

2025 FCC Unit Structure

13540 Minnesota

Address	City	State	Zip
26951 490th St	Staples	MN	56479
1401 3rd Ave NE	Buffalo	MN	55313
1110 E School St	Owatonna	MN	55060
2691 270th St	Marshall	MN	56258
1400 Cannon Circle	Faribault	MN	55021
101 6th St NE	Buffalo	MN	55313
1213 Gilmore Ave Suite E-02A W	Winona	MN	55987
3993 Heritage Place Nw	Rochester	MN	55901
2900 37th Street NW, Bldg 333	Rochester	MN	55901
17575 Glasgow Ave	Lakeville	MN	55044
30638 Pearl Drive Suite 1	Saint Joseph	MN	56374
521 Main St West	Marshall	MN	56258
3807 Marketplace Drive NW	Rochester	MN	55901
2801 Aga Dr Ste 110	Alexandria	MN	56308
1901 Madison Ave	Mankato	MN	56001
2520B First Street	Willmar	MN	56201
14303 Edgewood Dr.	Baxter	MN	56425
1700 17th Street NW	Austin	MN	55912
5115 Burning Tree Road	Duluth	MN	55811
110 2nd Street South	Waite Park	MN	56387
641 Bridge Street	Owatonna	MN	55060
101 Pauley Way	Mankato	MN	56001
2206 E Oakland Ave	Austin	MN	55912
8330 Highland Scenic Dr	Baxter	MN	56425
1121 3rd St SE	Wadena	MN	56482
3453 36th Ave NE	Rochester	MN	55906
414 Stanton Avenue	Fergus Falls	MN	56537
400 Lakeland Dr NE	Willmar	MN	56201
400 Sundial Dr	Waite Park	MN	56387
603 Clearwood Dr	Duluth	MN	55811
16900 Cedar Ave	Rosemount	MN	55068
640 Garfield Ave	Duluth	MN	55802



EEO Form 396-C

File No.: CBL0022367

Filing Status: **Ready for Review**

13540

[Amend](#)

[Print](#)

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2025

Employment Unit ID (EUID)

13540

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

Charter Communications

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

MN

County of Employment Office

Olmsted

Application Purpose

New Program Report

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Supplemental Investigation Sheet (SIS)**Required**

false

Reporting Period Start Date

2024-07-01

Reporting Period End Date

2025-06-30

Section II - Community Information

PSID

002736, 006457, 011141, 004093, 003106,
009818, 006574, 006441, 016719, 002051,
005552, 004682, 001632

Communities

MN0994, MN0996, MN0017, MN0995, MN0997,
MN0428, MN0002, MN0003, MN0990, MN0331,
MN0285, MN0287, MN0284, MN0286, MN1127,
MN1540, MN1539, MN0037, MN0633, MN0054,
MN0055, MN0418, MN0420, MN0419, MN0421,
MN0081, MN0082, MN0090, MN1003, MN0308,
MN0057, MN1613, MN0016, MN0024, MN0127,
MN0005, MN0006, MN0466, MN0931, MN0350,
MN0352, MN0354, MN0026, MN0349, MN0353,
MN0657, MN1573, MN0029, MN0031, MN0956,
MN0958, MN0960, MN0962, MN0123, MN0897,
MN0901, MN0903, MN0907, MN0957, MN0959,
MN0961, MN0963, MN0122, MN0896, MN0898,
MN0902, MN0904, MN0906, MN0909, MN0460,
MN0462, MN0461, MN1542, MN0505, MN0032,
MN0089, MN0048, MN0126, MN0128, MN0129,
MN0009, MN0164, MN0142, MN0143, MN0281,
MN0283, MN0282, MN0288, WY0048, WY0008,
WI0783, MN0360, WI1132, WI0084, WI0425,
WI1431, WI2210, WI1432, WI2199, WI2195,
MN0079, NY0629, NY1752, NY1445, NY0878,
NY0384, NY0838, NY0551, NY1615, NY0655,
NY0661, NY0751, NY1979, NY1793, NY0413,
NY0415, NY0417, NY1616, NY0654, NY0656,
NY0850, NY1657, NY0705, NY0414, NY0416,

NY1343, NY1387, NY1389, NY1391, NY2110,
NY1388, NY1390, NY1392, NY2047, NY0786,
NY1218, NY1220, NY1639, NY1173, NY0787,
NY1219, NY0676, NY0888, NY0890, NY0892,
NY0894, NY1177, NY1179, NY1181, NY0788,
NY1276, NY0499, NY1175, NY1652, NY0887,
NY0889, NY0891, NY0895, NY1176, NY1178,
NY1180, NY0789, NY0795, NY1275, NY1174,
NY1283, NY0896, NY0904, NY1513, NY0557,
NY0806, NY1049, NY1051, NY1095, NY0897,
NY0903, NY0558, NY1048, NY1050, NY1052,
NY1293, NY1294, NY1486, NY1399, NY1257,
NY1265, NY1267, NY1491, NY1686, NY0785,
NY1114, NY1906, NY1258, NY1266, NY1268,
NY1687, NY1907, NY0390, NY1269, NY1325,
NY1327, NY0350, NY1126, NY1128, NY1130,
NY1326, NY0347, NY0349, NY0592, NY1127,
NY1129, NY1131, NY1329, NY1331, NY2108,
NY0998, NY1000, NY1002, NY1004, NY1472,
NY0945, NY0946, NY0952, NY0954, NY1328,
NY1518, NY0997, NY0999, NY1001, NY1003,
NY1005, NY0214, NY1253, NY1255, NY0914,
NY0763, NY0767, NY0769, NY1395, NY1397,
NY0228, NY1110, NY1112, NY1581, NY1254,
NY1256, NY0764, NY0768, NY1394, NY1396,
NY1398, NY1111, NY1113, NY1006, NY1077,
NY1699, NY1314, NY0922, NY1023, NY1536,
NY1540, NY0487, NY1315, NY0923, NY0583,
NY1024, NY1535, NY1079, NY1081, NY1085,
NY1316, NY1505, NY0943, NY1597, NY1599,
NY1078, NY1080, NY1082, NY1084, NY1317,
NY0944, NY1598, NY1600, NY1091, NY1654,
NY1335, NY0359, NY0563, NY0609, NY0217,
NY1655, NY1334, NY1522, NY0211, NY0606,
NY0608, NY0216, NY1061, NY1063, NY1007,
NY1060, NY1062, NY1008, MN1574, MN0581,
MN0025, MN0028, MN0512, MN0583, MN1612,

MN0993, MN0023, MN0602, MN0804, MN0803,
MN0805, MN1047, MN0188, MN0718, MN0187,
MN0391, MN0021, MN0027, MN0022, MN0045,
MN0046, MN0721, MN0720, MN0722, MN0030,
MN1575, MN1119, MN0062, MN0043, MN0849,
MN1597, MN0097, MN0044, MN0653, MN0982,
MN0652, MN0058, MN1541, MN0001, MN0004,
MN0799, MN0612, MN0614, MN0798, MN0611,
MN0613, MN0615, MN0432, MN0609, MN0467,
MN0469, MN1016, MN0468, MN1018, MN1017,
MN0710, MN0511, MN0978, MN0979, MN0998,
MN1395, MN0451, MN0452, MN0454, MN0456,
MN0458, MN0453, MN0455, MN0457, MN0459,
MN0501, MN0503, MN0502

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Contacted multiple sources of applicants

Yes

**Sought out entrepreneurs in a
nondiscriminatory manner**

Yes

Defined responsibility of management

Yes

Conducted continuing review of job structure

Yes

Disseminated widely EEO Program

Yes

**Offered promotions in nondiscriminatory
manner**

Yes

**Analyzed the results of efforts to recruit hire
promote and use services**

Yes

**Conducted continuing program to exclude
prejudice**

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee
Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Phone

7047313338

Certifying Date Signed

2025-09-30

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Email

julie.cole@charter.com

2025 FCC Recruitment Initiatives

FCC Unit: 13540 Minnesota

I - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

Spectrum Great Lakes SMB AE Virtual Job Fair

- April 3, 2025
- Virtual
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

Great Lakes Small Business AE Virtual Job Fair

- June 17, 2025
- Virtual
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Leading a Respectful Workplace

Employees at this Charter FCC unit participated in the Leading a Respectful Workplace training. Leading a Respectful Workplace is a 3-day classroom training that provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional, productive work environment. Key Learning Objectives: How leaders' behaviors directly impact business results. How leaders' model organizational values and how they can best respond to issues when they come up. How leaders hold employees accountable and coach effectively for optimal performance. How inappropriate behavior can compromise even the most effective leadership practices. How leaders behave when they learn of an employee complaint. How social media impacts today's workplace and understanding the most effective role for leaders.

2025 FCC Outreach Sources

FCC Unit: 13540 Minnesota

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Aging and Disability Resource Center - Pepin County	Marge Manor	goosetracks59@gmail.com	740 7th Avenue West	Durand	WI	54736	715-672-8945
Albert Lea ABE - Adult Education	Penny Jahnke	pjahnke@albertlea.k12.mn.us	211 West Richway Drive	Albert Lea	MN	56007	507-379-4866
Alexandria Workforce Center - Dislocated Worker Program	Char Hirte	charh@rmcep.com	303 22nd Ave W	Alexandria	MN	56308	320-762-7800
Anna Maries Shelter	Elaine Dix	elained@annamaries.org	Po Box 367	Saint Cloud	MN	56302	320-253-6900
Autism Society of Minnesota (ausm)	Sara Testen	info@ausm.org	2380 Wycliff St. #102	St. Paul	MN	55114	651-647-1083
Brooklyn Park Vet Center	Tom Yetzer	thomas.yetzer@va.gov	7001 78th Avenue North, Suite 300	Brooklyn Park	MN	55445	763-503-2220
Caledonia Schools	Brent Schroeder	brent_schroeder@cps.k12.mn.us	825 North Warrior Avenue	Caledonia	MN	55921	507-725-3316
Cambridge - Minnesota WorkForce Center - Veterans	Mike Eisenstadt	michael.eisenstadt@state.mn.us	140 Buchanan St N Ste 152	Cambridge	MN	55008	763-689-7674
CareerForce in Blaine	Adesewa Adesiji	adesewa.adesiji@state.mn.us	1201 89th Avenue Northeast	Blaine	MN	55434	763-324-2300
CareerForce in Monticello	Anthony Poff	anthony.poff@state.mn.us	406 E 7th St	Monticello	MN	55362	763-271-3700
Carleton College	Andrea Kubinski	akubinski@carleton.edu	One North College Street	Northfield	MN	55057	507-222-4293
Carlton County Veterans Services	Duane Brownie	duane.brownie@co.carlton.mn.us	14 N 11th St	Cloquet	MN	55720	218-878-3296
Central Lakes College	Deb Norlin	dnorlin@clcmn.edu	501 W College Dr	Brainerd	MN	56401	218-855-8019
Central Minnesota Jobs & Training Services	Tim Zipoy	tzipoy@cmjts.org	406 7th Street East	Monticello	MN	55362	763-271-3700
Citizen Soldier for Life at Wisconsin National Guard	Dominick Gouge	Dominick.A.Gouge.ctr@mail.mil	2400 Wright St	Madison	WI	53704	608-242-3412
Dakota County Veterans Services	Lisa Thomas	lisa.thomas@co.dakota.mn.us	One Mendota Rd. West, Suite 420	Mantorville	MN	55955	507-635-6140
Disabled American Veterans - Arnold Brandt #27	Donovan Drake	ftb1sssw@charter.net	809 12th St Sw	Austin	MN	55912	507-440-5914
Disabled American Veterans - Carlton County #18	Kim Callahan	kimcallahan@msn.com	Po Box 55	Wrenshall	MN	55797	218-591-0015
Disabled American Veterans - Gilbert W Nordman Chapter 6	Jerry Uecker	jerryuecker@cpinternet.com	Po Box 16142	Duluth	MN	55816	218-729-9775
Disabled Veterans Opportunity Program Representative	John Kopplin	John.Kopplin@state.mn.us	4220 W Old Shakopee Rd	Bloomington	MN	55437	952-346-4067
Division of Vocational Rehabilitation - Superior	Katey Perkkio	katey.perkkio@dwd.wisconsin.gov	1805 North 14th Street	Superior	WI	54880	715-392-7896
Douglas County Veterans Services	Jacob Turner	jacobt@co.douglas.mn.us	809 Elm St	Alexandria	MN	56308	320-762-3883
Down Syndrome Association of Minnesota	Anushka Shiell	dsamn@dsamn.org	656 Transfer Rd	Saint Paul	MN	55114	651-603-0720
Duluth Lighthouse for the Blind	Mary Junnila	mjunnila@lcfvl.org	4505 W Superior St	Duluth	MN	55807	800-422-0833
EMERGE	Mohamed Ali	Alim@emerge-mn.org	1101 W Broadway	Minneapolis	MN	55411	612-529-9267
EMERGE Community Development Center	Sherry Glanton	glantons@emerge-mn.org	420 15th Avenue South	Minneapolis	MN	55454	612-236-0466

2025 FCC Outreach Sources

FCC Unit: 13540 Minnesota

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Employer Partnership of the Armed Forces - Minneapolis	Renee Chase	Renee.A.Chase.ctr@mail.mil	506 Roeder Cir	Saint Paul	MN	55111	404-313-2557
Employer Support of the Guard and Reserve (ESGR) - Minneapolis	Laura Mehlhorn	laura.l.mehlhorn.ctr@mail.mil	15000 Highway 115	Little Falls	MN	56345	706-464-1793
Fond du Lac Tribal and Community College	Kelly Bahen	kelly.bahen@aeoa.org	2101 14th St	Cloquet	MN	55720	218-879-0835
Functional Industries, Inc.	Jamie Baker	info@functionalindustries.org	1801 Highway 25 N	Buffalo	MN	55313	763-682-4336
Goodwill Easter Seals	Bill Allexsaht	ballexsaht@goodwilleasterseals.org	553 Fairview Avenue North	Saint Paul	MN	55104	651-379-5800
Hennepin South - Minnesota WorkForce Center	David Wold	david.wold@state.mn.us	4220 W Old Shakopee Rd	Bloomington	MN	55437	952-346-4000
Herzing University	Andrew Kagol	akagol@herzing.edu	5700 W Broadway Ave	Crystal	MN	55428	763-231-3187
HIRED - Minneapolis	Christy Simpson	Christy.Simpson@hired.org	217 North 5th Avenue	Minneapolis	MN	55401	612-287-1387
Hubert H Humphrey Job Corps Center	Diane Marker	marker.diane@jobcorps.org	1480 Snelling Avenue North	Saint Paul	MN	55108	651-642-1133
Hubert H Humphrey Job Corps Center	Sarah Hemstad	hemstad.sarah@jobcorps.org	1480 Snelling Avenue North	Saint Paul	MN	55108	651-642-1133
Hubert H Humphrey Job Corps Center	Susan Huston	Huston.Susan@jobcorps.org	1480 Snelling Avenue North	Saint Paul	MN	55108	651-642-1133
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
Le Sueur County Veterans Service Office	Mark Roemhildt	mroemhildt@co.le-sueur.mn.us	88 South Park Avenue	Le Center	MN	56057	507-357-8279
Minneapolis Community & Technical College	Julie Poyzer	Julie.Poyzer@minneapolis.edu	1501 Hennepin Avenue	Minneapolis	MN	55403	612-659-6000
Minnesota Assistance Council for Veterans - Mankato	Reggie Worlds	reggie.worlds@state.mn.us	724 Madison Avenue	Mankato	MN	56001	507-345-8258
Minnesota Assistance Council for Veterans - Minneapolis	Dustin Bystrom	vetjobs@mac-v.org	1 Veterans Dr	Minneapolis	MN	55417	612-726-9375
Minnesota Council of Churches	Chhimi Wangchuk	Chhimi.wangchuk@mnchurches.org	122 West Franklin Avenue	Minneapolis	MN	55404	612-870-3600
Minnesota Council of Churches	Mirwais Mirwais	Mirwais.mirwais@mnchurches.org	122 West Franklin Avenue	Minneapolis	MN	55404	612-468-1373
Minnesota Department of Employment and Economic Development	n/a	david.g.smith@state.mn.us;evie.wold@state.mn.us;fern.johnson@state.mn.us;m	332 Minnesota Street, Suite E200	Saint Paul	MN	55101	
Minnesota Department of Employment and Economic Development (DEED)	Pamela Evans	pamela.evans@state.mn.us	332 Minnesota Street	Saint Paul	MN	55101	651-259-7114
Minnesota Department of Employment and Economic Development (DEED)	Evie Wold	evie.wold@state.mn.us	332 Minnesota Street	Saint Paul	MN	55101	651-259-7114
Minnesota Department of Employment and Economic Development (DEED)	Patty Morin	patty.morin@state.mn.us	332 Minnesota Street	Saint Paul	MN	55101	651-259-7114
Minnesota Department of Veterans Affairs	Dave Bellefeuille	david.bellefeuille@state.mn.us	20 W 12th St Rm 206c	Saint Paul	MN	55155	651-296-6728
Minnesota WorkForce Center - Dakota County - West St Paul	Mark Nesgoda	mark.nesgoda@state.mn.us	1 Mendota Road	West Saint Paul	MN	55118	651-554-5955
Minnesota WorkForce Center - Fort Snelling	Laurie Javorina	laurie.javorina@state.mn.us	10353 320th St	Onamia	MN	56359	612-970-5611
Minnesota WorkForce Center - Hennepin South	Robert Willis	Robert.Willis@state.mn.us	4220 W Old Shakopee Rd	Bloomington	MN	55437	952-703-7752

2025 FCC Outreach Sources

FCC Unit: 13540 Minnesota

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Minnesota WorkForce Center - Little Falls	Ladeen Schillinger	Ladeen.Schillinger@state.mn.us	609 13th Ave Ne	Little Falls	MN	56345	320-616-2400
Minnesota WorkForce Center - Mankato	Stephen Kolcinski	Stephen.kolcinski@state.mn.us	12 Civic Center Plz Ste 1600a	Mankato	MN	56001	507-344-2622
Minnesota WorkForce Center - Virginia	Jane Kerntz	jane.kerntz@state.mn.us	820 9th St N	Virginia	MN	55792	218-748-2200
Minnesota WorkForce Center - Washington County Cottage Grove	Robin Hakari	robin.hakari@co.washington.mn.us	13000 Ravine Parkway South	Cottage Grove	MN	55016	651-430-4162
Minnesota WorkForce Center - Washington County Cottage Grove	Lee Okerstrom	lee.okerstrom@state.mn.us	13000 Ravine Parkway South	Cottage Grove	MN	55016	651-430-4162
Minnesota WorkForce Center Anoka County	Tim LaBeau	tim.labeau@state.mn.us	1201 89th Ave Ne Ste 235	Blaine	MN	55434	763-783-4800
MNIC Sabathani Community Center Life Skills Center - Adult Education	Jim Morehouse	office@mnica.org	310 East 38th Street	Minneapolis	MN	55409	612-821-2301
NAVUBPP - National Association Veterans Upward Bound - Minneapolis	Craig Asche	craig.asche@minneapolis.edu	1501 Hennepin Ave	Minneapolis	MN	55403	612-659-6569
Opportunity Partners	Nick Jensen	njensen@opportunities.org	5500 Opportunity Court	Minnetonka	MN	55343	952-938-5511
Opportunity Services - Olmsted County	Laurie Ackerman	lauriea@oppserv.org	640 Orchid Road SE	Rochester	MN	55904	507-252-1597
Place of Hope	Pastor Carol	hope@placeofhopeministries.org	511 9th Avenue North	St. Cloud	MN	56303	320-203-7881
Post 1216 Olaf B. Damm Post	Bob Mento?	vwf1216@hotmail.com	300 4th Avenue Northeast	Austin	MN	55912	507-433-6039
Post 428 Granite Post	General Contact	VFWPost428@gmail.com	9 18th Avenue North	St. Cloud	MN	56303	320-251-9951
Reach for Resources	Carolyn Fenne	CFenne@reachforresources.org	1001 Highway 7 # 217	Hopkins	MN	55305	952-988-4177
Rise	Robert Reedy	rreedy@rise.org	8406 Sunset Rd Ne	Spring Lake Park	MN	55432	763-786-8334
RISE - Twin Cities	Sarah Gustafson	sgustafson@rise.org	1301 North Bryant Avenue	Minneapolis	MN	55411	612-338-0295
Salute Southern MN	Jennifer Pena	fdroch@wdimn.org	2070 Collegeview Road East	Rochester	MN	55904	507-923-2828
SOAR Career Solutions	Jason Beckman	jbeckman@soarcareers.org	205 W 2nd St	Duluth	MN	55802	218-722-3126
Southeastern Minnesota Center for Independent Living, Inc. (SEMCIL)	Mitch Paulson	semcil@semcil.org	2200 2nd ST SW	Rochester	MN	55902	507-285-1815
The Morrison County Veterans Service Office	Kristina VonBerge	KristinaV@co.morrison.mn.us	213 1st Ave Se	Little Falls	MN	56345	320-632-0290
Tubman - Jobs, Education, and Training (JET)	Karla Skovholt	kskovholt@tubman.org	4432 Chicago Avenue	Minneapolis	MN	55407	612-825-3333
University of Minnesota Rochester	Jenny Casper	jjcasper@r.umn.edu	111 S Broadway	Rochester	MN	55904	507-258-8022
University of Wisconsin - Stout	Mary Brinkman	careerservices@uwstout.edu	712 South Broadway St.	Milwaukee	WI	54751	715-232-1602
Veteran Readiness and Employment - Veterans Affairs	Amanda Linde	Amanda.Linde@va.gov	1 Federal Drive	Minneapolis	MN	55417	612-970-5320
Veteran Readiness and Employment - Veterans Affairs	Diana Berberich	diana.berberich@va.gov	1 Federal Drive	Minneapolis	MN	55417	612-970-5320
Veterans for Peace - Chapter 80	Gary Sorensen	gls6712@netzero.net	2800 West Michigan Street	Duluth	MN	55806	218-729-6712

2025 FCC Outreach Sources

FCC Unit: 13540 Minnesota

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Veterans of Foreign Wars - VFW Post 1215	Lavern Prouty	cdrvfw1215@vfwpost1215.org	16 6th St Sw	Rochester	MN	55902	507-289-6299
Veterans Services-Freeborn County	Brandon Servantez	brandon.servantez@co.freeborn.mn.us	411 S Broadway Ave	Albert Lea	MN	56007	507-377-5184
Veterans Services-Washington County	Ryan Carufel	ryan.carufel@co.washington.mn.us	14949 62nd St N	Stillwater	MN	55082	651-430-6895
Vocational Rehabilitation - International Falls	Sheila Demenge	careerforce.internationalfalls@state.mn.us	1501 Highway 71, Rm SC128	International Falls	MN	56649	218-283-9427
Vocational Rehabilitation - Staples	Rebecca Kristiansen	rebecca.kristiansen@state.mn.us	401 Centennial Drive	Staples	MN	56479	218-820-1101
Vocational Rehabilitation - Willmar	Paulette Liestman	paulette.liestman@state.mn.us	2200 23rd Street Northeast	Willmar	MN	56201	320-441-6580
Vocational Rehabilitation - Winona	Sam Kapala	sam.kapala@state.mn.us	1250 Homer Road, Suite 200	Winona	MN	55987	507-205-6060
Vocational Rehabilitation-Alexandria County	Yolanda Polman	yolanda.polman@state.mn.us	303 22nd Ave W Ste 107	Alexandria	MN	56308	320-762-7809
Vocational Rehabilitation-Duluth	Steven Benson	steven.benson@state.mn.us	320 W 2nd St Ste 205	Duluth	MN	55802	218-723-4704
Vocational Rehabilitation-Monticello	Andrea Kyllonen	andrea.kyllonen@state.mn.us	406 East 7th Street	Monticello	MN	55362	763-271-3741
Vocational Rehabilitation-Monticello	Donna Fruth	donna.fruth@state.mn.us	406 East 7th Street	Monticello	MN	55362	763-271-3741
Vocational Rehabilitation-Saint Cloud	Cindy Belmont	cindy.belmont@state.mn.us	1542 Northway Dr	Saint Cloud	MN	56303	320-308-5806
Vocational Rehabilitation-West Saint Paul	Kimberly Glienke	kimberly.glienke@state.mn.us	1 Mendota Rd W Ste 170	West St Paul	MN	55118	651-554-6585
Vocational Rehabilitation-Woodbury	Mary Sefton	mary.sefton@state.mn.us	6043 Hudson Road	Woodbury	MN	55125	651-501-6374
Winona County Veterans Services	Gerry Krage	winona.wfc@state.mn.us	225 West 2nd Street	Winona	MN	55987	507-457-6455
Winona State University - Rochester	Trent Dernbach	tdernbach@winona.edu	859 30th Ave Se	Rochester	MN	55904	800-366-5418

2025 FCC Source Evaluation Report

FCC Unit: 13540 Minnesota

Source	Applicants	Interviews	Hires
ATS	1	1	1
ATS Communication	1	0	0
ATS Redirect	1	0	0
Beamery	1	1	1
External Career Site	341	127	56
Facebook	1	0	0
Glassdoor	10	4	3
Google	10	3	2
Indeed	81	25	11
Jobs2Careers	10	5	4
LinkedIn	28	5	4
Spectrum.com	8	3	2
Upward	8	3	3
ZipRecruiter	5	1	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-34926	Account Executive	External Career Site	21	4	1
2025-46388	Account Executive	Glassdoor	2	0	0
2025-46388	Account Executive	Google	2	0	0
2025-48931	Account Executive	LinkedIn	3	0	0
2025-49131	Account Executive	Glassdoor	2	0	0
2025-49131	Account Executive	Upward	3	1	1
2025-54486	Account Executive	Google	1	1	1
2025-46388	Account Executive	External Career Site	4	0	0
2025-46388	Account Executive	Facebook	1	0	0
2025-46388	Account Executive	LinkedIn	5	1	1
2025-46388	Account Executive	Upward	4	1	1
2025-48931	Account Executive	Glassdoor	4	3	2
2025-49128	Account Executive	External Career Site	1	0	0
2025-49128	Account Executive	Glassdoor	2	1	1
2025-49131	Account Executive	External Career Site	1	0	0
2025-49131	Account Executive	Google	1	0	0
2025-49140	Account Executive	External Career Site	2	1	1
2025-54486	Account Executive	External Career Site	1	0	0
2024-37529	EAE - Generalist	ATS Communication	1	0	0
2024-37529	EAE - Generalist	External Career Site	5	3	1
2024-42301	EAE - Generalist	External Career Site	11	3	1
2025-46352	EAE - Generalist	External Career Site	1	0	0
2025-46352	EAE - Generalist	ATS	1	1	1
2025-47573	Field Technician I	External Career Site	10	1	1
2025-47573	Field Technician I	ZipRecruiter	4	0	0
2025-47573	Field Technician I	Google	6	2	1
2025-47573	Field Technician I	Indeed	2	0	0
2024-37261	Maintenance Technician I 3rd	External Career Site	4	4	1
2025-48007	Major Account Executive-Strat	Indeed	12	1	1
2025-48007	Major Account Executive-Strat	External Career Site	18	0	0
2025-48007	Major Account Executive-Strat	LinkedIn	1	0	0
2024-42680	Mgr, Local Sales	External Career Site	5	1	1
2025-51646	Mgr, Sales Business Accounts	External Career Site	19	0	0
2025-51646	Mgr, Sales Business Accounts	Indeed	10	0	0
2025-51646	Mgr, Sales Business Accounts	ATS Redirect	1	0	0
2025-51646	Mgr, Sales Business Accounts	LinkedIn	5	1	1
2025-53717	Mgr, Store	External Career Site	7	0	0
2025-53717	Mgr, Store	Indeed	2	1	1
2025-53717	Mgr, Store	LinkedIn	2	0	0
2024-35251	Multi-Tenant Sales Rep 1	External Career Site	2	2	1
2024-36595	Multi-Tenant Sales Rep 1	External Career Site	4	3	1
2024-39834	Multi-Tenant Sales Rep 1	External Career Site	5	5	1
2025-50655	Multi-Tenant Sales Rep 1	Indeed	1	1	1
2025-53266	Multi-Tenant Sales Rep 1	Upward	1	1	1
2025-53974	Multi-Tenant Sales Rep 1	External Career Site	1	0	0
2024-45686	Multi-Tenant Sales Rep 1	External Career Site	2	1	1
2025-47863	Multi-Tenant Sales Rep 1	External Career Site	4	1	1
2025-47863	Multi-Tenant Sales Rep 1	Indeed	7	1	0
2025-50655	Multi-Tenant Sales Rep 1	External Career Site	2	0	0
2025-53974	Multi-Tenant Sales Rep 1	Indeed	1	1	1
2024-43043	Multi-Tenant Sales Rep 2	Indeed	1	1	1
2024-43043	Multi-Tenant Sales Rep 2	Spectrum.com	1	0	0
2025-46678	Multi-Tenant Sales Rep 2	External Career Site	1	1	1
2024-37908	Resi Connectivity Sales Spec	External Career Site	7	7	3
2024-34706	Resi Connectivity Sales Spec	External Career Site	3	3	1
2024-34955	Resi Connectivity Sales Spec	External Career Site	4	4	1
2024-36535	Resi Connectivity Sales Spec	External Career Site	3	3	0
2024-36535	Resi Connectivity Sales Spec	Indeed	2	2	1
2024-38374	Resi Connectivity Sales Spec	External Career Site	3	3	1
2024-38531	Resi Connectivity Sales Spec	External Career Site	16	6	3
2024-43115	Resi Connectivity Sales Spec	Indeed	17	6	0
2024-44639	Resi Connectivity Sales Spec	External Career Site	5	4	1
2024-38867	Resi Connectivity Sales Spec	External Career Site	12	8	4
2024-45650	Resi Connectivity Sales Spec	External Career Site	5	3	0
2024-39454	Resi Connectivity Sales Spec	External Career Site	9	9	4
2024-39665	Resi Connectivity Sales Spec	External Career Site	5	5	3
2024-40490	Resi Connectivity Sales Spec	External Career Site	12	6	2
2024-40927	Resi Connectivity Sales Spec	External Career Site	10	5	1
2024-43115	Resi Connectivity Sales Spec	External Career Site	5	3	1
2024-45650	Resi Connectivity Sales Spec	Indeed	10	4	1
2024-45651	Resi Connectivity Sales Spec	External Career Site	6	3	1
2025-46151	Resi Connectivity Sales Spec	External Career Site	9	2	1
2025-46151	Resi Connectivity Sales Spec	Indeed	2	1	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-45651	Resi Connectivity Sales Spec	Indeed	4	3	2
2025-47306	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2025-49769	Resi Connectivity Sales Spec	External Career Site	1	1	1
2025-47306	Resi Connectivity Sales Spec	External Career Site	10	0	0
2025-47306	Resi Connectivity Sales Spec	Indeed	7	2	2
2025-49769	Resi Connectivity Sales Spec	Indeed	2	1	0
2025-51555	Resi Connectivity Sales Spec	External Career Site	2	1	1
2024-38241	Safety Specialist	External Career Site	4	1	1
2024-37501	Sr Human Resources Generalist	External Career Site	14	1	1
2024-37501	Sr Human Resources Generalist	LinkedIn	1	1	0
2024-34775	Store Specialist	External Career Site	3	1	1
2024-37715	Store Specialist	External Career Site	3	1	1
2024-42443	Store Specialist	ZipRecruiter	1	1	0
2025-45756	Store Specialist	Jobs2Careers	2	1	1
2025-45836	Store Specialist	LinkedIn	5	2	2
2025-47377	Store Specialist	Jobs2Careers	3	2	1
2025-47377	Store Specialist	LinkedIn	2	0	0
2024-38659	Store Specialist	External Career Site	1	1	1
2024-40910	Store Specialist	External Career Site	4	4	1
2025-48870	Store Specialist	External Career Site	2	0	0
2025-48870	Store Specialist	Jobs2Careers	1	1	1
2024-41221	Store Specialist	External Career Site	4	3	1
2024-41268	Store Specialist	External Career Site	1	1	1
2024-42443	Store Specialist	Beamery	1	1	1
2025-49256	Store Specialist	External Career Site	3	1	1
2025-49256	Store Specialist	Spectrum.com	3	0	0
2024-42443	Store Specialist	External Career Site	3	1	1
2024-42443	Store Specialist	Indeed	1	0	0
2024-45533	Store Specialist	External Career Site	1	1	1
2025-51295	Store Specialist	External Career Site	1	1	1
2025-45756	Store Specialist	External Career Site	3	0	0
2025-45836	Store Specialist	External Career Site	6	1	0
2025-45836	Store Specialist	Jobs2Careers	3	0	0
2025-45836	Store Specialist	Spectrum.com	4	3	2
2025-47377	Store Specialist	External Career Site	3	0	0
2025-54153	Store Specialist	External Career Site	1	1	1
2025-48518	Store Specialist	Jobs2Careers	1	1	1
2025-54153	Store Specialist	LinkedIn	3	0	0
2024-40205	Strategic Account Spec - G/E	External Career Site	26	2	1