

2025 FCC Unit Structure

13545 Northern New England

Address	City	State	Zip
12 Austin Rd	Mechanic Falls	ME	04256
340 Cumberland Ave	Portland	ME	04101
1128 Highland Avenue	South Portland	ME	04106
27 Fairgrounds Rd	Cumberland	ME	04021
1 Portland Square	Portland	ME	04101
364 Maine Mall Rd Space W100	South Portland	ME	04106
105 Mt Auburn Ave	Auburn	ME	04210
126 US Route 1	Frenchville	ME	04745
95 Bangor St	Houlton	ME	04730
860 Portland Road	Saco	ME	04072
301 Mariner Way	Biddeford	ME	04005
51 Main Street	Westbrook	ME	04092
496 Stillwater Avenue	Bangor	ME	04401
16B Waterville Commons Drive	Waterville	ME	04901
75 Maverick Street	Rockland	ME	04841
4 Stephen King Dr Ste 1	Augusta	ME	04330
118 Johnson Rd	Portland	ME	04102
67 Industrial St	Presque Isle	ME	04769
19 Kimballs Ln	Wells	ME	04090
901 Washington Ave	Portland	ME	04103
150 Scotts Hill Rd	East Machias	ME	04630
83 Anthony Ave	Augusta	ME	04330
37 Alfred A Plourde Pkwy	Lewiston	ME	04240
400 Old Country Rd	Rockland	ME	04841
148 China Rd	Winslow	ME	04901
444 Perry Rd	Bangor	ME	04401
405 Christian Ridge Rd	Ellsworth	ME	04605
110 Main Street	Mexico	ME	04257
129 Red Barn Rd	Danville	VT	05828
304 North Main St 1st Fl	Barre	VT	05641

[Amend](#)[Print](#)

EEO Form 396-C

File No.: CBL0022372

Filing Status: **Ready for Review**

13545

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2025

Employment Unit ID (EUID)

13545

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

Charter Communications

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

ME

County of Employment Office

Cumberland

Application Purpose
New Program Report

Category of Respondent
Six (6) or more full-time employees during the selected reporting period

Supplemental Investigation Sheet (SIS) Required
false

Reporting Period Start Date
2024-07-01

Reporting Period End Date
2025-06-30

Section II - Community Information

PSID
000356, 003649, 020229

Communities
ME0005, ME0004, ME0378, ME0042, ME0391, ME0043, ME0045, ME0053, ME0052, ME0054, ME0126, ME0334, ME0006, ME0333, ME0335, ME0242, ME0357, ME0243, ME0356, ME0056, ME0001, ME0113, ME0171, ME0173, ME0112, ME0172, ME0078, ME0080, ME0148, ME0372, ME0008, ME0077, ME0079, ME0287, ME0289, ME0288, ME0081, ME0095, ME0040, ME0231, ME0039, ME0234, ME0236, VT0107, VT0108, VT0048, VT0050, NH0238, VT0209, NH0042, VT0049, VT0151, VT0208, NH0110, VT0213, VT0115, VT0179, VT0212, VT0196, VT0198, VT0130, VT0197, VT0199, VT0200, VT0201, VT0215, VT0017, VT0029, VT0217, VT0216, VT0218, VT0132, VT0256, VT0221, VT0055, VT0220, VT0228, ME0067, ME0374, ME0137, ME0377, ME0026, ME0388, ME0304, ME0123, ME0125, ME0122, ME0124, ME0131, ME0268, ME0332, ME0324, ME0267, ME0351, ME0353, ME0350, ME0352, ME0244, ME0246, ME0107, ME0309, ME0245, ME0247, ME0108, ME0248, ME0249, ME0283, ME0179, ME0185, ME0387, ME0180, ME0184, ME0187, ME0197, ME0199, ME0153, ME0155, ME0291, ME0386, ME0096, ME0152, ME0156, ME0290, ME0027, ME0293,

ME0295, ME0299, ME0029, ME0037, ME0294,
ME0298, ME0028, ME0030, ME0032, ME0127,
ME0128, ME0130, ME0394

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Contacted multiple sources of applicants

Yes

**Sought out entrepreneurs in a
nondiscriminatory manner**

Yes

Defined responsibility of management

Yes

Conducted continuing review of job structure

Yes

Disseminated widely EEO Program

Yes

**Offered promotions in nondiscriminatory
manner**

Yes

**Analyzed the results of efforts to recruit hire
promote and use services**

Yes

**Conducted continuing program to exclude
prejudice**

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee
Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Phone

7047313338

Certifying Date Signed

2025-09-30

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Email

julie.cole@charter.com

2025 FCC Recruitment Initiatives

FCC Unit: 13545 Northern New England

II - Hosting at least one job fair.

Spectrum Northeast Virtual National Hiring Day

- February 21, 2025
- Virtual
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 100 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Leading a Respectful Workplace

Employees at this Charter FCC unit participated in the Leading a Respectful Workplace training. Leading a Respectful Workplace is a 3-day classroom training that provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional, productive work environment. Key Learning Objectives: How leaders' behaviors directly impact business results. How leaders' model organizational values and how they can best respond to issues when they come up. How leaders hold employees accountable and coach effectively for optimal performance. How inappropriate behavior can compromise even the most effective leadership practices. How leaders behave when they learn of an employee complaint. How social media impacts today's workplace and understanding the most effective role for leaders.

2025 FCC Outreach Sources

FCC Unit: 13545 Northern New England

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Aspire	Selena Miller	selena.miller@maine.gov	35 Anthony Ave	Augusta	ME	04330	207-624-8333
Augusta Career Center	Joshua Brown	joshua.s.brown@maine.gov	45 Commerce Dr	Augusta	ME	04330	207-624-5120
Bureau of Veterans' Services	David Richmond	mainebvs@maine.gov	117 State House Station	Augusta	ME	04333	207-430-6035
CareerCenter at Presque Isle	Leslie Brown	Leslie.brown@maine.edu	66 Spruce Street	Presque Isle	ME	04769	207-760-6829
CareerCenter at Rockland	David Grima	rockland.careercenter@maine.gov	91 Camden St	Rockland	ME	04841	207-623-7981
Castleton State College	Judith Carruthers	judith.carruthers@castleton.edu	49 College Dr	Castleton	VT	05735	802-468-1339
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
Lewiston Maine Veterans' Services Office	David Richmond	Lewiston.MaineBVS@maine.gov	35 Westminster St	Lewiston	ME	04240	207-743-6300
Manchester Community College	Julie Greene	jgreene@manchestercc.edu	1066 Front Street	Manchester	NH	03102	860-512-3372
Middlebury Resource Center, Vermont Department of Labor - Veterans Services	Matthew Machia	Matthew.Machia@vermont.gov	1590 U.S. 7	Middlebury	VT	05753	802-652-0338
New Ventures Maine	Lisa Sweet	lisa.sweet@maine.edu	175 Main Street	South Portland	ME	04106	207-799-5025
NH WORKS Manchester	Jim Hubbell	james.r.hubbell@nhes.nh.gov	300 Hanover St	Manchester	NH	03104	603-656-6516
Saint Joseph's College of Maine	Adrienne Dolley	adrienne.dolley@sjcme.edu	278 Whites Bridge Road	Standish	ME	04084	207-893-6637
Shtudy	Geno Miller	geno@shtudycareers.com	72 Concord Street	Manchester	NH	03101	202-480-9029
The Greater York Region Chamber of Commerce	Holly Roberts	info@yorkme.org	1 Stonewall Lane	York	ME	03909	207-363-4422
VA Maine Healthcare System - VA Homeless Program	Daniel Martins	Daniel.Martins@va.gov	1 VA Center	Augusta	ME	04330	207-314-2415
Vermont Association for the Blind and Visually Impaired - Montpelier	Dan Norris	dnorris@vabvi.org	10 Main St	Montpelier	VT	05602	802-828-5997
Vermont Center for Independent Living (VCIL)	Nate Besio	nbesio@vcil.org	7 Kilburn St	Burlington	VT	05401	802-861-2895
Vermont Works For Women	Paige Ruffner	PRuffner@vtworksforwomen.org	32A Malletts Bay Ave	Winooski	VT	05404	802-655-8900 x118
Work Opportunities Unlimited - Auburn	Mike Murtha	MMurtha@WorkOpportunities.Net	63a Broad St	Auburn	ME	04210	207-782-4242
Work Opportunities Unlimited - Sanford / Wells / Kittery	Heather Maling	HMaling@WorkOpportunities.Net	Po Box 1252	Wells	ME	04090	866-837-7893
YWCA of Central Maine	Melissa Jackson	mjackson@ywcaine.org	130 East Avenue	Lewiston	ME	04240	207-795-4050

2025 FCC Source Evaluation Report

FCC Unit: 13545 Northern New England

Source	Applicants	Interviews	Hires
ATS Redirect	6	1	0
Beamery	2	2	1
Bing	8	3	2
Dice	1	0	0
External Career Site	640	356	190
Facebook	2	0	0
Fit Finder	3	1	1
Glassdoor	2	1	1
Google	70	17	11
Handshake	1	0	0
Indeed	129	74	46
Job Alerts	1	1	1
Jobs2Careers	5	4	4
LinkedIn	41	10	7
Spectrum.com	7	3	3
Text Apply	1	1	0
Upward	7	1	1
Yahoo	1	1	1
ZipRecruiter	18	6	6

2025 FCC Source Report

FCC Unit: 13545 Northern New England

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-38390	Account Executive	External Career Site	7	1	1
2024-39958	Account Executive	External Career Site	12	4	1
2024-39958	Account Executive	Indeed	1	0	0
2025-45968	Account Executive	LinkedIn	1	0	0
2024-35129	Account Executive	External Career Site	5	1	1
2025-51352	Account Executive	External Career Site	5	0	0
2025-51352	Account Executive	Upward	5	0	0
2025-45968	Account Executive	Google	4	0	0
2025-45968	Account Executive	Upward	2	1	1
2025-51352	Account Executive	Bing	1	0	0
2025-51352	Account Executive	Glassdoor	2	1	1
2025-51352	Account Executive	Google	1	0	0
2024-33517	Accounts Payable Specialist	Indeed	1	1	1
2024-33517	Accounts Payable Specialist	External Career Site	6	1	1
2024-33517	Accounts Payable Specialist	LinkedIn	1	0	0
2024-45298	Administrative Assistant	LinkedIn	1	0	0
2024-45298	Administrative Assistant	Yahoo	1	1	1
2024-45298	Administrative Assistant	External Career Site	5	0	0
2024-45298	Administrative Assistant	Google	3	0	0
2024-45298	Administrative Assistant	ZipRecruiter	3	0	0
2024-35057	Dir, ISP	External Career Site	10	3	1
2025-47400	EAE - Generalist	Google	1	0	0
2025-47400	EAE - Generalist	External Career Site	1	0	0
2025-47400	EAE - Generalist	ZipRecruiter	3	1	1
2024-41630	EAE-Enterprise Account Exec	External Career Site	18	6	1
2024-41630	EAE-Enterprise Account Exec	Indeed	1	1	0
2024-41630	EAE-Enterprise Account Exec	LinkedIn	1	1	0
2025-49992	EAE-Enterprise Account Exec	External Career Site	2	1	1
2025-49992	EAE-Enterprise Account Exec	ZipRecruiter	2	0	0
2024-41630	EAE-Enterprise Account Exec	Jobs2Careers	1	0	0
2025-49992	EAE-Enterprise Account Exec	Google	3	0	0
2024-42918	EAM-Enterprise Account Manager	ATS Redirect	1	0	0
2024-42918	EAM-Enterprise Account Manager	LinkedIn	2	0	0
2024-42918	EAM-Enterprise Account Manager	External Career Site	9	1	1
2024-42918	EAM-Enterprise Account Manager	Google	1	1	0
2024-42918	EAM-Enterprise Account Manager	Indeed	1	0	0
2024-42918	EAM-Enterprise Account Manager	Spectrum.com	1	0	0
2024-42918	EAM-Enterprise Account Manager	ZipRecruiter	1	0	0
2025-53992	Fiber Technician I 3rd	External Career Site	1	0	0
2025-53992	Fiber Technician I 3rd	ZipRecruiter	3	1	1
2024-37330	Field Technician I	External Career Site	24	18	6
2024-37332	Field Technician I	Indeed	1	0	0
2024-37338	Field Technician I	External Career Site	6	1	1
2024-37321	Field Technician I	External Career Site	6	4	1
2024-37328	Field Technician I	External Career Site	12	11	3
2024-37330	Field Technician I	Indeed	1	1	0
2024-37331	Field Technician I	External Career Site	15	5	1
2024-37332	Field Technician I	External Career Site	7	3	2
2024-37334	Field Technician I	External Career Site	15	5	2
2024-37334	Field Technician I	Indeed	1	1	0
2024-37340	Field Technician I	External Career Site	15	5	3
2024-40739	Field Technician I	External Career Site	10	5	1
2024-40869	Field Technician I	External Career Site	12	2	1
2024-41980	Field Technician I	Indeed	2	2	1
2024-45354	Field Technician I	External Career Site	1	0	0
2025-47129	Field Technician I	External Career Site	2	1	0
2025-47129	Field Technician I	LinkedIn	2	2	1
2025-47132	Field Technician I	LinkedIn	2	1	1
2024-40710	Field Technician I	External Career Site	7	1	1
2025-47139	Field Technician I	Google	1	0	0
2025-47139	Field Technician I	LinkedIn	3	1	1
2025-47144	Field Technician I	LinkedIn	1	0	0
2025-47145	Field Technician I	Indeed	7	0	0
2025-47147	Field Technician I	LinkedIn	1	1	0
2025-47149	Field Technician I	Handshake	1	0	0
2025-48626	Field Technician I	External Career Site	3	1	0
2025-48626	Field Technician I	LinkedIn	1	1	1
2024-41980	Field Technician I	External Career Site	8	2	0
2025-49106	Field Technician I	Google	6	1	1
2024-45354	Field Technician I	ATS Redirect	1	0	0
2024-45354	Field Technician I	Google	2	2	2
2024-45354	Field Technician I	LinkedIn	2	0	0
2025-47129	Field Technician I	ATS Redirect	1	0	0

2025 FCC Source Report

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-47129	Field Technician I	Google	2	0	0
2025-47129	Field Technician I	Indeed	3	0	0
2025-47132	Field Technician I	External Career Site	15	0	0
2025-47132	Field Technician I	Google	8	2	2
2025-47132	Field Technician I	Indeed	4	0	0
2025-47132	Field Technician I	ZipRecruiter	1	1	1
2025-47136	Field Technician I	Bing	1	0	0
2025-47136	Field Technician I	External Career Site	5	1	1
2025-47136	Field Technician I	Google	3	1	1
2025-47139	Field Technician I	External Career Site	11	1	1
2025-47139	Field Technician I	Indeed	2	0	0
2025-47139	Field Technician I	ZipRecruiter	2	2	2
2025-47142	Field Technician I	Google	1	1	1
2025-47142	Field Technician I	ZipRecruiter	1	1	1
2025-47144	Field Technician I	ATS Redirect	1	0	0
2025-47144	Field Technician I	Bing	1	0	0
2025-47144	Field Technician I	Dice	1	0	0
2025-47144	Field Technician I	External Career Site	15	7	3
2025-47144	Field Technician I	Google	2	0	0
2025-47144	Field Technician I	Indeed	3	0	0
2025-47145	Field Technician I	External Career Site	8	2	1
2025-47145	Field Technician I	Facebook	1	0	0
2025-47145	Field Technician I	Google	5	1	0
2025-47145	Field Technician I	LinkedIn	1	0	0
2025-47145	Field Technician I	ZipRecruiter	1	0	0
2025-47147	Field Technician I	External Career Site	6	2	1
2025-47147	Field Technician I	Google	1	0	0
2025-47147	Field Technician I	Indeed	3	0	0
2025-47147	Field Technician I	ZipRecruiter	1	0	0
2025-47149	Field Technician I	External Career Site	9	4	1
2025-47149	Field Technician I	Facebook	1	0	0
2025-47149	Field Technician I	Google	4	2	1
2025-47149	Field Technician I	Indeed	2	0	0
2025-47149	Field Technician I	LinkedIn	1	0	0
2025-48626	Field Technician I	Google	2	0	0
2025-48626	Field Technician I	Indeed	1	0	0
2025-49104	Field Technician I	Bing	1	0	0
2025-49104	Field Technician I	External Career Site	3	0	0
2025-49104	Field Technician I	Google	14	3	2
2025-49104	Field Technician I	LinkedIn	4	1	1
2024-35743	Mgr, Store	ATS Redirect	1	1	0
2024-35743	Mgr, Store	External Career Site	7	4	1
2024-35743	Mgr, Store	Indeed	1	0	0
2024-38182	Multimedia Content Producer	ATS Redirect	1	0	0
2024-38182	Multimedia Content Producer	External Career Site	7	1	1
2024-38662	Multi-Tenant Sales Rep 1	External Career Site	10	2	1
2024-42362	Multi-Tenant Sales Rep 1	External Career Site	4	2	1
2024-40768	Multi-Tenant Sales Rep 1	External Career Site	6	1	1
2024-42362	Multi-Tenant Sales Rep 1	LinkedIn	1	0	0
2025-53863	Multi-Tenant Sales Rep 1	External Career Site	1	1	1
2024-37398	Multi-Tenant Sales Rep 2	External Career Site	3	3	2
2024-43064	Multi-Tenant Sales Rep 2	External Career Site	3	2	1
2025-49940	Multi-Tenant Sales Rep 2	External Career Site	3	1	1
2024-30357	Rep 1, Mobile Billing	Bing	1	1	1
2024-30357	Rep 1, Mobile Billing	External Career Site	13	13	8
2024-30357	Rep 1, Mobile Billing	Google	3	2	1
2024-30357	Rep 1, Mobile Billing	Indeed	9	9	5
2024-30357	Rep 1, Mobile Billing	Text Apply	1	1	0
2024-32133	Rep 1, Mobile Billing	External Career Site	13	13	4
2024-34716	Rep 1, Mobile Billing	External Career Site	9	9	8
2024-36287	Rep 1, Mobile Billing	Beamery	1	1	1
2024-36287	Rep 1, Mobile Billing	External Career Site	16	15	7
2024-36287	Rep 1, Mobile Billing	Indeed	1	1	0
2024-36287	Rep 1, Mobile Billing	Job Alerts	1	1	1
2024-43310	Rep 1, Mobile Billing	External Career Site	26	20	16
2024-44935	Rep 1, Mobile Billing	External Career Site	10	6	2
2024-30357	Rep 1, Mobile Billing	Spectrum.com	1	1	1
2024-44935	Rep 1, Mobile Billing	Indeed	17	14	10
2024-36287	Rep 1, Mobile Billing	Bing	1	1	1
2024-37763	Rep 1, Mobile Billing	External Career Site	17	17	9
2024-39334	Rep 1, Mobile Billing	External Career Site	24	24	15
2024-41615	Rep 1, Mobile Billing	External Career Site	34	34	22
2024-41615	Rep 1, Mobile Billing	Indeed	12	12	8

2025 FCC Source Report

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-45960	Rep 1, Mobile Billing	External Career Site	15	14	10
2025-45960	Rep 1, Mobile Billing	Indeed	9	5	4
2024-44935	Rep 1, Mobile Billing	Fit Finder	1	1	1
2024-44935	Rep 1, Mobile Billing	LinkedIn	2	2	2
2025-45960	Rep 1, Mobile Billing	Beamery	1	1	0
2025-48745	Rep 1, Mobile Billing	External Career Site	13	12	9
2025-48745	Rep 1, Mobile Billing	Indeed	8	7	5
2025-48745	Rep 1, Mobile Billing	LinkedIn	1	0	0
2025-51607	Rep 1, Mobile Billing	Bing	1	1	0
2025-51607	Rep 1, Mobile Billing	External Career Site	8	4	3
2025-51607	Rep 1, Mobile Billing	Indeed	11	3	3
2024-33731	Resi Connectivity Sales Spec	Indeed	6	6	3
2024-35944	Resi Connectivity Sales Spec	External Career Site	2	2	1
2024-41652	Resi Connectivity Sales Spec	External Career Site	3	3	1
2024-41652	Resi Connectivity Sales Spec	Indeed	1	1	1
2024-44445	Resi Connectivity Sales Spec	External Career Site	1	1	1
2024-44447	Resi Connectivity Sales Spec	Indeed	1	1	1
2025-46940	Resi Connectivity Sales Spec	External Career Site	2	2	2
2025-46940	Resi Connectivity Sales Spec	Indeed	1	0	0
2024-33731	Resi Connectivity Sales Spec	External Career Site	1	1	0
2024-35352	Resi Connectivity Sales Spec	External Career Site	5	5	2
2024-35944	Resi Connectivity Sales Spec	Indeed	1	1	0
2024-37730	Resi Connectivity Sales Spec	External Career Site	3	3	1
2024-37914	Resi Connectivity Sales Spec	External Career Site	2	2	1
2024-38714	Resi Connectivity Sales Spec	External Career Site	7	7	2
2024-40170	Resi Connectivity Sales Spec	External Career Site	1	1	1
2025-47257	Resi Connectivity Sales Spec	External Career Site	6	4	1
2025-47257	Resi Connectivity Sales Spec	Indeed	2	1	0
2024-44116	Resi Connectivity Sales Spec	Indeed	8	3	1
2025-49897	Resi Connectivity Sales Spec	External Career Site	4	1	0
2025-49897	Resi Connectivity Sales Spec	Indeed	5	4	3
2024-31195	Store Specialist	External Career Site	8	2	2
2024-31195	Store Specialist	Indeed	1	0	0
2024-36871	Store Specialist	External Career Site	3	3	1
2024-36871	Store Specialist	Google	1	1	0
2024-42541	Store Specialist	External Career Site	3	2	1
2024-42541	Store Specialist	Indeed	1	0	0
2024-43228	Store Specialist	External Career Site	2	1	1
2024-45042	Store Specialist	Jobs2Careers	1	1	1
2024-45273	Store Specialist	External Career Site	2	1	1
2024-36317	Store Specialist	External Career Site	3	2	1
2025-47875	Store Specialist	LinkedIn	2	0	0
2025-47875	Store Specialist	Spectrum.com	2	1	1
2024-37724	Store Specialist	External Career Site	3	2	1
2024-37731	Store Specialist	External Career Site	1	1	1
2024-37970	Store Specialist	External Career Site	14	4	1
2025-48786	Store Specialist	Jobs2Careers	1	1	1
2025-48786	Store Specialist	LinkedIn	9	0	0
2024-40444	Store Specialist	External Career Site	3	3	1
2024-42541	Store Specialist	Google	1	0	0
2025-49783	Store Specialist	External Career Site	4	0	0
2025-49783	Store Specialist	Fit Finder	1	0	0
2025-49783	Store Specialist	Jobs2Careers	1	1	1
2025-47875	Store Specialist	External Career Site	3	1	1
2025-48786	Store Specialist	External Career Site	6	1	1
2025-48786	Store Specialist	Spectrum.com	2	0	0
2025-49783	Store Specialist	LinkedIn	1	0	0
2025-51191	Store Specialist	Spectrum.com	1	1	1
2025-51191	Store Specialist	External Career Site	1	0	0
2025-52177	Store Specialist	Jobs2Careers	1	1	1
2024-45352	Sup, Field Operations	Bing	1	0	0
2024-45352	Sup, Field Operations	External Career Site	1	1	1
2024-45352	Sup, Field Operations	LinkedIn	1	0	0
2024-43671	Warehouse Technician	External Career Site	8	3	2
2024-43671	Warehouse Technician	Fit Finder	1	0	0
2024-43671	Warehouse Technician	Google	1	0	0