

2025 FCC Unit Structure

13534 Hawaii

Address	City	State	Zip
338 Eighth Street	Lanai City	HI	96763
3562 Alohea Avenue	Honolulu	HI	96816
4114 Papalina Rd	Kalaheo	HI	96741
123 Kio Loop	Kihei	HI	96753
1111 Hoawa Lane	Honolulu	HI	96826
41-1510 Kalaniana'ole Highway	Waimanalo	HI	96795
8910 Kalaniana'ole Hwy	Honolulu	HI	96825
4450 Kapolei Pkwy, Bldg J	Kapolei	HI	96707
91-542 Komohana Street	Kapolei	HI	96707
74-5450 Makala Blvd, Stes 103	Kailua Kona	HI	96740
1000 W Kamehameha Hwy	Pearl City	HI	96782
58 Ho'okele Street Ste 530	Kahului	HI	96732
3-2600 Kaumualii Hwy Ste E10	Lihue	HI	96766
325 Keawe Street Spc B114	Lahaina	HI	96761
95-1249 Meheula Pkwy	Mililani	HI	96789
1620 N. School St.	Honolulu	HI	96817
46-056 Kamehameha Highway	Kaneohe	HI	96744
1416 Hart Street	Honolulu	HI	96817
291 Piikea Ave	Kihei	HI	96753
67-1185 Mamalahoa Highway	Kamuela	HI	96743
111 East Puainako Street	Hilo	HI	96720
200 Akamainui St	Mililani	HI	96789
745 Fort Street	Honolulu	HI	96813
151 Palii Street	Mililani	HI	96789
73-4876 Kanalani St	Kailua Kona	HI	96740
548 Kanoiehua Ave	Hilo	HI	96720
158 Maa St	Kahului	HI	96732
2826 Kaihikapu St	Honolulu	HI	96819
1257 Kilauea Ave	Hilo	HI	96720
851 Queen Street	Honolulu	HI	96813
3-3590 Kuhio Highway	Lihue	HI	96766
707 Puu Kala Street	Pearl City	HI	96782
Ulili St Suite D Lot 18	Kaunakakai	HI	96748
1450 Ala Moana Blvd #1340	Honolulu	HI	96814
558 Kanoiehua Avenue	Hilo	HI	96720
91-402 Farrington Hwy	Kapolei	HI	96707
2956 Aukele St.	Lihue	HI	96766

[Amend](#)[Print](#)

EEO Form 396-C

File No.: CBL0022332

Filing Status: **Ready for Review**

13534

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2025

Employment Unit ID (EUID)

13534

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

Charter Communications

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

HI

County of Employment Office

Honolulu

Application Purpose

New Program Report

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Supplemental Investigation Sheet (SIS)**Required**

false

Reporting Period Start Date

2024-07-01

Reporting Period End Date

2025-06-30

Section II - Community Information

PSID

000184, 000295, 000320, 000600, 002573

Communities

HI0043, HI0070, HI0058, HI0066, HI0115, HI0006, HI0098, HI0011, HI0114, HI0113, HI0107, HI0078

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Phone

704-731-3338

Certifying Date Signed

2025-09-30

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Email

julie.cole@charter.com

2025 FCC Recruitment Initiatives

FCC Unit: 13534 Hawaii

II – Hosting at least one job fair.

Hawaii - Wednesday Hiring Event

- June 6, 2025
- Mililani, HI
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Foundations of a Respectful Workplace

Are you ready to be a part of Charter's respectful workplace? This course will introduce you to our respectful workplace expectations, identify behaviors that are consistent with our expectations, and highlight the professional and business impacts of applying respectful behaviors to our daily interactions. This required course is assigned to all new hires up to the EVP level.

2025 FCC Outreach Sources

FCC Unit: 13534 Hawaii

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
American Job Center Hawaii - Oahu	Ramon Ruiz	Ramon.F.Ruiz@hawaii.gov	680 Iwilei Road	Honolulu	HI	96817	808-768-5701
Autism Society Hawaii Chapter	Ryan Lee	autismhi@gmail.com	Po Box 2995	Honolulu	HI	96802	808-282-3676
Division of Vocational Rehabilitation - Ho'opono Services for the Blind	Maylene Galicinao	MGalicinao@dhs.hawaii.gov	1901 Bachelot Street	Honolulu	HI	96817	808-586-5269
ESDS: Hawaii	Irving Higa	irving.t.higa@hawaii.gov	830 Punchbowl St	Honolulu	HI	96813	808-586-8819
Goodwill First to Work - Vocational Rehabilitation	David Lizama	dlizama@dhs.hawaii.gov	680 Ala Moana Blvd	Honolulu	HI	96813	808-737-2800
Goodwill SEE Hawaii Work	Raymond Saludares	rsaludares@higoodwill.org	2610 Kili Hau Street	Honolulu	HI	96819	808-836-0313
Hiring Our Heroes- U.S. Chamber of Commerce Foundation	Sabrina Palacios-Hernandez	SPHernandez@uschamber.com	2502 Gateway Road	Carlsbad	CA	92009	202-440-1935
Honolulu Vet Center	Clint Kaaiakamanu	clint.kaaiakamanu@va.gov	1680 Kapiolani Blvd Ste F-3	Honolulu	HI	96814	808-973-8387
HSWL Honolulu	Jessica Dung	Jessica.R.Dung@uscg.mil	400 Sand Island Parkway	Honolulu	HI	96819	808-842-2088
Lanakila Pacific	David Comfort	dcomfort@lanakilapacific.org	1809 Bachelot St	Honolulu	HI	96817	808-356-8528
Network Enterprises, Inc.	Neysa Miller	mail@networkenterprises.org	680 Iwilei Rd	Honolulu	HI	96817	808-521-7774
Organization of Chinese American Women - Hawaii Chapter	Sharlene Yee Chun	hawaii@ocawwomen.org	3062 Diamond Head Road	Honolulu	HI	96815	000-000-0000
Pacific Gateway Center	Maria Rallojay	maria@pacificgatewaycenter.org	83 North King Street	Honolulu	HI	96817	808-851-7010
Pacific Gateway Center	Than Htut Aye	than@pacificgatewaycenter.org	83 North King Street	Honolulu	HI	96817	808-851-7010
Pacific Gateway Center	Terrina Wong	terrina@pacificgatewaycenter.org	83 North King Street	Honolulu	HI	96817	808-851-7010
Schofield Barracks/ Fort Shafter TAP	Trinh Huynh	usarmy.schofield.id-pacific.mbx.tap@mail.mil	673 Ayres Avenue	Schofield Barracks	HI	96857	808-655-1028
Western Oahu Vet Center	Solomon Dupont	solomon.dupont1@va.gov	885 Kamokila Blvd	Kapolei	HI	96707	808-674-2414
WorkWise! Kauai	Eric Nordmeier	dlir.wdd.kauai@hawaii.gov	4444 Rice Street	Lihue	HI	96766	808-274-3056
Wounded Warrior Project - Honolulu	Liane Ancajas	Lancajas@woundedwarriorproject.org	1 Jarrett White Road	Honolulu	HI	96819	904-528-8312

2025 FCC Source Evaluation Report

FCC Unit: 13534 Hawaii

Source	Applicants	Interviews	Hires
appcast-xcelerate (CS)	1	0	0
ATS	1	1	1
ATS Redirect	18	6	6
External Career Site	461	99	53
Facebook	1	0	0
Google	19	7	3
Indeed	47	18	11
Jobs2Careers	28	5	4
LinkedIn	49	7	5
Spectrum.com	10	2	2
Upward	4	1	1
Yahoo	1	0	0
ZipRecruiter	1	0	0

2025 FCC Source Report

FCC Unit: 13534 Hawaii

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-35375	Account Executive	External Career Site	27	3	2
2024-35375	Account Executive	Jobs2Careers	2	0	0
2024-35375	Account Executive	Google	2	1	1
2024-35375	Account Executive	Indeed	1	0	0
2024-36743	Account Executive	Google	2	0	0
2024-36101	Account Executive	External Career Site	10	2	1
2024-36101	Account Executive	Google	2	0	0
2024-39913	Account Executive	External Career Site	16	2	1
2024-39913	Account Executive	Indeed	1	0	0
2024-39913	Account Executive	LinkedIn	1	0	0
2024-36743	Account Executive	External Career Site	10	3	1
2024-39913	Account Executive	Upward	2	0	0
2024-42992	Accounts Payable Specialist	Google	3	1	1
2024-42992	Accounts Payable Specialist	Indeed	3	0	0
2024-42992	Accounts Payable Specialist	External Career Site	13	0	0
2024-42992	Accounts Payable Specialist	Facebook	1	0	0
2024-42992	Accounts Payable Specialist	LinkedIn	2	0	0
2024-42992	Accounts Payable Specialist	Yahoo	1	0	0
2024-41861	Mgr, Sales Vertical Accounts	Indeed	6	0	0
2024-41861	Mgr, Sales Vertical Accounts	LinkedIn	3	0	0
2024-41861	Mgr, Sales Vertical Accounts	External Career Site	29	1	1
2025-47385	Mgr, Store	ATS Redirect	3	0	0
2025-47385	Mgr, Store	External Career Site	2	1	1
2025-47385	Mgr, Store	Indeed	5	0	0
2025-47385	Mgr, Store	LinkedIn	1	0	0
2025-46527	Multi-Ten Sls Rep_HI-NYC MDU	Indeed	2	2	1
2025-52428	Multi-Ten Sls Rep_HI-NYC MDU	Indeed	2	0	0
2025-46527	Multi-Ten Sls Rep_HI-NYC MDU	LinkedIn	1	0	0
2025-52428	Multi-Ten Sls Rep_HI-NYC MDU	LinkedIn	1	1	1
2024-38585	Multi-Tenant Sales Rep 1	External Career Site	3	1	1
2024-38597	Multi-Tenant Sales Rep-HI	External Career Site	2	2	1
2024-42840	Multi-Tenant Sales Rep-HI	External Career Site	4	4	4
2024-34051	Resi Connectivity Sales Spec	Indeed	2	0	0
2024-34051	Resi Connectivity Sales Spec	ZipRecruiter	1	0	0
2024-37558	Resi Connectivity Sales Spec	External Career Site	2	2	1
2024-37558	Resi Connectivity Sales Spec	Indeed	1	1	1
2024-34051	Resi Connectivity Sales Spec	External Career Site	24	9	2
2024-41603	Resi Connectivity Sales Spec	External Career Site	3	3	2
2024-44757	Resi Connectivity Sales Spec	External Career Site	5	1	1
2025-45984	Resi Connectivity Sales Spec	ATS Redirect	1	1	1
2025-45984	Resi Connectivity Sales Spec	External Career Site	5	3	1
2025-46013	Resi Connectivity Sales Spec	Indeed	2	0	0
2025-47935	Resi Connectivity Sales Spec	External Career Site	1	0	0
2025-47955	Resi Connectivity Sales Spec	Indeed	2	2	1
2024-43495	Resi Connectivity Sales Spec	Indeed	1	1	1
2024-44582	Resi Connectivity Sales Spec	External Career Site	4	3	2
2024-44590	Resi Connectivity Sales Spec	External Career Site	8	2	1
2025-45984	Resi Connectivity Sales Spec	Indeed	5	5	3
2025-46013	Resi Connectivity Sales Spec	External Career Site	5	2	1
2025-46013	Resi Connectivity Sales Spec	LinkedIn	1	1	0
2025-47935	Resi Connectivity Sales Spec	Indeed	1	1	1
2025-47955	Resi Connectivity Sales Spec	External Career Site	1	1	0
2025-52568	Resi Connectivity Sales Spec	External Career Site	2	0	0
2025-52568	Resi Connectivity Sales Spec	Indeed	3	1	1
2024-32245	Store Specialist	External Career Site	5	4	1
2024-32245	Store Specialist	Google	1	1	0
2024-32245	Store Specialist	Indeed	2	2	1
2024-35709	Store Specialist	External Career Site	6	2	1
2024-36667	Store Specialist	External Career Site	5	2	2
2024-36667	Store Specialist	Indeed	1	0	0
2024-36830	Store Specialist	appcast-xcelerate (CS)	1	0	0
2024-36830	Store Specialist	Google	1	1	0
2024-36830	Store Specialist	Indeed	1	1	1
2024-40419	Store Specialist	External Career Site	9	3	1
2024-40478	Store Specialist	External Career Site	4	2	1
2024-41261	Store Specialist	External Career Site	3	1	1
2024-36830	Store Specialist	External Career Site	4	0	0
2024-42201	Store Specialist	External Career Site	2	1	1
2024-37530	Store Specialist	External Career Site	2	1	1
2024-37939	Store Specialist	External Career Site	5	2	2
2024-39129	Store Specialist	External Career Site	23	10	6
2024-39297	Store Specialist	External Career Site	2	1	1
2024-41261	Store Specialist	Google	1	1	1

2025 FCC Source Report

FCC Unit: 13534 Hawaii

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-43864	Store Specialist	External Career Site	11	1	1
2024-43864	Store Specialist	Google	1	0	0
2024-43864	Store Specialist	Indeed	1	0	0
2024-41665	Store Specialist	External Career Site	5	4	1
2024-42108	Store Specialist	External Career Site	2	1	1
2024-44236	Store Specialist	External Career Site	9	1	1
2024-45660	Store Specialist	Jobs2Careers	1	1	1
2025-46070	Store Specialist	Jobs2Careers	2	1	1
2025-47367	Store Specialist	ATS Redirect	4	1	1
2025-47367	Store Specialist	Spectrum.com	1	1	1
2025-46070	Store Specialist	Spectrum.com	1	0	0
2025-46360	Store Specialist	External Career Site	1	1	1
2025-46360	Store Specialist	LinkedIn	2	0	0
2025-46360	Store Specialist	Spectrum.com	1	0	0
2025-49156	Store Specialist	External Career Site	2	0	0
2025-46722	Store Specialist	ATS Redirect	1	0	0
2025-46722	Store Specialist	Jobs2Careers	3	1	1
2025-46722	Store Specialist	LinkedIn	3	1	1
2025-47276	Store Specialist	External Career Site	1	1	1
2025-47276	Store Specialist	Jobs2Careers	2	0	0
2025-47276	Store Specialist	LinkedIn	3	0	0
2025-50743	Store Specialist	ATS	1	1	1
2025-47367	Store Specialist	External Career Site	5	0	0
2025-47367	Store Specialist	Jobs2Careers	1	0	0
2025-47367	Store Specialist	LinkedIn	8	1	1
2025-53160	Store Specialist	LinkedIn	2	1	1
2025-53293	Store Specialist	Spectrum.com	2	0	0
2025-55452	Store Specialist	Spectrum.com	2	1	1
2025-49156	Store Specialist	Jobs2Careers	4	1	1
2025-49156	Store Specialist	LinkedIn	1	0	0
2025-50743	Store Specialist	External Career Site	7	0	0
2025-50743	Store Specialist	Jobs2Careers	6	1	0
2025-50743	Store Specialist	Spectrum.com	2	0	0
2025-53160	Store Specialist	ATS Redirect	1	1	1
2025-53160	Store Specialist	Spectrum.com	1	0	0
2025-53293	Store Specialist	External Career Site	1	0	0
2025-53293	Store Specialist	Jobs2Careers	5	0	0
2025-53293	Store Specialist	LinkedIn	6	1	1
2025-55452	Store Specialist	External Career Site	2	0	0
2025-55452	Store Specialist	Jobs2Careers	2	0	0
2025-55452	Store Specialist	LinkedIn	2	0	0
2024-38853	Supply Chain Mgmt Analyst	External Career Site	146	9	2
2024-33409	Warehouse Technician	Google	2	1	0
2024-33409	Warehouse Technician	Indeed	3	1	0
2024-36208	Warehouse Technician	Google	2	0	0
2024-36208	Warehouse Technician	Indeed	1	0	0
2024-42624	Warehouse Technician	ATS Redirect	4	3	3
2024-42624	Warehouse Technician	Indeed	1	1	0
2025-48210	Warehouse Technician	ATS Redirect	3	0	0
2025-48210	Warehouse Technician	LinkedIn	11	1	0
2025-48210	Warehouse Technician	Upward	2	1	1
2024-33409	Warehouse Technician	External Career Site	5	1	1
2024-36208	Warehouse Technician	ATS Redirect	1	0	0
2024-36208	Warehouse Technician	External Career Site	5	3	1
2024-36208	Warehouse Technician	LinkedIn	1	0	0
2024-42624	Warehouse Technician	External Career Site	7	3	1
2024-42624	Warehouse Technician	Google	2	1	0
2025-48210	Warehouse Technician	External Career Site	6	0	0