

2025 FCC Unit Structure

13552 Southern New England

Address	City	State	Zip
55 Nott Hwy	Ashford	CT	06278
463 Winchester Rd	Winsted	CT	06098
20 Silver Street	Lee	MA	01238
177 Cates Hill Rd	Berlin	NH	03570
143 Service Road	Conway	NH	03818
418 Chapman Rd	Keene	NH	03431
422 Reservoir Road	Plymouth	NH	03264
14 Church Hill Rd	Newtown	CT	06470
95 Storrs Road	Willimantic	CT	06226
207 Tuckie Rd	North Windham	CT	06256
9 Commerce Rd	Newtown	CT	06470
11 Commerce Rd	Newtown	CT	06470
444 N Capitol Street NW	Washington	DC	20001
4 Federico Dr	Pittsfield	MA	01201
104 New Athol Rd	Orange	MA	01364
516 Montgomery St	Chicopee	MA	01020
301 Barber Ave	Worcester	MA	01606
867 Grafton St	Worcester	MA	01604
555 Hubbard Ave	Pittsfield	MA	01201
70 Worcester Providence Turnpi	Millbury	MA	01527
591 Memorial Drive	Chicopee	MA	01020
68 Stafford Street	Worcester	MA	01603
95 Higgins St	Worcester	MA	01606
199 Southbridge Rd	North Oxford	MA	01537
225 Hodges Cross Rd	North Adams	MA	01247
354 Sheridan St	Chicopee	MA	01020
1 Jacksonville Road	Crisfield	MD	21817
396 Whittier Hwy	Moultonborough	NH	03254
1498 White Mtn Hwy	North Conway	NH	03860
443 West Street	Keene	NH	03431
11 Eagle Ct	Keene	NH	03431
12 Yeaton Rd	Plymouth	NH	03264
380 Union St	Littleton	NH	03561
548 Eastman Rd	Center Conway	NH	03813
2045 Interchange Road	Erie	PA	16509
562 S. Hermitage Road	Hermitage	PA	16148
512 Bank St	Coudersport	PA	16915
5651 Jordan Rd	Erie	PA	16510
603 11th Street	Franklin	PA	16323
6743 Maddox Blvd	Chincoteague	VA	23336

2025 FCC Unit Structure

13552 Southern New England

Address	City	State	Zip
15 Bobs Way	Whitefield	NH	03598
508 Bank St	Coudersport	PA	16915

[Amend](#)[Print](#)

EEO Form 396-C

File No.: CBL0022380

Filing Status: **Ready for Review**

13552

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2025

Employment Unit ID (EUID)

13552

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

Charter Communications

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

MA

County of Employment Office

Worcester

Application Purpose

New Program Report

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Supplemental Investigation Sheet (SIS)**Required**

false

Reporting Period Start Date

2024-07-01

Reporting Period End Date

2025-06-30

Section II - Community Information

PSID

008138, 002603, 010121, 006752, 012759,
003598, 003621, 015476, 003459, 007530, 007064

Communities

MA0103, MA0107, MA0286, MA0285, MA0300,
MA0092, MA0311, MA0313, MA0339, MA0054,
MA0081, MA0184, MA0338, MA0087, PA3147,
PA0207, PA0209, PA0206, PA0208, PA0210,
PA2880, PA2881, PA2617, ME0371, ME0206,
ME0208, ME0210, NH0075, ME0134, ME0136,
ME0138, ME0140, ME0003, ME0262, ME0065,
ME0327, ME0328, ME0330, NH0247, ME0207,
ME0209, ME0211, ME0270, ME0133, ME0135,
ME0139, ME0002, ME0261, ME0263, ME0064,
ME0066, ME0329, NH0248, ME0010, ME0012,
NH0083, NH0145, ME0389, ME0009, ME0011,
ME0103, ME0105, ME0301, ME0303, ME0102,
ME0104, ME0106, ME0359, ME0041, ME0302,
ME0049, ME0318, ME0132, NH0013, ME0398,
ME0325, NH0178, ME0266, ME0336, ME0370,
NH0123, ME0213, ME0326, NH0177, ME0265,
ME0337, ME0014, ME0016, ME0163, ME0165,
ME0167, ME0343, ME0345, ME0347, ME0349,
ME0013, ME0015, ME0276, ME0164, ME0166,
ME0168, NH0135, ME0344, ME0346, ME0348,
ME0354, ME0240, ME0109, ME0169, ME0307,
ME0355, ME0239, ME0241, ME0110, ME0306,
ME0308, ME0250, ME0252, ME0254, ME0256,
ME0367, ME0311, ME0375, ME0251, ME0253,

ME0255, NH0254, NH0015, ME0312, NH0059,
NH0180, NH0182, NH0018, ME0068, ME0205,
NH0181, NH0183, NH0019, ME0018, ME0020,
ME0022, ME0279, ME0281, NH0040, NH0188,
NH0190, ME0019, ME0021, ME0023, ME0278,
ME0280, ME0282, NH0039, NH0289, ME0227,
ME0228, NH0187, NH0189, NH0103, ME0175,
ME0177, ME0181, ME0183, NH0106, ME0174,
ME0176, ME0178, ME0182, ME0392, ME0191,
ME0193, ME0195, ME0369, ME0186, ME0188,
ME0192, ME0194, ME0196, ME0198, NH0017,
ME0141, ME0143, ME0145, ME0147, ME0149,
ME0151, ME0275, ME0070, ME0072, ME0074,
NH0074, ME0142, ME0146, ME0150, ME0069,
ME0071, ME0073, ME0075, ME0157, ME0159,
ME0161, ME0218, ME0220, ME0222, ME0224,
ME0226, ME0024, ME0082, ME0084, ME0086,
ME0088, ME0090, ME0092, ME0094, ME0098,
ME0154, ME0158, ME0160, ME0217, ME0219,
ME0221, ME0223, ME0225, ME0025, ME0292,
ME0399, ME0230, ME0382, ME0085, ME0087,
ME0089, ME0091, ME0093, ME0097, ME0297,
ME0115, ME0233, ME0235, ME0031, NH0204,
ME0100, ME0296, ME0232, ME0099, ME0059,
ME0061, ME0361, NH0210, NH0216, NH0218,
ME0118, ME0120, ME0058, ME0062, ME0116,
ME0129, NH0211, NH0217, ME0316, ME0117,
ME0119, ME0121, NH0233, NH0045, NH0014,
NH0174, NH0173, NH0175, NH0186, NH0185,
NH0193, CT0036, CT0176, CT0178, CT0177,
CT0179, CT0181, CT0038, CT0169, CT0171,
CT0190, CT0037, CT0170, CT0098, CT0100,
CT0102, CT0104, CT0106, CT0099, CT0101,
CT0103, CT0105, MA0297, CT0161, CT0163,
CT0165, CT0153, CT0162, CT0164, CT0166,
CT0167, CT0168, CT0154, CT0156, CT0158,
CT0160, CT0155, CT0157, CT0159, OH2382,

OH1261, OH0411, OH2383, OH2387, OH0077,
OH1656, OH1260, OH1262, OH2678, OH2482,
OH0508, OH0783, OH2524, OH0336, OH0338,
OH0931, OH0933, OH3307, OH1416, OH1415,
OH2732, OH2460, OH2462, OH1256, OH3129,
OH2895, OH3046, OH3050, OH1396, OH2636,
OH2642, OH3131, OH3133, OH3064, OH0057,
OH2104, OH2491, OH1759, OH3138, OH0354,
OH1082, OH1084, OH3132, OH2419, OH1085,
OH3136, OH2896, OH1353, OH1263, OH1265,
OH1264, OH1360, MI0923, OH1629, OH2622,
OH1630, OH1466, OH3062, OH2613, OH2630,
OH1339, OH1341, OH2783, OH2627, OH2631,
OH0207, OH1340, OH1135, OH1134, OH1136,
OH2090, OH0371, OH0422, OH2390, OH2394,
OH2393, OH2395, OH0386, OH0055, OH1636,
OH2529, OH1157, OH1159, OH1161, OH0387,
OH1637, OH1158, OH1160, OH1162, OH0485,
OH1078, OH3169, OH0208, OH3137, OH0345,
MD0004, MD0394, MA0508, NH0108, NH0109,
NH0134, MA0503, NH0300, MA0013, MA0014,
NH0001, NH0003, NH0002, NH0224, NH0157,
NH0206, NH0156, NH0205, MA0029, MA0490,
MA0037, MA0282, MA0344, MA0281, MA0290,
MA0292, MA0304, MA0291, MA0305, MA0319,
MA0323, MA0312, MA0177, MA0309, MA0329,
MA0180, MA0043, MA0328, MA0330, MA0179,
MA0198, MA0197, MA0498, MA0242, MA0333,
MA0335, MA0121, MA0334, MA0120, MA0036,
MA0209, MA0018, MA0073, NH0196, MA0308,
MA0259, MA0260, MA0044, NH0164, MA0343

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Phone

7047313338

Certifying Date Signed

2025-09-30

Certifying Official Email

julie.cole@charter.com

2025 FCC Recruitment Initiatives

FCC Unit: 13552 Southern New England

I - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

RecruitMilitary National Virtual Career Fair for Veterans

- August 27, 2024
- Virtual
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

Working Pike Job Fair - Best Western

- April 1, 2025
- Matamoras, PA
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Foundations of a Respectful Workplace

Are you ready to be a part of Charter's respectful workplace? This course will introduce you to our respectful workplace expectations, identify behaviors that are consistent with our expectations, and highlight the professional and business impacts of applying respectful behaviors to our daily interactions. This required course is assigned to all new hires up to the EVP level.

2025 FCC Outreach Sources

FCC Unit: 13552 Southern New England

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Academy of Hope	Deneen Miller	Deneen@aohdc.org	2315 18th Place Northeast	Washington	DC	20018	202-269-6623
ACCES- VR at NYSED Mid-Hudson District Office	Kaitlynn White	Kaitlynn.White@nysed.gov	301 Manchester Road	Poughkeepsie	NY	12603	845-452-5325
America Works of Washington DC	Mary Warren	MWarren@americaworks.com	1627 K Street NW 2nd floor Suite 200	Washington	DC	20006	202-466-5627
American Job Center Southeast	Michael Ervin	michael.ervin2@dc.gov	3720 Martin Luther King Jr Ave SE	Washington	DC	20020	202-741-7747
American Job Center-Torrington	Sheri Guerrero	sheri.guerrera@ct.gov	62 Commercial Blvd	Torrington	CT	06790	860-496-3500
Amherst Veterans Services	Steven Connor	sconnor@northamptonma.gov	70 Boltwood Walk	Amherst	MA	01002	413-259-3028
Antioch University New England	Faith Linsky	flinsky@antioch.edu	40 Avon St	Keene	NH	03431	603-357-3122
Army Community Service/Employment Readiness Program - Fort Belvoir	Laureen DuPree	laureen.t.dupree.civ@mail.mil	9800 Belvoir Rd	Fort Belvoir	VA	22060	703-805-4590
Ashby Veterans Services	Michelle Marino	mmarino@fitchburgma.gov	718 Main St	Ashby	MA	01431	978-345-9566
Berlin Veterans Services	Peggy Sardell	selectmen@townofberlin.com	23 Linden St	Berlin	MA	01503	978-838-2442
Brookfield Veterans Services	Bryan Griffing	bryangriffing@yahoo.com	15 Griffing Rd	West Brookfield	MA	01585	413-436-9615
BRS- Connect-Ability Staffing	Laura Reed	laura.Reed@ct.gov	601 Norwich-New London Turnpike	Montville	CT	06382	860-848-5967
Bureau of Blindness and Visual Services - Erie	Dawn Sokol	dsokol@pa.gov	4200 Lovell Place	Erie	PA	16503	814-871-4401
Bureau of Education and Services for the Blind	Jonathan Richmond	jonathan.richmond@ct.gov	184 Windsor Avenue	Windsor	CT	06095	860-602-4000
Cape Cod Community College	Stephanie Venancio	svenancio@capecod.edu	2240 Iyannough Rd	West Barnstable	MA	02668	774-330-4353
Castleton State College	Judith Carruthers	judith.carruthers@castleton.edu	49 College Dr	Castleton	VT	05735	802-468-1339
Catholic Charities - DC & Maryland	Norma Solano	Norma.Solano@cc-dc.org	1618 Monroe Street Northwest	Washington	DC	20010	202-939-2400
Chicopee Veterans Services	Marilyn Crevier	mcrevier@chicopeema.gov	36 Center St # 38	Chicopee	MA	01013	413-594-3470
City of Boston	Wanda Wong	Wanda.Wong@va.gov	43 Hawkins Street	Boston	MA	02114	617-241-8387
Connecticut Department of Labor - Bridgeport American Job Center	Jarett Esposito	Jarett.Esposito@ct.gov	2 Lafayette Square	Bridgeport	CT	06604	203-455-2700
Connecticut Department of Labor - Bridgeport American Job Center	Niki Dykstra	Nicole.Dykstra@ct.gov	2 Lafayette Square	Bridgeport	CT	06604	203-455-2700
Connecticut Department of Veterans' Affairs	Chuck Leone	chuck.leone@ct.gov	287 West St	Rocky Hill	CT	06067	860-529-2571
Danbury Vet Center	Kathryn Murray	Kathryn.murray@va.gov	457 North Main St., 1st Floor	Danbury	CT	06811	203-790-4000
Danielson American Job Center	Mark Fillmore	mark.fillmore@ct.gov	562 Westcott Road	Killingly	CT	06239	860-774-4077
DC Department on Disability Services	Anita Curry	anita.curry@dc.gov	250 E Street Southwest	Washington	DC	20024	202-730-1700
DC Department on Disability Services	Sylvia Bailey-Charles	sylvia.bailey-charles@dc.gov	250 E Street Southwest	Washington	DC	20024	202-730-1700

2025 FCC Outreach Sources

FCC Unit: 13552 Southern New England

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Deaf-Blind Division of the NFB	Burnell Brown	brownburnell@aol.com	3400 CJ Barney Drive	Washington	DC	20018	202-832-0697
Dean College	Marianne Singer	msinger@dean.edu	99 Main St	Franklin	MA	02038	508-541-1900
Dedham Veterans Services	Gayl Capone	gcapone@dedham-ma.gov	450 Washington Street	Dedham	MA	02026	781-751-9267
Disabled American Veterans - Fairfield #19	Alvin Overton	alvin.overton@gmail.com	14 Andrassy Ave	Fairfield	CT	06824	203-332-6611
Disabled American Veterans - Fitchburg #30	William Allen	grumpyallen@aol.com	343 Walton St	Fitchburg	MA	01420	978-618-5161
Disabled American Veterans - Northampton #92	Donald Sicard	SGrove04@gmail.com	60 Lead Mine Rd	Southampton	MA	01073	413-527-7208
Disabled American Veterans - Scott Vetterling #33	Nancy Mooney	nancy101241@msn.com	379 W Royalston Rd	Athol	MA	01331	978-249-7676
Eastern Nazarene College	Krista Bogertman	krista.bogertman@enc.edu	23 East Elm Avenue	Quincy	MA	02170	617-745-3000
Employer Support of the Guard and Reserve - New York	Darlene Stanton	darlene.a.stanton.ctr@mail.mil	330 Old Niskayuna Rd	Latham	NY	12110	518-786-4911
Employer Support of the Guard and Reserve (ESGR) - Warwick	Veronica Castro	veronica.castro25.ctr@mail.mil	541 Airport Road	Warwick	RI	02886	401-275-1247
Fort Belvoir Warrior Transition Battalion	Manny Febo-Colon	jesus.m.febo-colon.civ@mail.mil	9625 Belvoir Road	Fort Belvoir	VA	22060	703-805-9247
Fort Belvoir Warrior Transition Battalion	Jesus (Manny) Febo-Colon	Jesus.m.febocon@gmail.com	9625 Belvoir Road	Fort Belvoir	VA	22060	703-805-9247
Friendship Place	Richard McKey	rmckey@friendshipplace.org	4713 Wisconsin Avenue	Washington	DC	20016	202-364-1419
Friendship Place	Lewis Arnette	larnette@friendshipplace.org	4713 Wisconsin Avenue	Washington	DC	20016	202-364-1419
Frontline Community Services	Dakota Oliver-Barrett	dobarrett@frontlinecs.org	6900 Virginia Manor Road	Beltsville	MD	20705	301-270-0146 x1037
Greater Urban League of Washington	George Lambert	glambert@gwul.org	2901 14th St Nw	Washington	DC	20009	202-265-8200 x284
Greenfield Veterans Services	Christopher Demars	Christopher.Demars@Greenfield-MA.Gov	294 Main Street	Greenfield	MA	01301	413-772-1571
Hartford CT American Jobs Center	Ryan Barry	ryan.barry@ct.gov	60 Weston Street	Hartford	CT	06120	860-256-3700
Hartford CT American Jobs Center	John Pereira	John.Pereira@ct.gov	60 Weston Street	Hartford	CT	06120	860-256-3700
Hiring Our Heroes	Eric Eversole	HiringOurHeroes@USChamber.com	1615 H Street Northwest	Washington	DC	20062	202-659-6000
Holden Veterans Services	Christine Forrett	forrettc@worcesterma.gov	1204 Main St	Holden	MA	01520	508-799-1041
Humanidad, Inc.	Evelyn Carrero	ecarrero@humanidad.us	1800 Silas Deane Highway	Rocky Hill	CT	06067	860-563-6103
Huntington Veterans Services	Julie Barnes	Julie.Barnes@cityofwestfield.org	59 Court St	Westfield	MA	01085	413-572-6247
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
International Association of Business Communicator	Damien Skinner	d.skinner423@gmail.com	10378 Democracy Ln	Fairfax	VA	22030	703-267-2322
Jobs Have Priority	Sabrina Barbour	sbarbour@jobshavepriority.org	6113 Breezewood Court	Greenbelt	MD	20770	301-982-5025

2025 FCC Outreach Sources

FCC Unit: 13552 Southern New England

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Keene State College	Heath Bailey	hbailey@keene.edu	229 Main Street	Keene	NH	03431	603-352-1909
LaFayette College	Rochelle Crozier	crozierr@lafayette.edu	Quad Drive	Easton	PA	18042	610-330-5115
Lakes Region Community College	Melissa Ballard	MBallard@ccsnh.edu	379 Belmont Rd	Laconia	NH	03246	603-524-3207
Lakes Region Community College	Claudia Larrow	clarrow@ccsnh.edu	379 Belmont Rd	Laconia	NH	03246	603-524-3207
Lasell College	Career Center	careerdevelopment@lasell.edu	1844 Commonwealth Avenue	Newton	MA	02466	617-243-2000
Managed Care Network	Jen Kubek	jkubek@managedcarenetwork.com	1625 Buffalo Avenue	Niagara Falls	NY	14303	585-314-3057
Managed Care Network	Roxanne Young	battaglia@managedcarenetwork.com	1625 Buffalo Avenue	Niagara Falls	NY	14303	585-314-3057
Manchester Community College	Julie Greene	jgreene@manchestercc.edu	1066 Front Street	Manchester	NH	03102	860-512-3372
MARC, Inc. of Manchester	Office Manager	info@marcct.org	376r Middle Tpke W	Manchester	CT	06040	860-646-5718
Marine For Life - Buffalo	Kara Blome	kara.blome@sig.com	3 Porter Avenue	Buffalo	NY	14202	716-885-6529 x3510
Mass Hire South Shore Career Center	Bao Nguyen	Baotien.nguyen@mass.gov	1515 Hancock Street	Quincy	MA	02169	857-283-8392
MassAbility	Briana Pena	briana.pena@mass.gov	600 Washington Street	Boston	MA	02111	617-357-8137
MassAbility	Michael Sanders	michael.t.sanders@mass.gov	600 Washington Street	Boston	MA	02111	617-357-8137
Massachusetts Rehabilitation Commission	Tara Raymond	tara.raymond@massmail.state.ma.us	243 Cottage Street	Springfield	MA	01104	413-858-1000
MassHire Berkshire Career Center	Ann Deres	Ann.Deres@detma.org	160 North Street	Pittsfield	MA	01201	413-499-2220
MassHire Central-Worcester Career Center	William Ryan	wryan@detma.org	554 Main Street	Worcester	MA	01608	508-799-1600 x620
MassHire Framingham Career Center	Eric Fernandez	eric.fernandez@detma.org	39 Grant Street	Framingham	MA	01701	508-861-7993
MassHire Framingham Career Center	Darren Bradshaw	darren.bradshaw@detma.org	39 Grant Street	Framingham	MA	01701	508-861-7993
MassHire Franklin/Hampshire Career Center	Brian Andrews	bandrews@detma.org	One Arch Place	Greenfield	MA	01301	413-774-4361
MassHire Greater Brockton Career Center	James Schmit	jschmit@detma.org	34 School St	Brockton	MA	02301	508-513-3422
MassHire Greater Brockton Career Center	Christopher Mills	chris.mills@massmail.state.ma.us	34 School St	Brockton	MA	02301	508-513-3422
MassHire North Central Career Center	Richard Dumont	rdumont@detma.org	100 Erdman Way	Leominster	MA	01453	978-534-1481
MassHire Norwood Career Center	John McKenna	john.mckenna@mass.gov	128 Carnegie Row	Norwood	MA	02062	781-269-5494
MBI Health Services	Yvonne Butler	ybutler@mbihs.com	4017 Minnesota Avenue Northeast	Washington	DC	20019	202-388-9202
Mercyhurst College	Frank Rizzone	frizzone@mercyhurst.edu	501 E 38th St	Erie	PA	16546	814-824-2000
Metro West Employment Collaboration	Charles Powderly	CPowderly@riversidecc.org	270 Bridge Street	Dedham	MA	02026	781-801-8038

2025 FCC Outreach Sources

FCC Unit: 13552 Southern New England

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
MetroWest Center for Independent Living	Rose Quinn	rquinn@mwcl.org	280 Irving St	Framingham	MA	01702	508-875-7853
Mount Wachusett Community College	Cira Espinosa Feliz	cespinosafeliz@mwcc.mass.edu	444 Green St	Gardner	MA	01440	978-632-6600
National Federation of the Blind of Washington DC	Don Galloway	dgalloway627@gmail.com	627 Dahlia St Nw	Washington	DC	20012	202-882-8090
New American Careers	Atiqullah Rahimi	arahimi@newamericancareers.com	700 Light Street	Baltimore	MD	21230	916-803-7907
New American Careers	Jessica Bloom	jbloom@newamericancareers.com	700 Light Street	Baltimore	MD	21230	916-803-7907
New American Careers	Andrea Barraza	ABarraza@newamericancareers.com	700 Light Street	Baltimore	MD	21230	916-803-7907
NextGen Career Program at Massachusetts Rehabilitation Commission (MRC)	Meredith Wright	meredith.wright@mass.gov	600 Washington St	Boston	MA	02111	857-360-5739
NH WORKS Keene	Kris Roberts	kris.roberts@va.gov	149 Emerald Street Suite Y	Keene	NH	03431	603-352-1904
North Central Career Center	Brian Andrews	Brian.Andrews@MassMail.State.MA.US	100 Erdman Way	Leominster	MA	01453	978-534-1481
Northern Essex Community College	Michael Markahm	careerplanning@necc.mass.edu	100 Elliott St	Haverhill	MA	01830	978-556-3722
Northern Virginia Community College - Annandale Campus	Erika Cottingham	NOVAcareerservices@NVC.C.edu	4001 Wakefield Chapel Rd	Annandale	VA	22003	703-323-2281
Office of Rehabilitation Services	Michael Montanaro	michael.montanaro@ors.ri.gov	40 Fountain St	Providence	RI	02903	401-421-7005
PA CareerLink Mercer County	Francis Zelinsky	FZelinsky@pa.gov	217 W State St	Sharon	PA	16146	724-347-9257
Pennsylvania Highlands Community College-Somerset Campus	Adam Bowser	somerset@pennhighlands.edu	13131	Somerset	PA	14719	814-443-2500
PFLAG New Hampshire	Erica Allen	eallen@pflagnh.org	Po Box 957	Concord	NH	03302	603-724-4120
Regis College	Susan Kennedy	susan.kennedy@regiscollege.edu	235 Wellesley St	Weston	MA	02493	781-768-8356
River Valley Community College	Martha Mott	mmott@ccsnh.edu	1 College Overlook	Claremont	NH	03743	603-542-7744
Safe Haven of Greater Waterbury	Melissa B	missyb_17_99@yahoo.com	29 Central Ave	Waterbury	CT	06702	203-753-3613
SafeNet	Sandy Cranston	scanston@safeneterie.org	Po Box 1436	Erie	PA	16512	814-455-1774
Salem Arc	Office Manager	salemarc@gmail.com	8 Centerville Dr	Salem	NH	03079	603-893-9889
Southern Maryland Workforce Services - Veteran Services	Alan Crawley	alan.crawley@maryland.gov	175 Post Office Rd	Waldorf	MD	20602	301-374-1144
Springfield Vet Center	Bryan Doe	bryan.doe@va.gov	95 Ashley Ave	Springfield	MA	01089	413-737-5167
State Education Resource Center (SERC)	Elba Rivera	elba.rivera@ct.gov	25 Industrial Park Road	Middletown	CT	06457	860-632-1485
Sullivan County Community College	Robert Schultz	rschultz@sunysullivan.edu	112 College Rd	Loch Sheldrake	NY	12759	800-577-5243
The American Legion	Joe Sharpe	jsharpe@legion.org	1608 K Street	Washington	DC	20032	202-263-2995
The Arc of New London County	Kathleen Stauffer	KStauffer@thearcncl.org	125 Sachem St	Norwich	CT	06360	860-889-4435

2025 FCC Outreach Sources

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
The Arc of Somerset County	Office Manager	somersetarc@gmail.com	141 Main St	Somersworth	NH	03878	908-725-8544
The Career Place	Steve Fernandez	steven.fernandez@detma.org	100 Tradecenter Ste G-100	Woburn	MA	01801	888-273-9675
The Health and Disability Working Group (HDWG)	Jeffery D	jefferyd@bu.edu	715 Albany St	Boston	MA	02118	617-638-1930
The Richard Stockton College of New Jersey	Dayna Defiore	dayna.defiore@stockton.edu	Po Box 195	Pomona	NJ	08240	609-652-1776
Thrive DC	Kimberly Gray	Kimberly@thrivedc.org	1525 Newton Street Northwest	Washington	DC	20010	202-737-9311
Urban League of Springfield	Andrew Cade	ACade@ulspringfield.org	765 State St	Springfield	MA	01109	413-739-7211
VA Connecticut Health Care System/Errera Community Care Center	Tedina Plummer	Tedina.Plummer@va.gov	114 Boston Post Road	West Haven	CT	06516	203-479-8000
Veteran Readiness and Employment (VR&E)	Liz Morales	liz.morales@va.gov	201 Varick Street	New York	NY	10014	908-410-8686
Veterans for Peace - District of Columbia	Anthony Teolis	vet1776@gmail.com		Washington	DC	02066	703-352-1603
Veterans Inc.	Nicole Buck	nicolebuck@veteransinc.org	69 Grove Street	Worcester	MA	01605	800-482-2565
Vocational Rehabilitation - Berlin Regional Office	Sheila Bisson	sheila.bisson@doe.nh.gov	650 Main St	Berlin	NH	03570	603-752-2271
Vocational Rehabilitation - Holyoke	Owen Humphries	Owen.Humphries@massmail.state.ma.us	187 High St	Holyoke	MA	01040	000-000-0000
Vocational Rehabilitation - Keene Regional Office	Elizabeth Durant	elizabeth.durant@doe.nh.gov	103 Roxbury St Ste 101	Keene	NH	03431	603-357-0266
Vocational Rehabilitation - New Britain	Zahra Jolly	zahra.jolly@ct.gov	30 Christian Ln	New Britain	CT	06051	860-612-3569
Vocational Rehabilitation Services - Erie	Kim Garnon	kgarnon@pa.gov	3200 Lovell Place	Erie	PA	16503	814-871-4551
Vocational Rehabilitation Services - Erie	Chris Cowan	ccowan@pa.gov	3200 Lovell Place	Erie	PA	16503	814-871-4551
Vocational Rehabilitation Services - Erie	Cassie Falkenhagen	cfalkenhag@pa.gov	3200 Lovell Place	Erie	PA	16503	814-871-4551
Vocational Rehabilitation Services - Erie	Susan Jares	sjares@pa.gov	3200 Lovell Place	Erie	PA	16503	814-871-4551
Vocational Rehabilitation Services - Pittsburgh	Rob Hodapp	rhodapp@pa.gov	531 Penn Avenue	Pittsburgh	PA	15222	412-392-4950
Warriors Ethos	Angela Allmon	angela.allmon@warriorsethos.org	1801 Robert Fulton Drive	Reston	VA	20191	813-423-8467
Washington DC VA Medical Center	Blaine Trueblood	blaine.trueblood@va.gov	50 Irving St Nw	Washington	DC	20422	202-745-8000 x58717
Waterbury American Job Center	Michael Mariano	Michael.Mariano@ct.gov	249 Thomaston Avenue	Waterbury	CT	06702	203-437-3380
Westfield State University	Lori Putnam	lputnam@westfield.ma.edu	577 Western Ave	Westfield	MA	01085	413-572-5300
Worcester Community Action Council	Patti Volles	povalles@wcac.net	18 Chestnut Street	Worcester	MA	01608	508-762-9853
Worcester Vet Center	Paula Gawlik	paula.gawlik@va.gov	255 Park Avenue	Worcester	MA	01604	508-753-7902
Work Opportunities Unlimited - Worcester	Darlene Hayden	DHayden@WorkOpportunities.Net	128 Providence St	Worcester	MA	01604	978-894-4887

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Workforce Central - Southbridge	Michael Petrella	michael.petrella@massmail.state.ma.us	14 Mechanic Street	Southbridge	MA	01550	508-765-6430
Wounded Warrior Project	Jacob Mousseau (Personal)	Jacob.n.mousseau@gmail.com	223 Rosa L Parks Avenue	Nashville	TN	37203	615-782-7226
Wounded Warrior Regiment - United States Marine Corps	John Berrigan	John.Berrigan@usmc.mil	3025 John Quick Road	Quantico	VA	22134	703-432-1874
Young Members Committee of the National Press Club	Tim Young	comingdistractions@gmail.com	529 14th St. NW, 13th Floor	Washington	DC	20045	443-722-3286
YWCA Central Massachusetts	Jessica Diaz	jdiaz@ywcacm.org	1 Salem Sq	Worcester	MA	01608	508-767-2505
YWCA New Britain	Jackie Johnson	jjohnson@ywcaneubritain.org	22 Glen St	New Britain	CT	06051	860-225-4681
YWCA Northern Rhode Island	Debra Perry	ywcaofnri@aol.com	514 Blackstone St	Woonsocket	RI	02895	401-769-7450

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Source	Applicants	Interviews	Hires
ATS Redirect	14	4	3
Bing	3	0	0
DuckDuckGo	1	0	0
External Career Site	623	182	85
Facebook	1	0	0
Glassdoor	7	1	1
Google	63	18	12
Indeed	68	21	9
Job Alerts	2	2	0
Jobs2Careers	15	5	5
LinkedIn	54	8	8
Spectrum.com	5	0	0
The Muse	2	0	0
Upward	4	0	0
Way Up	4	0	0
ZipRecruiter	21	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-45882	Account Executive	External Career Site	10	1	1
2025-45882	Account Executive	Facebook	1	0	0
2025-45882	Account Executive	LinkedIn	4	0	0
2025-45882	Account Executive	ATS Redirect	1	0	0
2025-45882	Account Executive	DuckDuckGo	1	0	0
2025-45882	Account Executive	Glassdoor	5	0	0
2025-45882	Account Executive	Google	4	0	0
2025-45882	Account Executive	Way Up	4	0	0
2025-50050	Account Executive	Glassdoor	2	1	1
2025-50050	Account Executive	Upward	4	0	0
2025-50050	Account Executive	ATS Redirect	1	0	0
2025-50050	Account Executive	External Career Site	2	0	0
2025-50050	Account Executive	Google	2	0	0
2025-50050	Account Executive	LinkedIn	1	0	0
2025-47902	Associate Producer	Google	13	0	0
2025-47902	Associate Producer	External Career Site	19	1	1
2025-47902	Associate Producer	LinkedIn	2	0	0
2025-47902	Associate Producer	ZipRecruiter	9	0	0
2024-31407	Dir, Government Affairs	External Career Site	10	0	0
2024-31407	Dir, Government Affairs	Indeed	5	0	0
2024-31407	Dir, Government Affairs	LinkedIn	6	1	1
2024-31407	Dir, Government Affairs	ZipRecruiter	1	0	0
2024-31407	Dir, Government Affairs	ATS Redirect	1	0	0
2024-42407	EAE - Generalist	External Career Site	12	1	1
2024-37322	Field Technician I	External Career Site	9	4	1
2024-37322	Field Technician I	Indeed	1	1	0
2024-37324	Field Technician I	External Career Site	9	4	1
2024-37406	Field Technician I	Indeed	1	0	0
2024-37406	Field Technician I	External Career Site	14	7	2
2024-37406	Field Technician I	Job Alerts	1	1	0
2024-40704	Field Technician I	External Career Site	3	2	1
2024-42209	Field Technician I	External Career Site	9	2	1
2024-45355	Field Technician I	Google	1	1	1
2024-45355	Field Technician I	ATS Redirect	1	0	0
2024-45355	Field Technician I	LinkedIn	1	0	0
2025-47118	Field Technician I	Bing	1	0	0
2025-47118	Field Technician I	External Career Site	6	0	0
2025-47118	Field Technician I	Google	6	1	1
2025-47118	Field Technician I	LinkedIn	2	1	1
2025-47118	Field Technician I	ZipRecruiter	3	0	0
2025-47127	Field Technician I	Bing	1	0	0
2025-47127	Field Technician I	External Career Site	13	3	2
2025-47127	Field Technician I	Google	6	3	3
2025-47127	Field Technician I	Indeed	2	0	0
2025-47127	Field Technician I	LinkedIn	2	1	1
2025-47128	Field Technician I	External Career Site	6	0	0
2025-47128	Field Technician I	Google	5	2	1
2025-47128	Field Technician I	Indeed	1	0	0
2025-47128	Field Technician I	LinkedIn	3	1	1
2025-47133	Field Technician I	ATS Redirect	1	0	0
2025-47133	Field Technician I	External Career Site	8	3	3
2025-47133	Field Technician I	Google	3	2	0
2025-47133	Field Technician I	Indeed	1	0	0
2025-47133	Field Technician I	ZipRecruiter	1	0	0
2025-47143	Field Technician I	External Career Site	9	1	1
2025-47143	Field Technician I	ZipRecruiter	1	0	0
2025-47143	Field Technician I	Google	6	0	0
2025-47143	Field Technician I	Indeed	1	0	0
2025-47143	Field Technician I	LinkedIn	3	0	0
2025-48255	Field Technician I	LinkedIn	1	1	1
2025-48255	Field Technician I	External Career Site	6	0	0
2025-48255	Field Technician I	Google	3	3	3
2025-48301	Field Technician I	Google	4	2	2
2025-48301	Field Technician I	External Career Site	11	3	2
2025-48301	Field Technician I	Indeed	3	0	0
2025-49481	Field Technician I	External Career Site	1	0	0
2025-49481	Field Technician I	LinkedIn	1	1	1
2025-49481	Field Technician I	Google	3	0	0
2025-49766	Field Technician I	Google	2	0	0
2025-49766	Field Technician I	External Career Site	2	0	0
2025-49766	Field Technician I	LinkedIn	1	0	0
2025-49766	Field Technician I	ZipRecruiter	5	1	1
2024-35556	Human Resources Generalist	External Career Site	12	4	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-42144	Multimedia Journalist	External Career Site	18	1	1
2024-42144	Multimedia Journalist	Indeed	1	0	0
2024-42144	Multimedia Journalist	LinkedIn	11	0	0
2024-42144	Multimedia Journalist	The Muse	2	0	0
2024-40306	Multi-Tenant Sales Rep 1	External Career Site	6	1	1
2024-35306	Multi-Tenant Sales Rep 2	ATS Redirect	1	1	1
2024-35306	Multi-Tenant Sales Rep 2	External Career Site	6	1	0
2024-39324	Multi-Tenant Sales Rep 2	External Career Site	5	3	1
2024-41077	Multi-Tenant Sales Rep 2	External Career Site	7	2	1
2025-45899	Ops Spt I, Comm Sol	External Career Site	5	1	1
2025-45899	Ops Spt I, Comm Sol	Indeed	2	0	0
2025-45899	Ops Spt I, Comm Sol	LinkedIn	2	0	0
2024-36564	Physical Security Officer I	ATS Redirect	1	0	0
2024-36564	Physical Security Officer I	Google	1	0	0
2024-36564	Physical Security Officer I	External Career Site	18	1	1
2024-36564	Physical Security Officer I	Indeed	4	0	0
2024-38909	Principal Engineer III	External Career Site	1	1	1
2024-45313	Producer	Indeed	1	0	0
2024-45313	Producer	External Career Site	14	1	1
2024-45313	Producer	LinkedIn	1	0	0
2024-34504	Resi Connectivity Sales Spec	Indeed	1	0	0
2024-34504	Resi Connectivity Sales Spec	External Career Site	20	3	2
2024-37115	Resi Connectivity Sales Spec	External Career Site	11	5	3
2024-37138	Resi Connectivity Sales Spec	External Career Site	5	5	3
2024-37150	Resi Connectivity Sales Spec	External Career Site	5	5	1
2024-37158	Resi Connectivity Sales Spec	External Career Site	9	9	3
2024-37158	Resi Connectivity Sales Spec	Google	1	1	0
2024-39002	Resi Connectivity Sales Spec	External Career Site	9	9	2
2024-39049	Resi Connectivity Sales Spec	External Career Site	4	4	1
2024-39795	Resi Connectivity Sales Spec	External Career Site	6	3	1
2024-41209	Resi Connectivity Sales Spec	External Career Site	6	6	2
2024-41256	Resi Connectivity Sales Spec	External Career Site	26	18	4
2024-42141	Resi Connectivity Sales Spec	External Career Site	2	2	1
2024-42141	Resi Connectivity Sales Spec	Indeed	4	2	1
2024-42282	Resi Connectivity Sales Spec	External Career Site	3	3	0
2024-42282	Resi Connectivity Sales Spec	Indeed	5	4	3
2024-42808	Resi Connectivity Sales Spec	External Career Site	2	2	1
2024-42808	Resi Connectivity Sales Spec	ATS Redirect	1	0	0
2024-42808	Resi Connectivity Sales Spec	Indeed	6	5	1
2024-42808	Resi Connectivity Sales Spec	Job Alerts	1	1	0
2024-45528	Resi Connectivity Sales Spec	External Career Site	11	1	1
2025-46003	Resi Connectivity Sales Spec	External Career Site	4	1	1
2025-46003	Resi Connectivity Sales Spec	Indeed	3	1	0
2025-46062	Resi Connectivity Sales Spec	External Career Site	3	0	0
2025-46062	Resi Connectivity Sales Spec	Indeed	3	2	1
2025-46317	Resi Connectivity Sales Spec	External Career Site	2	1	1
2025-46317	Resi Connectivity Sales Spec	Indeed	3	1	0
2025-48571	Resi Connectivity Sales Spec	External Career Site	5	2	1
2025-49048	Resi Connectivity Sales Spec	External Career Site	4	0	0
2025-49048	Resi Connectivity Sales Spec	Indeed	4	1	1
2025-49132	Resi Connectivity Sales Spec	Indeed	2	1	1
2025-49132	Resi Connectivity Sales Spec	External Career Site	5	1	1
2025-49896	Resi Connectivity Sales Spec	External Career Site	3	2	1
2025-49896	Resi Connectivity Sales Spec	Indeed	1	0	0
2025-50708	Resi Connectivity Sales Spec	External Career Site	3	0	0
2025-50708	Resi Connectivity Sales Spec	Indeed	1	1	1
2025-50712	Resi Connectivity Sales Spec	Bing	1	0	0
2025-50712	Resi Connectivity Sales Spec	Indeed	2	0	0
2025-50712	Resi Connectivity Sales Spec	External Career Site	8	1	1
2025-51283	Resi Connectivity Sales Spec	External Career Site	2	1	1
2025-51283	Resi Connectivity Sales Spec	Indeed	1	0	0
2025-51327	Resi Connectivity Sales Spec	External Career Site	1	0	0
2025-51327	Resi Connectivity Sales Spec	LinkedIn	1	1	1
2025-51327	Resi Connectivity Sales Spec	Indeed	1	1	0
2025-52176	Resi Connectivity Sales Spec	Indeed	4	1	0
2025-52176	Resi Connectivity Sales Spec	External Career Site	3	3	1
2024-34624	Store Specialist	External Career Site	3	1	1
2024-34624	Store Specialist	Google	2	2	1
2024-34821	Store Specialist	External Career Site	2	1	1
2024-35174	Store Specialist	External Career Site	2	1	1
2024-35193	Store Specialist	LinkedIn	1	0	0
2024-35193	Store Specialist	External Career Site	12	3	1
2024-35193	Store Specialist	ZipRecruiter	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-35597	Store Specialist	ATS Redirect	1	1	0
2024-35597	Store Specialist	External Career Site	2	1	1
2024-35597	Store Specialist	Google	1	1	0
2024-35600	Store Specialist	Indeed	1	0	0
2024-35600	Store Specialist	External Career Site	4	1	1
2024-36319	Store Specialist	External Career Site	1	1	1
2024-36995	Store Specialist	External Career Site	25	3	1
2024-36995	Store Specialist	Indeed	1	0	0
2024-37153	Store Specialist	External Career Site	1	1	1
2024-37153	Store Specialist	Indeed	2	0	0
2024-37447	Store Specialist	External Career Site	14	5	1
2024-38524	Store Specialist	External Career Site	24	1	1
2024-38528	Store Specialist	External Career Site	11	5	2
2024-38649	Store Specialist	External Career Site	40	6	3
2024-38979	Store Specialist	External Career Site	11	7	1
2024-39622	Store Specialist	External Career Site	5	1	1
2024-39814	Store Specialist	External Career Site	2	1	1
2024-40905	Store Specialist	External Career Site	12	1	1
2024-41511	Store Specialist	External Career Site	9	1	1
2024-42329	Store Specialist	External Career Site	3	2	1
2024-45522	Store Specialist	External Career Site	4	1	1
2025-46106	Store Specialist	Jobs2Careers	1	0	0
2025-46106	Store Specialist	External Career Site	2	1	1
2025-46805	Store Specialist	Jobs2Careers	2	1	1
2025-46805	Store Specialist	Spectrum.com	2	0	0
2025-46805	Store Specialist	External Career Site	4	0	0
2025-46805	Store Specialist	LinkedIn	5	0	0
2025-47223	Store Specialist	External Career Site	2	0	0
2025-47223	Store Specialist	Jobs2Careers	2	1	1
2025-47223	Store Specialist	LinkedIn	1	1	1
2025-47991	Store Specialist	Jobs2Careers	1	1	1
2025-47991	Store Specialist	Spectrum.com	1	0	0
2025-47991	Store Specialist	External Career Site	5	0	0
2025-50079	Store Specialist	External Career Site	4	0	0
2025-50079	Store Specialist	Jobs2Careers	8	1	1
2025-50079	Store Specialist	LinkedIn	1	0	0
2025-50079	Store Specialist	Spectrum.com	2	0	0
2025-50151	Store Specialist	External Career Site	2	1	1
2025-50151	Store Specialist	LinkedIn	1	0	0
2025-50151	Store Specialist	ATS Redirect	1	0	0
2025-50510	Store Specialist	External Career Site	1	0	0
2025-50510	Store Specialist	Jobs2Careers	1	1	1
2025-52411	Store Specialist	ATS Redirect	1	1	1
2025-52411	Store Specialist	External Career Site	1	1	1
2025-48096	Sup, MTSR	ATS Redirect	3	1	1
2025-48096	Sup, MTSR	LinkedIn	3	0	0
2025-48096	Sup, MTSR	External Career Site	2	0	0