	0	0
2024-36983	Store Specialist	External Career Site	19	4	1
2024-36983	Store Specialist	Instagram	1	0	0
2024-38469	Store Specialist	External Career Site	8	3	2
2024-38613	Store Specialist	External Career Site	25	5	2
2024-39170	Store Specialist	External Career Site	7	1	1
2025-49518	Store Specialist	External Career Site	2	0	0
2025-49518	Store Specialist	Jobs2Careers	3	1	1
2024-39259	Store Specialist	External Career Site	16	2	1
2024-39546	Store Specialist	External Career Site	42	6	1
2024-40861	Store Specialist	Indeed	2	0	0
2024-41074	Store Specialist	ATS Redirect	1	0	0
2024-41074	Store Specialist	External Career Site	32	3	1
2024-41074	Store Specialist	Google	1	0	0
2024-41074	Store Specialist	Upward	1	0	0
2024-41345	Store Specialist	Bing	1	0	0
2024-41345	Store Specialist	External Career Site	4	1	1
2024-42249	Store Specialist	External Career Site	11	1	1
2024-42394	Store Specialist	appcast-xcelerate (CS)	1	0	0
2024-45578	Store Specialist	LinkedIn	1	0	0
2025-45793	Store Specialist	External Career Site	3	0	0
2025-45832	Store Specialist	External Career Site	13	1	1
2025-45832	Store Specialist	Spectrum.com	8	0	0
2025-48218	Store Specialist	Spectrum.com	5	0	0
2025-48316	Store Specialist	Spectrum.com	4	0	0
2025-49518	Store Specialist	ATS Redirect	1	0	0
2025-53850	Store Specialist	External Career Site	1	0	0
2025-53850	Store Specialist	LinkedIn	4	1	1
2025-56059	Store Specialist	Jobs2Careers	8	1	1
2025-56059	Store Specialist	Spectrum.com	5	0	0
2025-56059	Store Specialist	External Career Site	4	0	0
2025-56059	Store Specialist	LinkedIn	1	0	0
2024-41740	Strategic Account Spec - HC	External Career Site	17	3	1
2025-51226	Strategic Account Spec-Hosp	ATS Redirect	2	0	0
2025-51226	Strategic Account Spec-Hosp	External Career Site	12	1	1
2025-51226	Strategic Account Spec-Hosp	LinkedIn	7	0	0
2025-51226	Strategic Account Spec-Hosp	Spectrum.com	2	0	0
2025-55223	Strategic Account Spec-Hosp	ATS Redirect	3	0	0
2025-55223	Strategic Account Spec-Hosp	External Career Site	3	0	0
2025-55223	Strategic Account Spec-Hosp	LinkedIn	3	1	1

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2025-51647	Sup, Business Cust Solutions	ATS Communication	1	0	0
2025-51647	Sup, Business Cust Solutions	ATS Redirect	10	0	0
2025-51647	Sup, Business Cust Solutions	External Career Site	6	0	0
2025-51647	Sup, Business Cust Solutions	LinkedIn	7	1	1
2025-51647	Sup, Business Cust Solutions	Spectrum.com	3	0	0
2024-36735	Sup, Construction	External Career Site	9	4	1
2024-36341	Sup, Customer Service	Bing	1	0	0
2024-36341	Sup, Customer Service	External Career Site	40	4	2
2024-36341	Sup, Customer Service	Google	1	0	0
2024-36341	Sup, Customer Service	Indeed	1	0	0
2024-36341	Sup, Customer Service	Jobs2Careers	1	0	0
2024-36341	Sup, Customer Service	LinkedIn	2	0	0
2024-36341	Sup, Customer Service	ZipRecruiter	1	0	0
2024-36341	Sup, Customer Service	ATS Communication	1	0	0
2024-36341	Sup, Customer Service	ATS Redirect	18	0	0
2024-36341	Sup, Customer Service	Job Alerts	1	0	0
2024-43260	Sup, Resi Connectivity Sales	Indeed	2	0	0
2024-43260	Sup, Resi Connectivity Sales	LinkedIn	1	0	0
2024-43260	Sup, Resi Connectivity Sales	External Career Site	8	1	1
2024-33684	Sup, Resi Retention	ATS Redirect	14	3	1
2024-33684	Sup, Resi Retention	External Career Site	13	3	3
2024-33684	Sup, Resi Retention	Google	2	0	0
2024-33684	Sup, Resi Retention	Indeed	1	0	0
2024-33684	Sup, Resi Retention	Job Alerts	1	0	0
2024-41869	Sup, SMB Telesales	External Career Site	21	4	1
2024-41869	Sup, SMB Telesales	Google	3	0	0
2024-41869	Sup, SMB Telesales	Indeed	1	0	0
2024-45000	Sup, SMB Telesales	External Career Site	22	1	1
2024-45000	Sup, SMB Telesales	LinkedIn	10	1	1
2024-45000	Sup, SMB Telesales	Text Apply	5	0	0
2024-41869	Sup, SMB Telesales	ATS Redirect	3	2	0
2024-41869	Sup, SMB Telesales	Bing	1	0	0
2024-41869	Sup, SMB Telesales	Job Alerts	1	0	0
2024-45000	Sup, SMB Telesales	ATS Redirect	3	0	0
2025-45811	Supply Chain Coordinator	Bing	2	0	0
2025-45811	Supply Chain Coordinator	External Career Site	74	0	0
2025-45811	Supply Chain Coordinator	LinkedIn	47	1	1
2025-45811	Supply Chain Coordinator	Text Apply	12	0	0
2025-45811	Supply Chain Coordinator	ATS Redirect	5	0	0
2025-45811	Supply Chain Coordinator	The Ladders	1	0	0
2025-46492	Traffic Workforce Analyst	ATS Communication	1	0	0
2025-46492	Traffic Workforce Analyst	ATS Redirect	28	1	1
2025-46492	Traffic Workforce Analyst	External Career Site	19	1	1
2025-46492	Traffic Workforce Analyst	LinkedIn	16	0	0
2025-46492	Traffic Workforce Analyst	Upward	14	0	0
2024-34930	Traffic-Fulfill Specialist I	External Career Site	73	1	1
2024-34935	Traffic-Fulfill Specialist I	ATS Redirect	2	0	0
2024-34935	Traffic-Fulfill Specialist I	External Career Site	88	1	1
2024-34935	Traffic-Fulfill Specialist I	Jobs2Careers	1	0	0
2024-34937	Traffic-Fulfill Specialist I	ATS Redirect	2	0	0
2024-34937	Traffic-Fulfill Specialist I	External Career Site	53	3	1
2024-34937	Traffic-Fulfill Specialist I	Google	2	0	0
2024-34937	Traffic-Fulfill Specialist I	LinkedIn	2	0	0
2024-34938	Traffic-Fulfill Specialist I	External Career Site	61	1	1
2024-34938	Traffic-Fulfill Specialist I	Google	1	0	0
2024-34938	Traffic-Fulfill Specialist I	LinkedIn	1	0	0
2024-37119	Traffic-Fulfill Specialist I	appcast-xcelerate (CS)	1	0	0
2024-37119	Traffic-Fulfill Specialist I	ATS Communication	3	0	0
2024-37119	Traffic-Fulfill Specialist I	ATS Redirect	9	0	0
2024-37119	Traffic-Fulfill Specialist I	Beamery	1	0	0
2024-37119	Traffic-Fulfill Specialist I	External Career Site	51	3	3
2024-37119	Traffic-Fulfill Specialist I	Google	3	0	0
2024-37119	Traffic-Fulfill Specialist I	Handshake	1	0	0
2024-37119	Traffic-Fulfill Specialist I	Job Alerts	1	0	0
2024-37119	Traffic-Fulfill Specialist I	Jobs2Careers	1	1	1
2024-37119	Traffic-Fulfill Specialist I	LinkedIn	4	0	0
2024-37119	Traffic-Fulfill Specialist I	Spectrum.com	1	0	0
2024-40833	Traffic-Fulfill Specialist I	External Career Site	129	7	2
2024-42111	Traffic-Fulfill Specialist I	External Career Site	45	1	1
2024-42112	Traffic-Fulfill Specialist I	ATS Communication	1	0	0
2024-42112	Traffic-Fulfill Specialist I	ATS Redirect	7	1	0
2024-42112	Traffic-Fulfill Specialist I	Facebook	1	0	0
2024-42112	Traffic-Fulfill Specialist I	Fit Finder	1	0	0

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2024-42112	Traffic-Fulfill Specialist I	Indeed	6	0	0
2024-42112	Traffic-Fulfill Specialist I	Job Alerts	1	0	0
2024-42112	Traffic-Fulfill Specialist I	LinkedIn	8	0	0
2025-46324	Traffic-Fulfill Specialist I	ATS Redirect	15	0	0
2025-46324	Traffic-Fulfill Specialist I	Bing	1	0	0
2025-46324	Traffic-Fulfill Specialist I	External Career Site	23	0	0
2025-46324	Traffic-Fulfill Specialist I	LinkedIn	12	1	1
2025-46324	Traffic-Fulfill Specialist I	Upward	4	0	0
2025-46325	Traffic-Fulfill Specialist I	External Career Site	18	1	1
2025-46325	Traffic-Fulfill Specialist I	LinkedIn	4	0	0
2025-46325	Traffic-Fulfill Specialist I	Upward	2	0	0
2024-34935	Traffic-Fulfill Specialist I	Google	2	0	0
2024-34935	Traffic-Fulfill Specialist I	LinkedIn	2	0	0
2024-34938	Traffic-Fulfill Specialist I	ATS Redirect	1	0	0
2024-37119	Traffic-Fulfill Specialist I	Indeed	4	0	0
2024-42112	Traffic-Fulfill Specialist I	External Career Site	59	2	2
2024-42112	Traffic-Fulfill Specialist I	Google	9	0	0
2025-46324	Traffic-Fulfill Specialist I	ATS Communication	1	0	0
2025-46325	Traffic-Fulfill Specialist I	ATS Redirect	4	0	0
2024-37894	TSC-Unified Comm, Mid-Market	External Career Site	8	4	1