

2025 FCC Unit Structure

13538 Midwest Central Ohio

Address	City	State	Zip
1314 Polaris Parkway	Columbus	OH	43240
1376 North High Street, Columb	Columbus	OH	43215
3638 W Dublin-Granville Rd	Columbus	OH	43235
1853 W Main St	Troy	OH	45373
1892 Hilliard Rome Road	Hilliard	OH	43026
7777 Old Troy Pike	Huber Heights	OH	45424
3766-3770 E. Broad Street	Whitehall	OH	43213
3251 Maple Avenue	Zanesville	OH	43701
2927 Taylor Road SW	Reynoldsburg	OH	43068
7716 Hoke Road	Englewood	OH	45315
643 Hebron Road	Heath	OH	43056
133 Bluebell Drive SW	New Philadelphia	OH	44663
1202 N. Bechtle Avenue	Springfield	OH	45504
1980 Alum Creek Drive	Columbus	OH	43207
1125 Chambers Rd	Columbus	OH	43212
156 Johnson Drive	Delaware	OH	43015
14500 Industrial Parkway	Marysville	OH	43040
1441 Newark Rd	Mount Vernon	OH	43050
160 North Greenwood	Marion	OH	43302
640 Walnut St	Coshocton	OH	43812
111 North 11th St	Newark	OH	43055
617 Tuscarawas Ave	New Philadelphia	OH	44663
737 Howard St	Zanesville	OH	43701
580 N 4th St	Columbus	OH	43215
3760 Interchange Rd	Columbus	OH	43204
1015 Olentangy River Rd	Columbus	OH	43212
3940 North Pointe Dr	Zanesville	OH	43701
1600 Dublin Rd	Columbus	OH	43215
4182 Buckeye Parkway	Grove City	OH	43123
5900 N Meadows Dr A	Grove City	OH	43123
811 S. 3rd St	Ironton	OH	45638

[Amend](#)[Print](#)

EEO Form 396-C

File No.: CBL0022364

Filing Status: **Ready for Review**

13538

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2025

Employment Unit ID (EUID)

13538

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

Charter Communications

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

OH

County of Employment Office

Franklin

Application Purpose

New Program Report

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Supplemental Investigation Sheet (SIS)**Required**

false

Reporting Period Start Date

2024-07-01

Reporting Period End Date

2025-06-30

Section II - Community Information

PSID

012128, 002432, 003540, 012720, 004930,
003461, 002383, 001519, 013536, 006741,
003996, 003566, 003215, 002580, 003451,
001427, 005020

Communities

OH2384, OH2386, OH2388, OH2385, OH2389,
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Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Contacted multiple sources of applicants

Yes

**Sought out entrepreneurs in a
nondiscriminatory manner**

Yes

Defined responsibility of management

Yes

Disseminated widely EEO Program

Yes

**Offered promotions in nondiscriminatory
manner**

Yes

**Analyzed the results of efforts to recruit hire
promote and use services**

Yes

**Conducted continuing program to exclude
prejudice**

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Phone

7047313338

Certifying Date Signed

2025-09-30

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Email

julie.cole@charter.com

2025 FCC Recruitment Initiatives

FCC Unit: 13538 Midwest Central Ohio

I - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

COTC/ Ohio State Newark Career Fair Thursday

- November 14, 2024
- Newark, OH
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 150 attendees

The Career Connection Expo at Columbus Urban League

- January 16, 2025
- Columbus, OH
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 150 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Leading a Respectful Workplace

Employees at this Charter FCC unit participated in the Leading a Respectful Workplace training. Leading a Respectful Workplace is a 3-day classroom training that provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional, productive work environment. Key Learning Objectives: How leaders' behaviors directly impact business results. How leaders' model organizational values and how they can best respond to issues when they come up. How leaders hold employees accountable and coach effectively for optimal performance. How inappropriate behavior can compromise even the most effective leadership practices. How leaders behave when they learn of an employee complaint. How social media impacts today's workplace and understanding the most effective role for leaders.

2025 FCC Outreach Sources

FCC Unit: 13538 Midwest Central Ohio

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
ASHA - Ray of Hope	Amy Henning	asharayofhope@sbcglobal.net	4900 Reed Rd #300	Columbus	OH	43220	614-326-2121
Ashland County-West Holmes Career Center	Nancy Hall	halln@acwhcc.org	1783 St. Rt. 60	Ashland	OH	44805	419-289-3313
Belmont College	Career Services	careerservices@belmontcollege.edu	120 Fox Shannon Pl	Saint Clairsville	OH	43950	740-695-9500
Bluffton University	Kendra Nickel	career@bluffton.edu	1 University Dr	Bluffton	OH	45817	419-358-3030
Cedarville University	Jeff Reep	career@cedarville.edu	251 North Main Street	Cedarville	OH	45314	937-766-7868
Clark County Veterans Services	Cathy Wood	veterans@clarkcountyohio.gov	120 S Center St	Springfield	OH	45502	937-521-2030
College of Wooster	Lucinda Sigrist-Snyder	career@wooster.edu	554 E. University St.	Wooster	OH	44691	330-263-2496
Columbus Metropolitan Library	Jon Mullineaux	jmullineaux@columbuslibrary.org	96 South Grant Avenue	Columbus	OH	43215	614-645-2275
Department of Veterans Affairs VR&E Division	Daniel King	Daniel.King3@va.gov	CBLD Building Suite 210A, 36 East 7th Street	Cincinnati	OH	45202	513-684-6901
Department of Veterans Affairs VR&E Division	Tom Jones	thomas.jones6@va.gov	CBLD Building Suite 210A, 36 East 7th Street	Cincinnati	OH	45202	513-684-6901
DeVry University	Krisna Murphy	kpowersmurphy@devry.edu	2 Easton Oval	Columbus	OH	43219	614-253-7291
Disabled American Veterans - Capital City #3	Sherry Williamson	sherrydav@ameritech.net	Po Box 15099	Columbus	OH	43215	614-221-3582
Disabled American Veterans - Dayton #9	Patty Atelstane	palteslane@esassist.net	350 Spinning Rd	Dayton	OH	45431	937-479-0583
Disabled American Veterans - Delaware #79	Richard Ray	rayr@midohio.net	1786 Berlin Station Rd	Delaware	OH	43015	740-369-4169
Disabled American Veterans - Grove City Chapter 144	Will Davis	bdog302@aol.com	1317 Laurel Green Pl	Galloway	OH	43119	614-309-0171
Employment Resource Center of Union County	Christopher Orr	christopher.orr@jfs.ohio.gov	940 London Ave Ste 1500	Marysville	OH	43040	937-645-2018
Fairfield County Department of Job and Family Services	Clay Fowler	clay.fowler@jfs.ohio.gov	239 West Main Street	Lancaster	OH	43130	740-652-7889
Fairfield County Veterans Services	Park Russell	park.russell@fairfieldcountyoohio.gov	3044 Columbus-Lancaster Road Northwest	Lancaster	OH	43130	740-652-7920
FayetteWorks	Jeffrey Hapner	jeffrey.hapner@jfs.ohio.gov	1270 U.S. Route 62, S.W.	Washington Court	OH	43160	740-333-5115
Franciscan University of Steubenville	Jan .	careers@franciscan.edu	1235 University Blvd	Steubenville	OH	43952	740-123-9421
Franklin County Veterans Services	Angela Klein	veteransservice@franklincountyohio.gov	250 W Broad St	Columbus	OH	43215	614-525-2500
Goodwill Easter Seals Miami Valley	Candy Mullins	c.mullins@gesmv.org	660 South Main Street	Dayton	OH	45402	937-461-4800
Greater Stark County Urban League	Clishawn Robinson	crobison.starkcul@gmail.com	1400 Sherrick Road Southeast	Canton	OH	44707	330-754-1576
Greene County Department of Job and Family Services	Jack Pranaitis	Jack.Pranaitis@jfs.ohio.gov	581 Ledbetter Road	Xenia	OH	45385	937-562-6565
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
Licking County Veterans Services	Janice Wheaton	lc vets@alink.com	935 Buckeye Ave	Newark	OH	43055	740-670-5430

2025 FCC Outreach Sources

FCC Unit: 13538 Midwest Central Ohio

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Logan County Veterans Services	Shelly Kneece	veterans@co.logan.oh.us	121 S Opera St	Bellefontaine	OH	43311	937-599-4221
Marion County Veterans Services	Beth Marion	bethmarion07@midohio.twcba.com	220 E Fairground St Ste 101	Marion	OH	43302	740-387-0100
Miami Valley Community Action Partnership	Marsha Kight	marsha.kight@mvcap.com	719 South Main Street	Dayton	OH	45402	937-341-5000
Montgomery County Department of Job and Family Services	Doug Bowers	Douglas.Bowers@jfs.ohio.gov	1111 Edwin C Moses Boulevard	Dayton	OH	45422	937-496-6652
Montgomery County Department of Job and Family Services	Christopher Smith	Christopher.Smith2@jfs.ohio.gov	1111 Edwin C Moses Boulevard	Dayton	OH	45422	937-496-6652
Montgomery County Department of Job and Family Services	Chad Hapner	Chadwick.Hapner@jfs.ohio.gov	1111 Edwin C Moses Boulevard	Dayton	OH	45422	937-496-6652
Mount Union University	Sarah Fugett	FugettSB@mountunion.edu	1972 Clark Ave	Alliance	OH	44601	330-829-8211
Muskingum College	Jackie Vascura	jkent@muskingum.edu	163 Stormont St	New Concord	OH	43762	740-826-8085
National AMVETS Riders - Chapter 1994	Matt Hamilton	matthamilton75@yahoo.com	417 W Espy St	Kenton	OH	43326	419-674-6598
National AMVETS Riders - Chapter 66	Tony Dunlevy	tonyz71@msn.com	10010 W State Route 185	Covington	OH	45318	937-417-4330
National Guard Employment Enhancement Program at Ohio Governor's Office of Workforce	Jon Husted	workforce@owt.ohio.gov	77 South High Street, 24th Floor	Columbus	OH	43215	614-400-4959
Navy Club of the USA - Columbus	Dave Myers	davemyers17@gmail.com	6540 Wren Landeck Rd	Ohio City	OH	45874	419-605-5833
Ohio Department of Job & Family Services	Rob Cornett	robert.cornett@jfs.ohio.gov	30 East Broad Street	Columbus	OH	43215	614-466-6282
Ohio Means Jobs	Steven James	Steven.James@jfs.ohio.gov	1040 E Tallmadge Ave	Akron	OH	44310	330-633-1050
Ohio Means Jobs Crawford County	Dan Lipps	daniel.lipps@jfs.ohio.gov	225 East Mary Street	Bucyrus	OH	44820	419-562-8066
Ohio Northern University	Nancy Sheely	career@onu.edu	525 S Main St	Ada	OH	45810	419-772-2000
OhioMeansJobs - Columbiana County	David Oesch	david.oesch@jfs.ohio.gov	7989 Dickey Drive	Lisbon	OH	44432	330-420-9675
OhioMeansJobs - Muskingum County	Kevin Metz	kevin.metz@jfs.ohio.gov	445 Woodlawn Avenue	Zanesville	OH	43701	740-454-6211
OhioMeansJobs Ashland County	Patty Sheppard	Patty.Sheppard@jfs.ohio.gov	15 West 4th Street	Ashland	OH	44805	419-282-5000
OhioMeansJobs Center - Noble County	Cindy Frederickson	cindy.frederickson@jfs.ohio.gov	46049 Marietta Road	Caldwell	OH	43724	740-732-2392
OhioMeansJobs Champaign County	Andrea Mitchell	andreaL.mitchell@jfs.ohio.gov	1512 S Us Highway 68	Urbana	OH	43078	937-484-1500
OhioMeansJobs Clark County	Jeff Adams	jeffrey.adams@jfs.ohio.gov	1345 Lagonda Ave	Springfield	OH	45503	937-327-1700
OhioMeansJobs Delaware County	Lisa Eichelberger	lisa.eichelberger@jfs.ohio.gov	140 N Sandusky St	Delaware	OH	43015	740-833-2338
OhioMeansJobs Guernsey County	Scott Switzer	Scott.Switzer@jfs.ohio.gov	324 Highland Avenue	Cambridge	OH	43725	740-432-2381
OhioMeansJobs Guernsey County	Sue Thomas-Sikora	Sue.Thomas-Sikora@jfs.ohio.gov	324 Highland Avenue	Cambridge	OH	43725	740-432-2381
OhioMeansJobs Hardin County	Teresa Taylor	teresataylor77@yahoo.com	175 W Franklin Street	Kenton	OH	43326	419-674-2312

2025 FCC Outreach Sources

FCC Unit: 13538 Midwest Central Ohio

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
OhioMeansJobs Holmes County	Wendy Allison	wendy.allison@jfs.ohio.gov	85 N Grant St	Millersburg	OH	44654	330-674-1111
OhioMeansJobs Licking County	Mark Pellegrino	Mark.Pellegrino@jfs.ohio.gov	998 East Main Street	Newark	OH	43055	740-670-8700
OhioMeansJobs Miami County	Michael Burkholder	michael.burkholder@jfs.ohio.gov	2040 North County Road 25A	Troy	OH	45373	937-440-3465
OhioMeansJobs Perry County	Brian Lent	brian.lent@jfs.ohio.gov	212 South Main Street	New Lexington	OH	43764	740-342-3551
OhioMeansJobs Perry County	John Bateman	john.bateman@jfs.ohio.gov	212 South Main Street	New Lexington	OH	43764	740-342-3551
OhioMeansJobs Shelby County	Matthew Longfellow	Matthew.Longfellow@jfs.ohio.gov	227 S Ohio Ave	Sidney	OH	45365	937-498-4981
OhioMeansJobs Wyandot County	Heidi Quirion	heidi.quirion@jfs.ohio.gov	120 East Johnson Street	Upper Sandusky	OH	43351	419-617-4230
Perry County Veterans Services	Adele Allen	pcvets@perrycountyohio.net	Po Box 66	New Lexington	OH	43764	740-342-2536
Pickaway County Ohio - Veterans Services	Margi Pettibone	mpettibone@pickawaycountyohio.gov	141 West Main Street	Circleville	OH	43113	740-474-3650
Pickaway County Ohio - Veterans Services	Todd Huffman	thuffman@pickawaycountyohio.gov	141 West Main Street	Circleville	OH	43113	740-474-3650
Seeing Hand Association, Inc.	Theresa --	theresa@seeinghandassociation.com	750 Main St	Wheeling	WV	26003	304-232-4810
Shawnee State University	Austin Raines	araines@shawnee.edu	940 2nd St	Portsmouth	OH	45662	740-351-3398
The Arc Clark County	Scott Jones	sjones@clarkdd.org	Po Box 3011	Springfield	OH	45501	937-323-0930
The Arc of Lucas County	Judy Reber	judy.reber@bex.net	5605 Monroe St	Sylvania	OH	43560	419-843-1344
Tiffin University	Celinda Sherger	schergercm@tiffin.edu	6565 Commerce Parkway	Dublin	OH	43017	419-448-3441
Vinton CDJFS One Stop Employment & Training Center	Rick Reynolds	reynor01@odjfs.state.oh.us	30975 Industrial Park Road	McArthur	OH	45651	740-596-2584
Vocational Rehabilitation Services - Dayton	Cynthia L. Crews	cynthia.crews@ood.ohio.gov	1435 Cincinnati Street	Dayton	OH	45417	937-331-5000
Vocational Rehabilitation Services - Zanesville	Michelle Hindel	Michelle.hindel@ood.ohio.gov	601 Underwood Street	Zanesville	OH	43701	740-453-0673
Wilmington College	Dr. Nina Talley	nina.l.talley@wilmington.edu	1870 Quaker Way	Wilmington	OH	45177	937-382-6661
Wittenberg University	Cheryl Cates	careers@wittenberg.edu	200 W Ward St	Springfield	OH	45504	937-327-7891
Workforce One of Butler County	Patricia Snell	Patricia.Snell@jfs.ohio.gov	4631 Dixie Highway	Fairfield	OH	45014	513-785-6512
Workforce One of Warren County	Matthew B. Fetty	OHIOVETSFIRST@jfs.ohio.gov	300 East Silver Street	Lebanon	OH	45036	513-695-1130
Workforce One of Warren County	Zach Ludi	employmentservices@jfs.ohio.gov	300 East Silver Street	Lebanon	OH	45036	513-695-1130
Wounded Warrior Project	Chris Smith	clsmith@woundedwarriorproject.org	223 Rosa L Parks Avenue	Nashville	TN	37203	615-782-7226
Wright Patterson Air Force Base	Shonte Gonzalez	shonte.gonzalez@us.af.mil	2000 Albrook Dr	Wpafb	OH	45433	937-656-2946
WV Division of Rehabilitation Services	Angela Reed	Angela.D.Reed@wv.gov	400 5th Street	Parkersburg	WV	26101	304-420-4580

2025 FCC Outreach Sources

FCC Unit: 13538 Midwest Central Ohio

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Wyandot County Veterans Services	Theresa Morgan	tmorgan30@sbcglobal.net	129 S Sandusky Ave	Upper Sandusky	OH	43351	419-294-2045
Yes! For Youth	Mike Smith	msmith@yesforyouth.org	1723 Webster Street	Dayton	OH	45404	937-275-1874 x17

2025 FCC Source Evaluation Report

FCC Unit: 13538 Midwest Central Ohio

Source	Applicants	Interviews	Hires
appcast-xcelerate (CS)	21	1	1
ATS	32	10	9
ATS Communication	5	0	0
ATS Redirect	183	52	37
Beamery	1	1	1
Bing	35	6	2
DuckDuckGo	1	0	0
External Career Site	5044	1095	528
Facebook	9	1	0
Fit Finder	8	3	2
Glassdoor	28	3	2
Google	541	76	43
Handshake	1	0	0
Indeed	1160	259	152
Instagram	5	0	0
Job Alerts	23	4	2
Jobcase	1	0	0
Jobs2Careers	47	3	3
LinkedIn	610	88	63
Linkup	1	0	0
Monster	3	1	0
My Job Helper	1	0	0
Programmatic Jobs	3	1	0
RecruitMilitary	1	0	0
Spectrum.com	50	5	4
Spectrum.net	1	1	0
Talent Network	2	1	1
Text Apply	5	5	3
The Muse	4	0	0
Upward	22	7	3
Way Up	2	0	0
Yahoo	6	1	1
ZipRecruiter	242	20	13

2025 FCC Source Report

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-36186	Account Executive	ATS Redirect	4	0	0
2024-36186	Account Executive	LinkedIn	1	0	0
2024-39902	Account Executive	External Career Site	11	8	2
2024-39902	Account Executive	Facebook	1	0	0
2024-39902	Account Executive	Google	2	0	0
2024-39902	Account Executive	Indeed	2	0	0
2025-46415	Account Executive	ATS Communication	1	0	0
2025-46415	Account Executive	Upward	3	1	1
2025-47755	Account Executive	Way Up	1	0	0
2025-49983	Account Executive	External Career Site	4	0	0
2025-49983	Account Executive	LinkedIn	3	0	0
2024-36186	Account Executive	appcast-xcelerate (CS)	1	0	0
2024-36186	Account Executive	External Career Site	28	4	1
2024-36186	Account Executive	Google	1	0	0
2024-36186	Account Executive	Indeed	2	0	0
2024-36249	Account Executive	ATS Redirect	3	1	0
2024-36249	Account Executive	External Career Site	14	3	0
2024-36249	Account Executive	Google	1	0	0
2024-36249	Account Executive	LinkedIn	2	2	1
2024-39902	Account Executive	Instagram	1	0	0
2024-44001	Account Executive	ATS Redirect	1	0	0
2024-44001	Account Executive	External Career Site	13	2	2
2024-44001	Account Executive	Google	2	1	1
2025-46415	Account Executive	ATS Redirect	2	0	0
2025-46415	Account Executive	External Career Site	2	0	0
2025-46415	Account Executive	Glassdoor	9	0	0
2025-46415	Account Executive	LinkedIn	3	1	1
2025-46415	Account Executive	Yahoo	1	0	0
2025-47755	Account Executive	External Career Site	1	0	0
2025-47755	Account Executive	Google	1	0	0
2025-47755	Account Executive	Upward	1	1	1
2025-47755	Account Executive	Yahoo	1	0	0
2025-49983	Account Executive	ATS Redirect	2	0	0
2025-49983	Account Executive	Glassdoor	2	2	1
2025-49983	Account Executive	Google	5	0	0
2025-49983	Account Executive	Upward	6	1	1
2024-34165	Aerial Construction Tech I	Job Alerts	2	1	0
2024-34165	Aerial Construction Tech I	ATS Redirect	1	0	0
2024-34165	Aerial Construction Tech I	Bing	1	1	0
2024-34165	Aerial Construction Tech I	External Career Site	32	4	0
2024-34165	Aerial Construction Tech I	Google	2	2	1
2024-34165	Aerial Construction Tech I	Indeed	1	0	0
2024-41838	Aerial Construction Tech I	External Career Site	30	6	3
2024-34165	Aerial Construction Tech I	Spectrum.com	1	0	0
2024-34165	Aerial Construction Tech I	ZipRecruiter	1	0	0
2025-52131	Aerial Construction Tech I	ZipRecruiter	2	0	0
2025-52131	Aerial Construction Tech I	ATS Redirect	3	2	2
2025-52131	Aerial Construction Tech I	External Career Site	1	0	0
2025-52131	Aerial Construction Tech I	Google	9	4	3
2025-52131	Aerial Construction Tech I	LinkedIn	2	0	0
2025-46584	Capital Coordinator	ATS Redirect	4	0	0
2025-46584	Capital Coordinator	External Career Site	6	1	1
2025-46584	Capital Coordinator	Google	8	0	0
2025-46584	Capital Coordinator	LinkedIn	2	0	0
2024-31246	Credit Svcs Professional	appcast-xcelerate (CS)	1	0	0
2024-31246	Credit Svcs Professional	ATS Redirect	6	0	0
2024-31246	Credit Svcs Professional	Bing	3	0	0
2024-31246	Credit Svcs Professional	DuckDuckGo	1	0	0
2024-31246	Credit Svcs Professional	External Career Site	266	43	16
2024-31246	Credit Svcs Professional	Glassdoor	11	1	1
2024-31246	Credit Svcs Professional	Google	81	9	4
2024-31246	Credit Svcs Professional	Instagram	1	0	0
2024-31246	Credit Svcs Professional	Job Alerts	3	0	0
2024-31246	Credit Svcs Professional	Jobcase	1	0	0
2024-31246	Credit Svcs Professional	Jobs2Careers	1	0	0
2024-31246	Credit Svcs Professional	LinkedIn	19	5	3
2024-31246	Credit Svcs Professional	My Job Helper	1	0	0
2024-31246	Credit Svcs Professional	Spectrum.com	5	0	0
2024-31246	Credit Svcs Professional	The Muse	1	0	0
2024-31246	Credit Svcs Professional	Upward	1	0	0
2024-31246	Credit Svcs Professional	Yahoo	1	0	0
2024-31246	Credit Svcs Professional	ZipRecruiter	3	0	0
2024-31246	Credit Svcs Professional	Indeed	30	2	1

2025 FCC Source Report

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-35205	Credit Svcs Professional	Jobs2Careers	2	0	0
2024-40027	Credit Svcs Professional	External Career Site	355	58	16
2024-42449	Credit Svcs Professional	Facebook	1	0	0
2024-35205	Credit Svcs Professional	appcast-xcelerate (CS)	1	0	0
2024-35205	Credit Svcs Professional	ATS Redirect	9	5	5
2024-35205	Credit Svcs Professional	External Career Site	236	29	15
2024-35205	Credit Svcs Professional	Google	16	0	0
2024-35205	Credit Svcs Professional	Indeed	6	0	0
2024-42449	Credit Svcs Professional	Google	12	3	2
2024-35205	Credit Svcs Professional	LinkedIn	2	0	0
2024-35205	Credit Svcs Professional	The Muse	1	0	0
2024-43875	Credit Svcs Professional	Instagram	1	0	0
2025-46229	Credit Svcs Professional	ZipRecruiter	47	1	1
2025-48295	Credit Svcs Professional	ZipRecruiter	50	2	2
2024-38440	Credit Svcs Professional	External Career Site	175	26	12
2024-42449	Credit Svcs Professional	Bing	1	0	0
2024-42449	Credit Svcs Professional	External Career Site	140	16	5
2024-42449	Credit Svcs Professional	Glassdoor	1	0	0
2024-42449	Credit Svcs Professional	Indeed	10	1	0
2024-42449	Credit Svcs Professional	Instagram	1	0	0
2024-42449	Credit Svcs Professional	Jobs2Careers	3	0	0
2024-42449	Credit Svcs Professional	LinkedIn	3	1	0
2024-42449	Credit Svcs Professional	Spectrum.com	2	0	0
2024-42449	Credit Svcs Professional	The Muse	2	0	0
2024-42449	Credit Svcs Professional	Upward	3	1	0
2024-42449	Credit Svcs Professional	Yahoo	1	0	0
2024-42449	Credit Svcs Professional	ZipRecruiter	3	1	0
2024-43875	Credit Svcs Professional	External Career Site	130	14	9
2024-43875	Credit Svcs Professional	Google	18	1	1
2024-43875	Credit Svcs Professional	Indeed	13	1	0
2024-43875	Credit Svcs Professional	Job Alerts	2	0	0
2024-43875	Credit Svcs Professional	Jobs2Careers	2	0	0
2024-43875	Credit Svcs Professional	LinkedIn	1	0	0
2024-43875	Credit Svcs Professional	Spectrum.com	1	0	0
2024-43875	Credit Svcs Professional	Upward	1	0	0
2024-43875	Credit Svcs Professional	Yahoo	1	0	0
2024-43875	Credit Svcs Professional	ZipRecruiter	5	1	1
2025-46229	Credit Svcs Professional	ATS Redirect	2	2	2
2025-46229	Credit Svcs Professional	Bing	1	0	0
2025-46229	Credit Svcs Professional	External Career Site	18	0	0
2025-46229	Credit Svcs Professional	Google	54	6	4
2025-46229	Credit Svcs Professional	LinkedIn	32	3	2
2025-48295	Credit Svcs Professional	ATS	1	0	0
2025-48295	Credit Svcs Professional	ATS Redirect	1	0	0
2025-48295	Credit Svcs Professional	Bing	4	0	0
2025-48295	Credit Svcs Professional	External Career Site	27	3	3
2025-48295	Credit Svcs Professional	Google	57	1	1
2025-48295	Credit Svcs Professional	LinkedIn	29	1	1
2024-34142	EAE-Enterprise Account Exec	appcast-xcelerate (CS)	7	0	0
2024-34142	EAE-Enterprise Account Exec	ATS Redirect	2	0	0
2024-34142	EAE-Enterprise Account Exec	External Career Site	61	0	0
2024-34142	EAE-Enterprise Account Exec	Job Alerts	2	0	0
2024-34142	EAE-Enterprise Account Exec	Jobs2Careers	1	0	0
2024-34142	EAE-Enterprise Account Exec	ZipRecruiter	3	0	0
2024-34142	EAE-Enterprise Account Exec	LinkedIn	1	1	1
2024-35995	EAE-Enterprise Account Exec	Google	1	0	0
2024-35995	EAE-Enterprise Account Exec	Indeed	1	0	0
2024-35995	EAE-Enterprise Account Exec	appcast-xcelerate (CS)	2	0	0
2024-35995	EAE-Enterprise Account Exec	ZipRecruiter	3	0	0
2024-35995	EAE-Enterprise Account Exec	ATS Redirect	2	0	0
2024-35995	EAE-Enterprise Account Exec	External Career Site	26	3	1
2024-35995	EAE-Enterprise Account Exec	LinkedIn	2	0	0
2025-45728	EAE-Enterprise Account Exec	Bing	1	0	0
2025-52560	EAE-Enterprise Account Exec	ATS	1	1	1
2025-52560	EAE-Enterprise Account Exec	ZipRecruiter	1	0	0
2024-37356	EAE-Enterprise Account Exec	appcast-xcelerate (CS)	1	0	0
2024-37356	EAE-Enterprise Account Exec	External Career Site	27	2	1
2024-37356	EAE-Enterprise Account Exec	Indeed	1	0	0
2024-42817	EAE-Enterprise Account Exec	External Career Site	1	1	1
2025-45728	EAE-Enterprise Account Exec	ATS Redirect	3	0	0
2025-45728	EAE-Enterprise Account Exec	External Career Site	3	0	0
2025-45728	EAE-Enterprise Account Exec	Google	6	2	2
2025-45728	EAE-Enterprise Account Exec	ZipRecruiter	2	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-52560	EAE-Enterprise Account Exec	ATS Redirect	1	0	0
2025-52560	EAE-Enterprise Account Exec	External Career Site	10	0	0
2025-52560	EAE-Enterprise Account Exec	Google	9	0	0
2025-52560	EAE-Enterprise Account Exec	LinkedIn	1	0	0
2024-35998	EAM-Enterprise Account Manager	appcast-xcelerate (CS)	1	0	0
2024-35998	EAM-Enterprise Account Manager	External Career Site	23	3	1
2024-35998	EAM-Enterprise Account Manager	Google	1	0	0
2024-35998	EAM-Enterprise Account Manager	Indeed	5	0	0
2024-35998	EAM-Enterprise Account Manager	LinkedIn	2	0	0
2024-35998	EAM-Enterprise Account Manager	ZipRecruiter	3	0	0
2024-35998	EAM-Enterprise Account Manager	Jobs2Careers	1	0	0
2024-40800	Field Technician I	External Career Site	170	15	4
2024-43651	Field Technician I	ATS Redirect	2	1	1
2024-43651	Field Technician I	Indeed	144	6	2
2024-43669	Field Technician I	Indeed	11	1	1
2024-44786	Field Technician I	LinkedIn	5	0	0
2024-44786	Field Technician I	ZipRecruiter	1	0	0
2024-45470	Field Technician I	LinkedIn	16	2	2
2025-46113	Field Technician I	External Career Site	11	0	0
2025-47501	Field Technician I	Google	3	1	0
2025-48070	Field Technician I	LinkedIn	16	0	0
2025-48085	Field Technician I	LinkedIn	8	0	0
2025-49645	Field Technician I	External Career Site	3	1	0
2025-49645	Field Technician I	ZipRecruiter	2	0	0
2025-50310	Field Technician I	ZipRecruiter	4	4	4
2025-51799	Field Technician I	ZipRecruiter	1	0	0
2025-52470	Field Technician I	ZipRecruiter	1	1	1
2024-41192	Field Technician I	External Career Site	13	5	2
2024-41338	Field Technician I	External Career Site	271	26	13
2024-43651	Field Technician I	External Career Site	80	6	2
2024-43651	Field Technician I	Glassdoor	2	0	0
2024-43651	Field Technician I	Google	15	3	2
2024-43651	Field Technician I	Job Alerts	3	0	0
2024-43651	Field Technician I	Jobs2Careers	11	0	0
2024-43651	Field Technician I	LinkedIn	7	0	0
2024-43651	Field Technician I	Spectrum.com	1	0	0
2024-43669	Field Technician I	Bing	1	0	0
2024-43669	Field Technician I	External Career Site	11	1	0
2024-43669	Field Technician I	Facebook	1	1	0
2024-43669	Field Technician I	Google	4	1	1
2024-43669	Field Technician I	Spectrum.com	1	0	0
2024-43669	Field Technician I	ZipRecruiter	3	0	0
2024-44786	Field Technician I	External Career Site	132	7	4
2024-44786	Field Technician I	Google	4	0	0
2024-45470	Field Technician I	ATS Redirect	1	0	0
2024-45470	Field Technician I	External Career Site	58	7	2
2024-45470	Field Technician I	Google	34	5	3
2024-45470	Field Technician I	Indeed	1	0	0
2024-45470	Field Technician I	ZipRecruiter	45	5	3
2025-46113	Field Technician I	Google	9	1	1
2025-46113	Field Technician I	LinkedIn	2	0	0
2025-47501	Field Technician I	External Career Site	10	4	1
2025-47501	Field Technician I	LinkedIn	1	1	0
2025-48070	Field Technician I	ATS Redirect	1	0	0
2025-48070	Field Technician I	External Career Site	70	6	5
2025-48070	Field Technician I	Google	43	3	3
2025-48070	Field Technician I	Indeed	3	0	0
2025-48070	Field Technician I	ZipRecruiter	41	1	1
2025-48085	Field Technician I	External Career Site	17	0	0
2025-48085	Field Technician I	Google	7	1	1
2025-48085	Field Technician I	Indeed	1	0	0
2025-49645	Field Technician I	Google	1	0	0
2025-49645	Field Technician I	LinkedIn	1	1	1
2025-50310	Field Technician I	ATS Redirect	1	1	1
2025-50310	Field Technician I	External Career Site	124	3	1
2025-50310	Field Technician I	Google	39	4	1
2025-50310	Field Technician I	LinkedIn	17	2	2
2025-51799	Field Technician I	External Career Site	5	2	2
2025-51799	Field Technician I	Google	1	0	0
2025-51799	Field Technician I	LinkedIn	1	0	0
2025-52470	Field Technician I	External Career Site	21	0	0
2025-52470	Field Technician I	Google	9	2	1
2025-52470	Field Technician I	LinkedIn	6	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-47538	Gov Affairs Specialist	Indeed	1	1	1
2024-44323	Government Affairs Analyst	ATS Redirect	6	0	0
2024-44323	Government Affairs Analyst	ATS Communication	1	0	0
2024-44323	Government Affairs Analyst	Bing	1	0	0
2024-44323	Government Affairs Analyst	External Career Site	52	0	0
2024-44323	Government Affairs Analyst	Indeed	12	1	1
2024-44323	Government Affairs Analyst	LinkedIn	7	0	0
2024-42588	Graphics Designer	Indeed	9	0	0
2024-42588	Graphics Designer	ATS Redirect	1	0	0
2024-42588	Graphics Designer	External Career Site	55	1	1
2024-42588	Graphics Designer	Glassdoor	2	0	0
2024-42588	Graphics Designer	Google	5	0	0
2024-42588	Graphics Designer	LinkedIn	5	0	0
2024-42588	Graphics Designer	Monster	1	0	0
2024-42588	Graphics Designer	ZipRecruiter	2	0	0
2024-37771	Human Resources Generalist	Bing	1	0	0
2024-37771	Human Resources Generalist	External Career Site	69	3	1
2024-37771	Human Resources Generalist	Google	2	0	0
2024-37771	Human Resources Generalist	Indeed	5	0	0
2024-37771	Human Resources Generalist	Upward	1	0	0
2024-37771	Human Resources Generalist	ATS Redirect	4	0	0
2024-37771	Human Resources Generalist	LinkedIn	1	0	0
2024-39930	Intern	External Career Site	14	1	1
2024-39930	Intern	Indeed	2	0	0
2024-39930	Intern	Way Up	1	0	0
2024-43034	Intern	Google	1	1	1
2025-47767	Intern, Customer Service Rep	LinkedIn	13	3	3
2025-47767	Intern, Customer Service Rep	Bing	1	1	1
2025-47767	Intern, Customer Service Rep	External Career Site	1	0	0
2025-47767	Intern, Customer Service Rep	Fit Finder	3	0	0
2025-47767	Intern, Customer Service Rep	Indeed	52	8	8
2024-41474	Maintenance Coordinator	ATS Redirect	1	0	0
2024-41474	Maintenance Coordinator	External Career Site	14	2	1
2024-41474	Maintenance Coordinator	Instagram	1	0	0
2025-53571	Major Account Executive-Strat	ATS Redirect	1	0	0
2025-53571	Major Account Executive-Strat	External Career Site	12	0	0
2025-53571	Major Account Executive-Strat	Indeed	6	1	1
2025-53571	Major Account Executive-Strat	LinkedIn	1	0	0
2024-31455	Mgr, Facilities	ATS Redirect	4	1	0
2024-31455	Mgr, Facilities	External Career Site	17	3	0
2024-31455	Mgr, Facilities	Google	1	0	0
2024-31455	Mgr, Facilities	Indeed	9	1	1
2024-31455	Mgr, Facilities	Monster	1	0	0
2024-31455	Mgr, Facilities	LinkedIn	8	3	0
2024-37371	Mgr, Human Resources	ATS Redirect	1	0	0
2024-37371	Mgr, Human Resources	Indeed	3	2	0
2024-37371	Mgr, Human Resources	LinkedIn	2	1	1
2024-37371	Mgr, Human Resources	External Career Site	16	0	0
2024-35785	Mgr, Store	External Career Site	3	1	1
2024-41069	Mgr, Store	External Career Site	17	2	1
2025-46707	Mgr, Store	ATS Redirect	4	0	0
2025-46707	Mgr, Store	External Career Site	11	0	0
2025-46707	Mgr, Store	Indeed	5	1	1
2025-46707	Mgr, Store	LinkedIn	6	0	0
2024-41539	Mkt Dev Spec	External Career Site	5	2	1
2025-49388	Mkt Dev Spec	Indeed	1	0	0
2024-41537	Mkt Dev Spec	External Career Site	6	2	1
2025-49388	Mkt Dev Spec	External Career Site	4	1	1
2024-41213	Multimedia Journalist	External Career Site	1	1	1
2025-48880	Multi-Tenant Sales Rep 2	External Career Site	4	1	1
2025-48880	Multi-Tenant Sales Rep 2	Bing	1	0	0
2025-48880	Multi-Tenant Sales Rep 2	Indeed	1	0	0
2024-30213	Photojournalist	External Career Site	11	3	1
2024-30213	Photojournalist	Google	2	1	0
2024-30213	Photojournalist	Indeed	3	0	0
2024-30213	Photojournalist	LinkedIn	6	0	0
2023-18122	Producer	External Career Site	67	4	2
2023-18122	Producer	Handshake	1	0	0
2023-18122	Producer	Job Alerts	1	0	0
2023-18122	Producer	LinkedIn	17	0	0
2023-18122	Producer	Linkup	1	0	0
2024-34493	Producer	External Career Site	28	1	0
2024-34493	Producer	Indeed	1	0	0

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2024-34493	Producer	LinkedIn	3	1	1
2023-18122	Producer	Google	1	0	0
2023-18122	Producer	Indeed	8	0	0
2024-42980	Production Specialist I	ATS Redirect	1	0	0
2024-42980	Production Specialist I	Bing	1	0	0
2024-42980	Production Specialist I	LinkedIn	3	1	1
2024-42980	Production Specialist I	External Career Site	5	3	0
2024-42980	Production Specialist I	Google	1	0	0
2024-42980	Production Specialist I	Indeed	1	0	0
2023-25590	Rep 1, Cust Svc Billing	ATS Redirect	1	0	0
2023-25590	Rep 1, Cust Svc Billing	Bing	2	0	0
2023-25590	Rep 1, Cust Svc Billing	External Career Site	74	40	20
2023-25590	Rep 1, Cust Svc Billing	Facebook	2	0	0
2023-25590	Rep 1, Cust Svc Billing	Fit Finder	1	1	1
2023-25590	Rep 1, Cust Svc Billing	Indeed	14	9	5
2023-25590	Rep 1, Cust Svc Billing	Job Alerts	1	1	1
2023-25590	Rep 1, Cust Svc Billing	LinkedIn	3	3	3
2023-25590	Rep 1, Cust Svc Billing	Programmatic Jobs	3	1	0
2023-25590	Rep 1, Cust Svc Billing	Spectrum.com	1	1	0
2023-25590	Rep 1, Cust Svc Billing	Talent Network	2	1	1
2023-25590	Rep 1, Cust Svc Billing	Upward	2	1	0
2023-25590	Rep 1, Cust Svc Billing	ZipRecruiter	4	2	0
2024-31095	Rep 1, Cust Svc Billing	ATS Redirect	1	1	1
2024-31095	Rep 1, Cust Svc Billing	Bing	2	2	1
2024-31095	Rep 1, Cust Svc Billing	External Career Site	58	42	17
2024-31095	Rep 1, Cust Svc Billing	Google	15	10	4
2024-31095	Rep 1, Cust Svc Billing	Indeed	28	19	8
2024-31095	Rep 1, Cust Svc Billing	Monster	1	1	0
2024-31095	Rep 1, Cust Svc Billing	Spectrum.com	1	1	1
2024-31095	Rep 1, Cust Svc Billing	Text Apply	4	4	3
2024-31095	Rep 1, Cust Svc Billing	Upward	1	1	0
2024-33291	Rep 1, Cust Svc Billing	External Career Site	72	55	30
2024-33291	Rep 1, Cust Svc Billing	Google	3	2	0
2024-33291	Rep 1, Cust Svc Billing	Indeed	4	4	1
2024-33291	Rep 1, Cust Svc Billing	Spectrum.net	1	1	0
2024-35136	Rep 1, Cust Svc Billing	External Career Site	60	36	20
2024-35136	Rep 1, Cust Svc Billing	Google	2	1	1
2024-35136	Rep 1, Cust Svc Billing	Indeed	12	8	3
2024-35136	Rep 1, Cust Svc Billing	RecruitMilitary	1	0	0
2024-35136	Rep 1, Cust Svc Billing	Upward	1	0	0
2024-36761	Rep 1, Cust Svc Billing	Google	1	1	1
2024-36761	Rep 1, Cust Svc Billing	Indeed	1	1	1
2024-40330	Rep 1, Cust Svc Billing	External Career Site	56	39	19
2023-25590	Rep 1, Cust Svc Billing	Google	15	6	2
2024-31095	Rep 1, Cust Svc Billing	Job Alerts	1	0	0
2024-33291	Rep 1, Cust Svc Billing	ATS Redirect	1	1	1
2024-33291	Rep 1, Cust Svc Billing	LinkedIn	1	1	1
2024-43299	Rep 1, Cust Svc Billing	External Career Site	75	33	22
2024-43299	Rep 1, Cust Svc Billing	Indeed	9	3	1
2024-43299	Rep 1, Cust Svc Billing	LinkedIn	4	1	1
2024-35136	Rep 1, Cust Svc Billing	ATS Redirect	1	0	0
2024-35136	Rep 1, Cust Svc Billing	LinkedIn	1	0	0
2024-36761	Rep 1, Cust Svc Billing	External Career Site	96	42	21
2024-36761	Rep 1, Cust Svc Billing	Text Apply	1	1	0
2024-38871	Rep 1, Cust Svc Billing	External Career Site	68	44	20
2024-40330	Rep 1, Cust Svc Billing	Google	1	1	1
2024-40330	Rep 1, Cust Svc Billing	Indeed	7	7	1
2024-44518	Rep 1, Cust Svc Billing	ATS	1	0	0
2025-46703	Rep 1, Cust Svc Billing	ATS Redirect	1	1	1
2024-44518	Rep 1, Cust Svc Billing	Bing	1	0	0
2024-44518	Rep 1, Cust Svc Billing	External Career Site	28	12	10
2024-44518	Rep 1, Cust Svc Billing	Indeed	32	16	15
2024-44518	Rep 1, Cust Svc Billing	LinkedIn	9	2	1
2025-48160	Rep 1, Cust Svc Billing	ATS	10	4	4
2025-48160	Rep 1, Cust Svc Billing	Upward	1	1	0
2025-49575	Rep 1, Cust Svc Billing	ATS	11	2	2
2025-46703	Rep 1, Cust Svc Billing	External Career Site	30	15	15
2025-46703	Rep 1, Cust Svc Billing	Indeed	32	17	13
2025-46703	Rep 1, Cust Svc Billing	LinkedIn	10	4	2
2025-48160	Rep 1, Cust Svc Billing	External Career Site	18	5	4
2025-48160	Rep 1, Cust Svc Billing	Indeed	32	12	8
2025-48160	Rep 1, Cust Svc Billing	LinkedIn	11	3	2
2025-49575	Rep 1, Cust Svc Billing	ATS Redirect	2	0	0

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2025-49575	Rep 1, Cust Svc Billing	External Career Site	21	13	9
2025-49575	Rep 1, Cust Svc Billing	Indeed	32	12	8
2025-49575	Rep 1, Cust Svc Billing	LinkedIn	8	4	3
2024-41377	Rep 1, Cust Svc Internet/Voice	Indeed	2	1	1
2024-41377	Rep 1, Cust Svc Internet/Voice	LinkedIn	1	1	0
2024-41377	Rep 1, Cust Svc Internet/Voice	Spectrum.com	1	0	0
2024-43397	Rep 1, Cust Svc Internet/Voice	Bing	1	0	0
2024-43397	Rep 1, Cust Svc Internet/Voice	External Career Site	129	16	10
2024-43397	Rep 1, Cust Svc Internet/Voice	Facebook	1	0	0
2024-43397	Rep 1, Cust Svc Internet/Voice	Glassdoor	1	0	0
2024-43397	Rep 1, Cust Svc Internet/Voice	Indeed	10	2	2
2024-43397	Rep 1, Cust Svc Internet/Voice	LinkedIn	5	2	2
2024-43397	Rep 1, Cust Svc Internet/Voice	Spectrum.com	1	0	0
2024-43397	Rep 1, Cust Svc Internet/Voice	Yahoo	1	1	1
2024-44534	Rep 1, Cust Svc Internet/Voice	Bing	1	0	0
2024-44534	Rep 1, Cust Svc Internet/Voice	External Career Site	45	13	10
2024-44534	Rep 1, Cust Svc Internet/Voice	Fit Finder	1	0	0
2024-44534	Rep 1, Cust Svc Internet/Voice	Indeed	10	2	2
2024-39826	Rep 1, Cust Svc Internet/Voice	External Career Site	167	25	15
2024-41377	Rep 1, Cust Svc Internet/Voice	ATS Redirect	1	0	0
2024-41377	Rep 1, Cust Svc Internet/Voice	External Career Site	101	34	19
2024-41377	Rep 1, Cust Svc Internet/Voice	Google	2	0	0
2024-41377	Rep 1, Cust Svc Internet/Voice	Job Alerts	1	0	0
2024-43397	Rep 1, Cust Svc Internet/Voice	ATS Redirect	3	0	0
2024-43397	Rep 1, Cust Svc Internet/Voice	Google	20	2	1
2024-44534	Rep 1, Cust Svc Internet/Voice	ATS Redirect	3	1	1
2025-45901	Rep 1, Cust Svc Internet/Voice	Bing	1	1	0
2025-45901	Rep 1, Cust Svc Internet/Voice	External Career Site	32	7	3
2025-45901	Rep 1, Cust Svc Internet/Voice	Indeed	85	15	11
2025-45901	Rep 1, Cust Svc Internet/Voice	LinkedIn	41	6	6
2024-44534	Rep 1, Cust Svc Internet/Voice	LinkedIn	6	3	3
2025-45901	Rep 1, Cust Svc Internet/Voice	ATS Redirect	8	5	4
2025-47762	Rep 1, Cust Svc Internet/Voice	LinkedIn	41	4	3
2025-49271	Rep 1, Cust Svc Internet/Voice	Bing	1	0	0
2025-51700	Rep 1, Cust Svc Internet/Voice	ATS Redirect	7	2	2
2025-51700	Rep 1, Cust Svc Internet/Voice	LinkedIn	110	6	3
2025-47762	Rep 1, Cust Svc Internet/Voice	ATS Redirect	5	2	2
2025-47762	Rep 1, Cust Svc Internet/Voice	Bing	3	0	0
2025-47762	Rep 1, Cust Svc Internet/Voice	External Career Site	44	4	3
2025-47762	Rep 1, Cust Svc Internet/Voice	Facebook	1	0	0
2025-47762	Rep 1, Cust Svc Internet/Voice	Indeed	109	14	9
2025-49271	Rep 1, Cust Svc Internet/Voice	ATS Redirect	8	4	3
2025-49271	Rep 1, Cust Svc Internet/Voice	External Career Site	46	3	3
2025-49271	Rep 1, Cust Svc Internet/Voice	Indeed	86	10	8
2025-49271	Rep 1, Cust Svc Internet/Voice	LinkedIn	40	5	5
2025-51700	Rep 1, Cust Svc Internet/Voice	ATS	1	0	0
2025-51700	Rep 1, Cust Svc Internet/Voice	Bing	3	0	0
2025-51700	Rep 1, Cust Svc Internet/Voice	External Career Site	112	5	4
2025-51700	Rep 1, Cust Svc Internet/Voice	Facebook	1	0	0
2025-51700	Rep 1, Cust Svc Internet/Voice	Indeed	184	14	10
2024-36257	Rep 1, PAC	External Career Site	11	4	2
2024-36257	Rep 1, PAC	Fit Finder	1	0	0
2024-36257	Rep 1, PAC	Google	1	0	0
2024-36257	Rep 1, PAC	ATS Redirect	50	19	8
2024-36257	Rep 1, PAC	Job Alerts	1	0	0
2024-34530	Resi Connectivity Sales Spec	Indeed	1	1	0
2024-36312	Resi Connectivity Sales Spec	External Career Site	14	14	2
2024-36312	Resi Connectivity Sales Spec	Indeed	6	6	2
2024-36321	Resi Connectivity Sales Spec	ATS Redirect	1	1	1
2024-36321	Resi Connectivity Sales Spec	Fit Finder	1	1	0
2024-36321	Resi Connectivity Sales Spec	Job Alerts	1	1	1
2024-37903	Resi Connectivity Sales Spec	External Career Site	15	13	2
2024-38509	Resi Connectivity Sales Spec	External Career Site	9	6	2
2024-40825	Resi Connectivity Sales Spec	External Career Site	7	2	1
2024-41609	Resi Connectivity Sales Spec	External Career Site	36	19	4
2024-43482	Resi Connectivity Sales Spec	External Career Site	16	8	0
2024-43482	Resi Connectivity Sales Spec	Indeed	26	12	4
2024-43482	Resi Connectivity Sales Spec	Jobs2Careers	4	0	0
2024-43488	Resi Connectivity Sales Spec	External Career Site	8	7	4
2024-43488	Resi Connectivity Sales Spec	Indeed	3	2	0
2024-43488	Resi Connectivity Sales Spec	Job Alerts	1	1	0
2024-44583	Resi Connectivity Sales Spec	External Career Site	4	4	3
2024-45099	Resi Connectivity Sales Spec	External Career Site	39	13	9

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2024-45099	Resi Connectivity Sales Spec	Indeed	3	2	0
2024-45123	Resi Connectivity Sales Spec	External Career Site	17	15	6
2024-45123	Resi Connectivity Sales Spec	LinkedIn	1	1	0
2025-46181	Resi Connectivity Sales Spec	Indeed	6	2	1
2025-46181	Resi Connectivity Sales Spec	LinkedIn	1	1	1
2025-46444	Resi Connectivity Sales Spec	Beamery	1	1	1
2025-46444	Resi Connectivity Sales Spec	External Career Site	3	2	1
2025-46444	Resi Connectivity Sales Spec	Indeed	2	2	1
2025-46446	Resi Connectivity Sales Spec	External Career Site	15	9	6
2025-46446	Resi Connectivity Sales Spec	LinkedIn	2	2	0
2024-34530	Resi Connectivity Sales Spec	External Career Site	20	20	6
2024-35884	Resi Connectivity Sales Spec	External Career Site	7	7	1
2024-36321	Resi Connectivity Sales Spec	External Career Site	16	15	5
2024-38543	Resi Connectivity Sales Spec	External Career Site	14	8	3
2024-39353	Resi Connectivity Sales Spec	External Career Site	76	18	8
2024-39449	Resi Connectivity Sales Spec	External Career Site	17	9	5
2025-46959	Resi Connectivity Sales Spec	Indeed	1	1	0
2024-41609	Resi Connectivity Sales Spec	Indeed	7	6	2
2024-41609	Resi Connectivity Sales Spec	Jobs2Careers	1	0	0
2024-43482	Resi Connectivity Sales Spec	ZipRecruiter	8	2	0
2024-45123	Resi Connectivity Sales Spec	Indeed	4	2	1
2025-46181	Resi Connectivity Sales Spec	External Career Site	11	8	3
2025-46181	Resi Connectivity Sales Spec	Upward	1	0	0
2025-46446	Resi Connectivity Sales Spec	Indeed	8	3	3
2025-46959	Resi Connectivity Sales Spec	External Career Site	2	2	1
2025-48133	Resi Connectivity Sales Spec	External Career Site	8	3	2
2025-48133	Resi Connectivity Sales Spec	Indeed	5	2	2
2025-48133	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2025-48398	Resi Connectivity Sales Spec	External Career Site	22	10	4
2025-48729	Resi Connectivity Sales Spec	External Career Site	6	3	1
2025-53786	Resi Connectivity Sales Spec	External Career Site	7	5	4
2025-48354	Resi Connectivity Sales Spec	External Career Site	6	6	2
2025-48354	Resi Connectivity Sales Spec	Indeed	1	1	1
2025-48398	Resi Connectivity Sales Spec	ATS Redirect	1	1	1
2025-48398	Resi Connectivity Sales Spec	Indeed	16	12	4
2025-48398	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2025-48729	Resi Connectivity Sales Spec	Indeed	3	3	3
2025-48729	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2025-49970	Resi Connectivity Sales Spec	External Career Site	4	2	2
2025-49970	Resi Connectivity Sales Spec	Indeed	1	1	1
2025-50808	Resi Connectivity Sales Spec	ATS	4	2	1
2025-50808	Resi Connectivity Sales Spec	Bing	1	1	0
2025-50808	Resi Connectivity Sales Spec	External Career Site	11	6	1
2025-50808	Resi Connectivity Sales Spec	Indeed	4	3	0
2025-50808	Resi Connectivity Sales Spec	LinkedIn	1	1	0
2025-51592	Resi Connectivity Sales Spec	External Career Site	4	2	2
2025-51592	Resi Connectivity Sales Spec	Indeed	2	2	1
2025-52506	Resi Connectivity Sales Spec	External Career Site	1	1	1
2025-52506	Resi Connectivity Sales Spec	Indeed	2	2	1
2025-52506	Resi Connectivity Sales Spec	LinkedIn	1	1	1
2025-53786	Resi Connectivity Sales Spec	Indeed	1	1	0
2025-53786	Resi Connectivity Sales Spec	LinkedIn	1	1	0
2024-33060	Store Specialist	External Career Site	1	1	1
2024-33060	Store Specialist	Google	1	1	0
2024-33060	Store Specialist	Spectrum.com	1	0	0
2024-33784	Store Specialist	External Career Site	9	1	1
2024-33784	Store Specialist	Google	4	0	0
2024-33784	Store Specialist	Indeed	1	0	0
2024-33784	Store Specialist	LinkedIn	1	0	0
2024-34598	Store Specialist	appcast-xcelerate (CS)	2	0	0
2024-34598	Store Specialist	Google	1	0	0
2024-34598	Store Specialist	Indeed	4	0	0
2024-35113	Store Specialist	External Career Site	5	0	0
2024-35113	Store Specialist	Google	1	0	0
2024-35113	Store Specialist	Indeed	1	1	1
2024-35414	Store Specialist	ATS Redirect	1	1	1
2024-35414	Store Specialist	External Career Site	6	4	2
2024-35431	Store Specialist	External Career Site	13	1	1
2024-36116	Store Specialist	External Career Site	1	1	1
2024-36140	Store Specialist	ATS	1	1	1
2024-40113	Store Specialist	External Career Site	8	1	1
2024-41058	Store Specialist	External Career Site	4	2	1
2024-42930	Store Specialist	External Career Site	5	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-42930	Store Specialist	Spectrum.com	1	1	1
2024-45129	Store Specialist	Jobs2Careers	2	1	1
2024-45550	Store Specialist	External Career Site	1	0	0
2024-45550	Store Specialist	Fit Finder	1	1	1
2025-46393	Store Specialist	External Career Site	5	1	1
2025-46393	Store Specialist	Jobs2Careers	7	0	0
2025-46393	Store Specialist	Spectrum.com	1	0	0
2025-46486	Store Specialist	Jobs2Careers	1	0	0
2025-46486	Store Specialist	LinkedIn	1	1	1
2025-46900	Store Specialist	Jobs2Careers	1	0	0
2025-46900	Store Specialist	LinkedIn	1	0	0
2025-46938	Store Specialist	ATS Redirect	1	0	0
2025-46938	Store Specialist	External Career Site	3	0	0
2025-46938	Store Specialist	LinkedIn	6	0	0
2025-46938	Store Specialist	Spectrum.com	11	1	1
2024-33784	Store Specialist	Job Alerts	1	0	0
2024-34598	Store Specialist	External Career Site	29	4	3
2024-34598	Store Specialist	Job Alerts	1	0	0
2025-48861	Store Specialist	Spectrum.com	1	0	0
2024-38936	Store Specialist	External Career Site	10	1	1
2024-39166	Store Specialist	External Career Site	4	1	1
2024-39347	Store Specialist	External Career Site	21	2	1
2024-41130	Store Specialist	External Career Site	18	3	2
2024-41130	Store Specialist	Google	1	0	0
2024-41130	Store Specialist	Indeed	1	0	0
2024-41130	Store Specialist	Spectrum.com	1	0	0
2024-45129	Store Specialist	External Career Site	10	0	0
2025-46486	Store Specialist	External Career Site	1	0	0
2025-46486	Store Specialist	Spectrum.com	1	0	0
2025-46900	Store Specialist	External Career Site	4	0	0
2025-46900	Store Specialist	Spectrum.com	1	1	1
2025-50998	Store Specialist	LinkedIn	2	1	1
2025-51134	Store Specialist	Jobs2Careers	5	1	1
2025-48861	Store Specialist	External Career Site	6	1	1
2025-50998	Store Specialist	External Career Site	5	0	0
2025-51134	Store Specialist	Spectrum.com	2	0	0
2025-52183	Store Specialist	Spectrum.com	2	0	0
2025-53633	Store Specialist	ATS Redirect	1	0	0
2025-52183	Store Specialist	ATS Redirect	1	0	0
2025-52183	Store Specialist	External Career Site	16	0	0
2025-52183	Store Specialist	Jobs2Careers	4	1	1
2025-52183	Store Specialist	LinkedIn	8	0	0
2025-53633	Store Specialist	External Career Site	2	1	1
2025-53633	Store Specialist	LinkedIn	2	0	0
2025-53633	Store Specialist	Spectrum.com	4	0	0
2024-31922	Strategic Account Spec - G/E	appcast-xcelerate (CS)	4	1	1
2024-31922	Strategic Account Spec - G/E	External Career Site	10	0	0
2024-31922	Strategic Account Spec - G/E	Google	3	0	0
2024-31922	Strategic Account Spec - G/E	Indeed	8	0	0
2024-31922	Strategic Account Spec - G/E	LinkedIn	2	1	1
2024-45468	Strategic Account Spec - G/E	ATS Redirect	1	0	0
2024-45468	Strategic Account Spec - G/E	External Career Site	9	1	1
2024-45468	Strategic Account Spec - G/E	Facebook	1	0	0
2024-45468	Strategic Account Spec - G/E	LinkedIn	3	0	0
2024-31922	Strategic Account Spec - G/E	Jobs2Careers	1	0	0
2024-45468	Strategic Account Spec - G/E	Bing	1	0	0
2024-45468	Strategic Account Spec - G/E	Spectrum.com	1	0	0
2024-32332	Strategic Account Spec - HC	appcast-xcelerate (CS)	1	0	0
2024-32332	Strategic Account Spec - HC	ATS Communication	2	0	0
2024-32332	Strategic Account Spec - HC	ATS Redirect	1	0	0
2024-32332	Strategic Account Spec - HC	External Career Site	19	3	0
2024-32332	Strategic Account Spec - HC	Google	2	0	0
2024-32332	Strategic Account Spec - HC	Indeed	4	0	0
2024-32332	Strategic Account Spec - HC	LinkedIn	8	2	1
2024-32332	Strategic Account Spec - HC	Spectrum.com	1	0	0
2024-32332	Strategic Account Spec - HC	ZipRecruiter	7	0	0
2025-49295	Strategic Account Spec - HC	ATS Communication	1	0	0
2025-49295	Strategic Account Spec - HC	ATS Redirect	2	0	0
2025-49295	Strategic Account Spec - HC	External Career Site	4	0	0
2025-49295	Strategic Account Spec - HC	LinkedIn	5	1	1
2024-32332	Strategic Account Spec - HC	Job Alerts	2	0	0
2025-49295	Strategic Account Spec - HC	ATS	1	0	0
2025-49483	Sup, Customer Service	ATS	1	0	0

2025 FCC Source Report

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-49483	Sup, Customer Service	Bing	1	0	0
2025-49483	Sup, Customer Service	External Career Site	7	0	0
2025-49483	Sup, Customer Service	LinkedIn	11	1	1
2025-49483	Sup, Customer Service	Spectrum.com	7	0	0
2025-49483	Sup, Customer Service	ATS Redirect	6	0	0
2025-47085	Sup, Resi Connectivity Sales	ATS Redirect	1	0	0
2025-47085	Sup, Resi Connectivity Sales	LinkedIn	2	0	0
2025-47085	Sup, Resi Connectivity Sales	External Career Site	2	1	1