

2025 FCC Unit Structure

13542 North Manhattan, NY

Address	City	State	Zip
200 Roosevelt Place	Palisades Park	NJ	07650
245 East 127th Street	New York	NY	10035
256-258 W 125th Street	New York	NY	10027
1730 Lexington Ave	New York	NY	10029
450 West 33rd Street	New York	NY	10001
5120 Broadway	New York	NY	10034
401 West 219th St	New York	NY	10034
701 N MacQuesten Pkwy #717	Mount Vernon	NY	10552
1633 Broadway, 39th Fl	New York	NY	10019
1360 3rd Ave	New York	NY	10075
4211 Broadway	New York	NY	10033
156 W. 108th St	New York	NY	10025
2554 Broadway	New York	NY	10025
306 E. 112th St	New York	NY	10029

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EEO Form 396-C

File No.: CBL0022369

Filing Status: **Ready for Review**

13542

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2025

Employment Unit ID (EUID)

13542

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

Charter Communications

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

NY

County of Employment Office

New York

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS)**Required**

false

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2024-07-01

Reporting Period End Date

2025-06-30

Section II - Community Information

PSID

003599, 007131

Communities

NJ0082, NJ0339, NJ0338, NJ0092, NJ0427, NJ0431, NJ0232, NJ0252, NJ0254, NJ0251, NJ0253, NJ0208, NJ0484, NJ0203, NY0398

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Phone

7047313338

Certifying Date Signed

2025-09-30

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Email

julie.cole@charter.com

2025 FCC Recruitment Initiatives

FCC Unit: 13542 North Manhattan, NY

V - Establishment of an internship program designed to assist members of the community to acquire skills needed for cable employment.

Spectrum Internship Program

- Description: To provide current students with exposure to a real-life business setting, while giving them the opportunity to learn about our industry.
- Charter positions that oversaw program: Director and above
- Number of Interns: 198
 - Interns utilized in Unit: 16
- Department interns were utilized: All departments
- How interns are recruited: Partnering with many universities and colleges to promote internship program.

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Leading a Respectful Workplace

Employees at this Charter FCC unit participated in the Leading a Respectful Workplace training. Leading a Respectful Workplace is a 3-day classroom training that provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional, productive work environment. Key Learning Objectives: How leaders' behaviors directly impact business results. How leaders' model organizational values and how they can best respond to issues when they come up. How leaders hold employees accountable and coach effectively for optimal performance. How inappropriate behavior can compromise even the most effective leadership practices. How leaders behave when they learn of an employee complaint. How social media impacts today's workplace and understanding the most effective role for leaders.

2025 FCC Outreach Sources

FCC Unit: 13542 North Manhattan, NY

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Acacia Network	Lucy Colon	lcolon@promesa.org	300 East 175th Street	The Bronx	NY	10457	347-649-3027
ACCES-VR at NYSED - Harlem	Cherise Davis	Cherise.Davis@nysed.gov	163 West 125th Street	New York	NY	10027	212-961-4420
ACCES-VR at NYSED - Harlem	Maureen Anderson	Maureen.Anderson@nysed.gov	163 West 125th Street	New York	NY	10027	212-961-4420
ARC of Monmouth	Michael Mirasola	mmirasola@arcofmonmouth.org	1158 Wayside Road	Tinton Falls	NJ	07712	732-493-1919
Association of Community Employment Programs for the Homeless (ACE)	Manny Fernandez	efernandez@acenewyork.org	598 Broadway	New York	NY	10012	212-274-0550
Bergen Community College	Jennifer Reyes	jreyes@bergen.edu	400 Paramus Road	Paramus	NJ	07652	201-447-7100
Bergen County Community Action	Figen Tabakci	Figen.Tabakci@GreaterBergen.org	392 Main Street	Hackensack	NJ	07601	201-968-0200
Bergen One Stop Career Center - Veterans	Henry Bass	henry.bass@dol.state.nj.us	60 State St	Hackensack	NJ	07601	201-329-9600
Bowery Residents' Committee (BRC)	Tanya Brown	tbrown@brc.org	131 West 25th Street	New York	NY	10003	212-803-5700
Bronx Vet Center	Damian Guzman	damian.guzman@va.gov	2471 Morris Ave., Suite 1A	Bronx	NY	10468	718-367-3500
Bronx Workforce1 Career Center	Jake Lewis	jake.lewis@labor.ny.gov	400 East Fordham Road	The Bronx	NY	10458	718-960-2458
Brooklyn Center for Independence of the Disabled	S. Kingston	skingston@bcid.org	27 Smith St	Brooklyn	NY	11201	718-998-3000
Bryant & Stratton College - Amherst	Dian Czaplicki	dmczaplicki@bryantstratton.edu	3650 Millersport Hwy	Getzville	NY	14068	716-625-6300
Bryant & Stratton College - Greece	Kelly Henry	kkhenry@bryantstratton.edu	854 Long Pond Rd	Rochester	NY	14612	585-720-0660
Buffalo State College	Karen Clinton Jones	joneska@buffalostate.edu	415 Cleveland Hall	Buffalo	NY	14222	716-878-6210
Cahill Career Development Center at Ramapo College Of New Jersey	Kevin Blute	cahill@ramapo.edu	505 Ramapo Valley Road	Mahwah	NJ	07430	201-684-7444
Career and Transfer Services at SUNY Delhi	Robert W. Mazzei	career@delhi.edu	454 Delhi Drive	Delhi	NY	13753	607-746-4647
Career Coaching at Nazareth College	Linda Crandall	careers@naz.edu	4245 East Ave	Rochester	NY	14618	585-389-2525
Career Plannig and Development at Caldwell College	Christine Szeluga	careers@caldwell.edu	120 Bloomfield Avenue	Caldwell	NJ	07006	973-618-3290
Catholic Charities Community Services, NYC	Boukary Ouedraogo	Boukary.Ouedraogo@catholiccharitiesny.org	1011 1st Avenue	New York	NY	10022	646-951-7791
Cedar Crest College	Pat Lorenzo	plorenzo@cedarcrest.edu	100 College Dr	Allentown	PA	18104	610-606-4648
City College of New York	Rhea Christian	rchristian@ccny.cuny.edu	Convent Ave. @138th Street	New York	NY	10031	212-650-5327
Clarkson University	Cara Valentine	cevalent@clarkson.edu	8 Clarkson Ave	Potsdam	NY	13699	315-268-6477
Community Options - New York City Office	Evelyn Rivera	evelyn.rivera@comop.org	350 5th Ave	New York	NY	10118	212-227-9110
ContraCovid	Briana Bell	contracoviddata@gmail.com	1 Main Street	Queens	NY	11354	917-409-7820
Department of Labor and Workforce Development (Division of Vocational Rehabilitation Services)	Marc Schweitzer	marc.schweitzer@dol.nj.gov	13 Emery Avenue	Randolph	NJ	07869	609-947-1431

2025 FCC Outreach Sources

FCC Unit: 13542 North Manhattan, NY

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Disabled American Veterans - Cpl R M Wainz #145	William Tricarico	vito1726@aol.com	Po Box 436	East Rockaway	NY	11518	516-593-6310
Disabled American Veterans - Lt Alfred Lucia #118	DAV Chapter 118	davny@optonline.net	2878 Grand Ave Apt 36b	Baldwin	NY	11510	516-887-7100
Disabled American Veterans - Mt Pleasant Greenburg #39	Joe Tanzi	molese1@aol.com	217 Beverly Rd	Hawthorne	NY	10532	914-769-4893
Disabled American Veterans - Queens Mem #92	Samuel Mantilla	mr.samuel.mantilla@gmail.com	12055 Queens Blvd	Kew Gardens	NY	11424	718-263-2508
Disciples for Christ Community Outreach, Inc	Priscilla Young	disciplescommunityoutreach@yahoo.com	71 Rockview Terrace	Rochester	NY	14606	585-719-8721
Drew University	Susanne Rocco	career@drew.edu	36 Madison Ave	Madison	NJ	07940	973-408-3710
Entertainment Community Fund	Chantel Johnson	cjohnson@entertainmentcommunity.org	5757 Wilshire Boulevard	Los Angeles	CA	90036	888-825-0911
Erie Community College North Campus	Joe Albarno	abbarno@ecc.edu	6205 Main St	Williamsville	NY	14221	716-851-1484
Farmingdale State College - SUNY	Dolores Ciaccio	careercenter@farmingdale.edu	2350 Broadhollow Rd	Farmingdale	NY	11735	631-420-2296
Fifth Avenue Committee	Nigel Franklin	nfranklin@fifthave.org	621 Degraw St	Brooklyn	NY	11217	718-237-2017
Grace Institute	John Marimuthu	jmarimuthu@graceinstitute.org	40 Rector Street	New York	NY	10006	212-832-7605
Harlem Vet Center	Daniel Stillwell	daniel.stillwell@va.gov	2279 3rd Avenue	New York	NY	10035	646-273-8139
Hellen Keller Services for the Blind - Nassau	Kim O'Connor	koconnor@helenkeller.org	One Helen Keller Way	Hempstead	NY	11550	516-485-1234
Henry Street Settlement - Employment Services	Jeanie Tung	JTung@henrystreet.org	265 Henry Street	New York	NY	10002	212-478-5400
Houghton College	Brian Reitnour	brian.reitnour@houghton.edu	One Willard Ave.	Houghton	NY	14744	585-567-9622
Hudson County One Stop Career Center - Jersey City	Robert Fletcher	robert.fletcher@dol.state.nj.us	438 Summit Avenue	Jersey City	NJ	07306	201-795-8800
Hudson County One Stop Career Center - Jersey City	Marimer Navarrete	Marimer.Navarrete@dol.nj.gov	438 Summit Avenue	Jersey City	NJ	07306	201-795-8800
Hudson Guild - Fulton Center	Charles Sands	csands@hudsonguild.org	441 West 26th Street	New York	NY	10001	212-760-9803
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
Kingsborough Community College	Christine Zagari	Christine.Zagari@kbcc.cuny.edu	2001 Oriental Blvd	Brooklyn	NY	11235	718-368-5778
LaFayette College	Rochelle Crozier	crozierr@lafayette.edu	Quad Drive	Easton	PA	18042	610-330-5115
Lehman College Art Gallery	Bascillia Toussaint	career.services@lehman.cuny.edu	250 Bedford Park Boulevard West	The Bronx	NY	10468	718-960-8366
Long Beach Office of Veterans	Mary G.	info@longbeachny.org	1 W Chester St	Long Beach	NY	11561	516-431-1000
Mayor's Office of Veterans Affairs	Emily Jagroop	connect@veterans.nyc.gov	100 Gold Street	New York	NY	10038	212-416-5250
Metropolitan College of New York	Philip Meade	pmeade@mcny.edu	60 West Street	New York	NY	10013	212-343-1234 x2316
Middlesex County One Stop Career Center	Howard McMorris	Howard.McMorris@dol.nj.gov	550 Jersey Avenue	New Brunswick	NJ	08901	732-937-6200

2025 FCC Outreach Sources

FCC Unit: 13542 North Manhattan, NY

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Molloy College	Career Center	jobsandinternships@molloy.edu	1000 Hempstead Ave	Rockville Centre	NY	11570	516-323-3470
Monroe College	Pamela DellaPorta	pdellaporta@monroecollege.edu	29 E Fordham Rd	Bronx	NY	10468	718-933-6700
Morristown One Stop Career Center	Michael Vicari	michael.vicari@dol.nj.gov	1 Medical Drive	Morris Plains	NJ	07950	973-361-0043
Mount Saint Mary's University	Kristen Impala	career-center@msmary.edu	16300 Old Emmitsburg Rd Ofc	Emmitsburg	MD	21727	301-447-5202
Nassau Community College	Stephanie Career Services	studentjobs@ncc.edu	One Education Drive	Garden City	NY	11530	516-572-7132
New York City ADAPT	Nadina LaSpina	nlaspina@disabilityculture.org		New York	NY	11222	212-366-0432
New York State Department of Labor - Division of Employment Services	Gabriel Nava	Gabriel.Nava@labor.ny.gov	215 West 125th Street	New York	NY	10027	718-780-9312
New York Urban League	Kera Redman	kredman@nyul.org	675 3rd Avenue Suite 2221-30	New York	NY	10017	212-926-8000
Newark One-Stop Career Center	Thomas Cole	Thomas.Cole@dol.nj.gov	990 Broad Street	Newark	NJ	07102	973-648-3370
Northwell Health -Vocational Rehabilitation Program	Stephanie Sultan	ssultan2@northwell.edu	600 Hempstead Turnpike	West Hempstead	NY	11552	516-939-2290
Northwell Health -Vocational Rehabilitation Program	Heather Vani	HVani@northwell.edu	600 Hempstead Turnpike	West Hempstead	NY	11552	516-939-2290
Northwell Health -Vocational Rehabilitation Program	Jessica Nicosia	JNicosia@northwell.edu	600 Hempstead Turnpike	West Hempstead	NY	11552	516-939-2290
Northwell Health -Vocational Rehabilitation Program	Emily Prinsell	eprinsell1@northwell.edu	600 Hempstead Turnpike	West Hempstead	NY	11552	516-939-2290
Northwell Health -Vocational Rehabilitation Program	James Carbone	jcarbone3@northwell.edu	600 Hempstead Turnpike	West Hempstead	NY	11552	516-939-2290
Northwell Health -Vocational Rehabilitation Program	Carmine Desena	CDeSena@northwell.edu	600 Hempstead Turnpike	West Hempstead	NY	11552	516-939-2290
Northwell Health -Vocational Rehabilitation Program	Corine Granato	cgranato@northwell.edu	600 Hempstead Turnpike	West Hempstead	NY	11552	516-939-2290
Northwell Health -Vocational Rehabilitation Program	Dina Angle	dangle@northwell.edu	600 Hempstead Turnpike	West Hempstead	NY	11552	516-939-2290
Northwell Health -Vocational Rehabilitation Program	Densie Flores	dflores4@northwell.edu	600 Hempstead Turnpike	West Hempstead	NY	11552	516-939-2290
Northwell Health -Vocational Rehabilitation Program	Nicholas Troiano	ntroiano1@northwell.edu	600 Hempstead Turnpike	West Hempstead	NY	11552	516-939-2290
NYC Workforce1 Career Center - Bronx	Maritza Ortega-Candelario	maritza.ortega-candelario@labor.ny.gov	400 East Fordham Road	The Bronx	NY	10458	718-960-2458
NYSDOL Career Center - AJC	Michael Antidormi	michael.antidormi@labor.ny.gov	160 South Ocean Avenue	Patchogue	NY	11772	631-687-4800
NYSDOL Career Center - AJC	Steven Maieli	steven.maieli@labor.ny.gov	160 South Ocean Avenue	Patchogue	NY	11772	631-687-4800
One-Stop Career Center - Perth Amboy	Ingrid Macias	Ingrid.Macias@dol.state.nj.us	161 New Brunswick Ave	Perth Amboy	NJ	08861	732-293-5016
Opportunities for a Better Tomorrow	Terri Saucier	tsaucier@obtjobs.org	783 4th Avenue	Brooklyn	NY	11232	718-369-0303
Orange Works	Paul Sangalli	paul.sangalli@labor.ny.gov	33 Fulton St	Middletown	NY	10940	845-346-1238
Passaic County Community College	Michael Powell	mpowell@pccc.edu	1 College Boulevard	Paterson	NJ	07505	973-684-6136

2025 FCC Outreach Sources

FCC Unit: 13542 North Manhattan, NY

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Passaic County New Jersey - Veterans Services	John Harris	johnh@passaiccountynj.org	930 Riverview Drive, Suite 200	Totowa	NJ	07512	973-569-4090
Passaic County One Stop Career Center	Angelica Lindo	angelica.lindo@dol.state.nj.us	200 Memorial Drive	Paterson	NJ	07505	973-340-3400
Per Scholas - New York	Vanessa Turner	vtturner@perscholas.org	804 East 138th Street	The Bronx	NY	10454	718-991-8400
Per Scholas - New York	Lourdes Nanong	lnanong@perscholas.org	804 East 138th Street	The Bronx	NY	10454	718-991-8400
Per Scholas - New York	Angelica Vicioso	avicioso@perscholas.org	804 East 138th Street	The Bronx	NY	10454	718-991-8400
Per Scholas - New York	Helena Hill	hhill@perscholas.org	804 East 138th Street	The Bronx	NY	10454	718-991-8400
Per Scholas - New York	Mike Lindgren	mlindgren@perscholas.org	804 East 138th Street	The Bronx	NY	10454	718-991-8400
Per Scholas - New York	Tiernan Walsh	twalsh@perscholas.org	804 East 138th Street	The Bronx	NY	10454	718-991-8400
Per Scholas - New York	Wayne Wilson	wwilson@perscholas.org	804 East 138th Street	The Bronx	NY	10454	718-991-8400
Per Scholas - Newark	Naomi Betancourt	nbetancourt@perscholas.org	12 Lombardy Street	Newark	NJ	07102	973-380-0334
Rider University	Karen Monroe	careers@rider.edu	2083 Lawrenceville Rd	Lawrenceville	NJ	08648	609-896-5000
Rockland County Career Center	Sheila Davis	sheila.davis@labor.ny.gov	37 West Broad Street	Haverstraw	NY	10927	845-406-6450
School of Management at University at Buffalo	Amy Johnson	aj53@buffalo.edu	308 Alfiero Center	Buffalo	NY	14260	716-645-3237
SER of Westchester, Inc.	Karen Lugo	serofwestchester@gmail.com	76 Mamaroneck Avenue	White Plains	NY	10601	914-681-0996
Shtudy	Geno Miller	geno@shtudycareers.com	72 Concord Street	Manchester	NH	03101	202-480-9029
St. Bonaventure University	Molly Moretti	career@sbu.edu	3261 West State Road St	St. Bonaventure	NY	14778	716-375-2386
St. John's University - Queens Campus	Joni O'Hagan	ohaganj@stjohns.edu	8000 Utopia Pkwy Rm 24	Jamaica	NY	11439	718-990-6375
SUNY - Cobleskill	Donna Pesta	pestadh@cobleskill.edu	106 Suffolk Circle	Cobleskill	NY	12043	518-255-5624
SUNY - Fredonia	Chris LaGrow	lagrow@fredonia.edu	280 Central Ave	Fredonia	NY	14063	716-673-3111
SUNY - Oswego	Gary Morris	gmorris@oswego.edu	7060 Route 104	Oswego	NY	13126	315-312-2255
SUNY - Purchase College	Jessica Mazzia DeLong	career.development@purchase.edu	735 Anderson Hill Road	Harrison	NY	10577	914-251-6370
SUNY Plattsburgh	Sally Urban	urbanse@plattsburgh.edu	101 Broad Street	Plattsburgh	NY	12901	518-564-2000
Team Management 2000, Inc.	Anthony Rhabb	anthonyrhabb@ymail.com	84 Main Street	Hackensack	NJ	07601	201-487-4700
The Center for Independence of the Disabled (Queens)	Jeff Peters	jpeters@cidny.org	137-02A Northern Blvd	Flushing	NY	11354	646-442-1520
The Doe Fund	Patricia Laufer	plaufer@doe.org	520 Gates Avenue	Brooklyn	NY	11216	212-690-6480
The Doe Fund	Ruth Salters	rsalters@doe.org	341 E 79th St	New York	NY	10075	212-628-5207

2025 FCC Outreach Sources

FCC Unit: 13542 North Manhattan, NY

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
The Richard Stockton College of New Jersey	Dayna Defiore	dayna.defiore@stockton.edu	Po Box 195	Pomona	NJ	08240	609-652-1776
Union County College	May Kortbaoui	kortbaoui@ucc.edu	1033 Springfield Avenue	Cranford	NJ	07016	908-835-2302
Union County One Stop Career Center	Jean Carter	jean.carter@dol.state.nj.us	200 W 2nd St	Plainfield	NJ	07060	908-412-3717
Union County One-Stop Career Center - Elizabeth	Angelica Lindo	Angelica.Lindo@dol.nj.gov	921 Elizabeth Ave	Elizabeth	NJ	07201	908-965-3910
Union County One-Stop Career Center - Elizabeth	Ingrid Macias	Ingrid.Macias@dol.nj.gov	921 Elizabeth Ave	Elizabeth	NJ	07201	908-965-3910
United Cerebral Palsy	Odette Addison	Odette.Addison@cpwestchester.org	1186 King Street	Rye Brook	NY	10573	914-937-3800
Veteran Readiness and Employment (VR&E)	Liz Morales	liz.morales@va.gov	201 Varick Street	New York	NY	10014	908-410-8686
VISIONS/Services for the Blind and Visually Impaired	Michael Cush	mcush@visionsvcb.org	500 Greenwich Street	New York	NY	10013	212-625-1616
Vocational Rehabilitation Services - Bergen County	John Bautz	john.bautz@dol.state.nj.us	60 State Street	Hackensack	NJ	07601	201-996-8970
Westchester Independent Living Center	Evelyn Fernandez	efernandez@wilc.org	10 County Center Road	White Plains	NY	10607	914-682-3926
White Plains Career Center	Jonathan Chin	Jonathan.Chin@labor.ny.gov	120 Bloomingdale Road	White Plains	NY	10605	914-997-8783
Yonkers Chamber of Commerce	Gina Manzueta	gmanzueta@yonkerschamber.com	55 Main Street	Yonkers	NY	10701	914-963-0332
Young Members Committee of the National Press Club	Tim Young	comingdistractions@gmail.com	529 14th St. NW, 13th Floor	Washington	DC	20045	443-722-3286
YWCA City of New York	Sara Raassi	info@ywcanyc.org	50 Broadway Fl 13	New York	NY	10004	212-964-9610, x249
YWCA NYC	Vanne-Paige Padgett	vpadgett@ywcanyc.org	500 West 56th Street	New York	NY	10019	212-755-4500

2025 FCC Source Evaluation Report

FCC Unit: 13542 North Manhattan, NY

Source	Applicants	Interviews	Hires
ATS Communication	2	0	0
ATS Redirect	20	4	2
Bing	12	3	1
External Career Site	587	105	54
Glassdoor	2	1	1
Google	34	10	4
Indeed	97	17	9
Instagram	2	0	0
Job Alerts	10	2	1
Jobs2Careers	7	4	4
LinkedIn	65	12	7
Spectrum.com	5	0	0
Upward	1	0	0
ZipRecruiter	12	0	0

2025 FCC Source Report

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-45675	Account Executive	ATS Redirect	1	0	0
2024-45675	Account Executive	Glassdoor	1	1	1
2024-45675	Account Executive	Bing	1	0	0
2024-45675	Account Executive	LinkedIn	1	1	1
2024-44931	AE Direct Retail, Mobile	External Career Site	12	1	1
2025-52066	AE Direct Retail, Mobile	External Career Site	1	0	0
2025-52066	AE Direct Retail, Mobile	Google	5	1	1
2025-52066	AE Direct Retail, Mobile	ZipRecruiter	4	0	0
2024-38028	Client Success Coordinator	External Career Site	33	1	1
2024-38429	Dir, Programmatic Sales	External Career Site	18	3	1
2024-41901	Field Technician I	ATS Communication	1	0	0
2024-41901	Field Technician I	ATS Redirect	1	0	0
2024-41901	Field Technician I	External Career Site	17	8	2
2024-41901	Field Technician I	Job Alerts	4	1	1
2024-41901	Field Technician I	Google	8	4	2
2024-41901	Field Technician I	Indeed	7	4	1
2024-41901	Field Technician I	LinkedIn	2	1	0
2024-41901	Field Technician I	Spectrum.com	1	0	0
2024-41903	Field Technician I	Instagram	1	0	0
2024-41903	Field Technician I	ATS Redirect	1	1	0
2024-41903	Field Technician I	External Career Site	13	5	3
2024-41903	Field Technician I	Google	1	1	0
2024-41903	Field Technician I	Indeed	7	1	0
2024-41903	Field Technician I	Job Alerts	2	0	0
2024-41903	Field Technician I	Jobs2Careers	1	0	0
2024-41903	Field Technician I	LinkedIn	2	1	1
2024-41903	Field Technician I	ZipRecruiter	1	0	0
2025-49819	Human Resources Generalist	ATS Communication	1	0	0
2025-49819	Human Resources Generalist	ATS Redirect	5	1	1
2025-49819	Human Resources Generalist	Bing	1	0	0
2025-49819	Human Resources Generalist	External Career Site	88	0	0
2025-49819	Human Resources Generalist	Indeed	34	0	0
2025-49819	Human Resources Generalist	LinkedIn	13	0	0
2024-36178	Major Account Executive-Strat	Bing	1	0	0
2024-36178	Major Account Executive-Strat	External Career Site	27	1	1
2024-36178	Major Account Executive-Strat	Indeed	1	0	0
2024-36178	Major Account Executive-Strat	Job Alerts	1	1	0
2024-36178	Major Account Executive-Strat	Upward	1	0	0
2024-36178	Major Account Executive-Strat	ZipRecruiter	4	0	0
2024-36178	Major Account Executive-Strat	ATS Redirect	2	0	0
2024-36178	Major Account Executive-Strat	LinkedIn	4	2	0
2024-44463	Multi-Ten Sls Rep_HI-NYC MDU	External Career Site	6	2	2
2024-44463	Multi-Ten Sls Rep_HI-NYC MDU	Indeed	2	0	0
2025-48417	Multi-Ten Sls Rep_HI-NYC MDU	External Career Site	3	1	1
2025-48417	Multi-Ten Sls Rep_HI-NYC MDU	LinkedIn	1	0	0
2025-50435	Multi-Ten Sls Rep_HI-NYC MDU	External Career Site	3	2	2
2025-50435	Multi-Ten Sls Rep_HI-NYC MDU	Indeed	3	2	1
2025-50435	Multi-Ten Sls Rep_HI-NYC MDU	LinkedIn	1	1	1
2025-50706	Multi-Ten Sls Rep_HI-NYC MDU	External Career Site	3	3	2
2025-50706	Multi-Ten Sls Rep_HI-NYC MDU	Indeed	2	2	1
2025-50706	Multi-Ten Sls Rep_HI-NYC MDU	LinkedIn	1	1	0
2025-53106	Multi-Ten Sls Rep_HI-NYC MDU	ATS Redirect	1	0	0
2025-53106	Multi-Ten Sls Rep_HI-NYC MDU	External Career Site	3	2	2
2025-53106	Multi-Ten Sls Rep_HI-NYC MDU	Indeed	2	2	1
2025-53532	Multi-Ten Sls Rep_HI-NYC MDU	External Career Site	3	3	1
2025-53532	Multi-Ten Sls Rep_HI-NYC MDU	Indeed	2	0	0
2024-40208	Multi-Tenant Sales Rep-NYC	External Career Site	8	1	1
2024-42031	Multi-Tenant Sales Rep-NYC	External Career Site	22	1	1
2025-46579	Multi-Tenant Sales Rep-NYC	Indeed	1	1	1
2025-46587	Multi-Tenant Sales Rep-NYC	External Career Site	1	1	0
2025-46587	Multi-Tenant Sales Rep-NYC	Indeed	1	1	1
2025-48940	Multi-Tenant Sales Rep-NYC	External Career Site	7	0	0
2025-48940	Multi-Tenant Sales Rep-NYC	Bing	1	0	0
2025-48940	Multi-Tenant Sales Rep-NYC	Indeed	4	1	1
2025-48940	Multi-Tenant Sales Rep-NYC	LinkedIn	4	0	0
2024-44190	Multi-Tenant Sales Rep-NYC MDU	External Career Site	64	12	8
2024-44190	Multi-Tenant Sales Rep-NYC MDU	Google	6	0	0
2024-44190	Multi-Tenant Sales Rep-NYC MDU	Job Alerts	2	0	0
2024-44190	Multi-Tenant Sales Rep-NYC MDU	Bing	4	2	0
2024-44190	Multi-Tenant Sales Rep-NYC MDU	Indeed	2	0	0
2024-44190	Multi-Tenant Sales Rep-NYC MDU	Spectrum.com	2	0	0
2025-47039	Multi-Tenant Sales Rep-NYC MDU	External Career Site	9	1	1
2025-47039	Multi-Tenant Sales Rep-NYC MDU	Bing	2	1	1

2025 FCC Source Report

FCC Unit: 13542 North Manhattan, NY

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-47039	Multi-Tenant Sales Rep-NYC MDU	Indeed	8	2	2
2025-47039	Multi-Tenant Sales Rep-NYC MDU	LinkedIn	3	0	0
2025-51013	Multi-Tenant Sales Rep-NYC MDU	Bing	1	0	0
2025-51013	Multi-Tenant Sales Rep-NYC MDU	External Career Site	2	0	0
2025-51013	Multi-Tenant Sales Rep-NYC MDU	Indeed	3	0	0
2025-51013	Multi-Tenant Sales Rep-NYC MDU	LinkedIn	1	1	1
2025-50759	PEG Coordinator	External Career Site	24	1	1
2025-50759	PEG Coordinator	Indeed	9	0	0
2025-50759	PEG Coordinator	LinkedIn	6	0	0
2024-33213	Programmatic Account Manager	ATS Redirect	5	0	0
2024-33213	Programmatic Account Manager	External Career Site	7	3	1
2024-33213	Programmatic Account Manager	Glassdoor	1	0	0
2024-33213	Programmatic Account Manager	Google	2	0	0
2024-33213	Programmatic Account Manager	Job Alerts	1	0	0
2024-33213	Programmatic Account Manager	LinkedIn	11	0	0
2024-33213	Programmatic Account Manager	Bing	1	0	0
2024-33213	Programmatic Account Manager	Indeed	5	0	0
2024-41086	Reg Channel Sales Mgr Ent	External Career Site	42	2	1
2024-36850	Resi Connectivity Sales Spec	External Career Site	8	4	1
2024-36850	Resi Connectivity Sales Spec	Google	1	0	0
2024-36850	Resi Connectivity Sales Spec	ZipRecruiter	2	0	0
2024-36858	Resi Connectivity Sales Spec	External Career Site	2	1	1
2024-36147	Sr Mgr, Programmatic Acct Mgt	External Career Site	47	3	1
2024-36147	Sr Mgr, Programmatic Acct Mgt	LinkedIn	5	0	0
2024-36147	Sr Mgr, Programmatic Acct Mgt	Indeed	1	0	0
2024-33258	Store Specialist	External Career Site	6	3	2
2024-33258	Store Specialist	Google	2	0	0
2024-33258	Store Specialist	Indeed	2	0	0
2024-34050	Store Specialist	Google	2	0	0
2024-34050	Store Specialist	LinkedIn	1	0	0
2024-34050	Store Specialist	External Career Site	10	2	1
2024-34055	Store Specialist	External Career Site	15	7	2
2024-34055	Store Specialist	Google	5	3	0
2024-34055	Store Specialist	Indeed	1	1	0
2024-34055	Store Specialist	LinkedIn	2	1	0
2024-34055	Store Specialist	ZipRecruiter	1	0	0
2024-34055	Store Specialist	ATS Redirect	1	0	0
2024-34055	Store Specialist	Instagram	1	0	0
2024-35262	Store Specialist	External Career Site	5	1	1
2024-35262	Store Specialist	Google	1	1	1
2024-37159	Store Specialist	ATS Redirect	1	1	0
2024-37159	Store Specialist	External Career Site	4	3	1
2024-37159	Store Specialist	LinkedIn	1	0	0
2024-37379	Store Specialist	External Career Site	2	1	1
2024-37379	Store Specialist	Google	1	0	0
2024-37713	Store Specialist	External Career Site	9	2	1
2024-38757	Store Specialist	External Career Site	7	3	1
2024-39192	Store Specialist	External Career Site	2	1	1
2024-39194	Store Specialist	External Career Site	5	2	1
2024-39246	Store Specialist	External Career Site	6	2	1
2024-39898	Store Specialist	External Career Site	11	10	1
2024-40044	Store Specialist	External Career Site	19	2	1
2024-40914	Store Specialist	External Career Site	6	2	1
2024-41945	Store Specialist	External Career Site	2	1	1
2025-50861	Store Specialist	Jobs2Careers	2	1	1
2025-53314	Store Specialist	External Career Site	1	1	1
2025-53314	Store Specialist	Jobs2Careers	1	1	1
2025-53321	Store Specialist	External Career Site	1	0	0
2025-53321	Store Specialist	LinkedIn	2	1	1
2025-53367	Store Specialist	Jobs2Careers	1	0	0
2025-53367	Store Specialist	LinkedIn	3	2	2
2025-54929	Store Specialist	ATS Redirect	2	1	1
2025-54929	Store Specialist	Jobs2Careers	2	2	2
2025-54929	Store Specialist	LinkedIn	1	0	0
2025-54929	Store Specialist	External Career Site	3	0	0
2025-54929	Store Specialist	Spectrum.com	2	0	0