

2025 FCC Unit Structure

13551 Southern Texas

Address	City	State	Zip
562 Colorado Street	Eagle Pass	TX	78852
470 CR 342	Gonzales	TX	78629
3515 South Jackson Rd	Edinburg	TX	78539
301 Palomino Rd	Kyle	TX	78640
12114 Colwick	San Antonio	TX	78216
15700 Market Hill	San Antonio	TX	78256
24326 Wilderness Oak	San Antonio	TX	78258
2807 SW Loop 410	San Antonio	TX	78227
322 Rotary	San Antonio	TX	78202
5520 S Presa St	San Antonio	TX	78223
5882 La Colonia	San Antonio	TX	78218
7326 Louis Pasteur Dr	San Antonio	TX	78229
13513 Centerbrook	Universal City	TX	78148
217 E Mile 12 North Rd	Weslaco	TX	78599
25702 Aldine Westfield Road	Spring	TX	77373
3701 N. 23rd Street	McAllen	TX	78501
8425 Memorial Blvd.	Port Arthur	TX	77640
12238 Silicon Drive	San Antonio	TX	78249
8124 Agora Pkwy, Suite 100	Live Oak	TX	78154
3151 SE Military Drive	San Antonio	TX	78223
22702 US 281N Suite 114	San Antonio	TX	78258
6301 NW Loop 410	San Antonio	TX	78238
2413 E. Expressway 83 Ste 600	Mission	TX	78572
11321 Bandera Rd	San Antonio	TX	78250
5167 Kyle Centre Suite 100	Kyle	TX	78640
2952 Patzcuaro Dr	Eagle Pass	TX	78852
8001 N. 10th Street	McAllen	TX	78504
1671 S. Interstate 35	New Braunfels	TX	78130
11745 IH-10 West	San Antonio	TX	78230
1600 E I-H 2 Suite 125	San Juan	TX	78589
3260 Galeno Crossing	Brownsville	TX	78520
11826 Tech Com	San Antonio	TX	78233
2720 SW Military Dr	San Antonio	TX	78224
415 W Loop 1604 S	San Antonio	TX	78245
1300 Maco Drive	Pharr	TX	78577
160 S Business IH 35	New Braunfels	TX	78130
1900 Blue Crest Ln	San Antonio	TX	78247
2041 E Main St.	Alice	TX	78332
1207 S. Saint Marys St	Beeville	TX	78102
4060 S Padre Island Dr	Corpus Christi	TX	78411

2025 FCC Unit Structure

13551 Southern Texas

Address	City	State	Zip
312 Pecan St	Del Rio	TX	78841
2921 S Expressway 83	Harlingen	TX	78551
900 Sidney Baker St	Kerrville	TX	78028
1313 W Calton Rd	Laredo	TX	78041
602 N Highway 69	Nederland	TX	77627
818 N Oak St	Pearsall	TX	78061
3001 N I Rd	Pharr	TX	78577
8434 Gault Ln	San Antonio	TX	78209
201 Junior Beck Dr	Corpus Christi	TX	78405
1400 North McColl Rd	McAllen	TX	78501
403 Urban Loop	San Antonio	TX	78207
438 NW Loop 410	San Antonio	TX	78216
3121 Edgar Brown Dr	Orange	TX	77630
2309 W. Lincoln Ave	Harlingen	TX	78552
1514 S 77 Sunshine Strip	Harlingen	TX	78550
4001 Saratoga Blvd	Corpus Christi	TX	78413
510 E 2nd St	Port Neches	TX	77651
2306 E Main St	Uvalde	TX	78801
821 E Market St	Portland	TX	78374
2438 Monarch Dr	Laredo	TX	78045
10130 Highway 151	San Antonio	TX	78251

[Amend](#)[Print](#)

EEO Form 396-C

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Filing Status: **Ready for Review**

13551

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2025

Employment Unit ID (EUID)

13551

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

Charter Communications

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

TX

County of Employment Office

Travis

Application Purpose

New Program Report

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Supplemental Investigation Sheet (SIS)**Required**

false

Reporting Period Start Date

2024-07-01

Reporting Period End Date

2025-06-30

Section II - Community Information

PSID

002250, 007768, 003440, 007721, 007742,
000262, 003433, 001619, 005132, 004814,
002793, 003333, 003425

Communities

TX2045, TX0351, TX2052, TX0339, TX0377,
TX0185, TX2042, TX2049, TX0938, TX0186,
TX0074, TX0484, TX1407, TX1302, TX1404,
TX1303, TX0167, TX0169, TX0171, TX0173,
TX0166, TX0168, TX0170, TX0172, TX1234,
TX0174, TX0358, TX0497, TX0501, TX0498,
TX0500, TX0811, TX2097, TX0411, TX2166,
TX0175, TX2174, TX2293, TX1434, TX1436,
TX1438, TX0361, TX1433, TX1437, TX1439,
TX2955, TX0336, TX0337, TX0177, TX0179,
TX1432, TX0176, TX0178, TX2740, TX2063,
TX0165, TX2540, TX2615, TX2541, TX2374,
TX0307, TX0181, TX2109, TX0627, TX0494,
TX0668, TX1169, TX0478, TX1021, TX0522,
TX0211, TX2542, TX2335, TX2545, TX0528,
TX0936, TX2544, TX0527, TX1309, TX1448,
TX1311, TX1092, TX2543, TX2742, TX2919,
TX1754, TX0489, TX0491, TX0532, TX0490,
TX0492, TX0505, TX0637, TX0504, TX0533,
TX3027, TX2744, TX2627, TX0485, TX0487,
TX0282, TX0486, TX0488, TX1110, TX0699,
TX2371, TX0943, TX0605, TX2743, TX1324,
TX1056, TX0547, TX0519, TX0521, TX0927,
TX2550, TX0518, TX0520, TX0928, TX0164,
TX2745, TX0503, TX1403, TX0493, TX0669,

TX1208, TX0633, TX1207, TX1209, TX1258,
TX1583, TX2536, TX2921, TX2350, TX0760,
TX0741, TX0743, TX2526, TX0742, TX0334,
TX0122, TX2537, TX2920, TX2044, TX0900,
TX1204, TX2705, TX0390, TX0772, TX2527,
TX2349, TX2534, TX0205, TX0008, TX2538,
TX0735, TX0322, TX1415, TX0572, TX0472,
TX0473, TX0757, TX1532, TX0758, TX0009,
TX0063, TX3029, TX2046, TX0114, TX0183,
TX2105, TX1458, TX3020, TX1274, TX0312,
TX0284, TX1267, TX0234, TX2535, TX2837,
TX2838, TX2525, TX2995, TX2989, TX2951,
TX0458, TX3014, TX0457, TX2626, TX2990,
TX3043, TX3052, TX2797, TX2779, TX2377,
TX2982, TX2376, TX0223, TX3041, TX0082,
TX0251, TX2986, TX2913, TX2795, TX0107,
TX2902, TX2796, TX2988, TX0106, TX0108,
TX0085, TX0084, TX2952, TX1642, TX0370,
TX2524, TX1441, TX2956, TX1296, TX1295, TX2954

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Contacted multiple sources of applicants

Yes

**Sought out entrepreneurs in a
nondiscriminatory manner**

Yes

Defined responsibility of management

Yes

Conducted continuing review of job structure

Yes

Disseminated widely EEO Program

Yes

**Offered promotions in nondiscriminatory
manner**

Yes

**Analyzed the results of efforts to recruit hire
promote and use services**

Yes

**Conducted continuing program to exclude
prejudice**

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Phone

7047313338

Certifying Date Signed

2025-09-30

Certifying Official Title

VP, ER , Policy and Compliance

Certifying Official Email

julie.cole@charter.com

2025 FCC Recruitment Initiatives

FCC Unit: 13551 Southern Texas

I - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

Fort Cavazos Winter Mega Career Fair

- January 28, 2025
- Fort Cavazos, TX
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

Restore Education 2025 Career Fair

- April 24, 2025
- San Antonio, TX
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Greater than 250 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Leading a Respectful Workplace

Employees at this Charter FCC unit participated in the Leading a Respectful Workplace training. Leading a Respectful Workplace is a 3-day classroom training that provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional, productive work environment. Key Learning Objectives: How leaders' behaviors directly impact business results. How leaders' model organizational values and how they can best respond to issues when they come up. How leaders hold employees accountable and coach effectively for optimal performance. How inappropriate behavior can compromise even the most effective leadership practices. How leaders behave when they learn of an employee complaint. How social media impacts today's workplace and understanding the most effective role for leaders.

2025 FCC Outreach Sources

FCC Unit: 13551 Southern Texas

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
ABC South Texas	Gilbert Palomo	gilbert@abcsouthtexas.org	814 Arion Parkway	San Antonio	TX	78216	210-342-1994
Air Force Wounded Warrior	Melinda Parra-Rocha	melinda.parra-rocha.ctr@us.af.mil	550 C Street West	Universal City	TX	78150	210-565-2714
Alliance Professional Services LLC	Amanda Sowell	amanda@allpro-group.com	PO Box 550	Collierville	TN	38027	800-518-9008
Amberton University	Dr Bradshaw	bbradshaw@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034	972-279-6511
ARCIL San Marcos	Juan Zea	juanaz@arcil.com	618 S Guadalupe St Ste 103	San Marcos	TX	78666	512-396-5790
Bill J. Priest Institute for Economic Development	Alecia --	employerresourcecenter@dcccd.edu	1402 Corinth Street	Dallas	TX	75215	214-860-2066
Cameron Workforce Center	Edmundo Iturbe	edmundo.iturbe@tvc.texas.gov	851 Old Alice Rd	Brownsville	TX	78520	956-546-3141
Cameron Workforce Solutions	Josue Silguero	josue.silguero@twc.texas.gov	601 East Harrison Avenue	Harlingen	TX	78550	956-423-9266
Center for Career and Professional Development at Southwestern University	Alexandra Anderson	recruitapirate@southwestern.edu	1001 E University Ave	Georgetown	TX	78626	512-863-1346
Collin College	Career Services	studentjobs@collin.edu	2200 West University Drive	McKinney	TX	75071	972-548-6747
Community Options - San Antonio Office	Rolanda Parsons	rolanda.parsons@outlook.com	2632 Broadway Street	San Antonio	TX	78215	210-212-4969
Community Options - San Antonio Office	Mike Martinez	Miguel.Martinez@comop.org	2632 Broadway Street	San Antonio	TX	78215	210-212-4969
Corpus Christi - Sunrise Mall Workforce Center	Lenny Anzaldua	lenny.anzaldua@workforce-solutionscb.org	5858 SPID Ste 1	Corpus Christi	TX	78412	361-882-7491
Dallas Baptist University	Marion Hill	marion@dbu.edu	3000 Mountain Creek Pkwy	Dallas	TX	75211	214-333-5556
Dallas Christian College	Karla Kuhl	kkuhl@dallas.edu	2700 Christian Parkway	Dallas	TX	75234	972-241-3371
Dallas College - Eastfield Campus	Patsy --	pcaropresi@dcccd.edu	3737 Motley Drive	Mesquite	TX	75150	972-860-7100
Del Mar College	Anna Tischler	placement@delmar.edu	101 Baldwin Boulevard	Corpus Christi	TX	78404	361-698-1200
Disabled American Veterans - E G Perales Chapter 150	Lazaro O. Camarillo	loc111airborne@yahoo.com	Po Box 7901	Corpus Christi	TX	78467	361-779-6456
Disabled American Veterans - Edward B Harney Chapter 12	Eugene Arrendale	earrendale@hotmail.com	5814 Mason Dr	Corpus Christi	TX	78407	361-289-2329
Disabled American Veterans - Kel-Lac Chapter 114	Luis Cortes	ccortes1@aol.com	11618 Blazing Sunset Street	San Antonio	TX	78253	210-857-7362
Disabled American Veterans - Randolph Area Chapter 17	Percy Spence	spencedav1@aol.com	1129 Pat Booker Rd	Universal City	TX	78148	210-632-3198
Edinburg Workforce Center	Jerry Garza	gerardo.garza@tvc.texas.gov	2719 W University Dr	Edinburg	TX	78539	956-289-4542
Endeavors Unlimited	Mellissa Toler	mtoler@endeavorsunlimited.org	6363 DeZavala Road	San Antonio	TX	78249	210-431-6466
Endeavors Unlimited	Sandra Halbeisen	sahalbeisen@endeavorsunlimited.org	6363 DeZavala Road	San Antonio	TX	78249	210-431-6466
Endeavors Unlimited	Zach Caldicott	zpcaldicott@endeavorsunlimited.org	6363 DeZavala Road	San Antonio	TX	78249	210-431-6466
Family Crisis Center, Inc	Brenda Heredia	familycrisiscenter@sbcglobal.net	616 W Taylor St	Harlingen	TX	78550	956-423-9305

2025 FCC Outreach Sources

FCC Unit: 13551 Southern Texas

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Family Violence Prevention Services	Shelter Managers	shelter.managers@fvps.org	7911 Broadway Street	San Antonio	TX	78209	210-930-3669
Gary Job Corps Center	Georgia Cheatham	cheatham.georgia@jobcorps.org	2800 Airport Highway	San Marcos	TX	78666	800-733-5627
Goodwill Industries of Southeast Texas & Southwest Louisiana	Michelle Richer-Mengerink	michelle@goodwillbmt.org	3445 Phelan Boulevard	Beaumont	TX	77707	409-838-9911
Goodwill Industries of Southeast Texas & Southwest Louisiana	Keisha Williams	Keisha@goodwillbmt.org	3445 Phelan Boulevard	Beaumont	TX	77707	409-838-9911
Goodwill Industries of Southeast Texas & Southwest Louisiana	Eyvette _	Eyvette@goodwillbmt.org	3445 Phelan Boulevard	Beaumont	TX	77707	409-838-9911
Goodwill Industries of Southeast Texas & Southwest Louisiana	Victoria Carter-Andrews	Victoriaca@goodwillbmt.org	3445 Phelan Boulevard	Beaumont	TX	77707	409-838-9911
Goodwill of South Texas	Rose Mireles	rmireles@goodwillsouthtexas.com	10522 Leopard Street	Corpus Christi	TX	78410	361-884-4068
Guadalupe County Veteran Services	Bill MacAllister	bmacallister@co.guadalupe.tx.us	211 W. Court Street	Seguin	TX	78155	210-945-9708
Hardin-Simmons University	Career Services	careerservices@hsutx.edu	2200 Hickory St	Abilene	TX	79601	325-670-1000
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
Joint Base San Antonio (Lackland Randolph Sam Houston)	Hazel Wong	hazel.l.wong3.civ@mail.mil	3060 Stanley Road	San Antonio	TX	78209	210-221-2418
Lamar State College-Orange	Judy Schoate	judy.choate@lsco.edu	410 W Front St	Orange	TX	77630	409-882-3379
Lamar University - Career and Testing Center	Angela Thomas	angela.thomas@lamar.edu	4400 South Martin Luther King Junior Parkway	Beaumont	TX	77705	409-880-8878
Landajob	John Bertram	jbertram@nticentral.org	69 Canal St Fl 3rd	Boston	MA	02114	617-787-4426
Lyon College	Vicki Webb	vicki.webb@lyon.edu	2300 Highland Rd	Batesville	AR	72501	870-307-7000
McMurry University	James Greer	jgreer@mcm.edu	Sayles Boulevard	Abilene	TX	79697	325-793-4700
Microsoft Software & Systems Academy -Microsoft Military Affairs	Christy Smith	christy.smith.mssa@murphyandassoc.net	901 K Street Northwest	Washington	DC	20001	333-333-3333
Microsoft Software & Systems Academy -Microsoft Military Affairs	Terry Henderson	terry.henderson.msft@outlook.com	901 K Street Northwest	Washington	DC	20001	333-333-3333
Microsoft Software & Systems Academy -Microsoft Military Affairs	Margaux Ugalino	margaux.ugalino.msft@outlook.com	901 K Street Northwest	Washington	DC	20001	333-333-3333
NPower North Texas	Mindy Cummings	mindy.cummings@npower.org	1402 North Corinth Street Road	Dallas	TX	75226	214-421-2300
NPower North Texas	Detrick Garza-Popes	Detrick.Popes@npower.org	1402 North Corinth Street Road	Dallas	TX	75226	214-421-2300
P.A.T.H Foster Youth Program at Palo Alto College	Nathalie Riojas	nriojas6@alamo.edu	1400 West Villaret Boulevard	San Antonio	TX	78224	210-486-3118
P3 Army Readiness Specialist -TX - Southern	Mauricio Jalomo	mauricio.jalomo.ctr@mail.mil	1920 Harry Wurzbach Road	San Antonio	TX	78209	210-221-5919
Prairie View A&M University	Herb Thomas	careers@pvamu.edu	Po Box 188	Prairie View	TX	77446	936-261-3570
Ready to Work San Antonio	Cynthia Trevino	cynthia.trevino@sanantonio.gov	100 West Houston Street	San Antonio	TX	78205	210-207-3931
Saint Edwards University	Emily Salazar	emilys@stedwards.edu	3001 South Congress Avenue	Austin	TX	78704	512-448-8400

2025 FCC Outreach Sources

FCC Unit: 13551 Southern Texas

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Soldier for Life Transition Assistance Program - Fort Hood	Bob Schumacher	robert.c.schumacher.ctr@mail.mil	Battalion Avenue	Fort Cavazos	TX	76544	254-288-2227
Soldier for Life Transition Assistance Program - Joint Base San Antonio-Sam Houston	Barbra Echols	SFL_TAP_Center_SamHouston@mail.mil	Stanley Road	Fort Sam Houston	TX	78234	210-221-1213
South Texas Vocational Technical Institute	Amber Rodriguez	amber.rodriguez@stvt.edu	2000 S Padre Island Dr	Corpus Christi	TX	78416	361-232-5057
South Texas Vocational Technical Institute	Dalbert Leal	dalbert.leal@stvt.edu	2000 S Padre Island Dr	Corpus Christi	TX	78416	361-232-5057
Southwestern Christian College	Kecia Baker	kbakerswcc@gmail.com	200 Bowser Circle	Terrell	TX	75160	972-524-3341
St. Phillip's College	Yoland Crooms	ycrooms@alamo.edu	1801 Martin Luther King Drive	San Antonio	TX	78203	210-486-2090
Texas A&M University- Kingsville	Ralph Leal	ralph.leal@tamuk.edu	700 University Boulevard	Kingsville	TX	78363	361-593-2179
Texas A&M University-Commerce	Bethany Ferrall	bethany.ferrall@tamuc.edu	2200 Campbell Street	Commerce	TX	75428	903-468-3212
Texas Veterans Commission	Jessica Buerger	jessica.buerger@ruralcapital.net	202 South CM Allen Parkway	San Marcos	TX	78666	512-392-1291
Texas Veterans Commission	Cedric Avant	cedric.avant@tvc.texas.gov	4680 Farm to Market Road 365	Port Arthur	TX	77642	409-962-1236
Texas Veterans Commission	Acie Evans	Acie.evans@tvc.texas.gov	1700 Congress Avenue	Houston	TX	77002	713-661-3220 x1054
Texas Veterans Commission	Nelson Touchett	nelson.touchett@tvc.texas.gov	1700 Congress Avenue	Austin	TX	78701	512-223-5409
Texas Veterans Commission	Paul Julio	paul.julio@tvc.texas.gov	1700 Congress Avenue	Austin	TX	78701	512-223-5409
Texas Veterans Leadership Program	Bryan Rauch	bryan.rauch@twc.texas.gov	4615 Walzem Road	San Antonio	TX	78221	210-822-7640
Texas Veterans Leadership Program	Gabriel Lopez	gabriel.lopez@twc.texas.gov	4615 Walzem Road	San Antonio	TX	78221	210-822-7640
Texas Veterans Leadership Program	Gina Brown	gina.brown@twc.texas.gov	520 N Staples	Corpus Christi	TX	78401	361-290-5924
Texas Veterans Leadership Program	Brandon Kuehner	Brandon.kuehner@twc.texas.gov	4615 Walzem Road	San Antonio	TX	78221	210-822-7640
Texas Veterans Leadership Program - Rural Capital and Heart of Texas Areas	Casey Wade	casey.wade@twc.texas.gov	575 Round Rock West Drive	Round Rock	TX	78681	512-244-2207 x1019
Texas Workforce Center	Homero Prado	homero.prado@tvc.texas.gov	210 North Smith Avenue	Hebbronville	TX	78361	361-231-7071
Texas Workforce Solutions - Vocational Rehabilitation Services (South TX)	Ricardo "Ricky" Rendon	ricardo.rendon@twc.texas.gov	4241 Woodcock Dr., Suite A-105	San Antonio	TX	78228	210-243-8108
TX Workforce Solutions Vocational Rehabilitation - Longview (East)	Jacki Everhart-Thompson	jacki.everhart-thompson@twc.texas.gov	2124 Alpine Rd	Longview	TX	75602	903-236-2370
TX Workforce Solutions Vocational Rehabilitation - Port Arthur	Gregory Steward	gregory.steward@setworks.org	4680 Highway 365	Port Arthur	TX	77642	409-962-1236
Valley Association for Independent Living	Susan Nelson	snelson@vailrgv.org	3012 North McColl Road	McAllen	TX	78501	956-668-8245
Veteran Readiness & Employment - Department of Veteran Affairs	Barbara Brookins	barbara.brookins2@va.gov	5788 Eckhart Road	San Antonio	TX	78240	210-706-8318
Veterans County Service Officers Association of Texas - Comal	Michelle Davis	vetmbd@co.comal.tx.us	345 Landa St Ste 190	New Braunfels	TX	78130	830-221-1170
Veterans County Service Officers Association of Texas - Hardin	Kristen White	kwhite@co.hardin.tx.us	300 West Monroe Street	Kountze	TX	77625	409-246-5126

2025 FCC Outreach Sources

FCC Unit: 13551 Southern Texas

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Veterans County Service Officers Association of Texas - Hays	Jude Prather	jude.prather@co.hays.tx.us	102 N Lbj Dr Ste 207	San Marcos	TX	78666	512-392-8387
Veterans County Service Officers Association of Texas - Hidalgo	Emilio De Los Santos	hcveterans@co.hidalgo.tx.us	2816 S. Bus. 281	Edinburg	TX	78539	956-318-2436
Veterans County Service Officers Association of Texas - Kleberg	Arturo Pecos	pecos1948@gmail.com	700 E King Ave	Kingsville	TX	78363	361-595-8552
Veterans County Service Officers Association of Texas - Orange	Mark Hammer	mhammer@co.orange.tx.us	10984 Fm 1442	Orange	TX	77630	409-745-1535
Veterans County Service Officers Association of Texas - Travis	Susan Lewis	susan.lewis@co.travis.tx.us	Po Box 1748	Austin	TX	78767	512-854-9340
Veterans County Service Officers Association of Texas - Willacy	Michelle Oviedo	moviedo26@gmail.com	170 N 3rd St	Raymondville	TX	78580	956-689-3321
Veterans County Service Officers Association of Texas - Williamson	Karen Walker	karen.walker@wilco.org	3151 Se Inner Loop Ste C	Georgetown	TX	78626	512-943-1900
Veterans' Employment and Training Service	Janice Maupin-Anderson	MaupinAnderson.Jan@dol.gov	525 S Griffin St Room 858	Dallas	TX	75202	240-867-2357
Victoria College	Caroline Marcengo	Caroline.Marcengo@VictoriaCollege.edu	2200 East Red River Street	Victoria	TX	77901	361-572-6414
Vocational Rehabilitation - Lake Charles Region	Harold Beard	hbeard@lwc.la.gov	3616 Kirkman Street	Lake Charles	LA	70607	337-475-8038
Western Texas College	Margo Mitchell	margo.mitchell@wtc.edu	1806 26th Street	Snyder	TX	79549	325-574-6580
Workforce Solutions	Ashley Rodriguez	ashley.rodriguez@wfsolutions.org	901 Travis St	Mission	TX	78572	956-519-4300
Workforce Solutions	Karina Perez	karina.perez@wfsolutions.org	901 Travis St	Mission	TX	78572	956-519-4300
Workforce Solutions	April Howell	april.howell@wfsolutions.org	901 Travis St	Mission	TX	78572	956-519-4300
Workforce Solutions - Rural Capital Area	Angela Martinez	angela.martinez@ruralcapital.net	117 N Main St	Lockhart	TX	78644	512-398-3491
Workforce Solutions - South	James Juarez	James.Juarez@tvc.texas.gov	6505 Bursleson Rd	Austin	TX	78744	512-381-4200
Workforce Solutions - Texas City	Orlando Archibald	orlando.archibald@tvc.texas.gov	3549 Palmer Hwy	Texas City	TX	77590	409-949-9055
Workforce Solutions Alamo - South Flores	Della Lopez	della.lopez@tvc.texas.gov	6723 S Flores St Ste 100	San Antonio	TX	78221	210-582-1749
Workforce Solutions Alamo - South Flores	Gregory Pyrek	gregory.pyrek@tvc.texas.gov	6723 S Flores St Ste 100	San Antonio	TX	78221	210-582-1749
Workforce Solutions Alamo - South Flores	Victor Barnes	victor.barnes@tvc.texas.gov	6723 S Flores St Ste 100	San Antonio	TX	78221	210-582-1749
Workforce Solutions Alamo - South Flores	Mark Renninger	mark.renninger@tvc.texas.gov	6723 S Flores St Ste 100	San Antonio	TX	78221	210-582-1749
Workforce Solutions Alamo Career Center	Todd Arend	todd.arend@tvc.texas.gov	3652 Bluemel Road	San Antonio	TX	78227	210-438-0581
Workforce Solutions Alamo Career Center	Charles Benson	charles.benson@tvc.texas.gov	3652 Bluemel Road	San Antonio	TX	78227	210-438-0581
Workforce Solutions Alamo Career Center	Ray Curiel	ray.curiel@tvc.texas.gov	3652 Bluemel Road	San Antonio	TX	78227	210-438-0581
Workforce Solutions Alamo New Braunfels	Joel Hart	joel.hart@tvc.texas.gov	183 S Interstate 35	New Braunfels	TX	78130	830-629-2010
Workforce Solutions Alamo Walzem	Laurie.pimentel Johnson	laurie.pimentel-johnson@tvc.texas.gov	4615 Walzem Rd Ste 100	San Antonio	TX	78218	210-822-7640

2025 FCC Outreach Sources

FCC Unit: 13551 Southern Texas

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Workforce Solutions Capital Area - North	Lisa Simpson	lisa.simpson@tvc.texas.gov	6505 Airport Boulevard	Austin	TX	78752	512-454-9475
Workforce Solutions Career Center - East (Texas Veterans Commission)	Tony Ramirez	tony.ramirez@tvc.texas.gov	3401 Webberville Rd	Austin	TX	78702	512-223-5409
Workforce Solutions Coastal Bend - Falfurrias	Robert Reyna	robert.reyna@workforcesolutionscb.org	120 W. Rice Street	Falfurrias	TX	78355	361-325-9095
Workforce Solutions for South Texas	Trayce Ochoa	Trayce.Ochoa@SouthTexasWorkforce.org	1406 Jacaman Road	Laredo	TX	78041	956-794-6500
WorkForce Solutions of South Texas	Patricia Barrera	patricia.barrera@southtexasworkforce.org	2389 E Saunders St	Laredo	TX	78041	956-794-6496
Workforce Solutions Southeast Texas Centers	Levette Roosevelt	levette.roosevelt@setworks.org	510 Park Street, Suite 200	Beaumont	TX	77701	409-839-8045
Workforce Solutions Southeast Texas Centers	Mallory Hurles	mallory.hurles@setworks.org	510 Park Street, Suite 200	Beaumont	TX	77701	409-839-8045
WorkForceSolutions Alamo Hondo	V Deleon	vdeleon@wsalamo.org	740 18th St	Hondo	TX	78861	830-426-8111
Worksource Solutions - Rural Capital Area	Jessica Buerger	jessica.buerger@tvc.texas.gov	202 S C M Allen Pkwy # 3	San Marcos	TX	78666	512-392-1291
YWCA Beaumont	Theresa Tate	theresatate@att.net	543 Longmeadow St	Beaumont	TX	77707	409-842-9463

2025 FCC Source Evaluation Report

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Source	Applicants	Interviews	Hires
appcast-xcelerate (CS)	7	2	2
ATS	18	9	5
ATS Communication	35	11	7
ATS Redirect	446	108	56
Beamery	8	4	2
Bing	123	40	26
Brazen	1	0	0
Charter.com	1	0	0
Dice	4	1	0
DuckDuckGo	1	0	0
Employee Referral	3	3	2
External Career Site	12851	4219	2398
Facebook	34	10	3
Fit Finder	8	4	3
Glassdoor	50	4	3
Google	1012	268	172
Indeed	2800	994	687
Instagram	11	4	2
Job Alerts	47	16	8
Jobcase	1	1	0
Jobs2Careers	112	22	13
LinkedIn	1201	248	190
Monster	3	0	0
Programmatic Jobs	2	1	0
RecruitMilitary	5	0	0
Spectrum.com	98	24	18
Spectrum.net	2	1	0
Talent Network	3	2	2
Talent.com	1	1	1
Talroo	1	0	0
Text Apply	12	0	0
The Ladders	1	0	0
The Muse	2	0	0
Upward	64	9	6
Way Up	5	0	0
Yahoo	15	6	3
ZipRecruiter	294	52	34

2025 FCC Source Report

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-30302	Account Executive	ZipRecruiter	2	0	0
2024-30302	Account Executive	External Career Site	26	5	0
2024-30302	Account Executive	Google	1	0	0
2024-30302	Account Executive	Indeed	10	3	2
2024-30302	Account Executive	Job Alerts	1	0	0
2024-31456	Account Executive	LinkedIn	5	1	0
2024-31456	Account Executive	ATS	1	0	0
2024-31456	Account Executive	ATS Communication	1	1	0
2024-31456	Account Executive	ATS Redirect	4	2	0
2024-31456	Account Executive	DuckDuckGo	1	0	0
2024-31456	Account Executive	External Career Site	33	1	1
2024-31456	Account Executive	Google	6	1	1
2024-31456	Account Executive	Indeed	23	7	2
2024-31456	Account Executive	Jobs2Careers	2	0	0
2024-31456	Account Executive	Spectrum.com	2	0	0
2024-31456	Account Executive	The Ladders	1	0	0
2024-31456	Account Executive	Yahoo	1	1	0
2024-31456	Account Executive	ZipRecruiter	5	1	0
2024-35077	Account Executive	Job Alerts	1	0	0
2024-35077	Account Executive	ATS Communication	1	0	0
2024-35077	Account Executive	ATS Redirect	4	0	0
2024-35077	Account Executive	External Career Site	56	5	2
2024-35077	Account Executive	Facebook	1	0	0
2024-35077	Account Executive	Google	2	0	0
2024-35077	Account Executive	Indeed	2	0	0
2024-35077	Account Executive	LinkedIn	1	0	0
2024-35077	Account Executive	ZipRecruiter	2	0	0
2024-35079	Account Executive	ATS Redirect	1	0	0
2024-35079	Account Executive	External Career Site	23	3	1
2024-35079	Account Executive	Google	2	0	0
2024-35079	Account Executive	The Muse	1	0	0
2024-40983	Account Executive	External Career Site	7	2	1
2024-40998	Account Executive	External Career Site	20	1	1
2024-43719	Account Executive	Glassdoor	2	0	0
2024-43719	Account Executive	Monster	1	0	0
2024-43719	Account Executive	ATS Redirect	1	0	0
2024-43719	Account Executive	Bing	1	0	0
2024-43719	Account Executive	External Career Site	24	1	0
2024-43719	Account Executive	Indeed	6	0	0
2024-43719	Account Executive	LinkedIn	3	1	1
2024-43719	Account Executive	Upward	2	0	0
2024-43719	Account Executive	ZipRecruiter	1	0	0
2024-43887	Account Executive	Bing	1	0	0
2024-43887	Account Executive	LinkedIn	7	0	0
2024-43887	Account Executive	ATS Redirect	3	1	1
2024-43887	Account Executive	External Career Site	24	3	3
2024-43887	Account Executive	Glassdoor	16	0	0
2024-43887	Account Executive	Google	3	1	1
2024-43887	Account Executive	Indeed	2	0	0
2024-43887	Account Executive	Upward	6	0	0
2025-45953	Account Executive	Glassdoor	3	0	0
2025-45953	Account Executive	Upward	6	1	1
2025-45953	Account Executive	External Career Site	5	0	0
2025-45953	Account Executive	Google	3	0	0
2025-45953	Account Executive	LinkedIn	5	0	0
2025-47831	Account Executive	ATS Redirect	6	0	0
2025-47831	Account Executive	Way Up	5	0	0
2025-47831	Account Executive	External Career Site	4	0	0
2025-47831	Account Executive	Glassdoor	1	0	0
2025-47831	Account Executive	Google	13	0	0
2025-47831	Account Executive	LinkedIn	4	1	1
2025-47831	Account Executive	Yahoo	3	0	0
2025-51379	Account Executive	Bing	1	1	0
2025-51379	Account Executive	Upward	16	0	0
2025-51379	Account Executive	ATS Redirect	7	0	0
2025-51379	Account Executive	External Career Site	10	0	0
2025-51379	Account Executive	Glassdoor	10	1	1
2025-51379	Account Executive	Google	7	0	0
2025-51379	Account Executive	LinkedIn	7	0	0
2025-51379	Account Executive	Yahoo	1	0	0
2025-51860	Account Executive	Glassdoor	5	0	0
2025-51860	Account Executive	Upward	4	1	1
2025-51860	Account Executive	External Career Site	8	0	0

2025 FCC Source Report

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-51860	Account Executive	Google	5	0	0
2025-51860	Account Executive	LinkedIn	5	0	0
2024-44346	Acct Exec, Comm Sol	External Career Site	11	1	1
2025-54691	Acct Exec, Comm Sol	Google	1	1	1
2024-43597	Administrative Assistant	External Career Site	49	1	1
2024-41727	AE Indirect Retail, Mobile	External Career Site	38	2	1
2025-47764	AE Indirect Retail, Mobile	External Career Site	2	0	0
2025-47764	AE Indirect Retail, Mobile	Google	3	1	1
2025-47764	AE Indirect Retail, Mobile	LinkedIn	3	0	0
2025-47764	AE Indirect Retail, Mobile	ZipRecruiter	1	0	0
2025-48898	Construction Tech Aerial/UG	ZipRecruiter	14	1	1
2025-48898	Construction Tech Aerial/UG	ATS Redirect	5	0	0
2025-48898	Construction Tech Aerial/UG	Bing	2	1	1
2025-48898	Construction Tech Aerial/UG	External Career Site	22	0	0
2025-48898	Construction Tech Aerial/UG	Facebook	1	0	0
2025-48898	Construction Tech Aerial/UG	Google	34	1	1
2025-48898	Construction Tech Aerial/UG	LinkedIn	22	1	1
2025-49861	Construction Tech Aerial/UG	ATS Redirect	4	0	0
2025-49861	Construction Tech Aerial/UG	ATS Communication	1	0	0
2025-49861	Construction Tech Aerial/UG	Bing	2	0	0
2025-49861	Construction Tech Aerial/UG	External Career Site	36	1	1
2025-49861	Construction Tech Aerial/UG	Google	39	3	1
2025-49861	Construction Tech Aerial/UG	LinkedIn	25	2	1
2025-49861	Construction Tech Aerial/UG	ZipRecruiter	13	0	0
2024-44558	Credit Services Associate	External Career Site	54	1	1
2025-51689	Credit Svcs Prof - Prior Debt	External Career Site	89	2	1
2024-31670	Credit Svcs Prof - Recovery	ATS Redirect	2	0	0
2024-31670	Credit Svcs Prof - Recovery	Bing	2	0	0
2024-31670	Credit Svcs Prof - Recovery	External Career Site	62	3	1
2024-31670	Credit Svcs Prof - Recovery	Facebook	1	0	0
2024-31670	Credit Svcs Prof - Recovery	Glassdoor	1	0	0
2024-31670	Credit Svcs Prof - Recovery	Google	35	5	1
2024-31670	Credit Svcs Prof - Recovery	Job Alerts	1	0	0
2024-31670	Credit Svcs Prof - Recovery	LinkedIn	17	0	0
2024-31670	Credit Svcs Prof - Recovery	Monster	1	0	0
2024-31670	Credit Svcs Prof - Recovery	RecruitMilitary	1	0	0
2024-31670	Credit Svcs Prof - Recovery	Spectrum.com	2	1	0
2024-31670	Credit Svcs Prof - Recovery	Spectrum.net	1	1	0
2024-31670	Credit Svcs Prof - Recovery	Yahoo	1	0	0
2024-31670	Credit Svcs Prof - Recovery	ZipRecruiter	2	0	0
2024-31670	Credit Svcs Prof - Recovery	Indeed	37	0	0
2024-38561	Credit Svcs Prof - Recovery	External Career Site	232	20	11
2024-40533	Credit Svcs Prof - Recovery	External Career Site	233	15	9
2024-43001	Credit Svcs Prof - Recovery	Indeed	12	2	1
2024-43001	Credit Svcs Prof - Recovery	ATS Redirect	1	0	0
2024-43001	Credit Svcs Prof - Recovery	Bing	1	0	0
2024-43001	Credit Svcs Prof - Recovery	External Career Site	42	12	10
2024-43001	Credit Svcs Prof - Recovery	Facebook	1	0	0
2024-43001	Credit Svcs Prof - Recovery	Fit Finder	2	0	0
2024-43001	Credit Svcs Prof - Recovery	Google	17	2	1
2024-43001	Credit Svcs Prof - Recovery	Job Alerts	1	0	0
2024-43001	Credit Svcs Prof - Recovery	Jobs2Careers	1	0	0
2024-43001	Credit Svcs Prof - Recovery	LinkedIn	4	0	0
2024-43001	Credit Svcs Prof - Recovery	Spectrum.com	1	0	0
2024-43001	Credit Svcs Prof - Recovery	Upward	2	0	0
2024-43001	Credit Svcs Prof - Recovery	ZipRecruiter	4	1	1
2025-46960	Credit Svcs Prof - Recovery	Bing	6	0	0
2025-46960	Credit Svcs Prof - Recovery	ATS Redirect	2	0	0
2025-46960	Credit Svcs Prof - Recovery	External Career Site	55	0	0
2025-46960	Credit Svcs Prof - Recovery	Google	74	5	4
2025-46960	Credit Svcs Prof - Recovery	LinkedIn	46	5	5
2025-46960	Credit Svcs Prof - Recovery	ZipRecruiter	55	1	1
2025-48867	Credit Svcs Prof - Recovery	ATS Redirect	9	0	0
2025-48867	Credit Svcs Prof - Recovery	ZipRecruiter	42	2	2
2025-48867	Credit Svcs Prof - Recovery	ATS Communication	1	0	0
2025-48867	Credit Svcs Prof - Recovery	Bing	5	0	0
2025-48867	Credit Svcs Prof - Recovery	Brazen	1	0	0
2025-48867	Credit Svcs Prof - Recovery	External Career Site	53	0	0
2025-48867	Credit Svcs Prof - Recovery	Google	109	6	5
2025-48867	Credit Svcs Prof - Recovery	LinkedIn	81	4	4
2025-48867	Credit Svcs Prof - Recovery	Upward	1	0	0
2024-33970	DOJ Rep I	Bing	1	1	0
2024-33970	DOJ Rep I	External Career Site	441	46	25

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-33970	DOJ Rep I	Facebook	1	0	0
2024-33970	DOJ Rep I	Google	15	2	0
2024-33970	DOJ Rep I	Indeed	19	3	1
2024-33970	DOJ Rep I	Jobs2Careers	6	1	1
2024-33970	DOJ Rep I	LinkedIn	13	1	0
2024-33970	DOJ Rep I	Spectrum.com	4	0	0
2024-33970	DOJ Rep I	Upward	1	0	0
2024-33970	DOJ Rep I	ZipRecruiter	20	1	1
2024-33970	DOJ Rep I	ATS Redirect	28	10	4
2024-33970	DOJ Rep I	Job Alerts	5	3	2
2024-41173	DOJ Rep I	External Career Site	177	34	19
2025-47183	DOJ Rep I	ATS Redirect	6	2	2
2025-47183	DOJ Rep I	Bing	2	0	0
2025-47183	DOJ Rep I	External Career Site	24	0	0
2025-47183	DOJ Rep I	Google	72	4	3
2025-47183	DOJ Rep I	LinkedIn	44	4	4
2025-47183	DOJ Rep I	ZipRecruiter	15	2	2
2024-35432	EAE-Enterprise Account Exec	External Career Site	8	3	0
2025-46386	EAE-Enterprise Account Exec	ATS Redirect	1	0	0
2025-46386	EAE-Enterprise Account Exec	ATS Communication	1	0	0
2025-46386	EAE-Enterprise Account Exec	Bing	1	0	0
2025-46386	EAE-Enterprise Account Exec	External Career Site	3	0	0
2025-46386	EAE-Enterprise Account Exec	Google	12	1	1
2025-46386	EAE-Enterprise Account Exec	LinkedIn	3	0	0
2025-46386	EAE-Enterprise Account Exec	ZipRecruiter	1	0	0
2025-47509	EAE-Enterprise Account Exec	External Career Site	8	1	1
2025-47509	EAE-Enterprise Account Exec	ATS Redirect	4	0	0
2025-47509	EAE-Enterprise Account Exec	Google	13	0	0
2025-47509	EAE-Enterprise Account Exec	LinkedIn	4	0	0
2025-47509	EAE-Enterprise Account Exec	ZipRecruiter	2	0	0
2025-53484	EAE-Enterprise Account Exec	ATS Communication	1	0	0
2025-53484	EAE-Enterprise Account Exec	ATS Redirect	2	0	0
2025-53484	EAE-Enterprise Account Exec	External Career Site	14	0	0
2025-53484	EAE-Enterprise Account Exec	Google	12	0	0
2025-53484	EAE-Enterprise Account Exec	LinkedIn	6	1	1
2025-53484	EAE-Enterprise Account Exec	ZipRecruiter	1	0	0
2024-42890	EAM-Enterprise Account Manager	External Career Site	25	2	1
2024-42890	EAM-Enterprise Account Manager	Google	5	1	0
2024-42890	EAM-Enterprise Account Manager	LinkedIn	4	0	0
2024-42890	EAM-Enterprise Account Manager	appcast-xcelerate (CS)	3	0	0
2024-42890	EAM-Enterprise Account Manager	ATS Redirect	2	0	0
2024-42890	EAM-Enterprise Account Manager	Indeed	4	0	0
2024-42890	EAM-Enterprise Account Manager	Jobs2Careers	2	0	0
2024-42890	EAM-Enterprise Account Manager	Upward	1	0	0
2024-42890	EAM-Enterprise Account Manager	ZipRecruiter	1	0	0
2025-48403	EAM-Enterprise Account Manager	ATS	1	0	0
2025-48403	EAM-Enterprise Account Manager	ATS Redirect	1	0	0
2025-48403	EAM-Enterprise Account Manager	Bing	1	0	0
2025-48403	EAM-Enterprise Account Manager	External Career Site	5	0	0
2025-48403	EAM-Enterprise Account Manager	Google	9	1	1
2025-48403	EAM-Enterprise Account Manager	LinkedIn	1	0	0
2025-48403	EAM-Enterprise Account Manager	ZipRecruiter	4	0	0
2025-52301	EAM-Enterprise Account Manager	External Career Site	21	0	0
2025-52301	EAM-Enterprise Account Manager	ATS Redirect	2	0	0
2025-52301	EAM-Enterprise Account Manager	Google	20	1	1
2025-52301	EAM-Enterprise Account Manager	LinkedIn	14	0	0
2025-52301	EAM-Enterprise Account Manager	ZipRecruiter	2	0	0
2024-32354	Facilities Coordinator	ATS Communication	1	0	0
2024-32354	Facilities Coordinator	ATS Redirect	3	0	0
2024-32354	Facilities Coordinator	External Career Site	56	3	1
2024-32354	Facilities Coordinator	Facebook	5	0	0
2024-32354	Facilities Coordinator	Google	25	2	0
2024-32354	Facilities Coordinator	Indeed	11	0	0
2024-32354	Facilities Coordinator	Job Alerts	2	0	0
2024-32354	Facilities Coordinator	LinkedIn	7	0	0
2024-32354	Facilities Coordinator	Spectrum.com	3	0	0
2024-32354	Facilities Coordinator	The Muse	1	0	0
2024-32354	Facilities Coordinator	ZipRecruiter	1	0	0
2024-32354	Facilities Coordinator	Bing	2	0	0
2024-32354	Facilities Coordinator	Instagram	2	0	0
2024-38130	Fiber Technician I 3rd	External Career Site	4	3	1
2025-46594	Fiber Technician I 3rd	ATS Redirect	1	0	0
2025-46594	Fiber Technician I 3rd	Beamery	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-46594	Fiber Technician I 3rd	External Career Site	1	0	0
2025-46594	Fiber Technician I 3rd	Google	9	1	1
2025-46594	Fiber Technician I 3rd	LinkedIn	9	1	1
2025-46594	Fiber Technician I 3rd	ZipRecruiter	6	1	0
2024-42375	Field Technician I	ATS Redirect	2	2	1
2024-42375	Field Technician I	Bing	1	1	1
2024-42375	Field Technician I	External Career Site	31	14	11
2024-42375	Field Technician I	Google	3	3	1
2024-42375	Field Technician I	Indeed	2	1	0
2025-48340	Field Technician I	External Career Site	11	3	3
2025-48340	Field Technician I	Bing	1	0	0
2025-48340	Field Technician I	Google	12	3	1
2025-48340	Field Technician I	LinkedIn	3	1	0
2025-48340	Field Technician I	ZipRecruiter	4	4	3
2025-52458	Field Technician I	ATS Redirect	5	1	0
2025-52458	Field Technician I	Bing	1	0	0
2025-52458	Field Technician I	External Career Site	11	2	0
2025-52458	Field Technician I	Google	11	7	7
2025-52458	Field Technician I	Indeed	4	0	0
2025-52458	Field Technician I	LinkedIn	5	1	1
2025-47860	HDD Locator/Driller	ATS Communication	1	0	0
2025-47860	HDD Locator/Driller	Bing	1	0	0
2025-47860	HDD Locator/Driller	External Career Site	11	3	2
2025-47860	HDD Locator/Driller	Indeed	18	3	2
2025-47860	HDD Locator/Driller	LinkedIn	3	0	0
2024-34874	HR Coordinator	External Career Site	134	5	1
2024-43527	Human Resources Generalist	ATS Communication	3	0	0
2024-43527	Human Resources Generalist	ATS Redirect	13	0	0
2024-43527	Human Resources Generalist	Google	1	0	0
2024-43527	Human Resources Generalist	Job Alerts	2	0	0
2024-43527	Human Resources Generalist	LinkedIn	2	0	0
2024-43527	Human Resources Generalist	Spectrum.com	2	0	0
2024-43527	Human Resources Generalist	ZipRecruiter	1	1	1
2024-44284	Human Resources Generalist	Google	1	0	0
2024-44284	Human Resources Generalist	ZipRecruiter	1	0	0
2024-44284	Human Resources Generalist	ATS Redirect	3	1	0
2024-44284	Human Resources Generalist	External Career Site	23	1	1
2024-44284	Human Resources Generalist	Indeed	8	0	0
2024-44284	Human Resources Generalist	LinkedIn	9	0	0
2025-47106	Human Resources Generalist	Bing	2	0	0
2025-47106	Human Resources Generalist	ATS Redirect	7	0	0
2025-47106	Human Resources Generalist	External Career Site	33	1	1
2025-47106	Human Resources Generalist	Indeed	15	1	0
2025-47106	Human Resources Generalist	LinkedIn	2	0	0
2025-47106	Human Resources Generalist	Upward	1	0	0
2025-48530	Human Resources Generalist	ATS Redirect	24	0	0
2025-48530	Human Resources Generalist	External Career Site	40	1	1
2025-48530	Human Resources Generalist	Indeed	20	0	0
2025-48530	Human Resources Generalist	LinkedIn	22	1	1
2025-50679	Human Resources Generalist	Beamery	1	0	0
2025-50679	Human Resources Generalist	ATS Redirect	2	0	0
2025-50679	Human Resources Generalist	Bing	1	0	0
2025-50679	Human Resources Generalist	External Career Site	34	1	1
2025-50679	Human Resources Generalist	Indeed	28	0	0
2025-50679	Human Resources Generalist	LinkedIn	34	0	0
2025-51130	Human Resources Generalist	Bing	1	0	0
2025-51130	Human Resources Generalist	ATS Redirect	2	0	0
2025-51130	Human Resources Generalist	External Career Site	28	1	1
2025-51130	Human Resources Generalist	Indeed	7	0	0
2025-51130	Human Resources Generalist	LinkedIn	10	0	0
2025-52241	MAE - Government & Education	External Career Site	25	1	1
2025-52241	MAE - Government & Education	ATS Redirect	4	0	0
2025-52241	MAE - Government & Education	Indeed	4	0	0
2025-52241	MAE - Government & Education	LinkedIn	6	0	0
2024-36449	Mgr, Construction	ATS Redirect	1	0	0
2024-36449	Mgr, Construction	External Career Site	21	9	1
2024-43107	Mkt Dev Spec	ZipRecruiter	2	0	0
2024-43107	Mkt Dev Spec	External Career Site	3	1	0
2024-43107	Mkt Dev Spec	Google	2	1	1
2024-43107	Mkt Dev Spec	Indeed	5	3	0
2024-43107	Mkt Dev Spec	Upward	1	0	0
2024-45055	Mkt Dev Spec	Indeed	1	0	0
2024-45055	Mkt Dev Spec	LinkedIn	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-45055	Mkt Dev Spec	External Career Site	25	1	1
2025-48821	Mkt Dev Spec	ATS Redirect	1	0	0
2025-48821	Mkt Dev Spec	ATS	1	0	0
2025-48821	Mkt Dev Spec	Indeed	3	1	1
2025-52263	Mkt Dev Spec	External Career Site	11	2	1
2025-52263	Mkt Dev Spec	ATS Redirect	2	1	0
2025-52263	Mkt Dev Spec	Indeed	4	0	0
2025-52263	Mkt Dev Spec	LinkedIn	6	0	0
2024-44404	Multi-Tenant Sales Rep 1	External Career Site	13	1	1
2024-44404	Multi-Tenant Sales Rep 1	Indeed	4	0	0
2025-46435	Multi-Tenant Sales Rep 1	External Career Site	7	0	0
2025-46435	Multi-Tenant Sales Rep 1	Indeed	1	1	1
2025-46445	Multi-Tenant Sales Rep 1	External Career Site	3	0	0
2025-46445	Multi-Tenant Sales Rep 1	Indeed	1	1	1
2025-47086	Multi-Tenant Sales Rep 1	ATS Redirect	1	0	0
2025-47086	Multi-Tenant Sales Rep 1	External Career Site	1	1	1
2025-47086	Multi-Tenant Sales Rep 1	Indeed	3	0	0
2025-47086	Multi-Tenant Sales Rep 1	LinkedIn	3	0	0
2025-51905	Multi-Tenant Sales Rep 1	Bing	1	0	0
2025-51905	Multi-Tenant Sales Rep 1	External Career Site	13	1	1
2025-51905	Multi-Tenant Sales Rep 1	Indeed	3	0	0
2025-51905	Multi-Tenant Sales Rep 1	LinkedIn	2	0	0
2024-41464	Multi-Tenant Sales Rep 2	External Career Site	13	1	1
2025-48153	Multi-Tenant Sales Rep 2	External Career Site	11	1	1
2025-48153	Multi-Tenant Sales Rep 2	Bing	1	0	0
2025-48153	Multi-Tenant Sales Rep 2	Indeed	5	0	0
2025-48153	Multi-Tenant Sales Rep 2	LinkedIn	1	0	0
2025-49372	Multi-Tenant Sales Rep 2	Indeed	1	1	1
2024-37892	Operations Analyst I	External Career Site	22	2	1
2024-34603	Outreach Activation Spec I	External Career Site	112	18	9
2024-34603	Outreach Activation Spec I	Facebook	1	0	0
2024-34603	Outreach Activation Spec I	Google	5	1	1
2024-34603	Outreach Activation Spec I	Indeed	4	1	1
2024-34603	Outreach Activation Spec I	ATS Communication	1	0	0
2024-34603	Outreach Activation Spec I	ATS Redirect	1	1	1
2024-37786	Outreach Activation Spec I	ATS Redirect	5	0	0
2024-37786	Outreach Activation Spec I	External Career Site	74	13	12
2024-37786	Outreach Activation Spec I	LinkedIn	2	1	1
2024-37786	Outreach Activation Spec I	ATS Communication	2	2	2
2024-37786	Outreach Activation Spec I	Google	3	1	0
2024-37786	Outreach Activation Spec I	Indeed	5	1	0
2024-37786	Outreach Activation Spec I	Job Alerts	2	0	0
2024-37786	Outreach Activation Spec I	Spectrum.com	1	0	0
2024-37786	Outreach Activation Spec I	ZipRecruiter	8	0	0
2024-40447	Outreach Activation Spec I	External Career Site	66	21	11
2024-41599	Outreach Activation Spec I	External Career Site	30	13	9
2024-36453	Rep 1, Cust Svc Billing	ATS Communication	1	0	0
2024-36453	Rep 1, Cust Svc Billing	ATS Redirect	7	0	0
2024-36453	Rep 1, Cust Svc Billing	External Career Site	179	50	36
2024-36453	Rep 1, Cust Svc Billing	Google	9	1	1
2024-36453	Rep 1, Cust Svc Billing	Indeed	18	1	1
2024-36453	Rep 1, Cust Svc Billing	Jobs2Careers	1	0	0
2024-36453	Rep 1, Cust Svc Billing	LinkedIn	1	0	0
2024-36453	Rep 1, Cust Svc Billing	Talent Network	1	0	0
2024-36453	Rep 1, Cust Svc Billing	Upward	1	0	0
2024-36453	Rep 1, Cust Svc Billing	ZipRecruiter	10	1	1
2024-36453	Rep 1, Cust Svc Billing	Glassdoor	1	0	0
2024-36453	Rep 1, Cust Svc Billing	Job Alerts	3	2	1
2024-40295	Rep 1, Cust Svc Billing	External Career Site	78	51	36
2024-41285	Rep 1, Cust Svc Billing	External Career Site	74	48	36
2024-41285	Rep 1, Cust Svc Billing	Google	2	1	1
2024-41285	Rep 1, Cust Svc Billing	Indeed	5	4	3
2024-41285	Rep 1, Cust Svc Billing	LinkedIn	1	1	0
2024-41285	Rep 1, Cust Svc Billing	Yahoo	1	1	0
2024-41285	Rep 1, Cust Svc Billing	ZipRecruiter	1	1	0
2024-43383	Rep 1, Cust Svc Billing	Jobs2Careers	1	0	0
2024-43383	Rep 1, Cust Svc Billing	ATS Communication	1	1	1
2024-43383	Rep 1, Cust Svc Billing	ATS Redirect	1	0	0
2024-43383	Rep 1, Cust Svc Billing	Bing	1	0	0
2024-43383	Rep 1, Cust Svc Billing	External Career Site	206	40	34
2024-43383	Rep 1, Cust Svc Billing	Google	22	6	5
2024-43383	Rep 1, Cust Svc Billing	Indeed	22	5	4
2024-43383	Rep 1, Cust Svc Billing	Job Alerts	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-43383	Rep 1, Cust Svc Billing	LinkedIn	1	0	0
2024-43383	Rep 1, Cust Svc Billing	Spectrum.com	3	2	1
2024-43383	Rep 1, Cust Svc Billing	Upward	2	0	0
2024-43383	Rep 1, Cust Svc Billing	Yahoo	1	0	0
2024-43383	Rep 1, Cust Svc Billing	ZipRecruiter	2	0	0
2024-44720	Rep 1, Cust Svc Billing	Indeed	25	18	15
2024-44720	Rep 1, Cust Svc Billing	LinkedIn	10	8	7
2024-44720	Rep 1, Cust Svc Billing	External Career Site	36	19	17
2025-45833	Rep 1, Cust Svc Billing	Bing	4	0	0
2025-45833	Rep 1, Cust Svc Billing	ATS Redirect	1	0	0
2025-45833	Rep 1, Cust Svc Billing	External Career Site	56	5	4
2025-45833	Rep 1, Cust Svc Billing	Indeed	129	28	25
2025-45833	Rep 1, Cust Svc Billing	LinkedIn	64	17	14
2025-49900	Rep 1, Cust Svc Billing	ATS Communication	1	0	0
2025-49900	Rep 1, Cust Svc Billing	ATS Redirect	10	1	1
2025-49900	Rep 1, Cust Svc Billing	Bing	5	1	0
2025-49900	Rep 1, Cust Svc Billing	External Career Site	74	4	4
2025-49900	Rep 1, Cust Svc Billing	Indeed	187	23	19
2025-49900	Rep 1, Cust Svc Billing	LinkedIn	65	8	8
2025-51039	Rep 1, Cust Svc Billing	ATS Redirect	8	0	0
2025-51039	Rep 1, Cust Svc Billing	Beamery	1	1	1
2025-51039	Rep 1, Cust Svc Billing	Bing	1	0	0
2025-51039	Rep 1, Cust Svc Billing	External Career Site	79	5	4
2025-51039	Rep 1, Cust Svc Billing	Indeed	184	18	16
2025-51039	Rep 1, Cust Svc Billing	LinkedIn	46	6	3
2024-32376	Rep 1, Cust Svc Video Repair	appcast-xcelerate (CS)	1	0	0
2024-32376	Rep 1, Cust Svc Video Repair	ATS Communication	2	1	1
2024-32376	Rep 1, Cust Svc Video Repair	ATS Redirect	2	1	1
2024-32376	Rep 1, Cust Svc Video Repair	Bing	2	0	0
2024-32376	Rep 1, Cust Svc Video Repair	External Career Site	83	18	8
2024-32376	Rep 1, Cust Svc Video Repair	Fit Finder	1	0	0
2024-32376	Rep 1, Cust Svc Video Repair	Google	27	10	6
2024-32376	Rep 1, Cust Svc Video Repair	Indeed	19	3	2
2024-32376	Rep 1, Cust Svc Video Repair	Jobs2Careers	2	0	0
2024-32376	Rep 1, Cust Svc Video Repair	LinkedIn	7	1	1
2024-32376	Rep 1, Cust Svc Video Repair	Spectrum.com	6	1	1
2024-32376	Rep 1, Cust Svc Video Repair	Upward	3	1	0
2024-32376	Rep 1, Cust Svc Video Repair	Yahoo	1	1	1
2024-32376	Rep 1, Cust Svc Video Repair	ZipRecruiter	4	2	2
2024-32376	Rep 1, Cust Svc Video Repair	Job Alerts	4	1	0
2024-32837	Rep 1, Cust Svc Video Repair	appcast-xcelerate (CS)	1	0	0
2024-32837	Rep 1, Cust Svc Video Repair	ATS Communication	1	0	0
2024-32837	Rep 1, Cust Svc Video Repair	ATS Redirect	3	2	1
2024-32837	Rep 1, Cust Svc Video Repair	Bing	1	0	0
2024-32837	Rep 1, Cust Svc Video Repair	External Career Site	70	12	7
2024-32837	Rep 1, Cust Svc Video Repair	Fit Finder	1	0	0
2024-32837	Rep 1, Cust Svc Video Repair	Google	20	1	1
2024-32837	Rep 1, Cust Svc Video Repair	Indeed	14	1	0
2024-32837	Rep 1, Cust Svc Video Repair	Jobs2Careers	3	0	0
2024-32837	Rep 1, Cust Svc Video Repair	LinkedIn	7	2	0
2024-32837	Rep 1, Cust Svc Video Repair	Spectrum.com	3	1	0
2024-32837	Rep 1, Cust Svc Video Repair	Yahoo	1	0	0
2024-32837	Rep 1, Cust Svc Video Repair	ZipRecruiter	5	0	0
2024-32837	Rep 1, Cust Svc Video Repair	Job Alerts	1	0	0
2024-34609	Rep 1, Cust Svc Video Repair	Job Alerts	1	0	0
2024-34609	Rep 1, Cust Svc Video Repair	External Career Site	65	37	19
2024-39821	Rep 1, Cust Svc Video Repair	External Career Site	295	41	24
2024-40514	Rep 1, Cust Svc Video Repair	External Career Site	412	78	32
2024-43379	Rep 1, Cust Svc Video Repair	LinkedIn	1	1	1
2024-43379	Rep 1, Cust Svc Video Repair	ATS Redirect	1	1	0
2024-43379	Rep 1, Cust Svc Video Repair	External Career Site	33	25	21
2024-43379	Rep 1, Cust Svc Video Repair	Google	6	3	1
2024-43379	Rep 1, Cust Svc Video Repair	Indeed	11	7	3
2024-43379	Rep 1, Cust Svc Video Repair	Job Alerts	1	1	1
2024-43379	Rep 1, Cust Svc Video Repair	ZipRecruiter	3	1	1
2024-44057	Rep 1, Cust Svc Video Repair	External Career Site	32	19	15
2025-46155	Rep 1, Cust Svc Video Repair	Indeed	29	21	15
2025-46155	Rep 1, Cust Svc Video Repair	ATS Redirect	3	1	1
2025-46155	Rep 1, Cust Svc Video Repair	External Career Site	19	12	9
2025-46155	Rep 1, Cust Svc Video Repair	LinkedIn	13	12	10
2025-46155	Rep 1, Cust Svc Video Repair	Upward	1	1	1
2025-47590	Rep 1, Cust Svc Video Repair	Indeed	47	22	20
2025-47590	Rep 1, Cust Svc Video Repair	ATS Redirect	2	0	0

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2025-47590	Rep 1, Cust Svc Video Repair	External Career Site	31	17	15
2025-47590	Rep 1, Cust Svc Video Repair	LinkedIn	11	7	6
2025-50127	Rep 1, Cust Svc Video Repair	ATS Redirect	2	1	1
2025-50127	Rep 1, Cust Svc Video Repair	Indeed	20	16	14
2025-50127	Rep 1, Cust Svc Video Repair	Bing	1	1	1
2025-50127	Rep 1, Cust Svc Video Repair	External Career Site	9	5	5
2025-50127	Rep 1, Cust Svc Video Repair	LinkedIn	7	3	3
2025-50128	Rep 1, Cust Svc Video Repair	Indeed	32	12	10
2025-50128	Rep 1, Cust Svc Video Repair	External Career Site	18	6	5
2025-50128	Rep 1, Cust Svc Video Repair	LinkedIn	9	3	3
2024-33661	Rep 1, Mobile Billing	Bing	1	1	1
2024-33661	Rep 1, Mobile Billing	External Career Site	16	11	9
2024-33661	Rep 1, Mobile Billing	Facebook	1	1	0
2024-33661	Rep 1, Mobile Billing	Google	4	3	2
2024-33661	Rep 1, Mobile Billing	Indeed	3	1	1
2024-33661	Rep 1, Mobile Billing	ATS Redirect	1	1	1
2024-35419	Rep 1, Mobile Billing	External Career Site	24	15	14
2024-37051	Rep 1, Mobile Billing	ATS Communication	1	1	1
2024-37051	Rep 1, Mobile Billing	ATS Redirect	1	0	0
2024-37051	Rep 1, Mobile Billing	External Career Site	40	29	26
2024-37051	Rep 1, Mobile Billing	Google	5	1	0
2024-37051	Rep 1, Mobile Billing	Indeed	1	1	1
2024-37051	Rep 1, Mobile Billing	LinkedIn	1	1	1
2024-37051	Rep 1, Mobile Billing	Upward	1	1	1
2024-43280	Rep 1, Mobile Billing	Bing	3	1	0
2024-43280	Rep 1, Mobile Billing	LinkedIn	2	1	1
2024-43280	Rep 1, Mobile Billing	ATS Redirect	2	0	0
2024-43280	Rep 1, Mobile Billing	External Career Site	88	25	18
2024-43280	Rep 1, Mobile Billing	Google	16	3	3
2024-43280	Rep 1, Mobile Billing	Indeed	14	1	1
2024-43280	Rep 1, Mobile Billing	Job Alerts	2	0	0
2024-43280	Rep 1, Mobile Billing	Yahoo	1	0	0
2025-46335	Rep 1, Mobile Billing	ATS Redirect	6	1	1
2025-46335	Rep 1, Mobile Billing	ATS	1	0	0
2025-46335	Rep 1, Mobile Billing	Bing	2	0	0
2025-46335	Rep 1, Mobile Billing	External Career Site	86	6	4
2025-46335	Rep 1, Mobile Billing	Indeed	155	16	12
2025-46335	Rep 1, Mobile Billing	LinkedIn	47	4	4
2024-38709	Rep 1, Mobile Repair	External Career Site	330	30	23
2025-51774	Rep 1, Mobile Repair	External Career Site	63	9	7
2025-51774	Rep 1, Mobile Repair	ATS Redirect	2	0	0
2025-51774	Rep 1, Mobile Repair	Indeed	103	12	10
2025-51774	Rep 1, Mobile Repair	LinkedIn	28	1	1
2025-51769	Rep, Resi Customer Solutions	ATS Communication	1	1	1
2025-51769	Rep, Resi Customer Solutions	ATS Redirect	1	0	0
2025-51769	Rep, Resi Customer Solutions	External Career Site	19	15	12
2025-51769	Rep, Resi Customer Solutions	Indeed	30	15	12
2025-51769	Rep, Resi Customer Solutions	LinkedIn	10	7	4
2025-53096	Rep, Resi Customer Solutions	External Career Site	23	5	5
2025-53096	Rep, Resi Customer Solutions	Indeed	23	12	9
2025-53096	Rep, Resi Customer Solutions	LinkedIn	6	3	1
2024-32299	Resi Connectivity Sales Spec	External Career Site	23	23	10
2024-32299	Resi Connectivity Sales Spec	Indeed	2	2	1
2024-33095	Resi Connectivity Sales Spec	External Career Site	34	30	14
2024-33095	Resi Connectivity Sales Spec	Google	2	2	1
2024-33095	Resi Connectivity Sales Spec	Indeed	5	5	1
2024-33095	Resi Connectivity Sales Spec	Programmatic Jobs	1	1	0
2024-34836	Resi Connectivity Sales Spec	External Career Site	5	5	3
2024-35031	Resi Connectivity Sales Spec	External Career Site	56	11	2
2024-35031	Resi Connectivity Sales Spec	Job Alerts	1	0	0
2024-35976	Resi Connectivity Sales Spec	External Career Site	1	1	1
2024-36126	Resi Connectivity Sales Spec	ATS Redirect	2	2	0
2024-36126	Resi Connectivity Sales Spec	External Career Site	81	80	20
2024-36126	Resi Connectivity Sales Spec	Google	3	3	1
2024-36126	Resi Connectivity Sales Spec	Indeed	10	10	2
2024-36126	Resi Connectivity Sales Spec	Jobs2Careers	1	1	0
2024-36126	Resi Connectivity Sales Spec	ZipRecruiter	2	2	0
2024-36126	Resi Connectivity Sales Spec	ATS Communication	1	1	0
2024-36126	Resi Connectivity Sales Spec	LinkedIn	1	1	0
2024-36308	Resi Connectivity Sales Spec	External Career Site	4	4	2
2024-36308	Resi Connectivity Sales Spec	Google	1	1	1
2024-36397	Resi Connectivity Sales Spec	External Career Site	13	13	5
2024-36397	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-36397	Resi Connectivity Sales Spec	Indeed	6	6	0
2024-36489	Resi Connectivity Sales Spec	LinkedIn	1	1	1
2024-36598	Resi Connectivity Sales Spec	External Career Site	10	9	3
2024-36598	Resi Connectivity Sales Spec	Indeed	2	2	0
2024-36598	Resi Connectivity Sales Spec	LinkedIn	1	1	1
2024-36598	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2024-37488	Resi Connectivity Sales Spec	External Career Site	24	7	4
2024-38875	Resi Connectivity Sales Spec	External Career Site	15	8	2
2024-38916	Resi Connectivity Sales Spec	External Career Site	41	11	3
2024-39074	Resi Connectivity Sales Spec	External Career Site	32	22	18
2024-39433	Resi Connectivity Sales Spec	External Career Site	1	1	1
2024-40820	Resi Connectivity Sales Spec	External Career Site	38	38	16
2024-41028	Resi Connectivity Sales Spec	External Career Site	78	3	3
2024-43074	Resi Connectivity Sales Spec	ZipRecruiter	1	1	1
2024-43074	Resi Connectivity Sales Spec	ATS Redirect	1	1	1
2024-43074	Resi Connectivity Sales Spec	External Career Site	32	25	14
2024-43074	Resi Connectivity Sales Spec	Google	2	2	2
2024-43074	Resi Connectivity Sales Spec	Indeed	3	3	2
2024-43074	Resi Connectivity Sales Spec	Spectrum.com	1	0	0
2024-44098	Resi Connectivity Sales Spec	Job Alerts	1	0	0
2024-44098	Resi Connectivity Sales Spec	ATS Redirect	2	0	0
2024-44098	Resi Connectivity Sales Spec	External Career Site	29	0	0
2024-44098	Resi Connectivity Sales Spec	Facebook	1	0	0
2024-44098	Resi Connectivity Sales Spec	Google	4	1	1
2024-44098	Resi Connectivity Sales Spec	Indeed	2	0	0
2024-44100	Resi Connectivity Sales Spec	ATS Redirect	1	1	1
2024-44100	Resi Connectivity Sales Spec	External Career Site	20	2	1
2024-44100	Resi Connectivity Sales Spec	Indeed	7	0	0
2024-45009	Resi Connectivity Sales Spec	External Career Site	10	8	7
2024-45307	Resi Connectivity Sales Spec	External Career Site	4	4	2
2024-45307	Resi Connectivity Sales Spec	Indeed	6	4	3
2024-45703	Resi Connectivity Sales Spec	Indeed	5	5	5
2024-45703	Resi Connectivity Sales Spec	External Career Site	9	1	1
2025-46084	Resi Connectivity Sales Spec	Indeed	11	1	1
2025-46084	Resi Connectivity Sales Spec	External Career Site	18	3	2
2025-46258	Resi Connectivity Sales Spec	Bing	1	1	0
2025-46258	Resi Connectivity Sales Spec	External Career Site	11	10	6
2025-46258	Resi Connectivity Sales Spec	Indeed	24	18	12
2025-46258	Resi Connectivity Sales Spec	LinkedIn	3	3	3
2025-46691	Resi Connectivity Sales Spec	External Career Site	51	2	1
2025-46691	Resi Connectivity Sales Spec	ATS Redirect	3	0	0
2025-46691	Resi Connectivity Sales Spec	Indeed	25	1	1
2025-46691	Resi Connectivity Sales Spec	LinkedIn	7	0	0
2025-47586	Resi Connectivity Sales Spec	External Career Site	7	5	2
2025-47586	Resi Connectivity Sales Spec	Indeed	2	1	1
2025-48010	Resi Connectivity Sales Spec	External Career Site	7	4	2
2025-48010	Resi Connectivity Sales Spec	ATS	11	8	4
2025-48010	Resi Connectivity Sales Spec	Indeed	3	2	2
2025-48010	Resi Connectivity Sales Spec	LinkedIn	2	2	1
2025-48012	Resi Connectivity Sales Spec	Indeed	8	2	2
2025-48012	Resi Connectivity Sales Spec	External Career Site	10	0	0
2025-48631	Resi Connectivity Sales Spec	External Career Site	11	2	1
2025-48631	Resi Connectivity Sales Spec	Bing	1	1	0
2025-48631	Resi Connectivity Sales Spec	Indeed	4	1	1
2025-48631	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2025-48980	Resi Connectivity Sales Spec	ATS Redirect	1	0	0
2025-48980	Resi Connectivity Sales Spec	ATS	2	1	1
2025-48980	Resi Connectivity Sales Spec	External Career Site	6	5	2
2025-48980	Resi Connectivity Sales Spec	Indeed	6	3	1
2025-48980	Resi Connectivity Sales Spec	LinkedIn	1	1	1
2025-49326	Resi Connectivity Sales Spec	External Career Site	3	0	0
2025-49326	Resi Connectivity Sales Spec	ATS Redirect	1	0	0
2025-49326	Resi Connectivity Sales Spec	LinkedIn	2	1	1
2025-49968	Resi Connectivity Sales Spec	Indeed	4	3	1
2025-49968	Resi Connectivity Sales Spec	External Career Site	12	7	2
2025-49968	Resi Connectivity Sales Spec	LinkedIn	2	1	1
2025-50195	Resi Connectivity Sales Spec	Beamery	1	1	0
2025-50195	Resi Connectivity Sales Spec	ATS Redirect	2	1	1
2025-50195	Resi Connectivity Sales Spec	External Career Site	16	13	3
2025-50195	Resi Connectivity Sales Spec	Indeed	11	10	4
2025-50195	Resi Connectivity Sales Spec	LinkedIn	4	2	1
2025-53599	Resi Connectivity Sales Spec	External Career Site	1	1	1
2025-53599	Resi Connectivity Sales Spec	Indeed	2	1	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-53599	Resi Connectivity Sales Spec	LinkedIn	1	1	0
2023-25460	Residential Inbound Sales Rep	ATS Redirect	1	0	0
2023-25460	Residential Inbound Sales Rep	Bing	2	2	2
2023-25460	Residential Inbound Sales Rep	External Career Site	26	23	13
2023-25460	Residential Inbound Sales Rep	Indeed	18	16	10
2023-25460	Residential Inbound Sales Rep	LinkedIn	1	1	0
2023-25460	Residential Inbound Sales Rep	ZipRecruiter	2	2	2
2023-25460	Residential Inbound Sales Rep	Google	8	7	3
2023-25460	Residential Inbound Sales Rep	Spectrum.com	5	2	1
2024-32634	Residential Inbound Sales Rep	External Career Site	32	15	7
2024-32634	Residential Inbound Sales Rep	Glassdoor	1	0	0
2024-32634	Residential Inbound Sales Rep	Google	9	6	4
2024-32634	Residential Inbound Sales Rep	Indeed	8	3	2
2024-32634	Residential Inbound Sales Rep	Spectrum.com	1	0	0
2024-32634	Residential Inbound Sales Rep	Upward	1	1	1
2024-32634	Residential Inbound Sales Rep	Yahoo	1	1	1
2024-32634	Residential Inbound Sales Rep	ZipRecruiter	2	1	0
2024-32634	Residential Inbound Sales Rep	Jobs2Careers	3	1	1
2024-33189	Residential Inbound Sales Rep	ATS Redirect	1	1	1
2024-33189	Residential Inbound Sales Rep	Bing	1	1	1
2024-33189	Residential Inbound Sales Rep	External Career Site	27	23	16
2024-33189	Residential Inbound Sales Rep	Google	5	3	3
2024-33189	Residential Inbound Sales Rep	Indeed	3	3	1
2024-33189	Residential Inbound Sales Rep	Spectrum.com	1	0	0
2024-34918	Residential Inbound Sales Rep	External Career Site	72	33	18
2024-34994	Residential Inbound Sales Rep	External Career Site	45	36	23
2024-34994	Residential Inbound Sales Rep	Glassdoor	1	0	0
2024-35865	Residential Inbound Sales Rep	Google	4	4	4
2024-35865	Residential Inbound Sales Rep	Indeed	3	2	1
2024-35865	Residential Inbound Sales Rep	Job Alerts	1	1	1
2024-35865	Residential Inbound Sales Rep	Upward	2	0	0
2024-35865	Residential Inbound Sales Rep	ZipRecruiter	2	2	2
2024-35865	Residential Inbound Sales Rep	ATS Communication	1	1	0
2024-35865	Residential Inbound Sales Rep	ATS Redirect	4	3	2
2024-35865	Residential Inbound Sales Rep	External Career Site	33	23	20
2024-35865	Residential Inbound Sales Rep	Jobs2Careers	1	1	0
2024-35968	Residential Inbound Sales Rep	ATS Redirect	2	2	2
2024-35968	Residential Inbound Sales Rep	Beamery	1	1	1
2024-35968	Residential Inbound Sales Rep	External Career Site	39	30	22
2024-35968	Residential Inbound Sales Rep	Google	2	1	1
2024-35968	Residential Inbound Sales Rep	Indeed	4	3	1
2024-35968	Residential Inbound Sales Rep	Jobs2Careers	1	1	0
2024-35968	Residential Inbound Sales Rep	Spectrum.com	2	2	2
2024-37276	Residential Inbound Sales Rep	Bing	1	1	1
2024-37276	Residential Inbound Sales Rep	External Career Site	55	41	34
2024-37276	Residential Inbound Sales Rep	Google	1	1	0
2024-37276	Residential Inbound Sales Rep	Indeed	4	3	3
2024-37276	Residential Inbound Sales Rep	Spectrum.com	1	1	1
2024-37729	Residential Inbound Sales Rep	External Career Site	43	40	28
2024-39309	Residential Inbound Sales Rep	External Career Site	120	88	58
2024-40201	Residential Inbound Sales Rep	External Career Site	59	31	21
2024-40201	Residential Inbound Sales Rep	Indeed	1	0	0
2024-40201	Residential Inbound Sales Rep	External Career Site	60	46	21
2024-40966	Residential Inbound Sales Rep	Bing	1	0	0
2024-40966	Residential Inbound Sales Rep	External Career Site	65	24	15
2024-40966	Residential Inbound Sales Rep	Jobs2Careers	2	0	0
2024-40966	Residential Inbound Sales Rep	Google	2	0	0
2024-40966	Residential Inbound Sales Rep	Indeed	2	1	0
2024-40966	Residential Inbound Sales Rep	Yahoo	1	1	0
2024-40966	Residential Inbound Sales Rep	External Career Site	73	47	15
2024-41874	Residential Inbound Sales Rep	Job Alerts	1	0	0
2024-41874	Residential Inbound Sales Rep	Spectrum.com	1	0	0
2024-41874	Residential Inbound Sales Rep	ATS Redirect	2	2	2
2024-41874	Residential Inbound Sales Rep	External Career Site	36	20	13
2024-41874	Residential Inbound Sales Rep	Google	7	5	5
2024-41874	Residential Inbound Sales Rep	Indeed	9	6	4
2024-41874	Residential Inbound Sales Rep	Jobs2Careers	5	2	1
2024-43437	Residential Inbound Sales Rep	Job Alerts	1	1	0
2024-43437	Residential Inbound Sales Rep	ATS Redirect	1	1	1
2024-43437	Residential Inbound Sales Rep	Bing	2	2	2
2024-43437	Residential Inbound Sales Rep	External Career Site	54	33	18
2024-43437	Residential Inbound Sales Rep	Fit Finder	1	1	0
2024-43437	Residential Inbound Sales Rep	Google	2	2	2

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-43437	Residential Inbound Sales Rep	Indeed	4	4	2
2024-43437	Residential Inbound Sales Rep	Jobs2Careers	1	1	0
2024-44729	Residential Inbound Sales Rep	External Career Site	21	13	10
2024-44763	Residential Inbound Sales Rep	Bing	1	1	0
2024-44763	Residential Inbound Sales Rep	LinkedIn	1	1	1
2024-44763	Residential Inbound Sales Rep	External Career Site	10	4	2
2024-44763	Residential Inbound Sales Rep	Indeed	1	1	1
2024-45532	Residential Inbound Sales Rep	Bing	1	1	1
2024-45532	Residential Inbound Sales Rep	ATS Redirect	2	2	1
2024-45532	Residential Inbound Sales Rep	External Career Site	6	4	3
2024-45532	Residential Inbound Sales Rep	Indeed	22	13	10
2024-45532	Residential Inbound Sales Rep	LinkedIn	8	7	4
2025-45788	Residential Inbound Sales Rep	External Career Site	13	11	8
2025-45788	Residential Inbound Sales Rep	Indeed	20	17	10
2025-45788	Residential Inbound Sales Rep	LinkedIn	2	2	2
2025-46682	Residential Inbound Sales Rep	External Career Site	55	48	27
2025-47381	Residential Inbound Sales Rep	External Career Site	18	15	11
2025-47381	Residential Inbound Sales Rep	ATS Redirect	1	0	0
2025-47381	Residential Inbound Sales Rep	Indeed	14	13	7
2025-47381	Residential Inbound Sales Rep	LinkedIn	1	1	1
2025-47751	Residential Inbound Sales Rep	Fit Finder	1	1	1
2025-47751	Residential Inbound Sales Rep	Bing	2	1	0
2025-47751	Residential Inbound Sales Rep	External Career Site	22	19	11
2025-47751	Residential Inbound Sales Rep	Indeed	29	25	21
2025-47751	Residential Inbound Sales Rep	LinkedIn	10	5	4
2025-48751	Residential Inbound Sales Rep	Bing	1	1	1
2025-48751	Residential Inbound Sales Rep	ATS Redirect	1	1	1
2025-48751	Residential Inbound Sales Rep	External Career Site	26	19	17
2025-48751	Residential Inbound Sales Rep	Indeed	32	27	25
2025-48751	Residential Inbound Sales Rep	LinkedIn	9	9	9
2024-31090	Residential Retention Rep	ATS Redirect	1	1	1
2024-31090	Residential Retention Rep	Bing	3	2	1
2024-31090	Residential Retention Rep	External Career Site	36	18	11
2024-31090	Residential Retention Rep	Facebook	3	1	0
2024-31090	Residential Retention Rep	Google	14	9	6
2024-31090	Residential Retention Rep	Indeed	9	4	4
2024-31090	Residential Retention Rep	Jobs2Careers	1	1	0
2024-31090	Residential Retention Rep	Spectrum.com	1	0	0
2024-31090	Residential Retention Rep	ZipRecruiter	2	2	1
2024-31090	Residential Retention Rep	Job Alerts	1	1	1
2024-32429	Residential Retention Rep	ATS Redirect	2	2	1
2024-32429	Residential Retention Rep	External Career Site	24	12	7
2024-32429	Residential Retention Rep	Facebook	1	0	0
2024-32429	Residential Retention Rep	Glassdoor	1	0	0
2024-32429	Residential Retention Rep	Google	17	9	5
2024-32429	Residential Retention Rep	Instagram	2	0	0
2024-32429	Residential Retention Rep	LinkedIn	1	1	1
2024-32429	Residential Retention Rep	Upward	1	0	0
2024-32429	Residential Retention Rep	Indeed	12	8	7
2024-33146	Residential Retention Rep	Google	14	10	8
2024-33146	Residential Retention Rep	Indeed	9	8	4
2024-33146	Residential Retention Rep	Job Alerts	1	1	0
2024-33146	Residential Retention Rep	ZipRecruiter	2	2	1
2024-33146	Residential Retention Rep	External Career Site	26	16	13
2024-33146	Residential Retention Rep	Programmatic Jobs	1	0	0
2024-33669	Residential Retention Rep	Bing	1	1	1
2024-33669	Residential Retention Rep	External Career Site	31	19	9
2024-33669	Residential Retention Rep	Facebook	3	1	0
2024-33669	Residential Retention Rep	Google	18	9	7
2024-33669	Residential Retention Rep	Indeed	10	7	4
2024-33669	Residential Retention Rep	Jobs2Careers	4	2	1
2024-33669	Residential Retention Rep	LinkedIn	2	1	1
2024-33669	Residential Retention Rep	Spectrum.com	2	1	0
2024-33669	Residential Retention Rep	ZipRecruiter	2	1	0
2024-33669	Residential Retention Rep	ATS Redirect	1	1	1
2024-33669	Residential Retention Rep	Instagram	1	1	0
2024-33880	Residential Retention Rep	ATS Redirect	1	0	0
2024-33880	Residential Retention Rep	External Career Site	11	7	6
2024-33880	Residential Retention Rep	Facebook	1	1	1
2024-33880	Residential Retention Rep	Google	5	3	3
2024-33880	Residential Retention Rep	Indeed	3	1	1
2024-34059	Residential Retention Rep	ATS Redirect	1	0	0
2024-34059	Residential Retention Rep	Bing	1	1	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-34059	Residential Retention Rep	External Career Site	26	13	4
2024-34059	Residential Retention Rep	Google	10	5	4
2024-34059	Residential Retention Rep	Indeed	11	7	3
2024-34059	Residential Retention Rep	Jobs2Careers	1	0	0
2024-34059	Residential Retention Rep	Spectrum.com	1	0	0
2024-34059	Residential Retention Rep	Upward	1	0	0
2024-34059	Residential Retention Rep	ZipRecruiter	2	1	1
2024-34059	Residential Retention Rep	LinkedIn	2	0	0
2024-34291	Residential Retention Rep	ATS Redirect	3	2	1
2024-34291	Residential Retention Rep	Bing	5	4	2
2024-34291	Residential Retention Rep	Facebook	6	2	2
2024-34291	Residential Retention Rep	Google	13	11	9
2024-34291	Residential Retention Rep	Indeed	12	6	4
2024-34291	Residential Retention Rep	Spectrum.com	1	0	0
2024-34291	Residential Retention Rep	ZipRecruiter	3	1	0
2024-34291	Residential Retention Rep	External Career Site	31	14	10
2024-34291	Residential Retention Rep	Instagram	1	1	1
2024-34533	Residential Retention Rep	External Career Site	17	11	5
2024-34533	Residential Retention Rep	Google	3	2	0
2024-34533	Residential Retention Rep	Indeed	4	3	2
2024-34734	Residential Retention Rep	External Career Site	59	29	20
2024-34734	Residential Retention Rep	Google	2	2	1
2024-34751	Residential Retention Rep	External Career Site	62	23	4
2024-35034	Residential Retention Rep	External Career Site	111	69	37
2024-35106	Residential Retention Rep	External Career Site	35	28	17
2024-35211	Residential Retention Rep	External Career Site	65	16	6
2024-35334	Residential Retention Rep	Beamery	1	1	0
2024-35334	Residential Retention Rep	Jobs2Careers	1	1	1
2024-35334	Residential Retention Rep	External Career Site	70	42	29
2024-35334	Residential Retention Rep	Google	2	0	0
2024-35334	Residential Retention Rep	Indeed	3	1	1
2024-35334	Residential Retention Rep	ZipRecruiter	1	1	1
2024-35537	Residential Retention Rep	External Career Site	45	32	21
2024-35625	Residential Retention Rep	External Career Site	51	13	2
2024-36095	Residential Retention Rep	ATS Redirect	1	0	0
2024-36095	Residential Retention Rep	External Career Site	71	43	19
2024-36095	Residential Retention Rep	Google	6	4	2
2024-36095	Residential Retention Rep	Jobcase	1	1	0
2024-36095	Residential Retention Rep	ZipRecruiter	1	1	0
2024-36095	Residential Retention Rep	Indeed	27	16	6
2024-36095	Residential Retention Rep	Spectrum.com	1	0	0
2024-36121	Residential Retention Rep	External Career Site	27	23	15
2024-36121	Residential Retention Rep	Fit Finder	1	1	1
2024-36121	Residential Retention Rep	Indeed	5	2	1
2024-36121	Residential Retention Rep	LinkedIn	1	1	0
2024-36534	Residential Retention Rep	ATS Redirect	4	4	3
2024-36534	Residential Retention Rep	Beamery	1	0	0
2024-36534	Residential Retention Rep	Google	7	7	5
2024-36534	Residential Retention Rep	Indeed	1	1	0
2024-36534	Residential Retention Rep	Instagram	1	1	1
2024-36534	Residential Retention Rep	Jobs2Careers	1	1	0
2024-36534	Residential Retention Rep	LinkedIn	1	1	0
2024-36534	Residential Retention Rep	Spectrum.com	1	1	1
2024-36534	Residential Retention Rep	Upward	1	1	1
2024-36534	Residential Retention Rep	ZipRecruiter	1	0	0
2024-36534	Residential Retention Rep	External Career Site	27	24	18
2024-36534	Residential Retention Rep	Job Alerts	1	1	0
2024-36541	Residential Retention Rep	External Career Site	72	32	12
2024-36541	Residential Retention Rep	Google	12	5	3
2024-36541	Residential Retention Rep	Indeed	19	9	5
2024-36541	Residential Retention Rep	Jobs2Careers	1	1	1
2024-36541	Residential Retention Rep	LinkedIn	1	0	0
2024-36701	Residential Retention Rep	Google	1	1	0
2024-36701	Residential Retention Rep	Indeed	5	3	2
2024-36701	Residential Retention Rep	Job Alerts	1	0	0
2024-36701	Residential Retention Rep	ZipRecruiter	1	1	1
2024-36701	Residential Retention Rep	External Career Site	48	21	14
2024-36701	Residential Retention Rep	Jobs2Careers	1	1	0
2024-36968	Residential Retention Rep	ATS Redirect	1	1	0
2024-36968	Residential Retention Rep	Employee Referral	2	2	1
2024-36968	Residential Retention Rep	External Career Site	59	42	17
2024-36968	Residential Retention Rep	Google	8	5	2
2024-36968	Residential Retention Rep	Indeed	23	19	9

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-36968	Residential Retention Rep	Job Alerts	2	2	0
2024-36968	Residential Retention Rep	ZipRecruiter	1	1	0
2024-36968	Residential Retention Rep	Bing	1	0	0
2024-36968	Residential Retention Rep	Yahoo	1	0	0
2024-37308	Residential Retention Rep	ATS Redirect	3	1	0
2024-37308	Residential Retention Rep	Employee Referral	1	1	1
2024-37308	Residential Retention Rep	External Career Site	40	31	10
2024-37308	Residential Retention Rep	Indeed	18	12	3
2024-37308	Residential Retention Rep	LinkedIn	2	1	1
2024-37308	Residential Retention Rep	Google	5	3	0
2024-37368	Residential Retention Rep	ATS Redirect	3	3	1
2024-37368	Residential Retention Rep	External Career Site	38	33	26
2024-37368	Residential Retention Rep	Fit Finder	1	1	1
2024-37368	Residential Retention Rep	Google	5	5	3
2024-37368	Residential Retention Rep	Indeed	4	1	0
2024-37368	Residential Retention Rep	Spectrum.com	1	1	0
2024-37368	Residential Retention Rep	ZipRecruiter	1	1	1
2024-37368	Residential Retention Rep	ATS Communication	1	0	0
2024-37368	Residential Retention Rep	Instagram	1	1	0
2024-37725	Residential Retention Rep	External Career Site	37	17	12
2024-37725	Residential Retention Rep	ZipRecruiter	1	1	1
2024-37725	Residential Retention Rep	Glassdoor	1	1	0
2024-37725	Residential Retention Rep	Google	1	1	1
2024-37726	Residential Retention Rep	Google	2	2	2
2024-37726	Residential Retention Rep	Indeed	6	6	4
2024-37726	Residential Retention Rep	ZipRecruiter	1	0	0
2024-37726	Residential Retention Rep	External Career Site	52	44	22
2024-37906	Residential Retention Rep	External Career Site	302	242	115
2024-38383	Residential Retention Rep	External Career Site	39	18	8
2024-38650	Residential Retention Rep	External Career Site	33	16	10
2024-39067	Residential Retention Rep	External Career Site	27	24	12
2024-39311	Residential Retention Rep	External Career Site	43	28	7
2024-39635	Residential Retention Rep	External Career Site	69	51	28
2024-39664	Residential Retention Rep	External Career Site	25	13	5
2024-40151	Residential Retention Rep	External Career Site	51	26	3
2024-40336	Residential Retention Rep	External Career Site	58	48	21
2024-40349	Residential Retention Rep	External Career Site	32	20	11
2024-40896	Residential Retention Rep	External Career Site	24	19	8
2024-41042	Residential Retention Rep	External Career Site	87	35	17
2024-41121	Residential Retention Rep	External Career Site	72	63	36
2024-41645	Residential Retention Rep	External Career Site	29	12	7
2024-41794	Residential Retention Rep	External Career Site	54	39	20
2024-41794	Residential Retention Rep	External Career Site	54	49	20
2024-42088	Residential Retention Rep	appcast-xcelerate (CS)	2	2	2
2024-42088	Residential Retention Rep	Bing	2	2	2
2024-42088	Residential Retention Rep	External Career Site	168	54	24
2024-42088	Residential Retention Rep	Google	8	2	2
2024-42088	Residential Retention Rep	Indeed	2	2	0
2024-42088	Residential Retention Rep	Job Alerts	2	0	0
2024-42470	Residential Retention Rep	External Career Site	36	19	10
2024-42532	Residential Retention Rep	Indeed	1	1	0
2024-42532	Residential Retention Rep	Talent.com	1	1	1
2024-42532	Residential Retention Rep	External Career Site	53	43	26
2024-42532	Residential Retention Rep	Yahoo	1	1	1
2024-43026	Residential Retention Rep	Bing	2	0	0
2024-43026	Residential Retention Rep	External Career Site	42	14	8
2024-43026	Residential Retention Rep	Google	8	6	6
2024-43026	Residential Retention Rep	Indeed	30	14	6
2024-43026	Residential Retention Rep	Upward	2	0	0
2024-43026	Residential Retention Rep	ZipRecruiter	2	0	0
2024-43118	Residential Retention Rep	Bing	4	0	0
2024-43118	Residential Retention Rep	External Career Site	52	38	24
2024-43118	Residential Retention Rep	Facebook	2	2	0
2024-43118	Residential Retention Rep	Glassdoor	2	2	2
2024-43118	Residential Retention Rep	Google	18	10	2
2024-43118	Residential Retention Rep	LinkedIn	2	0	0
2024-43118	Residential Retention Rep	Spectrum.com	4	4	4
2024-43118	Residential Retention Rep	Upward	2	2	0
2024-43118	Residential Retention Rep	ZipRecruiter	6	6	4
2024-43118	Residential Retention Rep	Indeed	20	16	14
2024-43124	Residential Retention Rep	External Career Site	21	15	2
2024-43124	Residential Retention Rep	Google	4	3	2
2024-43124	Residential Retention Rep	Indeed	17	12	3

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-43124	Residential Retention Rep	Instagram	1	0	0
2024-43124	Residential Retention Rep	LinkedIn	2	0	0
2024-43124	Residential Retention Rep	Spectrum.com	1	0	0
2024-43124	Residential Retention Rep	ZipRecruiter	3	1	1
2024-43124	Residential Retention Rep	Jobs2Careers	1	0	0
2024-43726	Residential Retention Rep	Bing	1	1	1
2024-43726	Residential Retention Rep	External Career Site	17	9	4
2024-43726	Residential Retention Rep	Google	3	3	1
2024-43726	Residential Retention Rep	Indeed	16	10	5
2024-43726	Residential Retention Rep	Job Alerts	1	1	1
2024-43746	Residential Retention Rep	External Career Site	54	32	8
2024-43746	Residential Retention Rep	Google	2	0	0
2024-43746	Residential Retention Rep	Indeed	40	26	14
2024-43746	Residential Retention Rep	Bing	2	0	0
2024-44044	Residential Retention Rep	External Career Site	50	33	26
2024-44044	Residential Retention Rep	Facebook	1	1	0
2024-44044	Residential Retention Rep	Google	7	4	0
2024-44044	Residential Retention Rep	Indeed	3	1	1
2024-44044	Residential Retention Rep	Spectrum.com	1	0	0
2024-44044	Residential Retention Rep	ZipRecruiter	1	0	0
2024-44044	Residential Retention Rep	LinkedIn	1	1	1
2024-44076	Residential Retention Rep	ATS Redirect	2	0	0
2024-44076	Residential Retention Rep	Bing	1	1	1
2024-44076	Residential Retention Rep	External Career Site	32	17	6
2024-44076	Residential Retention Rep	Google	4	4	3
2024-44076	Residential Retention Rep	Indeed	17	14	6
2024-44076	Residential Retention Rep	LinkedIn	1	0	0
2024-44076	Residential Retention Rep	Spectrum.com	1	1	1
2024-44076	Residential Retention Rep	ZipRecruiter	2	1	1
2024-44076	Residential Retention Rep	Glassdoor	1	0	0
2024-44076	Residential Retention Rep	Jobs2Careers	1	1	1
2024-44407	Residential Retention Rep	External Career Site	42	27	20
2024-44511	Residential Retention Rep	External Career Site	58	21	12
2024-44878	Residential Retention Rep	External Career Site	25	11	7
2024-44990	Residential Retention Rep	External Career Site	54	19	16
2024-45066	Residential Retention Rep	External Career Site	40	17	14
2024-45346	Residential Retention Rep	ATS Redirect	1	1	1
2024-45346	Residential Retention Rep	LinkedIn	9	4	2
2024-45346	Residential Retention Rep	External Career Site	63	20	19
2024-45346	Residential Retention Rep	Indeed	8	2	1
2024-45480	Residential Retention Rep	External Career Site	11	6	2
2024-45480	Residential Retention Rep	LinkedIn	1	0	0
2024-45480	Residential Retention Rep	Indeed	7	4	3
2024-45667	Residential Retention Rep	ATS Redirect	4	2	2
2024-45667	Residential Retention Rep	Indeed	25	8	7
2024-45667	Residential Retention Rep	LinkedIn	15	4	2
2024-45667	Residential Retention Rep	External Career Site	14	2	1
2025-45866	Residential Retention Rep	Bing	2	0	0
2025-45866	Residential Retention Rep	Indeed	43	18	14
2025-45866	Residential Retention Rep	LinkedIn	17	8	5
2025-45866	Residential Retention Rep	External Career Site	13	4	3
2025-46045	Residential Retention Rep	ATS	1	0	0
2025-46045	Residential Retention Rep	External Career Site	15	10	9
2025-46045	Residential Retention Rep	Indeed	23	13	13
2025-46045	Residential Retention Rep	LinkedIn	5	3	3
2025-46375	Residential Retention Rep	ATS Redirect	2	0	0
2025-46375	Residential Retention Rep	Bing	3	2	2
2025-46375	Residential Retention Rep	External Career Site	15	4	2
2025-46375	Residential Retention Rep	Indeed	46	16	12
2025-46375	Residential Retention Rep	LinkedIn	9	4	3
2025-46375	Residential Retention Rep	ATS Communication	1	0	0
2025-46686	Residential Retention Rep	Indeed	10	2	2
2025-46686	Residential Retention Rep	LinkedIn	2	1	0
2025-46686	Residential Retention Rep	External Career Site	15	5	2
2025-46936	Residential Retention Rep	ATS Redirect	2	0	0
2025-46936	Residential Retention Rep	Indeed	31	6	4
2025-46936	Residential Retention Rep	LinkedIn	17	6	6
2025-46936	Residential Retention Rep	External Career Site	15	4	2
2025-46937	Residential Retention Rep	Bing	1	0	0
2025-46937	Residential Retention Rep	Indeed	24	8	8
2025-46937	Residential Retention Rep	LinkedIn	10	2	1
2025-46937	Residential Retention Rep	External Career Site	13	6	6
2025-47232	Residential Retention Rep	Indeed	28	13	10

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-47232	Residential Retention Rep	LinkedIn	4	1	1
2025-47232	Residential Retention Rep	External Career Site	11	6	5
2025-47498	Residential Retention Rep	Indeed	33	6	3
2025-47498	Residential Retention Rep	External Career Site	11	5	2
2025-47498	Residential Retention Rep	LinkedIn	13	2	2
2025-47734	Residential Retention Rep	Indeed	14	3	2
2025-47734	Residential Retention Rep	External Career Site	17	8	6
2025-47933	Residential Retention Rep	ATS Redirect	3	2	2
2025-47933	Residential Retention Rep	ATS Communication	1	1	1
2025-47933	Residential Retention Rep	Bing	2	1	0
2025-47933	Residential Retention Rep	Dice	2	1	0
2025-47933	Residential Retention Rep	External Career Site	23	12	10
2025-47933	Residential Retention Rep	Indeed	32	10	8
2025-47933	Residential Retention Rep	LinkedIn	4	1	1
2025-47964	Residential Retention Rep	Bing	1	0	0
2025-47964	Residential Retention Rep	ATS Redirect	2	1	1
2025-47964	Residential Retention Rep	Dice	1	0	0
2025-47964	Residential Retention Rep	External Career Site	14	5	3
2025-47964	Residential Retention Rep	Indeed	43	17	9
2025-47964	Residential Retention Rep	LinkedIn	10	4	1
2025-48095	Residential Retention Rep	Indeed	23	13	11
2025-48095	Residential Retention Rep	Dice	1	0	0
2025-48095	Residential Retention Rep	External Career Site	11	7	4
2025-48095	Residential Retention Rep	LinkedIn	1	0	0
2025-48647	Residential Retention Rep	External Career Site	15	4	3
2025-48647	Residential Retention Rep	ATS Redirect	1	0	0
2025-48647	Residential Retention Rep	Indeed	25	9	7
2025-48647	Residential Retention Rep	LinkedIn	12	4	2
2025-48731	Residential Retention Rep	External Career Site	12	6	5
2025-48731	Residential Retention Rep	Bing	1	0	0
2025-48731	Residential Retention Rep	Indeed	18	8	5
2025-48731	Residential Retention Rep	LinkedIn	3	3	2
2025-48910	Residential Retention Rep	ATS Redirect	2	1	1
2025-48910	Residential Retention Rep	Bing	1	0	0
2025-48910	Residential Retention Rep	External Career Site	25	12	9
2025-48910	Residential Retention Rep	Indeed	31	16	12
2025-48910	Residential Retention Rep	LinkedIn	5	3	2
2025-49208	Residential Retention Rep	ATS Communication	1	0	0
2025-49208	Residential Retention Rep	Bing	1	1	1
2025-49208	Residential Retention Rep	External Career Site	24	3	2
2025-49208	Residential Retention Rep	Indeed	34	9	5
2025-49208	Residential Retention Rep	LinkedIn	8	2	2
2025-49302	Residential Retention Rep	External Career Site	16	10	8
2025-49302	Residential Retention Rep	Bing	1	1	1
2025-49302	Residential Retention Rep	Indeed	13	8	6
2025-49302	Residential Retention Rep	LinkedIn	6	5	4
2025-49799	Residential Retention Rep	ATS Redirect	2	2	2
2025-49799	Residential Retention Rep	External Career Site	14	12	11
2025-49799	Residential Retention Rep	Indeed	23	17	15
2025-49799	Residential Retention Rep	LinkedIn	5	5	3
2025-49837	Residential Retention Rep	Bing	1	1	1
2025-49837	Residential Retention Rep	ATS Redirect	1	0	0
2025-49837	Residential Retention Rep	External Career Site	31	17	13
2025-49837	Residential Retention Rep	Indeed	29	20	17
2025-49837	Residential Retention Rep	LinkedIn	11	3	3
2025-49938	Residential Retention Rep	Bing	1	0	0
2025-49938	Residential Retention Rep	ATS Redirect	1	0	0
2025-49938	Residential Retention Rep	External Career Site	35	8	6
2025-49938	Residential Retention Rep	Indeed	37	16	12
2025-49938	Residential Retention Rep	LinkedIn	9	3	2
2025-50228	Residential Retention Rep	External Career Site	29	8	6
2025-50228	Residential Retention Rep	Bing	2	1	1
2025-50228	Residential Retention Rep	Indeed	30	5	4
2025-50228	Residential Retention Rep	LinkedIn	9	2	1
2025-50879	Residential Retention Rep	Indeed	28	15	10
2025-50879	Residential Retention Rep	External Career Site	19	13	11
2025-50879	Residential Retention Rep	LinkedIn	5	5	5
2025-50883	Residential Retention Rep	External Career Site	26	18	13
2025-50883	Residential Retention Rep	Bing	1	1	0
2025-50883	Residential Retention Rep	Indeed	17	14	13
2025-50883	Residential Retention Rep	LinkedIn	3	3	3
2025-50983	Residential Retention Rep	External Career Site	32	5	3
2025-50983	Residential Retention Rep	ATS Redirect	2	2	1

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2025-50983	Residential Retention Rep	Indeed	41	14	13
2025-50983	Residential Retention Rep	LinkedIn	9	6	5
2024-35047	Right of Entry Analyst	ATS Communication	1	0	0
2024-35047	Right of Entry Analyst	Charter.com	1	0	0
2024-35047	Right of Entry Analyst	Google	1	0	0
2024-35047	Right of Entry Analyst	Job Alerts	1	0	0
2024-35047	Right of Entry Analyst	LinkedIn	1	0	0
2024-35047	Right of Entry Analyst	ATS Redirect	25	5	0
2024-35047	Right of Entry Analyst	External Career Site	374	22	5
2024-33738	Right of Entry Support Coord	ATS Redirect	15	8	2
2024-33738	Right of Entry Support Coord	External Career Site	27	6	2
2024-33738	Right of Entry Support Coord	Google	5	2	1
2024-33738	Right of Entry Support Coord	Indeed	7	1	0
2024-33738	Right of Entry Support Coord	LinkedIn	1	0	0
2024-33738	Right of Entry Support Coord	Spectrum.com	2	0	0
2024-38837	Sales Activ Spec I - Resi	External Career Site	119	19	12
2024-41866	Sales Activ Spec I - Resi	External Career Site	148	20	9
2024-43587	Sales Activ Spec I - Resi	ATS Redirect	4	0	0
2024-43587	Sales Activ Spec I - Resi	External Career Site	49	6	4
2024-43587	Sales Activ Spec I - Resi	Facebook	2	0	0
2024-43587	Sales Activ Spec I - Resi	Glassdoor	1	0	0
2024-43587	Sales Activ Spec I - Resi	Google	22	2	1
2024-43587	Sales Activ Spec I - Resi	Instagram	1	0	0
2024-43587	Sales Activ Spec I - Resi	Job Alerts	1	1	1
2024-43587	Sales Activ Spec I - Resi	Jobs2Careers	2	0	0
2024-43587	Sales Activ Spec I - Resi	LinkedIn	4	0	0
2024-43587	Sales Activ Spec I - Resi	Spectrum.com	1	0	0
2024-43587	Sales Activ Spec I - Resi	Upward	2	0	0
2024-43587	Sales Activ Spec I - Resi	ZipRecruiter	8	0	0
2024-43587	Sales Activ Spec I - Resi	Indeed	17	1	1
2025-49274	Sales Activ Spec I - Resi	External Career Site	175	28	12
2024-40750	Sales Activ Spec I - SMB	External Career Site	154	23	16
2024-43589	Sales Activ Spec I - SMB	ATS Redirect	6	0	0
2024-43589	Sales Activ Spec I - SMB	Bing	3	0	0
2024-43589	Sales Activ Spec I - SMB	External Career Site	62	15	10
2024-43589	Sales Activ Spec I - SMB	Facebook	1	0	0
2024-43589	Sales Activ Spec I - SMB	Glassdoor	2	0	0
2024-43589	Sales Activ Spec I - SMB	Google	18	9	3
2024-43589	Sales Activ Spec I - SMB	Instagram	1	0	0
2024-43589	Sales Activ Spec I - SMB	Jobs2Careers	2	0	0
2024-43589	Sales Activ Spec I - SMB	LinkedIn	6	0	0
2024-43589	Sales Activ Spec I - SMB	Spectrum.com	2	0	0
2024-43589	Sales Activ Spec I - SMB	Spectrum.net	1	0	0
2024-43589	Sales Activ Spec I - SMB	Upward	3	0	0
2024-43589	Sales Activ Spec I - SMB	Indeed	10	2	2
2024-39508	SAM - Strategic AM Hospitality	External Career Site	151	3	1
2025-48733	SAM - Strategic AM Hospitality	ATS Redirect	5	0	0
2025-48733	SAM - Strategic AM Hospitality	ATS Communication	2	0	0
2025-48733	SAM - Strategic AM Hospitality	Bing	1	0	0
2025-48733	SAM - Strategic AM Hospitality	External Career Site	39	1	1
2025-48733	SAM - Strategic AM Hospitality	Indeed	26	0	0
2025-48733	SAM - Strategic AM Hospitality	LinkedIn	23	0	0
2025-46977	Sr Account Executive	Monster	1	0	0
2025-46977	Sr Account Executive	Indeed	1	1	1
2024-36884	Sr Dir, ISP	Google	1	1	1
2025-49719	Sr Dir, ISP	External Career Site	8	0	0
2025-49719	Sr Dir, ISP	ATS Redirect	8	0	0
2025-49719	Sr Dir, ISP	Indeed	7	1	1
2025-49719	Sr Dir, ISP	LinkedIn	1	0	0
2025-49719	Sr Dir, ISP	RecruitMilitary	4	0	0
2024-37415	Sr Human Resources Generalist	ATS Redirect	2	2	0
2024-37415	Sr Human Resources Generalist	External Career Site	104	10	0
2024-37415	Sr Human Resources Generalist	Google	1	0	0
2024-37415	Sr Human Resources Generalist	Indeed	7	1	1
2024-37415	Sr Human Resources Generalist	Job Alerts	2	0	0
2024-37415	Sr Human Resources Generalist	LinkedIn	9	1	0
2024-40776	Sr Human Resources Generalist	External Career Site	31	1	0
2024-40776	Sr Human Resources Generalist	Indeed	2	1	1
2024-40776	Sr Human Resources Generalist	LinkedIn	2	0	0
2024-34116	Store Specialist	External Career Site	2	1	1
2024-34116	Store Specialist	Facebook	1	1	0
2024-34518	Store Specialist	External Career Site	1	1	1
2024-34767	Store Specialist	External Career Site	1	1	1

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2024-34991	Store Specialist	External Career Site	7	3	1
2024-35191	Store Specialist	External Career Site	3	1	1
2024-35630	Store Specialist	External Career Site	4	1	1
2024-35630	Store Specialist	Indeed	1	1	1
2024-35992	Store Specialist	Bing	1	0	0
2024-35992	Store Specialist	External Career Site	4	1	0
2024-35992	Store Specialist	Google	4	2	2
2024-35992	Store Specialist	Indeed	1	0	0
2024-35994	Store Specialist	External Career Site	4	2	1
2024-35994	Store Specialist	Indeed	1	0	0
2024-35994	Store Specialist	Google	2	0	0
2024-36090	Store Specialist	ATS Redirect	1	0	0
2024-36090	Store Specialist	External Career Site	10	2	1
2024-36386	Store Specialist	External Career Site	4	1	1
2024-36476	Store Specialist	External Career Site	1	1	1
2024-36940	Store Specialist	ATS Redirect	3	1	1
2024-36940	Store Specialist	External Career Site	6	2	1
2024-36940	Store Specialist	Google	1	1	1
2024-36940	Store Specialist	LinkedIn	1	0	0
2024-37282	Store Specialist	External Career Site	3	1	1
2024-37543	Store Specialist	External Career Site	15	4	1
2024-37543	Store Specialist	Indeed	1	1	0
2024-37733	Store Specialist	External Career Site	3	1	1
2024-37733	Store Specialist	Indeed	1	0	0
2024-37796	Store Specialist	External Career Site	4	1	1
2024-37796	Store Specialist	Google	1	0	0
2024-38054	Store Specialist	External Career Site	1	1	1
2024-38277	Store Specialist	External Career Site	8	3	1
2024-38427	Store Specialist	External Career Site	5	1	1
2024-39139	Store Specialist	External Career Site	13	6	3
2024-39536	Store Specialist	External Career Site	6	2	1
2024-40608	Store Specialist	External Career Site	10	3	3
2024-40993	Store Specialist	External Career Site	4	2	2
2024-41473	Store Specialist	External Career Site	8	3	1
2024-42633	Store Specialist	External Career Site	7	2	1
2024-42644	Store Specialist	External Career Site	7	2	1
2024-45433	Store Specialist	External Career Site	19	1	1
2024-45433	Store Specialist	Jobs2Careers	1	0	0
2025-45742	Store Specialist	ATS Redirect	1	0	0
2025-45742	Store Specialist	Bing	1	0	0
2025-45742	Store Specialist	Jobs2Careers	6	0	0
2025-45742	Store Specialist	LinkedIn	1	0	0
2025-45742	Store Specialist	Spectrum.com	6	1	1
2025-45742	Store Specialist	External Career Site	4	1	1
2025-46344	Store Specialist	External Career Site	5	1	1
2025-46344	Store Specialist	LinkedIn	3	0	0
2025-46344	Store Specialist	Spectrum.com	1	0	0
2025-46344	Store Specialist	Jobs2Careers	6	0	0
2025-46479	Store Specialist	External Career Site	8	0	0
2025-46479	Store Specialist	LinkedIn	3	0	0
2025-46479	Store Specialist	Spectrum.com	3	0	0
2025-46479	Store Specialist	Bing	1	0	0
2025-46479	Store Specialist	Jobs2Careers	9	1	1
2025-47326	Store Specialist	ATS Redirect	3	1	0
2025-47326	Store Specialist	External Career Site	3	1	1
2025-47326	Store Specialist	LinkedIn	5	0	0
2025-47326	Store Specialist	Spectrum.com	1	0	0
2025-47326	Store Specialist	Bing	1	0	0
2025-48441	Store Specialist	External Career Site	1	0	0
2025-48441	Store Specialist	Jobs2Careers	1	0	0
2025-48441	Store Specialist	LinkedIn	3	0	0
2025-48441	Store Specialist	Spectrum.com	1	1	1
2025-48441	Store Specialist	ATS Redirect	3	0	0
2025-48451	Store Specialist	Jobs2Careers	1	1	1
2025-48451	Store Specialist	LinkedIn	4	0	0
2025-48451	Store Specialist	External Career Site	3	0	0
2025-48517	Store Specialist	External Career Site	3	1	1
2025-48517	Store Specialist	LinkedIn	7	0	0
2025-48517	Store Specialist	Spectrum.com	1	0	0
2025-48517	Store Specialist	Jobs2Careers	1	0	0
2025-48549	Store Specialist	External Career Site	5	0	0
2025-48549	Store Specialist	Spectrum.com	1	0	0
2025-48549	Store Specialist	LinkedIn	8	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-48706	Store Specialist	ATS Redirect	1	0	0
2025-48706	Store Specialist	Jobs2Careers	3	0	0
2025-48706	Store Specialist	LinkedIn	3	1	1
2025-48706	Store Specialist	External Career Site	4	0	0
2025-48843	Store Specialist	ATS Redirect	2	0	0
2025-48843	Store Specialist	External Career Site	1	1	1
2025-48843	Store Specialist	LinkedIn	4	0	0
2025-48843	Store Specialist	Spectrum.com	2	0	0
2025-49067	Store Specialist	External Career Site	2	0	0
2025-49067	Store Specialist	LinkedIn	2	0	0
2025-49067	Store Specialist	Spectrum.com	2	0	0
2025-49067	Store Specialist	Jobs2Careers	8	1	1
2025-50064	Store Specialist	External Career Site	2	1	1
2025-51024	Store Specialist	ATS Redirect	2	1	1
2025-51024	Store Specialist	Jobs2Careers	16	2	2
2025-51024	Store Specialist	LinkedIn	2	0	0
2025-51024	Store Specialist	Spectrum.com	8	1	1
2025-51024	Store Specialist	External Career Site	9	0	0
2025-51866	Store Specialist	ATS Redirect	1	0	0
2025-51866	Store Specialist	External Career Site	4	0	0
2025-51866	Store Specialist	Jobs2Careers	5	0	0
2025-51866	Store Specialist	LinkedIn	2	0	0
2025-51866	Store Specialist	Spectrum.com	3	1	1
2025-52570	Store Specialist	ATS Redirect	2	0	0
2025-52570	Store Specialist	External Career Site	1	1	1
2025-53865	Store Specialist	LinkedIn	4	1	1
2025-53865	Store Specialist	External Career Site	3	1	1
2025-55318	Store Specialist	External Career Site	1	0	0
2025-55318	Store Specialist	ATS Redirect	1	1	1
2025-55318	Store Specialist	Spectrum.com	1	1	1
2025-55621	Store Specialist	LinkedIn	1	0	0
2025-55621	Store Specialist	External Career Site	6	0	0
2025-55621	Store Specialist	Jobs2Careers	6	1	1
2025-55621	Store Specialist	Spectrum.com	1	0	0
2024-45442	Strategic Account Spec - HC	ATS Communication	1	0	0
2024-45442	Strategic Account Spec - HC	ATS Redirect	6	0	0
2024-45442	Strategic Account Spec - HC	LinkedIn	19	1	1
2024-45442	Strategic Account Spec - HC	Spectrum.com	7	0	0
2024-45442	Strategic Account Spec - HC	External Career Site	12	0	0
2024-35053	Sup, Resi Inbound Sales	External Career Site	36	6	1
2024-35053	Sup, Resi Inbound Sales	Glassdoor	1	0	0
2024-35053	Sup, Resi Inbound Sales	Google	3	2	1
2024-35053	Sup, Resi Inbound Sales	Indeed	3	0	0
2024-35053	Sup, Resi Inbound Sales	ZipRecruiter	1	0	0
2024-35053	Sup, Resi Inbound Sales	ATS Redirect	6	2	0
2024-35053	Sup, Resi Inbound Sales	LinkedIn	1	1	0
2024-37911	Sup, Resi Inbound Sales	External Career Site	22	8	3
2024-34752	Sup, Resi Retention	ATS Redirect	1	0	0
2024-34752	Sup, Resi Retention	External Career Site	119	20	5
2024-34752	Sup, Resi Retention	Beamery	1	0	0
2024-34752	Sup, Resi Retention	Indeed	1	0	0
2024-37280	Sup, Resi Retention	ATS Redirect	19	8	2
2024-37280	Sup, Resi Retention	External Career Site	24	2	1
2024-37280	Sup, Resi Retention	Google	4	1	1
2024-37280	Sup, Resi Retention	Spectrum.com	1	1	1
2024-37280	Sup, Resi Retention	ZipRecruiter	2	1	0
2024-37280	Sup, Resi Retention	ATS Communication	2	0	0
2024-38487	Sup, Resi Retention	External Career Site	181	24	5
2024-45405	Sup, Resi Retention	ATS Redirect	11	1	1
2024-45405	Sup, Resi Retention	External Career Site	39	2	2
2024-45405	Sup, Resi Retention	LinkedIn	13	0	0
2024-45405	Sup, Resi Retention	Talent Network	2	2	2
2024-45405	Sup, Resi Retention	Talroo	1	0	0
2024-45405	Sup, Resi Retention	Bing	1	0	0
2024-45405	Sup, Resi Retention	Text Apply	12	0	0
2024-37440	Sup, Sales Activation - SMB	ATS Communication	1	1	0
2024-37440	Sup, Sales Activation - SMB	ATS Redirect	15	2	1
2024-37440	Sup, Sales Activation - SMB	External Career Site	19	2	0
2024-37440	Sup, Sales Activation - SMB	Google	1	0	0
2024-37440	Sup, Sales Activation - SMB	Indeed	1	0	0
2024-37440	Sup, Sales Activation - SMB	LinkedIn	1	0	0
2024-43185	Sup, Underground Construction	ATS Redirect	4	3	0
2024-43185	Sup, Underground Construction	External Career Site	3	1	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-43185	Sup, Underground Construction	Google	1	1	1
2024-43185	Sup, Underground Construction	Indeed	2	1	0
2024-41387	Technical Specialist I	External Career Site	93	5	1
2024-38426	Warehouse Technician	LinkedIn	3	0	0
2024-38426	Warehouse Technician	ZipRecruiter	4	0	0
2024-38426	Warehouse Technician	External Career Site	112	3	1
2024-38426	Warehouse Technician	Google	1	0	0
2024-38426	Warehouse Technician	Indeed	3	0	0
2024-38426	Warehouse Technician	Job Alerts	1	0	0
2024-38426	Warehouse Technician	Jobs2Careers	1	0	0