

2025 FCC Unit Structure

13554 West Central Florida

Address	City	State	Zip
7250 Arizona Street	Brooksville	FL	34601
625 W Broome St.	Clermont	FL	34711
6576 SW 136th St	Ocala	FL	34473
5214 W Linebaugh Ave	Tampa	FL	33624
6013 Wesley Grove Blvd #108C	Wesley Chapel	FL	33544
3611 Queen Palm Dr	Tampa	FL	33619
3760 US Hwy 98 N	Lakeland	FL	33810
11725 W Hillsborough Avenue	Tampa	FL	33635
872 Brandon Town Center Mall	Brandon	FL	33511
2419 S Hwy 27	Clermont	FL	34711
15201 N Dale Mabry Hwy	Tampa	FL	33618
5833 Seven Mile Drive	Wildwood	FL	34785
13101 and 13103 Cortez Blvd	Brooksville	FL	34613
12972 S US Hwy 301	Riverview	FL	33579
1160 Assembly Drive	Tampa	FL	33607
5385 Gateway Blvd Ste 8-11	Lakeland	FL	33811
1050 W Main St	Inverness	FL	34450
4414 Southwest College Road	Ocala	FL	34474
1004 U.S. Highway 92 W	Auburndale	FL	33823
602 E. Highway 50	Clermont	FL	34711
1379 Town Center Drive	Lakeland	FL	33803
607 South Pauls Dr	Brandon	FL	33511
2850 S. Lecanto Highway	Lecanto	FL	34461
4145 S. Falkenburg Rd	Riverview	FL	33578
4400 W Martin Luther King Blvd	Tampa	FL	33614
5113 Ehrlich Rd	Tampa	FL	33624
30432 State Road 54	Wesley Chapel	FL	33543
730 S Main St	Wildwood	FL	34785
10902 Bill Tucker Rd	Wimauma	FL	33598
8800 Hidden River Parkway	Tampa	FL	33637
16209 Flight Path Dr	Brooksville	FL	34604

[Amend](#)[Print](#)

EEO Form 396-C

File No.: CBL0022468

Filing Status: **Ready for Review**

13554

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2025

Employment Unit ID (EUID)

13554

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

Charter Communications

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

FL

County of Employment Office

Hillsborough

Application Purpose

New Program Report

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Supplemental Investigation Sheet (SIS)**Required**

false

Reporting Period Start Date

2024-07-01

Reporting Period End Date

2025-06-30

Section II - Community Information

PSID

011098

Communities

FL0705, FL0267, FL0269, FL0700, FL0550, FL0268, FL0270, FL0701, FL1412, FL0624, FL0835, FL1700, FL0585, FL0622, FL1699, FL0266

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Phone

704-731-3338

Certifying Date Signed

2025-10-02

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Email

julie.cole@charter.com

2025 FCC Recruitment Initiatives

FCC Unit: 13554 West Central Florida

I – Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

Tampa Job Fair

- January 23, 2025
- Tampa Bay Area
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Greater than 200 attendees

2025 Bartow Chamber College and Career Fair: Registration

- February 20, 2025
- Auburndale, FL
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 25 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Leading a Respectful Workplace

Employees at this Charter FCC unit participated in the Leading a Respectful Workplace training. Leading a Respectful Workplace is a 3-day classroom training that provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional, productive work environment. Key Learning Objectives: How leaders' behaviors directly impact business results. How leaders' model organizational values and how they can best respond to issues when they come up. How leaders hold employees accountable and coach effectively for optimal performance. How inappropriate behavior can compromise even the most effective leadership practices. How leaders behave when they learn of an employee complaint. How social media impacts today's workplace and understanding the most effective role for leaders.

2025 FCC Outreach Sources
FCC Unit: 13554 West Central Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
AARP Foundation-Orlando	Valerie Hudgins	VHudgins@aarp.org	1707 Orlando Central Parkway	Orlando	FL	32809	407-852-1608
Agency for Persons with Disabilities - Gainesville	Jennifer Valenzuela	jennifer.valenzuela@apdcare.org	1621 Northeast Waldo Road	Gainesville	FL	32609	352-955-6061
Agency for Persons with Disabilities - Orlando	Stacie Cleveland	stacie.cleveland@apdcare.org	400 W Robinson St	Orlando	FL	32801	407-245-0440
Agency for Persons with Disabilities - Suncoast Region	Mike Lacey	Mike.Lacey@apdcare.org	1313 North Tampa Street	Tampa	FL	33602	800-615-8720
Alliance Professional Services LLC	Amanda Sowell	amanda@allpro-group.com	PO Box 550	Collierville	TN	38027	800-518-9008
AMVETS	Angelica Melara	amelara@amvets.org	4647 Forbes Blvd	Lanham	MD	20706	877-726-8387
Beacon College	Theresa Elliott	telliott@beaconcollege.edu	105 E Main St	Leesburg	FL	34748	352-787-7660
Career Source Pinellas	Ahmed Amer	aamer@careersourcepinellas.com	3420 8th Avenue South	St. Petersburg	FL	33711	727-524-4344
Career Source Pinellas	Andrew Anderson	aanderson@careersourcepinellas.com	3420 8th Avenue South	St. Petersburg	FL	33711	727-524-4344
CareerSource Citrus Levy Marion	Catherine Galica	joborder@careersourceclm.com	2703 Northeast 14th Street	Ocala	FL	34470	352-840-5700
CareerSource Pinellas - Clearwater Center	Oscar Colon	ocolon@careersourcechp.com	2312 Gulf to Bay Boulevard	Clearwater	FL	33765	727-524-4344
CareerSource Polk	LaTonya Mays	latonya.mays@careersourcepolk.com	309 North Ingraham Avenue	Lakeland	FL	33801	863-508-1100
CareerSource Polk	Kathy Suttles	kathy.suttles@careersourcepolk.com	309 North Ingraham Avenue	Lakeland	FL	33801	863-508-1100
CareerSource Polk	Dan Coy	Daniel.Coy@careersourcepolk.com	309 North Ingraham Avenue	Lakeland	FL	33801	863-508-1100
CareerSource Suncoast	Deborah Phelps	dphelps@careersourcesc.com	1112 Manatee Avenue East	Bradenton	FL	34208	941-358-4200
CareerSource Suncoast	Michael Kiser	michael.kiser@vr.fldoe.org	3660 N Washington Blvd	Sarasota	FL	34234	941-358-4200
CareerSource Tampa Bay	Raleigh Sullivan	sullivanr@careersourcec.tb.com	9215 North Florida Ave. Suite 101	Tampa	FL	33613	813-930-7400
CareerSource Tampa Bay	Hakim Floyd	floydh@careersourcec.tb.com	9215 North Florida Ave. Suite 101	Tampa	FL	33613	813-930-7400
CareerSource Tampa Bay	Eliseo Colon	colone@careersourcec.tb.com	9350 Bay Plaza Boulevard	Tampa	FL	33619	813-930-7836
Disabled American Veterans - Sgt. William E. Hill #87	Bobby J. Parker	bj4199@aol.com	510 Montclair Rd	Leesburg	FL	34748	352-787-2196
Division of Blind Services	Marcela Blanchett	Marcela.Blanchett@dbs.fldoe.org	415 South Armenia Avenue	Tampa	FL	33609	800-757-7190
Division of Vocational Rehabilitation - Kissimmee Unit 12F	Evelyn Montalvo	Evelyn.Montalvo@vr.fldoe.org	111 East Monument Avenue	Kissimmee	FL	34741	407-846-5260
Division of Vocational Rehabilitation - Leesburg Unit 12 G	Jesse Riddle	Jesse.Riddle@vr.fldoe.org	8112 Centralia Court	Leesburg	FL	34788	352-742-6100
Division of Vocational Rehabilitation- Manatee County	Lori Kennison	Lori.Kennison@vr.fldoe.org	600 8th Ave W	Palmetto	FL	34221	941-721-2850
Division of Vocational Rehabilitation- Marion County	Peter Shepis	peter.shepis@vr.fldoe.org	1601 Ne 25th Ave	Ocala	FL	34470	352-732-1290
Division of Vocational Rehabilitation- Pinellas County	Jessica Dollard	Jessica.Dollard@vr.fldoe.org	11351 Ulmerton Rd Suite 123	Largo	FL	33778	727-518-3466

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Employer Partnership of the Armed Forces - Orlando	Rachel Foster	Rachel.A.Foster.ctr@mail.mil	9500 Armed Forces Reserve Drive	Orlando	FL	32827	404-313-2526
Entertainment Community Fund	Chantel Johnson	cjohnson@entertainmentcommunity.org	5757 Wilshire Boulevard	Los Angeles	CA	90036	888-825-0911
Everglades University - Sarasota	Carolyn King	caking@evergladesuniversity.edu	6001 Lake Osprey Dr Ste 110	Lakewood Ranch	FL	34240	866-907-2262
Evolving Lives	Khristopher Lucin-Caceres	klucin@evolvinglives.org	24601 Packinghouse Road	Homestead	FL	33032	786-830-8171
Evolving Lives	Amanda Soler	asoler@evolvinglives.org	24601 Packinghouse Road	Homestead	FL	33032	786-830-8171
Evolving Lives	Hailey Monteagudo	hmonteagudo@evolvinglives.org	24601 Packinghouse Road	Homestead	FL	33032	786-830-8171
Florida International University	Lenroy Jones	jonesl@fiu.edu	112200 Southwest 8th Street	Miami	FL	33194	305-348-2423
Florida State University	Jeff Garis	jgaris@admin.fsu.edu	University Center	Tallahassee	FL	32306	850-644-6431
Hernando County Florida - Veterans Services	Tony Graham	tgraham@co.hernando.fl.us	621 West Jefferson Street	Brooksville	FL	34601	352-754-4033
Herzing College - Orlando	Sharon Rosin	sharonr@orl.herzing.edu	1595 S Semoran Blvd Ste 1501	Winter Park	FL	32792	407-478-0500
Highlands County Board of County Commissioners - Veterans Services	Denise Williams	dwilliams@hcbcc.org	7209 S George Blvd	Sebring	FL	33875	863-402-6623
Hillsborough Community College - Brandon Campus	Randy Dicks	rdicks@hccfl.edu	10451 Nancy Watkins Dr	Tampa	FL	33619	813-253-7801
Hillsborough Community College - South Shore Campus	Fauna Keppen	fkeppen@hccfl.edu	551 24th St Ne	Ruskin	FL	33570	813-253-7000
Hillsborough County Veterans Services	Frank Strom	stromf@hillsboroughcounty.org	10119 Windhorst Rd	Tampa	FL	33619	813-274-6600
Hillsborough County Veterans Services	Irene Morejon	Morejoni@HillsboroughCounty.ORG	10119 Windhorst Rd	Tampa	FL	33619	813-274-6600
Hillsborough County Veterans Services	Grady Alvarez	AlvarezG@hillsboroughcounty.org	10119 Windhorst Rd	Tampa	FL	33619	813-274-6600
James A. Haley Veteran's Hospital - VA Homeless Program	Kevin Vincent	Kevin.vincent@va.gov	10770 North 46th Street	Tampa	FL	33617	813-979-3553
Lake County Veterans Services	General Contact	veteraninfo@lakecountyfl.gov	1300 S Duncan Dr	Tavares	FL	32778	352-742-6585
Lighthouse for the Blind - Winter Haven	Leida Thomson	leida.thomson@lighthouseblv.org	206 Avenue D Northwest	Winter Haven	FL	33881	863-299-3633
Lighthouse for the Blind & Low Vision	Sherry Cook	sherrycook@lighthouseblv.org	1106 W Platt St	Tampa	FL	33606	813-251-2407
Living and Learning Enrichment Center	David Franco	dfranco@livingandlearningcenter.org	801 Griswold Street	Northville	MI	48167	248-308-3592
Lutheran Services Florida	Giselle Sanchez	giselle.sanchez@lsfnet.org	3627 W. Waters Ave	Tampa	FL	33614	813-875-1408
Lutheran Services Florida	Ivis Triana	ivis.triana@lsfnet.org	3627 W. Waters Ave	Tampa	FL	33614	813-875-1408
Lutheran Services Florida	Amnalie Delgado Gonzalez	amnalie.delgadogonzalez@LSFnet.org	3627 W. Waters Ave	Tampa	FL	33614	813-875-1408
Marion County Veterans Helping Veterans, Inc.	Jeffrey Askew	jeffrey.askew@marioncountyfl.org	2730 East Silver Springs Boulevard	Ocala	FL	34470	352-433-2320
Microsoft Software & Systems Academy -Microsoft Military Affairs	Christy Smith	christy.smith.mssa@murphyandassoc.net	901 K Street Northwest	Washington	DC	20001	333-333-3333

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Microsoft Software & Systems Academy -Microsoft Military Affairs	Terry Henderson	terry.henderson.msft@outlook.com	901 K Street Northwest	Washington	DC	20001	333-333-3333
Microsoft Software & Systems Academy -Microsoft Military Affairs	Margaux Ugalino	margaux.ugalino.msft@outlook.com	901 K Street Northwest	Washington	DC	20001	333-333-3333
National Louis University	Kristen Hodges	careerservices@nl.edu	122 South Michigan Avenue	Chicago	IL	60603	312-261-3270
Northwest Florida State College	Renee Godfree	godfreyd@nwfsc.edu	100 College Blvd E	Niceville	FL	32578	850-502-2995
Office of Career Services at Florida Southern College	Erin Mysowski	careercenter@flosouthern.edu	111 Lake Hollingsworth Dr	Lakeland	FL	33801	863-680-4390
Orlando Jaycees	Jessica Wilhoite	orlandojaycees@gmail.com	P. O. Box 2047	Orlando	FL	32802	407-896-0474
Osceola County Veterans Services	Harry Clark	harry.clark@osceola.org	330 N Beaumont Ave	Kissimmee	FL	34741	407-742-8400
Palm Beach Atlantic University	Kimberly Ladd	kimberly_ladd@pba.edu	901 S Flagler Dr	West Palm Beach	FL	33401	561-803-2386
Phi Sigma Rho -The University of Florida	Jennifer Swenson	psruf.vpscholarship@gmail.com	655 Reitz Union Drive	Gainesville	FL	32603	386-846-0526
Saint Leo University	Kim Edwards	Kim.edwards@saintleo.edu	33701 State Road 52	Saint Leo	FL	33574	352-588-8346
Shtudy	Geno Miller	geno@shtudycareers.com	72 Concord Street	Manchester	NH	03101	202-480-9029
South Florida Community College	Ricardo Pantoja	pantojar@southflorida.edu	600 West College Drive	Avon Park	FL	33825	863-453-6661
St. Petersburg College	Sara Sabourin	Sabourin.Sara@spcollege.edu	P.O. Box 13489	St. Petersburg	FL	33733	727-791-2631
St. Thomas University	Christina Lopez	cclopez@stu.edu	16401 Nw 37th Ave	Miami Gardens	FL	33054	305-628-6577
The Able Trust	Mary Joe Hatala	info@abletrust.org	3320 Thomasville Rd	Tallahassee	FL	32308	850-224-4493
U.S. Department Of Veterans Affairs	Dan Wright	daniel.wright2@va.gov	10000 Bay Pines Boulevard	Bay Pines	FL	33744	727-398-6661
University of North Florida	Maria Castro	maria.castro@unf.edu	4567 St. Johns Bluff Road	Jacksonville	FL	32224	904-620-2955
University of South Florida Sarasota-Manatee	Toni Ripo	tripo@sar.usf.edu	8350 North Tamiami Trail	Sarasota	FL	34243	941-359-4200
USO - Jacksonville Pathfinder Transition Center	Bryan Burt	bburt@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
USO - Jacksonville Pathfinder Transition Center	Marsha Garcia	MGarcia@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
USO - Jacksonville Pathfinder Transition Center	Nadia Brewer	nbrewer@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
Veterans of Foreign Wars Post 10209	Deron Mikal	mikal4vets@gmail.com	Po Box 15513	Brooksville	FL	34604	352-398-6549
Vocational Rehabilitation - Lakeland	Debbie Pizarro	deborah.dockery@vr.fldoe.org	200 N Kentucky Ave	Lakeland	FL	33801	863-680-5534
Vocational Rehabilitation - Lakeland	Lori Appel	Lori.Appel@vr.fldoe.org	200 N Kentucky Ave	Lakeland	FL	33801	863-680-5534
Vocational Rehabilitation Specialists Inc	Darienne Maroota	darienne@employmentforvets.com	28960 US Highway 19 North	Clearwater	FL	33761	813-897-0311
We Care Support Services	La Donna Maxey	LaDonna.Maxey@wecaresupport.org	1601 Park Center Drive	Orlando	FL	32835	407-495-2523

2025 FCC Outreach Sources

FCC Unit: 13554 West Central Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Wounded Warrior Project	Laura Lamon	llamon@woundedwarriorproject.org	4899 Belfort Road	Jacksonville	FL	32256	877-832-6997

2025 FCC Source Evaluation Report

FCC Unit: 13554 West Central Florida

Source	Applicants	Interviews	Hires
appcast-xcelerate (CS)	15	5	3
ATS Communication	12	4	3
ATS Redirect	290	66	38
Beamery	12	8	4
Bing	80	27	18
DuckDuckGo	1	0	0
External Career Site	7699	2450	1369
Facebook	11	6	6
Fit Finder	4	2	1
Glassdoor	32	5	1
Google	382	133	67
Indeed	1549	508	324
Instagram	4	3	2
Job Alerts	44	8	4
Jobcase	3	0	0
Jobs2Careers	52	15	9
LinkedIn	551	146	107
Spectrum.com	37	10	9
Spectrum.net	2	0	0
Talent Network	3	0	0
Text Apply	19	2	1
Upward	19	5	2
Yahoo	2	1	1
YouTube	1	0	0
ZipRecruiter	169	33	19

2025 FCC Source Report

FCC Unit: 13554 West Central Florida

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-34939	Account Executive	ATS Redirect	3	0	0
2024-34939	Account Executive	External Career Site	26	9	3
2024-37342	Account Executive	External Career Site	54	11	3
2024-37342	Account Executive	Indeed	1	0	0
2024-37342	Account Executive	LinkedIn	2	0	0
2024-39728	Account Executive	External Career Site	46	6	3
2024-42611	Account Executive	ATS Redirect	4	2	1
2024-42611	Account Executive	External Career Site	39	5	4
2024-42611	Account Executive	ZipRecruiter	1	0	0
2024-42611	Account Executive	ATS Communication	2	0	0
2024-42611	Account Executive	Bing	1	0	0
2024-42611	Account Executive	Google	11	2	0
2024-42611	Account Executive	Indeed	6	2	0
2024-42611	Account Executive	LinkedIn	1	0	0
2024-42611	Account Executive	Spectrum.com	2	0	0
2024-45325	Account Executive	ATS Redirect	2	0	0
2024-45325	Account Executive	Glassdoor	12	0	0
2024-45325	Account Executive	LinkedIn	6	0	0
2024-45325	Account Executive	Upward	5	0	0
2024-45325	Account Executive	External Career Site	21	1	1
2024-35028	Acct Exec, Comm Sol	External Career Site	54	10	4
2024-35028	Acct Exec, Comm Sol	Indeed	1	0	0
2024-35028	Acct Exec, Comm Sol	LinkedIn	1	0	0
2024-35028	Acct Exec, Comm Sol	ATS Redirect	2	0	0
2024-35028	Acct Exec, Comm Sol	Google	1	0	0
2024-40681	Business Sales Representative	External Career Site	30	13	6
2024-40733	Business Sales Representative	External Career Site	23	10	7
2025-51057	Business Sales Representative	Google	31	5	4
2025-51057	Business Sales Representative	ATS Redirect	7	2	2
2025-51057	Business Sales Representative	External Career Site	6	0	0
2025-51057	Business Sales Representative	LinkedIn	8	1	1
2025-51057	Business Sales Representative	ZipRecruiter	17	0	0
2025-51058	Business Sales Representative	External Career Site	3	1	1
2025-51058	Business Sales Representative	ATS Redirect	1	0	0
2025-51058	Business Sales Representative	Google	13	4	3
2025-51058	Business Sales Representative	LinkedIn	2	1	1
2025-51058	Business Sales Representative	ZipRecruiter	9	2	2
2024-32212	Construction Coordinator I	ATS Redirect	8	2	0
2024-32212	Construction Coordinator I	Bing	1	0	0
2024-32212	Construction Coordinator I	External Career Site	26	4	1
2024-32212	Construction Coordinator I	Google	1	1	0
2024-32212	Construction Coordinator I	Indeed	10	1	0
2024-32212	Construction Coordinator I	Job Alerts	5	1	0
2024-32212	Construction Coordinator I	LinkedIn	1	0	0
2024-32212	Construction Coordinator I	ZipRecruiter	5	0	0
2024-32593	EAE-Enterprise Account Exec	ATS Communication	1	0	0
2024-32593	EAE-Enterprise Account Exec	ATS Redirect	5	1	0
2024-32593	EAE-Enterprise Account Exec	External Career Site	34	3	1
2024-32593	EAE-Enterprise Account Exec	Facebook	2	0	0
2024-32593	EAE-Enterprise Account Exec	Google	4	0	0
2024-32593	EAE-Enterprise Account Exec	Indeed	6	0	0
2024-32593	EAE-Enterprise Account Exec	Job Alerts	2	0	0
2024-32593	EAE-Enterprise Account Exec	Yahoo	1	0	0
2024-32593	EAE-Enterprise Account Exec	ZipRecruiter	6	0	0
2024-32593	EAE-Enterprise Account Exec	appcast-xcelerate (CS)	9	0	0
2024-32593	EAE-Enterprise Account Exec	LinkedIn	7	0	0
2024-35990	EAE-Enterprise Account Exec	ZipRecruiter	1	0	0
2024-35990	EAE-Enterprise Account Exec	External Career Site	25	1	1
2024-35990	EAE-Enterprise Account Exec	Google	1	0	0
2025-48600	EAE-Enterprise Account Exec	Google	4	1	1
2025-48600	EAE-Enterprise Account Exec	ATS Redirect	2	0	0
2025-48600	EAE-Enterprise Account Exec	External Career Site	6	0	0
2025-48600	EAE-Enterprise Account Exec	LinkedIn	2	0	0
2025-48943	EAE-Enterprise Account Exec	Google	4	1	1
2025-48943	EAE-Enterprise Account Exec	ATS Redirect	2	0	0
2025-48943	EAE-Enterprise Account Exec	External Career Site	1	0	0
2025-48943	EAE-Enterprise Account Exec	LinkedIn	3	0	0
2025-48943	EAE-Enterprise Account Exec	ZipRecruiter	2	0	0
2025-52057	EAE-Enterprise Account Exec	Google	16	0	0
2025-52057	EAE-Enterprise Account Exec	ATS Redirect	3	1	1
2025-52057	EAE-Enterprise Account Exec	Bing	2	0	0
2025-52057	EAE-Enterprise Account Exec	External Career Site	22	0	0
2025-52057	EAE-Enterprise Account Exec	LinkedIn	6	1	1

2025 FCC Source Report

FCC Unit: 13554 West Central Florida

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-52057	EAE-Enterprise Account Exec	ZipRecruiter	3	0	0
2024-37913	Ent Acct Receivable Analyst I	External Career Site	42	4	1
2025-48234	Facilitator	External Career Site	29	1	1
2025-48234	Facilitator	ATS Communication	1	0	0
2025-48234	Facilitator	ATS Redirect	26	0	0
2025-48234	Facilitator	Google	23	0	0
2025-48234	Facilitator	LinkedIn	13	0	0
2025-48234	Facilitator	ZipRecruiter	6	0	0
2024-40062	Field Technician I	External Career Site	250	10	5
2024-40071	Field Technician I	External Career Site	76	18	15
2024-44193	Human Resources Generalist	Bing	1	0	0
2024-44193	Human Resources Generalist	External Career Site	56	5	1
2024-44193	Human Resources Generalist	Google	1	0	0
2024-44193	Human Resources Generalist	Indeed	3	0	0
2024-44193	Human Resources Generalist	LinkedIn	5	0	0
2024-44193	Human Resources Generalist	ZipRecruiter	1	0	0
2025-47117	Human Resources Generalist	Indeed	14	0	0
2025-47117	Human Resources Generalist	Bing	1	0	0
2025-47117	Human Resources Generalist	External Career Site	21	1	1
2025-47117	Human Resources Generalist	LinkedIn	4	0	0
2025-48578	Human Resources Generalist	Indeed	14	0	0
2025-48578	Human Resources Generalist	ATS Redirect	1	0	0
2025-48578	Human Resources Generalist	External Career Site	18	1	1
2025-48578	Human Resources Generalist	LinkedIn	2	0	0
2024-41056	Intern	External Career Site	18	1	1
2024-41056	Intern	LinkedIn	1	0	0
2024-41302	Intern	Bing	1	0	0
2024-41302	Intern	External Career Site	51	2	1
2024-41302	Intern	Spectrum.com	1	0	0
2024-41302	Intern	Indeed	12	0	0
2024-41302	Intern	LinkedIn	14	0	0
2024-41302	Intern	ZipRecruiter	2	0	0
2024-37611	Mgr, Store	External Career Site	52	5	1
2024-44801	Multi-Tenant Sales Rep 1	External Career Site	9	2	2
2024-45321	National Account Manager G2	External Career Site	21	1	1
2024-38974	Network Engineer II	External Career Site	39	4	1
2025-47896	Network Engineer II	Facebook	1	0	0
2025-47896	Network Engineer II	Bing	1	0	0
2025-47896	Network Engineer II	External Career Site	46	1	1
2025-47896	Network Engineer II	Indeed	25	0	0
2025-47896	Network Engineer II	LinkedIn	18	0	0
2024-44320	Offline Customer Support I	External Career Site	127	16	16
2025-45951	Ops Spct I, Comm Sol	External Career Site	7	0	0
2025-45951	Ops Spct I, Comm Sol	ATS Redirect	7	0	0
2025-45951	Ops Spct I, Comm Sol	Indeed	4	1	1
2025-45951	Ops Spct I, Comm Sol	LinkedIn	3	0	0
2025-48503	Principal Engineer I	Indeed	1	1	1
2025-48503	Principal Engineer I	ATS Redirect	3	0	0
2025-48503	Principal Engineer I	External Career Site	6	0	0
2025-48503	Principal Engineer I	LinkedIn	1	0	0
2024-43073	Project Mgr- CF	ATS Communication	1	0	0
2024-43073	Project Mgr- CF	ATS Redirect	35	2	0
2024-43073	Project Mgr- CF	External Career Site	7	1	1
2024-43073	Project Mgr- CF	Google	4	0	0
2024-43073	Project Mgr- CF	Indeed	1	0	0
2024-43073	Project Mgr- CF	Job Alerts	2	0	0
2024-43073	Project Mgr- CF	LinkedIn	2	0	0
2024-37521	Recruiter I	External Career Site	143	2	1
2024-37521	Recruiter I	Job Alerts	2	0	0
2024-37521	Recruiter I	ATS Redirect	1	0	0
2024-37521	Recruiter I	Google	1	0	0
2024-37521	Recruiter I	Indeed	5	0	0
2024-37521	Recruiter I	LinkedIn	7	0	0
2025-51206	Rep, Resi Customer Solutions	Jobs2Careers	1	1	1
2025-51206	Rep, Resi Customer Solutions	External Career Site	16	16	16
2025-51206	Rep, Resi Customer Solutions	Indeed	3	3	3
2025-51206	Rep, Resi Customer Solutions	LinkedIn	1	1	1
2025-51206	Rep, Resi Customer Solutions	ZipRecruiter	2	2	2
2025-51690	Rep, Resi Customer Solutions	External Career Site	22	7	4
2025-51690	Rep, Resi Customer Solutions	ATS Redirect	1	1	1
2025-51690	Rep, Resi Customer Solutions	Bing	2	0	0
2025-51690	Rep, Resi Customer Solutions	Indeed	43	6	6
2025-51690	Rep, Resi Customer Solutions	LinkedIn	16	5	4

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-32911	Resi Connectivity Sales Spec	ATS Redirect	1	0	0
2024-32911	Resi Connectivity Sales Spec	External Career Site	13	4	2
2024-32911	Resi Connectivity Sales Spec	Google	2	0	0
2024-32911	Resi Connectivity Sales Spec	Indeed	3	1	0
2024-32911	Resi Connectivity Sales Spec	Jobs2Careers	1	0	0
2024-32911	Resi Connectivity Sales Spec	Text Apply	1	1	1
2024-32911	Resi Connectivity Sales Spec	ZipRecruiter	7	1	1
2024-32911	Resi Connectivity Sales Spec	Upward	1	0	0
2024-33873	Resi Connectivity Sales Spec	External Career Site	8	2	2
2024-33873	Resi Connectivity Sales Spec	Indeed	2	0	0
2024-33873	Resi Connectivity Sales Spec	Upward	1	1	0
2024-33873	Resi Connectivity Sales Spec	ZipRecruiter	3	0	0
2024-33987	Resi Connectivity Sales Spec	External Career Site	22	18	8
2024-33987	Resi Connectivity Sales Spec	Indeed	3	1	1
2024-33987	Resi Connectivity Sales Spec	Text Apply	1	1	0
2024-33987	Resi Connectivity Sales Spec	ZipRecruiter	6	1	1
2024-33987	Resi Connectivity Sales Spec	Google	1	1	0
2024-35007	Resi Connectivity Sales Spec	External Career Site	28	8	5
2024-35484	Resi Connectivity Sales Spec	Indeed	1	1	1
2024-35484	Resi Connectivity Sales Spec	Jobcase	1	0	0
2024-35484	Resi Connectivity Sales Spec	Jobs2Careers	1	0	0
2024-35484	Resi Connectivity Sales Spec	Upward	1	0	0
2024-35484	Resi Connectivity Sales Spec	External Career Site	30	15	3
2024-35484	Resi Connectivity Sales Spec	ZipRecruiter	2	0	0
2024-36877	Resi Connectivity Sales Spec	ATS Redirect	1	0	0
2024-36877	Resi Connectivity Sales Spec	External Career Site	14	3	1
2024-36877	Resi Connectivity Sales Spec	Google	1	0	0
2024-36877	Resi Connectivity Sales Spec	Indeed	3	3	2
2024-36877	Resi Connectivity Sales Spec	ZipRecruiter	2	0	0
2024-36877	Resi Connectivity Sales Spec	ATS Communication	1	1	1
2024-38499	Resi Connectivity Sales Spec	External Career Site	149	44	19
2024-40377	Resi Connectivity Sales Spec	External Career Site	92	25	10
2024-42366	Resi Connectivity Sales Spec	External Career Site	8	5	5
2024-42366	Resi Connectivity Sales Spec	Google	2	1	1
2024-43052	Resi Connectivity Sales Spec	External Career Site	34	7	4
2024-43052	Resi Connectivity Sales Spec	ZipRecruiter	1	0	0
2024-43052	Resi Connectivity Sales Spec	Google	3	0	0
2024-43052	Resi Connectivity Sales Spec	Indeed	18	3	1
2024-43052	Resi Connectivity Sales Spec	LinkedIn	1	1	0
2024-43052	Resi Connectivity Sales Spec	Upward	1	0	0
2024-43563	Resi Connectivity Sales Spec	Upward	2	1	1
2024-43563	Resi Connectivity Sales Spec	Bing	1	1	0
2024-43563	Resi Connectivity Sales Spec	External Career Site	43	19	3
2024-43563	Resi Connectivity Sales Spec	Facebook	1	1	1
2024-43563	Resi Connectivity Sales Spec	Google	1	0	0
2024-43563	Resi Connectivity Sales Spec	Indeed	7	4	1
2024-43563	Resi Connectivity Sales Spec	Instagram	1	0	0
2024-44043	Resi Connectivity Sales Spec	External Career Site	6	1	1
2024-45050	Resi Connectivity Sales Spec	External Career Site	27	7	2
2024-45050	Resi Connectivity Sales Spec	Indeed	11	4	3
2024-45050	Resi Connectivity Sales Spec	LinkedIn	3	0	0
2024-45054	Resi Connectivity Sales Spec	Indeed	1	0	0
2024-45054	Resi Connectivity Sales Spec	ATS Redirect	1	1	1
2024-45054	Resi Connectivity Sales Spec	External Career Site	7	2	1
2024-45546	Resi Connectivity Sales Spec	External Career Site	13	1	0
2024-45546	Resi Connectivity Sales Spec	Bing	1	1	1
2024-45546	Resi Connectivity Sales Spec	Indeed	4	0	0
2024-45546	Resi Connectivity Sales Spec	LinkedIn	3	0	0
2025-45806	Resi Connectivity Sales Spec	LinkedIn	3	0	0
2025-45806	Resi Connectivity Sales Spec	External Career Site	44	1	0
2025-45806	Resi Connectivity Sales Spec	Indeed	5	2	2
2025-46283	Resi Connectivity Sales Spec	LinkedIn	7	2	1
2025-46283	Resi Connectivity Sales Spec	External Career Site	41	12	7
2025-46283	Resi Connectivity Sales Spec	Indeed	23	12	10
2025-47226	Resi Connectivity Sales Spec	Indeed	8	2	1
2025-47226	Resi Connectivity Sales Spec	External Career Site	15	1	1
2025-47226	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2025-47730	Resi Connectivity Sales Spec	Indeed	19	4	2
2025-47730	Resi Connectivity Sales Spec	External Career Site	30	2	1
2025-47730	Resi Connectivity Sales Spec	LinkedIn	4	2	1
2025-48415	Resi Connectivity Sales Spec	Indeed	7	0	0
2025-48415	Resi Connectivity Sales Spec	External Career Site	23	3	3
2025-48415	Resi Connectivity Sales Spec	LinkedIn	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-49723	Resi Connectivity Sales Spec	External Career Site	19	5	2
2025-49723	Resi Connectivity Sales Spec	ATS Redirect	2	0	0
2025-49723	Resi Connectivity Sales Spec	Bing	1	0	0
2025-49723	Resi Connectivity Sales Spec	Indeed	11	2	1
2025-49723	Resi Connectivity Sales Spec	LinkedIn	5	2	1
2025-51312	Resi Connectivity Sales Spec	LinkedIn	6	0	0
2025-51312	Resi Connectivity Sales Spec	External Career Site	17	3	3
2025-51312	Resi Connectivity Sales Spec	Indeed	12	3	2
2025-53517	Resi Connectivity Sales Spec	External Career Site	13	6	2
2025-53517	Resi Connectivity Sales Spec	ATS Redirect	1	1	1
2025-53517	Resi Connectivity Sales Spec	Beamery	1	1	0
2025-53517	Resi Connectivity Sales Spec	Indeed	12	6	3
2025-53517	Resi Connectivity Sales Spec	LinkedIn	3	2	1
2024-30696	Residential Inbound Sales Rep	External Career Site	86	78	49
2024-30696	Residential Inbound Sales Rep	Glassdoor	1	1	0
2024-30696	Residential Inbound Sales Rep	Instagram	1	1	0
2024-30696	Residential Inbound Sales Rep	LinkedIn	1	1	1
2024-30696	Residential Inbound Sales Rep	Spectrum.com	2	2	2
2024-30696	Residential Inbound Sales Rep	Bing	1	1	1
2024-30696	Residential Inbound Sales Rep	Google	6	6	5
2024-30696	Residential Inbound Sales Rep	Indeed	5	4	3
2024-30696	Residential Inbound Sales Rep	Jobs2Careers	2	2	0
2024-32188	Residential Inbound Sales Rep	ATS Communication	1	0	0
2024-32188	Residential Inbound Sales Rep	ATS Redirect	2	1	1
2024-32188	Residential Inbound Sales Rep	Beamery	1	1	0
2024-32188	Residential Inbound Sales Rep	Bing	1	1	0
2024-32188	Residential Inbound Sales Rep	External Career Site	59	41	20
2024-32188	Residential Inbound Sales Rep	Google	15	12	9
2024-32188	Residential Inbound Sales Rep	Indeed	31	24	11
2024-32188	Residential Inbound Sales Rep	Job Alerts	2	1	0
2024-32188	Residential Inbound Sales Rep	Jobs2Careers	2	2	0
2024-32188	Residential Inbound Sales Rep	Spectrum.com	3	3	3
2024-32188	Residential Inbound Sales Rep	ZipRecruiter	5	3	1
2024-32188	Residential Inbound Sales Rep	LinkedIn	3	3	1
2024-32303	Residential Inbound Sales Rep	Beamery	1	1	0
2024-32303	Residential Inbound Sales Rep	Bing	1	1	0
2024-32303	Residential Inbound Sales Rep	External Career Site	6	6	5
2024-32303	Residential Inbound Sales Rep	Google	1	1	0
2024-32303	Residential Inbound Sales Rep	Indeed	7	7	4
2024-32303	Residential Inbound Sales Rep	LinkedIn	1	1	0
2024-32303	Residential Inbound Sales Rep	ZipRecruiter	1	1	1
2024-32619	Residential Inbound Sales Rep	External Career Site	12	11	5
2024-32619	Residential Inbound Sales Rep	Google	1	1	1
2024-32619	Residential Inbound Sales Rep	Indeed	3	3	1
2024-32619	Residential Inbound Sales Rep	Spectrum.com	1	1	1
2024-32619	Residential Inbound Sales Rep	ZipRecruiter	2	1	0
2024-32626	Residential Inbound Sales Rep	External Career Site	44	34	17
2024-32626	Residential Inbound Sales Rep	Google	6	6	2
2024-32626	Residential Inbound Sales Rep	Indeed	10	9	5
2024-32626	Residential Inbound Sales Rep	Jobs2Careers	1	1	1
2024-32626	Residential Inbound Sales Rep	LinkedIn	2	0	0
2024-32626	Residential Inbound Sales Rep	ZipRecruiter	3	2	1
2024-32626	Residential Inbound Sales Rep	ATS Redirect	1	1	1
2024-32626	Residential Inbound Sales Rep	Spectrum.com	3	1	1
2024-35032	Residential Inbound Sales Rep	External Career Site	37	33	16
2024-35037	Residential Inbound Sales Rep	External Career Site	23	21	11
2024-35037	Residential Inbound Sales Rep	Google	1	1	1
2024-35037	Residential Inbound Sales Rep	Indeed	4	4	2
2024-35037	Residential Inbound Sales Rep	ATS Redirect	1	1	1
2024-35037	Residential Inbound Sales Rep	ZipRecruiter	1	1	1
2024-36219	Residential Inbound Sales Rep	ATS Redirect	3	3	2
2024-36219	Residential Inbound Sales Rep	Bing	1	1	1
2024-36219	Residential Inbound Sales Rep	External Career Site	71	66	39
2024-36219	Residential Inbound Sales Rep	Google	10	10	9
2024-36219	Residential Inbound Sales Rep	Indeed	5	5	3
2024-36219	Residential Inbound Sales Rep	Job Alerts	1	1	1
2024-36219	Residential Inbound Sales Rep	Jobs2Careers	1	1	1
2024-36219	Residential Inbound Sales Rep	ZipRecruiter	2	2	1
2024-36219	Residential Inbound Sales Rep	Upward	1	0	0
2024-36237	Residential Inbound Sales Rep	External Career Site	9	4	2
2024-36237	Residential Inbound Sales Rep	Google	1	1	1
2024-36237	Residential Inbound Sales Rep	Indeed	2	2	2
2024-38157	Residential Inbound Sales Rep	External Career Site	96	94	52

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-38162	Residential Inbound Sales Rep	External Career Site	20	18	11
2024-39592	Residential Inbound Sales Rep	External Career Site	57	54	29
2024-39593	Residential Inbound Sales Rep	External Career Site	44	40	24
2024-40612	Residential Inbound Sales Rep	External Career Site	12	11	9
2024-40614	Residential Inbound Sales Rep	External Career Site	18	9	6
2024-42828	Residential Inbound Sales Rep	Jobs2Careers	5	1	1
2024-42828	Residential Inbound Sales Rep	Spectrum.com	2	1	1
2024-42828	Residential Inbound Sales Rep	External Career Site	46	31	20
2024-42828	Residential Inbound Sales Rep	Facebook	1	1	1
2024-42828	Residential Inbound Sales Rep	Google	5	4	2
2024-42828	Residential Inbound Sales Rep	Indeed	15	11	8
2024-42828	Residential Inbound Sales Rep	ZipRecruiter	1	1	1
2024-43565	Residential Inbound Sales Rep	External Career Site	8	6	3
2024-43565	Residential Inbound Sales Rep	Google	1	1	0
2024-43861	Residential Inbound Sales Rep	Glassdoor	1	1	1
2024-43861	Residential Inbound Sales Rep	LinkedIn	1	1	0
2024-43861	Residential Inbound Sales Rep	Bing	1	1	1
2024-43861	Residential Inbound Sales Rep	External Career Site	63	53	34
2024-43861	Residential Inbound Sales Rep	Google	4	3	2
2024-43861	Residential Inbound Sales Rep	Indeed	1	1	0
2024-43861	Residential Inbound Sales Rep	Jobs2Careers	1	1	1
2024-43861	Residential Inbound Sales Rep	Yahoo	1	1	1
2024-45305	Residential Inbound Sales Rep	External Career Site	3	3	3
2024-45350	Residential Inbound Sales Rep	External Career Site	22	21	15
2024-45350	Residential Inbound Sales Rep	ATS Redirect	1	0	0
2024-45350	Residential Inbound Sales Rep	Indeed	11	10	8
2024-45350	Residential Inbound Sales Rep	LinkedIn	5	4	4
2025-45791	Residential Inbound Sales Rep	LinkedIn	2	2	2
2025-45791	Residential Inbound Sales Rep	External Career Site	8	7	6
2025-45791	Residential Inbound Sales Rep	Indeed	7	3	0
2025-45839	Residential Inbound Sales Rep	Fit Finder	1	1	1
2025-45839	Residential Inbound Sales Rep	ATS Redirect	2	0	0
2025-45839	Residential Inbound Sales Rep	External Career Site	12	8	5
2025-45839	Residential Inbound Sales Rep	Indeed	20	17	9
2025-45839	Residential Inbound Sales Rep	LinkedIn	4	2	0
2025-46166	Residential Inbound Sales Rep	LinkedIn	5	4	4
2025-46166	Residential Inbound Sales Rep	External Career Site	11	9	7
2025-46166	Residential Inbound Sales Rep	Indeed	12	9	7
2025-47401	Residential Inbound Sales Rep	LinkedIn	4	3	3
2025-47401	Residential Inbound Sales Rep	External Career Site	10	4	3
2025-47401	Residential Inbound Sales Rep	Indeed	23	18	16
2025-48944	Residential Inbound Sales Rep	Indeed	18	15	9
2025-48944	Residential Inbound Sales Rep	External Career Site	5	4	3
2025-48944	Residential Inbound Sales Rep	LinkedIn	2	2	2
2025-48971	Residential Inbound Sales Rep	Indeed	14	11	10
2025-48971	Residential Inbound Sales Rep	ATS Redirect	2	2	2
2025-48971	Residential Inbound Sales Rep	External Career Site	13	11	8
2025-48971	Residential Inbound Sales Rep	LinkedIn	3	3	1
2025-50986	Residential Inbound Sales Rep	Indeed	4	2	2
2025-50989	Residential Inbound Sales Rep	External Career Site	10	8	6
2025-50989	Residential Inbound Sales Rep	Indeed	22	15	9
2025-50989	Residential Inbound Sales Rep	LinkedIn	11	9	6
2025-51664	Residential Inbound Sales Rep	LinkedIn	4	4	3
2025-51664	Residential Inbound Sales Rep	External Career Site	4	4	3
2025-51664	Residential Inbound Sales Rep	Indeed	8	8	8
2025-53264	Residential Inbound Sales Rep	LinkedIn	1	1	1
2025-53264	Residential Inbound Sales Rep	External Career Site	7	5	3
2025-53264	Residential Inbound Sales Rep	Indeed	7	7	3
2024-32668	Residential Retention Rep	ATS Communication	1	1	1
2024-32668	Residential Retention Rep	Bing	1	0	0
2024-32668	Residential Retention Rep	External Career Site	48	15	9
2024-32668	Residential Retention Rep	Facebook	1	0	0
2024-32668	Residential Retention Rep	Fit Finder	1	0	0
2024-32668	Residential Retention Rep	Google	17	7	4
2024-32668	Residential Retention Rep	Indeed	17	5	3
2024-32668	Residential Retention Rep	LinkedIn	3	0	0
2024-32668	Residential Retention Rep	Spectrum.com	1	0	0
2024-32668	Residential Retention Rep	Upward	2	1	1
2024-32668	Residential Retention Rep	ZipRecruiter	11	4	0
2024-32668	Residential Retention Rep	Job Alerts	2	1	1
2024-32935	Residential Retention Rep	ATS Redirect	1	0	0
2024-32935	Residential Retention Rep	External Career Site	62	21	11
2024-32935	Residential Retention Rep	Google	16	9	5

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-32935	Residential Retention Rep	Indeed	54	18	8
2024-32935	Residential Retention Rep	Job Alerts	1	1	0
2024-32935	Residential Retention Rep	Jobs2Careers	7	2	1
2024-32935	Residential Retention Rep	Spectrum.com	2	1	0
2024-32935	Residential Retention Rep	ZipRecruiter	5	3	2
2024-32935	Residential Retention Rep	LinkedIn	2	2	1
2024-32953	Residential Retention Rep	External Career Site	83	18	14
2024-33682	Residential Retention Rep	ATS Redirect	1	0	0
2024-33682	Residential Retention Rep	Bing	3	0	0
2024-33682	Residential Retention Rep	External Career Site	49	15	11
2024-33682	Residential Retention Rep	Google	18	4	2
2024-33682	Residential Retention Rep	Indeed	21	5	2
2024-33682	Residential Retention Rep	Job Alerts	1	0	0
2024-33682	Residential Retention Rep	Jobs2Careers	3	1	0
2024-33682	Residential Retention Rep	Spectrum.com	2	0	0
2024-33682	Residential Retention Rep	ZipRecruiter	3	0	0
2024-33682	Residential Retention Rep	LinkedIn	1	0	0
2024-34465	Residential Retention Rep	External Career Site	87	28	8
2024-34680	Residential Retention Rep	External Career Site	67	24	10
2024-35059	Residential Retention Rep	External Career Site	90	36	14
2024-35338	Residential Retention Rep	Bing	1	1	0
2024-35338	Residential Retention Rep	External Career Site	47	23	11
2024-35338	Residential Retention Rep	Google	5	2	0
2024-35338	Residential Retention Rep	Job Alerts	1	1	1
2024-35338	Residential Retention Rep	Jobs2Careers	1	0	0
2024-35338	Residential Retention Rep	ATS Redirect	3	2	2
2024-35338	Residential Retention Rep	Indeed	6	4	2
2024-35587	Residential Retention Rep	ATS Redirect	1	1	0
2024-35587	Residential Retention Rep	External Career Site	122	41	19
2024-35587	Residential Retention Rep	Google	3	2	2
2024-35587	Residential Retention Rep	Instagram	1	1	1
2024-35587	Residential Retention Rep	Jobs2Careers	1	0	0
2024-35587	Residential Retention Rep	Indeed	11	3	1
2024-35587	Residential Retention Rep	ZipRecruiter	1	0	0
2024-36514	Residential Retention Rep	appcast-xcelerate (CS)	1	1	0
2024-36514	Residential Retention Rep	ATS Redirect	1	1	1
2024-36514	Residential Retention Rep	External Career Site	100	36	19
2024-36514	Residential Retention Rep	Facebook	2	2	2
2024-36514	Residential Retention Rep	Google	7	2	1
2024-36514	Residential Retention Rep	Indeed	26	11	3
2024-36514	Residential Retention Rep	LinkedIn	1	0	0
2024-36514	Residential Retention Rep	Bing	1	0	0
2024-36514	Residential Retention Rep	ZipRecruiter	4	2	2
2024-36669	Residential Retention Rep	appcast-xcelerate (CS)	1	1	1
2024-36669	Residential Retention Rep	External Career Site	54	31	16
2024-36669	Residential Retention Rep	Indeed	9	0	0
2024-36669	Residential Retention Rep	Jobs2Careers	1	0	0
2024-36669	Residential Retention Rep	ZipRecruiter	2	2	1
2024-36669	Residential Retention Rep	Google	4	4	0
2024-36839	Residential Retention Rep	ATS Redirect	2	1	1
2024-36839	Residential Retention Rep	External Career Site	67	38	17
2024-36839	Residential Retention Rep	Glassdoor	2	1	0
2024-36839	Residential Retention Rep	Google	4	2	1
2024-36839	Residential Retention Rep	Indeed	7	1	1
2024-36839	Residential Retention Rep	LinkedIn	4	3	2
2024-36839	Residential Retention Rep	appcast-xcelerate (CS)	1	1	0
2024-37326	Residential Retention Rep	External Career Site	32	16	7
2024-37326	Residential Retention Rep	Fit Finder	1	1	0
2024-37326	Residential Retention Rep	Google	2	2	0
2024-37326	Residential Retention Rep	LinkedIn	1	1	1
2024-37326	Residential Retention Rep	Job Alerts	1	1	1
2024-37326	Residential Retention Rep	ZipRecruiter	1	1	0
2024-37555	Residential Retention Rep	External Career Site	120	69	24
2024-38179	Residential Retention Rep	External Career Site	111	68	33
2024-38219	Residential Retention Rep	External Career Site	41	27	18
2024-38878	Residential Retention Rep	External Career Site	54	35	17
2024-39157	Residential Retention Rep	External Career Site	166	56	32
2024-39573	Residential Retention Rep	External Career Site	52	24	17
2024-40164	Residential Retention Rep	External Career Site	71	24	9
2024-40511	Residential Retention Rep	External Career Site	47	18	9
2024-41012	Residential Retention Rep	External Career Site	106	32	14
2024-41279	Residential Retention Rep	External Career Site	48	9	4
2024-42018	Residential Retention Rep	Bing	10	4	2

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-42018	Residential Retention Rep	External Career Site	96	42	16
2024-42018	Residential Retention Rep	Google	24	16	4
2024-42018	Residential Retention Rep	Indeed	26	12	4
2024-42018	Residential Retention Rep	Job Alerts	4	0	0
2024-42018	Residential Retention Rep	Jobs2Careers	2	0	0
2024-42018	Residential Retention Rep	LinkedIn	8	4	4
2024-42018	Residential Retention Rep	Upward	4	2	0
2024-42018	Residential Retention Rep	ZipRecruiter	16	2	0
2024-42018	Residential Retention Rep	Glassdoor	4	2	0
2024-42018	Residential Retention Rep	Jobcase	2	0	0
2024-42296	Residential Retention Rep	External Career Site	148	50	22
2024-42296	Residential Retention Rep	Google	8	4	2
2024-43327	Residential Retention Rep	External Career Site	62	38	22
2024-43327	Residential Retention Rep	Glassdoor	4	0	0
2024-43327	Residential Retention Rep	Google	16	12	2
2024-43327	Residential Retention Rep	Indeed	8	4	2
2024-43327	Residential Retention Rep	Job Alerts	2	0	0
2024-43327	Residential Retention Rep	LinkedIn	4	0	0
2024-43327	Residential Retention Rep	ZipRecruiter	2	0	0
2024-43327	Residential Retention Rep	Bing	4	4	4
2024-43327	Residential Retention Rep	Jobs2Careers	4	2	2
2024-43475	Residential Retention Rep	Bing	1	0	0
2024-43475	Residential Retention Rep	DuckDuckGo	1	0	0
2024-43475	Residential Retention Rep	External Career Site	52	17	10
2024-43475	Residential Retention Rep	Facebook	1	0	0
2024-43475	Residential Retention Rep	Google	5	1	0
2024-43475	Residential Retention Rep	Indeed	9	4	1
2024-43475	Residential Retention Rep	Instagram	1	1	1
2024-43475	Residential Retention Rep	LinkedIn	1	0	0
2024-43475	Residential Retention Rep	ZipRecruiter	5	2	2
2024-43475	Residential Retention Rep	Jobs2Careers	1	0	0
2024-44359	Residential Retention Rep	External Career Site	70	33	27
2024-44501	Residential Retention Rep	External Career Site	82	20	15
2024-44977	Residential Retention Rep	External Career Site	69	14	11
2024-44977	Residential Retention Rep	Indeed	27	3	2
2024-44977	Residential Retention Rep	LinkedIn	11	6	4
2024-45205	Residential Retention Rep	External Career Site	44	19	14
2024-45510	Residential Retention Rep	Indeed	39	13	7
2024-45510	Residential Retention Rep	Bing	1	1	0
2024-45510	Residential Retention Rep	External Career Site	21	9	8
2024-45510	Residential Retention Rep	LinkedIn	18	4	2
2024-45510	Residential Retention Rep	Upward	1	0	0
2025-46002	Residential Retention Rep	Indeed	69	12	8
2025-46002	Residential Retention Rep	Bing	3	2	1
2025-46002	Residential Retention Rep	External Career Site	64	14	10
2025-46002	Residential Retention Rep	LinkedIn	25	8	8
2025-46433	Residential Retention Rep	Indeed	49	11	9
2025-46433	Residential Retention Rep	Bing	1	0	0
2025-46433	Residential Retention Rep	External Career Site	30	6	3
2025-46433	Residential Retention Rep	LinkedIn	21	8	5
2025-46529	Residential Retention Rep	Indeed	56	9	7
2025-46529	Residential Retention Rep	Bing	1	0	0
2025-46529	Residential Retention Rep	External Career Site	39	8	7
2025-46529	Residential Retention Rep	LinkedIn	10	0	0
2025-47196	Residential Retention Rep	Facebook	1	1	1
2025-47196	Residential Retention Rep	Bing	2	0	0
2025-47196	Residential Retention Rep	External Career Site	19	6	5
2025-47196	Residential Retention Rep	Indeed	32	8	6
2025-47196	Residential Retention Rep	LinkedIn	9	2	2
2025-47951	Residential Retention Rep	Indeed	37	15	9
2025-47951	Residential Retention Rep	External Career Site	22	9	6
2025-47951	Residential Retention Rep	LinkedIn	8	2	1
2025-48464	Residential Retention Rep	Indeed	53	12	10
2025-48464	Residential Retention Rep	Bing	2	1	1
2025-48464	Residential Retention Rep	External Career Site	34	13	12
2025-48464	Residential Retention Rep	LinkedIn	22	9	5
2025-48562	Residential Retention Rep	Indeed	59	24	15
2025-48562	Residential Retention Rep	Bing	2	2	1
2025-48562	Residential Retention Rep	External Career Site	38	14	8
2025-48562	Residential Retention Rep	LinkedIn	16	4	4
2025-48708	Residential Retention Rep	Indeed	37	11	8
2025-48708	Residential Retention Rep	Bing	1	0	0
2025-48708	Residential Retention Rep	External Career Site	35	9	9

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-48708	Residential Retention Rep	LinkedIn	18	5	4
2025-49023	Residential Retention Rep	External Career Site	35	11	10
2025-49023	Residential Retention Rep	ATS Redirect	1	1	1
2025-49023	Residential Retention Rep	Bing	2	1	1
2025-49023	Residential Retention Rep	Indeed	54	15	10
2025-49023	Residential Retention Rep	LinkedIn	10	3	3
2025-49917	Residential Retention Rep	Indeed	26	11	8
2025-49917	Residential Retention Rep	ATS Redirect	1	0	0
2025-49917	Residential Retention Rep	External Career Site	30	8	7
2025-49917	Residential Retention Rep	LinkedIn	15	6	5
2025-50061	Residential Retention Rep	Bing	1	1	1
2025-50061	Residential Retention Rep	ATS Redirect	1	0	0
2025-50061	Residential Retention Rep	Beamery	2	0	0
2025-50061	Residential Retention Rep	External Career Site	26	5	3
2025-50061	Residential Retention Rep	Indeed	33	8	6
2025-50061	Residential Retention Rep	LinkedIn	13	5	4
2025-50445	Residential Retention Rep	Beamery	1	1	1
2025-50445	Residential Retention Rep	ATS Communication	1	1	1
2025-50445	Residential Retention Rep	ATS Redirect	4	4	3
2025-50445	Residential Retention Rep	Bing	2	0	0
2025-50445	Residential Retention Rep	External Career Site	31	8	5
2025-50445	Residential Retention Rep	Indeed	41	6	5
2025-50445	Residential Retention Rep	LinkedIn	9	2	2
2025-51029	Residential Retention Rep	LinkedIn	7	2	0
2025-51029	Residential Retention Rep	External Career Site	11	2	1
2025-51029	Residential Retention Rep	Indeed	30	8	7
2025-51172	Residential Retention Rep	External Career Site	36	13	11
2025-51172	Residential Retention Rep	Bing	3	2	2
2025-51172	Residential Retention Rep	Indeed	42	20	14
2025-51172	Residential Retention Rep	LinkedIn	14	4	4
2024-38990	ROC Specialist I	Indeed	12	2	2
2024-38990	ROC Specialist I	Job Alerts	6	0	0
2024-38990	ROC Specialist I	Spectrum.com	4	0	0
2024-38990	ROC Specialist I	ZipRecruiter	6	0	0
2024-38990	ROC Specialist I	ATS Redirect	30	0	0
2024-38990	ROC Specialist I	Bing	4	0	0
2024-38990	ROC Specialist I	External Career Site	578	166	100
2024-38990	ROC Specialist I	Glassdoor	4	0	0
2024-38990	ROC Specialist I	Google	28	2	0
2024-38990	ROC Specialist I	LinkedIn	8	0	0
2024-43805	ROC Specialist I	ATS Redirect	35	2	2
2024-43805	ROC Specialist I	External Career Site	175	12	12
2024-43805	ROC Specialist I	LinkedIn	10	1	1
2024-43805	ROC Specialist I	Bing	3	0	0
2024-43805	ROC Specialist I	Indeed	21	1	1
2024-33424	RSC Rep I	ATS Redirect	24	16	3
2024-33424	RSC Rep I	Bing	3	1	1
2024-33424	RSC Rep I	External Career Site	103	36	17
2024-33424	RSC Rep I	Glassdoor	1	0	0
2024-33424	RSC Rep I	Indeed	62	1	1
2024-33424	RSC Rep I	Job Alerts	10	1	0
2024-33424	RSC Rep I	LinkedIn	1	0	0
2024-33424	RSC Rep I	Spectrum.com	1	0	0
2024-33424	RSC Rep I	ZipRecruiter	16	0	0
2024-33424	RSC Rep I	Google	22	1	1
2024-33424	RSC Rep I	Jobs2Careers	2	0	0
2024-37366	RSC Rep I	ATS Redirect	3	3	1
2024-37366	RSC Rep I	External Career Site	72	19	13
2024-37366	RSC Rep I	Indeed	3	0	0
2025-50994	SAM - Strategic AM Gov/Ed	Indeed	3	0	0
2025-50994	SAM - Strategic AM Gov/Ed	ATS Redirect	1	0	0
2025-50994	SAM - Strategic AM Gov/Ed	External Career Site	14	1	1
2025-50994	SAM - Strategic AM Gov/Ed	LinkedIn	3	0	0
2024-37230	SAM - Strategic AM Hospitality	ATS Communication	1	1	0
2024-37230	SAM - Strategic AM Hospitality	ATS Redirect	1	1	0
2024-37230	SAM - Strategic AM Hospitality	External Career Site	23	2	1
2024-37230	SAM - Strategic AM Hospitality	LinkedIn	2	2	0
2025-47254	SAM - Strategic AM Hospitality	ATS Communication	1	0	0
2025-47254	SAM - Strategic AM Hospitality	ATS Redirect	3	0	0
2025-47254	SAM - Strategic AM Hospitality	External Career Site	27	0	0
2025-47254	SAM - Strategic AM Hospitality	Indeed	13	0	0
2025-47254	SAM - Strategic AM Hospitality	LinkedIn	9	1	1
2025-47254	SAM - Strategic AM Hospitality	Bing	1	0	0

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2024-34260	Store Specialist	External Career Site	45	3	0
2024-34260	Store Specialist	Google	4	0	0
2024-34260	Store Specialist	Indeed	2	2	0
2024-34260	Store Specialist	ATS Redirect	1	0	0
2024-34551	Store Specialist	External Career Site	17	2	1
2024-34588	Store Specialist	External Career Site	40	2	0
2024-34588	Store Specialist	Google	2	0	0
2024-34588	Store Specialist	appcast-xcelerate (CS)	1	1	1
2024-34588	Store Specialist	LinkedIn	1	0	0
2024-34588	Store Specialist	Spectrum.com	1	0	0
2024-35558	Store Specialist	External Career Site	11	6	0
2024-35558	Store Specialist	Indeed	1	1	1
2024-35746	Store Specialist	Beamery	1	1	0
2024-35746	Store Specialist	External Career Site	15	7	1
2024-35746	Store Specialist	Google	2	0	0
2024-35746	Store Specialist	LinkedIn	1	0	0
2024-36244	Store Specialist	ATS Redirect	1	0	0
2024-36244	Store Specialist	External Career Site	12	1	0
2024-36244	Store Specialist	Indeed	1	0	0
2024-36244	Store Specialist	Google	2	1	1
2024-36570	Store Specialist	External Career Site	24	1	1
2024-36570	Store Specialist	Google	6	0	0
2024-36570	Store Specialist	Indeed	1	0	0
2024-37200	Store Specialist	appcast-xcelerate (CS)	1	1	1
2024-37200	Store Specialist	External Career Site	21	1	0
2024-37200	Store Specialist	Google	1	0	0
2024-37200	Store Specialist	ATS Redirect	1	0	0
2024-37396	Store Specialist	ATS Redirect	1	1	0
2024-37396	Store Specialist	External Career Site	9	5	1
2024-38041	Store Specialist	External Career Site	17	2	1
2024-38065	Store Specialist	External Career Site	34	1	1
2024-38115	Store Specialist	External Career Site	19	1	1
2024-38530	Store Specialist	External Career Site	64	4	1
2024-38813	Store Specialist	External Career Site	9	3	1
2024-38925	Store Specialist	External Career Site	1	1	1
2024-39240	Store Specialist	External Career Site	98	1	1
2024-40331	Store Specialist	External Career Site	8	1	1
2024-40484	Store Specialist	External Career Site	42	2	1
2024-40491	Store Specialist	External Career Site	9	1	1
2024-40590	Store Specialist	External Career Site	44	2	2
2024-40789	Store Specialist	External Career Site	34	2	1
2024-40888	Store Specialist	External Career Site	65	5	3
2024-41084	Store Specialist	External Career Site	21	2	1
2024-41627	Store Specialist	Google	1	0	0
2024-41627	Store Specialist	Indeed	3	0	0
2024-41627	Store Specialist	ZipRecruiter	1	0	0
2024-41627	Store Specialist	External Career Site	15	1	1
2024-41819	Store Specialist	appcast-xcelerate (CS)	1	0	0
2024-41819	Store Specialist	External Career Site	26	1	1
2024-41819	Store Specialist	Google	1	0	0
2024-41819	Store Specialist	Indeed	5	0	0
2024-41819	Store Specialist	ATS Redirect	1	0	0
2024-42621	Store Specialist	ATS Redirect	1	0	0
2024-42621	Store Specialist	External Career Site	5	2	1
2024-42973	Store Specialist	Bing	1	0	0
2024-42973	Store Specialist	External Career Site	12	1	1
2024-42973	Store Specialist	Glassdoor	3	0	0
2024-42973	Store Specialist	Google	2	0	0
2024-42973	Store Specialist	Indeed	7	1	0
2024-42973	Store Specialist	Spectrum.com	1	0	0
2024-43685	Store Specialist	External Career Site	9	2	1
2024-43685	Store Specialist	Google	1	0	0
2024-44092	Store Specialist	ATS Redirect	1	0	0
2024-44092	Store Specialist	External Career Site	13	0	0
2024-44092	Store Specialist	Google	2	0	0
2024-44092	Store Specialist	Indeed	4	0	0
2024-44092	Store Specialist	LinkedIn	1	1	1
2024-44092	Store Specialist	Job Alerts	1	0	0
2024-44092	Store Specialist	Spectrum.com	1	0	0
2025-50024	Store Specialist	External Career Site	2	0	0
2025-50024	Store Specialist	Jobs2Careers	3	1	1
2025-50024	Store Specialist	Spectrum.com	2	0	0
2025-52366	Store Specialist	Jobs2Careers	12	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-52366	Store Specialist	External Career Site	16	1	1
2025-52366	Store Specialist	Spectrum.com	6	0	0
2025-54025	Store Specialist	Spectrum.com	2	1	1
2025-54025	Store Specialist	External Career Site	1	0	0
2025-54025	Store Specialist	LinkedIn	1	0	0
2024-38047	Stores Sales Advisor	External Career Site	18	6	1
2024-41201	Strategic Account Spec - G/E	External Career Site	11	6	1
2024-41201	Strategic Account Spec - G/E	Indeed	1	0	0
2024-41201	Strategic Account Spec - G/E	Job Alerts	1	0	0
2025-51778	Strategic Account Spec-Hosp	ATS Redirect	5	0	0
2025-51778	Strategic Account Spec-Hosp	External Career Site	4	0	0
2025-51778	Strategic Account Spec-Hosp	LinkedIn	4	1	1
2025-47492	Sup, Resi Inbound Sales	ATS Redirect	8	6	6
2025-47492	Sup, Resi Inbound Sales	Beamery	1	0	0
2025-47492	Sup, Resi Inbound Sales	LinkedIn	5	1	1
2025-47492	Sup, Resi Inbound Sales	Spectrum.net	2	0	0
2025-47492	Sup, Resi Inbound Sales	Talent Network	1	0	0
2025-47492	Sup, Resi Inbound Sales	External Career Site	3	0	0
2025-49038	Sup, Resi Inbound Sales	ATS Redirect	10	1	1
2025-49038	Sup, Resi Inbound Sales	Beamery	1	0	0
2025-49038	Sup, Resi Inbound Sales	External Career Site	12	1	1
2025-49038	Sup, Resi Inbound Sales	LinkedIn	11	0	0
2025-49038	Sup, Resi Inbound Sales	Talent Network	2	0	0
2025-49038	Sup, Resi Inbound Sales	Bing	2	0	0
2024-36137	Sup, Resi Retention	ATS Communication	1	0	0
2024-36137	Sup, Resi Retention	ATS Redirect	9	5	3
2024-36137	Sup, Resi Retention	Fit Finder	1	0	0
2024-36137	Sup, Resi Retention	Google	3	0	0
2024-36137	Sup, Resi Retention	Indeed	4	0	0
2024-36137	Sup, Resi Retention	LinkedIn	1	0	0
2024-36137	Sup, Resi Retention	ZipRecruiter	5	0	0
2024-36137	Sup, Resi Retention	External Career Site	56	1	1
2024-36137	Sup, Resi Retention	YouTube	1	0	0
2025-50955	Sup, Resi Retention	ATS Redirect	7	0	0
2025-50955	Sup, Resi Retention	Beamery	3	3	3
2025-50955	Sup, Resi Retention	External Career Site	22	3	3
2025-50955	Sup, Resi Retention	Facebook	1	1	1
2025-50955	Sup, Resi Retention	LinkedIn	30	1	1
2025-50955	Sup, Resi Retention	Text Apply	17	0	0
2025-50955	Sup, Resi Retention	Bing	6	0	0
2024-44873	Sup, Supply Chain	External Career Site	21	1	1