

2025 FCC Unit Structure

13547 Northwest

Address	City	State	Zip
602 W. 12th Street	Alturas	CA	96101
1525 Highway 95 N	Moscow	ID	83843
118 Main St	Anaconda	MT	59711
6130 Davis Ln	Bozeman	MT	59715
712 Chestnut Street	Helena	MT	59601
411 Bennett St	Livingston	MT	59047
1390 SE Flight Line Drive	Warrenton	OR	97146
575 W Harrison St	Roseburg	OR	97470
85 E B St	Burns	OR	97720
302 E Main St	Klamath Falls	OR	97601
1951 NW Cascade Ave E	Wenatchee	WA	98802
605 Tulip Street	Coulee Dam	WA	99116
1286 North Crest Dr	Crescent City	CA	95531
2305 West Kathleen Ave	Coeur D Alene	ID	83815
1165 N 14th Ave - Suite 3	Bozeman	MT	59715
104 State St	Hamilton	MT	59840
3819 Stephens Ave Suite 1B	Missoula	MT	59801
924 So 3rd St West	Missoula	MT	59801
300 Jb Dr	Polson	MT	59860
1770 2nd St West	Havre	MT	59501
751 S 18th St W	Billings	MT	59102
712 Keogh Court	Great Falls	MT	59404
1301 11th Ave South	Great Falls	MT	59405
201 Evergreen Drive	Bozeman	MT	59715
2499 King Ave West Suite C	Billings	MT	59102
1500 N 19th Avenue Ste B-D	Bozeman	MT	59718
3275 N Reserve Street #H	Missoula	MT	59808
2292 US-93 Suite 102	Kalispell	MT	59901
3201 and 3203 Harrison Avenue	Butte	MT	59701
3215 N Montana Ave	Helena	MT	59602
114 Anderson	Big Timber	MT	59011
1860 Monad Rd	Billings	MT	59102
201 E Front St	Butte	MT	59701
16 N Washington	Dillon	MT	59725
951 West Custer Ave	Helena	MT	59601
333 First Ave East	Kalispell	MT	59901
2200 21st Ave S	Great Falls	MT	59405
650 Carbon St.	Billings	MT	59102
1912 4th St Ste 100	La Grande	OR	97850
1505 E Main St	Cottage Grove	OR	97424

2025 FCC Unit Structure

13547 Northwest

Address	City	State	Zip
419 Gateway Ave	Astoria	OR	97103
3581 Excel Drive	Medford	OR	97504
100 North D Street #9	Lakeview	OR	97630
310 NE Boston St	Roseburg	OR	97470
1080 NE E Street	Grants Pass	OR	97526
3480 Washburn Way Ste A	Klamath Falls	OR	97603
2067 Commerce Drive	Medford	OR	97504
1230 N Bayshore Drive	Coos Bay	OR	97420
2310 North Oregon Coast Hwy	Newport	OR	97365
1500 NW Mullholland Drive	Roseburg	OR	97471
1546 SE Ensign Lane	Warrenton	OR	97146
1421 Center Dr	Medford	OR	97501
300 E Main St	Klamath Falls	OR	97601
152 Sw Nye	Pendleton	OR	97801
2800 SE Hwy 101	Lincoln City	OR	97367
620 Rogue River Hwy	Grants Pass	OR	97527
409 Union St	The Dalles	OR	97058
457 Laurel Street	Florence	OR	97439
1400 Newmark Ave	Coos Bay	OR	97420
1862 SE Godsey Rd	Dallas	OR	97338
1014 Pacific Ave	Tillamook	OR	97141
355 NE 1st St	Newport	OR	97365
930 S Grape St	Medford	OR	97501
638 Okoma Dr	Omak	WA	98841
145 Easy St	Wenatchee	WA	98801
8681 SR 270	Pullman	WA	99163
222 NE PARK PLAZA DRIVE	Vancouver	WA	98684
1330 N Miller Street	Wenatchee	WA	98801
2529 Main Street First St #C21	Union Gap	WA	98903
1102 N Columbia Center Blvd	Kennewick	WA	99336
5802 North Road 68	Pasco	WA	99301
400 Columbia Point Dr.	Richland	WA	99352
639 N Kellogg St	Kennewick	WA	99336
1005 N 16Th Ave	Yakima	WA	98902
711 N 18th Ave	Yakima	WA	98902
1105 E University Way	Ellensburg	WA	98926
1145 Abadie St	Walla Walla	WA	99362
521 NE 136th Ave	Vancouver	WA	98684
189 Buena Vista Dr	Colville	WA	99114
16814 Pacific Highway	Long Beach	WA	98631

2025 FCC Unit Structure

13547 Northwest

Address	City	State	Zip
6416 W. Hood Place	Kennewick	WA	99336
611 E Carlson St - Suite 103	Cheyenne	WY	82009
2432 Sheridan Ave	Cody	WY	82414
410 W Boxelder Rd	Gillette	WY	82718
3575 South Park Dr	Jackson	WY	83001
617 Main St	Lander	WY	82520
243 Superior Ct	Laramie	WY	82072
409 6th St	Rawlins	WY	82301
140 E Loucks	Sheridan	WY	82801
6727 Uranium Rd	Casper	WY	82601
300 N 4th St	Worland	WY	82401
475 Newport Road	Casper	WY	82604
1415 E 13th St	Cheyenne	WY	82001
1800 Wagonhammer Ln	Gillette	WY	82718
224 E Fremont Ave	Riverton	WY	82501
451 S Durbin St	Casper	WY	82601
1214 East Fox Farm Rd	Cheyenne	WY	82007

[Amend](#)[Print](#)

EEO Form 396-C

File No.: CBL0022375

Filing Status: **Ready for Review**

13547

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2025

Employment Unit ID (EUID)

13547

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

TIME WARNER CABLE

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

OR

County of Employment Office

Jackson

Application Purpose

New Program Report

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Supplemental Investigation Sheet (SIS)**Required**

false

Reporting Period Start Date

2024-07-01

Reporting Period End Date

2025-06-30

Section II - Community Information

PSID

006567, 000139, 000977, 001569, 001631, 001633, 001833, 002047, 002126, 002127, 002128, 002215, 002217, 002218, 002219, 002220, 002221, 002223, 002224, 002399, 002407, 002410, 002425, 003359, 003367, 003594, 003619, 003639, 003640, 003651, 005498, 005811, 007985, 008064, 008206, 008207, 008838, 008839, 000062, 000082, 000112, 000149, 000419, 000577, 000797, 001607, 001612, 002801, 002903, 002924, 003127, 003738, 004831, 004908, 005150, 005170, 005343, 005493, 005494, 005507, 006802, 008377

Communities

OR0085, OR0084, WA0178, OR0413, WA0072, WA0917, WA0140, OR0256, OR0259, WA0034, WA0036, WA0035, WA0290, WA0292, OR0044, OR0138, WA0152, OR0237, WA0916, WA0070, WA0071, WY0033, WY0032, WY0047, OR0150, OR0216, WA0031, WA0030, WA0410, OR0050, OR0016, WY0006, WY0040, CO0156, CO0469, WY0004, WY0136, WA0897, WA0032, WA0309, WA0345, WA0314, WA0571, WA0896, WY0046, WY0027, WY0140, WY0003, WY0148, MT0050, MT0007, WA0116, WA0221, WA0206, WA0298, WA0113, WA0301, WA0114, MT0124, WA0445, WA0920, WA0281, WA0448, WA0480, WA0449, WA0921, WA0275, WA0226, WA0196, WA0568, WA0446, WA0302, WA0902, WA0287, WA0127, WA0566, MT0032, OR0081, OR0083, OR0082, OR0190, OR0224, OR0351, OR0275, WY0005, WY0156, OR0550, OR0058, OR0186, MT0043, MT0075, OR0124, OR0212, OR0254, OR0109, OR0163, OR0178, OR0180, OR0185, CO0010, CO0081, CO0369, MT0023, MT0210, MT0072, OR0233, OR0131, OR0133, OR0361, OR0039, OR0222, OR0040, OR0021, OR0018, OR0020, ID0139, ID0001, ID0220, ID0221, ID0124, ID0126, ID0128, ID0125, ID0127, ID0194, ID0195, MT0144,

MT0049, MT0002, MT0074, WA0261, WA0130,
WA0132, WA0129, WA0131, OR0006, OR0148,
OR0167, OR0257, MT0029, MT0035, MT0245,
MT0053, MT0009, MT0034, WA0176, WA0074,
WA0842, WA0073, MT0019, MT0201, MT0115,
MT0122, MT0040, OR0122, OR0126, OR0553,
OR0541, OR0252, OR0251, OR0113, OR0117,
OR0110, OR0103, OR0104, OR0106, OR0105,
OR0107, WY0022, WY0023, OR0165, OR0272,
WY0057, WY0010, MT0014, MT0013, MT0025,
MT0048, WY0002, WY0001, WY0078, MT0168,
MT0003, MT0001, MT0272, MT0042, MT0052,
WY0035, WY0009, WY0041, NE0008, MT0182,
MT0159, MT0006, MT0044, MT0114, WY0154,
WY0007, WA0232, OR0043, WA0886, OR0149,
WA0163, OR0012, OR0014, OR0011, OR0015,
OR0435, OR0042, WA0016, WA0018, OR0340,
OR0248, OR0196, OR0321, OR0079, OR0203,
OR0202, OR0206, OR0176, OR0209, OR0052,
NE0052, NE0664, NE0663, NE0661, NE0007,
NE0004, NE0662, CO0175, MT0199, MT0198,
MT0120, MT0121, MT0123, CA0190, CA1236,
WA0172, WA0175, WA0102, WY0152, WY0045,
CO0100, CO0008, OR0174, OR0255, OR0102,
OR0114, OR0036, OR0037, OR0271, MT0046,
MT0004, OR0086, OR0087, OR0088, OR0147,
OR0146, OR0359, OR0070, OR0072, OR0078,
OR0136, OR0137, OR0140, OR0139, OR0542,
OR0274, WY0056, WY0011, WY0013, WY0012,
WY0131, WA0136, WA0138, ID0222, WA0534,
ID0031, ID0266, ID0265, ID0264, ID0283, CO0158,
MT0094, MT0028, MT0172, MT0045, OR0045,
CA0628, CA0630, OR0370, OR0181, MT0259,
MT0098, MT0017, MT0070, CO0028, CO0466,
MT0020, MT0071

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Contacted multiple sources of applicants

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Defined responsibility of management

Yes

Conducted continuing review of job structure

Yes

Disseminated widely EEO Program

Yes

Offered promotions in nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Conducted continuing program to exclude prejudice

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Phone

7047313338

Certifying Date Signed

2025-09-30

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Email

julie.cole@charter.com

2025 FCC Recruitment Initiatives

FCC Unit: 13547 Northwest

I - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

SW WA College & Career Fairs- Fort Vancouver High School

- September 17, 2024
- Fort Vancouver High School Center – Vancouver, WA
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 150 attendees

Goodwill Job Fair

- October 22, 2024
- Vancouver, WA
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 150 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Leading a Respectful Workplace

Employees at this Charter FCC unit participated in the Leading a Respectful Workplace training. Leading a Respectful Workplace is a 3-day classroom training that provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional, productive work environment. Key Learning Objectives: How leaders' behaviors directly impact business results. How leaders' model organizational values and how they can best respond to issues when they come up. How leaders hold employees accountable and coach effectively for optimal performance. How inappropriate behavior can compromise even the most effective leadership practices. How leaders behave when they learn of an employee complaint. How social media impacts today's workplace and understanding the most effective role for leaders.

2025 FCC Outreach Sources

FCC Unit: 13547 Northwest

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
AMVETS	Ciara Singletary	csingletary@amvets.org	4647 Forbes Blvd	Lanham	MD	20706	877-726-8387
Big Bend Community College	Diana Villafana	dianav@bigbend.edu	7662 Chanute Street Northeast	Moses Lake	WA	98837	509-793-2069
Billings Job Service	John Rife	jrife@mt.gov	2121 Rosebud Dr	Billings	MT	59102	406-652-3080
Billings Job Service Workforce Center	Dan Altmaier	daltmaier@mt.gov	2121 Rosebud Drive	Billings	MT	59102	406-652-3080
Billings Job Service Workforce Center	Clinton Cecil	ccecil@mt.gov	2121 Rosebud Dr	Billings	MT	59102	406-652-3080
Boys & Girls Aid	April Miller	amiller@boysandgirlsaid.org	9320 SW Barbur Blvd. #200	Portland	OR	97219	503-222-9661
Boys & Girls Aid	Nia Esplin	nesplin@boysandgirlsaid.org	9320 SW Barbur Blvd. #200	Portland	OR	97219	503-222-9661
Bozeman Job Service Workforce Center	David Pressler	david.pressler@mt.gov	121 North Willson Avenue	Bozeman	MT	59715	406-582-9224
Casper College	Linda CS	jobsuper@caspercollege.edu	125 College Dr	Casper	WY	82601	307-268-2110
Central Washington University	Dale Larson	career@cwu.edu	400 E University Way	Ellensburg	WA	98926	509-963-1982
City University	Deirdre Grimes	careers@cityu.edu	521 Wall St	Seattle	WA	98121	206-239-4765
Clatsop Community College	Kristen Wilkin	kwilkin@clatsopcc.edu	1651 Lexington Avenue	Astoria	OR	97103	503-325-0910
Columbia Basin College	Elie Hernandez	careerservices@columbiabasin.edu	2600 North 20th Avenue	Pasco	WA	99301	509-542-4487
Community Access Services	Mer Stevens	mer@cas-dd.org	4506 Southeast Belmont Street	Portland	OR	97215	503-330-8496
Community Council of Idaho	Roy Villaseñor	rogelio89@ccimail.org	1139 Falls Avenue East	Twin Falls	ID	83301	208-734-3336
CVAB	Lance Carter	carterl@cvab.org	10201 Northeast Fourth Plain Boulevard	Vancouver	WA	98662	866-944-2822
Department of Workforce Services - Employment Services	Mary Orr	mary.orr@wyo.gov	P. O. Box 2760	Casper	WY	82602	307-233-4610
Deschutes County Veteran Services	Erik Kropp	erik.kropp@deschutes.org	1130 Northwest Harriman Street	Bend	OR	97701	541-388-6455
Disabled American Veterans - Grants Pass Chapter #11	Ronald Coleman	r.cole65@live.com	3012 Lower River Rd	Grants Pass	OR	97526	541-761-9512
Disabled American Veterans - Jackson County Chapter #8	Nick Snyder	ssnyder1956@outlook.com	241 E Barnette Rd Moose Lodge	Medford	OR	97501	541-535-2999
Disabled American Veterans - Vancouver #4	Bob Nichols	bobolink69@juno.com	Po Box 65238	Vancouver	WA	98665	360-693-7030
Disabled American Veterans - Yakima Valley #8	Howard Campbell	dav_dso@yahoo.com	911 N 15th Ave	Yakima	WA	98902	509-575-4748
Division of Vocational Rehabilitation/ Worksource Yakima Office	Becky Gellerson	Becky.Gellerson@dshs.wa.gov	1002 N. 16th Avenue	Yakima	WA	98909	509-221-9065
Eastern Oregon Center for Independent Living - The Dalles	Kevin Warburton	eocil@eocil.org	400 E Scenic Dr	The Dalles	OR	97058	541-370-2810
Eastern Washington University	Robbyn Hoffman	careers@ewu.edu	526 5th Street	Cheney	WA	99004	509-359-6365
Employer Support of the Guard and Reserve - Montana	Parker Sullivan	parker.f.sullivan.ctr@mail.mil	2800 Airport Avenue B	Great Falls	MT	59404	406-791-0895

2025 FCC Outreach Sources

FCC Unit: 13547 Northwest

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Employment Development Department Workforce Services	Thomas Johnson	thomas.johnson@edd.ca.gov	1325 Pine St	Redding	CA	96001	530-225-2194
Gillette Workforce Center	Sandy Mcfarland	sandy.mcfarland@wyo.gov	551 Running W Dr Ste 100	Gillette	WY	82718	307-682-9313
Gonzaga University	Valarie Vissia	vissia@gonzaga.edu	502 E Boone Ave	Spokane	WA	99258	509-313-4234
Goodwill Industries Job Connection	Noelle Linden	nlinden@gicw.org	51651 Southeast 2nd Street	Scappoose	OR	97056	503-543-2954
Goodwill Industries Job Connection - Portland	Paul Langdon	plangdon@gicw.org	1943 Southeast 6th Avenue	Portland	OR	97214	503-238-6198
Grants Pass Vet Center	Christopher Cooper	christopher.cooper4@va.gov	135 NE Steigher St	Grants Pass	OR	97526	541-479-6912
Great Falls College- Montana State University	Career Center	careers@gfcmu.edu	2100 16th Avenue South	Great Falls	MT	59405	406-771-4300
Home Forward	Shaun Cox	Shaun.Cox@homeforward.org	135 Southwest Ash Street	Portland	OR	97204	503-802-8362
Hood River County Veteran Services	Russell Jones	russellj@co.wasco.or.us	201 Federal Street	The Dalles	OR	97058	541-506-2502
Idaho Commission for the Blind and Visually Impaired	Dana Ard	dard@icbvi.idaho.gov	341 W Washington St	Boise	ID	83702	208-334-3220
Idaho Department of Labor - Salmon	Denise Spring	Denise.Spring@labor.idaho.gov	1301 Main St Ste 1	Salmon	ID	83467	208-756-2234
Idaho Division of Vocational Rehabilitation	Mikayla Monaghan	Mikayla.Monaghan@vr.idaho.gov	650 West State Street	Boise	ID	83720	208-334-3390
Incight	Grace Corrigan	gracec@incight.org	P.O. Box 82056	Portland	OR	00972	971-244-0305
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
Jackson Workforce Center	Tom Saprony	tom.saprony@wyo.gov	155 West Gill Avenue	Jackson	WY	83001	307-733-4091
Job Service Great Falls	Justin Toth	justin.toth@mt.gov	1018 7th Street South	Great Falls	MT	59405	406-791-5800
Job Service Kalispell	General Contact	kalispelljsc@mt.gov	427 1st Avenue East	Kalispell	MT	59901	406-758-6200
Job Service Kalispell	James Graham	james.graham@mt.gov	427 1st Avenue East	Kalispell	MT	59901	406-758-6200
Josephine County Veteran Services	Lisa Shipley	lshipley@co.josephine.or.us	500 Nw 6th St Dept 15	Grants Pass	OR	97526	541-474-5454
Kalispell Vet Center	Christina Ryan	Christina.Ryan@va.gov	690 North Meridian Road, Suite 101	Kalispell	MT	59901	406-257-7308
Klamath County Veteran Services	Kathy Pierce	kpierce@co.klamath.or.us	123 N 4th St	Klamath Falls	OR	97601	541-883-4274
Lake County Job Service	P Apatterson	papatterson@mt.gov	417 Main Street	Polson	MT	59860	406-883-7880
Lake County Job Service	Ian Kerrr	ikerr@mt.gov	417 Main Street	Polson	MT	59860	406-883-7880
Larimer County Workforce Center	Sharon Lindell	sharon.lindell@state.co.us	200 W Oak St Ste 5000	Fort Collins	CO	80521	303-514-0438
Matt Dishman Community Center	Evan Lilly	Evan.Lilly@portlandoregon.gov	77 Northeast Knott Street	Portland	OR	97212	503-823-3673
Missoula Job Service	Shannon Noble	snoble@mt.gov	539 S 3rd St W	Missoula	MT	59801	406-728-7060

2025 FCC Outreach Sources

FCC Unit: 13547 Northwest

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Missoula Vet Center	Anton Johnson	Anton.Johnson@va.gov	910 Brooks St	Missoula	MT	59802	406-721-4918
Montana Independent Living Project (Branch)	Stephanie .	stephanie.628@hotmail.com	1185 N 14th St Ste 2	Bozeman	MT	59715	406-522-7300
Montana State University - Billings	Career Services	careers@msubillings.edu	1500 University Dr	Billings	MT	59101	406-657-2011
Montana State University - Northern	Kevin Holzworth	kevin.holzworth@msun.edu	Po Box 7751	Havre	MT	59501	800-662-6132
Montana State University - Northern	Jennifer Henderson	Henderson@msun.edu	Po Box 7751	Havre	MT	59501	800-662-6132
Montana VA Health Care System - Homeless Veteran Recovery Program	David Petaja	david.petaja@va.gov	3687 Veterans Drive	Fort Harrison	MT	59636	406-202-9012
New Saint Andrews College	Heather Lloyd	hlloyd@nsa.edu	405 S Main St	Moscow	ID	83843	208-882-1566
Next Success	Maddie Hennerty	maddie.h@nextsuccess.org	120 NE 136th Avenue, Suite 130	Vancouver	WA	98684	360-207-2628
Opportunity Oregon	Nancy Pance	info@oport-unity.org	1045 Gateway Loop	Springfield	OR	97477	541-390-8841
Oregon National Guard	Matthew Holmes	matt.holmes@jtsi.net	3225 State Street	Salem	OR	97301	503-584-2389
Oregon National Guard	Renee Hill	renee.hill@jointtechnology.com	3225 State Street	Salem	OR	97301	503-584-2389
Portland Vet Center	Ryan McNabb	ryan.mcnabb@va.gov	1505 Ne 122nd Ave	Portland	OR	97230	503-688-5361
Powell Workforce Center	Mark Waltrup	mark.waltrup@wyo.gov	231 West 6th Street	Powell	WY	82435	307-754-6436
Rawlins Workforce Center	Tosha Garner	tosha.garner1@wyo.gov	1703 Edinburgh Street	Rawlins	WY	82301	307-324-3485
Rock Springs Workforce Center	Greg Madic	gregory.madic@wyo.gov	2451 Foothill Blvd Ste 100	Rock Springs	WY	82901	307-382-2747
Rocky Mountain College	Lisa Wallace	lisa.wallace@rocky.edu	1511 Poly Dr	Billings	MT	59102	406-657-1000
Salem Vet Center	Dale Moffett	Dale.Moffett@oregon.gov	2645 Portland Road NE, Suite 250	Salem	OR	97301	503-362-9911
School of Public Health at University of Washington	Adrian Buchiel	publichealth@uw.edu	3980 15th Avenue NE	Seattle	WA	98195	206-685-3057
Seattle Central Community College	Kayoko Matthews	advisorcentral@seattlecolleges.edu	1701 Broadway	Seattle	WA	98122	206-344-4383
Sheridan College	Karen St. Clair	kstclair@sheridan.edu	3059 Coffeen Ave	Sheridan	WY	82801	800-913-9139
Shtudy	Geno Miller	geno@shtudycareers.com	72 Concord Street	Manchester	NH	03101	202-480-9029
Siskiyou County California - Veterans Services	Thomas Jackson	thomas.jackson@siskiyousheriff.org	105 East Oberlin Road	Yreka	CA	96097	530-842-8010
State of Oregon Vocational Rehabilitation Division - South Salem	Salena Harlow	salenanoell@outlook.com	500 Summer St Ne	Salem	OR	97301	503-945-5880
Stone Child College	Wanda .	wstmarks@stonechild.edu	RR1, Box 1082	Box Elder	MT	59521	406-395-4875
The Arc of Idaho	L Cahill	lcahill@thearcinc.org	4402 W Albion St	Boise	ID	83705	208-343-5583
TRICE Occupational Consulting Solutions, LLC	Kenyatta Trice	kenyatta@triceocs.com	517 Northeast Knott Street	Portland	OR	97212	971-333-8627

2025 FCC Outreach Sources

FCC Unit: 13547 Northwest

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Umpqua Valley Disability Network	Kathy Saben	kathy@uvdn.org	736 Se Jackson St	Roseburg	OR	97470	541-672-6336
University of Montana - Experiential Learning and Career Success	Andrea Vernon	elcs@umontana.edu	32 Campus Drive	Missoula	MT	59812	406-243-2022
VA Portland Health Care System	Michael Benko	michael.benko@va.gov	1601 East 4th Plain Boulevard	Vancouver	WA	98661	360-696-4061
VA Southern Oregon Rehabilitation Center and Clinics	Peter Weston	Peter.Weston@va.gov	8495 Crater Lake Highway	White City	OR	97503	541-826-2111
Veteran Services - Clearwater County	Lou Roane	vsoclearwater@yahoo.com	330 Michigan Avenue	Orofino	ID	83544	208-476-4117
Veteran Services - Idaho County	Lucky Gallego	idcovets7@gmail.com	318 East Main Street	Grangeville	ID	83530	208-507-2035
Veteran Services - Nez Perce County	Tom Ghormley	thomasghormley@co.nezperce.id.us	1225 Idaho St	Lewiston	ID	83501	208-799-3083
Vocational Rehabilitation - Beaverton	Dan Franks	dan.franks@dhsosha.state.or.us	8880 Sw Nimbus Ave	Beaverton	OR	97008	503-277-2500
Vocational Rehabilitation - Beaverton	Lynne Carter	lynne.t.carter@dhsosha.state.or.us	8880 Sw Nimbus Ave	Beaverton	OR	97008	503-277-2500
Vocational Rehabilitation - Clackamas	Rachelle Martin	vr.clackamasgeneral@dhsosha.state.or.us	4382 SE International Way	Milwaukie	OR	09722	971-673-6130
Vocational Rehabilitation - Coeur d'Alene Regional Office	Suzette Whiting	Suzette.Whiting@vr.idaho.gov	1121 East Mullan Avenue	Coeur d'Alene	ID	83814	208-769-1441
Vocational Rehabilitation - Grants Pass	Randy Yoshida	Randy.Yoshida@dhsosha.state.or.us	725 Ne 7th St	Grants Pass	OR	97526	541-474-3130
Vocational Rehabilitation - Lewiston Regional Office	Amy King	amy.king@vr.idaho.gov	1118 F St	Lewiston	ID	83501	208-799-5070
Vocational Rehabilitation - McMinnville	Jeffrey Shaddon	Jeffrey.S.Shaddon@dhsosha.state.or.us	384 Ne Norton Ln	McMinnville	OR	97128	503-472-2116
Vocational Rehabilitation - Milwaukie	Dawn Teeter	Dawn.TEETER@dhsosha.state.or.us	4382 Se International Way Ste C	Milwaukie	OR	97222	971-673-6130
Vocational Rehabilitation - North Salem Branch Office	Amy Rebiejo	Amy.N.Rebiejo@dhsosha.state.or.us	3402 Cherry Avenue Northeast	Keizer	OR	97303	503-378-3587
Vocational Rehabilitation-Missoula	Jeanne Stone-Shedden	JStone2@mt.gov	2675 Palmer St	Missoula	MT	59808	888-279-7528
Walla Walla County Vet Center	Doug Martin	douglas.martin2@va.gov	1104 W Poplar St	Walla Walla	WA	99362	509-526-8387
Washington County Veteran Services	Colette Klein	colette_klein@co.washington.or.us	5240 NE Elam Young Pkwy #300	Hillsboro	OR	97123	503-846-3060
Western Washington University	Career Center	careers@wwwu.edu	516 High Street	Bellingham	WA	98225	360-650-3000
Wheatland Workforce Center	Michael Davis	michael.davis@wyo.gov	1958 West Mariposa Parkway	Wheatland	WY	82201	307-322-4741
Willamette Education Service District	Cherie Clark	Cherie.Clark@wesd.org	2611 Pringle Road Southeast	Salem	OR	97302	503-588-5330
Workforce Center & Program Operations- Cody	Schuyler Hinckley	schuyler.hinckley@wyo.gov	1026 Blackburn St	Cody	WY	82414	877-473-7207
WorkSource Auburn	Antonilius Davis	tdavis@esd.wa.gov	2707 I Street Northeast	Auburn	WA	98002	253-804-1177
WorkSource Columbia Basin	Jose Sandoval	jose.sandoval@esd.wa.gov	815 North Kellogg Street	Kennewick	WA	99336	509-734-5298
WorkSource Colville Division of Vocational Rehabilitation	Lesia Crane	lesia.crane@dshs.wa.gov	956 S Main St	Colville	WA	99114	509-685-6147

2025 FCC Outreach Sources

FCC Unit: 13547 Northwest

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
WorkSource Cowlitz/Wahkiakum	Daniel Ledgett	dledgett@esd.wa.gov	305 S Pacific Avenue, Suite 101	Kelso	WA	98626	360-577-2250
WorkSource Okanogan County	Brenda Jones	brenda.jones@esd.wa.gov	126 S. Main	Omak	WA	98841	509-826-7310
WorkSource Okanogan County	Monica Garza-Acevedo	monica.garza-acevedo@esd.wa.gov	126 S. Main	Omak	WA	98841	509-826-7310
WorkSource Oregon - Benton Workforce Development Center	Steven Hickson	steven.w.hickson@oregon.gov	545 Sw 2nd St	Corvallis	OR	97333	541-967-2171
WorkSource Oregon - Columbia County One-Stop	Kelly Dowell	kelly.l.dowell@oregon.gov	500 North Columbia River Highway	St. Helens	OR	97051	503-397-4995
WorkSource Oregon - Yamhill Center	Olga Reutov	olga.reutov@oregon.gov	370 Northeast Norton Lane	McMinnville	OR	97128	503-472-5118
WorkSource Oregon Employment Department	Carrie Knudsen	carrie.a.knudsen@state.or.us	16399 Lower Harbor Rd	Brookings	OR	97415	541-469-9836
WorkSource Pullman	Michael Ensor	mentor@esd.wa.gov	1615 Northeast Eastgate Boulevard	Pullman	WA	99163	509-339-7410
WorkSource Spokane	Hannah Schoepp	hschoepp@esd.wa.gov	130 East Third Avenue	Spokane	WA	99202	509-838-4246
WorkSource Vancouver	Joseph Hennessey	JHennessey@ESD.WA.GOV	204 SE Stonemill Drive, Suite 215	Vancouver	WA	98684	360-735-4985
WorkSource Vancouver	Monique Martin	MOMartin@esd.wa.gov	204 SE Stone Mill Dr #215	Vancouver	WA	98661	360-735-5000
WorkSource Vancouver	Susan Milke	SMilke@ESD.WA.GOV	204 SE Stonemill Drive, Suite 215	Vancouver	WA	98684	360-735-4985
WorkSource Yakima	Otto Cruz	otto.cruz@esd.wa.gov	1205 Ahtanum Ridge Drive	Union Gap	WA	98903	509-574-0191
Wounded Warrior	Charles Loftland	CLoftland@woundedwarriorproject.org	8880 Rio San Diego Dr Ste 1095	San Diego	CA	92108	619-981-9644
Wyoming Center & Program Operations- Casper	Shana Hodgins	Shana.Hodgins@wyo.gov	444 W Collins Dr #1100	Casper	WY	82601	307-234-4591
YWCA Clark County	Claudia Gutierrez	cgutierrez@ywcaclarkcounty.org	3609 Main St	Vancouver	WA	98663	360-695-0501
YWCA Lewiston-Clarkston	Jeannie Persoon	info@ywcaidaho.org	300 Main Street	Lewiston	ID	83501	208-743-1535
YWCA Yakima	Miriam Saavedra	msaavedra@ywcayakima.org	15 N Naches Ave	Yakima	WA	98901	509-248-7796

2025 FCC Source Evaluation Report

FCC Unit: 13547 Northwest

Source	Applicants	Interviews	Hires
appcast-xcelerate (CS)	2	1	0
ATS	9	6	5
ATS Redirect	32	8	5
Beamery	4	4	3
Bing	11	1	1
DuckDuckGo	1	0	0
External Career Site	1981	917	458
Facebook	4	0	0
Fit Finder	8	1	1
Glassdoor	8	5	5
Google	115	39	30
Indeed	340	137	91
Job Alerts	10	2	1
Jobs2Careers	35	12	10
LinkedIn	152	44	38
Spectrum.com	15	7	6
Text Apply	1	1	0
Upward	11	4	3
Yahoo	1	0	0
ZipRecruiter	57	17	7

2025 FCC Source Report

FCC Unit: 13547 Northwest

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-33262	Account Executive	Spectrum.com	1	1	1
2024-33262	Account Executive	External Career Site	2	1	0
2024-33262	Account Executive	Indeed	3	1	0
2024-33262	Account Executive	LinkedIn	2	1	0
2024-33262	Account Executive	ZipRecruiter	2	0	0
2024-35259	Account Executive	External Career Site	10	1	1
2024-36122	Account Executive	External Career Site	7	3	1
2024-36122	Account Executive	LinkedIn	1	1	0
2024-43125	Account Executive	LinkedIn	1	0	0
2024-43125	Account Executive	ZipRecruiter	3	0	0
2024-43125	Account Executive	External Career Site	1	1	1
2024-43125	Account Executive	Indeed	6	1	1
2024-45075	Account Executive	External Career Site	1	1	1
2024-45324	Account Executive	LinkedIn	1	0	0
2024-45324	Account Executive	Upward	2	2	2
2024-45324	Account Executive	External Career Site	2	0	0
2024-45324	Account Executive	Google	1	0	0
2024-45384	Account Executive	ATS Redirect	1	0	0
2024-45384	Account Executive	Glassdoor	2	1	1
2024-45384	Account Executive	Google	1	0	0
2024-45411	Account Executive	LinkedIn	1	0	0
2024-45411	Account Executive	External Career Site	4	0	0
2024-45411	Account Executive	Glassdoor	2	1	1
2024-45411	Account Executive	Google	3	0	0
2024-45411	Account Executive	Upward	2	0	0
2024-45411	Account Executive	Yahoo	1	0	0
2024-45655	Account Executive	LinkedIn	1	1	1
2025-49385	Account Executive	Upward	3	1	1
2025-49385	Account Executive	External Career Site	2	0	0
2025-51822	Account Executive	External Career Site	2	1	1
2025-51822	Account Executive	Glassdoor	1	0	0
2025-55308	Account Executive	Google	1	1	1
2025-55308	Account Executive	Glassdoor	1	1	1
2025-46310	Capital Coordinator	ZipRecruiter	3	1	1
2025-46310	Capital Coordinator	ATS Redirect	3	0	0
2025-46310	Capital Coordinator	External Career Site	3	0	0
2025-46310	Capital Coordinator	Google	4	0	0
2025-46310	Capital Coordinator	LinkedIn	2	0	0
2024-29237	Construction Technician	External Career Site	17	3	2
2024-38846	Construction Technician	External Career Site	6	5	1
2024-45500	Dir, State Government Affairs	External Career Site	6	1	1
2024-32649	EAE - Generalist	External Career Site	5	1	0
2024-32649	EAE - Generalist	Indeed	3	0	0
2024-32649	EAE - Generalist	Spectrum.com	1	0	0
2024-32649	EAE - Generalist	DuckDuckGo	1	0	0
2024-32649	EAE - Generalist	Google	2	0	0
2024-32649	EAE - Generalist	LinkedIn	4	1	1
2024-44449	Fiber Technician I	Bing	1	0	0
2024-44449	Fiber Technician I	External Career Site	17	1	1
2024-44449	Fiber Technician I	Google	4	0	0
2024-32653	Field Technician I	External Career Site	8	3	0
2024-32653	Field Technician I	Google	4	1	1
2024-32653	Field Technician I	Indeed	3	0	0
2024-32653	Field Technician I	LinkedIn	1	0	0
2024-32653	Field Technician I	ZipRecruiter	1	0	0
2024-32653	Field Technician I	Job Alerts	1	0	0
2024-33833	Field Technician I	External Career Site	16	3	2
2024-33833	Field Technician I	Indeed	2	0	0
2024-33833	Field Technician I	ZipRecruiter	5	0	0
2024-33861	Field Technician I	Google	1	1	0
2024-33861	Field Technician I	Indeed	4	2	1
2024-33861	Field Technician I	Spectrum.com	1	1	0
2024-33861	Field Technician I	ZipRecruiter	1	0	0
2024-33861	Field Technician I	External Career Site	13	3	1
2024-33861	Field Technician I	Job Alerts	2	0	0
2024-33869	Field Technician I	External Career Site	18	3	1
2024-33869	Field Technician I	Google	3	1	1
2024-33869	Field Technician I	Indeed	1	0	0
2024-33869	Field Technician I	ZipRecruiter	1	0	0
2024-33944	Field Technician I	External Career Site	6	4	1
2024-33944	Field Technician I	Google	1	0	0
2024-33944	Field Technician I	Indeed	1	1	0
2024-33944	Field Technician I	ZipRecruiter	2	1	0

2025 FCC Source Report

FCC Unit: 13547 Northwest

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-35020	Field Technician I	External Career Site	13	5	1
2024-35020	Field Technician I	ZipRecruiter	1	0	0
2024-35595	Field Technician I	External Career Site	9	3	2
2024-35595	Field Technician I	ZipRecruiter	1	0	0
2024-36470	Field Technician I	External Career Site	12	5	4
2024-36470	Field Technician I	Indeed	2	1	1
2024-36753	Field Technician I	External Career Site	13	7	4
2024-36753	Field Technician I	Google	1	1	0
2024-38151	Field Technician I	External Career Site	7	4	1
2024-38211	Field Technician I	External Career Site	4	2	1
2024-38403	Field Technician I	External Career Site	47	4	3
2024-38455	Field Technician I	External Career Site	72	8	2
2024-39124	Field Technician I	External Career Site	8	3	1
2024-39125	Field Technician I	External Career Site	9	7	1
2024-39860	Field Technician I	External Career Site	2	1	1
2024-40124	Field Technician I	External Career Site	13	3	1
2024-40333	Field Technician I	External Career Site	1	1	1
2024-41816	Field Technician I	External Career Site	5	3	1
2024-42024	Field Technician I	External Career Site	20	4	2
2024-42024	Field Technician I	ZipRecruiter	2	2	2
2024-42792	Field Technician I	Google	1	1	0
2024-42792	Field Technician I	External Career Site	7	5	2
2024-42792	Field Technician I	Indeed	1	1	0
2024-43300	Field Technician I	External Career Site	5	5	1
2024-43300	Field Technician I	Google	1	1	0
2024-44296	Field Technician I	External Career Site	12	3	2
2024-44296	Field Technician I	Google	1	0	0
2024-44525	Field Technician I	Google	1	0	0
2024-44525	Field Technician I	External Career Site	7	1	1
2024-44809	Field Technician I	Google	1	1	1
2024-44809	Field Technician I	External Career Site	6	0	0
2024-44824	Field Technician I	External Career Site	5	3	3
2024-44826	Field Technician I	External Career Site	5	0	0
2024-44826	Field Technician I	ZipRecruiter	1	1	1
2024-44826	Field Technician I	Google	1	0	0
2024-45019	Field Technician I	External Career Site	8	0	0
2024-45019	Field Technician I	Google	3	1	1
2024-45019	Field Technician I	ZipRecruiter	1	1	1
2024-45044	Field Technician I	Bing	1	0	0
2024-45044	Field Technician I	External Career Site	10	2	1
2024-45044	Field Technician I	Google	6	0	0
2024-45044	Field Technician I	LinkedIn	4	0	0
2024-45139	Field Technician I	ZipRecruiter	1	0	0
2024-45139	Field Technician I	External Career Site	7	1	1
2024-45139	Field Technician I	Google	1	0	0
2024-45140	Field Technician I	External Career Site	9	1	1
2024-45140	Field Technician I	Google	1	0	0
2024-45140	Field Technician I	LinkedIn	1	0	0
2024-45309	Field Technician I	External Career Site	7	1	1
2025-46203	Field Technician I	Google	10	2	2
2025-46203	Field Technician I	LinkedIn	8	0	0
2025-46203	Field Technician I	External Career Site	9	1	1
2025-46203	Field Technician I	Indeed	2	0	0
2025-46203	Field Technician I	ZipRecruiter	3	0	0
2025-46321	Field Technician I	External Career Site	5	1	1
2025-46321	Field Technician I	Google	3	0	0
2025-46321	Field Technician I	LinkedIn	1	0	0
2025-47360	Field Technician I	External Career Site	13	0	0
2025-47360	Field Technician I	LinkedIn	2	1	1
2025-47360	Field Technician I	Google	3	1	1
2025-47360	Field Technician I	Indeed	2	0	0
2025-47843	Field Technician I	External Career Site	3	1	1
2025-47843	Field Technician I	Indeed	1	0	0
2025-48020	Field Technician I	External Career Site	6	1	0
2025-48020	Field Technician I	LinkedIn	2	1	1
2025-48020	Field Technician I	Google	1	1	1
2025-48020	Field Technician I	Indeed	1	0	0
2025-48020	Field Technician I	ZipRecruiter	1	0	0
2025-48276	Field Technician I	External Career Site	2	1	1
2025-48276	Field Technician I	LinkedIn	1	0	0
2025-48276	Field Technician I	Google	1	1	0
2025-48276	Field Technician I	Indeed	1	0	0
2025-48557	Field Technician I	External Career Site	4	1	1

2025 FCC Source Report

FCC Unit: 13547 Northwest

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-48557	Field Technician I	Google	4	0	0
2025-48878	Field Technician I	Bing	1	0	0
2025-48878	Field Technician I	ZipRecruiter	3	0	0
2025-48878	Field Technician I	External Career Site	3	0	0
2025-48878	Field Technician I	Google	6	1	1
2025-48878	Field Technician I	LinkedIn	2	1	0
2025-48885	Field Technician I	ATS Redirect	1	0	0
2025-48885	Field Technician I	Google	3	0	0
2025-48885	Field Technician I	ZipRecruiter	5	1	1
2025-48961	Field Technician I	External Career Site	1	0	0
2025-48961	Field Technician I	Google	1	1	1
2025-48979	Field Technician I	External Career Site	10	0	0
2025-48979	Field Technician I	LinkedIn	2	0	0
2025-48979	Field Technician I	Bing	1	0	0
2025-48979	Field Technician I	Facebook	1	0	0
2025-48979	Field Technician I	Google	9	1	1
2025-48979	Field Technician I	ZipRecruiter	5	0	0
2025-50500	Field Technician I	ATS Redirect	2	0	0
2025-50500	Field Technician I	External Career Site	3	1	1
2025-50500	Field Technician I	ZipRecruiter	1	0	0
2025-50760	Field Technician I	Google	1	1	1
2025-50760	Field Technician I	LinkedIn	1	0	0
2025-53151	Field Technician I	External Career Site	4	0	0
2025-53151	Field Technician I	Google	2	1	1
2025-53458	Field Technician I	Google	4	0	0
2025-53458	Field Technician I	External Career Site	3	1	1
2025-55362	Field Technician I	Google	1	1	1
2025-48252	Field Technician VI	Indeed	3	0	0
2025-48252	Field Technician VI	External Career Site	2	0	0
2025-48252	Field Technician VI	LinkedIn	3	1	1
2024-45261	Human Resources Generalist	External Career Site	9	1	1
2025-49675	Maintenance Technician I 3rd	Indeed	2	1	1
2025-50178	Maintenance Technician I 3rd	External Career Site	10	0	0
2025-50178	Maintenance Technician I 3rd	LinkedIn	2	1	1
2025-50178	Maintenance Technician I 3rd	Facebook	2	0	0
2025-50178	Maintenance Technician I 3rd	Indeed	3	0	0
2025-49052	Mgr, ISP	ATS Redirect	2	0	0
2025-49052	Mgr, ISP	Bing	1	0	0
2025-49052	Mgr, ISP	External Career Site	1	0	0
2025-49052	Mgr, ISP	Indeed	2	1	1
2024-38497	Mgr, Store	External Career Site	11	2	1
2024-44919	Mgr, Store	ATS Redirect	2	0	0
2024-44919	Mgr, Store	External Career Site	19	1	1
2024-44919	Mgr, Store	Indeed	3	0	0
2024-44919	Mgr, Store	LinkedIn	2	0	0
2024-44997	Mgr, Store	External Career Site	13	0	0
2024-44997	Mgr, Store	LinkedIn	1	0	0
2024-44997	Mgr, Store	ATS Redirect	2	0	0
2024-44997	Mgr, Store	Bing	1	0	0
2024-44997	Mgr, Store	Facebook	1	0	0
2024-44997	Mgr, Store	Indeed	6	1	1
2025-51117	Mgr, Store	ATS Redirect	1	1	1
2025-51183	Mgr, Store	Indeed	1	1	1
2024-34002	Multi-Tenant Sales Rep 1	External Career Site	2	2	1
2025-50144	Multi-Tenant Sales Rep 1	ATS Redirect	1	0	0
2025-50144	Multi-Tenant Sales Rep 1	External Career Site	4	0	0
2025-50144	Multi-Tenant Sales Rep 1	Indeed	3	1	1
2025-50144	Multi-Tenant Sales Rep 1	LinkedIn	1	0	0
2024-36959	Multi-Tenant Sales Rep 2	External Career Site	2	1	1
2025-54934	Multi-Tenant Sales Rep 2	Indeed	3	0	0
2025-54934	Multi-Tenant Sales Rep 2	External Career Site	3	1	1
2025-48691	NFS Rep I	Indeed	21	9	9
2025-48691	NFS Rep I	External Career Site	10	3	3
2025-48691	NFS Rep I	LinkedIn	8	5	5
2025-51153	NFS Rep I	ATS Redirect	2	0	0
2025-51153	NFS Rep I	External Career Site	15	10	8
2025-51153	NFS Rep I	Indeed	20	12	7
2025-51153	NFS Rep I	LinkedIn	3	1	1
2024-39068	Principal Wireless Eng I	External Career Site	10	1	1
2024-34625	Rep 1, Cust Svc Billing	External Career Site	50	34	15
2024-34625	Rep 1, Cust Svc Billing	Spectrum.com	1	1	1
2024-38759	Rep 1, Cust Svc Billing	External Career Site	92	74	26
2024-40721	Rep 1, Cust Svc Billing	External Career Site	45	34	9

2025 FCC Source Report

FCC Unit: 13547 Northwest

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-41622	Rep 1, Cust Svc Billing	Glassdoor	2	2	2
2024-41622	Rep 1, Cust Svc Billing	Google	8	6	4
2024-41622	Rep 1, Cust Svc Billing	External Career Site	76	68	20
2024-41622	Rep 1, Cust Svc Billing	Indeed	10	10	2
2024-41622	Rep 1, Cust Svc Billing	Spectrum.com	2	2	2
2024-41622	Rep 1, Cust Svc Billing	ZipRecruiter	2	2	0
2024-35480	Rep 1, Mobile Billing	Indeed	3	2	1
2024-35480	Rep 1, Mobile Billing	ZipRecruiter	2	2	0
2024-35480	Rep 1, Mobile Billing	ATS Redirect	2	1	1
2024-35480	Rep 1, Mobile Billing	External Career Site	31	15	5
2024-35480	Rep 1, Mobile Billing	Google	1	1	0
2024-35480	Rep 1, Mobile Billing	LinkedIn	3	2	1
2024-43478	Rep 1, Mobile Billing	External Career Site	46	22	15
2024-44553	Rep 1, Mobile Billing	Bing	1	1	1
2024-44553	Rep 1, Mobile Billing	ATS	1	1	1
2024-44553	Rep 1, Mobile Billing	External Career Site	32	12	10
2024-44553	Rep 1, Mobile Billing	Indeed	30	11	8
2024-44553	Rep 1, Mobile Billing	LinkedIn	7	2	2
2025-46865	Rep 1, Mobile Billing	ATS	3	1	1
2025-46865	Rep 1, Mobile Billing	ATS Redirect	1	0	0
2025-46865	Rep 1, Mobile Billing	External Career Site	30	12	9
2025-46865	Rep 1, Mobile Billing	Indeed	26	10	8
2025-46865	Rep 1, Mobile Billing	LinkedIn	4	2	2
2025-49998	Rep 1, Mobile Billing	ATS Redirect	1	1	1
2025-49998	Rep 1, Mobile Billing	ATS	2	1	0
2025-49998	Rep 1, Mobile Billing	External Career Site	19	4	4
2025-49998	Rep 1, Mobile Billing	Indeed	23	6	6
2025-49998	Rep 1, Mobile Billing	LinkedIn	3	2	2
2025-51605	Rep 1, Mobile Billing	External Career Site	10	3	3
2025-51605	Rep 1, Mobile Billing	LinkedIn	3	1	1
2025-51605	Rep 1, Mobile Billing	ATS	2	2	2
2025-51605	Rep 1, Mobile Billing	Fit Finder	1	0	0
2025-51605	Rep 1, Mobile Billing	Indeed	21	8	7
2024-32892	Resi Connectivity Sales Spec	External Career Site	8	8	4
2024-32892	Resi Connectivity Sales Spec	Indeed	4	4	1
2024-32892	Resi Connectivity Sales Spec	Text Apply	1	1	0
2024-32892	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2024-33964	Resi Connectivity Sales Spec	External Career Site	5	5	3
2024-33964	Resi Connectivity Sales Spec	Upward	1	1	0
2024-33964	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2024-34732	Resi Connectivity Sales Spec	External Career Site	2	2	1
2024-35024	Resi Connectivity Sales Spec	External Career Site	7	7	1
2024-35102	Resi Connectivity Sales Spec	External Career Site	2	2	1
2024-35317	Resi Connectivity Sales Spec	External Career Site	11	2	1
2024-35967	Resi Connectivity Sales Spec	External Career Site	2	2	1
2024-36021	Resi Connectivity Sales Spec	External Career Site	6	6	1
2024-36610	Resi Connectivity Sales Spec	External Career Site	7	6	3
2024-36610	Resi Connectivity Sales Spec	ZipRecruiter	1	0	0
2024-36670	Resi Connectivity Sales Spec	Beamery	1	1	1
2024-36670	Resi Connectivity Sales Spec	External Career Site	14	14	3
2024-37278	Resi Connectivity Sales Spec	External Career Site	1	1	1
2024-37283	Resi Connectivity Sales Spec	ATS Redirect	1	1	0
2024-37283	Resi Connectivity Sales Spec	External Career Site	8	8	1
2024-37823	Resi Connectivity Sales Spec	External Career Site	3	3	2
2024-38443	Resi Connectivity Sales Spec	External Career Site	2	1	1
2024-38758	Resi Connectivity Sales Spec	External Career Site	3	3	1
2024-39085	Resi Connectivity Sales Spec	External Career Site	17	4	2
2024-39261	Resi Connectivity Sales Spec	External Career Site	3	3	1
2024-39451	Resi Connectivity Sales Spec	External Career Site	4	4	3
2024-40019	Resi Connectivity Sales Spec	External Career Site	4	2	2
2024-40752	Resi Connectivity Sales Spec	External Career Site	11	3	3
2024-40769	Resi Connectivity Sales Spec	External Career Site	4	2	2
2024-41554	Resi Connectivity Sales Spec	External Career Site	3	3	1
2024-41750	Resi Connectivity Sales Spec	External Career Site	2	2	1
2024-42664	Resi Connectivity Sales Spec	Indeed	1	0	0
2024-42664	Resi Connectivity Sales Spec	External Career Site	3	2	1
2024-42664	Resi Connectivity Sales Spec	ZipRecruiter	1	0	0
2024-44335	Resi Connectivity Sales Spec	External Career Site	7	7	1
2024-44335	Resi Connectivity Sales Spec	Google	1	1	1
2024-44339	Resi Connectivity Sales Spec	External Career Site	18	5	2
2024-44378	Resi Connectivity Sales Spec	External Career Site	19	1	1
2024-44385	Resi Connectivity Sales Spec	External Career Site	9	1	1
2024-45163	Resi Connectivity Sales Spec	External Career Site	8	2	2

2025 FCC Source Report

FCC Unit: 13547 Northwest

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-46342	Resi Connectivity Sales Spec	External Career Site	13	2	0
2025-46342	Resi Connectivity Sales Spec	Indeed	9	4	2
2025-46898	Resi Connectivity Sales Spec	External Career Site	11	1	1
2025-46898	Resi Connectivity Sales Spec	Indeed	5	0	0
2025-46898	Resi Connectivity Sales Spec	LinkedIn	2	0	0
2025-46974	Resi Connectivity Sales Spec	External Career Site	8	1	1
2025-46974	Resi Connectivity Sales Spec	Indeed	3	1	0
2025-47869	Resi Connectivity Sales Spec	Indeed	2	0	0
2025-47869	Resi Connectivity Sales Spec	External Career Site	7	2	2
2025-47917	Resi Connectivity Sales Spec	External Career Site	3	3	1
2025-47917	Resi Connectivity Sales Spec	Indeed	2	1	0
2025-47917	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2025-48445	Resi Connectivity Sales Spec	External Career Site	1	0	0
2025-48445	Resi Connectivity Sales Spec	Indeed	1	0	0
2025-48445	Resi Connectivity Sales Spec	LinkedIn	1	1	1
2025-48449	Resi Connectivity Sales Spec	Bing	1	0	0
2025-48449	Resi Connectivity Sales Spec	External Career Site	6	1	1
2025-48449	Resi Connectivity Sales Spec	Indeed	3	0	0
2025-48449	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2025-49319	Resi Connectivity Sales Spec	Fit Finder	1	0	0
2025-49319	Resi Connectivity Sales Spec	External Career Site	5	0	0
2025-49319	Resi Connectivity Sales Spec	Indeed	3	2	1
2025-49354	Resi Connectivity Sales Spec	External Career Site	10	2	2
2025-49354	Resi Connectivity Sales Spec	Indeed	1	0	0
2025-49397	Resi Connectivity Sales Spec	External Career Site	3	2	1
2025-50545	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2025-50545	Resi Connectivity Sales Spec	External Career Site	2	1	1
2025-50566	Resi Connectivity Sales Spec	Indeed	1	0	0
2025-50566	Resi Connectivity Sales Spec	External Career Site	3	3	1
2025-51066	Resi Connectivity Sales Spec	Bing	1	0	0
2025-51066	Resi Connectivity Sales Spec	External Career Site	6	0	0
2025-51066	Resi Connectivity Sales Spec	Fit Finder	1	0	0
2025-51066	Resi Connectivity Sales Spec	Indeed	3	1	1
2025-51974	Resi Connectivity Sales Spec	External Career Site	4	1	1
2025-51974	Resi Connectivity Sales Spec	Beamery	1	1	1
2025-51974	Resi Connectivity Sales Spec	Indeed	3	0	0
2025-52522	Resi Connectivity Sales Spec	External Career Site	8	2	1
2025-52522	Resi Connectivity Sales Spec	Indeed	4	1	0
2025-52523	Resi Connectivity Sales Spec	External Career Site	5	2	1
2025-52532	Resi Connectivity Sales Spec	External Career Site	10	1	1
2025-52532	Resi Connectivity Sales Spec	Indeed	2	0	0
2025-53631	Resi Connectivity Sales Spec	External Career Site	1	1	1
2024-33410	RSC Rep I	ATS Redirect	3	3	1
2024-33410	RSC Rep I	External Career Site	16	14	8
2024-33410	RSC Rep I	Google	5	5	4
2024-33410	RSC Rep I	Indeed	8	8	5
2024-33410	RSC Rep I	Spectrum.com	1	1	1
2024-33410	RSC Rep I	ZipRecruiter	2	2	0
2024-33410	RSC Rep I	Job Alerts	2	2	1
2024-34693	RSC Rep I	External Career Site	56	53	32
2024-34693	RSC Rep I	Indeed	2	2	0
2024-34693	RSC Rep I	Google	1	1	1
2024-37363	RSC Rep I	Google	1	0	0
2024-37363	RSC Rep I	External Career Site	68	68	37
2024-41188	RSC Rep I	Indeed	2	1	0
2024-41188	RSC Rep I	ZipRecruiter	2	2	1
2024-41188	RSC Rep I	Beamery	1	1	0
2024-41188	RSC Rep I	External Career Site	60	44	32
2024-41188	RSC Rep I	Google	3	3	3
2024-41188	RSC Rep I	Spectrum.com	1	0	0
2024-43588	RSC Rep I	LinkedIn	1	1	1
2024-43588	RSC Rep I	ZipRecruiter	1	0	0
2024-43588	RSC Rep I	External Career Site	91	41	26
2024-43588	RSC Rep I	Google	1	1	1
2024-43588	RSC Rep I	Indeed	14	6	5
2024-43588	RSC Rep I	Job Alerts	1	0	0
2024-45441	RSC Rep I	ATS Redirect	1	1	1
2024-45441	RSC Rep I	External Career Site	16	11	7
2024-45441	RSC Rep I	Indeed	40	23	20
2024-45441	RSC Rep I	LinkedIn	9	8	7
2024-36325	Sr Human Resources Generalist	Google	1	0	0
2024-36325	Sr Human Resources Generalist	ZipRecruiter	1	0	0
2024-36325	Sr Human Resources Generalist	External Career Site	25	5	1

2025 FCC Source Report

FCC Unit: 13547 Northwest

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-36325	Sr Human Resources Generalist	Indeed	1	0	0
2024-36325	Sr Human Resources Generalist	Job Alerts	1	0	0
2025-45758	Sr Human Resources Generalist	External Career Site	8	1	1
2025-45758	Sr Human Resources Generalist	Indeed	3	0	0
2024-34859	Store Specialist	External Career Site	3	3	1
2024-35302	Store Specialist	External Career Site	5	4	2
2024-35525	Store Specialist	External Career Site	5	1	1
2024-35525	Store Specialist	Indeed	1	0	0
2024-35559	Store Specialist	External Career Site	6	6	3
2024-35559	Store Specialist	Indeed	2	2	0
2024-36109	Store Specialist	External Career Site	2	2	1
2024-36175	Store Specialist	External Career Site	3	2	1
2024-36758	Store Specialist	LinkedIn	1	1	0
2024-36758	Store Specialist	External Career Site	2	2	1
2024-36758	Store Specialist	Job Alerts	1	0	0
2024-37526	Store Specialist	External Career Site	2	2	1
2024-37721	Store Specialist	External Career Site	2	2	1
2024-38123	Store Specialist	External Career Site	4	3	1
2024-38765	Store Specialist	External Career Site	1	1	1
2024-38954	Store Specialist	External Career Site	1	1	1
2024-39741	Store Specialist	External Career Site	5	5	1
2024-39777	Store Specialist	External Career Site	5	3	1
2024-39892	Store Specialist	External Career Site	4	1	1
2024-39900	Store Specialist	External Career Site	1	1	1
2024-39960	Store Specialist	External Career Site	2	2	1
2024-39968	Store Specialist	External Career Site	5	5	3
2024-39990	Store Specialist	External Career Site	6	5	1
2024-40198	Store Specialist	External Career Site	6	6	2
2024-40436	Store Specialist	ATS	1	1	1
2024-40436	Store Specialist	External Career Site	3	3	0
2024-40458	Store Specialist	External Career Site	4	2	1
2024-40458	Store Specialist	appcast-xcelerate (CS)	1	1	0
2024-40458	Store Specialist	Indeed	1	0	0
2024-41135	Store Specialist	External Career Site	1	1	1
2024-41342	Store Specialist	External Career Site	1	1	1
2024-41487	Store Specialist	External Career Site	5	2	0
2024-41487	Store Specialist	Google	1	1	1
2024-41544	Store Specialist	External Career Site	2	1	1
2024-41631	Store Specialist	External Career Site	2	2	1
2024-41633	Store Specialist	External Career Site	8	3	1
2024-41768	Store Specialist	External Career Site	1	1	1
2024-41961	Store Specialist	External Career Site	3	2	1
2024-41961	Store Specialist	Indeed	1	0	0
2024-42184	Store Specialist	External Career Site	2	2	1
2024-42191	Store Specialist	External Career Site	3	1	1
2024-42191	Store Specialist	Bing	1	0	0
2024-42781	Store Specialist	External Career Site	8	3	1
2024-42781	Store Specialist	Indeed	2	0	0
2024-42781	Store Specialist	appcast-xcelerate (CS)	1	0	0
2024-42797	Store Specialist	External Career Site	2	2	1
2024-43518	Store Specialist	External Career Site	2	2	1
2024-43548	Store Specialist	External Career Site	1	1	1
2024-44070	Store Specialist	External Career Site	14	8	4
2024-44070	Store Specialist	Job Alerts	2	0	0
2024-44194	Store Specialist	External Career Site	1	1	1
2024-44621	Store Specialist	External Career Site	8	1	0
2024-44621	Store Specialist	LinkedIn	3	0	0
2024-44621	Store Specialist	Beamery	1	1	1
2024-44869	Store Specialist	Jobs2Careers	1	1	1
2024-44869	Store Specialist	LinkedIn	1	0	0
2024-44869	Store Specialist	External Career Site	2	0	0
2024-44869	Store Specialist	Spectrum.com	1	0	0
2024-44991	Store Specialist	External Career Site	4	1	1
2024-45264	Store Specialist	Jobs2Careers	1	1	1
2024-45264	Store Specialist	LinkedIn	1	0	0
2024-45597	Store Specialist	Jobs2Careers	1	1	1
2024-45618	Store Specialist	External Career Site	4	1	1
2025-45768	Store Specialist	LinkedIn	1	1	1
2025-46476	Store Specialist	External Career Site	3	1	1
2025-46476	Store Specialist	LinkedIn	2	0	0
2025-46476	Store Specialist	Jobs2Careers	8	4	2
2025-46476	Store Specialist	Spectrum.com	1	0	0
2025-46574	Store Specialist	Jobs2Careers	1	1	1

2025 FCC Source Report

FCC Unit: 13547 Northwest

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-47071	Store Specialist	External Career Site	1	1	1
2025-47071	Store Specialist	LinkedIn	2	0	0
2025-47071	Store Specialist	Jobs2Careers	1	0	0
2025-47708	Store Specialist	External Career Site	3	0	0
2025-47708	Store Specialist	Jobs2Careers	1	0	0
2025-47708	Store Specialist	LinkedIn	1	1	1
2025-47882	Store Specialist	External Career Site	2	0	0
2025-47882	Store Specialist	Jobs2Careers	1	0	0
2025-47882	Store Specialist	Fit Finder	1	1	1
2025-47882	Store Specialist	LinkedIn	1	0	0
2025-48168	Store Specialist	External Career Site	4	1	1
2025-48168	Store Specialist	Jobs2Careers	1	0	0
2025-48437	Store Specialist	External Career Site	1	0	0
2025-48437	Store Specialist	Jobs2Careers	1	0	0
2025-48437	Store Specialist	LinkedIn	2	1	1
2025-49240	Store Specialist	External Career Site	4	0	0
2025-49240	Store Specialist	LinkedIn	1	0	0
2025-49240	Store Specialist	Jobs2Careers	4	1	1
2025-49240	Store Specialist	Spectrum.com	2	0	0
2025-49976	Store Specialist	External Career Site	5	1	1
2025-49976	Store Specialist	Jobs2Careers	5	0	0
2025-50201	Store Specialist	Jobs2Careers	1	1	1
2025-50732	Store Specialist	External Career Site	1	1	1
2025-50732	Store Specialist	LinkedIn	1	0	0
2025-50732	Store Specialist	Jobs2Careers	2	0	0
2025-50761	Store Specialist	ATS Redirect	1	0	0
2025-50761	Store Specialist	External Career Site	4	1	1
2025-50761	Store Specialist	Jobs2Careers	3	0	0
2025-50761	Store Specialist	LinkedIn	2	0	0
2025-50761	Store Specialist	Spectrum.com	1	0	0
2025-51200	Store Specialist	External Career Site	1	0	0
2025-51200	Store Specialist	Jobs2Careers	1	1	1
2025-52025	Store Specialist	Jobs2Careers	1	1	1
2025-52025	Store Specialist	LinkedIn	1	0	0
2025-52086	Store Specialist	External Career Site	2	0	0
2025-52086	Store Specialist	Jobs2Careers	1	0	0
2025-52086	Store Specialist	LinkedIn	1	1	1
2025-54233	Store Specialist	LinkedIn	1	1	1
2025-46334	Sup, Customer Service	External Career Site	10	0	0
2025-46334	Sup, Customer Service	LinkedIn	13	1	1
2025-46334	Sup, Customer Service	Spectrum.com	2	1	1
2025-46334	Sup, Customer Service	ATS Redirect	5	0	0
2025-49250	Sup, Resi Connectivity Sales	Bing	1	0	0
2025-49250	Sup, Resi Connectivity Sales	External Career Site	5	0	0
2025-49250	Sup, Resi Connectivity Sales	LinkedIn	6	1	1
2024-34645	Warehouse Technician	External Career Site	20	6	1
2024-34645	Warehouse Technician	Indeed	3	1	0
2024-37855	Warehouse Technician	External Career Site	31	8	1
2025-46031	Warehouse Technician	LinkedIn	3	1	1
2025-46031	Warehouse Technician	External Career Site	3	0	0
2025-49581	Warehouse Technician	Fit Finder	4	0	0
2025-49581	Warehouse Technician	External Career Site	14	1	0
2025-49581	Warehouse Technician	LinkedIn	14	1	1
2025-49581	Warehouse Technician	Upward	3	0	0