

2025 FCC Unit Structure

13541 Mountain States

Address	City	State	Zip
402 Main St	Canon City	CO	81212
146 East 15th St	Durango	CO	81301
1205 North Roop Street	Carson City	NV	89706
1289 South 2nd Ave	Yuma	AZ	85364
1401 South Yuma Palms Pkwy	Yuma	AZ	85365
6399 S Fiddler's Green Circle	Greenwood Village	CO	80111
324 E Railrd	Fort Morgan	CO	80701
2218 San Juan Ave	La Junta	CO	81050
109 Lee Ave	Lamar	CO	81052
117 Par Pl	Montrose	CO	81401
100 Brdway St	Sterling	CO	80751
830 S 12th St	Grand Junction	CO	81505
6380 S Fiddler's Green Circle	Greenwood Village	CO	80111
6360 Fiddlers Green	Greenwood Village	CO	80111
8560 Upland Dr. Unit B	Englewood	CO	80112
6175 S Willow Drive	Greenwood Village	CO	80111
14150 Grasslands Dr	Englewood	CO	80112
519 Antero Circle	Buena Vista	CO	81211
405 Steele Street	Craig	CO	81625
799 Tech Center Drive	Durango	CO	81301
306 N. 16th Street Ste A-D	Canon City	CO	81212
1145 S. Camino del Rio	Durango	CO	81301
632 Market St	Grand Junction	CO	81505
8560 Upland Drive Ste 200	Englewood	CO	80112
1000 N Main St.	Gunnison	CO	81230
11011 E Peakview Ave	Centennial	CO	80111
312 State St	Alamosa	CO	81101
2502 Foresight Circle	Grand Junction	CO	81505
14810 Grasslands Drive	Englewood	CO	80112
2221 East Bijou St	Colorado Springs	CO	80909
9335 Prototype Drive	Reno	NV	89521
1031 E Glendale Ave	Sparks	NV	89431
4930 Energy Way	Reno	NV	89502
5150 Mae Anne Ave Suite 406	Reno	NV	89523
145 Disc Drive Ste 101,103,105	Sparks	NV	89436
5089 South McCarran Blvd	Reno	NV	89502
933 Topsy Lane	Carson City	NV	89705
200 Vista Knoll Parkway	Reno	NV	89506
737 W 5th St	Reno	NV	89503
1338 Centerville Ln	Gardnerville	NV	89410

2025 FCC Unit Structure

13541 Mountain States

Address	City	State	Zip
14825 Rim Rock Dr	Reno	NV	89521
120 Freeport Circle	Fallon	NV	89406
2472 Patterson Rd, Unit 10	Grand Junction	CO	81505
2629 Fremont Drive	Canon City	CO	81212



EEO Form 396-C

File No.: CBL0022368

Filing Status: **Ready for Review**

13541

[Amend](#)

[Print](#)

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2025

Employment Unit ID (EUID)

13541

Section I - Identifying Information

Operator City

CHARLOTTE

Operator Legal Name

Charter Communications

Operator Address 1

7800 Crescent Executive Dr

Operator state

NC

Operator Zip Code

28217

State of Employment Office

CO

County of Employment Office

Arapahoe

Application Purpose

Amendment to Program Report

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Supplemental Investigation Sheet (SIS)**Required**

false

Reporting Period Start Date

2024-07-01

Reporting Period End Date

2025-06-30

Section II - Community Information

PSID

007296, 004673, 004341, 003530, 003402,
003308, 003171, 003007, 001968, 007951,
006728, 005223, 005014, 003372, 002414,
002411, 002412, 002405, 002084, 000056, 005832

Communities

AZ0106, AZ0019, AZ0039, AZ0035, CA0696,
AZ0333, AZ0165, CO0090, CO0009, CO0005,
CO0099, CO0122, CO0157, CO0294, CA0582,
CA0581, CA0566, CA0230, CO0019, CO0079,
CO0561, CO0463, CO0292, CO0307, CO0293,
CO0239, CO0480, CO0504, CO0121, CO0116,
CO0216, CO0408, CO0409, CA1512, CA0096,
CA0092, CA0093, CA0095, CA0094, CA1829,
CA0660, CA0631, CA0026, CA0032, CA0037,
CA0034, CA0038, CA0040, CA1530, CA0721,
CA0027, CA0101, CA0184, CA1287, CA0812,
CA0044, CA0102, CA0103, CO0300, CO0343,
CO0007, CO0020, CO0114, CO0018, CO0001,
CO0036, CO0263, CO0082, CO0002, CO0296,
CO0295, CA0851, CA0861, CA0799, CA0800,
CA0434, CA0460, CA0435, CA0966, CA0989,
CA0991, CA0988, CO0059, CO0467, CO0027,
CO0035, NV0105, NV0129, NV0001, NV0002,
CA1742, NV0019, NV0025, NV0051, NV0053,
NV0055, CA0295, NV0006, NV0007, CA0760,
CA0586, NV0004, NV0042, NV0003, NV0118,
CA0127, CA0298, CA0509, CA0510, CA0942,
CA0147, CA0296, CA0143, CA0144, CA0146,
CA0145, CO0288, CO0120, CO0174, CO0119,
CO0014, CO0013, CO0037, CO0012

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Contacted multiple sources of applicants

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Defined responsibility of management

Yes

Conducted continuing review of job structure

Yes

Disseminated widely EEO Program

Yes

Offered promotions in nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Conducted continuing program to exclude prejudice

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Phone

7047313338

Certifying Date Signed

2025-09-30

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Email

julie.cole@charter.com

2025 FCC Recruitment Initiatives

FCC Unit: 13541 Mountain States

V - Establishment of an internship program designed to assist members of the community to acquire skills needed for cable employment.

Spectrum Internship Program

- Description: To provide current students with exposure to a real-life business setting, while giving them the opportunity to learn about our industry.
- Charter positions that oversaw program: Director and above
- Number of Interns: 198
 - Interns utilized in Unit: 57
- Department interns were utilized: All departments
- How interns are recruited: Partnering with many universities and colleges to promote internship program.

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Foundations of a Respectful Workplace

Are you ready to be a part of Charter's respectful workplace? This course will introduce you to our respectful workplace expectations, identify behaviors that are consistent with our expectations, and highlight the professional and business impacts of applying respectful behaviors to our daily interactions. This required course is assigned to all new hires up to the EVP level.

2025 FCC Outreach Sources

FCC Unit: 13541 Mountain States

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Adams County Workforce & Business Center (Aurora)	Rebecca Post	rpost@adcogov.org	3155 Chambers Road	Aurora	CO	80011	720-523-6923
AMVETS	Ciara Singletary	csingletary@amvets.org	4647 Forbes Blvd	Lanham	MD	20706	877-726-8387
Arapahoe Douglas Works! Workforce Center	Tanja Drayton	tdrayton@arapahoegov.com	6974 S Lima St	Centennial	CO	80112	303-636-1160
Arapahoe/Douglas Altura Plaza Workforce Center	Colin Schneider	colin.schneider@state.co.us	15400 E 14th Pl	Aurora	CO	80011	303-636-2014
Area Agency on Aging - Phoenix	Cindy Saverino	cindy.saverino@aaaphx.org	1366 East Thomas Road	Phoenix	AZ	85014	602-264-2255
Army Enterprise	Elizabeth Torres	elizabeth.m.torres8.ctr@mail.mil	2031 East Irvington Road	Tucson	AZ	85714	703-806-7611
Assistance League Charlotte	Ann Davis	alcharlotte@bellsouth.net	Po Box 471112	Charlotte	NC	28247	704-525-5228
Autism Society of North Carolina - Charlotte Area	Shannon Pena	spena@autismsociety-nc.org	209 Delburg St	Davidson	NC	28036	704-894-9678
Be One To Succeed Staffing	Gloria Hairston	botsstaffing@gmail.com	301 North Main Street	Winston-Salem	NC	27101	336-391-4012
Canon City Workforce Center	Joleen Meisher	canoncity@state.co.us	3224 Independence Rd Unit A	Canon City	CO	81212	719-275-7408
Carson City Employ NV Career	Richard Eberly	r-eberly@nvdetr.org	1929 N Carson St	Carson City	NV	89701	775-684-0441
Center for Employment Opportunities - Colorado Springs Office	Casey Bush	cbush@ceoworks.org	888 Garden of the Gods Road	Colorado Springs	CO	80907	719-694-5450
Center for Employment Opportunities - Colorado Springs Office	Verris Wade	vwade@ceoworks.org	888 Garden of the Gods Road	Colorado Springs	CO	80907	719-694-5450
City and County of Denver	Ross Gothelf	Ross.Gothelf@denvergov.org	101 West Colfax Avenue	Denver	CO	80202	720-913-1999
Cocopah Vocational Training Center	Diana Navarro	NavarroD@cocopah.com	14250 South Avenue B	Phoenix	AZ	85350	928-627-8026
CODAC	Mitzi Baker	mbaker@codac.org	4585 E. Speedway Blvd	Tucson	AZ	85712	520-327-4505 x5119
Colorado Department of Labor and Employment - Veterans Programs	Martin Bangert	martin.bangert@state.co.us	633 17th Street	Denver	CO	80202	303-413-7086
Colorado Department of Labor and Employment- The Pueblo and Upper Arkansas Workforce Area	Matthew Grable	matthew.grable@state.co.us	1045 West 6th Street	Pueblo	CO	81003	719-562-3731
Colorado Department of Labor and Employment- The Pueblo and Upper Arkansas Workforce Area	Anthony Mason	anthony.mason@state.co.us	1045 West 6th Street	Pueblo	CO	81003	719-562-3731
Colorado Division Of Vocational Rehabilitation	David Atkinson	David.Atkinson@state.co.us	1574 Sherman Street	Denver	CO	80203	303-866-4150
Colorado National Guard	Danielle Hindson	danielle.n.hindson.nfg@army.mil	6848 South Revere Parkway	Centennial	CO	80112	720-250-1058
Colorado Springs Vet Center	John Morin	john.morin@va.gov	602 S Nevada Ave	Colorado Springs	CO	80903	719-471-9992
Community College of Aurora	Sydney Pedregon	Sydney.Pedregon@ccaaurora.edu	Alton Way	Denver	CO	80230	303-360-4982
Community College of Denver	Taddese H. Addo	taddese.addo@ccd.edu	1111 West Colfax Avenue	Denver	CO	80204	303-556-2600
Denver Speer Workforce Center	Johnathan Tillman	Johnathan.Tillman@denvergov.org	1391 Speer Blvd Ste 450	Denver	CO	80204	720-865-5612
Denver Vet Center	Pamela Chapman	pamela.chapman2@va.gov	7465 E 1st Ave Ste B	Denver	CO	80230	303-326-0645

2025 FCC Outreach Sources

FCC Unit: 13541 Mountain States

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Denver Westside Workforce Center - Veteran's Programs	Tony Medina	anthony.medina@denvergov.org	1200 Federal Boulevard	Denver	CO	80204	720-520-4300
Denver Workforce Center at Montbello	Dawanta Parks	dawanta.parks@denvergov.org	4685 Peoria St	Denver	CO	80239	720-865-4800
Department of Veterans Affairs VR&E	Daniel F. Martinez	Daniel.F.Martinez@va.gov	2116 Hollow Brook Dr, Suite 100	Colorado Springs	CO	80918	720-322-3172
DES	L Verdugo	lverdugo@azdes.gov	195 W Irvington Rd	Tucson	AZ	85714	520-638-2412
Disabled American Veterans - Chapter 11 S L Brown	Matthew Williams	mmwwil@aol.com	7044 S Fultondale Cir	Aurora	CO	80016	303-690-1824
Disabled American Veterans - Murphy-Bor-Klumker #7	Jim Emerson	dav7colorado@gmail.com	1480 Hoyt St	Lakewood	CO	80215	303-405-2786
Division of Vocational Rehabilitation	Jeff Sidders	jeff.sidders@state.co.us	11990 Grant Street	Northglenn	CO	80233	303-880-4819
Employer Support Of The Guard And Reserve	Billie Sexton	billie.r.sexton.ctr@mail.mil	685 East Plumb Lane	Reno	NV	89502	775-384-5810
Epic Bible College	Greg Hartley	ghartley@epic.edu	4330 Auburn Blvd	Sacramento	CA	95841	916-348-4689
ESDS: Colorado	James Bell	James.Bell@state.co.us	633 17th Street	Denver	CO	80202	720-932-4063
ESGR - Employer Support of the Guard and Reserve - Denver	Becky Small	rebecca.s.small.ctr@mail.mil	12200 East Briarwood Avenue	Centennial	CO	80112	720-250-1189
Family & Workforce Centers of America	Leslie Hall	lhall@fwca-stl.com	6347 Plymouth Avenue	St. Louis	MO	63133	314-746-0810
Fort Carson Employment Readiness Program (ERP)	Monica Bryce	monica.bryce@state.co.us	6303 Wetzel Ave	Fort Carson	CO	80913	719-526-0452
Fort Morgan Workforce Center	Kirk Woerner	kirk.woerner@state.co.us	426 Ensign St	Fort Morgan	CO	80701	970-867-9401
Fremont County Veteran Services	Betty Hanawalt	fcvso@fremontco.com	615 Macon Ave	Canon City	CO	81212	719-276-7400
Goodwill Industries of the Southern Piedmont	Marvin Kelley	marvin.kelley@goodwillsp.org	Po Box 668768	Charlotte	NC	28266	704-372-3434
Goodwill of Colorado	Jennifer Bailey	GWjobdevelopers@goodwillcolorado.org	1460 Garden of the Gods Road	Colorado Springs	CO	80907	719-635-4483
Grand Junction Vet Center	Jennifer Costiloe	Jennifer.Costiloe@va.gov	561 25 Road	Grand Junction	CO	81505	970-245-4156
Grand Junction Vet Center	George Delahanty	george.delahanty@va.gov	561 25 Road	Grand Junction	CO	81505	970-245-4156
Hastings College	Kim Graviette	kgraviette@hastings.edu	710 N Turner Ave	Hastings	NE	68901	402-461-7387
Hiring Our Heroes- U.S. Chamber of Commerce Foundation	Sabrina Palacios-Hernandez	SPHernandez@uschamber.com	2502 Gateway Road	Carlsbad	CA	92009	202-440-1935
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
Inside Out Youth Services	Priscilla Mitchell	priscilla@insideoutys.org	223 North Wahsatch Avenue	Colorado Springs	CO	80903	719-328-1056
Jefferson County Workforce Center	Alexey Duplikhin	alexey.duplikhin@state.co.us	3500 Illinois Street	Golden	CO	80401	303-271-4700
Living and Learning Enrichment Center	David Franco	dfranco@livingandlearningcenter.org	801 Griswold Street	Northville	MI	48167	248-308-3592
Logan County Veteran Services	John Haynie	hayniej@logancountyco.gov	315 Main Street	Sterling	CO	80751	970-520-5876

2025 FCC Outreach Sources

FCC Unit: 13541 Mountain States

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Metropolitan Community College	Jacqueline Ware Sodsod	jacqueline.waresodsod@mccckc.edu	1775 Universal Avenue	Kansas City	MO	64120	816-604-4155
Metropolitan Community College	Holly Andachter	holly.andachter@mccckc.edu	1775 Universal Avenue	Kansas City	MO	64120	816-604-4155
Microsoft Software & Systems Academy -Microsoft Military Affairs	Christy Smith	christy.smith.mssa@murphyandassoc.net	901 K Street Northwest	Washington	DC	20001	333-333-3333
Microsoft Software & Systems Academy -Microsoft Military Affairs	Terry Henderson	terry.henderson.msft@outlook.com	901 K Street Northwest	Washington	DC	20001	333-333-3333
Microsoft Software & Systems Academy -Microsoft Military Affairs	Margaux Ugalino	margaux.ugalino.msft@outlook.com	901 K Street Northwest	Washington	DC	20001	333-333-3333
Military Hiring Accelerator	Darren Johnson	darren.johnson@militaryaccelerator.com	1171 Market Street	Fort Mill	SC	29708	443-243-9800
Missouri State University	Kristina Rosewell	careercenter@missouristate.edu	901 South National Avenue	Springfield	MO	65897	417-836-5636
Mitchell County Veteran Services	Misty Sparks	mistycsparks@live.com	130 Forest Service Dr	Bakersville	NC	28705	828-688-2200
Moffat County Veteran Services	Colleen Wilkinson	Colleen.Wilkinson@state.co.us	1198 West Victory Way	Craig	CO	81625	970-824-0384
Mt.Carmel Veterans Service Center	Jon Dix	jdix@mtcarmelcenter.org	530 Communication Circle	Colorado Springs	CO	80905	719-772-7000
National American University - Colorado Springs South	Career Services	naucareerservices@national.edu	1079 Space Center Dr	Colorado Springs	CO	80915	719-208-3800
Nevada Department of Employment Training and Rehabilitation (DETR)	Erica Brown	esbrown@detr.nv.gov	9600 West Sahara Avenue	Las Vegas	NV	89117	702-486-0376
Nevada Department of Employment, Training & Rehabilitation - Workforce Investment Support Services	General Contact	detradmin@nvdeetr.org	500 E Third St	Carson City	NV	89701	775-684-3849
Nevada Vocational Rehabilitation - Las Vegas - Adult Mental Health	Mary Haime	mahaime@nvdeetr.org	6161 W Charleston Blvd	Las Vegas	NV	89146	702-486-6043
North Carolina Business Committee for Education (NCBCE)	Joanne Sullivan	joanne.sullivan@nc.gov	325 North Salisbury Street	Raleigh	NC	27603	704-909-9715
Operation Job Ready Veterans	Mike Espinda	ojrvadmin@jobreadyvets.org	9130 Otis Avenue	Indianapolis	IN	46216	855-456-2732
Our Story, Inc	Demetrice P. Dalton	osi.ourstoryinc@gmail.com	P.O. Box 34292	Reno	NV	89533	775-395-9188
P3 Army Readiness Specialist - CA Southern	Reginald Stewart	reginald.s.stewart2.ctr@mail.mil	7747 Opportunity Road	San Diego	CA	92111	619-836-4687
Pat Tillman Veterans Center at Arizona State University	Christian Rauschenbach	christian.rauschenbach@asu.edu	301 E Orange Mall	Tempe	AZ	85281	480-965-7723
PFC James Dunn VA Medical Clinic	Cory Wilson	Cory.Wilson@va.gov	4776 Eagleridge Cir	Pueblo	CO	81008	719-584-5128
Pikes Peak Workforce Center - Southeast Colorado Springs	Tim Amthor	timamthor@elpasoco.com	1821 South Academy Boulevard	Colorado Springs	CO	80916	719-359-7584
Pueblo County Veteran Services	Rudy Sabedra	sabedrar@co.pueblo.co.us	2631 East 4th Street	Pueblo	CO	81001	719-583-6113
Reno Vet Center	Troy Stormoen	troy.stormoen@va.gov	5580 Mill St. Suite 600	Reno	NV	89502	775-323-1294
REVEL	Brooke Robillard	brooke@revelinlife.org	3501 Blake Street	Denver	CO	80205	702-502-4927
Services Maximizing Independent Living	Laura Duval	director@smile-az.org	1929 S Arizona Ave	Yuma	AZ	85364	928-329-6681
Shtudy	Geno Miller	geno@shtudycareers.com	72 Concord Street	Manchester	NH	03101	202-480-9029

2025 FCC Outreach Sources

FCC Unit: 13541 Mountain States

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
St. Louis VA Health Care System	Gregory Stanton	Gregory.Stanton@va.gov	3256 North Laclede Station Road	St. Louis	MO	63143	314-877-1900
Sterling Workforce Center - Eastern Region	Jamie Mcarthur	jamie.mcarthur@state.co.us	100 Broadway Street	Sterling	CO	80751	970-522-9340
Summit County Veteran Services	Duane Dailey	gcvso@co.grand.co.us	83 Nancy's Place	Frisco	CO	80443	970-668-4016
The Arc of the Pikes Peak Region	Amber .	amber@thearcpr.org	12 N Meade Ave	Colorado Springs	CO	80909	719-471-4800
The Center	Shawan Turner	sturner@lgbtqcolorado.org	1301 East Colfax Avenue	Denver	CO	80218	303-733-7743
The Private Public Partnership Program	Greg Robinson	gregory.m.robinson6.ctr@army.mil	1625 Ellis St	Fort Carson	CO	80913	719-524-5353
Truckee Meadows Community College	Sidney Sullivan	ssullivan@tmcc.edu	7000 Dandini Boulevard	Reno	NV	89512	775-673-7000
University of Central Missouri	Sarah Cavanah	careers@ucmo.edu	108 W South St	Warrensburg	MO	64093	660-543-4985
University of Nevada, Reno	Katia Albright	kalbright@unr.edu	1664 North Virginia Street	Reno	NV	89557	775-784-1110
US Air Force Academy Airman & Family Readiness Center	Donna Chavez	donna.chavez@us.af.mil	6248 West Pine Loop	Air Force Academy	CO	80840	719-333-3444
VA Sierra Nevada Health Care System-VA Homeless Program	Theodore Thompson	theodore.thompson@va.gov	975 Kirman Avenue	Reno	NV	89502	775-324-6600 x6435
Veterans Service Center at Volunteers of America Northern California & Northern Nevada	Sharon Brooks	sbrooks@voa-ncnn.org	10618 Schirra Avenue	Mather	CA	95655	916-661-5149
Vocational Rehabilitation - Yuma	Adolfo Arrizon	aarrizon@azdes.gov	1185 South Redondo Center Drive	Yuma	AZ	85365	928-247-8880
Vocational Rehabilitation-Creedmoor	Pat .	dvr.web.C2300@dhhs.nc.gov	106 W Church Street Suites A-D	Creedmoor	NC	27522	919-528-0227
Vocational Rehabilitation-Elizabeth City	Officer .	dvr.web.E2900@dhhs.nc.gov	401 S Griffin St	Elizabeth City	NC	27909	252-621-6160
Vocational Rehabilitation-Greenville	John Kramzar	dvr.web.E1100@dhhs.nc.gov	101 Fox Haven Dr	Greenville	NC	27858	252-999-7350
Winterhaven Satellite Office	Yolanda --	yo_jai@yahoo.com	676 Base Line Rd	Winterhaven	CA	92283	760-572-0222
Workforce Boulder County	Ben Chavez	ben.chavez@state.co.us	1500 Kansas Avenue	Longmont	CO	80501	303-651-1510
Wounded Warrior Project - Honolulu	Liane Ancajas	Lancajas@woundedwarriorproject.org	1 Jarrett White Road	Honolulu	HI	96819	904-528-8312

2025 FCC Source Evaluation Report

FCC Unit: 13541 Mountain States

Source	Applicants	Interviews	Hires
appcast-xcelerate (CS)	3	0	0
ATS Communication	33	3	0
ATS Redirect	514	62	17
Beamery	7	0	0
Bing	77	5	3
Brazen	2	0	0
CareerBuilder	2	0	0
Charter.com	2	0	0
Dice	9	0	0
DuckDuckGo	13	0	0
Employee Referral	2	1	0
External Career Site	14385	1284	622
Facebook	140	2	2
Fit Finder	26	1	0
Glassdoor	14	0	0
Google	1269	74	42
Handshake	3	0	0
Indeed	1737	156	127
Job Alerts	61	5	1
Jobcase	4	1	1
Jobs2Careers	53	5	5
LinkedIn	1329	72	49
Monster	30	1	1
My Job Helper	4	1	1
Programmatic Jobs	2	0	0
RecruitMilitary	3	0	0
Simplify	48	1	1
Spectrum.com	38	6	4
Text Apply	24	10	7
The Ladders	1	0	0
The Muse	27	1	1
Upward	34	4	4
Way Up	21	0	0
Yahoo	9	0	0
ZipRecruiter	445	7	0

2025 FCC Source Report

FCC Unit: 13541 Mountain States

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-42264	Account Executive	ZipRecruiter	1	0	0
2025-47432	Account Executive	Yahoo	1	0	0
2025-50073	Account Executive	External Career Site	3	0	0
2025-50073	Account Executive	Upward	7	1	1
2024-37999	Account Executive	External Career Site	14	6	1
2024-42264	Account Executive	External Career Site	8	2	1
2024-42264	Account Executive	Google	2	0	0
2024-42264	Account Executive	Indeed	2	0	0
2025-47432	Account Executive	External Career Site	4	0	0
2025-47432	Account Executive	Google	3	1	1
2025-47432	Account Executive	Way Up	3	0	0
2025-48307	Account Executive	ATS Redirect	2	1	1
2025-48307	Account Executive	Google	2	0	0
2025-48307	Account Executive	Upward	1	0	0
2025-50073	Account Executive	Google	4	0	0
2025-50073	Account Executive	LinkedIn	2	0	0
2025-53829	Account Executive	Google	2	1	1
2025-52109	Accounts Payable Specialist	External Career Site	5	1	1
2025-52109	Accounts Payable Specialist	Google	3	0	0
2025-52109	Accounts Payable Specialist	Yahoo	3	0	0
2024-35969	Acct Exec, Comm Sol	Indeed	1	0	0
2025-48664	Acct Exec, Comm Sol	LinkedIn	2	1	1
2025-48664	Acct Exec, Comm Sol	Yahoo	1	0	0
2024-35969	Acct Exec, Comm Sol	External Career Site	15	3	2
2025-48664	Acct Exec, Comm Sol	External Career Site	2	0	0
2025-48664	Acct Exec, Comm Sol	Google	2	0	0
2024-35355	Administrative Assistant	ATS Redirect	1	0	0
2024-35355	Administrative Assistant	External Career Site	44	7	1
2024-35355	Administrative Assistant	Google	1	0	0
2024-35355	Administrative Assistant	LinkedIn	3	1	0
2024-35355	Administrative Assistant	Indeed	3	0	0
2024-35355	Administrative Assistant	ZipRecruiter	5	1	0
2025-55681	Advanced Video Engineer I	Google	1	1	1
2024-42652	Advanced Video Engineer II	Google	1	1	1
2024-42652	Advanced Video Engineer II	External Career Site	8	3	0
2024-41242	Advanced Video Engineer III	External Career Site	8	1	1
2025-52147	Advanced Video Engineer III	ATS Redirect	3	0	0
2025-52147	Advanced Video Engineer III	ZipRecruiter	1	0	0
2024-41907	Advanced Video Engineer III	External Career Site	5	3	1
2024-43446	Advanced Video Engineer III	External Career Site	3	1	1
2024-43446	Advanced Video Engineer III	Spectrum.com	1	0	0
2025-52147	Advanced Video Engineer III	External Career Site	4	0	0
2025-52147	Advanced Video Engineer III	Google	8	1	1
2025-52147	Advanced Video Engineer III	LinkedIn	1	0	0
2024-42655	Advanced Video Engineer IV	External Career Site	11	2	1
2024-38476	Advanced Video Engineer IV	External Career Site	9	9	1
2024-43256	Assoc Accessibility Engineer	External Career Site	1	1	1
2024-41669	Assoc Contract Spec - Procure	Google	8	0	0
2024-41669	Assoc Contract Spec - Procure	LinkedIn	6	0	0
2024-41669	Assoc Contract Spec - Procure	ATS Redirect	1	1	1
2024-41669	Assoc Contract Spec - Procure	External Career Site	75	2	0
2024-41669	Assoc Contract Spec - Procure	Indeed	1	0	0
2024-41669	Assoc Contract Spec - Procure	Yahoo	1	0	0
2024-41669	Assoc Contract Spec - Procure	ZipRecruiter	2	0	0
2024-41055	Assoc Data Developer	External Career Site	1	1	1
2025-49541	Assoc Data Insights Analyst	Google	81	1	1
2025-49623	Assoc Data Insights Analyst	ATS Redirect	4	0	0
2025-49623	Assoc Data Insights Analyst	ZipRecruiter	15	0	0
2025-49541	Assoc Data Insights Analyst	ATS Redirect	3	0	0
2025-49541	Assoc Data Insights Analyst	Bing	3	0	0
2025-49541	Assoc Data Insights Analyst	DuckDuckGo	1	0	0
2025-49541	Assoc Data Insights Analyst	External Career Site	126	1	1
2025-49541	Assoc Data Insights Analyst	Facebook	1	0	0
2025-49541	Assoc Data Insights Analyst	Fit Finder	2	0	0
2025-49541	Assoc Data Insights Analyst	LinkedIn	29	0	0
2025-49541	Assoc Data Insights Analyst	ZipRecruiter	25	0	0
2025-49623	Assoc Data Insights Analyst	DuckDuckGo	2	0	0
2025-49623	Assoc Data Insights Analyst	External Career Site	34	1	1
2025-49623	Assoc Data Insights Analyst	Google	25	0	0
2025-49623	Assoc Data Insights Analyst	LinkedIn	5	0	0
2024-45372	Assoc Desktop Supp Specialist	DuckDuckGo	4	0	0
2024-45372	Assoc Desktop Supp Specialist	LinkedIn	16	0	0
2024-45372	Assoc Desktop Supp Specialist	ATS Redirect	8	0	0

2025 FCC Source Report

FCC Unit: 13541 Mountain States

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-45372	Assoc Desktop Supp Specialist	Bing	1	0	0
2024-45372	Assoc Desktop Supp Specialist	External Career Site	75	1	1
2024-45372	Assoc Desktop Supp Specialist	Facebook	1	0	0
2024-45372	Assoc Desktop Supp Specialist	Google	93	0	0
2024-45372	Assoc Desktop Supp Specialist	ZipRecruiter	38	0	0
2024-33752	Assoc Experience Analyst	ATS Redirect	13	3	0
2024-33752	Assoc Experience Analyst	Bing	1	0	0
2024-33752	Assoc Experience Analyst	External Career Site	48	5	1
2024-33752	Assoc Experience Analyst	Google	12	0	0
2024-33752	Assoc Experience Analyst	Handshake	1	0	0
2024-33752	Assoc Experience Analyst	Job Alerts	4	0	0
2024-33752	Assoc Experience Analyst	LinkedIn	42	1	0
2024-33752	Assoc Experience Analyst	Simplify	2	0	0
2024-33752	Assoc Experience Analyst	Spectrum.com	2	0	0
2024-33752	Assoc Experience Analyst	Way Up	1	0	0
2024-33752	Assoc Experience Analyst	ZipRecruiter	1	0	0
2024-33752	Assoc Experience Analyst	Indeed	10	0	0
2024-37807	Assoc Experience Analyst	External Career Site	88	10	4
2024-37805	Assoc Experience Analyst	External Career Site	86	3	3
2025-46609	Assoc SiteReliability Engineer	Bing	2	0	0
2025-46609	Assoc SiteReliability Engineer	LinkedIn	31	0	0
2025-46609	Assoc SiteReliability Engineer	ATS Redirect	8	0	0
2025-46609	Assoc SiteReliability Engineer	Brazen	2	0	0
2025-46609	Assoc SiteReliability Engineer	DuckDuckGo	4	0	0
2025-46609	Assoc SiteReliability Engineer	External Career Site	165	0	0
2025-46609	Assoc SiteReliability Engineer	Facebook	7	0	0
2025-46609	Assoc SiteReliability Engineer	Google	174	1	1
2025-46609	Assoc SiteReliability Engineer	ZipRecruiter	42	0	0
2023-22288	Associate Business Analyst	External Career Site	1	1	1
2024-43829	Associate Buyer	External Career Site	67	1	1
2024-43829	Associate Buyer	Google	24	1	0
2024-43829	Associate Buyer	LinkedIn	11	0	0
2025-45895	Associate Buyer	ATS Communication	1	0	0
2025-45895	Associate Buyer	ZipRecruiter	14	0	0
2024-43829	Associate Buyer	Bing	3	0	0
2024-43829	Associate Buyer	Indeed	3	0	0
2024-43829	Associate Buyer	ZipRecruiter	7	0	0
2025-45895	Associate Buyer	ATS Redirect	3	0	0
2025-45895	Associate Buyer	Bing	2	0	0
2025-45895	Associate Buyer	DuckDuckGo	1	0	0
2025-45895	Associate Buyer	External Career Site	22	0	0
2025-45895	Associate Buyer	Google	17	1	1
2025-45895	Associate Buyer	LinkedIn	17	0	0
2024-35641	Business Analyst	LinkedIn	8	0	0
2024-41913	Business Analyst	Beamery	1	0	0
2024-41913	Business Analyst	Bing	2	0	0
2024-41913	Business Analyst	Google	38	1	1
2025-50017	Business Analyst	LinkedIn	7	0	0
2024-35641	Business Analyst	ATS Redirect	5	1	0
2024-35641	Business Analyst	External Career Site	183	4	1
2024-35641	Business Analyst	Google	1	0	0
2024-35641	Business Analyst	Indeed	3	0	0
2024-41913	Business Analyst	ATS Redirect	3	1	0
2024-41913	Business Analyst	External Career Site	348	0	0
2024-41913	Business Analyst	Facebook	2	0	0
2024-41913	Business Analyst	Glassdoor	1	0	0
2024-41913	Business Analyst	Indeed	2	0	0
2024-41913	Business Analyst	LinkedIn	44	0	0
2024-41913	Business Analyst	Simplify	1	0	0
2024-41913	Business Analyst	ZipRecruiter	3	0	0
2025-50017	Business Analyst	ATS Redirect	2	0	0
2025-50017	Business Analyst	Beamery	1	0	0
2025-50017	Business Analyst	Bing	1	0	0
2025-50017	Business Analyst	External Career Site	17	0	0
2025-50017	Business Analyst	Facebook	3	0	0
2025-50017	Business Analyst	Google	24	1	1
2025-50017	Business Analyst	ZipRecruiter	6	0	0
2025-51155	Business Planning Analyst	LinkedIn	6	0	0
2025-51155	Business Planning Analyst	ATS Redirect	3	0	0
2025-51155	Business Planning Analyst	Beamery	1	0	0
2025-51155	Business Planning Analyst	External Career Site	47	1	1
2025-51155	Business Planning Analyst	Facebook	11	0	0
2025-51155	Business Planning Analyst	Google	36	0	0

2025 FCC Source Report

FCC Unit: 13541 Mountain States

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-51155	Business Planning Analyst	ZipRecruiter	7	0	0
2024-32625	Business Systems Analyst	ATS Communication	1	0	0
2024-32625	Business Systems Analyst	ATS Redirect	5	0	0
2024-32625	Business Systems Analyst	External Career Site	73	4	1
2024-32625	Business Systems Analyst	Indeed	1	0	0
2024-32625	Business Systems Analyst	LinkedIn	1	0	0
2024-34787	Business Systems Analyst	ATS Communication	1	1	0
2024-34787	Business Systems Analyst	ATS Redirect	5	2	0
2024-34787	Business Systems Analyst	Glassdoor	1	0	0
2024-34787	Business Systems Analyst	Google	1	0	0
2024-34787	Business Systems Analyst	Jobs2Careers	1	0	0
2024-34787	Business Systems Analyst	LinkedIn	2	0	0
2024-34787	Business Systems Analyst	Simplify	2	0	0
2024-34787	Business Systems Analyst	External Career Site	29	1	1
2024-34787	Business Systems Analyst	Indeed	3	0	0
2024-36377	Carrier Account Manager	External Career Site	154	5	1
2024-36377	Carrier Account Manager	Job Alerts	2	0	0
2024-36377	Carrier Account Manager	appcast-xcelerate (CS)	1	0	0
2024-36377	Carrier Account Manager	ATS Redirect	5	0	0
2024-36377	Carrier Account Manager	Google	4	0	0
2024-36377	Carrier Account Manager	Indeed	6	0	0
2024-36377	Carrier Account Manager	Jobs2Careers	1	0	0
2024-36377	Carrier Account Manager	LinkedIn	24	2	0
2024-36377	Carrier Account Manager	ZipRecruiter	3	0	0
2024-36898	Construction Coordinator I	External Career Site	14	7	1
2024-36898	Construction Coordinator I	LinkedIn	1	0	0
2024-36898	Construction Coordinator I	ATS Redirect	2	1	0
2024-36898	Construction Coordinator I	Google	1	1	0
2024-36898	Construction Coordinator I	Indeed	1	0	0
2025-49411	Construction Technician	ZipRecruiter	1	0	0
2025-49411	Construction Technician	ATS Redirect	1	0	0
2025-49411	Construction Technician	External Career Site	1	0	0
2025-49411	Construction Technician	Google	4	0	0
2025-49411	Construction Technician	LinkedIn	2	1	1
2024-44326	Contract Spec - Procurement	Bing	1	0	0
2024-44326	Contract Spec - Procurement	Job Alerts	1	0	0
2024-44326	Contract Spec - Procurement	ATS Redirect	2	0	0
2024-44326	Contract Spec - Procurement	External Career Site	32	0	0
2024-44326	Contract Spec - Procurement	Facebook	1	0	0
2024-44326	Contract Spec - Procurement	Google	16	1	1
2024-44326	Contract Spec - Procurement	LinkedIn	1	0	0
2024-44326	Contract Spec - Procurement	ZipRecruiter	7	0	0
2024-44328	Data Analyst	External Career Site	200	1	1
2025-48208	Data Analyst	ATS Redirect	5	0	0
2025-48208	Data Analyst	External Career Site	5	0	0
2025-48208	Data Analyst	Google	8	1	1
2025-48208	Data Analyst	LinkedIn	3	0	0
2024-40034	Data Developer	External Career Site	22	1	1
2024-42009	Data Developer III	LinkedIn	7	1	1
2025-48270	Data Developer III	ZipRecruiter	4	0	0
2025-50036	Data Developer III	LinkedIn	11	0	0
2024-42009	Data Developer III	ATS Redirect	1	0	0
2024-42009	Data Developer III	External Career Site	20	0	0
2024-42009	Data Developer III	Google	1	0	0
2024-42009	Data Developer III	Indeed	5	0	0
2024-42009	Data Developer III	ZipRecruiter	1	0	0
2025-48270	Data Developer III	External Career Site	6	0	0
2025-48270	Data Developer III	Facebook	1	0	0
2025-48270	Data Developer III	Google	9	1	1
2025-50036	Data Developer III	ATS Redirect	1	0	0
2025-50036	Data Developer III	Bing	1	0	0
2025-50036	Data Developer III	Charter.com	2	0	0
2025-50036	Data Developer III	Dice	2	0	0
2025-50036	Data Developer III	External Career Site	72	0	0
2025-50036	Data Developer III	Facebook	6	0	0
2025-50036	Data Developer III	Google	67	1	1
2025-50036	Data Developer III	ZipRecruiter	23	0	0
2024-45401	Data Developer IV	ATS Redirect	1	0	0
2024-45401	Data Developer IV	LinkedIn	5	1	1
2025-47228	Data Developer IV	ATS Redirect	1	1	1
2025-48266	Data Developer IV	ATS Redirect	1	0	0
2025-48266	Data Developer IV	ZipRecruiter	4	0	0
2025-48269	Data Developer IV	LinkedIn	12	0	0

2025 FCC Source Report

FCC Unit: 13541 Mountain States

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-50440	Data Developer IV	ZipRecruiter	3	0	0
2024-45401	Data Developer IV	External Career Site	24	0	0
2024-45401	Data Developer IV	Facebook	2	0	0
2024-45401	Data Developer IV	Google	10	0	0
2025-48114	Data Developer IV	External Career Site	1	1	1
2025-48266	Data Developer IV	External Career Site	4	0	0
2025-48266	Data Developer IV	Google	6	1	1
2025-48266	Data Developer IV	LinkedIn	2	0	0
2025-48269	Data Developer IV	ATS Communication	1	0	0
2025-48269	Data Developer IV	ATS Redirect	1	0	0
2025-48269	Data Developer IV	Bing	1	0	0
2025-48269	Data Developer IV	Dice	1	0	0
2025-48269	Data Developer IV	External Career Site	65	0	0
2025-48269	Data Developer IV	Facebook	6	0	0
2025-48269	Data Developer IV	Google	57	1	1
2025-48269	Data Developer IV	ZipRecruiter	25	0	0
2025-48903	Data Developer IV	External Career Site	1	0	0
2025-48903	Data Developer IV	Google	3	1	1
2025-48903	Data Developer IV	ZipRecruiter	1	0	0
2025-50440	Data Developer IV	ATS Redirect	1	0	0
2025-50440	Data Developer IV	External Career Site	7	0	0
2025-50440	Data Developer IV	Google	8	0	0
2025-50440	Data Developer IV	LinkedIn	1	1	1
2025-48440	Data Engineer I	External Career Site	1	1	1
2024-41124	Data Engineer IV	External Career Site	1	1	1
2025-50783	Data Engineer IV	ATS Redirect	5	1	1
2025-50783	Data Engineer IV	LinkedIn	10	0	0
2024-39620	Data Engineer IV	External Career Site	36	6	1
2024-41123	Data Engineer IV	External Career Site	1	1	1
2025-50783	Data Engineer IV	Bing	1	0	0
2025-50783	Data Engineer IV	Dice	1	0	0
2025-50783	Data Engineer IV	External Career Site	37	0	0
2025-50783	Data Engineer IV	Facebook	13	0	0
2025-50783	Data Engineer IV	Google	135	0	0
2025-50783	Data Engineer IV	ZipRecruiter	88	0	0
2025-49414	Designer I	LinkedIn	3	0	0
2025-49414	Designer I	ATS Redirect	2	0	0
2025-49414	Designer I	Bing	1	0	0
2025-49414	Designer I	External Career Site	5	1	1
2025-49414	Designer I	Facebook	1	0	0
2025-49414	Designer I	Google	10	2	2
2025-49414	Designer I	ZipRecruiter	6	0	0
2024-35662	Desktop Support Specialist	External Career Site	38	4	1
2025-47389	DevOps Engineer	Bing	1	0	0
2025-47389	DevOps Engineer	ZipRecruiter	3	0	0
2024-44004	DevOps Engineer	External Career Site	2	1	1
2025-47389	DevOps Engineer	ATS Redirect	3	0	0
2025-47389	DevOps Engineer	External Career Site	4	0	0
2025-47389	DevOps Engineer	Google	11	1	1
2025-47389	DevOps Engineer	LinkedIn	2	0	0
2024-37834	Digital Product Manager	ATS Redirect	1	0	0
2024-37834	Digital Product Manager	External Career Site	48	1	1
2024-42794	Dir, Construction Field Ops	ATS Redirect	9	6	1
2024-42794	Dir, Construction Field Ops	Google	1	0	0
2024-42794	Dir, Construction Field Ops	LinkedIn	4	0	0
2024-42794	Dir, Construction Field Ops	External Career Site	5	1	1
2024-42794	Dir, Construction Field Ops	Indeed	1	0	0
2024-42794	Dir, Construction Field Ops	ZipRecruiter	1	0	0
2025-52544	Dir, Digital Platforms Agency	External Career Site	2	0	0
2025-52544	Dir, Digital Platforms Agency	ZipRecruiter	1	0	0
2025-52544	Dir, Digital Platforms Agency	ATS Redirect	2	0	0
2025-52544	Dir, Digital Platforms Agency	Google	3	0	0
2025-52544	Dir, Digital Platforms Agency	LinkedIn	1	1	1
2024-30164	Dir, Engineering	ATS Redirect	2	0	0
2024-30164	Dir, Engineering	External Career Site	64	10	0
2024-30164	Dir, Engineering	Google	1	0	0
2024-30164	Dir, Engineering	Indeed	1	1	1
2024-30164	Dir, Engineering	Spectrum.com	1	0	0
2024-30164	Dir, Engineering	LinkedIn	12	0	0
2024-44750	Dir, Field Operations	External Career Site	20	1	1
2024-37203	Dir, IT	ATS Communication	1	0	0
2024-37203	Dir, IT	ATS Redirect	20	0	0
2024-37203	Dir, IT	Bing	1	0	0

2025 FCC Source Report

FCC Unit: 13541 Mountain States

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-37203	Dir, IT	DuckDuckGo	1	0	0
2024-37203	Dir, IT	External Career Site	788	1	1
2024-37203	Dir, IT	Google	77	0	0
2024-37203	Dir, IT	Indeed	5	0	0
2024-37203	Dir, IT	Job Alerts	2	0	0
2024-37203	Dir, IT	LinkedIn	49	0	0
2024-37203	Dir, IT	Spectrum.com	2	0	0
2024-37203	Dir, IT	ZipRecruiter	10	0	0
2024-40079	Dir, Operational Analytics	External Career Site	40	5	1
2024-27630	Dir, Product Management	ATS Communication	3	1	0
2024-27630	Dir, Product Management	ATS Redirect	15	4	0
2024-27630	Dir, Product Management	Glassdoor	1	0	0
2024-27630	Dir, Product Management	Google	3	0	0
2024-27630	Dir, Product Management	Job Alerts	6	1	0
2024-27630	Dir, Product Management	LinkedIn	9	1	1
2024-27630	Dir, Product Management	Spectrum.com	3	0	0
2024-27630	Dir, Product Management	ZipRecruiter	1	0	0
2024-27630	Dir, Product Management	External Career Site	37	6	0
2024-27630	Dir, Product Management	Indeed	4	0	0
2025-47668	Dir, Real Estate Ops/Admin	Bing	1	0	0
2025-47668	Dir, Real Estate Ops/Admin	LinkedIn	8	0	0
2025-47668	Dir, Real Estate Ops/Admin	ATS Redirect	1	0	0
2025-47668	Dir, Real Estate Ops/Admin	External Career Site	63	0	0
2025-47668	Dir, Real Estate Ops/Admin	Facebook	1	0	0
2025-47668	Dir, Real Estate Ops/Admin	Google	31	1	1
2025-47668	Dir, Real Estate Ops/Admin	ZipRecruiter	18	0	0
2024-37520	Dir, Research	External Career Site	25	7	1
2024-36838	Dir, Sales, Spec Comm Sol	ATS Redirect	8	3	0
2024-36838	Dir, Sales, Spec Comm Sol	External Career Site	7	3	1
2024-30471	Dir, Software Development	ATS Communication	1	0	0
2024-30471	Dir, Software Development	ATS Redirect	2	0	0
2024-30471	Dir, Software Development	External Career Site	22	10	2
2024-30471	Dir, Software Development	Google	2	1	0
2024-30471	Dir, Software Development	Indeed	2	2	0
2024-43874	Dir, Software Procurement	LinkedIn	3	1	1
2024-43874	Dir, Software Procurement	ATS Redirect	1	0	0
2024-43874	Dir, Software Procurement	External Career Site	3	0	0
2024-43874	Dir, Software Procurement	Indeed	2	0	0
2024-43874	Dir, Software Procurement	Job Alerts	2	0	0
2025-50778	Dir, Video Operations	ATS Redirect	10	0	0
2025-50778	Dir, Video Operations	External Career Site	7	0	0
2025-50778	Dir, Video Operations	Google	5	0	0
2025-50778	Dir, Video Operations	LinkedIn	2	1	1
2024-42882	EAE-Enterprise Account Exec	Jobs2Careers	2	0	0
2024-42882	EAE-Enterprise Account Exec	appcast-xcelerate (CS)	1	0	0
2024-42882	EAE-Enterprise Account Exec	External Career Site	17	0	0
2024-42882	EAE-Enterprise Account Exec	Google	13	2	1
2024-42882	EAE-Enterprise Account Exec	Indeed	9	1	0
2024-42882	EAE-Enterprise Account Exec	LinkedIn	3	0	0
2024-42882	EAE-Enterprise Account Exec	ZipRecruiter	2	0	0
2025-47405	Ent Product Manager	ZipRecruiter	10	0	0
2025-47405	Ent Product Manager	ATS Communication	1	0	0
2025-47405	Ent Product Manager	ATS Redirect	2	0	0
2025-47405	Ent Product Manager	Bing	1	0	0
2025-47405	Ent Product Manager	External Career Site	17	1	1
2025-47405	Ent Product Manager	Google	21	0	0
2025-47405	Ent Product Manager	LinkedIn	3	0	0
2024-39901	Facilities Assistant II	ATS Redirect	2	1	1
2024-39901	Facilities Assistant II	External Career Site	145	2	2
2024-39901	Facilities Assistant II	Google	3	0	0
2024-39901	Facilities Assistant II	ZipRecruiter	1	0	0
2024-39901	Facilities Assistant II	LinkedIn	2	0	0
2024-34877	Field Technician I	External Career Site	15	13	3
2024-36883	Field Technician I	External Career Site	5	1	1
2024-36883	Field Technician I	Indeed	1	0	0
2024-37762	Field Technician I	External Career Site	15	2	2
2024-37769	Field Technician I	External Career Site	8	2	1
2024-37678	Field Technician I	External Career Site	13	10	6
2024-37678	Field Technician I	Indeed	1	0	0
2024-44691	Field Technician I	LinkedIn	5	1	0
2024-45247	Field Technician I	External Career Site	4	2	1
2024-45247	Field Technician I	ZipRecruiter	1	0	0
2025-48347	Field Technician I	ZipRecruiter	2	0	0

2025 FCC Source Report

FCC Unit: 13541 Mountain States

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-52426	Field Technician I	Bing	1	0	0
2024-40108	Field Technician I	External Career Site	24	3	1
2024-42026	Field Technician I	External Career Site	18	5	3
2024-42026	Field Technician I	Google	1	1	1
2024-42026	Field Technician I	LinkedIn	1	0	0
2024-44691	Field Technician I	ATS Redirect	1	0	0
2024-44691	Field Technician I	External Career Site	11	4	2
2024-44691	Field Technician I	Google	4	1	1
2024-44691	Field Technician I	Indeed	1	0	0
2024-45247	Field Technician I	Google	2	0	0
2024-45247	Field Technician I	LinkedIn	2	0	0
2025-48347	Field Technician I	Bing	1	0	0
2025-48347	Field Technician I	External Career Site	3	0	0
2025-48347	Field Technician I	Facebook	1	0	0
2025-48347	Field Technician I	Google	8	1	1
2025-49683	Field Technician I	ATS Redirect	1	0	0
2025-49683	Field Technician I	External Career Site	11	0	0
2025-49683	Field Technician I	Google	14	1	1
2025-49683	Field Technician I	LinkedIn	4	0	0
2025-52426	Field Technician I	External Career Site	10	0	0
2025-52426	Field Technician I	Google	6	2	1
2025-52426	Field Technician I	ZipRecruiter	4	0	0
2024-39395	GIS Spatial Analyst	External Career Site	62	4	1
2024-39395	GIS Spatial Analyst	LinkedIn	3	1	0
2025-45737	GIS Spatial Analyst	ATS Redirect	2	0	0
2025-45737	GIS Spatial Analyst	Bing	1	0	0
2025-45737	GIS Spatial Analyst	External Career Site	34	1	1
2025-45737	GIS Spatial Analyst	Indeed	31	0	0
2025-45737	GIS Spatial Analyst	LinkedIn	8	0	0
2024-43161	GVP, Digital Marketplace	ATS Redirect	8	6	0
2024-43161	GVP, Digital Marketplace	Employee Referral	2	1	0
2024-43161	GVP, Digital Marketplace	External Career Site	4	2	1
2024-43161	GVP, Digital Marketplace	Job Alerts	1	0	0
2024-43161	GVP, Digital Marketplace	LinkedIn	1	0	0
2025-46481	HR Coordinator	LinkedIn	14	0	0
2025-46481	HR Coordinator	ATS Redirect	1	0	0
2025-46481	HR Coordinator	External Career Site	55	1	1
2025-46481	HR Coordinator	Facebook	4	0	0
2025-46481	HR Coordinator	Indeed	24	0	0
2025-49391	HR Project Administrator	ATS Redirect	2	0	0
2025-49391	HR Project Administrator	LinkedIn	3	0	0
2025-49391	HR Project Administrator	Bing	3	0	0
2025-49391	HR Project Administrator	External Career Site	35	1	1
2025-49391	HR Project Administrator	Facebook	3	0	0
2025-49391	HR Project Administrator	Indeed	24	0	0
2025-49391	HR Project Administrator	Upward	1	0	0
2024-43680	Human Resources Generalist	Indeed	11	0	0
2024-45206	Human Resources Generalist	External Career Site	30	1	1
2024-43680	Human Resources Generalist	External Career Site	66	1	1
2024-43680	Human Resources Generalist	LinkedIn	2	0	0
2025-46832	Human Resources Generalist	External Career Site	26	0	0
2025-46832	Human Resources Generalist	Indeed	18	0	0
2025-46832	Human Resources Generalist	LinkedIn	2	1	1
2023-22274	Intern	External Career Site	71	5	1
2023-22274	Intern	Indeed	2	0	0
2023-22274	Intern	Simplify	11	0	0
2023-22274	Intern	Way Up	9	0	0
2024-34982	Intern	External Career Site	37	4	1
2023-22274	Intern	Google	3	1	0
2023-22274	Intern	LinkedIn	21	0	0
2024-39703	Intern	External Career Site	6	2	1
2024-39703	Intern	Google	1	0	0
2024-39703	Intern	LinkedIn	1	0	0
2024-39750	Intern	External Career Site	17	1	1
2024-39763	Intern	External Career Site	23	1	1
2024-39768	Intern	Indeed	3	0	0
2024-39770	Intern	Bing	1	0	0
2024-39770	Intern	External Career Site	36	0	0
2024-39772	Intern	External Career Site	17	1	1
2024-39772	Intern	Indeed	2	0	0
2024-39772	Intern	LinkedIn	1	0	0
2024-39804	Intern	LinkedIn	3	1	1
2024-39925	Intern	External Career Site	30	1	1

2025 FCC Source Report

FCC Unit: 13541 Mountain States

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-39926	Intern	External Career Site	21	1	1
2024-39928	Intern	External Career Site	9	1	1
2024-39932	Intern	Facebook	1	0	0
2024-39932	Intern	Indeed	1	0	0
2024-39938	Intern	Indeed	1	0	0
2024-39939	Intern	Indeed	4	0	0
2024-40087	Intern	External Career Site	14	1	1
2024-40088	Intern	External Career Site	15	1	1
2024-40088	Intern	Way Up	3	0	0
2024-40089	Intern	External Career Site	6	1	1
2024-40089	Intern	Google	1	0	0
2024-40091	Intern	External Career Site	14	1	1
2024-39750	Intern	LinkedIn	1	0	0
2024-39752	Intern	External Career Site	13	1	1
2024-40218	Intern	External Career Site	26	1	1
2024-39768	Intern	External Career Site	16	2	1
2024-40218	Intern	Indeed	1	0	0
2024-40221	Intern	Dice	1	0	0
2024-40221	Intern	External Career Site	18	1	1
2024-39770	Intern	Google	1	1	1
2024-39771	Intern	External Career Site	18	1	1
2024-40222	Intern	External Career Site	21	1	1
2024-39772	Intern	Facebook	1	0	0
2024-40228	Intern	External Career Site	7	1	1
2024-40229	Intern	External Career Site	7	1	1
2024-39804	Intern	External Career Site	18	0	0
2024-39804	Intern	Google	1	1	0
2024-39804	Intern	Indeed	1	0	0
2024-40230	Intern	External Career Site	12	1	1
2024-39819	Intern	External Career Site	20	1	1
2024-40232	Intern	External Career Site	2	1	1
2024-40234	Intern	Google	2	0	0
2024-40234	Intern	LinkedIn	3	1	1
2024-40234	Intern	Way Up	1	0	0
2024-39903	Intern	External Career Site	31	2	1
2024-39903	Intern	Google	1	0	0
2024-39903	Intern	LinkedIn	1	0	0
2024-40239	Intern	Way Up	1	0	0
2024-39925	Intern	LinkedIn	1	0	0
2024-39925	Intern	Spectrum.com	1	0	0
2024-40246	Intern	External Career Site	15	1	1
2024-39926	Intern	Indeed	1	0	0
2024-39926	Intern	LinkedIn	1	0	0
2024-40248	Intern	External Career Site	12	1	1
2024-39928	Intern	Google	1	1	0
2024-39932	Intern	External Career Site	23	2	2
2024-40248	Intern	LinkedIn	1	0	0
2024-39932	Intern	Google	2	0	0
2024-40249	Intern	Google	2	0	0
2024-39932	Intern	LinkedIn	1	0	0
2024-39937	Intern	External Career Site	14	0	0
2024-39937	Intern	Google	1	1	1
2024-39938	Intern	External Career Site	13	1	1
2024-40281	Intern	External Career Site	8	2	1
2024-39939	Intern	External Career Site	10	2	1
2024-40287	Intern	LinkedIn	1	1	1
2024-39939	Intern	LinkedIn	2	0	0
2024-41296	Intern	Indeed	1	0	0
2024-41296	Intern	LinkedIn	2	0	0
2024-41333	Intern	Indeed	8	0	0
2024-41333	Intern	LinkedIn	13	0	0
2024-41963	Intern	Google	1	1	0
2024-41963	Intern	Indeed	6	1	1
2024-41963	Intern	LinkedIn	2	0	0
2024-41965	Intern	External Career Site	26	1	1
2024-41965	Intern	ZipRecruiter	1	0	0
2024-42217	Intern	ATS Redirect	1	0	0
2024-42217	Intern	Bing	1	0	0
2024-40091	Intern	Bing	1	1	0
2024-42217	Intern	External Career Site	43	1	1
2024-42217	Intern	LinkedIn	10	0	0
2025-46859	Intern	Indeed	20	1	1
2025-46861	Intern	External Career Site	55	1	1

2025 FCC Source Report

FCC Unit: 13541 Mountain States

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-46861	Intern	LinkedIn	8	0	0
2025-48175	Intern	External Career Site	4	0	0
2025-48175	Intern	LinkedIn	1	0	0
2025-48835	Intern	LinkedIn	1	0	0
2025-49309	Intern	LinkedIn	3	1	1
2025-49619	Intern	ATS Redirect	1	1	1
2024-40221	Intern	Google	1	0	0
2024-40221	Intern	Indeed	1	0	0
2025-49813	Intern	External Career Site	2	1	1
2024-40227	Intern	External Career Site	9	1	1
2024-40227	Intern	Google	1	0	0
2025-51588	Intern	Indeed	1	1	1
2024-40229	Intern	LinkedIn	1	0	0
2024-40234	Intern	External Career Site	13	0	0
2024-40239	Intern	External Career Site	18	2	1
2024-40239	Intern	Google	1	0	0
2024-40239	Intern	LinkedIn	1	0	0
2024-40240	Intern	External Career Site	21	1	1
2024-40240	Intern	Google	2	0	0
2024-40243	Intern	External Career Site	15	1	1
2024-40246	Intern	LinkedIn	1	0	0
2024-40249	Intern	External Career Site	30	1	1
2024-40249	Intern	LinkedIn	1	0	0
2024-40287	Intern	External Career Site	10	0	0
2024-40287	Intern	Google	1	0	0
2024-40287	Intern	Indeed	4	0	0
2024-41296	Intern	External Career Site	29	0	0
2024-41296	Intern	Google	5	2	1
2024-41333	Intern	External Career Site	52	1	1
2024-41333	Intern	Handshake	2	0	0
2024-41333	Intern	Spectrum.com	1	0	0
2024-41333	Intern	Way Up	2	0	0
2024-41336	Intern	External Career Site	27	1	1
2024-41336	Intern	Google	2	0	0
2024-41336	Intern	LinkedIn	2	0	0
2024-41963	Intern	External Career Site	18	1	0
2024-41963	Intern	ZipRecruiter	1	0	0
2024-41964	Intern	External Career Site	3	0	0
2024-41964	Intern	LinkedIn	4	1	1
2024-41965	Intern	Bing	1	0	0
2024-41965	Intern	Indeed	5	0	0
2024-41965	Intern	LinkedIn	6	0	0
2024-42217	Intern	Google	1	0	0
2024-42217	Intern	Indeed	5	0	0
2024-42217	Intern	Upward	4	0	0
2024-42217	Intern	Way Up	1	0	0
2024-42601	Intern	External Career Site	1	1	1
2025-46859	Intern	External Career Site	36	0	0
2025-46859	Intern	Facebook	1	0	0
2025-46861	Intern	Facebook	4	0	0
2025-46861	Intern	Indeed	19	0	0
2025-46861	Intern	Upward	1	0	0
2025-48175	Intern	ATS Redirect	1	0	0
2025-48175	Intern	Bing	2	0	0
2025-48175	Intern	Facebook	1	0	0
2025-48175	Intern	Indeed	6	1	1
2025-48835	Intern	External Career Site	1	1	1
2025-48835	Intern	Facebook	1	0	0
2025-48835	Intern	Indeed	5	0	0
2025-49309	Intern	Bing	1	0	0
2025-49309	Intern	External Career Site	7	0	0
2025-49309	Intern	Facebook	2	0	0
2025-49309	Intern	Indeed	5	0	0
2025-49619	Intern	External Career Site	2	0	0
2025-49619	Intern	Indeed	3	0	0
2025-49619	Intern	LinkedIn	2	0	0
2025-49813	Intern	Indeed	2	0	0
2025-49813	Intern	LinkedIn	1	0	0
2024-32571	Key Account Director - Carrier	appcast-xcelerate (CS)	1	0	0
2024-32571	Key Account Director - Carrier	ATS Redirect	1	0	0
2024-32571	Key Account Director - Carrier	Bing	2	0	0
2024-32571	Key Account Director - Carrier	External Career Site	15	0	0
2024-32571	Key Account Director - Carrier	Glassdoor	1	0	0

2025 FCC Source Report

FCC Unit: 13541 Mountain States

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-32571	Key Account Director - Carrier	Google	6	1	1
2024-32571	Key Account Director - Carrier	Job Alerts	6	0	0
2024-32571	Key Account Director - Carrier	LinkedIn	24	0	0
2024-32571	Key Account Director - Carrier	Spectrum.com	2	0	0
2024-32571	Key Account Director - Carrier	The Ladders	1	0	0
2024-32571	Key Account Director - Carrier	ZipRecruiter	6	0	0
2024-32571	Key Account Director - Carrier	Beamery	1	0	0
2024-32571	Key Account Director - Carrier	Indeed	10	0	0
2024-38247	Lead Business Analyst	External Career Site	4	1	1
2024-38248	Lead Business Analyst	External Career Site	4	1	1
2024-39277	Lead Business Analyst	External Career Site	4	1	1
2025-48755	Lead Business Systems Analyst	External Career Site	3	0	0
2025-48755	Lead Business Systems Analyst	ATS Redirect	1	0	0
2025-48755	Lead Business Systems Analyst	Indeed	2	0	0
2025-48755	Lead Business Systems Analyst	LinkedIn	1	1	1
2024-41154	Lead Data Developer	External Career Site	9	1	1
2024-44632	Lead Data Developer	Indeed	1	1	1
2024-45170	Lead Editor	External Career Site	2	1	1
2024-42335	Lead Product Designer - UI/UX	Job Alerts	1	0	0
2024-42335	Lead Product Designer - UI/UX	LinkedIn	1	1	1
2025-47216	Lead Product Manager	ATS Communication	1	0	0
2025-50163	Lead Product Manager	LinkedIn	4	0	0
2024-40340	Lead Product Manager	External Career Site	4	1	1
2025-47216	Lead Product Manager	ATS Redirect	2	0	0
2025-47216	Lead Product Manager	External Career Site	1	0	0
2025-47216	Lead Product Manager	Indeed	2	1	1
2025-47216	Lead Product Manager	LinkedIn	1	0	0
2025-50163	Lead Product Manager	ATS Redirect	3	0	0
2025-50163	Lead Product Manager	External Career Site	20	1	1
2025-50163	Lead Product Manager	Facebook	1	0	0
2025-50163	Lead Product Manager	Indeed	7	0	0
2025-53860	Lead Product Manager	ATS Redirect	1	0	0
2025-53860	Lead Product Manager	External Career Site	24	0	0
2025-53860	Lead Product Manager	Indeed	15	1	1
2025-53860	Lead Product Manager	LinkedIn	4	0	0
2024-41258	Lead Software Engineer	ATS Redirect	2	0	0
2024-41258	Lead Software Engineer	Google	1	0	0
2024-41258	Lead Software Engineer	LinkedIn	4	0	0
2024-41491	Lead Software Engineer	External Career Site	14	2	1
2024-44751	Lead Software Engineer	ATS Redirect	1	0	0
2025-49004	Lead Software Engineer	External Career Site	5	0	0
2024-41258	Lead Software Engineer	External Career Site	40	0	0
2024-41258	Lead Software Engineer	Indeed	12	1	1
2024-41491	Lead Software Engineer	Indeed	1	0	0
2024-41491	Lead Software Engineer	LinkedIn	1	0	0
2024-44751	Lead Software Engineer	External Career Site	2	1	1
2025-49004	Lead Software Engineer	Indeed	4	1	1
2025-50991	Lead Strategy Analyst	LinkedIn	7	0	0
2025-50991	Lead Strategy Analyst	ATS Redirect	9	0	0
2025-50991	Lead Strategy Analyst	Bing	1	0	0
2025-50991	Lead Strategy Analyst	External Career Site	46	0	0
2025-50991	Lead Strategy Analyst	Facebook	1	0	0
2025-50991	Lead Strategy Analyst	Indeed	25	1	1
2024-40691	Lead Test Engineer	Bing	1	0	0
2024-40691	Lead Test Engineer	External Career Site	60	1	1
2024-40691	Lead Test Engineer	Google	1	0	0
2024-40691	Lead Test Engineer	LinkedIn	2	0	0
2024-40691	Lead Test Engineer	Indeed	1	0	0
2024-40691	Lead Test Engineer	Spectrum.com	1	0	0
2025-50741	Mgr, Corp Physical Security	Facebook	1	0	0
2025-50741	Mgr, Corp Physical Security	LinkedIn	7	0	0
2025-50741	Mgr, Corp Physical Security	External Career Site	59	0	0
2025-50741	Mgr, Corp Physical Security	Indeed	26	1	1
2024-32170	Mgr, Data Insights	External Career Site	3	1	1
2024-40176	Mgr, Data Insights	External Career Site	3	1	1
2024-38646	Mgr, Data Platforms	External Career Site	6	1	1
2024-37235	Mgr, Data Science	External Career Site	2	1	1
2025-49842	Mgr, Digital Platforms Agency	ATS Redirect	1	0	0
2025-49842	Mgr, Digital Platforms Agency	External Career Site	2	0	0
2025-49842	Mgr, Digital Platforms Agency	Indeed	1	1	1
2025-49842	Mgr, Digital Platforms Agency	LinkedIn	1	0	0
2025-46705	Mgr, Engineering	ATS Communication	1	0	0
2025-46705	Mgr, Engineering	ATS Redirect	3	0	0

2025 FCC Source Report

FCC Unit: 13541 Mountain States

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-46705	Mgr, Engineering	External Career Site	1	0	0
2025-46705	Mgr, Engineering	Indeed	1	1	1
2024-45239	Mgr, Procurement	External Career Site	27	0	0
2024-45239	Mgr, Procurement	ATS Redirect	6	0	0
2024-45239	Mgr, Procurement	Bing	2	0	0
2024-45239	Mgr, Procurement	Indeed	16	1	1
2024-45239	Mgr, Procurement	LinkedIn	7	0	0
2024-36708	Mgr, Product Management	ATS Redirect	3	0	0
2024-36708	Mgr, Product Management	Mgr, Product Management	2	1	1
2024-40723	Mgr, Product Management	External Career Site	30	1	1
2024-34898	Mgr, Purchasing	ATS Redirect	2	1	0
2024-34898	Mgr, Purchasing	External Career Site	46	8	1
2024-34898	Mgr, Purchasing	Google	1	0	0
2024-34898	Mgr, Purchasing	Indeed	2	0	0
2024-34898	Mgr, Purchasing	Programmatic Jobs	1	0	0
2024-34898	Mgr, Purchasing	RecruitMilitary	1	0	0
2024-34898	Mgr, Purchasing	LinkedIn	4	0	0
2024-43020	Mgr, RE Strategic Portf Plan	LinkedIn	10	0	0
2024-43020	Mgr, RE Strategic Portf Plan	External Career Site	8	1	1
2024-43020	Mgr, RE Strategic Portf Plan	Indeed	4	0	0
2024-43020	Mgr, RE Strategic Portf Plan	Job Alerts	2	0	0
2024-43020	Mgr, RE Strategic Portf Plan	Spectrum.com	1	0	0
2024-43020	Mgr, RE Strategic Portf Plan	Yahoo	1	0	0
2025-46313	Mgr, Software Procurement	External Career Site	7	0	0
2025-46313	Mgr, Software Procurement	Indeed	10	1	1
2025-46313	Mgr, Software Procurement	LinkedIn	1	0	0
2024-36949	Mgr, Store	ATS Redirect	1	0	0
2024-36949	Mgr, Store	External Career Site	12	0	0
2024-36949	Mgr, Store	LinkedIn	1	0	0
2024-38996	Mgr, Store	External Career Site	22	1	1
2024-34663	Mgr, Store	External Career Site	1	1	1
2024-36949	Mgr, Store	Indeed	3	1	1
2024-36949	Mgr, Store	ZipRecruiter	1	0	0
2024-39160	Mgr, Store	ATS Redirect	1	0	0
2024-39160	Mgr, Store	External Career Site	47	4	1
2024-39160	Mgr, Store	Indeed	1	0	0
2025-46856	Mgr, Store	External Career Site	3	1	1
2024-45011	Mgr, Systems Engineering	Bing	1	0	0
2024-45011	Mgr, Systems Engineering	LinkedIn	5	0	0
2024-45011	Mgr, Systems Engineering	ATS Communication	2	0	0
2024-45011	Mgr, Systems Engineering	ATS Redirect	5	0	0
2024-45011	Mgr, Systems Engineering	External Career Site	42	1	1
2024-45011	Mgr, Systems Engineering	Facebook	1	0	0
2024-45011	Mgr, Systems Engineering	Indeed	30	0	0
2024-38920	Mgr, Video Operations	External Career Site	37	6	1
2025-46921	Mgr, Video Operations	Indeed	2	0	0
2025-46921	Mgr, Video Operations	LinkedIn	1	1	1
2024-33989	Multi-Tenant Sales Rep 1	External Career Site	2	2	1
2024-33989	Multi-Tenant Sales Rep 1	Spectrum.com	1	1	0
2024-34366	Multi-Tenant Sales Rep 2	External Career Site	3	1	1
2024-34366	Multi-Tenant Sales Rep 2	Indeed	1	0	0
2024-34366	Multi-Tenant Sales Rep 2	Upward	2	0	0
2024-45414	Multi-Tenant Sales Rep 2	External Career Site	3	0	0
2024-45414	Multi-Tenant Sales Rep 2	LinkedIn	2	1	1
2024-39887	Network Engineer I	External Career Site	2	1	1
2025-53876	Network Engineer I	Indeed	1	1	1
2025-48789	Network Engineer I	Indeed	1	1	1
2025-53915	Network Engineer I	Indeed	1	1	1
2025-55547	Network Engineer I	External Career Site	1	1	1
2024-34063	Network Engineer II	ATS Redirect	2	2	0
2024-34063	Network Engineer II	External Career Site	22	7	0
2024-34063	Network Engineer II	Google	1	0	0
2024-34063	Network Engineer II	Indeed	1	1	1
2024-34063	Network Engineer II	Simplify	1	0	0
2024-34063	Network Engineer II	ZipRecruiter	1	1	0
2024-35711	Network Engineer II	ATS Redirect	5	0	0
2024-35711	Network Engineer II	External Career Site	30	2	1
2024-35711	Network Engineer II	Indeed	1	0	0
2024-39618	Network Engineer II	External Career Site	23	5	1
2024-40535	Network Engineer II	External Career Site	1	1	1
2024-34063	Network Engineer II	LinkedIn	2	1	0
2024-35711	Network Engineer II	Google	3	0	0
2024-35711	Network Engineer II	LinkedIn	3	0	0

2025 FCC Source Report

FCC Unit: 13541 Mountain States

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-39284	Network Engineer II	External Career Site	27	4	1
2024-39420	Network Engineer II	External Career Site	45	5	1
2024-44940	Network Engineer II	External Career Site	31	0	0
2024-44940	Network Engineer II	LinkedIn	1	0	0
2025-47810	Network Engineer II	ATS Redirect	4	0	0
2025-47810	Network Engineer II	LinkedIn	10	0	0
2025-49847	Network Engineer II	LinkedIn	2	0	0
2024-42077	Network Engineer II	External Career Site	30	1	1
2024-42482	Network Engineer II	External Career Site	1	1	1
2024-44940	Network Engineer II	ATS Redirect	1	0	0
2024-44940	Network Engineer II	Bing	1	0	0
2024-44940	Network Engineer II	Fit Finder	2	0	0
2024-44940	Network Engineer II	Indeed	21	1	1
2025-47810	Network Engineer II	Bing	1	0	0
2025-47810	Network Engineer II	External Career Site	48	0	0
2025-47810	Network Engineer II	Fit Finder	1	0	0
2025-47810	Network Engineer II	Indeed	15	1	1
2025-49847	Network Engineer II	ATS Redirect	1	0	0
2025-49847	Network Engineer II	External Career Site	58	1	1
2025-49847	Network Engineer II	Fit Finder	1	0	0
2025-49847	Network Engineer II	Indeed	23	1	1
2024-35491	Network Engineer III	External Career Site	13	3	1
2024-35491	Network Engineer III	LinkedIn	2	2	0
2024-32675	Network Engineer III	External Career Site	12	1	1
2025-46255	Network Engineer III	ATS Redirect	4	1	1
2025-46255	Network Engineer III	LinkedIn	4	0	0
2025-46753	Network Engineer III	Bing	2	0	0
2025-46753	Network Engineer III	LinkedIn	14	0	0
2025-49845	Network Engineer III	External Career Site	36	0	0
2025-49845	Network Engineer III	LinkedIn	3	1	1
2025-46255	Network Engineer III	External Career Site	27	0	0
2025-46255	Network Engineer III	Facebook	1	0	0
2025-46255	Network Engineer III	Indeed	11	0	0
2025-46753	Network Engineer III	ATS Redirect	4	0	0
2025-46753	Network Engineer III	External Career Site	79	0	0
2025-46753	Network Engineer III	Fit Finder	2	0	0
2025-46753	Network Engineer III	Indeed	62	1	1
2025-49509	Network Engineer III	Indeed	1	1	1
2025-49845	Network Engineer III	Facebook	1	0	0
2025-49845	Network Engineer III	Indeed	8	0	0
2025-50015	Network Engineer III	Indeed	1	1	1
2024-40916	Network Engineer IV	External Career Site	2	1	1
2024-44003	Network Engineer IV	External Career Site	1	1	1
2025-48013	Network Engineer IV	ATS Redirect	1	1	1
2025-48293	Network Engineer IV	Facebook	1	0	0
2025-48293	Network Engineer IV	Indeed	4	1	1
2025-48357	Network Engineer IV	ATS Redirect	1	1	1
2025-47937	Network Operations Analyst II	LinkedIn	5	0	0
2025-47937	Network Operations Analyst II	External Career Site	19	1	1
2025-47937	Network Operations Analyst II	Facebook	2	0	0
2025-47937	Network Operations Analyst II	Indeed	13	0	0
2024-41688	Network Operations Analyst IV	External Career Site	2	1	1
2024-42579	Physical Security Officer I	Google	6	0	0
2024-42579	Physical Security Officer I	Job Alerts	1	1	1
2024-42579	Physical Security Officer I	External Career Site	15	1	1
2024-42579	Physical Security Officer I	Indeed	17	0	0
2024-42579	Physical Security Officer I	LinkedIn	5	0	0
2024-42579	Physical Security Officer I	ZipRecruiter	1	0	0
2024-40146	Princ Prod Designer - UI/UX I	Google	6	0	0
2024-40146	Princ Prod Designer - UI/UX I	Job Alerts	2	0	0
2024-40146	Princ Prod Designer - UI/UX I	LinkedIn	12	0	0
2024-40146	Princ Prod Designer - UI/UX I	Spectrum.com	2	0	0
2024-40146	Princ Prod Designer - UI/UX I	ZipRecruiter	2	0	0
2024-40146	Princ Prod Designer - UI/UX I	ATS Redirect	3	0	0
2024-40146	Princ Prod Designer - UI/UX I	External Career Site	49	5	1
2024-40146	Princ Prod Designer - UI/UX I	Glassdoor	1	0	0
2024-40146	Princ Prod Designer - UI/UX I	Indeed	19	0	0
2024-40389	Principal Architect I	External Career Site	8	1	1
2024-36817	Principal Architect I	External Career Site	16	1	1
2025-47838	Principal Architect III	Indeed	1	1	1
2025-47838	Principal Architect III	LinkedIn	1	0	0
2024-42051	Principal Data Engineer II	External Career Site	1	1	1
2024-45394	Principal Data Scientist I	ATS Redirect	1	0	0

2025 FCC Source Report

FCC Unit: 13541 Mountain States

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-45394	Principal Data Scientist I	External Career Site	24	0	0
2024-45394	Principal Data Scientist I	Indeed	17	0	0
2024-45394	Principal Data Scientist I	LinkedIn	4	1	1
2025-47258	Principal DevOps Engineer II	ATS Redirect	2	0	0
2025-47258	Principal DevOps Engineer II	External Career Site	1	0	0
2025-47258	Principal DevOps Engineer II	Indeed	5	0	0
2025-47258	Principal DevOps Engineer II	LinkedIn	2	1	1
2024-32969	Principal Engineer I	External Career Site	17	1	1
2024-39399	Principal Engineer I	External Career Site	31	4	1
2024-43750	Principal Engineer I	ATS Redirect	2	0	0
2024-43750	Principal Engineer I	External Career Site	5	1	1
2024-44665	Principal Engineer I	ATS Redirect	10	0	0
2024-44665	Principal Engineer I	Indeed	3	1	1
2025-46606	Principal Engineer I	ATS Communication	1	0	0
2025-46606	Principal Engineer I	ATS Redirect	1	0	0
2025-46606	Principal Engineer I	External Career Site	5	0	0
2025-46606	Principal Engineer I	Indeed	4	1	1
2025-46606	Principal Engineer I	LinkedIn	1	0	0
2025-48402	Principal Engineer I	ATS Communication	1	0	0
2025-48402	Principal Engineer I	ATS Redirect	1	0	0
2025-48402	Principal Engineer I	External Career Site	10	0	0
2025-48402	Principal Engineer I	Indeed	14	1	1
2025-48402	Principal Engineer I	LinkedIn	1	0	0
2025-48673	Principal Engineer I	ATS Redirect	8	0	0
2025-48673	Principal Engineer I	External Career Site	4	0	0
2025-48673	Principal Engineer I	Indeed	5	2	2
2025-52989	Principal Engineer I	ATS Redirect	1	1	1
2024-36296	Principal Engineer II	External Career Site	11	1	1
2024-38143	Principal Engineer II	External Career Site	1	1	1
2024-42559	Principal Engineer II	ATS Redirect	1	0	0
2024-42559	Principal Engineer II	External Career Site	6	1	1
2024-42559	Principal Engineer II	Google	1	0	0
2024-43763	Principal Engineer II	External Career Site	1	1	1
2025-49786	Principal Engineer II	External Career Site	6	0	0
2025-49786	Principal Engineer II	Facebook	1	0	0
2025-49786	Principal Engineer II	Indeed	5	1	1
2024-33871	Principal Engineer III	External Career Site	20	2	1
2024-43248	Principal Engineer III	ATS Redirect	4	0	0
2024-43248	Principal Engineer III	Indeed	4	0	0
2024-43248	Principal Engineer III	External Career Site	21	1	0
2024-43248	Principal Engineer III	Glassdoor	1	0	0
2024-43248	Principal Engineer III	Google	2	1	1
2024-43248	Principal Engineer III	LinkedIn	4	0	0
2024-37759	Principal Ent Product Mgr	ATS Redirect	1	0	0
2024-37759	Principal Ent Product Mgr	LinkedIn	1	0	0
2024-37759	Principal Ent Product Mgr	External Career Site	18	1	1
2024-40004	Principal Platform Engineer I	External Career Site	18	3	1
2024-40004	Principal Platform Engineer I	ZipRecruiter	1	0	0
2025-47529	Principal Product Manager I	Indeed	3	1	1
2025-47529	Principal Product Manager I	ATS Redirect	3	0	0
2025-47529	Principal Product Manager I	External Career Site	2	0	0
2025-47759	Principal Product Manager I	ATS Redirect	2	0	0
2025-47759	Principal Product Manager I	External Career Site	2	0	0
2025-47759	Principal Product Manager I	Facebook	1	0	0
2025-47759	Principal Product Manager I	Indeed	8	1	1
2025-52399	Principal Product Manager I	Bing	1	0	0
2025-52399	Principal Product Manager I	External Career Site	27	0	0
2025-52399	Principal Product Manager I	Indeed	24	1	1
2025-52399	Principal Product Manager I	LinkedIn	7	0	0
2024-36885	Principal Security Engineer I	ATS Redirect	2	0	0
2024-36885	Principal Security Engineer I	LinkedIn	1	0	0
2024-36973	Principal Security Engineer I	ATS Redirect	1	0	0
2024-36973	Principal Security Engineer I	External Career Site	46	1	1
2024-36973	Principal Security Engineer I	Indeed	1	0	0
2024-36973	Principal Security Engineer I	LinkedIn	5	1	0
2024-36885	Principal Security Engineer I	External Career Site	29	1	1
2024-31471	Principal Software Engineer I	External Career Site	27	1	1
2024-31471	Principal Software Engineer I	Google	2	0	0
2024-31471	Principal Software Engineer I	LinkedIn	1	0	0
2024-31471	Principal Software Engineer I	Simplify	1	0	0
2024-31471	Principal Software Engineer I	ZipRecruiter	1	0	0
2024-41931	Principal Software Engineer I	External Career Site	4	1	1
2024-41931	Principal Software Engineer I	Facebook	1	0	0

2025 FCC Source Report

FCC Unit: 13541 Mountain States

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-41931	Principal Software Engineer I	Indeed	4	0	0
2024-41933	Principal Software Engineer I	Indeed	3	1	1
2024-31471	Principal Software Engineer I	Glassdoor	1	0	0
2024-31471	Principal Software Engineer I	Indeed	19	0	0
2024-41931	Principal Software Engineer I	LinkedIn	1	0	0
2024-44642	Principal Software Engineer I	Indeed	67	1	1
2025-46049	Principal Software Engineer I	Indeed	3	1	1
2025-46356	Principal Software Engineer I	External Career Site	3	1	1
2024-44642	Principal Software Engineer I	ATS Communication	1	0	0
2024-44642	Principal Software Engineer I	Beamery	1	0	0
2024-44642	Principal Software Engineer I	Bing	1	0	0
2024-44642	Principal Software Engineer I	Dice	3	0	0
2024-44642	Principal Software Engineer I	External Career Site	69	0	0
2024-44642	Principal Software Engineer I	Facebook	2	0	0
2024-44642	Principal Software Engineer I	Fit Finder	1	0	0
2024-44642	Principal Software Engineer I	LinkedIn	21	0	0
2025-46049	Principal Software Engineer I	External Career Site	1	0	0
2025-46049	Principal Software Engineer I	LinkedIn	1	0	0
2025-46356	Principal Software Engineer I	Indeed	9	0	0
2025-49954	Principal Strategist I	External Career Site	1	0	0
2025-49954	Principal Strategist I	Indeed	2	1	1
2025-49954	Principal Strategist I	LinkedIn	1	0	0
2024-44186	Principal Strategist II	External Career Site	1	1	1
2024-44186	Principal Strategist II	Indeed	1	0	0
2024-34199	Principal Strategist III	ATS Communication	1	1	0
2024-34199	Principal Strategist III	ATS Redirect	1	1	0
2024-34199	Principal Strategist III	External Career Site	4	4	1
2024-34199	Principal Strategist III	Google	1	0	0
2024-34199	Principal Strategist III	Indeed	1	1	0
2024-34199	Principal Strategist III	LinkedIn	1	0	0
2024-34199	Principal Strategist III	The Muse	1	0	0
2024-34199	Principal Strategist III	Job Alerts	2	2	0
2024-40181	Principal Test Engineer I	External Career Site	9	1	1
2024-35527	Principal Wireless Eng I	ATS Redirect	2	0	0
2024-35527	Principal Wireless Eng I	Google	1	0	0
2024-35527	Principal Wireless Eng I	Indeed	1	0	0
2024-36926	Principal Wireless Eng I	External Career Site	20	1	1
2024-37349	Principal Wireless Eng I	External Career Site	65	1	1
2024-35527	Principal Wireless Eng I	External Career Site	14	1	1
2024-35527	Principal Wireless Eng I	LinkedIn	5	0	0
2025-47528	Product Analyst	ATS Redirect	2	0	0
2025-47528	Product Analyst	External Career Site	3	1	1
2024-34915	Product Designer - UI/UX	External Career Site	13	1	1
2025-52305	Product Designer - UI/UX	Indeed	38	1	1
2025-53189	Product Designer - UI/UX	ATS Redirect	3	0	0
2025-53189	Product Designer - UI/UX	LinkedIn	1	0	0
2025-52305	Product Designer - UI/UX	ATS Communication	1	0	0
2025-52305	Product Designer - UI/UX	ATS Redirect	1	0	0
2025-52305	Product Designer - UI/UX	External Career Site	66	0	0
2025-52305	Product Designer - UI/UX	Facebook	2	0	0
2025-52305	Product Designer - UI/UX	Fit Finder	1	0	0
2025-52305	Product Designer - UI/UX	LinkedIn	8	0	0
2025-53189	Product Designer - UI/UX	External Career Site	32	0	0
2025-53189	Product Designer - UI/UX	Facebook	3	0	0
2025-53189	Product Designer - UI/UX	Indeed	22	1	1
2024-35027	Product Manager	External Career Site	6	1	1
2024-38627	Product Manager	External Career Site	36	6	1
2024-44180	Product Manager	ATS Redirect	2	0	0
2024-44180	Product Manager	External Career Site	38	1	1
2024-44180	Product Manager	Facebook	3	0	0
2024-44180	Product Manager	LinkedIn	6	0	0
2025-49065	Product Manager	ATS Redirect	2	0	0
2024-44180	Product Manager	Indeed	14	0	0
2024-44180	Product Manager	Upward	1	0	0
2025-49065	Product Manager	ATS Communication	1	0	0
2025-49065	Product Manager	External Career Site	18	0	0
2025-49065	Product Manager	Indeed	16	1	1
2025-49065	Product Manager	LinkedIn	5	0	0
2024-36713	Program Manager	ATS Redirect	7	0	0
2024-36713	Program Manager	External Career Site	4	1	1
2024-42129	Program Manager	External Career Site	55	1	1
2024-36713	Program Manager	Google	1	0	0
2024-37832	Program Manager	External Career Site	74	1	1

2025 FCC Source Report

FCC Unit: 13541 Mountain States

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-37832	Program Manager	Job Alerts	3	0	0
2025-52311	Program Manager	LinkedIn	27	1	1
2025-52311	Program Manager	ATS Redirect	16	0	0
2025-52311	Program Manager	Bing	3	0	0
2025-52311	Program Manager	External Career Site	158	0	0
2025-52311	Program Manager	Facebook	1	0	0
2025-52311	Program Manager	Indeed	81	0	0
2024-32956	Project Manager	ATS Redirect	10	1	0
2024-32956	Project Manager	Fit Finder	1	1	0
2024-32956	Project Manager	Glassdoor	3	0	0
2024-32956	Project Manager	Indeed	9	0	0
2024-32956	Project Manager	Job Alerts	2	0	0
2024-32956	Project Manager	LinkedIn	25	1	0
2024-32956	Project Manager	Monster	1	0	0
2024-32956	Project Manager	Simplify	1	0	0
2024-32956	Project Manager	ZipRecruiter	4	0	0
2024-32956	Project Manager	Bing	1	0	0
2024-32956	Project Manager	External Career Site	24	1	1
2024-32956	Project Manager	Google	2	0	0
2025-52165	Project Manager - Engineer III	LinkedIn	3	0	0
2025-52165	Project Manager - Engineer III	External Career Site	11	0	0
2025-52165	Project Manager - Engineer III	Facebook	1	0	0
2025-52165	Project Manager - Engineer III	Indeed	14	1	1
2025-51791	Project Manager Engineering II	ATS Redirect	7	1	1
2025-51791	Project Manager Engineering II	External Career Site	3	0	0
2025-51791	Project Manager Engineering II	Indeed	5	0	0
2025-51791	Project Manager Engineering II	LinkedIn	1	0	0
2024-40345	RE Records & Portfolio Spec	External Career Site	21	1	1
2024-31979	Rep 1, Cust Svc Billing	ATS Redirect	3	2	1
2024-31979	Rep 1, Cust Svc Billing	Bing	2	2	2
2024-31979	Rep 1, Cust Svc Billing	External Career Site	58	22	8
2024-31979	Rep 1, Cust Svc Billing	Google	20	10	5
2024-31979	Rep 1, Cust Svc Billing	Indeed	14	11	7
2024-31979	Rep 1, Cust Svc Billing	Spectrum.com	3	2	1
2024-31979	Rep 1, Cust Svc Billing	Text Apply	2	0	0
2024-31979	Rep 1, Cust Svc Billing	ZipRecruiter	3	1	0
2024-32937	Rep 1, Cust Svc Billing	External Career Site	45	25	18
2024-34934	Rep 1, Cust Svc Billing	ATS Redirect	5	5	2
2024-34934	Rep 1, Cust Svc Billing	Indeed	2	1	1
2024-34934	Rep 1, Cust Svc Billing	Jobs2Careers	1	1	1
2024-34934	Rep 1, Cust Svc Billing	LinkedIn	1	1	1
2024-34934	Rep 1, Cust Svc Billing	Monster	1	1	1
2024-34934	Rep 1, Cust Svc Billing	Upward	1	1	1
2024-34934	Rep 1, Cust Svc Billing	ZipRecruiter	1	1	0
2024-40421	Rep 1, Cust Svc Billing	External Career Site	370	166	78
2024-41128	Rep 1, Cust Svc Billing	Bing	2	0	0
2024-41128	Rep 1, Cust Svc Billing	CareerBuilder	2	0	0
2024-41128	Rep 1, Cust Svc Billing	External Career Site	200	80	36
2024-41128	Rep 1, Cust Svc Billing	Google	24	10	2
2024-41128	Rep 1, Cust Svc Billing	Indeed	44	20	16
2024-41128	Rep 1, Cust Svc Billing	Jobs2Careers	6	0	0
2024-41128	Rep 1, Cust Svc Billing	LinkedIn	4	0	0
2024-41128	Rep 1, Cust Svc Billing	Spectrum.com	4	2	2
2024-41128	Rep 1, Cust Svc Billing	Text Apply	18	8	6
2024-41128	Rep 1, Cust Svc Billing	Yahoo	2	0	0
2024-41128	Rep 1, Cust Svc Billing	ZipRecruiter	8	2	0
2024-43309	Rep 1, Cust Svc Billing	External Career Site	105	46	32
2024-43309	Rep 1, Cust Svc Billing	Indeed	4	1	1
2024-31979	Rep 1, Cust Svc Billing	Jobs2Careers	1	0	0
2024-34934	Rep 1, Cust Svc Billing	External Career Site	44	31	16
2024-34934	Rep 1, Cust Svc Billing	Google	4	4	0
2024-34934	Rep 1, Cust Svc Billing	Job Alerts	1	0	0
2024-44395	Rep 1, Cust Svc Billing	LinkedIn	9	7	4
2024-37706	Rep 1, Cust Svc Billing	External Career Site	55	43	31
2024-37706	Rep 1, Cust Svc Billing	Google	1	1	0
2024-38493	Rep 1, Cust Svc Billing	External Career Site	138	71	29
2024-41128	Rep 1, Cust Svc Billing	Job Alerts	2	0	0
2024-43309	Rep 1, Cust Svc Billing	Text Apply	4	2	1
2024-44395	Rep 1, Cust Svc Billing	Beamery	1	0	0
2024-44395	Rep 1, Cust Svc Billing	External Career Site	54	25	20
2024-44395	Rep 1, Cust Svc Billing	Indeed	33	21	14
2025-45854	Rep 1, Cust Svc Billing	ATS Redirect	1	0	0
2025-45854	Rep 1, Cust Svc Billing	Bing	1	1	0

2025 FCC Source Report

FCC Unit: 13541 Mountain States

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-45854	Rep 1, Cust Svc Billing	External Career Site	73	18	9
2025-45854	Rep 1, Cust Svc Billing	Indeed	62	24	20
2025-45854	Rep 1, Cust Svc Billing	LinkedIn	19	7	4
2025-49588	Rep 1, Cust Svc Billing	External Career Site	95	67	27
2024-34927	Resi Connectivity Sales Spec	External Career Site	2	2	2
2024-36162	Resi Connectivity Sales Spec	External Career Site	4	2	2
2024-36767	Resi Connectivity Sales Spec	External Career Site	18	10	4
2024-36767	Resi Connectivity Sales Spec	Indeed	1	0	0
2024-38149	Resi Connectivity Sales Spec	External Career Site	8	5	3
2024-43033	Resi Connectivity Sales Spec	Google	1	1	1
2024-43033	Resi Connectivity Sales Spec	Indeed	2	2	0
2024-44375	Resi Connectivity Sales Spec	External Career Site	14	4	2
2024-44393	Resi Connectivity Sales Spec	External Career Site	7	2	1
2024-36080	Resi Connectivity Sales Spec	External Career Site	5	5	1
2024-36080	Resi Connectivity Sales Spec	Google	1	1	1
2024-36162	Resi Connectivity Sales Spec	Indeed	1	0	0
2024-38935	Resi Connectivity Sales Spec	External Career Site	5	1	1
2025-49364	Resi Connectivity Sales Spec	External Career Site	17	1	1
2025-52521	Resi Connectivity Sales Spec	External Career Site	4	0	0
2025-46027	Resi Connectivity Sales Spec	External Career Site	3	2	1
2025-46027	Resi Connectivity Sales Spec	Indeed	2	0	0
2025-46993	Resi Connectivity Sales Spec	External Career Site	10	0	0
2025-46993	Resi Connectivity Sales Spec	Indeed	5	1	1
2025-46993	Resi Connectivity Sales Spec	LinkedIn	2	1	1
2025-49349	Resi Connectivity Sales Spec	External Career Site	7	0	0
2025-49349	Resi Connectivity Sales Spec	Indeed	5	1	1
2025-49364	Resi Connectivity Sales Spec	Bing	1	0	0
2025-49364	Resi Connectivity Sales Spec	Indeed	9	0	0
2025-49364	Resi Connectivity Sales Spec	LinkedIn	2	0	0
2025-52521	Resi Connectivity Sales Spec	Indeed	2	1	1
2024-38741	Security Engineer III	External Career Site	40	3	1
2024-45231	Security Specialist I	ATS Redirect	4	0	0
2024-45231	Security Specialist I	Bing	1	0	0
2024-45231	Security Specialist I	External Career Site	123	1	0
2024-45231	Security Specialist I	LinkedIn	3	0	0
2024-45231	Security Specialist I	Facebook	1	0	0
2024-45231	Security Specialist I	Indeed	40	1	1
2025-49720	Senior Real Estate Manager	External Career Site	18	2	2
2025-49720	Senior Real Estate Manager	Indeed	13	0	0
2025-49720	Senior Real Estate Manager	LinkedIn	1	0	0
2024-39282	Software Engineer	External Career Site	193	4	1
2024-45233	Software Engineer	External Career Site	458	1	1
2024-34784	Software Engineer I	ATS Redirect	12	0	0
2024-34784	Software Engineer I	External Career Site	22	1	1
2024-34784	Software Engineer I	Google	1	1	0
2024-34784	Software Engineer I	LinkedIn	8	0	0
2024-34786	Software Engineer I	External Career Site	35	19	1
2024-34784	Software Engineer I	Glassdoor	3	0	0
2024-34784	Software Engineer I	Indeed	16	0	0
2024-40179	Software Engineer III	External Career Site	154	3	1
2024-40882	Software Engineer III	External Career Site	254	0	0
2024-40882	Software Engineer III	Facebook	7	0	0
2024-40882	Software Engineer III	Fit Finder	9	0	0
2024-40882	Software Engineer III	LinkedIn	32	0	0
2024-42500	Software Engineer III	ATS Redirect	3	0	0
2024-42500	Software Engineer III	External Career Site	31	1	1
2024-42500	Software Engineer III	Google	4	0	0
2024-42500	Software Engineer III	Job Alerts	2	0	0
2024-42500	Software Engineer III	ZipRecruiter	1	0	0
2024-42538	Software Engineer III	ATS Redirect	1	0	0
2024-42538	Software Engineer III	External Career Site	92	1	1
2024-42538	Software Engineer III	Facebook	1	0	0
2024-42538	Software Engineer III	Google	2	0	0
2024-42538	Software Engineer III	Job Alerts	1	0	0
2024-42538	Software Engineer III	LinkedIn	10	0	0
2024-42538	Software Engineer III	ZipRecruiter	1	0	0
2024-42625	Software Engineer III	External Career Site	2	1	1
2024-43044	Software Engineer III	External Career Site	47	1	1
2024-43044	Software Engineer III	Facebook	1	0	0
2024-43044	Software Engineer III	Google	1	0	0
2024-43044	Software Engineer III	LinkedIn	4	0	0
2024-43044	Software Engineer III	ZipRecruiter	1	0	0
2024-44461	Software Engineer III	External Career Site	26	0	0

2025 FCC Source Report

FCC Unit: 13541 Mountain States

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-44461	Software Engineer III	Facebook	2	1	1
2024-44461	Software Engineer III	Fit Finder	1	0	0
2024-44461	Software Engineer III	LinkedIn	2	0	0
2024-40882	Software Engineer III	ATS Redirect	5	0	0
2024-40882	Software Engineer III	Bing	1	0	0
2024-40882	Software Engineer III	Dice	1	0	0
2024-40882	Software Engineer III	Indeed	98	1	1
2024-42500	Software Engineer III	LinkedIn	5	0	0
2024-42538	Software Engineer III	Indeed	9	0	0
2024-43044	Software Engineer III	Indeed	10	1	1
2024-44461	Software Engineer III	ATS Redirect	2	0	0
2024-44461	Software Engineer III	Indeed	7	0	0
2024-45323	Software Engineer III	External Career Site	1	1	1
2025-47307	Software Engineer III	External Career Site	1	0	0
2025-47822	Software Engineer III	LinkedIn	2	0	0
2025-52153	Software Engineer III	LinkedIn	1	0	0
2025-47307	Software Engineer III	Indeed	1	1	1
2025-47822	Software Engineer III	ATS Redirect	2	0	0
2025-47822	Software Engineer III	Bing	1	0	0
2025-47822	Software Engineer III	External Career Site	15	1	1
2025-47822	Software Engineer III	Facebook	4	0	0
2025-47822	Software Engineer III	Indeed	18	0	0
2025-52153	Software Engineer III	External Career Site	4	0	0
2025-52153	Software Engineer III	Facebook	1	0	0
2025-52153	Software Engineer III	Indeed	4	1	1
2024-27824	Software Engineer IV	ATS Communication	1	0	0
2024-27824	Software Engineer IV	ATS Redirect	1	0	0
2024-27824	Software Engineer IV	External Career Site	660	10	1
2024-27824	Software Engineer IV	Google	6	0	0
2024-27824	Software Engineer IV	Indeed	4	0	0
2024-27824	Software Engineer IV	Simplify	1	0	0
2024-27824	Software Engineer IV	ZipRecruiter	3	0	0
2024-38140	Software Engineer IV	External Career Site	243	0	0
2024-40734	Software Engineer IV	External Career Site	76	1	1
2024-41313	Software Engineer IV	External Career Site	47	3	1
2024-43385	Software Engineer IV	Google	4	0	0
2024-43385	Software Engineer IV	Indeed	1	0	0
2024-43385	Software Engineer IV	LinkedIn	9	0	0
2024-43385	Software Engineer IV	Simplify	2	0	0
2024-43878	Software Engineer IV	External Career Site	1	1	1
2024-27824	Software Engineer IV	LinkedIn	23	0	0
2024-38139	Software Engineer IV	ATS Redirect	3	0	0
2024-38139	Software Engineer IV	External Career Site	228	2	1
2024-38140	Software Engineer IV	ATS Redirect	1	0	0
2024-38140	Software Engineer IV	Indeed	1	1	1
2024-40035	Software Engineer IV	External Career Site	33	1	1
2024-40617	Software Engineer IV	External Career Site	2	1	1
2024-43385	Software Engineer IV	External Career Site	18	1	1
2024-43385	Software Engineer IV	Jobs2Careers	1	0	0
2025-46478	Software Engineer IV	ATS Redirect	1	1	1
2025-49961	Software Engineer IV	ATS Redirect	2	0	0
2025-49961	Software Engineer IV	LinkedIn	12	0	0
2025-49961	Software Engineer IV	Bing	2	0	0
2025-49961	Software Engineer IV	External Career Site	58	0	0
2025-49961	Software Engineer IV	Facebook	7	0	0
2025-49961	Software Engineer IV	Indeed	53	1	1
2025-49961	Software Engineer IV	Monster	16	0	0
2024-35953	Software Engineer VI	External Career Site	100	1	1
2025-49546	Sr Analyst Data Insights	Indeed	42	1	1
2025-49546	Sr Analyst Data Insights	ATS Redirect	3	0	0
2025-49546	Sr Analyst Data Insights	Bing	1	0	0
2025-49546	Sr Analyst Data Insights	External Career Site	43	0	0
2025-49546	Sr Analyst Data Insights	Facebook	3	0	0
2025-49546	Sr Analyst Data Insights	Fit Finder	1	0	0
2025-49546	Sr Analyst Data Insights	LinkedIn	3	0	0
2025-49546	Sr Analyst Data Insights	Monster	12	0	0
2024-39183	Sr Business Analyst	External Career Site	61	1	1
2025-50821	Sr Business Analyst	External Career Site	141	4	1
2024-34007	Sr Business Systems Analyst	External Career Site	11	0	0
2024-34007	Sr Business Systems Analyst	Google	2	1	1
2024-34007	Sr Business Systems Analyst	Job Alerts	1	0	0
2024-34007	Sr Business Systems Analyst	Simplify	1	0	0
2024-34007	Sr Business Systems Analyst	ZipRecruiter	1	0	0

2025 FCC Source Report

FCC Unit: 13541 Mountain States

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-36164	Sr Business Systems Analyst	External Career Site	88	1	1
2024-40083	Sr Business Systems Analyst	External Career Site	36	3	1
2024-34007	Sr Business Systems Analyst	ATS Communication	1	0	0
2024-34007	Sr Business Systems Analyst	ATS Redirect	1	0	0
2024-34007	Sr Business Systems Analyst	LinkedIn	2	0	0
2024-37167	Sr Content Designer	External Career Site	32	1	1
2025-48259	Sr Content Designer	ATS Redirect	1	0	0
2025-48259	Sr Content Designer	Bing	1	0	0
2025-48259	Sr Content Designer	External Career Site	22	0	0
2025-48259	Sr Content Designer	Indeed	5	1	1
2025-48259	Sr Content Designer	My Job Helper	1	0	0
2024-37774	Sr Data Developer	External Career Site	75	1	1
2025-46607	Sr DevOps Engineer	Indeed	1	1	1
2024-40184	Sr DevOps Engineer	External Career Site	2	1	1
2025-46607	Sr DevOps Engineer	External Career Site	1	0	0
2025-49300	Sr Digital Product Manager	LinkedIn	1	0	0
2025-49300	Sr Digital Product Manager	ATS Redirect	6	0	0
2025-49300	Sr Digital Product Manager	External Career Site	16	0	0
2025-49300	Sr Digital Product Manager	Facebook	2	0	0
2025-49300	Sr Digital Product Manager	Indeed	20	0	0
2025-49300	Sr Digital Product Manager	My Job Helper	2	1	1
2024-40376	Sr Dir, Data & Reporting	Indeed	1	0	0
2024-40376	Sr Dir, Data & Reporting	Spectrum.com	2	0	0
2024-40376	Sr Dir, Data & Reporting	ATS Redirect	2	0	0
2024-40376	Sr Dir, Data & Reporting	External Career Site	244	1	1
2024-40376	Sr Dir, Data & Reporting	Google	1	0	0
2024-40376	Sr Dir, Data & Reporting	LinkedIn	24	0	0
2024-40054	Sr Dir, Dig Platforms Agency	ATS Redirect	8	3	0
2024-40054	Sr Dir, Dig Platforms Agency	Indeed	9	1	1
2024-40054	Sr Dir, Dig Platforms Agency	My Job Helper	1	0	0
2024-40054	Sr Dir, Dig Platforms Agency	Spectrum.com	1	0	0
2024-40054	Sr Dir, Dig Platforms Agency	External Career Site	29	0	0
2024-40054	Sr Dir, Dig Platforms Agency	Google	2	0	0
2024-40054	Sr Dir, Dig Platforms Agency	LinkedIn	3	0	0
2024-43907	Sr Dir, Network Engineering	ATS Redirect	4	1	0
2024-43907	Sr Dir, Network Engineering	External Career Site	22	2	1
2024-43907	Sr Dir, Network Engineering	LinkedIn	1	0	0
2024-43907	Sr Dir, Network Engineering	Indeed	8	0	0
2024-43907	Sr Dir, Network Engineering	RecruitMilitary	2	0	0
2024-35016	Sr Ent Product Manager	External Career Site	38	1	1
2025-51614	Sr eProcurement Contract Spec	External Career Site	3	0	0
2025-51614	Sr eProcurement Contract Spec	Indeed	1	1	1
2025-51614	Sr eProcurement Contract Spec	LinkedIn	1	0	0
2025-49596	Sr Leadership Facilitator	Simplify	2	0	0
2025-49596	Sr Leadership Facilitator	ATS Redirect	3	0	0
2025-49596	Sr Leadership Facilitator	External Career Site	23	1	1
2025-49596	Sr Leadership Facilitator	Indeed	2	0	0
2025-49596	Sr Leadership Facilitator	LinkedIn	1	0	0
2025-51154	Sr Mgr, Business Planning	Simplify	5	1	1
2025-51154	Sr Mgr, Business Planning	ATS Communication	1	0	0
2025-51154	Sr Mgr, Business Planning	ATS Redirect	1	0	0
2025-51154	Sr Mgr, Business Planning	External Career Site	17	0	0
2025-51154	Sr Mgr, Business Planning	Indeed	12	0	0
2025-51154	Sr Mgr, Business Planning	LinkedIn	1	0	0
2024-38790	Sr Mgr, Counsel - Real Estate	External Career Site	16	1	1
2024-40283	Sr Mgr, Data Insights	External Career Site	24	1	1
2024-40283	Sr Mgr, Data Insights	Google	1	0	0
2024-40283	Sr Mgr, Data Insights	Job Alerts	1	0	0
2024-40283	Sr Mgr, Data Insights	LinkedIn	6	0	0
2024-39318	Sr Mgr, Data Platforms	External Career Site	14	4	1
2024-39503	Sr Mgr, Data Science	External Career Site	30	6	1
2024-39503	Sr Mgr, Data Science	ATS Communication	1	0	0
2024-39503	Sr Mgr, Data Science	ATS Redirect	1	0	0
2024-39503	Sr Mgr, Data Science	Bing	1	0	0
2025-51204	Sr Mgr, Engineering	Indeed	1	1	1
2024-34881	Sr Mgr, Product Management	ATS Communication	1	0	0
2024-34881	Sr Mgr, Product Management	ATS Redirect	7	0	0
2024-34881	Sr Mgr, Product Management	Google	2	0	0
2024-34881	Sr Mgr, Product Management	Job Alerts	1	0	0
2024-36852	Sr Mgr, Product Management	ATS Redirect	2	0	0
2024-36852	Sr Mgr, Product Management	Glassdoor	1	0	0
2024-36852	Sr Mgr, Product Management	Google	2	0	0
2024-36852	Sr Mgr, Product Management	LinkedIn	10	0	0

2025 FCC Source Report

FCC Unit: 13541 Mountain States

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-36852	Sr Mgr, Product Management	Simplify	1	0	0
2024-36852	Sr Mgr, Product Management	ZipRecruiter	2	0	0
2024-34881	Sr Mgr, Product Management	External Career Site	86	13	1
2024-34881	Sr Mgr, Product Management	LinkedIn	5	0	0
2024-36852	Sr Mgr, Product Management	ATS Communication	1	0	0
2024-36852	Sr Mgr, Product Management	External Career Site	42	1	1
2024-36852	Sr Mgr, Product Management	Job Alerts	4	0	0
2024-45175	Sr Mgr, Product Management	External Career Site	3	1	1
2024-45210	Sr Mgr, Software Development	External Career Site	3	1	1
2025-47251	Sr Mgr, Software Development	ATS Redirect	7	0	0
2025-47251	Sr Mgr, Software Development	External Career Site	10	0	0
2025-47251	Sr Mgr, Software Development	Indeed	5	1	1
2025-47251	Sr Mgr, Software Development	Simplify	1	0	0
2025-50037	Sr Mgr, Software Development	ATS Redirect	2	0	0
2025-50037	Sr Mgr, Software Development	External Career Site	12	1	1
2025-50037	Sr Mgr, Software Development	Indeed	5	0	0
2025-50037	Sr Mgr, Software Development	Simplify	1	0	0
2024-41283	Sr Product Analyst	External Career Site	31	1	1
2025-48780	Sr Product Analyst	ATS Redirect	2	0	0
2025-48780	Sr Product Analyst	Simplify	5	0	0
2025-48780	Sr Product Analyst	External Career Site	30	0	0
2025-48780	Sr Product Analyst	Indeed	23	1	1
2025-48780	Sr Product Analyst	LinkedIn	2	0	0
2024-38624	Sr Product Delivery Manager	External Career Site	51	2	1
2024-30486	Sr Product Designer - UI/UX	ATS Redirect	5	1	0
2024-30486	Sr Product Designer - UI/UX	External Career Site	27	6	1
2024-30486	Sr Product Designer - UI/UX	LinkedIn	1	0	0
2024-44959	Sr Product Manager	External Career Site	10	1	1
2025-51288	Sr Product Manager	External Career Site	22	0	0
2025-51288	Sr Product Manager	Indeed	17	1	1
2025-51288	Sr Product Manager	LinkedIn	1	0	0
2024-36193	Sr Product Marketing Manager	ATS Redirect	5	1	0
2024-36193	Sr Product Marketing Manager	Indeed	1	0	0
2024-36193	Sr Product Marketing Manager	Simplify	1	0	0
2024-36193	Sr Product Marketing Manager	ZipRecruiter	16	0	0
2024-36193	Sr Product Marketing Manager	External Career Site	91	5	2
2024-36193	Sr Product Marketing Manager	Google	1	0	0
2024-36193	Sr Product Marketing Manager	LinkedIn	7	2	0
2025-49724	Sr Program Manager	ATS Redirect	4	0	0
2025-49724	Sr Program Manager	LinkedIn	2	0	0
2025-49724	Sr Program Manager	Bing	1	0	0
2025-49724	Sr Program Manager	External Career Site	50	0	0
2025-49724	Sr Program Manager	Facebook	1	0	0
2025-49724	Sr Program Manager	Indeed	25	1	1
2025-49724	Sr Program Manager	Simplify	7	0	0
2024-41125	Sr Release Analyst	Jobcase	3	0	0
2024-41125	Sr Release Analyst	LinkedIn	1	1	1
2024-41125	Sr Release Analyst	Simplify	1	0	0
2024-41125	Sr Release Analyst	Spectrum.com	2	0	0
2024-41125	Sr Release Analyst	ATS Redirect	1	0	0
2024-41125	Sr Release Analyst	External Career Site	68	1	0
2024-41125	Sr Release Analyst	Facebook	1	0	0
2024-41125	Sr Release Analyst	Jobs2Careers	8	0	0
2025-51506	Sr Release Analyst	ATS Redirect	1	0	0
2025-51506	Sr Release Analyst	Jobcase	1	1	1
2025-51506	Sr Release Analyst	External Career Site	29	0	0
2025-51506	Sr Release Analyst	Facebook	1	0	0
2025-51506	Sr Release Analyst	Fit Finder	1	0	0
2025-51506	Sr Release Analyst	Jobs2Careers	21	0	0
2025-51506	Sr Release Analyst	LinkedIn	1	0	0
2025-51506	Sr Release Analyst	Spectrum.com	3	0	0
2024-37315	Sr Site Reliability Engineer	External Career Site	54	8	1
2024-44927	Sr Software Developer	External Career Site	1	1	1
2024-39461	Sr Software Engineer	External Career Site	39	1	1
2024-35339	Sr Software Engineer	External Career Site	45	1	1
2025-49282	Sr Sustainability Analyst	Jobs2Careers	1	1	1
2025-48288	Sr Technical Delivery Manager	Jobs2Careers	1	1	1
2024-31480	Sr Technical Program Manager	ATS Redirect	6	2	0
2024-31480	Sr Technical Program Manager	External Career Site	10	3	0
2024-31480	Sr Technical Program Manager	Job Alerts	2	0	0
2024-31480	Sr Technical Program Manager	LinkedIn	1	1	1
2024-36814	Sr Technical Program Manager	External Career Site	11	1	1
2024-38196	Sr Technical Program Manager	Indeed	1	0	0

2025 FCC Source Report

FCC Unit: 13541 Mountain States

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-38196	Sr Technical Program Manager	Job Alerts	1	0	0
2024-41938	Sr Technical Program Manager	External Career Site	1	1	1
2024-41939	Sr Technical Program Manager	External Career Site	1	1	1
2024-44166	Sr Technical Program Manager	External Career Site	1	1	1
2024-38196	Sr Technical Program Manager	ATS Communication	1	0	0
2024-38196	Sr Technical Program Manager	ATS Redirect	2	0	0
2024-38196	Sr Technical Program Manager	External Career Site	15	1	1
2024-38196	Sr Technical Program Manager	LinkedIn	2	0	0
2024-30484	Sr Test Engineer	ATS Redirect	3	3	1
2024-30484	Sr Test Engineer	External Career Site	23	5	0
2024-30484	Sr Test Engineer	Indeed	1	0	0
2024-30484	Sr Test Engineer	LinkedIn	3	0	0
2024-43394	Sr Test Engineer	ATS Redirect	1	0	0
2024-43394	Sr Test Engineer	Bing	1	0	0
2024-43394	Sr Test Engineer	External Career Site	9	0	0
2024-43394	Sr Test Engineer	Facebook	1	0	0
2024-43394	Sr Test Engineer	Jobs2Careers	5	1	1
2024-30484	Sr Test Engineer	ATS Communication	1	0	0
2024-30484	Sr Test Engineer	ZipRecruiter	1	0	0
2024-36166	Sr Test Engineer	External Career Site	7	1	1
2024-43394	Sr Test Engineer	Spectrum.com	2	0	0
2024-35796	Store Specialist	External Career Site	9	2	1
2024-36393	Store Specialist	ATS Redirect	1	0	0
2024-36393	Store Specialist	External Career Site	1	1	1
2024-36393	Store Specialist	Google	1	0	0
2024-37839	Store Specialist	External Career Site	5	4	1
2024-38951	Store Specialist	External Career Site	14	14	1
2024-40072	Store Specialist	External Career Site	8	6	1
2024-40757	Store Specialist	External Career Site	3	3	1
2024-41166	Store Specialist	External Career Site	4	2	0
2024-41166	Store Specialist	Indeed	1	1	1
2024-43534	Store Specialist	External Career Site	6	0	0
2024-45152	Store Specialist	External Career Site	2	1	1
2024-45499	Store Specialist	External Career Site	20	0	0
2024-45499	Store Specialist	Fit Finder	2	0	0
2024-45499	Store Specialist	Jobs2Careers	2	0	0
2024-45499	Store Specialist	Spectrum.com	1	0	0
2025-45727	Store Specialist	External Career Site	2	0	0
2025-45727	Store Specialist	Jobs2Careers	1	1	1
2025-45727	Store Specialist	LinkedIn	1	0	0
2025-47456	Store Specialist	Beamery	1	0	0
2025-47456	Store Specialist	External Career Site	3	0	0
2025-47456	Store Specialist	LinkedIn	2	1	1
2025-47495	Store Specialist	External Career Site	4	0	0
2025-47495	Store Specialist	Spectrum.com	1	0	0
2024-35123	Store Specialist	External Career Site	2	2	1
2024-38598	Store Specialist	External Career Site	1	1	1
2024-39236	Store Specialist	External Career Site	2	2	1
2024-39969	Store Specialist	External Career Site	2	2	1
2024-41546	Store Specialist	External Career Site	12	8	1
2024-43534	Store Specialist	Indeed	7	1	1
2024-45499	Store Specialist	LinkedIn	8	2	1
2025-47495	Store Specialist	LinkedIn	5	1	1
2025-50546	Store Specialist	External Career Site	1	1	1
2025-54608	Store Specialist	Spectrum.com	1	1	1
2025-55492	Store Specialist	External Career Site	1	0	0
2025-50546	Store Specialist	LinkedIn	3	0	0
2025-53520	Store Specialist	LinkedIn	1	1	1
2025-54019	Store Specialist	External Career Site	2	1	1
2025-54608	Store Specialist	External Career Site	2	0	0
2025-54608	Store Specialist	LinkedIn	1	0	0
2025-55492	Store Specialist	Bing	1	1	1
2025-55492	Store Specialist	Jobs2Careers	1	0	0
2024-40317	Sup, Corporate Facilities	External Career Site	36	1	1
2024-38145	Systems Analyst-Ops	External Career Site	11	1	1
2024-37765	Systems Engineer I	External Career Site	72	1	1
2024-37765	Systems Engineer I	Indeed	1	0	0
2024-37765	Systems Engineer I	Simplify	1	0	0
2024-43909	Systems Engineer I	ATS Redirect	2	0	0
2024-43909	Systems Engineer I	External Career Site	38	1	1
2024-43909	Systems Engineer I	Google	8	0	0
2024-43909	Systems Engineer I	Indeed	11	0	0
2024-43909	Systems Engineer I	LinkedIn	36	0	0

2025 FCC Source Report

FCC Unit: 13541 Mountain States

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-43909	Systems Engineer I	Programmatic Jobs	1	0	0
2024-37765	Systems Engineer I	ATS Redirect	1	0	0
2024-37765	Systems Engineer I	Google	1	0	0
2024-37765	Systems Engineer I	LinkedIn	7	0	0
2024-43909	Systems Engineer I	Job Alerts	2	0	0
2024-31836	Systems Engineer II	External Career Site	4	1	1
2024-31836	Systems Engineer II	Indeed	1	0	0
2024-31836	Systems Engineer II	LinkedIn	1	0	0
2024-36760	Systems Engineer II	ATS Communication	1	0	0
2024-36760	Systems Engineer II	Google	1	0	0
2024-36760	Systems Engineer II	Indeed	1	0	0
2024-36760	Systems Engineer II	LinkedIn	1	0	0
2024-39272	Systems Engineer II	External Career Site	21	1	1
2024-40104	Systems Engineer II	External Career Site	21	1	1
2024-44913	Systems Engineer II	External Career Site	21	0	0
2024-44913	Systems Engineer II	Facebook	1	0	0
2024-44913	Systems Engineer II	LinkedIn	21	1	1
2024-45208	Systems Engineer II	External Career Site	1	1	1
2025-46920	Systems Engineer II	External Career Site	3	0	0
2025-46920	Systems Engineer II	Facebook	1	0	0
2025-46920	Systems Engineer II	Fit Finder	1	0	0
2025-46920	Systems Engineer II	The Muse	1	0	0
2024-31836	Systems Engineer II	ATS Redirect	2	0	0
2024-31836	Systems Engineer II	ZipRecruiter	1	1	0
2024-36760	Systems Engineer II	External Career Site	25	5	1
2024-36760	Systems Engineer II	Job Alerts	3	0	0
2024-39286	Systems Engineer II	External Career Site	26	3	1
2024-44913	Systems Engineer II	Bing	1	0	0
2024-44913	Systems Engineer II	The Muse	4	0	0
2025-46920	Systems Engineer II	LinkedIn	5	1	1
2025-54779	Systems Engineer II	ATS Communication	1	0	0
2025-54779	Systems Engineer II	Bing	1	0	0
2025-54779	Systems Engineer II	External Career Site	10	1	1
2025-54779	Systems Engineer II	LinkedIn	2	0	0
2024-36759	Systems Engineer III	External Career Site	11	4	1
2024-38931	Systems Engineer III	Indeed	2	1	0
2025-49053	Systems Engineer III	ATS Communication	2	0	0
2025-49053	Systems Engineer III	Bing	1	0	0
2025-49053	Systems Engineer III	External Career Site	11	1	1
2025-49053	Systems Engineer III	LinkedIn	9	0	0
2025-49053	Systems Engineer III	The Muse	2	0	0
2025-49058	Systems Engineer III	Bing	2	0	0
2025-49058	Systems Engineer III	External Career Site	7	0	0
2025-49058	Systems Engineer III	LinkedIn	9	1	1
2025-50471	Systems Engineer III	External Career Site	1	0	0
2025-50471	Systems Engineer III	LinkedIn	1	0	0
2025-50471	Systems Engineer III	The Muse	1	1	1
2024-36759	Systems Engineer III	Job Alerts	2	1	0
2024-38931	Systems Engineer III	ATS Redirect	3	0	0
2024-38931	Systems Engineer III	External Career Site	21	3	0
2024-38931	Systems Engineer III	Facebook	1	1	1
2024-45189	Systems Engineer III	External Career Site	9	1	1
2025-49053	Systems Engineer III	ATS Redirect	3	0	0
2025-49058	Systems Engineer III	ATS Redirect	1	0	0
2025-53176	Systems Engineer III	ATS Redirect	6	0	0
2025-52549	Systems Engineer III	ATS Redirect	1	0	0
2025-52549	Systems Engineer III	External Career Site	6	0	0
2025-52549	Systems Engineer III	LinkedIn	8	1	1
2025-53176	Systems Engineer III	External Career Site	22	1	1
2025-53176	Systems Engineer III	LinkedIn	18	0	0
2025-53176	Systems Engineer III	The Muse	4	0	0
2024-33091	Systems Engineer IV	External Career Site	23	18	1
2024-33091	Systems Engineer IV	Google	1	1	0
2024-44744	Systems Engineer IV	ATS Redirect	2	0	0
2024-44744	Systems Engineer IV	External Career Site	7	0	0
2024-44744	Systems Engineer IV	LinkedIn	5	1	1
2024-44911	Systems Engineer IV	LinkedIn	3	1	1
2024-45136	Systems Engineer IV	External Career Site	15	1	1
2024-45498	Systems Engineer IV	ATS Redirect	7	0	0
2024-45498	Systems Engineer IV	Facebook	1	0	0
2024-45498	Systems Engineer IV	LinkedIn	35	1	1
2025-50006	Systems Engineer IV	External Career Site	2	0	0
2025-50006	Systems Engineer IV	Facebook	1	0	0

2025 FCC Source Report

FCC Unit: 13541 Mountain States

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-50006	Systems Engineer IV	LinkedIn	10	1	1
2024-33091	Systems Engineer IV	Indeed	1	1	0
2024-33091	Systems Engineer IV	LinkedIn	3	3	0
2024-44911	Systems Engineer IV	External Career Site	2	0	0
2024-44911	Systems Engineer IV	The Muse	1	0	0
2024-45195	Systems Engineer IV	External Career Site	27	1	1
2024-45195	Systems Engineer IV	LinkedIn	4	0	0
2024-45195	Systems Engineer IV	The Muse	1	0	0
2024-45498	Systems Engineer IV	External Career Site	41	0	0
2024-45498	Systems Engineer IV	The Muse	9	0	0
2025-50006	Systems Engineer IV	The Muse	3	0	0
2025-48110	Technical Program Manager	ATS Redirect	3	0	0
2025-48110	Technical Program Manager	External Career Site	24	0	0
2025-48110	Technical Program Manager	Facebook	2	0	0
2025-48110	Technical Program Manager	LinkedIn	15	0	0
2025-48110	Technical Program Manager	Upward	6	1	1
2024-43404	Telephone Ops Engineer II	ATS Communication	1	0	0
2024-43404	Telephone Ops Engineer II	External Career Site	6	2	1
2024-43404	Telephone Ops Engineer II	Facebook	1	0	0
2024-43404	Telephone Ops Engineer II	Google	1	1	0
2024-43404	Telephone Ops Engineer II	Job Alerts	1	0	0
2024-43404	Telephone Ops Engineer II	LinkedIn	1	0	0
2024-43404	Telephone Ops Engineer II	Indeed	5	1	0
2025-49607	Test Engineer	External Career Site	3	0	0
2025-49607	Test Engineer	LinkedIn	4	1	1
2025-49607	Test Engineer	Upward	2	0	0
2024-39836	Video & Voice Engineer II	External Career Site	7	3	1
2024-45304	VP, Engineering - WiFi and CPE	External Career Site	66	0	0
2024-45304	VP, Engineering - WiFi and CPE	LinkedIn	11	0	0
2024-45304	VP, Engineering - WiFi and CPE	Upward	3	1	1
2024-35493	Warehouse Technician	External Career Site	51	3	1
2024-42490	Warehouse Technician	External Career Site	7	2	1
2024-42490	Warehouse Technician	Google	2	1	0
2025-46379	Warehouse Technician	ATS Redirect	2	0	0
2025-46379	Warehouse Technician	LinkedIn	15	0	0
2025-46379	Warehouse Technician	Upward	3	0	0
2025-51513	Warehouse Technician	ATS Redirect	1	0	0
2025-51513	Warehouse Technician	Bing	1	0	0
2025-51513	Warehouse Technician	External Career Site	10	0	0
2025-51513	Warehouse Technician	LinkedIn	12	1	1
2025-51513	Warehouse Technician	Upward	2	0	0
2024-35493	Warehouse Technician	Indeed	1	0	0
2024-42490	Warehouse Technician	Indeed	2	1	0
2024-42490	Warehouse Technician	LinkedIn	4	0	0
2025-46379	Warehouse Technician	External Career Site	26	1	1