

2025 FCC Unit Structure

13549 Southern California North

Address	City	State	Zip
8787B Onyx Ave	Rancho Cucamonga	CA	91730
1881 West Main St	Barstow	CA	92311
16187 Arrow Blvd	Fontana	CA	92335
12189 California St	Yucaipa	CA	92399
446 E. Duarte Road	Monrovia	CA	91016
1204 N. Park Ave	Pomona	CA	91768
575 East San Bernardino Rd	Covina	CA	91723
727 Monterey Pass Road 733-727	Monterey Park	CA	91754
834 East Valley Boulevard	Alhambra	CA	91801
966 Kuffel Canyon Rd	Skyforest	CA	92385
5244 University Pkwy Ste F	San Bernardino	CA	92407
5060 E Montclair Plaza Lane	Montclair	CA	91763
328 Santa Monica Blvd	Santa Monica	CA	90401
162 W. Hillcrest Dr. Ste. 400	Thousand Oaks	CA	91360
1092 E Hospitality Lane Ste A	San Bernardino	CA	92408
1660 Riverside Drive	Los Angeles	CA	90031
1150 San Fernando Road Ste 110	San Fernando	CA	91340
2108 S Atlantic Blvd.	Monterey Park	CA	91754
140 West Valley Ste A	Rialto	CA	92376
3831 E Foothill Blvd.	Pasadena	CA	91107
6806 S. La Tijera Boulevard	Los Angeles	CA	90045
1104 West Avenue K	Lancaster	CA	93534
202-204 North San Fernando Blv	Burbank	CA	91502
16973 Sierra Lakes Parkway	Fontana	CA	92336
1122 Glendale Galleria	Glendale	CA	91201
6200 West Hollywood Blvd	Los Angeles	CA	90028
17401 Ventura Blvd	Encino	CA	91316
42171 Big Bear Boulevard	Big Bear Lake	CA	92315
420 Plaza Drive	West Covina	CA	91790
512 E. Virginia Way	Barstow	CA	92311
20201 W. Rinaldi Street	Porter Ranch	CA	91326
10730 Foothill Blvd	Rancho Cucamonga	CA	91730
14006 Riverside Drive	Sherman Oaks	CA	91423
2680 N Sepulveda Blvd	Manhattan Beach	CA	90266
27470 Lugonia Avenue	Redlands	CA	92374
330 North Westlake Avenue	Los Angeles	CA	90026
4854 West Pico Boulevard	Los Angeles	CA	90019
6150 Laurel Canyon Boulevard	North Hollywood	CA	91606
13161 Mindanao Way	Marina Del Rey	CA	90292
660 S. Figueroa Tower	Los Angeles	CA	90071

2025 FCC Unit Structure

13549 Southern California North

Address	City	State	Zip
8642 Whittier Blvd	Pico Rivera	CA	90660
20002 Brookhurst Street	Huntington Beach	CA	92646
19157 Bear Valley Road	Apple Valley	CA	92308
9260 Topanga Canyon Blvd	Chatsworth	CA	91311
26500 Carl Boyer Dr	Santa Clarita	CA	91350
20950 Warner Center Ln	Woodland Hills	CA	91367
1395 S Grand Ave	Glendora	CA	91740
2323 Teller Rd	Newbury Park	CA	91320
14221 Covello St	Van Nuys	CA	91405
1041 East Route 66	Glendora	CA	91740
2939 Nebraska Ave	Santa Monica	CA	90404
1257 Brooks St	Ontario	CA	91762
2090 N D Street	San Bernardino	CA	92405
30901 Agoura Rd	Westlake Village	CA	91361
4781 Irwindale Ave	Irwindale	CA	91706
3941 Goodwin Ave	Los Angeles	CA	90039
8000 Van Nuys Blvd	Panorama City	CA	91402
1 Mills Circle	Ontario	CA	91764
11633 Western Ave	Los Angeles	CA	90047
41490 Big Bear Blvd	Big Bear Lake	CA	92315
14597 Baseline Ave	Fontana	CA	92336
6320 Arizona Circle	Los Angeles	CA	90045
3650 Martin Luther King Blvd	Los Angeles	CA	90008
6305 Arizona Place	Los Angeles	CA	90045
6314 Arizona Pl	Los Angeles	CA	90045
6357 Arizona Circle	Los Angeles	CA	90045
14165 Bessemer St	Van Nuys	CA	91401
10000 Commerce Ave	Tujunga	CA	91042
5915 Bowcroft St	Los Angeles	CA	90016
14600 Bar Harbor	Fontana	CA	92336
11150 Santa Monica Blvd	Los Angeles	CA	90025

[Amend](#)[Print](#)

EEO Form 396-C

File No.: CBL0022377

Filing Status: **Ready for Review**

13549

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2025

Employment Unit ID (EUID)

13549

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

Charter Communications

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

CA

County of Employment Office

Los Angeles

Application Purpose

New Program Report

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Supplemental Investigation Sheet (SIS)**Required**

false

Reporting Period Start Date

2024-07-01

Reporting Period End Date

2025-06-30

Section II - Community Information

PSID

003011, 005256, 022527, 020583, 004527,
005512, 006668, 002194, 020313, 000711,
020452, 005668, 001779, 005114, 005436

Communities

CA0301, CA0397, CA0714, CA0323, CA0396,
CA1291, CA0308, CA0024, CA0757, CA0871,
CA0875, CA0668, CA0872, CA0876, CA1136,
CA1093, CA1059, CA0183, CA1119, CA1587,
CA0136, CA0259, CA1361, CA0899, CA1116,
CA0132, CA0254, CA0456, CA0457, CA0550,
CA0253, CA1099, CA1137, CA0934, CA0941,
CA1789, CA0467, CA1022, CA0439, CA1226,
CA0897, CA0140, CA1297, CA1017, CA1091,
CA0787, CA0464, CA0466, CA0821, CA0463,
CA0465, CA0176, CA0915, CA0394, CA1481,
CA1566, CA1151, CA0263, CA1480, CA0866,
CA0279, CA0187, CA0950, CA0375, CA0951,
CA0376, CA1025, CA0049, CA0283, CA0303,
CA0313, CA1482, CA0339, CA0340, CA0342,
CA0341, CA0131, CA1355, CA0219, CA0986,
CA0731, CA0005, CA1220, CA0248, CA0249,
CA0626, CA1209, CA1187, CA1208, CA0531,
CA0807, CA0808, CA0310, CA0579, CA1175,
CA0312, CA0180, CA0178, CA0893, CA0815,
CA1276, CA1836, CA0992, CA1837, CA0081,
CA0068, CA0970, CA0064, CA0833, CA1354,
CA0726

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Contacted multiple sources of applicants

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Defined responsibility of management

Yes

Conducted continuing review of job structure

Yes

Disseminated widely EEO Program

Yes

Offered promotions in nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Conducted continuing program to exclude prejudice

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Phone

7047313338

Certifying Date Signed

2025-09-30

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Email

julie.cole@charter.com

2025 FCC Recruitment Initiatives

FCC Unit: 13549 Southern California North

I - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

Camp Pendleton Career Day Fridays

- November 21, 2024
- Camp Pendleton, CA
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

The LA Veterans Resource Expo

- March 31, 2025
- Los Angeles, CA
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Foundations of a Respectful Workplace

Are you ready to be a part of Charter's respectful workplace? This course will introduce you to our respectful workplace expectations, identify behaviors that are consistent with our expectations, and highlight the professional and business impacts of applying respectful behaviors to our daily interactions. This required course is assigned to all new hires up to the EVP level.

2025 FCC Outreach Sources

FCC Unit: 13549 Southern California North

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
AbilityFirst	Isis McDonald	imcdonald@abilityfirst.org	1300 East Green Street	Pasadena	CA	91106	626-449-5662
AMERICAN GI FORUM-SANTA CLARA COUNTY VETERANS	Esau Herrera	EsauLawyer@gmail.com	2212 Quimby Road	San Jose	CA	95122	408-926-7163
Anaheim Workforce Center	Aldo Arrunategui	aldo.arrunategui@edd.ca.gov	201 S. Anaheim Boulevard 2nd Floor	Anaheim	CA	92806	714-765-4350
Anaheim Workforce Connection	Salvador Torres	satorres@anaheim.net	201 S Anaheim Blvd 2nd Floor	Anaheim	CA	92806	714-765-4350
Antelope Valley Vet Center	Andrew Lopez	andrew.lopez@va.gov	38925 Trade Center Dr Ste J	Palmdale	CA	93551	661-267-1026
Back 2 Work at Butte County Office of Education	Gabriel Peña	gpena@bcoe.org	1859 Bird Street	Oroville	CA	95965	530-532-5650
Back 2 Work at Butte County Office of Education	Alejandra Gonzalez	agonzalez@bcoe.org	1859 Bird Street	Oroville	CA	95965	530-532-5650
Best Buddies	Erika Javier	ErikaJavier@bestbuddies.org	11500 West Olympic Boulevard	Los Angeles	CA	90064	323-291-0118
Best Buddies	Vince Norcia	VinceNorcia@bestbuddies.org	11500 West Olympic Boulevard	Los Angeles	CA	90064	323-291-0118
Best Buddies	Viviana Santillan	ViviSantillan@bestbuddies.org	1 World Trade Center	Long Beach	CA	90802	562-676-4348
California Department of Rehabilitation-Van Nuys	Luis Iglesias	luis.iglesias@dor.ca.gov	15400 Sherman Way	Van Nuys	CA	91406	818-901-5024
California Employment Development Department - Murrieta CA	Randy Sandusky	randy.sandusky@edd.ca.gov	30135 Technology Drive	Murrieta	CA	92563	951-304-5385
California State Employment Development Department - Norwalk	Dadisi Elliott	Dadisi.Elliott@edd.ca.gov	12715 South Pioneer Boulevard	Norwalk	CA	90650	562-929-9107
California State University Chico - Student Veteran Organization	Larry Langwell	va@csuchico.edu	400 W 1st St	Chico	CA	95929	530-898-5911
California State University-Stanislaus	Rebecca Stephens	career@csustan.edu	One University Circle	Turlock	CA	95382	209-667-3122
Canoga Park-West Hill WorkSource Center Veterans	Ronald Gomez-Hernandez	ronald.gomez-hernandez@edd.ca.gov	21010 Vanowen Street	Los Angeles	CA	91303	818-596-4442
Center for Living and Learning	Hakop Derbeshyan	hakop@center4living.org	14549 Archwood Street	Los Angeles	CA	91405	818-781-1073
Chapman University	Barbara Hubert	hubert@chapman.edu	One University Drive	Orange	CA	92866	714-997-6940
Citrus College	Jessica Lopez Jimenez	jlopezjimenez@citruscollege.edu	1000 West Foothill Boulevard	Glendora	CA	91741	626-963-0323
Citrus College	Natalie Desimone	ndesimone@citruscollege.edu	1000 West Foothill Boulevard	Glendora	CA	91741	626-963-0323
Colton-Redlands-Yucaipa Regional Occupational Program	Christopher McClung	christopher_mcclung@cry-rop.org	1214 Indiana Court	Redlands	CA	92374	909-793-3115
Communities Actively Living Independent and Free	Lily Sanchez	lsanchez@calif-ilc.org	849 S Broadway	Los Angeles	CA	90014	213-627-0477
Community Partners	Elisa Perez	eperez@CommunityPartners.org	1000 North Alameda Street	Los Angeles	CA	90012	213-346-3200
Compton College	Lynell Wiggins	lwiggins@compton.edu	111 East Artesia Boulevard	Compton	CA	90220	310-900-1600
Corona Vet Center	Edward Martinez	edward.martinez3@va.gov	800 Magnolia Ave Ste 110	Corona	CA	92879	951-734-0525
Disability Community Resource Center (DCRC)	Benita Bruner	benita@dcrc.co	12901 Venice Boulevard	Los Angeles	CA	90066	888-851-9245

2025 FCC Outreach Sources

FCC Unit: 13549 Southern California North

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Disabled American Veterans - Birmingham Hosp Chapter 73	Oscar Gamboa	gamby777@hotmail.com	6543 Corbin Ave	Woodland Hills	CA	91367	818-340-1422
Disabled American Veterans - Rev Ed Muegee Jr Chapter 52	Larry Wilson	scwillee@gmail.com	1344 Pacific Ave Apt 106	Santa Cruz	CA	95060	831-295-3546
Disabled American Veterans - Ventura Chapter 24	Max Vanderwyk	maxvanderwyk@hotmail.com	2126 Knoll Dr	Ventura	CA	93003	805-644-3356
Disabled Resources Center, Inc.	Samantha Mam	samanthamam@drcinc.org	2750 E Spring St	Long Beach	CA	90806	562-427-1000
Easter Seals - Southern California	Lorena Martinez	lorena.martinez@essc.org	2721 W Valley Blvd	Alhambra	CA	91803	626-281-9404
El Concilio - CalWORKs Tracy	Jose Dominguez	jdom@elconcilio.org	95 West 11th Street	Tracy	CA	95376	209-820-5900
El Segundo Chamber of Commerce	Susan --	info@elsegundochamber.org	427 Main St	El Segundo	CA	90245	310-322-1220
Employ America	Gabriel Palomares	gpalomares@svsinc.org	3555 Torrance Blvd.	Torrance	CA	90503	310-971-5085
Employment Development Department	Robert Mccockran	robert.mccockran@edd.ca.gov	7677 Oakport Street	Oakland	CA	94621	510-564-0509
Employment Development Department - Glendale	Elvin Karimmasihi	Elvin.Karimmasihi@edd.ca.gov	1255 South Central Avenue	Glendale	CA	91204	818-409-0441
Employment Development Department - Irvine	Monica Arredondo	monica.arredondo@ocone-stop.com	125 Technology Dr Ste 200	Irvine	CA	92618	949-341-8066
Employment Development Department -Pomona	Edgar Shiu	Edgar.shiu@edd.ca.gov	1460 East Holt Avenue	Pomona	CA	91767	909-992-5330
Foothill Workforce Development Board	Jacob Sutton	jacob.sutton@edd.ca.gov	1207 East Green Street	Pasadena	CA	91106	626-796-5627
Fort Irwin Transition Assistance Program	James Culbreth	James.c.culbreth.civ@army.mil	109 1st Street	Fort Irwin	CA	92310	760-380-5644
Goodwill Industries	Alex Renteria	arenteria@goodwillvsb.org	130 Lombard Street	Oxnard	CA	93030	805-981-0130
High Desert Vet Center	Sean Gilboy	Sean.Gilboy@va.gov	15095 Amargosa Road	Victorville	CA	92394	760-261-5925
Hiring Our Heroes- U.S. Chamber of Commerce Foundation	Sabrina Palacios-Hernandez	SPHernandez@uschamber.com	2502 Gateway Road	Carlsbad	CA	92009	202-440-1935
Homeboy Industries	Leandra Gutierrez	lgutierrez@homeboyindustries.org	130 Bruno Street	Los Angeles	CA	90012	323-526-1254
House of Ruth	Sabrina Almaraz	salmaraz@houseofruthinc.org	599 North Main Street	Pomona	CA	91768	909-623-4364
Humphreys College - Stockton	Julie Walker	jwalker@humphreys.edu	6650 Inglewood Avenue	Stockton	CA	95207	209-478-0800
Huntington Beach Chamber of Commerce	Amy Anderson	aanderson@hbcoc.com	2134 Main Street	Huntington Beach	CA	92648	714-536-8888
Jenesse Center, Inc.	Angela Parker	aparker@jenesse.org	Po Box 8476	Los Angeles	CA	90008	323-299-9496
Jerry L. Pettis Memorial Veterans' Hospital - VA Homeless Program	Raymond Espinoza	Raymond.Espinoza@va.gov	11201 Benton Street	Loma Linda	CA	92354	909-825-7084 x4251
Laura's House: Orange County, CA	Laura Khouri	info@laurashouse.org	999 Corporate Drive	Ladera Ranch	CA	92694	949-361-3775
Lincoln Training Center	Kim Neal	kimn@lincolntc.org	2643 Loma Ave	South El Monte	CA	91733	626-442-0621
Los Angeles Urban League Pomona WorkSource Center	Maiesha Kif	Maiesha.kif@laur.org	264 East Monterey Avenue	Pomona	CA	91767	323-299-9660 x3760

2025 FCC Outreach Sources

FCC Unit: 13549 Southern California North

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Monterey County Workforce Development Board	Alan Burrafato	alan.burrafato@edd.ca.gov	344 Salinas Street Suite 203	Salinas	CA	93905	831-796-3600
North Los Angeles County Regional Center	Liseth Carrillo	LCarrillo@nlacrc.org	9200 Oakdale Ave, Suite 100	Chatsworth	CA	91311	818-778-1900
Northeast Los Angeles WorkSource Center	Sandra Alfaro	salfaro@goodwillsocal.org	342 North San Fernando Road	Los Angeles	CA	90031	323-539-2116
NOVA Workforce Development	Gonzalo Alvarez	Gonzalo.Alvarez@edd.ca.gov	456 W. Olive Avenue	Sunnyvale	CA	94086	408-730-7232
Orange County One-Stop Center (Garden Grove)	Adrienne Conger	adrienne.conger@oconestop.com	7077 Orangewood Ave Suite 200	Garden Grove	CA	92841	714-241-4900
Oxnard Job & Career Center	David Navarrete	david.navarrete@edd.ca.gov	2901 N Ventura Rd	Oxnard	CA	93030	805-382-6559
P3 Army Readiness Specialist - CA Southern	Reginald Stewart	reginald.s.stewart2.ctr@mail.mil	7747 Opportunity Road	San Diego	CA	92111	619-836-4687
Pacific Gateway Career Transition Center	Roxana Gomez	roxana.gomez@edd.ca.gov	4811 Airport Plaza Dr #120	Long Beach	CA	90807	562-570-3700
Pacific Union College	Laurie Halversen	counseling@puc.edu	1 Angwin Avenue	Angwin	CA	94508	707-965-7080
Pasadena City College	Antonio Del Real	axdelreal@pasadena.edu	1570 East Colorado Boulevard	Pasadena	CA	91106	626-585-7226 x4
Per Scholas - Los Angeles	Richard Von Ball	rvonball@perscholas.org	8620 1/2 Main Street	Los Angeles	CA	90003	424-383-0000
Project Hired	Christine Budreau	Christineb@projecthired.org	1401 Parkmoor Ave Ste 125	San Jose	CA	95126	408-557-0880
Rancho Dominguez- AJCC of California	Dimetrios Vandiegriff	Dimetrios.Vandiegriff@edd.ca.gov	2909 East Pacific Commerce Drive	Compton	CA	90221	310-762-1101
Regional Center of Orange County	Arturo Cazares	ACazares@rcocdd.com	1525 North Tustin Avenue	Santa Ana	CA	92705	714-796-5100
RichmondWORKS	Juan Villalobos	juan.villalobos@edd.ca.gov	330 25th Street	Richmond	CA	94804	510-412-1663
Riverside County Workforce Development Center	Lance Sayavong	lance.sayavong@edd.ca.gov	1325 Spruce St	Riverside	CA	92507	
Saint Mary's College Of California	Courtney Gordon	cng4@stmarys-ca.edu	1928 Saint Marys Road	Moraga	CA	94556	000-000-0000
San Bernardino Vet Center	Maximiliano Hernandez	Maximiliano.Hernandez@va.gov	356 East Vanderbilt Way	San Bernardino	CA	92408	909-801-5762
San Jose Job Corps Center	Mary Eros	Eros.Mary@jobcorps.org	3485 East Hills Drive	San Jose	CA	95127	408-254-5627
Santa Ana WORK Center	Kim Sykes	Kim.Sykes@edd.ca.gov	801 West Civic Center Drive	Santa Ana	CA	92701	714-565-2600
Santa Ana WORK Center	Kendall Tidwell	kendall.tidwell@edd.ca.gov	801 West Civic Center Drive	Santa Ana	CA	92701	714-565-2600
Santa Ana WORK Center	Luis Rodriguez	LuisD.Rodriguez@edd.ca.gov	801 West Civic Center Drive	Santa Ana	CA	92701	714-565-2600
Scripps College	Ashley Valdez	avaldez@scrippscollege.edu	1030 Columbia Ave	Claremont	CA	91711	909-621-8180
SELACO WDB - Cerritos Career Center	Jeanette Gutierrez	selaco@selaco.com	10090 183rd Street	Cerritos	CA	90703	562-402-9336
Sepulveda Vet Center	Byron Rodriguez	byron.rodriguez@va.gov	9737 Haskell Ave	Sepulveda	CA	91343	818-892-9227
Services Center For Independent Living	Brenda Marin	Brenda@scil-ilc.org	140 Harvard Avenue North	Claremont	CA	91711	909-621-6722

2025 FCC Outreach Sources

FCC Unit: 13549 Southern California North

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Shields for Families	Lorena Umana	lumana@shieldsforfamilies.org	11601 S. Western	Los Angeles	CA	90059	323-242-5000
Silicon Valley Independent Living Center	Frances Merrill	francesm@svilc.org	2306 Zanker Rd	San Jose	CA	95131	408-894-9041
Society of American Military Engineers - Los Angeles Post	Italia Avila	italia.avila@swca.com	915 Wilshire Boulevard	Los Angeles	CA	90017	310-665-0010
South Bay Workforce Investment Board	Elizabeth Gutierrez	egutierrez@sbwib.org	11539 Hawthorne Blvd	Hawthorne	CA	90250	310-970-3700
Southeast LA - Watts Worksource Center	Marvinette Harris	mcolumbus@wlcac.org	10950 S Central Ave	Los Angeles	CA	90059	323-563-5669
Southeast Los Angeles AJCC	Nicholas Hopkins	Nicholas.Hopkins@edd.ca.gov	2677 Zoe Avenue	Huntington Park	CA	90255	323-586-4702
Southern California Rehabilitation Services	Nicolas Geithon	scrnicolas@aol.com	7830 Quill Dr	Downey	CA	90242	562-862-6531
The NOW Program at Goodwill of Silicon Valley	Daniel Chavez	danielc@goodwillsv.org	1080 North 7th St	San Jose	CA	95112	408-869-9162
The NOW Program at Goodwill of Silicon Valley	Grace Naffa	gracen@goodwillsv.org	1080 North 7th St	San Jose	CA	95112	408-869-9162
The NOW Program at Goodwill of Silicon Valley	Matthew Wander	mattheww@goodwillsv.org	1080 North 7th St	San Jose	CA	95112	408-869-9162
The NOW Program at Goodwill of Silicon Valley	Rickey Goins	rickeyg@goodwillsv.org	1080 North 7th St	San Jose	CA	95112	408-869-9162
The NOW Program at Goodwill of Silicon Valley	Crystal Perez	cperez@goodwillsv.org	1080 North 7th St	San Jose	CA	95112	408-869-9162
The NOW Program at Goodwill of Silicon Valley	Vinessa Lira	vinessal@goodwillsv.org	1080 North 7th St	San Jose	CA	95112	408-869-9162
U.S. Vets - Inglewood	Amy Ovando	aovando@usvetsinc.org	733 Hindry Avenue	Inglewood	CA	90301	310-744-6544
U.S. Vets - Inglewood	Marty Hill	mhill@usvetsinc.org	733 Hindry Avenue	Inglewood	CA	90301	310-744-6544
U.S. Vets - Inglewood	Andrea Palmer	apalmer@usvetsinc.org	733 Hindry Avenue	Inglewood	CA	90301	310-744-6544
U.S. Vets - March Air Reserve Base	Latisha Ali-Ramlogan	lali-ramlogan@usvetsinc.org	15105 6th Street	March Air Reserve	CA	92518	951-656-6892
U.S.VETS Career Network - Patriotic Hall	Moises Lopez	mrlopez@usvetsinc.org	1816 South Figueroa Street	Los Angeles	CA	90015	213-444-9224
University of California - Riverside	Karen McComb	careercenter@ucr.edu	900 University Avenue	Riverside	CA	92521	951-827-3631
VA Greater Los Angeles Healthcare System	Jane Song	jane.song344@va.gov	11301 Wilshire Blvd	Los Angeles	CA	90073	310-478-3711
VA Greater Los Angeles Healthcare System	Amalya Anneyan	Amalya.Anneyan@va.gov	11301 Wilshire Blvd	Los Angeles	CA	90073	310-478-3711
VA Greater Los Angeles Healthcare System	Steve Yang	Steve.Yang@va.gov	11301 Wilshire Blvd	Los Angeles	CA	90073	310-478-3711
VA Long Beach Healthcare	William Morisette	William.Morisette1@va.gov	Tibor Rubin VA Medical Center	Long Beach	CA	90822	562-862-8000 x2822
VA Long Beach Healthcare	Jason Pondexter	Jason.Pondexter@va.gov	Tibor Rubin VA Medical Center	Long Beach	CA	90822	562-862-8000 x2822
Verdugo Jobs Center	Leonard Johnson	leonard.johnson@edd.ca.gov	1255 S Central Ave	Glendale	CA	91204	818-409-0476
Vets Hired	Oran Brown	ceo@vetshired.us	4455 Federal Boulevard	San Diego	CA	92102	619-277-9099

2025 FCC Outreach Sources

FCC Unit: 13549 Southern California North

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Vocational Rehabilitation - Antelope Valley Branch Office	Maria Murillo	mmurillo@dor.ca.gov	43301 Division Street	Lancaster	CA	93535	661-945-3502
Vocational Rehabilitation - City of Commerce Branch	Adrian Lazaro	adrian.lazaro@dor.ca.gov	5400 E Olympic Blvd	Commerce	CA	90022	323-720-4073
Vocational Rehabilitation - East Los Angeles Branch	Dennis Le	Dennis.Le@dor.ca.gov	1902 Marengo Street	Los Angeles	CA	90033	323-224-0899
Vocational Rehabilitation - Ontario Branch	Michael Locklear	michael.locklear@dor.ca.gov	3595 Inland Empire Blvd	Ontario	CA	91764	909-948-6050
Vocational Rehabilitation - Orange / San Gabriel District	Jim Finken	jfinken@dor.ca.gov	222 S Harbor Blvd	Anaheim	CA	92805	714-991-0800
Vocational Rehabilitation - Pasadena Branch	Tiffany Chen	tchen@dor.ca.gov	150 S Los Robles Ave	Pasadena	CA	91101	626-304-8300
Vocational Rehabilitation - Thousand Oaks	Janet Stuhr	jstuhr@dor.ca.gov	101 Hodencamp Rd	Thousand Oaks	CA	91360	805-371-6279
Vocational Rehabilitation - Thousand Oaks	Karen Swanson	karen.swanson@dor.ca.gov	101 Hodencamp Rd	Thousand Oaks	CA	91360	805-371-6279
Vocational Rehabilitation - West Covina	Sherri Han	shan@dor.ca.gov	1501 W Cameron Ave	West Covina	CA	91790	626-304-8300
Westlake WorkSource Center	Marcella Wong	mwong@westlake-worksource.org	1055 Wilshire Boulevard	Los Angeles	CA	90017	213-353-1677
Westside Regional Center	Stephanie Lee	stephanie@westsiderc.org	5901 Green Valley Cir Ste 320	Culver City	CA	90230	310-258-4000
Work For Warriors	Rina Rabinek	Marina.Rabinek@workforwarriors.org	10601 Bear Hollow Drive	Gold River	CA	95670	916-995-6477
Workforce Development Center - Riverside	J McCall	jmccall@edd.ca.gov	685 Brier Drive	San Bernardino	CA	92408	951-955-3100
Workforce Development Section Dept of Rehabilitation	Alia Kuraishi	wdsinfo@dor.ca.gov	721 Capitol Mall	Sacramento	CA	95814	916-558-5408
WTS - Orange County Chapter	Goska Nichol	goska@moffattnichol.com	Po Box 10177	Santa Ana	CA	92711	562-426-9551

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Source	Applicants	Interviews	Hires
appcast-xcelerate (CS)	22	0	0
ATS	11	6	4
ATS Communication	4	0	0
ATS Redirect	147	49	21
Beamery	1	1	1
Bing	16	2	1
Brazen	2	0	0
DuckDuckGo	3	0	0
External Career Site	2421	467	225
Facebook	5	0	0
Fit Finder	2	0	0
Glassdoor	22	9	6
Google	280	29	18
Handshake	3	3	2
Indeed	250	49	29
Instagram	1	0	0
Job Alerts	5	0	0
Jobcase	1	0	0
Jobs2Careers	108	15	15
LinkedIn	360	29	23
Spectrum.com	69	7	5
The Muse	1	0	0
Upward	63	5	3
Way Up	7	0	0
Yahoo	4	1	1
ZipRecruiter	138	4	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-29414	Account Executive	External Career Site	99	14	6
2024-29414	Account Executive	Google	7	1	1
2024-29414	Account Executive	Indeed	3	0	0
2024-29414	Account Executive	LinkedIn	3	0	0
2024-29414	Account Executive	ATS Redirect	4	1	1
2024-29414	Account Executive	ZipRecruiter	3	0	0
2024-31654	Account Executive	appcast-xcelerate (CS)	1	0	0
2024-31654	Account Executive	ATS Redirect	1	0	0
2024-31654	Account Executive	Bing	2	1	1
2024-31654	Account Executive	External Career Site	19	2	2
2024-31654	Account Executive	Fit Finder	1	0	0
2024-31654	Account Executive	Google	4	0	0
2024-31654	Account Executive	Indeed	3	0	0
2024-31654	Account Executive	LinkedIn	10	0	0
2024-31654	Account Executive	The Muse	1	0	0
2024-31654	Account Executive	ZipRecruiter	6	0	0
2024-31666	Account Executive	External Career Site	8	1	1
2024-31666	Account Executive	Google	2	0	0
2024-31666	Account Executive	Indeed	1	1	1
2024-31666	Account Executive	LinkedIn	2	0	0
2024-31666	Account Executive	Upward	1	1	0
2024-31666	Account Executive	ZipRecruiter	2	0	0
2024-32922	Account Executive	ATS Redirect	4	0	0
2024-32922	Account Executive	Bing	1	0	0
2024-32922	Account Executive	External Career Site	28	5	2
2024-32922	Account Executive	Google	4	0	0
2024-32922	Account Executive	Indeed	4	0	0
2024-32922	Account Executive	Job Alerts	1	0	0
2024-32922	Account Executive	LinkedIn	6	1	0
2024-32922	Account Executive	Spectrum.com	2	1	1
2024-32922	Account Executive	ZipRecruiter	4	1	0
2024-34381	Account Executive	External Career Site	35	4	2
2024-34381	Account Executive	Google	3	1	0
2024-34381	Account Executive	ZipRecruiter	2	0	0
2024-34381	Account Executive	Indeed	1	0	0
2024-34381	Account Executive	LinkedIn	3	0	0
2024-35006	Account Executive	LinkedIn	1	0	0
2024-35006	Account Executive	ATS Communication	1	0	0
2024-35006	Account Executive	External Career Site	18	4	2
2024-35006	Account Executive	Indeed	1	0	0
2024-35269	Account Executive	External Career Site	4	1	1
2024-35674	Account Executive	Indeed	4	1	0
2024-35674	Account Executive	ZipRecruiter	1	0	0
2024-35674	Account Executive	ATS Redirect	1	0	0
2024-35674	Account Executive	External Career Site	94	13	4
2024-35674	Account Executive	Google	1	0	0
2024-35674	Account Executive	LinkedIn	2	0	0
2024-38154	Account Executive	External Career Site	1	1	1
2024-39957	Account Executive	External Career Site	40	8	1
2024-39957	Account Executive	Glassdoor	2	0	0
2024-39957	Account Executive	Indeed	3	0	0
2024-39957	Account Executive	LinkedIn	5	1	0
2024-39957	Account Executive	Spectrum.com	1	0	0
2024-39957	Account Executive	Upward	1	1	0
2024-39957	Account Executive	ZipRecruiter	1	0	0
2024-41225	Account Executive	External Career Site	62	15	6
2024-41225	Account Executive	Facebook	1	0	0
2024-41225	Account Executive	Google	2	0	0
2024-41225	Account Executive	Indeed	1	1	1
2024-41225	Account Executive	Job Alerts	1	0	0
2024-41225	Account Executive	Jobs2Careers	1	0	0
2024-41225	Account Executive	LinkedIn	1	0	0
2024-41225	Account Executive	ZipRecruiter	5	0	0
2024-43035	Account Executive	External Career Site	12	3	3
2024-43035	Account Executive	Bing	1	0	0
2024-43035	Account Executive	Glassdoor	3	1	1
2024-43035	Account Executive	LinkedIn	3	0	0
2024-43035	Account Executive	Upward	2	0	0
2024-44212	Account Executive	External Career Site	20	2	2
2024-44212	Account Executive	Yahoo	2	0	0
2024-44212	Account Executive	ATS Redirect	1	0	0
2024-44212	Account Executive	Google	13	3	3
2024-44212	Account Executive	Indeed	2	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-44212	Account Executive	LinkedIn	5	0	0
2024-45475	Account Executive	ATS Redirect	1	0	0
2024-45475	Account Executive	External Career Site	15	1	1
2024-45475	Account Executive	Upward	11	0	0
2024-45475	Account Executive	Glassdoor	5	1	1
2024-45475	Account Executive	Google	5	0	0
2024-45475	Account Executive	LinkedIn	5	1	1
2024-45475	Account Executive	Yahoo	1	0	0
2025-46164	Account Executive	Glassdoor	1	1	1
2025-46164	Account Executive	ATS Redirect	2	0	0
2025-48978	Account Executive	DuckDuckGo	2	0	0
2025-48978	Account Executive	LinkedIn	8	1	1
2025-48978	Account Executive	ATS Redirect	1	0	0
2025-48978	Account Executive	External Career Site	21	0	0
2025-48978	Account Executive	Facebook	1	0	0
2025-48978	Account Executive	Glassdoor	3	3	0
2025-48978	Account Executive	Google	12	0	0
2025-48978	Account Executive	Upward	4	0	0
2025-49205	Account Executive	LinkedIn	9	0	0
2025-49205	Account Executive	Upward	5	1	1
2025-49205	Account Executive	External Career Site	10	0	0
2025-49205	Account Executive	Glassdoor	1	1	1
2025-49205	Account Executive	Google	8	0	0
2025-50458	Account Executive	ATS Redirect	1	0	0
2025-50458	Account Executive	ATS Communication	1	0	0
2025-50458	Account Executive	External Career Site	4	0	0
2025-50458	Account Executive	Google	1	0	0
2025-50458	Account Executive	LinkedIn	3	1	1
2025-50458	Account Executive	Upward	1	0	0
2025-51124	Account Executive	Glassdoor	6	2	2
2025-51124	Account Executive	External Career Site	9	0	0
2025-51124	Account Executive	LinkedIn	4	0	0
2025-51124	Account Executive	Upward	3	0	0
2025-53153	Account Executive	External Career Site	5	0	0
2025-53153	Account Executive	Way Up	7	0	0
2025-53153	Account Executive	ATS Redirect	1	1	1
2025-53153	Account Executive	DuckDuckGo	1	0	0
2025-53153	Account Executive	Google	2	0	0
2025-53153	Account Executive	LinkedIn	3	0	0
2025-53153	Account Executive	Upward	1	1	1
2025-50391	Assistant Store Manager	External Career Site	3	1	0
2025-50391	Assistant Store Manager	ATS Redirect	2	0	0
2025-50391	Assistant Store Manager	Google	3	1	1
2025-50391	Assistant Store Manager	LinkedIn	1	0	0
2025-50618	Assistant Store Manager	ATS Redirect	3	0	0
2025-50618	Assistant Store Manager	External Career Site	7	0	0
2025-50618	Assistant Store Manager	Google	19	1	1
2025-50618	Assistant Store Manager	LinkedIn	1	0	0
2025-50618	Assistant Store Manager	ZipRecruiter	11	0	0
2024-43682	Designer I	ATS Redirect	13	10	1
2024-43682	Designer I	Bing	1	1	0
2024-43682	Designer I	External Career Site	6	4	0
2024-43682	Designer I	Google	3	3	0
2024-43682	Designer I	LinkedIn	1	0	0
2025-51431	Dir, Area Stores	ATS Redirect	4	0	0
2025-51431	Dir, Area Stores	Google	1	1	1
2024-33552	EAE-Enterprise Account Exec	appcast-xcelerate (CS)	3	0	0
2024-33552	EAE-Enterprise Account Exec	External Career Site	19	2	1
2024-33552	EAE-Enterprise Account Exec	Google	2	0	0
2024-33552	EAE-Enterprise Account Exec	Indeed	2	0	0
2024-33552	EAE-Enterprise Account Exec	LinkedIn	3	0	0
2024-33552	EAE-Enterprise Account Exec	ATS Redirect	2	0	0
2024-33552	EAE-Enterprise Account Exec	Spectrum.com	1	0	0
2024-33895	EAE-Enterprise Account Exec	appcast-xcelerate (CS)	7	0	0
2024-33895	EAE-Enterprise Account Exec	ATS Redirect	1	0	0
2024-33895	EAE-Enterprise Account Exec	External Career Site	35	3	1
2024-33895	EAE-Enterprise Account Exec	Indeed	7	0	0
2024-33895	EAE-Enterprise Account Exec	Jobs2Careers	1	0	0
2024-33895	EAE-Enterprise Account Exec	LinkedIn	3	1	0
2024-33895	EAE-Enterprise Account Exec	Upward	1	0	0
2024-33895	EAE-Enterprise Account Exec	ZipRecruiter	4	0	0
2024-33895	EAE-Enterprise Account Exec	Spectrum.com	1	0	0
2024-42972	EAE-Enterprise Account Exec	appcast-xcelerate (CS)	2	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-42972	EAE-Enterprise Account Exec	External Career Site	7	1	1
2024-42972	EAE-Enterprise Account Exec	Indeed	5	0	0
2024-44953	EAE-Enterprise Account Exec	Facebook	1	0	0
2024-44953	EAE-Enterprise Account Exec	ZipRecruiter	14	0	0
2024-44953	EAE-Enterprise Account Exec	ATS Redirect	5	0	0
2024-44953	EAE-Enterprise Account Exec	Bing	1	0	0
2024-44953	EAE-Enterprise Account Exec	External Career Site	83	1	1
2024-44953	EAE-Enterprise Account Exec	Google	25	0	0
2024-44953	EAE-Enterprise Account Exec	LinkedIn	9	0	0
2025-48147	EAE-Enterprise Account Exec	External Career Site	20	0	0
2025-48147	EAE-Enterprise Account Exec	ATS Redirect	3	0	0
2025-48147	EAE-Enterprise Account Exec	Google	14	1	1
2025-48147	EAE-Enterprise Account Exec	LinkedIn	9	0	0
2025-48147	EAE-Enterprise Account Exec	ZipRecruiter	11	0	0
2025-48652	EAE-Enterprise Account Exec	External Career Site	16	1	1
2025-48652	EAE-Enterprise Account Exec	Google	15	0	0
2025-48652	EAE-Enterprise Account Exec	LinkedIn	4	0	0
2025-48652	EAE-Enterprise Account Exec	ZipRecruiter	4	0	0
2025-50129	EAE-Enterprise Account Exec	Google	9	0	0
2025-50129	EAE-Enterprise Account Exec	ATS Redirect	1	0	0
2025-50129	EAE-Enterprise Account Exec	External Career Site	9	1	1
2025-50129	EAE-Enterprise Account Exec	LinkedIn	3	0	0
2025-50129	EAE-Enterprise Account Exec	ZipRecruiter	4	0	0
2025-51613	EAE-Enterprise Account Exec	External Career Site	7	1	1
2025-51613	EAE-Enterprise Account Exec	Google	9	0	0
2025-51613	EAE-Enterprise Account Exec	ZipRecruiter	2	0	0
2025-51703	EAE-Enterprise Account Exec	Google	15	1	1
2025-51703	EAE-Enterprise Account Exec	External Career Site	14	0	0
2025-51703	EAE-Enterprise Account Exec	LinkedIn	8	0	0
2025-51703	EAE-Enterprise Account Exec	ZipRecruiter	2	0	0
2025-54049	EAE-Enterprise Account Exec	External Career Site	6	0	0
2025-54049	EAE-Enterprise Account Exec	Bing	1	0	0
2025-54049	EAE-Enterprise Account Exec	Google	8	1	1
2025-54049	EAE-Enterprise Account Exec	LinkedIn	2	0	0
2025-54049	EAE-Enterprise Account Exec	ZipRecruiter	6	0	0
2025-54052	EAE-Enterprise Account Exec	External Career Site	15	1	1
2025-54052	EAE-Enterprise Account Exec	ZipRecruiter	16	0	0
2025-54052	EAE-Enterprise Account Exec	Facebook	1	0	0
2025-54052	EAE-Enterprise Account Exec	Google	8	0	0
2025-54052	EAE-Enterprise Account Exec	LinkedIn	3	0	0
2024-29671	EAM-Enterprise Account Manager	appcast-xcelerate (CS)	8	0	0
2024-29671	EAM-Enterprise Account Manager	ATS Redirect	1	0	0
2024-29671	EAM-Enterprise Account Manager	External Career Site	133	4	1
2024-29671	EAM-Enterprise Account Manager	Google	1	0	0
2024-29671	EAM-Enterprise Account Manager	Indeed	7	0	0
2024-29671	EAM-Enterprise Account Manager	LinkedIn	3	1	0
2024-29671	EAM-Enterprise Account Manager	ZipRecruiter	8	0	0
2024-29671	EAM-Enterprise Account Manager	Spectrum.com	1	0	0
2024-35849	EAM-Enterprise Account Manager	appcast-xcelerate (CS)	1	0	0
2024-35849	EAM-Enterprise Account Manager	ATS Redirect	2	0	0
2024-35849	EAM-Enterprise Account Manager	External Career Site	35	1	1
2024-35849	EAM-Enterprise Account Manager	ZipRecruiter	1	0	0
2024-35849	EAM-Enterprise Account Manager	Indeed	4	0	0
2024-42880	EAM-Enterprise Account Manager	Google	6	1	1
2024-42880	EAM-Enterprise Account Manager	LinkedIn	5	0	0
2024-42880	EAM-Enterprise Account Manager	External Career Site	37	0	0
2024-42880	EAM-Enterprise Account Manager	Indeed	7	0	0
2024-42880	EAM-Enterprise Account Manager	Jobs2Careers	1	0	0
2024-42880	EAM-Enterprise Account Manager	Upward	2	0	0
2024-42880	EAM-Enterprise Account Manager	ZipRecruiter	4	0	0
2024-42881	EAM-Enterprise Account Manager	ZipRecruiter	1	0	0
2024-42881	EAM-Enterprise Account Manager	ATS Redirect	1	0	0
2024-42881	EAM-Enterprise Account Manager	External Career Site	27	2	1
2024-42881	EAM-Enterprise Account Manager	Google	4	0	0
2024-42881	EAM-Enterprise Account Manager	Indeed	3	0	0
2024-42881	EAM-Enterprise Account Manager	LinkedIn	4	0	0
2025-48659	EAM-Enterprise Account Manager	ATS Redirect	2	0	0
2025-48659	EAM-Enterprise Account Manager	External Career Site	17	0	0
2025-48659	EAM-Enterprise Account Manager	Google	15	0	0
2025-48659	EAM-Enterprise Account Manager	LinkedIn	5	1	1
2025-48659	EAM-Enterprise Account Manager	ZipRecruiter	9	0	0
2025-51218	EAM-Enterprise Account Manager	External Career Site	12	0	0
2025-51218	EAM-Enterprise Account Manager	Google	8	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-51218	EAM-Enterprise Account Manager	LinkedIn	4	0	0
2025-51218	EAM-Enterprise Account Manager	ZipRecruiter	4	0	0
2025-53652	Fiber Technician I 3rd	External Career Site	5	0	0
2025-53652	Fiber Technician I 3rd	ATS Redirect	6	0	0
2025-53652	Fiber Technician I 3rd	Bing	1	0	0
2025-53652	Fiber Technician I 3rd	Google	13	1	1
2025-53652	Fiber Technician I 3rd	LinkedIn	2	0	0
2025-53652	Fiber Technician I 3rd	ZipRecruiter	1	0	0
2025-53781	Field Tech & Safety Trainer	ATS Redirect	2	1	1
2025-53781	Field Tech & Safety Trainer	Google	5	0	0
2024-35653	Field Technician VI	ATS Redirect	2	2	1
2024-35653	Field Technician VI	External Career Site	17	17	0
2024-33898	Interconnect AE	ATS Communication	1	0	0
2024-33898	Interconnect AE	External Career Site	67	9	2
2024-33898	Interconnect AE	Fit Finder	1	0	0
2024-33898	Interconnect AE	Glassdoor	1	0	0
2024-33898	Interconnect AE	Google	1	0	0
2024-33898	Interconnect AE	LinkedIn	8	0	0
2024-33898	Interconnect AE	Spectrum.com	1	0	0
2024-33898	Interconnect AE	ZipRecruiter	1	0	0
2024-33898	Interconnect AE	Indeed	6	0	0
2024-37239	Maintenance Technician I 3rd	External Career Site	44	15	1
2024-37239	Maintenance Technician I 3rd	Indeed	1	1	0
2024-37239	Maintenance Technician I 3rd	ATS Redirect	11	6	0
2024-34753	Mgr, ISP	ATS Redirect	1	1	0
2024-34753	Mgr, ISP	External Career Site	7	4	1
2025-46917	Mgr, Sales Mid Markets	ATS Redirect	2	0	0
2025-46917	Mgr, Sales Mid Markets	ATS Communication	1	0	0
2025-46917	Mgr, Sales Mid Markets	Bing	1	0	0
2025-46917	Mgr, Sales Mid Markets	External Career Site	36	1	1
2025-46917	Mgr, Sales Mid Markets	Indeed	10	0	0
2025-46917	Mgr, Sales Mid Markets	LinkedIn	4	0	0
2024-42895	Mgr, Store	ATS Redirect	2	0	0
2024-42895	Mgr, Store	External Career Site	16	1	0
2024-42895	Mgr, Store	Google	2	0	0
2024-42895	Mgr, Store	Indeed	7	1	1
2024-42895	Mgr, Store	Job Alerts	1	0	0
2024-43772	Mgr, Store	External Career Site	6	0	0
2024-43772	Mgr, Store	ATS Redirect	3	0	0
2024-43772	Mgr, Store	Google	2	1	1
2024-43772	Mgr, Store	Indeed	7	0	0
2024-43772	Mgr, Store	Job Alerts	1	0	0
2024-44442	Mgr, Store	LinkedIn	1	0	0
2024-44442	Mgr, Store	External Career Site	32	1	1
2024-44442	Mgr, Store	Indeed	6	1	0
2024-44442	Mgr, Store	ZipRecruiter	1	0	0
2025-54248	Mgr, Store	ATS Redirect	1	0	0
2025-54248	Mgr, Store	Indeed	1	1	1
2024-34214	Multi-Tenant Sales Rep 1	External Career Site	10	4	1
2024-35626	Multi-Tenant Sales Rep 1	ATS Redirect	3	1	1
2024-35626	Multi-Tenant Sales Rep 1	Bing	1	0	0
2024-35626	Multi-Tenant Sales Rep 1	Indeed	2	0	0
2024-35626	Multi-Tenant Sales Rep 1	ZipRecruiter	1	0	0
2024-35626	Multi-Tenant Sales Rep 1	External Career Site	13	5	3
2024-37243	Multi-Tenant Sales Rep 1	External Career Site	26	2	1
2024-37243	Multi-Tenant Sales Rep 1	ATS Redirect	1	0	0
2024-37243	Multi-Tenant Sales Rep 1	Indeed	1	0	0
2024-39224	Multi-Tenant Sales Rep 1	External Career Site	8	2	2
2024-34030	Multi-Tenant Sales Rep 2	ATS Redirect	2	2	1
2024-34030	Multi-Tenant Sales Rep 2	External Career Site	8	2	2
2024-34030	Multi-Tenant Sales Rep 2	Google	1	0	0
2024-34030	Multi-Tenant Sales Rep 2	Indeed	2	0	0
2024-34030	Multi-Tenant Sales Rep 2	Upward	6	0	0
2024-34030	Multi-Tenant Sales Rep 2	Yahoo	1	1	1
2024-35594	Multi-Tenant Sales Rep 2	External Career Site	10	3	2
2024-35594	Multi-Tenant Sales Rep 2	ATS Redirect	4	2	2
2024-35594	Multi-Tenant Sales Rep 2	Indeed	2	0	0
2025-48487	Multi-Tenant Sales Rep 2	ATS Redirect	1	1	1
2025-48487	Multi-Tenant Sales Rep 2	External Career Site	9	2	2
2025-48487	Multi-Tenant Sales Rep 2	Facebook	1	0	0
2025-48487	Multi-Tenant Sales Rep 2	Indeed	1	0	0
2025-50744	Multi-Tenant Sales Rep 2	Indeed	2	1	0
2025-50744	Multi-Tenant Sales Rep 2	External Career Site	6	2	2

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-53173	Multi-Tenant Sales Rep 2	ATS Redirect	1	1	1
2025-53173	Multi-Tenant Sales Rep 2	External Career Site	3	0	0
2025-53173	Multi-Tenant Sales Rep 2	Indeed	1	1	1
2025-53173	Multi-Tenant Sales Rep 2	LinkedIn	1	0	0
2024-34270	Resi Connectivity Sales Spec	External Career Site	32	18	4
2024-34270	Resi Connectivity Sales Spec	Indeed	2	2	0
2024-34270	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2024-35310	Resi Connectivity Sales Spec	LinkedIn	4	1	1
2024-35310	Resi Connectivity Sales Spec	ZipRecruiter	1	0	0
2024-35310	Resi Connectivity Sales Spec	External Career Site	31	5	3
2024-35310	Resi Connectivity Sales Spec	Google	1	0	0
2024-35310	Resi Connectivity Sales Spec	Indeed	6	0	0
2024-35310	Resi Connectivity Sales Spec	Jobcase	1	0	0
2024-35310	Resi Connectivity Sales Spec	Jobs2Careers	1	0	0
2024-36271	Resi Connectivity Sales Spec	ATS Redirect	1	1	1
2024-36271	Resi Connectivity Sales Spec	Indeed	8	1	1
2024-36271	Resi Connectivity Sales Spec	External Career Site	41	8	5
2024-36574	Resi Connectivity Sales Spec	ATS Redirect	1	1	0
2024-36574	Resi Connectivity Sales Spec	External Career Site	16	16	8
2024-36574	Resi Connectivity Sales Spec	Indeed	2	2	1
2024-36574	Resi Connectivity Sales Spec	Google	3	3	1
2024-37564	Resi Connectivity Sales Spec	ATS Redirect	1	0	0
2024-37564	Resi Connectivity Sales Spec	External Career Site	27	3	2
2024-37564	Resi Connectivity Sales Spec	Indeed	1	0	0
2024-37872	Resi Connectivity Sales Spec	External Career Site	33	5	1
2024-38639	Resi Connectivity Sales Spec	External Career Site	25	13	2
2024-38812	Resi Connectivity Sales Spec	External Career Site	15	15	5
2024-40496	Resi Connectivity Sales Spec	External Career Site	19	11	6
2024-40669	Resi Connectivity Sales Spec	External Career Site	16	6	3
2024-42673	Resi Connectivity Sales Spec	Indeed	2	1	1
2024-42673	Resi Connectivity Sales Spec	ZipRecruiter	1	0	0
2024-42673	Resi Connectivity Sales Spec	External Career Site	3	2	2
2024-42857	Resi Connectivity Sales Spec	External Career Site	11	11	5
2024-42857	Resi Connectivity Sales Spec	Google	1	1	0
2024-42983	Resi Connectivity Sales Spec	ATS Redirect	1	1	1
2024-42983	Resi Connectivity Sales Spec	External Career Site	14	6	3
2024-42983	Resi Connectivity Sales Spec	Indeed	9	1	0
2024-42983	Resi Connectivity Sales Spec	Handshake	2	2	1
2024-44210	Resi Connectivity Sales Spec	Indeed	4	1	0
2024-44210	Resi Connectivity Sales Spec	Spectrum.com	1	1	1
2024-44210	Resi Connectivity Sales Spec	External Career Site	39	12	7
2024-44281	Resi Connectivity Sales Spec	External Career Site	27	7	2
2024-44281	Resi Connectivity Sales Spec	Indeed	2	1	0
2024-44281	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2024-45004	Resi Connectivity Sales Spec	External Career Site	7	5	4
2024-45004	Resi Connectivity Sales Spec	Indeed	1	1	1
2025-45993	Resi Connectivity Sales Spec	Indeed	5	2	1
2025-45993	Resi Connectivity Sales Spec	External Career Site	18	6	5
2025-45993	Resi Connectivity Sales Spec	LinkedIn	2	0	0
2025-45996	Resi Connectivity Sales Spec	Indeed	9	1	1
2025-45996	Resi Connectivity Sales Spec	External Career Site	22	4	3
2025-45996	Resi Connectivity Sales Spec	LinkedIn	2	1	1
2025-46022	Resi Connectivity Sales Spec	External Career Site	39	6	4
2025-46022	Resi Connectivity Sales Spec	Bing	1	0	0
2025-46022	Resi Connectivity Sales Spec	Indeed	12	3	1
2025-46022	Resi Connectivity Sales Spec	LinkedIn	6	1	1
2025-46068	Resi Connectivity Sales Spec	Indeed	2	1	0
2025-46068	Resi Connectivity Sales Spec	External Career Site	7	5	5
2025-47916	Resi Connectivity Sales Spec	Indeed	4	3	3
2025-47916	Resi Connectivity Sales Spec	ATS Redirect	1	1	1
2025-47916	Resi Connectivity Sales Spec	External Career Site	5	3	2
2025-47984	Resi Connectivity Sales Spec	Indeed	7	1	1
2025-47984	Resi Connectivity Sales Spec	External Career Site	20	4	3
2025-48006	Resi Connectivity Sales Spec	External Career Site	3	0	0
2025-48006	Resi Connectivity Sales Spec	Indeed	3	1	1
2025-48116	Resi Connectivity Sales Spec	External Career Site	4	1	1
2025-48116	Resi Connectivity Sales Spec	Indeed	5	1	1
2025-48117	Resi Connectivity Sales Spec	External Career Site	13	4	2
2025-48117	Resi Connectivity Sales Spec	LinkedIn	2	1	1
2025-48117	Resi Connectivity Sales Spec	Indeed	6	2	2
2025-49406	Resi Connectivity Sales Spec	External Career Site	3	1	1
2025-49406	Resi Connectivity Sales Spec	ATS Redirect	2	2	2
2025-49406	Resi Connectivity Sales Spec	Indeed	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-49406	Resi Connectivity Sales Spec	LinkedIn	1	1	0
2025-50002	Resi Connectivity Sales Spec	Beamery	1	1	1
2025-50002	Resi Connectivity Sales Spec	External Career Site	8	1	1
2025-50002	Resi Connectivity Sales Spec	Indeed	3	1	0
2025-50002	Resi Connectivity Sales Spec	LinkedIn	1	1	1
2025-50041	Resi Connectivity Sales Spec	External Career Site	18	5	3
2025-50041	Resi Connectivity Sales Spec	Indeed	5	3	3
2025-50041	Resi Connectivity Sales Spec	LinkedIn	2	0	0
2025-50063	Resi Connectivity Sales Spec	External Career Site	17	7	4
2025-50063	Resi Connectivity Sales Spec	Indeed	10	3	3
2025-51886	Resi Connectivity Sales Spec	External Career Site	9	4	1
2025-51886	Resi Connectivity Sales Spec	Indeed	1	0	0
2025-51886	Resi Connectivity Sales Spec	LinkedIn	1	1	1
2025-52716	Resi Connectivity Sales Spec	Indeed	5	0	0
2025-52716	Resi Connectivity Sales Spec	External Career Site	13	3	2
2024-32710	Store Specialist	External Career Site	1	0	0
2024-32710	Store Specialist	Google	1	0	0
2024-32710	Store Specialist	LinkedIn	1	1	1
2024-33169	Store Specialist	ATS Redirect	1	1	0
2024-33169	Store Specialist	External Career Site	10	3	2
2024-33169	Store Specialist	Google	2	2	0
2024-33169	Store Specialist	Spectrum.com	1	1	0
2024-35093	Store Specialist	External Career Site	2	1	1
2024-35105	Store Specialist	External Career Site	8	4	1
2024-35135	Store Specialist	External Career Site	9	3	1
2024-35366	Store Specialist	External Career Site	1	1	1
2024-35434	Store Specialist	External Career Site	4	1	0
2024-35434	Store Specialist	Google	3	1	1
2024-35452	Store Specialist	External Career Site	7	0	0
2024-35452	Store Specialist	LinkedIn	1	0	0
2024-35452	Store Specialist	Google	1	1	1
2024-35452	Store Specialist	Indeed	4	2	0
2024-35463	Store Specialist	External Career Site	3	2	1
2024-35566	Store Specialist	External Career Site	2	2	1
2024-35566	Store Specialist	Google	1	0	0
2024-35571	Store Specialist	External Career Site	1	1	1
2024-35571	Store Specialist	Indeed	1	0	0
2024-35783	Store Specialist	External Career Site	2	1	1
2024-36066	Store Specialist	External Career Site	4	2	0
2024-36066	Store Specialist	Handshake	1	1	1
2024-36139	Store Specialist	External Career Site	6	3	1
2024-36139	Store Specialist	Indeed	2	1	0
2024-36139	Store Specialist	LinkedIn	1	1	0
2024-36629	Store Specialist	External Career Site	5	3	2
2024-36629	Store Specialist	Indeed	1	1	0
2024-36629	Store Specialist	Google	1	0	0
2024-36695	Store Specialist	External Career Site	1	1	1
2024-36727	Store Specialist	External Career Site	4	2	1
2024-36727	Store Specialist	ATS Redirect	1	1	0
2024-36856	Store Specialist	ATS Redirect	2	0	0
2024-36856	Store Specialist	Indeed	1	1	0
2024-36856	Store Specialist	External Career Site	4	3	1
2024-37056	Store Specialist	Google	1	0	0
2024-37056	Store Specialist	External Career Site	3	2	1
2024-37072	Store Specialist	LinkedIn	1	1	1
2024-37072	Store Specialist	External Career Site	1	0	0
2024-37105	Store Specialist	External Career Site	5	2	1
2024-37105	Store Specialist	ATS Redirect	1	1	0
2024-37710	Store Specialist	External Career Site	4	1	1
2024-38251	Store Specialist	External Career Site	6	3	2
2024-38557	Store Specialist	External Career Site	4	2	1
2024-38595	Store Specialist	External Career Site	10	4	1
2024-38947	Store Specialist	External Career Site	6	1	1
2024-39101	Store Specialist	External Career Site	20	2	1
2024-39115	Store Specialist	External Career Site	10	4	1
2024-39526	Store Specialist	External Career Site	3	3	2
2024-39605	Store Specialist	External Career Site	6	4	2
2024-39788	Store Specialist	External Career Site	3	2	1
2024-40632	Store Specialist	External Career Site	8	6	1
2024-40650	Store Specialist	External Career Site	1	1	1
2024-41234	Store Specialist	External Career Site	6	1	1
2024-41346	Store Specialist	External Career Site	2	2	1
2024-41417	Store Specialist	External Career Site	6	1	1

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2024-41489	Store Specialist	External Career Site	2	1	1
2024-41766	Store Specialist	External Career Site	2	2	1
2024-41800	Store Specialist	External Career Site	1	0	0
2024-41800	Store Specialist	Indeed	1	1	1
2024-42289	Store Specialist	External Career Site	18	2	2
2024-42289	Store Specialist	Indeed	1	0	0
2024-42622	Store Specialist	ATS	1	0	0
2024-42622	Store Specialist	External Career Site	6	1	1
2024-42755	Store Specialist	Indeed	1	0	0
2024-42755	Store Specialist	External Career Site	5	2	1
2024-42755	Store Specialist	Google	1	0	0
2024-42871	Store Specialist	External Career Site	10	2	1
2024-42871	Store Specialist	Google	1	1	1
2024-42871	Store Specialist	Indeed	1	0	0
2024-43122	Store Specialist	Google	2	0	0
2024-43122	Store Specialist	Instagram	1	0	0
2024-43122	Store Specialist	Spectrum.com	1	1	0
2024-43122	Store Specialist	External Career Site	4	2	1
2024-44223	Store Specialist	External Career Site	2	1	1
2024-44369	Store Specialist	External Career Site	10	0	0
2024-44369	Store Specialist	Indeed	1	1	1
2024-44623	Store Specialist	External Career Site	7	1	1
2024-45027	Store Specialist	External Career Site	4	1	1
2024-45036	Store Specialist	External Career Site	13	0	0
2024-45036	Store Specialist	Spectrum.com	1	1	1
2024-45036	Store Specialist	Jobs2Careers	1	0	0
2024-45621	Store Specialist	External Career Site	9	0	0
2024-45621	Store Specialist	Jobs2Careers	4	1	1
2024-45652	Store Specialist	External Career Site	2	0	0
2024-45652	Store Specialist	LinkedIn	4	1	1
2024-45652	Store Specialist	Spectrum.com	1	0	0
2025-46154	Store Specialist	External Career Site	2	1	1
2025-46154	Store Specialist	Jobs2Careers	3	0	0
2025-46154	Store Specialist	Spectrum.com	1	0	0
2025-46431	Store Specialist	External Career Site	2	1	1
2025-46431	Store Specialist	LinkedIn	1	0	0
2025-46458	Store Specialist	External Career Site	4	0	0
2025-46458	Store Specialist	Jobs2Careers	1	1	1
2025-46563	Store Specialist	ATS	1	1	1
2025-46641	Store Specialist	External Career Site	5	1	1
2025-46641	Store Specialist	LinkedIn	1	0	0
2025-46641	Store Specialist	Spectrum.com	2	0	0
2025-46641	Store Specialist	Jobs2Careers	3	0	0
2025-46677	Store Specialist	Jobs2Careers	2	1	1
2025-46677	Store Specialist	LinkedIn	1	0	0
2025-46677	Store Specialist	Spectrum.com	2	0	0
2025-46677	Store Specialist	External Career Site	6	0	0
2025-46706	Store Specialist	External Career Site	4	0	0
2025-46706	Store Specialist	Jobs2Careers	2	0	0
2025-46706	Store Specialist	LinkedIn	17	1	1
2025-46706	Store Specialist	Spectrum.com	3	0	0
2025-46706	Store Specialist	ATS Redirect	1	0	0
2025-46808	Store Specialist	ATS Redirect	1	0	0
2025-46808	Store Specialist	External Career Site	2	0	0
2025-46808	Store Specialist	Jobs2Careers	3	0	0
2025-46808	Store Specialist	ATS	1	1	1
2025-46883	Store Specialist	External Career Site	1	0	0
2025-46883	Store Specialist	LinkedIn	2	1	1
2025-46883	Store Specialist	Spectrum.com	1	0	0
2025-47364	Store Specialist	External Career Site	3	1	1
2025-47364	Store Specialist	Spectrum.com	1	0	0
2025-47364	Store Specialist	LinkedIn	4	0	0
2025-47543	Store Specialist	External Career Site	10	1	1
2025-47543	Store Specialist	Spectrum.com	1	0	0
2025-47543	Store Specialist	LinkedIn	10	0	0
2025-47637	Store Specialist	External Career Site	9	0	0
2025-47637	Store Specialist	LinkedIn	6	1	1
2025-47941	Store Specialist	External Career Site	4	0	0
2025-47941	Store Specialist	LinkedIn	2	1	1
2025-47941	Store Specialist	Spectrum.com	2	0	0
2025-48150	Store Specialist	Jobs2Careers	3	1	1
2025-48150	Store Specialist	LinkedIn	6	0	0
2025-48150	Store Specialist	Spectrum.com	3	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-48150	Store Specialist	External Career Site	5	0	0
2025-48185	Store Specialist	External Career Site	2	0	0
2025-48185	Store Specialist	Jobs2Careers	2	0	0
2025-48185	Store Specialist	LinkedIn	3	1	1
2025-48185	Store Specialist	Spectrum.com	1	0	0
2025-48185	Store Specialist	ATS	2	1	0
2025-48199	Store Specialist	LinkedIn	2	1	1
2025-48199	Store Specialist	External Career Site	3	0	0
2025-48268	Store Specialist	External Career Site	1	1	1
2025-48425	Store Specialist	External Career Site	4	0	0
2025-48425	Store Specialist	LinkedIn	4	0	0
2025-48425	Store Specialist	Jobs2Careers	1	1	1
2025-48568	Store Specialist	Bing	1	0	0
2025-48568	Store Specialist	Jobs2Careers	9	1	1
2025-48568	Store Specialist	LinkedIn	6	0	0
2025-48568	Store Specialist	Spectrum.com	1	0	0
2025-48568	Store Specialist	External Career Site	11	1	1
2025-48704	Store Specialist	Jobs2Careers	2	0	0
2025-48704	Store Specialist	LinkedIn	3	0	0
2025-48704	Store Specialist	External Career Site	5	1	1
2025-48761	Store Specialist	External Career Site	1	0	0
2025-48761	Store Specialist	Spectrum.com	3	0	0
2025-48761	Store Specialist	Jobs2Careers	4	1	1
2025-49110	Store Specialist	ATS	1	0	0
2025-49110	Store Specialist	External Career Site	1	1	1
2025-49785	Store Specialist	ATS Redirect	2	0	0
2025-49785	Store Specialist	Jobs2Careers	5	1	1
2025-49785	Store Specialist	LinkedIn	1	0	0
2025-49785	Store Specialist	Spectrum.com	3	0	0
2025-49785	Store Specialist	External Career Site	7	0	0
2025-50020	Store Specialist	ATS	1	1	1
2025-50020	Store Specialist	External Career Site	1	1	1
2025-50179	Store Specialist	ATS Redirect	2	0	0
2025-50179	Store Specialist	External Career Site	8	1	1
2025-50179	Store Specialist	Jobs2Careers	7	1	1
2025-50179	Store Specialist	Spectrum.com	1	0	0
2025-50179	Store Specialist	ATS	3	1	0
2025-50713	Store Specialist	ATS Redirect	1	0	0
2025-50713	Store Specialist	External Career Site	3	0	0
2025-50713	Store Specialist	Jobs2Careers	3	0	0
2025-50713	Store Specialist	Spectrum.com	4	0	0
2025-50713	Store Specialist	ATS	1	1	1
2025-50805	Store Specialist	External Career Site	5	0	0
2025-50805	Store Specialist	Jobs2Careers	3	1	1
2025-50805	Store Specialist	Spectrum.com	4	0	0
2025-51457	Store Specialist	ATS Redirect	1	1	1
2025-51457	Store Specialist	External Career Site	5	0	0
2025-51457	Store Specialist	Jobs2Careers	7	1	1
2025-51457	Store Specialist	LinkedIn	1	0	0
2025-51457	Store Specialist	Spectrum.com	3	0	0
2025-51465	Store Specialist	Bing	1	0	0
2025-51465	Store Specialist	External Career Site	12	0	0
2025-51465	Store Specialist	Jobs2Careers	8	1	1
2025-51465	Store Specialist	LinkedIn	3	0	0
2025-51465	Store Specialist	Spectrum.com	2	0	0
2025-51465	Store Specialist	ATS Redirect	1	0	0
2025-51638	Store Specialist	External Career Site	6	0	0
2025-51638	Store Specialist	LinkedIn	1	0	0
2025-51638	Store Specialist	Jobs2Careers	3	1	1
2025-51803	Store Specialist	External Career Site	7	0	0
2025-51803	Store Specialist	Jobs2Careers	3	0	0
2025-51803	Store Specialist	LinkedIn	2	1	1
2025-51803	Store Specialist	Spectrum.com	3	0	0
2025-51803	Store Specialist	Bing	1	0	0
2025-52114	Store Specialist	External Career Site	4	0	0
2025-52114	Store Specialist	LinkedIn	3	0	0
2025-52114	Store Specialist	Spectrum.com	2	0	0
2025-52114	Store Specialist	Jobs2Careers	7	1	1
2025-52255	Store Specialist	External Career Site	14	0	0
2025-52255	Store Specialist	Jobs2Careers	11	0	0
2025-52255	Store Specialist	LinkedIn	2	0	0
2025-52255	Store Specialist	Spectrum.com	4	1	1
2025-52255	Store Specialist	ATS Redirect	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-52257	Store Specialist	Jobs2Careers	1	1	1
2025-52257	Store Specialist	Spectrum.com	1	0	0
2025-52257	Store Specialist	Upward	1	0	0
2025-52257	Store Specialist	External Career Site	2	0	0
2025-52378	Store Specialist	Jobs2Careers	4	0	0
2025-52378	Store Specialist	LinkedIn	1	0	0
2025-52378	Store Specialist	Spectrum.com	4	1	1
2025-52378	Store Specialist	External Career Site	2	0	0
2025-52402	Store Specialist	Jobs2Careers	2	0	0
2025-52402	Store Specialist	Spectrum.com	1	0	0
2025-52402	Store Specialist	External Career Site	5	2	2
2025-53326	Store Specialist	ATS Redirect	1	0	0
2025-53326	Store Specialist	LinkedIn	5	1	1
2025-53326	Store Specialist	External Career Site	4	0	0
2025-54041	Store Specialist	ATS Redirect	2	1	1
2025-54041	Store Specialist	External Career Site	8	0	0
2025-54041	Store Specialist	LinkedIn	8	1	1
2025-54041	Store Specialist	Spectrum.com	2	0	0
2025-54519	Store Specialist	ATS Redirect	1	0	0
2025-54519	Store Specialist	External Career Site	2	0	0
2025-54519	Store Specialist	LinkedIn	4	1	1
2025-54519	Store Specialist	Spectrum.com	1	0	0
2024-42114	Warehouse Technician	Google	8	2	0
2024-42114	Warehouse Technician	Indeed	13	0	0
2024-42114	Warehouse Technician	LinkedIn	28	0	0
2024-42114	Warehouse Technician	Upward	7	0	0
2024-42114	Warehouse Technician	ZipRecruiter	6	2	0
2024-42114	Warehouse Technician	ATS Redirect	14	2	1
2024-42114	Warehouse Technician	Bing	1	0	0
2024-42114	Warehouse Technician	External Career Site	39	0	0
2024-42114	Warehouse Technician	Spectrum.com	1	0	0
2024-43470	Warehouse Technician	External Career Site	2	1	0
2024-43470	Warehouse Technician	Indeed	1	1	1
2024-43470	Warehouse Technician	Job Alerts	1	0	0
2024-43470	Warehouse Technician	LinkedIn	1	0	0
2024-43470	Warehouse Technician	ATS Redirect	4	4	0
2025-49221	Warehouse Technician	ATS Redirect	4	2	1
2025-49221	Warehouse Technician	Bing	1	0	0
2025-49221	Warehouse Technician	Brazen	2	0	0
2025-49221	Warehouse Technician	External Career Site	37	0	0
2025-49221	Warehouse Technician	LinkedIn	45	0	0
2025-49221	Warehouse Technician	Upward	17	1	1