

2025 FCC Unit Structure

13539 Midwest South Ohio

Address	City	State	Zip
37 Enterprise Place Drive	Chillicothe	OH	45601
538 A. Street	Clarksburg	WV	26301
10920 KENWOOD RD	Blue Ash	OH	45242
403 East Kemper Road	Springdale	OH	45246
7550 Voice of America Centre D	West Chester	OH	45069
223 Calhoun Street	Cincinnati	OH	45219
23 Greene Blvd	Beavercreek Township	OH	45440
4450 Eastgate South Dr	Cincinnati	OH	45245
7777 Washington Park Dr. #220	Dayton	OH	45459
6006 Glenway Ave	Cincinnati	OH	45211
3668 Springdale Rd	Cincinnati	OH	45251
1735 North Memorial Blvd	Lancaster	OH	43130
2692 Madison Road	Cincinnati	OH	45208
11513 REED HARTMAN HWY	Blue Ash	OH	45241
28 Station Street	Athens	OH	45701
275 Leo St	Dayton	OH	45404
419 South Barron	Eaton	OH	45320
4333 Display Ln	Kettering	OH	45429
1505 E David Rd	Kettering	OH	45429
1315 Granville Pike	Lancaster	OH	43130
1636 State Route 38	Washington Court House	OH	43160
32 Enterprise Dr	Chillicothe	OH	45601
205 West Second St	Logan	OH	43138
1223 Offnere St	Portsmouth	OH	45662
3691 Turner Rd	Dayton	OH	45415
2834 Miamisburg Centerville Rd	Miamisburg	OH	45342
848 S High St	Hillsboro	OH	45133
11315 Reed Hartman Hwy	Cincinnati	OH	45241
507 Rosebud Plaza	Clarksburg	WV	26301
11511 REED HARTMAN HWY	Blue Ash	OH	45241

[Amend](#)[Print](#)

EEO Form 396-C

File No.: CBL0022366

Filing Status: **Ready for Review**

13539

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2025

Employment Unit ID (EUID)

13539

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

Charter Communications

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

OH

County of Employment Office

Hamilton

Application Purpose

New Program Report

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Supplemental Investigation Sheet (SIS)**Required**

false

Reporting Period Start Date

2024-07-01

Reporting Period End Date

2025-06-30

Section II - Community Information

PSID

004656, 001427, 002383, 002432, 002580,
003215, 003461, 008561

Communities

OH2384, OH2386, OH2388, OH2385, OH2389,
OH3105, OH3106, OH2786, OH2789, OH2788,
OH2746, OH0292, OH0932, OH0934, OH3051,
OH0392, OH2776, OH0391, OH1739, OH1738,
OH0364, OH3112, OH1671, OH2492, OH3684,
OH1729, OH1737, OH1730, OH1736, OH0356,
OH0358, OH0357, OH3401, OH3402, OH3851,
OH2620, OH2619, OH2621, OH2623, OH2629,
OH0355, OH1336, OH3104, OH3852, OH0331,
OH2391, OH0382, OH2380, OH0915, OH1655,
OH1001, OH1005, OH0498, OH0500, OH0914,
OH3711, OH1000, OH0497, OH0499, IN1387,
OH2940, OH2942, OH1707, OH1750, OH1752,
OH1754, IN0047, OH1100, OH0604, IN1415,
OH0279, OH3185, OH2941, OH2943, OH0507,
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OH2373, OH3267, IN1410, OH1425, OH3382,
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OH0100, OH2779, OH3836, OH2527, OH2191,
OH2668, OH3953, OH1129, OH3519, OH3518,
OH0667, OH0121, OH3517

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Phone

7047313338

Certifying Date Signed

2025-09-30

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Email

julie.cole@charter.com

2025 FCC Recruitment Initiatives

FCC Unit: 13539 Midwest South Ohio

II – Hosting at least one job fair.

Spectrum Careers In-Person Hiring Event

- May 29, 2025
- Virtual
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Leading a Respectful Workplace

Employees at this Charter FCC unit participated in the Leading a Respectful Workplace training. Leading a Respectful Workplace is a 3-day classroom training that provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional, productive work environment. Key Learning Objectives: How leaders' behaviors directly impact business results. How leaders' model organizational values and how they can best respond to issues when they come up. How leaders hold employees accountable and coach effectively for optimal performance. How inappropriate behavior can compromise even the most effective leadership practices. How leaders behave when they learn of an employee complaint. How social media impacts today's workplace and understanding the most effective role for leaders.

2025 FCC Outreach Sources
FCC Unit: 13539 Midwest South Ohio

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Belmont College	Career Services	careerservices@belmontcollege.edu	120 Fox Shannon Pl	Saint Clairsville	OH	43950	740-695-9500
Bluffton University	Kendra Nickel	career@bluffton.edu	1 University Dr	Bluffton	OH	45817	419-358-3030
Bureau of Workforce Services, Office of workforce development	Shedrick Williams	shedrick.williams@jfs.ohio.gov	1301 Monroe Street	Toledo	OH	43604	419-213-6387
Cedarville University	Jeff Reep	career@cedarville.edu	251 North Main Street	Cedarville	OH	45314	937-766-7868
CILO - Center for Independent Living Options	General Contact	cilo@cilo.net	2031 Auburn Ave	Cincinnati	OH	45219	513-241-2600
Cincinnati-Hamilton County Community Action Agency	Jalisa Harris	j.harris@cincy-caa.org	1740 Langdon Farm Road	Cincinnati	OH	45237	513-569-1840
City Gospel Mission	Carol Posthuma	cposthuma@citygospelmission.org	1300 Gerald Ave	Middletown	OH	45044	517-853-1454
Clark County Veterans Services	Cathy Wood	veterans@clarkcountyohio.gov	120 S Center St	Springfield	OH	45502	937-521-2030
Clinton County Works	Jeffrey Hapner	jeffrey.hapner@jfs.ohio.gov	1025 S South St Ste 500	Wilmington	OH	45177	937-382-7762
College of Wooster	Lucinda Sigrist-Snyder	career@wooster.edu	554 E. University St.	Wooster	OH	44691	330-263-2496
Council of Three Rivers American Indian Center, INC	Rodney John	rjohn@cotraic.org	120 Charles Street	Pittsburgh	PA	15238	412-498-6448
County Veteran Services - Region 17	Darrell Ashby	darrell.ashby@ky.gov	2800 Louisa Road	Catlettsburg	KY	41129	606-739-0273
Department of Veterans Affairs VR&E Division	Daniel King	Daniel.King3@va.gov	CBLD Building Suite 210A, 36 East 7th Street	Cincinnati	OH	45202	513-684-6901
Department of Veterans Affairs VR&E Division	Tom Jones	thomas.jones6@va.gov	CBLD Building Suite 210A, 36 East 7th Street	Cincinnati	OH	45202	513-684-6901
DeVry University	Krisna Murphy	kpowersmurphy@devry.edu	2 Easton Oval	Columbus	OH	43219	614-253-7291
Disabled American Veterans - Charles E Miller #88	Rose Bamba	roseb320@yahoo.com	201 James Rd	Waverly	OH	45690	740-947-2766
Disabled American Veterans - Dayton #9	Patty Atelstane	palteslane@esassist.net	350 Spinning Rd	Dayton	OH	45431	937-479-0583
Disabled American Veterans - Harold J Hursh #131	Robert Dean Hydler	dpjmhydler@aol.com	4610 Trenton Franklin Rd	Middletown	OH	45042	513-422-9455
Disabled American Veterans - Peerless #10	John Locher	locher48@aol.com	610 5th St Apt 504	Portsmouth	OH	45662	740-353-2560
Disabled American Veterans - Pickaway #70	Michael McGinnis	ashvillegrain@rroho.com	17814 Florence Chapel Pike	Circleville	OH	43113	740-474-7907
Division of Rehabilitation Services - Huntington District & Branch Office	Timothy Bowens	timothy.m.bowens@wv.gov	2699 Park Ave	Huntington	WV	25704	304-528-5585
Division of Rehabilitation Services - Sistersville Branch Office	Tamela Cross	Tammy.S.Cross@wv.gov	714 Wells St	Sistersville	WV	26175	304-652-2354
Employment Resource Center of Union County	Christopher Orr	christopher.orr@jfs.ohio.gov	940 London Ave Ste 1500	Marysville	OH	43040	937-645-2018
ESGR - Employer Support of the Guard and Reserve - Charleston	Joel Miltenberger	joel.e.miltenberger.mil@mail.mil	1679 Coonskin Drive	Charleston	WV	25040	304-561-6438
Fairfield County Veterans Services	Park Russell	park.russell@fairfieldcountyoohio.gov	3044 Columbus-Lancaster Road Northwest	Lancaster	OH	43130	740-652-7920
Franciscan University of Steubenville	Jan .	careers@franciscan.edu	1235 University Blvd	Steubenville	OH	43952	740-123-9421

2025 FCC Outreach Sources

FCC Unit: 13539 Midwest South Ohio

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Franklin County Indiana - Veterans Services	Sam Wyatt	veteransoffice@franklincounty.in.gov	1010 Franklin Avenue	Brookville	IN	47012	765-647-5721
Franklin County Veterans Services	Angela Clein	veteransservice@franklincountyohio.gov	250 W Broad St	Columbus	OH	43215	614-525-2500
Goodwill Easter Seals Miami Valley	Candy Mullins	c.mullins@gesmv.org	660 South Main Street	Dayton	OH	45402	937-461-4800
Greene County Department of Job and Family Services	Jack Pranaitis	Jack.Pranaitis@jfs.ohio.gov	581 Ledbetter Road	Xenia	OH	45385	937-562-6565
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
Licking County Veterans Services	Janice Wheaton	lcjets@alink.com	935 Buckeye Ave	Newark	OH	43055	740-670-5430
Miami Valley Community Action Partnership	Marsha Kight	marsha.kight@mvcap.com	719 South Main Street	Dayton	OH	45402	937-341-5000
Montgomery County Department of Job and Family Services	Christopher Smith	Christopher.Smith2@jfs.ohio.gov	1111 Edwin C Moses Boulevard	Dayton	OH	45422	937-496-6652
Montgomery County Department of Job and Family Services	Chad Hapner	Chadwick.Hapner@jfs.ohio.gov	1111 Edwin C Moses Boulevard	Dayton	OH	45422	937-496-6652
Montgomery County Department of Job and Family Services	Doug Bowers	Douglas.Bowers@jfs.ohio.gov	1111 Edwin C Moses Boulevard	Dayton	OH	45422	937-496-6652
Morehead Career Center	Jason Hutchinson	rjason.hutchinson@ky.gov	126 Bradley Ave	Morehead	KY	40351	606-784-7538
Mount Union University	Sarah Fugett	FugettSB@mountunion.edu	1972 Clark Ave	Alliance	OH	44601	330-829-8211
Muskingum College	Jackie Vascura	jkent@muskingum.edu	163 Stormont St	New Concord	OH	43762	740-826-8085
National AMVETS Riders - Chapter 1776	Jim Whitcraft	whitjr54@aol.com	649 Radio Ln	Logan	OH	43138	614-314-8658
National AMVETS Riders - Chapter 66	Tony Dunlevy	tonyz71@msn.com	10010 W State Route 185	Covington	OH	45318	937-417-4330
Navy Club of the USA - Columbus	Dave Myers	davemyers17@gmail.com	6540 Wren Landeck Rd	Ohio City	OH	45874	419-605-5833
Noble	Kendel Tilton	k.tilton@mynoblelife.org	7701 East 21st Street	Indianapolis	IN	46219	317-375-2700
Northern West Virginia Center for Independent Living - (NWVCIL)	Jan Derry	jderry@nwwcil.org	601 E Brockway Ave # 603	Morgantown	WV	26501	304-296-6091
Ohio County Veteran Services	PG Gentrup	pggentrup@yahoo.com	413 Main St	Rising Sun	IN	47040	812-438-4075
Ohio Department of Job & Family Services	Rob Cornett	robert.cornett@jfs.ohio.gov	30 East Broad Street	Columbus	OH	43215	614-466-6282
Ohio Department of Job and Family Services	Travis Pheanis	Travis.Pheanis@jfs.ohio.gov	2400 Clermont Center Drive	Batavia	OH	45103	513-943-3748
Ohio Means Jobs Crawford County	Dan Lipps	daniel.lipps@jfs.ohio.gov	225 East Mary Street	Bucyrus	OH	44820	419-562-8066
Ohio Northern University	Nancy Sheely	career@onu.edu	525 S Main St	Ada	OH	45810	419-772-2000
Ohio Valley Goodwill Industries	C Combs	ccombs@cincigoodwill.org	10600 Springfield Pike	Cincinnati	OH	45215	513-771-4800
OhioMeansJobs - Muskingum County	Kevin Metz	kevin.metz@jfs.ohio.gov	445 Woodlawn Avenue	Zanesville	OH	43701	740-454-6211
OhioMeansJobs Adams County	Scott Netter	scott.netter@jfs.ohio.gov	19221 State Route 136	Winchester	OH	45697	937-695-0316

2025 FCC Outreach Sources

FCC Unit: 13539 Midwest South Ohio

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
OhioMeansJobs Champaign County	Andrea Mitchell	andreaL.mitchell@jfs.ohio.gov	1512 S Us Highway 68	Urbana	OH	43078	937-484-1500
OhioMeansJobs Clark County	Jeff Adams	jeffrey.adams@jfs.ohio.gov	1345 Lagonda Ave	Springfield	OH	45503	937-327-1700
OhioMeansJobs Delaware County	Lisa Eichelberger	lisa.eichelberger@jfs.ohio.gov	140 N Sandusky St	Delaware	OH	43015	740-833-2338
OhioMeansJobs Lawrence County	Jewell Packworth	jewell@wdrc.net	120 North 3rd Street	Ironton	OH	45638	740-532-3140
OhioMeansJobs Lawrence County	Pam Monceaux	pmonceaux@wdrc.net	120 North 3rd Street	Ironton	OH	45638	740-532-3140
OhioMeansJobs Licking County	Mark Pellegrino	Mark.Pellegrino@jfs.ohio.gov	998 East Main Street	Newark	OH	43055	740-670-8700
OhioMeansJobs Miami County	Michael Burkholder	michael.burkholder@jfs.ohio.gov	2040 North County Road 25A	Troy	OH	45373	937-440-3465
OhioMeansJobs Miami County	Matthew Longfellow	Matthew.Longfellow@jfs.ohio.gov	2040 North County Road 25A	Troy	OH	45373	937-440-3465
OhioMeansJobs Perry County	Brian Lent	brian.lent@jfs.ohio.gov	212 South Main Street	New Lexington	OH	43764	740-342-3551
OhioMeansJobs Perry County	John Bateman	john.bateman@jfs.ohio.gov	212 South Main Street	New Lexington	OH	43764	740-342-3551
OhioMeansJobs Pike County	Jeremy Rogers	Jeremy.Rogers@jfs.ohio.gov	941 Market St	Piketon	OH	45661	866-820-1185
Perry County Veterans Services	Adele Allen	pcvets@perrycountyohio.net	Po Box 66	New Lexington	OH	43764	740-342-2536
Pickaway County Department of Job and Family Services	Clay Fowler	clay.fowler@jfs.ohio.gov	1005 South Pickaway Street	Circleville	OH	43113	740-474-7588
Pickaway County Ohio - Veterans Services	Margi Pettibone	mpettibone@pickawaycountyohio.gov	141 West Main Street	Circleville	OH	43113	740-474-3650
Pickaway County Ohio - Veterans Services	Todd Huffman	thuffman@pickawaycountyohio.gov	141 West Main Street	Circleville	OH	43113	740-474-3650
Pittsburgh VA Regional Office	Elizabeth Lucas	Elizabeth.Lucas@va.gov	1000 Liberty Ave	Pittsburgh	PA	15222	412-395-6249
Ripley County Veteran Services	Ken Hylton	khylton@ripleycounty.com	102 First Street North	Versailles	IN	47042	812-689-7165
Shawnee State University	Austin Raines	araines@shawnee.edu	940 2nd St	Portsmouth	OH	45662	740-351-3398
SOCIL - Southeastern Ohio Center for Independent Living	Jordy Stringer	jssocil@gmail.com	418 S Broad St	Lancaster	OH	43130	740-689-1494
Super Jobs Center of Hamilton County	Darryl Gaither	darryl.gaither@jfs.ohio.gov	1916 Central Pkwy	Cincinnati	OH	45214	513-946-7200
The Arc Clark County	Scott Jones	sjones@clarkdd.org	Po Box 3011	Springfield	OH	45501	937-323-0930
The Arc of Harrison County	Justin Day	jfdays@arc-hc.com	P.O. Box 764	Clarksburg	WV	26301	304-624-3641
The Arc of Lucas County	Judy Reber	judy.reber@bex.net	5605 Monroe St	Sylvania	OH	43560	419-843-1344
The Point Arc Northern Kentucky	Brittney Burkholder	bburkholder@thepointarc.org	104 W Pike St	Covington	KY	41011	859-491-9191
Tiffin University	Celinda Sherger	schergercm@tiffin.edu	6565 Commerce Parkway	Dublin	OH	43017	419-448-3441
Veterans of Foreign Wars	Bill Wilson	post7048@aol.com	1310 Morgantown Ave	Fairmont	WV	26554	304-363-9675

2025 FCC Outreach Sources

FCC Unit: 13539 Midwest South Ohio

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Vinton CDJFS One Stop Employment & Training Center	Rick Reynolds	reynor01@odjfs.state.oh.us	30975 Industrial Park Road	McArthur	OH	45651	740-596-2584
Vocational Rehabilitation Services - Dayton	Cynthia L. Crews	cynthia.crews@ood.ohio.gov	1435 Cincinnati Street	Dayton	OH	45417	937-331-5000
Vocational Rehabilitation Services - Richmond	Rheonna Snedigar	rheonna.snedigar@fssa.in.gov	52 S 2nd St	Richmond	IN	47374	765-966-0932
Vocational Rehabilitation Services - Zanesville	Michelle Hindel	Michelle.hindel@ood.ohio.gov	601 Underwood Street	Zanesville	OH	43701	740-453-0673
Wayne County Indiana - Veterans Services	Buddy Strunk	bstrunk@co.wayne.in.us	401 East Main Street	Richmond	IN	47374	765-973-9207
West Virginia University - Parkersburg	Sandy Swisher	sandy.swisher@wvup.edu	300 Campus Drive	Parkersburg	WV	26104	304-424-8275
West Virginia University - Parkersburg	Martha Leeson	martha.leeson@wvup.edu	300 Campus Drive	Parkersburg	WV	26104	304-424-8275
Wilmington College	Dr. Nina Talley	nina.l.talley@wilmington.edu	1870 Quaker Way	Wilmington	OH	45177	937-382-6661
Wittenberg University	Cheryl Cates	careers@wittenberg.edu	200 W Ward St	Springfield	OH	45504	937-327-7891
Workforce One of Butler County	Patricia Snell	Patricia.Snell@jfs.ohio.gov	4631 Dixie Highway	Fairfield	OH	45014	513-785-6512
Workforce One of Warren County	Zach Ludi	employmentservices@jfs.ohio.gov	300 East Silver Street	Lebanon	OH	45036	513-695-1130
Workforce One of Warren County	Matthew B. Fetty	OHIOVETSFIRST@jfs.ohio.gov	300 East Silver Street	Lebanon	OH	45036	513-695-1130
WorkForce West Virginia - Beckley	Robin Morgan	ramorgan@r1workforcewv.org	200 New River Drive	Beckley	WV	25801	304-253-1214
Wounded Warrior Project	Chris Smith	clsmith@woundedwarriorproject.org	223 Rosa L Parks Avenue	Nashville	TN	37203	615-782-7226
Wright Patterson Air Force Base	Shonte Gonzalez	shonte.gonzalez@us.af.mil	2000 Albrook Dr	Wpafb	OH	45433	937-656-2946
WV Division of Rehabilitation Services	Angela Reed	Angela.D.Reed@wv.gov	400 5th Street	Parkersburg	WV	26101	304-420-4580
WV Division of Rehabilitation Services	Michael Lamb	Michael.j.lamb@wv.gov	4701 MacCorkle Avenue Southeast	Charleston	WV	25304	304-356-2060
WV Division of Rehabilitation Services	Peggy Tingler	Peggy.Jo.Tingler@wv.gov	306 Market Place Mall	Weston	WV	26452	304-269-0547
WV Division of Rehabilitation Services	Leonard Shedloski	Leonard.Shedloski@wv.gov	777 North Jefferson Street	Lewisburg	WV	24901	304-647-7515
WV Division of Rehabilitation Services - Beckley	Alyce Almond	Alyce.k.almond@wv.gov	800 New River Drive	Beckley	WV	25801	304-382-2074
Yes! For Youth	Mike Smith	msmith@yesforyouth.org	1723 Webster Street	Dayton	OH	45404	937-275-1874 x17

2025 FCC Source Evaluation Report

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Source	Applicants	Interviews	Hires
appcast-xcelerate (CS)	1	0	0
ATS Communication	2	0	0
ATS Redirect	70	10	6
Beamery	19	8	3
Bing	36	7	6
External Career Site	3453	878	381
Facebook	6	0	0
Fit Finder	3	0	0
Glassdoor	19	5	1
Google	316	59	38
Handshake	11	0	0
Indeed	878	225	128
Job Alerts	5	1	0
Jobs2Careers	11	4	1
LinkedIn	428	59	37
Monster	1	0	0
Programmatic Jobs	1	0	0
Spectrum.com	17	6	5
Spectrum.net	1	1	1
Upward	36	10	5
Way Up	1	0	0
Yahoo	14	2	1
YouTube	1	0	0
ZipRecruiter	178	23	16

2025 FCC Source Report

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-35996	Account Executive	Google	3	0	0
2024-35996	Account Executive	LinkedIn	1	0	0
2024-39686	Account Executive	Bing	2	2	2
2024-39686	Account Executive	External Career Site	50	14	4
2024-39686	Account Executive	Google	2	0	0
2024-39686	Account Executive	LinkedIn	6	0	0
2024-45648	Account Executive	External Career Site	5	0	0
2024-45648	Account Executive	LinkedIn	5	1	1
2024-35996	Account Executive	External Career Site	36	1	1
2024-35996	Account Executive	Indeed	2	0	0
2024-35996	Account Executive	ZipRecruiter	2	0	0
2024-36558	Account Executive	ATS Redirect	1	0	0
2024-36558	Account Executive	External Career Site	30	4	1
2024-36558	Account Executive	Indeed	1	0	0
2024-39686	Account Executive	Indeed	4	0	0
2024-39686	Account Executive	ZipRecruiter	2	0	0
2024-45648	Account Executive	Bing	1	0	0
2024-45648	Account Executive	Glassdoor	6	1	1
2024-45648	Account Executive	Google	5	1	1
2024-45648	Account Executive	Upward	11	0	0
2024-45648	Account Executive	Way Up	1	0	0
2025-51578	Account Executive	Bing	1	0	0
2025-51578	Account Executive	External Career Site	5	0	0
2025-51578	Account Executive	Glassdoor	1	0	0
2025-51578	Account Executive	LinkedIn	2	1	1
2025-49089	Accounts Payable Specialist	External Career Site	6	0	0
2025-49089	Accounts Payable Specialist	LinkedIn	2	0	0
2025-49089	Accounts Payable Specialist	ATS Redirect	3	1	1
2025-49089	Accounts Payable Specialist	Facebook	1	0	0
2025-49089	Accounts Payable Specialist	Google	7	0	0
2025-49089	Accounts Payable Specialist	Yahoo	6	0	0
2024-30992	Acct Exec, Comm Sol	Google	4	0	0
2024-30992	Acct Exec, Comm Sol	Indeed	4	1	1
2024-30992	Acct Exec, Comm Sol	External Career Site	13	5	0
2025-50906	Acct Exec, Comm Sol	Beamery	3	0	0
2025-47608	Acct Exec, Comm Sol	External Career Site	1	0	0
2025-47608	Acct Exec, Comm Sol	Google	2	0	0
2025-47608	Acct Exec, Comm Sol	Yahoo	2	1	1
2025-50906	Acct Exec, Comm Sol	External Career Site	2	1	1
2025-50906	Acct Exec, Comm Sol	Google	3	0	0
2025-50906	Acct Exec, Comm Sol	Yahoo	4	0	0
2025-49151	Construction Tech Aerial/UG	ZipRecruiter	4	2	1
2025-53465	Construction Tech Aerial/UG	ZipRecruiter	36	2	1
2025-49151	Construction Tech Aerial/UG	External Career Site	2	1	1
2025-49151	Construction Tech Aerial/UG	Google	6	2	1
2025-49151	Construction Tech Aerial/UG	LinkedIn	1	0	0
2025-53465	Construction Tech Aerial/UG	External Career Site	24	0	0
2025-53465	Construction Tech Aerial/UG	Google	26	0	0
2025-53465	Construction Tech Aerial/UG	LinkedIn	10	0	0
2024-39944	Dir, Market Intelligence	External Career Site	22	6	1
2025-49376	EAE-Enterprise Account Exec	Bing	1	0	0
2024-40029	EAE-Enterprise Account Exec	External Career Site	10	1	1
2025-49376	EAE-Enterprise Account Exec	ATS Redirect	1	0	0
2025-49376	EAE-Enterprise Account Exec	External Career Site	4	1	1
2025-49376	EAE-Enterprise Account Exec	Google	1	0	0
2025-49376	EAE-Enterprise Account Exec	LinkedIn	1	0	0
2025-48928	Executive Assistant	LinkedIn	3	0	0
2025-48928	Executive Assistant	ATS Redirect	2	0	0
2025-48928	Executive Assistant	External Career Site	22	0	0
2025-48928	Executive Assistant	Facebook	1	0	0
2025-48928	Executive Assistant	Google	16	1	1
2025-48928	Executive Assistant	ZipRecruiter	9	0	0
2024-45512	Fiber Technician I 3rd	External Career Site	2	1	1
2024-45512	Fiber Technician I 3rd	Google	3	0	0
2024-40799	Field Technician I	External Career Site	116	21	11
2024-41191	Field Technician I	External Career Site	16	7	2
2024-41334	Field Technician I	External Career Site	18	7	4
2024-41334	Field Technician I	Google	4	0	0
2024-41334	Field Technician I	Yahoo	1	0	0
2024-41334	Field Technician I	ZipRecruiter	1	1	0
2024-43654	Field Technician I	ZipRecruiter	2	0	0
2024-43659	Field Technician I	ZipRecruiter	1	1	1
2024-44789	Field Technician I	External Career Site	10	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-44789	Field Technician I	ZipRecruiter	6	1	1
2024-44800	Field Technician I	ZipRecruiter	8	0	0
2024-45481	Field Technician I	ATS Redirect	1	0	0
2024-45481	Field Technician I	Upward	1	0	0
2025-48078	Field Technician I	Bing	1	0	0
2025-48078	Field Technician I	ZipRecruiter	23	1	1
2025-48081	Field Technician I	Indeed	1	0	0
2025-48083	Field Technician I	Handshake	6	0	0
2025-48089	Field Technician I	ATS Redirect	2	0	0
2025-48089	Field Technician I	LinkedIn	18	1	1
2025-49436	Field Technician I	Google	4	0	0
2025-50333	Field Technician I	ZipRecruiter	10	1	1
2025-50345	Field Technician I	ZipRecruiter	4	0	0
2025-51036	Field Technician I	ATS Redirect	1	1	1
2025-51036	Field Technician I	Upward	1	0	0
2025-51248	Field Technician I	ZipRecruiter	15	2	2
2025-52465	Field Technician I	External Career Site	23	1	0
2025-52465	Field Technician I	ZipRecruiter	1	1	1
2025-52469	Field Technician I	LinkedIn	1	0	0
2025-52476	Field Technician I	LinkedIn	1	0	0
2024-43654	Field Technician I	External Career Site	46	10	7
2024-43654	Field Technician I	Glassdoor	2	0	0
2024-43654	Field Technician I	Indeed	13	0	0
2024-43659	Field Technician I	External Career Site	29	3	3
2024-43659	Field Technician I	Google	1	0	0
2024-43659	Field Technician I	Indeed	8	3	0
2024-44789	Field Technician I	Google	11	2	1
2024-44789	Field Technician I	LinkedIn	10	3	2
2024-44800	Field Technician I	Bing	1	0	0
2024-44800	Field Technician I	External Career Site	16	0	0
2024-44800	Field Technician I	Google	10	1	1
2024-44800	Field Technician I	LinkedIn	3	0	0
2024-45481	Field Technician I	External Career Site	10	3	2
2024-45481	Field Technician I	Google	8	4	4
2024-45481	Field Technician I	LinkedIn	6	0	0
2025-48078	Field Technician I	External Career Site	13	0	0
2025-48078	Field Technician I	Google	19	4	4
2025-48078	Field Technician I	LinkedIn	8	2	1
2025-48081	Field Technician I	External Career Site	18	1	1
2025-48081	Field Technician I	Google	1	0	0
2025-48081	Field Technician I	Handshake	5	0	0
2025-48081	Field Technician I	LinkedIn	3	0	0
2025-48081	Field Technician I	ZipRecruiter	2	0	0
2025-48083	Field Technician I	External Career Site	26	0	0
2025-48083	Field Technician I	Facebook	1	0	0
2025-48083	Field Technician I	Google	5	0	0
2025-48083	Field Technician I	Indeed	1	0	0
2025-48083	Field Technician I	LinkedIn	3	1	1
2025-48084	Field Technician I	Bing	1	0	0
2025-48084	Field Technician I	External Career Site	4	0	0
2025-48084	Field Technician I	Google	3	1	1
2025-48084	Field Technician I	LinkedIn	3	1	1
2025-48089	Field Technician I	Bing	1	0	0
2025-48089	Field Technician I	External Career Site	34	2	1
2025-48089	Field Technician I	Google	24	2	2
2025-48089	Field Technician I	Indeed	5	0	0
2025-49436	Field Technician I	External Career Site	1	0	0
2025-49436	Field Technician I	ZipRecruiter	9	1	1
2025-50333	Field Technician I	External Career Site	3	0	0
2025-50333	Field Technician I	Google	4	2	1
2025-50333	Field Technician I	LinkedIn	1	0	0
2025-50345	Field Technician I	ATS Redirect	1	0	0
2025-50345	Field Technician I	External Career Site	11	0	0
2025-50345	Field Technician I	Google	8	0	0
2025-50345	Field Technician I	LinkedIn	4	2	1
2025-51036	Field Technician I	External Career Site	11	2	0
2025-51036	Field Technician I	Google	9	5	5
2025-51036	Field Technician I	LinkedIn	7	2	1
2025-51036	Field Technician I	ZipRecruiter	2	2	2
2025-51248	Field Technician I	External Career Site	14	1	0
2025-51248	Field Technician I	Google	12	0	0
2025-51248	Field Technician I	Indeed	2	0	0
2025-52465	Field Technician I	Google	9	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-52465	Field Technician I	LinkedIn	2	0	0
2025-52469	Field Technician I	External Career Site	11	1	1
2025-52469	Field Technician I	Google	5	0	0
2025-52469	Field Technician I	Indeed	1	0	0
2025-52469	Field Technician I	ZipRecruiter	3	0	0
2025-52476	Field Technician I	External Career Site	6	1	0
2025-52476	Field Technician I	Google	7	7	5
2025-52476	Field Technician I	Indeed	3	0	0
2025-52476	Field Technician I	ZipRecruiter	1	1	1
2024-33940	HDD Locator/Driller	External Career Site	7	2	2
2024-33940	HDD Locator/Driller	Indeed	1	0	0
2024-36281	HDD Locator/Driller	External Career Site	18	3	2
2024-36281	HDD Locator/Driller	Google	1	0	0
2024-36281	HDD Locator/Driller	Indeed	2	0	0
2024-36281	HDD Locator/Driller	Job Alerts	1	1	0
2024-40678	HDD Locator/Driller	External Career Site	10	7	3
2024-40678	HDD Locator/Driller	Google	1	1	0
2024-33303	HR Coordinator	ATS Redirect	1	0	0
2024-33303	HR Coordinator	External Career Site	28	10	1
2024-33303	HR Coordinator	LinkedIn	1	0	0
2024-42878	HR Coordinator	External Career Site	64	1	0
2024-42878	HR Coordinator	Glassdoor	1	0	0
2024-42878	HR Coordinator	ATS Redirect	3	0	0
2024-42878	HR Coordinator	Bing	1	0	0
2024-42878	HR Coordinator	Facebook	1	0	0
2024-42878	HR Coordinator	Fit Finder	1	0	0
2024-42878	HR Coordinator	Google	9	0	0
2024-42878	HR Coordinator	Indeed	8	0	0
2024-42878	HR Coordinator	LinkedIn	19	1	1
2024-42878	HR Coordinator	Spectrum.com	1	0	0
2024-42878	HR Coordinator	ZipRecruiter	1	0	0
2024-40965	MAE - Hospitality	External Career Site	7	3	1
2024-37689	Major Account Manager - HC	ATS Redirect	1	0	0
2024-37689	Major Account Manager - HC	LinkedIn	1	0	0
2024-37689	Major Account Manager - HC	External Career Site	28	5	1
2024-37689	Major Account Manager - HC	Indeed	1	0	0
2024-35825	Major Account Manager - Strat	External Career Site	5	2	1
2024-35825	Major Account Manager - Strat	Indeed	1	0	0
2025-50681	Mgr, Human Resources	Bing	1	0	0
2025-50681	Mgr, Human Resources	External Career Site	26	1	1
2025-50681	Mgr, Human Resources	Indeed	11	0	0
2025-50681	Mgr, Human Resources	LinkedIn	10	0	0
2024-38802	Mgr, Sales Vertical Accounts	External Career Site	13	4	1
2024-38035	Mgr, Store	External Career Site	32	5	1
2025-53745	Mgr, Store	External Career Site	1	0	0
2025-53741	Mgr, Store	ATS Redirect	3	0	0
2025-53741	Mgr, Store	External Career Site	7	0	0
2025-53741	Mgr, Store	Indeed	7	1	1
2025-53741	Mgr, Store	LinkedIn	1	0	0
2025-53745	Mgr, Store	LinkedIn	2	1	1
2024-38333	Mkt Dev Spec	External Career Site	12	3	2
2023-24437	Multimedia Journalist	ATS Redirect	3	1	0
2023-24437	Multimedia Journalist	External Career Site	42	1	1
2023-24437	Multimedia Journalist	Google	8	1	0
2023-24437	Multimedia Journalist	Indeed	10	0	0
2023-24437	Multimedia Journalist	LinkedIn	19	0	0
2023-24437	Multimedia Journalist	Job Alerts	1	0	0
2024-33884	Multi-Tenant Sales Rep 1	External Career Site	10	3	1
2025-54100	Multi-Tenant Sales Rep 1	External Career Site	7	1	1
2025-48901	Multi-Tenant Sales Rep 1	Indeed	1	1	1
2025-54100	Multi-Tenant Sales Rep 1	ATS Redirect	1	0	0
2025-54100	Multi-Tenant Sales Rep 1	Indeed	5	0	0
2025-54100	Multi-Tenant Sales Rep 1	LinkedIn	2	0	0
2024-44141	Multi-Tenant Sales Rep 1	External Career Site	7	3	1
2024-34837	Multi-Tenant Sales Rep 2	External Career Site	7	2	2
2024-42477	Multi-Tenant Sales Rep 2	External Career Site	3	1	1
2025-48921	Multi-Tenant Sales Rep 2	Indeed	3	1	1
2025-53316	Multi-Tenant Sales Rep 2	External Career Site	4	0	0
2025-53316	Multi-Tenant Sales Rep 2	Indeed	4	1	1
2025-53316	Multi-Tenant Sales Rep 2	LinkedIn	1	0	0
2023-24290	Photojournalist	External Career Site	14	2	0
2023-24290	Photojournalist	Fit Finder	1	0	0
2023-24290	Photojournalist	Indeed	3	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-24290	Photojournalist	ATS Redirect	3	0	0
2023-24290	Photojournalist	LinkedIn	7	1	1
2024-30214	Planning Editor	ATS Redirect	1	0	0
2024-30214	Planning Editor	External Career Site	33	4	1
2024-30214	Planning Editor	Indeed	1	0	0
2024-30214	Planning Editor	LinkedIn	4	0	0
2024-37609	Plow Technician	External Career Site	6	2	1
2024-37609	Plow Technician	ATS Redirect	1	0	0
2024-35349	Recruiter I	Google	2	0	0
2024-35349	Recruiter I	Indeed	5	0	0
2024-35349	Recruiter I	ATS Redirect	3	1	0
2024-35349	Recruiter I	External Career Site	85	12	1
2024-35349	Recruiter I	LinkedIn	7	0	0
2024-38411	Regl Business Planning Analyst	External Career Site	9	5	1
2024-33238	Rep 1, Cust Svc Billing	Bing	1	0	0
2024-33238	Rep 1, Cust Svc Billing	External Career Site	165	22	9
2024-33238	Rep 1, Cust Svc Billing	Glassdoor	3	1	0
2024-33238	Rep 1, Cust Svc Billing	Google	16	3	3
2024-33238	Rep 1, Cust Svc Billing	Jobs2Careers	2	1	0
2024-33238	Rep 1, Cust Svc Billing	LinkedIn	8	1	1
2024-33238	Rep 1, Cust Svc Billing	Spectrum.com	6	2	2
2024-33238	Rep 1, Cust Svc Billing	Upward	6	3	0
2024-33238	Rep 1, Cust Svc Billing	ZipRecruiter	15	1	0
2024-36594	Rep 1, Cust Svc Billing	External Career Site	189	56	27
2024-36836	Rep 1, Cust Svc Billing	External Career Site	226	56	27
2024-36836	Rep 1, Cust Svc Billing	Glassdoor	2	0	0
2024-36836	Rep 1, Cust Svc Billing	Google	10	1	0
2024-36836	Rep 1, Cust Svc Billing	Jobs2Careers	1	1	0
2024-36836	Rep 1, Cust Svc Billing	LinkedIn	1	0	0
2024-36836	Rep 1, Cust Svc Billing	Monster	1	0	0
2024-36836	Rep 1, Cust Svc Billing	Upward	3	1	1
2024-36836	Rep 1, Cust Svc Billing	ZipRecruiter	3	0	0
2024-41735	Rep 1, Cust Svc Billing	Beamery	4	4	2
2024-41735	Rep 1, Cust Svc Billing	External Career Site	102	58	20
2024-41735	Rep 1, Cust Svc Billing	Google	18	14	6
2024-41735	Rep 1, Cust Svc Billing	Indeed	24	10	4
2024-41735	Rep 1, Cust Svc Billing	Upward	4	4	2
2024-41735	Rep 1, Cust Svc Billing	ZipRecruiter	4	2	2
2024-33238	Rep 1, Cust Svc Billing	ATS Redirect	3	2	1
2024-33238	Rep 1, Cust Svc Billing	Indeed	20	6	1
2024-43406	Rep 1, Cust Svc Billing	Bing	1	1	1
2024-36836	Rep 1, Cust Svc Billing	appcast-xcelerate (CS)	1	0	0
2024-43406	Rep 1, Cust Svc Billing	Google	8	3	0
2024-43406	Rep 1, Cust Svc Billing	Indeed	8	4	2
2024-36836	Rep 1, Cust Svc Billing	Indeed	14	2	2
2024-43406	Rep 1, Cust Svc Billing	ZipRecruiter	2	1	1
2024-38988	Rep 1, Cust Svc Billing	External Career Site	157	85	37
2024-41735	Rep 1, Cust Svc Billing	Jobs2Careers	4	0	0
2024-43406	Rep 1, Cust Svc Billing	External Career Site	106	38	27
2024-43406	Rep 1, Cust Svc Billing	LinkedIn	1	1	1
2024-44388	Rep 1, Cust Svc Billing	ATS Redirect	2	0	0
2024-44388	Rep 1, Cust Svc Billing	Bing	8	1	0
2024-44388	Rep 1, Cust Svc Billing	External Career Site	119	13	11
2024-44388	Rep 1, Cust Svc Billing	Indeed	111	23	21
2024-44388	Rep 1, Cust Svc Billing	LinkedIn	49	6	4
2025-46716	Rep 1, Cust Svc Billing	Bing	2	1	1
2025-47785	Rep 1, Cust Svc Billing	ATS Redirect	6	2	1
2025-49538	Rep 1, Cust Svc Billing	ATS Redirect	5	0	0
2025-49538	Rep 1, Cust Svc Billing	LinkedIn	29	5	3
2025-46716	Rep 1, Cust Svc Billing	External Career Site	142	12	9
2025-46716	Rep 1, Cust Svc Billing	Indeed	173	26	21
2025-46716	Rep 1, Cust Svc Billing	LinkedIn	45	3	2
2025-47785	Rep 1, Cust Svc Billing	Beamery	10	2	1
2025-47785	Rep 1, Cust Svc Billing	Bing	8	0	0
2025-47785	Rep 1, Cust Svc Billing	External Career Site	67	11	11
2025-47785	Rep 1, Cust Svc Billing	Indeed	118	18	12
2025-47785	Rep 1, Cust Svc Billing	LinkedIn	44	5	4
2025-49538	Rep 1, Cust Svc Billing	Bing	2	0	0
2025-49538	Rep 1, Cust Svc Billing	External Career Site	83	14	11
2025-49538	Rep 1, Cust Svc Billing	Facebook	1	0	0
2025-49538	Rep 1, Cust Svc Billing	Indeed	117	23	19
2024-32902	Resi Connectivity Sales Spec	Beamery	1	1	0
2024-32902	Resi Connectivity Sales Spec	External Career Site	10	10	4

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-32902	Resi Connectivity Sales Spec	Indeed	11	11	3
2024-34523	Resi Connectivity Sales Spec	External Career Site	34	33	11
2024-34523	Resi Connectivity Sales Spec	Spectrum.com	1	1	1
2024-36279	Resi Connectivity Sales Spec	External Career Site	15	15	2
2024-36279	Resi Connectivity Sales Spec	Indeed	6	6	3
2024-36279	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2024-36280	Resi Connectivity Sales Spec	Google	1	1	0
2024-36280	Resi Connectivity Sales Spec	Indeed	5	5	2
2024-36641	Resi Connectivity Sales Spec	Glassdoor	1	1	0
2024-36641	Resi Connectivity Sales Spec	Indeed	1	0	0
2024-37962	Resi Connectivity Sales Spec	External Career Site	7	7	1
2024-43296	Resi Connectivity Sales Spec	External Career Site	22	20	2
2024-43296	Resi Connectivity Sales Spec	Glassdoor	2	2	0
2024-43296	Resi Connectivity Sales Spec	Indeed	32	26	6
2024-43302	Resi Connectivity Sales Spec	External Career Site	9	7	1
2024-43302	Resi Connectivity Sales Spec	Indeed	11	8	2
2024-43759	Resi Connectivity Sales Spec	External Career Site	2	2	0
2024-43759	Resi Connectivity Sales Spec	Indeed	2	2	2
2024-44412	Resi Connectivity Sales Spec	Indeed	6	4	1
2024-44509	Resi Connectivity Sales Spec	External Career Site	12	5	3
2024-34523	Resi Connectivity Sales Spec	Indeed	1	1	0
2024-34524	Resi Connectivity Sales Spec	External Career Site	22	22	8
2024-45098	Resi Connectivity Sales Spec	External Career Site	18	13	3
2024-45098	Resi Connectivity Sales Spec	Indeed	4	3	0
2024-45098	Resi Connectivity Sales Spec	LinkedIn	2	2	0
2024-34931	Resi Connectivity Sales Spec	External Career Site	10	10	1
2024-34931	Resi Connectivity Sales Spec	Jobs2Careers	1	1	0
2024-36280	Resi Connectivity Sales Spec	External Career Site	7	6	1
2024-36280	Resi Connectivity Sales Spec	Yahoo	1	1	0
2025-45853	Resi Connectivity Sales Spec	Bing	1	1	1
2025-45853	Resi Connectivity Sales Spec	External Career Site	15	12	6
2024-36641	Resi Connectivity Sales Spec	External Career Site	16	15	2
2025-45853	Resi Connectivity Sales Spec	LinkedIn	1	1	1
2024-37781	Resi Connectivity Sales Spec	External Career Site	10	10	4
2024-39034	Resi Connectivity Sales Spec	External Career Site	21	19	11
2025-46373	Resi Connectivity Sales Spec	Indeed	1	1	0
2025-46373	Resi Connectivity Sales Spec	LinkedIn	5	4	1
2024-40829	Resi Connectivity Sales Spec	External Career Site	20	2	2
2025-46585	Resi Connectivity Sales Spec	External Career Site	13	9	3
2025-46585	Resi Connectivity Sales Spec	Indeed	7	5	3
2025-46585	Resi Connectivity Sales Spec	LinkedIn	2	2	1
2024-43296	Resi Connectivity Sales Spec	ZipRecruiter	2	2	0
2024-44412	Resi Connectivity Sales Spec	External Career Site	8	6	2
2025-45853	Resi Connectivity Sales Spec	Indeed	4	3	2
2025-46373	Resi Connectivity Sales Spec	External Career Site	1	1	0
2025-46585	Resi Connectivity Sales Spec	ATS Redirect	1	1	1
2025-48186	Resi Connectivity Sales Spec	External Career Site	22	4	1
2025-48194	Resi Connectivity Sales Spec	Indeed	4	2	2
2025-48271	Resi Connectivity Sales Spec	External Career Site	14	10	4
2025-49380	Resi Connectivity Sales Spec	External Career Site	4	1	0
2025-49885	Resi Connectivity Sales Spec	Indeed	4	3	2
2025-49950	Resi Connectivity Sales Spec	External Career Site	17	10	4
2025-51623	Resi Connectivity Sales Spec	External Career Site	12	7	3
2025-48130	Resi Connectivity Sales Spec	External Career Site	21	3	1
2025-48130	Resi Connectivity Sales Spec	Indeed	8	0	0
2025-48130	Resi Connectivity Sales Spec	LinkedIn	2	0	0
2025-48186	Resi Connectivity Sales Spec	Indeed	9	1	1
2025-48194	Resi Connectivity Sales Spec	External Career Site	5	4	2
2025-48194	Resi Connectivity Sales Spec	LinkedIn	2	1	0
2025-48271	Resi Connectivity Sales Spec	Indeed	12	7	3
2025-48271	Resi Connectivity Sales Spec	LinkedIn	2	1	0
2025-49380	Resi Connectivity Sales Spec	Indeed	1	1	1
2025-49885	Resi Connectivity Sales Spec	External Career Site	4	3	2
2025-49885	Resi Connectivity Sales Spec	LinkedIn	2	2	1
2025-49950	Resi Connectivity Sales Spec	Indeed	5	1	0
2025-49950	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2025-50672	Resi Connectivity Sales Spec	External Career Site	8	1	1
2025-50672	Resi Connectivity Sales Spec	Indeed	4	1	1
2025-50672	Resi Connectivity Sales Spec	LinkedIn	4	3	2
2025-51623	Resi Connectivity Sales Spec	Indeed	4	4	2
2025-51623	Resi Connectivity Sales Spec	LinkedIn	2	1	0
2025-47677	Sales Engineer I	External Career Site	5	1	1
2025-47677	Sales Engineer I	Indeed	3	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-47677	Sales Engineer I	LinkedIn	1	0	0
2025-47677	Sales Engineer I	ATS Redirect	3	0	0
2024-37298	SAM - Strategic AM Gov/Ed	External Career Site	5	2	1
2024-37298	SAM - Strategic AM Gov/Ed	Spectrum.com	1	1	0
2025-50819	SAM - Strategic AM Gov/Ed	ATS Communication	1	0	0
2025-50819	SAM - Strategic AM Gov/Ed	External Career Site	16	0	0
2025-50819	SAM - Strategic AM Gov/Ed	Indeed	4	1	1
2025-50819	SAM - Strategic AM Gov/Ed	LinkedIn	5	0	0
2024-44738	Service Coordinator	Bing	1	0	0
2024-44738	Service Coordinator	Indeed	1	0	0
2024-44738	Service Coordinator	LinkedIn	3	1	1
2024-44738	Service Coordinator	ATS Redirect	3	0	0
2024-44738	Service Coordinator	External Career Site	23	1	1
2025-50124	Service Coordinator	ATS Redirect	6	0	0
2025-50124	Service Coordinator	LinkedIn	6	0	0
2025-50124	Service Coordinator	External Career Site	8	1	1
2025-50124	Service Coordinator	Facebook	1	0	0
2025-50124	Service Coordinator	Indeed	7	0	0
2024-32471	Store Specialist	External Career Site	4	1	1
2024-32471	Store Specialist	Google	2	0	0
2024-32471	Store Specialist	Indeed	2	0	0
2024-33076	Store Specialist	External Career Site	4	1	1
2024-33076	Store Specialist	Indeed	1	1	0
2024-34754	Store Specialist	External Career Site	5	1	1
2024-36115	Store Specialist	External Career Site	26	6	1
2024-36577	Store Specialist	External Career Site	3	2	1
2024-36590	Store Specialist	Google	1	0	0
2024-36619	Store Specialist	External Career Site	11	3	2
2024-36619	Store Specialist	Indeed	1	1	1
2024-40067	Store Specialist	External Career Site	2	2	1
2024-44088	Store Specialist	ATS Redirect	1	0	0
2024-44088	Store Specialist	Google	2	1	1
2024-44088	Store Specialist	Indeed	3	0	0
2024-44228	Store Specialist	Indeed	1	1	1
2024-44272	Store Specialist	External Career Site	15	2	1
2024-44272	Store Specialist	Google	2	1	0
2025-45725	Store Specialist	External Career Site	2	1	1
2025-46853	Store Specialist	Jobs2Careers	1	0	0
2025-46853	Store Specialist	LinkedIn	1	1	1
2025-47198	Store Specialist	LinkedIn	2	0	0
2025-47198	Store Specialist	Spectrum.com	1	1	1
2025-49046	Store Specialist	External Career Site	2	1	1
2025-49046	Store Specialist	Jobs2Careers	1	0	0
2024-32471	Store Specialist	Beamery	1	1	0
2024-32471	Store Specialist	Spectrum.com	2	0	0
2025-49346	Store Specialist	External Career Site	1	1	1
2025-49346	Store Specialist	Spectrum.com	3	0	0
2024-33076	Store Specialist	Google	4	0	0
2024-34864	Store Specialist	External Career Site	4	1	1
2024-36590	Store Specialist	External Career Site	5	3	1
2024-36590	Store Specialist	Indeed	1	0	0
2024-36590	Store Specialist	Job Alerts	1	0	0
2025-49565	Store Specialist	External Career Site	1	0	0
2025-49565	Store Specialist	Jobs2Careers	1	1	1
2024-36619	Store Specialist	Programmatic Jobs	1	0	0
2024-37673	Store Specialist	External Career Site	21	1	1
2024-39506	Store Specialist	External Career Site	5	2	1
2024-40084	Store Specialist	External Career Site	2	1	1
2024-40186	Store Specialist	External Career Site	3	3	1
2024-40403	Store Specialist	External Career Site	20	3	2
2024-41033	Store Specialist	External Career Site	33	7	2
2024-44088	Store Specialist	External Career Site	7	0	0
2024-44088	Store Specialist	LinkedIn	1	0	0
2025-46853	Store Specialist	External Career Site	2	0	0
2025-47198	Store Specialist	ATS Redirect	1	0	0
2025-53460	Store Specialist	LinkedIn	2	1	1
2025-54333	Store Specialist	External Career Site	3	0	0
2025-54333	Store Specialist	LinkedIn	3	0	0
2025-54333	Store Specialist	Spectrum.com	2	1	1
2024-43389	Strategic Account Spec-Hosp	External Career Site	1	1	1
2024-43389	Strategic Account Spec-Hosp	LinkedIn	1	0	0
2025-48277	Sup, Resi Connectivity Sales	Spectrum.net	1	1	1
2025-48277	Sup, Resi Connectivity Sales	LinkedIn	3	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-37608	Sup, Underground Construction	External Career Site	16	2	1
2025-46742	TSC-Security & Data, Vertical	External Career Site	15	0	0
2025-46742	TSC-Security & Data, Vertical	LinkedIn	14	0	0
2025-46742	TSC-Security & Data, Vertical	Upward	5	1	1
2025-46742	TSC-Security & Data, Vertical	ATS Redirect	4	0	0
2024-33937	U-Ground Construction Tech	Glassdoor	1	0	0
2024-33937	U-Ground Construction Tech	LinkedIn	1	1	0
2024-33937	U-Ground Construction Tech	ZipRecruiter	1	0	0
2024-36276	U-Ground Construction Tech	ATS Communication	1	0	0
2024-36276	U-Ground Construction Tech	ATS Redirect	2	1	1
2024-36276	U-Ground Construction Tech	Google	5	0	0
2024-36276	U-Ground Construction Tech	Indeed	10	2	1
2024-36276	U-Ground Construction Tech	YouTube	1	0	0
2024-36276	U-Ground Construction Tech	ZipRecruiter	8	0	0
2024-41886	U-Ground Construction Tech	External Career Site	37	6	3
2024-41886	U-Ground Construction Tech	Fit Finder	1	0	0
2024-41886	U-Ground Construction Tech	Google	1	0	0
2024-41886	U-Ground Construction Tech	LinkedIn	2	0	0
2024-41886	U-Ground Construction Tech	Upward	1	1	1
2025-46326	U-Ground Construction Tech	Bing	1	1	1
2025-46326	U-Ground Construction Tech	External Career Site	10	1	1
2025-46326	U-Ground Construction Tech	LinkedIn	6	0	0
2025-46326	U-Ground Construction Tech	Upward	4	0	0
2024-33937	U-Ground Construction Tech	External Career Site	31	1	1
2024-33937	U-Ground Construction Tech	Google	3	0	0
2024-33937	U-Ground Construction Tech	Indeed	2	0	0
2024-36276	U-Ground Construction Tech	External Career Site	215	11	3
2024-36276	U-Ground Construction Tech	Job Alerts	2	0	0
2024-41886	U-Ground Construction Tech	Indeed	7	4	1
2025-46326	U-Ground Construction Tech	ATS Redirect	1	0	0