

2025 FCC Unit Structure

13556 Western New York

Address	City	State	Zip
101 LaSalle Ave	Buffalo	NY	14214
3750 Williams St	Dunkirk	NY	14048
120 Brown St	Lackawanna	NY	14218
2652 Newbury Lane	Olean	NY	14760
100 Town Centre Dr.	Rochester	NY	14623
250 Mile Crossing Blvd - St 1A	Rochester	NY	14624
1500 Military Road Suite 314	Niagara Falls	NY	14304
1593 Niagara Falls Blvd	Amherst	NY	14226
901 Fairmount Ave Suite 200	Jamestown	NY	14701
5724 S. Transit Road	Lockport	NY	14094
660 Jefferson Rd Ste 600	Henrietta	NY	14623
1393 Mt. Hope Ave.	Rochester	NY	14642
1747 Plaza Drive	Olean	NY	14760
3670 South McKinley Parkway	Buffalo	NY	14219
6660 4th Section Road	Brockport	NY	14420
4224 Veterans Memorial Drive	Batavia	NY	14020
2228 Delaware Avenue	Buffalo	NY	14216
2255 Ridge Road East	Rochester	NY	14622
5175 Transit Road	Williamsville	NY	14221
2833 West Ridge Road	Rochester	NY	14626
3920 Main Street	Amherst	NY	14226
29 Cedar St	Batavia	NY	14020
166 Main St	Hornell	NY	14843
4066 N Buffalo Rd	Orchard Park	NY	14127
121 Albany Ave	Olean	NY	14760
355 Chicago St	Buffalo	NY	14204
789 Indian Church Rd	West Seneca	NY	14224
2604 Seneca Ave	Niagara Falls	NY	14305
1700 Commerce Parkway	Lancaster	NY	14086
8535 Erie Rd	Angola	NY	14006
71 Mount Hope Ave	Rochester	NY	14620
349 W Commercial St	East Rochester	NY	14445
2620 W Henrietta Rd	Rochester	NY	14623
120 E 2nd St	Jamestown	NY	14701
3967 Vineyard Rd	Dunkirk	NY	14048
425 Michigan Ave	Buffalo	NY	14203
50 Methodist Hill Dr.	Rochester	NY	14623
1841 Lapham Rd	East Aurora	NY	14052

[Amend](#)[Print](#)

EEO Form 396-C

File No.: CBL0022383

Filing Status: **Ready for Review**

13556

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2025

Employment Unit ID (EUID)

13556

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

Charter Communications

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

NY

County of Employment Office

Erie

Application Purpose
New Program Report

Category of Respondent
Six (6) or more full-time employees during the selected reporting period

Supplemental Investigation Sheet (SIS) Required
false

Reporting Period Start Date
2024-07-01

Reporting Period End Date
2025-06-30

Section II - Community Information

PSID
003998, 005279, 000027

Communities
NY1447, NY1449, NY1307, NY1448, NY0153, NY0155, NY1991, NY0154, NY0044, NY1635, NY1637, NY1641, NY1677, NY1452, NY1636, NY0533, NY1651, NC1416, NY0799, NY0498, NY1282, PA2544, NY1741, NY1971, NY1740, NY1972, NY0051, NY1587, NY1591, NY0050, NY1588, NY1590, NY1799, NY1476, PA3806, NY1706, NY1330, NY0008, NY0007, NY0039, NY0490, NY1713, NY0595, NY0594, NY1707, NY1610, NY1612, NY1708, NY0517, NY0573, NY0383, NY0382, NY1384, NY1671, NY0619, NY1672, PA4117, NY0618, NY1244, NY0710, NY0711, NY0908, NY1703, NY0431, NY1125, NY1696, NY0157, NY0159, NY1695, NY0156, NY0158, PA4007, NY1071, PA4118, NY0561, NY0605, NY1705, NY1564, NY1565, NY1202, NY1201, NY1214, NY0875, NY0012, NY1309, NY1213, NY0874, NY0011, NY0747, NY1550, NY0642, NY1549, NY0117, NY0312, NY0314, NY0318, NY0857, NY0859, NY0706, NY0367, NY1383, NY0118, NY0313, NY0317, NY0854, NY0856, NY0858, NY0366, NY1433, NY1296, NY1298, NY1302, NY0320, NY0861, NY0863, NY0865, NY1341, NY0010, NY1297, NY1299, NY1301, PA1531, NY0319, NY0321, NY0860,

NY0862, NY0864, NY0009, NY2111, NY0620,
NY0727, NY0014, NY0730, NY1272, NY1511,
NY0798, NY1224, NY0016, NY0018, NY0020,
NY1508, NY1510, NY0797, NY1223, NY0015,
NY0017, NY0019, NY1240, NY1242, NY1428,
NY0899, NY1512, PA0034, NY1239, NY1241,
NY1243, NY1427, NY2098, NY1295, NY0434,
NY1259, PA2145, NY1400, NY0435, NY1271,
NY0353, NY0591, NY0351, NY0354, NY1101,
NY1108, NY0913, NY1102, NY1109, NY0724,
NY0590, NY1025, NY1027, PA3273, NY1164,
NY0978, NY1087, NY1507, NY1225, NY1596,
NY1155, NY1159, NY1161, NY1523, NY1152,
NY1154, NY1156, NY1158, NY1160, NY1524,
NY1526, NY0470

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Contacted multiple sources of applicants

Yes

**Sought out entrepreneurs in a
nondiscriminatory manner**

Yes

Defined responsibility of management

Yes

Conducted continuing review of job structure

Yes

Disseminated widely EEO Program

Yes

**Offered promotions in nondiscriminatory
manner**

Yes

**Analyzed the results of efforts to recruit hire
promote and use services**

Yes

**Conducted continuing program to exclude
prejudice**

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Phone

7047313338

Certifying Date Signed

2025-09-30

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Email

julie.cole@charter.com

2025 FCC Recruitment Initiatives

FCC Unit: 13556 Western New York

I – Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

The NYS Department of Labor Job Fair

- January 29, 2025
- Buffalo, NY
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

Williamsville Career Center Job Fair

- February 26, 2025
- Amherst, NY
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Foundations of a Respectful Workplace

Are you ready to be a part of Charter's respectful workplace? This course will introduce you to our respectful workplace expectations, identify behaviors that are consistent with our expectations, and highlight the professional and business impacts of applying respectful behaviors to our daily interactions. This required course is assigned to all new hires up to the EVP level.

2025 FCC Outreach Sources

FCC Unit: 13556 Western New York

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
ACCES-VR at NYSED - Buffalo District Office	Dennis Martinez	dmartine@mail.nysed.gov	508 Main Street	Buffalo	NY	14203	716-848-8071
ACCES-VR at NYSED- Rochester	Jennifer Geiger	jennifer.geiger@nysed.gov	109 South Union Street	Rochester	NY	14607	585-238-2949
Ahrnyc Employment & Business Services Corp	Belma Dautovic	belma.dautovic@ahrcnyc.org	83 Maiden Lane	New York	NY	10038	212-780-2500
Albion Career Center	Stephen Bragg	stephen.bragg@labor.ny.gov	458 West Avenue	Albion	NY	14411	585-589-5335
Bryant & Stratton College - Amherst	Dian Czaplicki	dmczaplicki@bryantstratton.edu	3650 Millersport Hwy	Getzville	NY	14068-1472	716-625-6300
Bryant & Stratton College - Greece	Kelly Henry	kkhenry@bryantstratton.edu	854 Long Pond Rd	Rochester	NY	14612-3049	585-720-0660
Buffalo State College	Karen Clinton Jones	joneska@buffalostate.edu	415 Cleveland Hall	Buffalo	NY	14222	716-878-6210
Buffalo Vet Center	Robert Zynda	robert.zynda@va.gov	2372 Sweet Home Road	Buffalo	NY	14203	716-862-7350
Bureau of Blindness and Visual Services - Erie	Dawn Sokol	dsokol@pa.gov	4200 Lovell Place	Erie	PA	16503	814-871-4401
Career Coaching at Nazareth College	Linda Crandall	careers@naz.edu	4245 East Ave	Rochester	NY	14618-3703	585-389-2525
Cattaraugus County New York - Veterans Services	Steve E. McCord	semccord@cattco.org	1 Leo Moss Drive	Olean	NY	14760	716-701-3298
Cayuga County Works Career Center - Auburn	Matthew Brennan	matthew.brennan@labor.ny.gov	199 Franklin St	Auburn	NY	13021-3011	315-255-4908
Cedar Crest College	Pat Lorenzo	plorenzo@cedarcrest.edu	100 College Dr	Allentown	PA	18104-6132	610-606-4648
Center For Employment Opportunities HQ (CEO)	Chris Watler	cwatler@ceoworks.org	50 Broadway	New York	NY	10004	212-422-4430
City College of New York	Rhea Christian	rchristian@ccny.cuny.edu	Convent Ave. @138th Street	New York	NY	10031	212-650-5327
Clarkson University	Cara Valentine	cevalent@clarkson.edu	8 Clarkson Ave	Potsdam	NY	13699-1401	315-268-6477
Community Action Organization of Western New York, Inc.	Tiffany Ingram	tingram@caowny.org	45 Jewett Avenue	Buffalo	NY	14214	716-881-5150
Community Action Organization of Western New York, Inc.	Joseph Milazzo	jmilazzo@caowny.org	45 Jewett Avenue	Buffalo	NY	14214	716-881-5150
Disciples for Christ Community Outreach, Inc	Priscilla Young	disciplescommunityoutreach@yahoo.com	71 Rockview Terrace	Rochester	NY	14606	585-719-8721
East End Disability Associates, Inc.	Joan Lucarelli	services@eed-a.org	107 Roanoke Avenue	Riverhead	NY	11901	631-369-7345
East Harlem Employment Service (STRIVE)	Jill L. Plair	jplair@strive.org	205 East 122nd Street	New York	NY	10035	212-360-1100
Employer Support of the Guard and Reserve - New York	Darlene Stanton	darlene.a.stanton.ctr@mail.mil	330 Old Niskayuna Rd	Latham	NY	12110	518-786-4911
Erie Community College	Barbara House	house@ecc.edu	121 Ellicott St	Buffalo	NY	14203-2601	716-842-2770
Erie Community College North Campus	Joe Abbarno	abbarno@ecc.edu	6205 Main St	Williamsville	NY	14221-7095	716-851-1484
Erie One Boces, Vocational Assessment Center	Pam Santillo	psantillo@e1b.org	355 Harlem Rd	West Seneca	NY	14224-1825	716-821-7000
Finger Lakes Works Career Center	Michelle Coomber	michelle.coomber@labor.ny.gov	1519 Nye Rd	Lyons	NY	14489-9133	315-946-7270

2025 FCC Outreach Sources

FCC Unit: 13556 Western New York

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Greece Chamber of Commerce	Sarah Lentini	sarah@greecechamber.org	2402 West Ridge Road	Greece	NY	14626	585-227-7272
Herkimer County Community College	Susan Paddock	paddocksm@herkimer.edu	100 Reservoir Rd	Herkimer	NY	13350-1545	315-866-0300
Hornell Career Center	Kelli Everett	kelli.everett@labor.ny.gov	107 Broadway	Hornell	NY	14843	607-324-8388
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
Lehman College Art Gallery	Bascillia Toussaint	career.services@lehman.cuny.edu	250 Bedford Park Boulevard West	The Bronx	NY	10468	718-960-8366
Living and Learning Enrichment Center	David Franco	dfranco@livingandlearningcenter.org	801 Griswold Street	Northville	MI	48167	248-308-3592
Livingston County Center - Office of Workforce Development	David Carman	david.carman@labor.ny.gov	6 Court Street Room 105	Geneseo	NY	14454	585-243-7047
Lockport Workforce Center	Vicki Allen	vicki.allen@labor.ny.gov	81 Walnut St	Albany	NY	12205	716-433-6766
Managed Care Network	Jen Kubek	jkubek@managedcarenetwork.com	1625 Buffalo Avenue	Niagara Falls	NY	14303	585-314-3057
Managed Care Network	Roxanne Young	battaglia@managedcarenetwork.com	1625 Buffalo Avenue	Niagara Falls	NY	14303	585-314-3057
Mansfield University of Pennsylvania	Nichole Lefelhoc	nhall@mansfield.edu	31 S Academy St	Mansfield	PA	16933-1149	570-662-4000
Marine For Life - Buffalo	Kara Blome	kara.blome@sig.com	3 Porter Avenue	Buffalo	NY	14202	716-885-6529 x3510
Mercyhurst College	Frank Rizzone	frizzone@mercyhurst.edu	501 E 38th St	Erie	PA	16546-0002	814-824-2000
Monroe County Veterans Service Agency	Nicholas Stefanovic	mcveterans@monroecounty.gov	125 Westfall Road	Rochester	NY	14620	585-753-6040
Muhlenberg College	Lauren Buchalter	pacareercenter@muhlenberg.edu	2400 Chew St	Allentown	PA	18104-5564	484-664-3100
New York State Department of Labor	Walter Wallace	walter.wallace@labor.ny.gov	284 Main Street	Buffalo	NY	14202	716-634-9081 x251
New York State Department of Labor - Geneva	Christopher Caughey	Christopher.Caughey@labor.ny.gov	795 Canandaigua Road	Geneva	NY	14456	315-789-1771
New York State Veterans' Home, Batavia	Sally Phelix	sphelix@nysvets.org	220 Richmond Ave	Batavia	NY	14020-1227	585-345-2000
Niagara USA Chamber	Kory Schuler	Kschuler@niagarachamber.org	6311 Inducon Corporate Drive	Sanborn	NY	14132	716-285-9141
NYS Division of Veterans Affairs - Cortland	Matthew Brennan	matthew.brennan@labor.state.ny.us	1100 Corporate Dr	Auburn	NY	13021-1633	607-662-1517
NYS Division of Veterans Affairs - Williamsville	Tracy Kinn	Tkinn@veterans.ny.gov	5583 Main St	Williamsville	NY	14221-5488	716-632-4190
NYS Division of Veterans Services - Albany	General Contact	dvsinfo@veterans.ny.gov	113 Holland Avenue	Albany	NY	12208	518-626-5680
OAHIO	Danielle Jackson	DJackson@wnyil.org	3108 Main St	Buffalo	NY	14214-1306	716-836-0822
OpenBuffalo	Leslie Nickerson	leslie@openbuffalo.org	1327 Jefferson Avenue	Buffalo	NY	14208	716-243-8777
Pathstone	Ilana Sankowski	Isankowski@pathstone.org	400 East Avenue	Rochester	NY	14607	585-263-7942
PathStone Corporation	Patricia Stovall	pstovall@pathstone.org	400 East Avenue	Rochester	NY	14607	585-340-3386

2025 FCC Outreach Sources

FCC Unit: 13556 Western New York

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
People Incorporated	Jim Scutt	jscutt@people-inc.org	4286 Delaware Ave	Tonawanda	NY	14150-6130	716-694-6630
Rochester Vet Center	Amy Rodrigues	Amy.Rodrigues@va.gov	2000 South Winton Road	Brighton	NY	14618	585-393-7608
Rochester Works! Career Center	Kevin Melia	kevin.Melia@labor.ny.gov	100 College Avenue	Rochester	NY	14607	585-258-3500
RochesterWorks! - Downtown Career Center	Laura Seelman	lseelman@rochesterworks.org	100 College Ave Ste 200	Rochester	NY	14607	585-258-3500
Southwestern Independent Living Center	Marie Carrubba	marie@ilc-jamestown-ny.org	843 N Main St	Jamestown	NY	14701-3546	716-661-3010
St. Bonaventure University	Molly Moretti	career@sbu.edu	3261 West State Road St	St. Bonaventure	NY	14778	716-375-2386
St. John Fisher College	Matt Cardin	career@sjfc.edu	3690 East Ave	Rochester	NY	14618-3537	585-385-0850
St. John's University - Queens Campus	Joni O'Hagan	ohaganj@stjohns.edu	8000 Utopia Pkwy Rm 24	Jamaica	NY	11439-9000	718-990-6375
SUNY - Cobleskill	Donna Pesta	pestadh@cobleskill.edu	106 Suffolk Circle	Cobleskill	NY	12043	518-255-5624
SUNY Plattsburgh	Sally Urban	urbanse@plattsburgh.edu	101 Broad Street	Plattsburgh	NY	12901	518-564-2000
Trott Access Center - Niagara County Employment & Training	Kerrie Heffernan	kerrie.heffernan@niagaracounty.com	1001 11th Street	Niagara Falls	NY	14301	716-278-8148
Trott Access Center - Niagara County Employment & Training	Ian Bone	ian.bone@labor.ny.gov	1001 11th Street	Niagara Falls	NY	14301	716-278-8148
Urban League of Rochester	Jonathan Compton	jcompton@ulr.org	265 North Clinton Avenue	Rochester	NY	14608	585-325-6530 x4208
Urban Pathways, Inc.	John Manescu	JManescu@urbanpathways.org	575 8th Ave Fl 9th	New York	NY	10018-3011	212-736-7385x231
VA Western New York Healthcare System / Health Care for Homeless Veterans Program	Michael Throm	Michael.Throm@va.gov	1325 Main Street	Buffalo	NY	14209	716-862-8885
Veterans Outreach Center Inc	Nena Siverd	nena.siverd@vocroc.org	459 South Ave	Rochester	NY	14620-1020	585-546-1081
Vocational Rehabilitation Services - Erie	Kim Garnon	kgarnon@pa.gov	3200 Lovell Place	Erie	PA	16503	814-871-4551
Vocational Rehabilitation Services - Erie	Chris Cowan	ccowan@pa.gov	3200 Lovell Place	Erie	PA	16503	814-871-4551
Vocational Rehabilitation Services - Erie	Cassie Falkenhagen	cfalkenhag@pa.gov	3200 Lovell Place	Erie	PA	16503	814-871-4551
Vocational Rehabilitation Services - Erie	Susan Jares	sjares@pa.gov	3200 Lovell Place	Erie	PA	16503	814-871-4551
Western New York Independent Living, Inc.	Josue Roman	JRoman@wnyil.org	3108 Main Street	Buffalo	NY	14214	716-836-0822
Western New York Veterans Housing Coalition	Russell Stewart	russell.stewart@va.gov	25 W Utica St	Buffalo	NY	14209-1853	716-885-0305
Wounded Warrior Project	Hector Rivera	hrivera@woundedwarriorproject.org	223 Rosa L Parks Avenue	Nashville	TN	37203	615-782-7226

2025 FCC Source Evaluation Report

FCC Unit: 13556 Western New York

Source	Applicants	Interviews	Hires
appcast-xcelerate (CS)	10	3	2
ATS	15	6	3
ATS Communication	5	1	1
ATS Redirect	152	77	42
Beamery	4	2	2
Bing	20	3	2
External Career Site	4027	1242	615
Facebook	5	3	2
Fit Finder	3	0	0
Glassdoor	8	1	1
Google	136	50	22
Indeed	704	154	103
Job Alerts	10	4	3
Jobcase	3	0	0
Jobs2Careers	81	5	4
LinkedIn	285	47	41
Monster	1	0	0
Spectrum.com	45	6	4
Spectrum.net	1	0	0
Upward	20	3	2
Way Up	1	0	0
Yahoo	2	0	0
ZipRecruiter	44	10	4

2025 FCC Source Report

FCC Unit: 13556 Western New York

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-36537	Account Executive	ZipRecruiter	1	0	0
2024-36537	Account Executive	External Career Site	50	2	1
2024-36537	Account Executive	Google	2	0	0
2024-36537	Account Executive	Indeed	1	0	0
2024-36537	Account Executive	Job Alerts	2	0	0
2024-36537	Account Executive	LinkedIn	2	0	0
2024-36685	Account Executive	External Career Site	21	3	1
2024-36685	Account Executive	Fit Finder	1	0	0
2024-36685	Account Executive	Indeed	1	0	0
2024-36685	Account Executive	LinkedIn	1	0	0
2024-40972	Account Executive	External Career Site	10	1	1
2024-40972	Account Executive	Google	2	0	0
2024-40972	Account Executive	Indeed	2	0	0
2024-45074	Account Executive	LinkedIn	3	1	1
2024-45074	Account Executive	External Career Site	15	0	0
2024-45074	Account Executive	Glassdoor	3	1	1
2024-45074	Account Executive	Upward	6	0	0
2025-48313	Account Executive	Glassdoor	3	0	0
2025-48313	Account Executive	Way Up	1	0	0
2025-48313	Account Executive	Bing	1	0	0
2025-48313	Account Executive	External Career Site	14	0	0
2025-48313	Account Executive	Google	3	0	0
2025-48313	Account Executive	LinkedIn	9	0	0
2025-48313	Account Executive	Upward	7	2	1
2024-45353	Data Analyst	External Career Site	160	1	1
2024-44192	DOJ Rep I	ATS Redirect	10	3	1
2024-44192	DOJ Rep I	External Career Site	53	26	20
2024-44192	DOJ Rep I	Google	6	3	2
2024-44192	DOJ Rep I	Indeed	1	0	0
2024-44192	DOJ Rep I	ZipRecruiter	3	3	2
2024-44312	EAE-Enterprise Account Exec	External Career Site	2	1	1
2024-44312	EAE-Enterprise Account Exec	ATS Redirect	1	0	0
2024-44982	EAE-Enterprise Account Exec	LinkedIn	1	0	0
2024-44982	EAE-Enterprise Account Exec	External Career Site	16	1	1
2024-44982	EAE-Enterprise Account Exec	ZipRecruiter	2	0	0
2025-54584	EAE-Enterprise Account Exec	External Career Site	6	0	0
2025-54584	EAE-Enterprise Account Exec	Google	2	1	1
2025-54584	EAE-Enterprise Account Exec	ZipRecruiter	1	0	0
2024-44063	Fiber Technician I 3rd	External Career Site	6	2	1
2024-35860	Field Technician I	Facebook	1	0	0
2024-35860	Field Technician I	Google	2	1	1
2024-35860	Field Technician I	Jobcase	1	0	0
2024-35860	Field Technician I	Bing	1	1	0
2024-35860	Field Technician I	External Career Site	29	5	3
2024-35860	Field Technician I	Indeed	4	1	1
2024-35860	Field Technician I	Job Alerts	2	1	1
2024-35860	Field Technician I	ZipRecruiter	5	0	0
2024-35861	Field Technician I	ATS Communication	1	0	0
2024-35861	Field Technician I	External Career Site	29	12	4
2024-35861	Field Technician I	Google	2	0	0
2024-35861	Field Technician I	Indeed	2	0	0
2024-35861	Field Technician I	ZipRecruiter	2	0	0
2024-35863	Field Technician I	External Career Site	49	11	6
2024-35863	Field Technician I	ATS Redirect	2	2	1
2024-35863	Field Technician I	Google	1	1	1
2024-35863	Field Technician I	Indeed	2	1	0
2024-35869	Field Technician I	Google	1	1	0
2024-35869	Field Technician I	ATS Redirect	1	1	1
2024-35869	Field Technician I	External Career Site	88	24	15
2024-35869	Field Technician I	Indeed	1	0	0
2024-35869	Field Technician I	Upward	1	0	0
2024-35869	Field Technician I	ZipRecruiter	1	0	0
2024-35870	Field Technician I	ATS Redirect	1	1	1
2024-35870	Field Technician I	External Career Site	28	4	1
2024-35870	Field Technician I	Google	1	0	0
2024-41119	Field Technician I	External Career Site	20	5	2
2024-41122	Field Technician I	External Career Site	38	4	1
2024-41237	Field Technician I	External Career Site	61	7	2
2025-47096	Field Technician I	Indeed	1	0	0
2025-47096	Field Technician I	External Career Site	1	0	0
2025-47096	Field Technician I	Google	9	6	3
2025-47096	Field Technician I	LinkedIn	5	2	2
2025-47096	Field Technician I	ZipRecruiter	3	0	0

2025 FCC Source Report

FCC Unit: 13556 Western New York

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-49099	Field Technician I	Google	4	1	1
2025-49099	Field Technician I	External Career Site	8	0	0
2025-49099	Field Technician I	LinkedIn	5	1	1
2025-49099	Field Technician I	ZipRecruiter	1	0	0
2025-48381	HR Coordinator	ATS Redirect	2	0	0
2025-48381	HR Coordinator	Bing	1	0	0
2025-48381	HR Coordinator	External Career Site	10	0	0
2025-48381	HR Coordinator	Indeed	3	1	1
2025-48381	HR Coordinator	LinkedIn	5	0	0
2024-29004	Intern, Customer Service Rep	Google	4	4	3
2024-29004	Intern, Customer Service Rep	External Career Site	20	17	11
2024-33654	Intern, Customer Service Rep	Google	3	1	0
2024-33654	Intern, Customer Service Rep	External Career Site	19	6	5
2025-51818	Major Account Manager - Gov/Ed	ATS Redirect	8	0	0
2025-51818	Major Account Manager - Gov/Ed	LinkedIn	1	0	0
2025-51818	Major Account Manager - Gov/Ed	External Career Site	18	0	0
2025-51818	Major Account Manager - Gov/Ed	Indeed	5	1	1
2024-39947	Meteorologist 1	Facebook	1	1	0
2024-39947	Meteorologist 1	External Career Site	24	1	1
2024-39947	Meteorologist 1	LinkedIn	2	0	0
2024-39128	Mgr, Store	External Career Site	13	2	1
2025-54635	Mgr, Store	External Career Site	4	0	0
2025-54635	Mgr, Store	LinkedIn	4	0	0
2025-54635	Mgr, Store	Indeed	10	1	1
2024-33932	Multi-Tenant Sales Rep 1	Google	1	0	0
2024-33932	Multi-Tenant Sales Rep 1	External Career Site	4	2	1
2024-39327	Multi-Tenant Sales Rep 1	External Career Site	3	1	1
2025-45831	Multi-Tenant Sales Rep 1	External Career Site	8	0	0
2025-45831	Multi-Tenant Sales Rep 1	LinkedIn	1	1	1
2025-45831	Multi-Tenant Sales Rep 1	Indeed	4	0	0
2024-40438	Multi-Tenant Sales Rep 2	External Career Site	5	1	1
2024-41614	Multi-Tenant Sales Rep 2	External Career Site	1	1	1
2024-43923	Multi-Tenant Sales Rep 2	External Career Site	24	2	2
2024-43923	Multi-Tenant Sales Rep 2	Indeed	2	0	0
2024-43948	Multi-Tenant Sales Rep 2	ATS Redirect	1	1	1
2024-43948	Multi-Tenant Sales Rep 2	External Career Site	2	1	1
2024-43948	Multi-Tenant Sales Rep 2	Indeed	3	2	0
2025-52064	Photojournalist	LinkedIn	1	0	0
2025-52064	Photojournalist	External Career Site	17	0	0
2025-52064	Photojournalist	Indeed	6	1	1
2024-41987	Program Manager	External Career Site	18	1	1
2024-33378	Regional Operations Analyst	ATS Communication	1	0	0
2024-33378	Regional Operations Analyst	ATS Redirect	15	2	1
2024-33378	Regional Operations Analyst	Google	4	1	0
2024-33378	Regional Operations Analyst	Indeed	2	0	0
2024-33378	Regional Operations Analyst	External Career Site	74	9	0
2024-38962	Rep 1, Community Solutions	External Career Site	69	19	9
2024-45203	Rep 1, Community Solutions	External Career Site	17	5	4
2024-45203	Rep 1, Community Solutions	Indeed	22	7	4
2024-45203	Rep 1, Community Solutions	LinkedIn	7	0	0
2025-48949	Rep 1, Community Solutions	Indeed	24	4	4
2025-48949	Rep 1, Community Solutions	External Career Site	36	4	3
2025-48949	Rep 1, Community Solutions	Fit Finder	1	0	0
2025-48949	Rep 1, Community Solutions	LinkedIn	11	3	3
2025-51281	Rep 1, Community Solutions	External Career Site	41	7	3
2025-51281	Rep 1, Community Solutions	ATS Redirect	2	0	0
2025-51281	Rep 1, Community Solutions	Bing	1	0	0
2025-51281	Rep 1, Community Solutions	Indeed	40	3	3
2025-51281	Rep 1, Community Solutions	LinkedIn	13	2	2
2024-32328	Rep 1, Mobile Billing	ATS Communication	1	0	0
2024-32328	Rep 1, Mobile Billing	Bing	2	1	1
2024-32328	Rep 1, Mobile Billing	External Career Site	70	25	17
2024-32328	Rep 1, Mobile Billing	Google	28	10	1
2024-32328	Rep 1, Mobile Billing	Indeed	43	11	6
2024-32328	Rep 1, Mobile Billing	Job Alerts	2	1	1
2024-32328	Rep 1, Mobile Billing	Jobcase	2	0	0
2024-32328	Rep 1, Mobile Billing	LinkedIn	7	3	1
2024-32328	Rep 1, Mobile Billing	Upward	1	0	0
2024-32328	Rep 1, Mobile Billing	ZipRecruiter	8	3	1
2024-32328	Rep 1, Mobile Billing	ATS Redirect	2	1	0
2024-32328	Rep 1, Mobile Billing	Jobs2Careers	2	1	0
2024-33807	Rep 1, Mobile Billing	External Career Site	55	15	3
2024-33807	Rep 1, Mobile Billing	Facebook	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-33807	Rep 1, Mobile Billing	Indeed	2	0	0
2024-35318	Rep 1, Mobile Billing	External Career Site	91	28	16
2024-35318	Rep 1, Mobile Billing	Indeed	6	0	0
2024-35318	Rep 1, Mobile Billing	Job Alerts	1	1	1
2024-35318	Rep 1, Mobile Billing	Spectrum.com	1	0	0
2024-35318	Rep 1, Mobile Billing	ATS Redirect	1	0	0
2024-35318	Rep 1, Mobile Billing	Beamery	1	0	0
2024-35318	Rep 1, Mobile Billing	Google	3	1	0
2024-35318	Rep 1, Mobile Billing	ZipRecruiter	4	0	0
2024-36405	Rep 1, Mobile Billing	Google	5	0	0
2024-36405	Rep 1, Mobile Billing	Indeed	2	0	0
2024-36405	Rep 1, Mobile Billing	LinkedIn	4	2	2
2024-36405	Rep 1, Mobile Billing	Spectrum.com	1	0	0
2024-36405	Rep 1, Mobile Billing	External Career Site	68	17	9
2024-36405	Rep 1, Mobile Billing	ZipRecruiter	1	1	0
2024-38449	Rep 1, Mobile Billing	External Career Site	216	95	42
2024-39201	Rep 1, Mobile Billing	External Career Site	151	42	28
2024-41131	Rep 1, Mobile Billing	Indeed	2	1	1
2024-41131	Rep 1, Mobile Billing	LinkedIn	1	1	0
2024-41131	Rep 1, Mobile Billing	Spectrum.com	1	1	1
2024-41131	Rep 1, Mobile Billing	External Career Site	18	11	3
2024-41131	Rep 1, Mobile Billing	Google	9	4	3
2024-43403	Rep 1, Mobile Billing	LinkedIn	2	1	1
2024-43403	Rep 1, Mobile Billing	Spectrum.net	1	0	0
2024-43403	Rep 1, Mobile Billing	External Career Site	73	26	19
2024-43403	Rep 1, Mobile Billing	Google	8	3	1
2024-43403	Rep 1, Mobile Billing	Indeed	17	9	7
2024-43403	Rep 1, Mobile Billing	Spectrum.com	1	0	0
2024-44668	Rep 1, Mobile Billing	Bing	2	0	0
2024-44668	Rep 1, Mobile Billing	Indeed	32	9	6
2024-44668	Rep 1, Mobile Billing	External Career Site	65	13	9
2024-44668	Rep 1, Mobile Billing	LinkedIn	13	3	3
2025-46694	Rep 1, Mobile Billing	Bing	1	0	0
2025-46694	Rep 1, Mobile Billing	ATS Redirect	4	1	0
2025-46694	Rep 1, Mobile Billing	External Career Site	32	7	7
2025-46694	Rep 1, Mobile Billing	Indeed	44	9	9
2025-46694	Rep 1, Mobile Billing	LinkedIn	15	4	3
2025-48249	Rep 1, Mobile Billing	LinkedIn	14	3	2
2025-48249	Rep 1, Mobile Billing	External Career Site	49	11	9
2025-48249	Rep 1, Mobile Billing	Indeed	49	19	18
2025-48874	Rep 1, Mobile Billing	External Career Site	84	6	6
2025-48874	Rep 1, Mobile Billing	ATS Redirect	4	1	1
2025-48874	Rep 1, Mobile Billing	Bing	1	0	0
2025-48874	Rep 1, Mobile Billing	Indeed	91	7	5
2025-48874	Rep 1, Mobile Billing	LinkedIn	27	4	4
2024-34225	Rep 1, Mobile Repair	ATS Redirect	10	10	7
2024-34225	Rep 1, Mobile Repair	External Career Site	65	19	7
2024-34225	Rep 1, Mobile Repair	Google	5	0	0
2024-34225	Rep 1, Mobile Repair	Indeed	4	2	1
2024-34225	Rep 1, Mobile Repair	Jobs2Careers	1	0	0
2024-34225	Rep 1, Mobile Repair	LinkedIn	1	0	0
2024-34225	Rep 1, Mobile Repair	ZipRecruiter	3	1	0
2024-34225	Rep 1, Mobile Repair	Upward	1	0	0
2024-38450	Rep 1, Mobile Repair	External Career Site	87	55	21
2024-39891	Rep 1, Mobile Repair	External Career Site	50	27	11
2024-43352	Rep 1, Mobile Repair	Google	3	2	1
2024-43352	Rep 1, Mobile Repair	ATS	3	2	1
2024-43352	Rep 1, Mobile Repair	External Career Site	57	26	16
2024-43352	Rep 1, Mobile Repair	Indeed	6	5	2
2024-43352	Rep 1, Mobile Repair	Upward	1	0	0
2025-46130	Rep 1, Mobile Repair	Bing	2	0	0
2025-46130	Rep 1, Mobile Repair	ATS	5	2	2
2025-46130	Rep 1, Mobile Repair	External Career Site	53	9	6
2025-46130	Rep 1, Mobile Repair	Fit Finder	1	0	0
2025-46130	Rep 1, Mobile Repair	Indeed	52	6	6
2025-46130	Rep 1, Mobile Repair	LinkedIn	13	3	3
2025-50904	Rep 1, Mobile Repair	ATS	3	0	0
2025-50904	Rep 1, Mobile Repair	External Career Site	43	5	4
2025-50904	Rep 1, Mobile Repair	ATS Redirect	5	2	2
2025-50904	Rep 1, Mobile Repair	Bing	3	1	1
2025-50904	Rep 1, Mobile Repair	Indeed	59	9	9
2025-50904	Rep 1, Mobile Repair	LinkedIn	12	3	3
2024-33207	Resi Connectivity Sales Spec	External Career Site	9	8	3

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-33207	Resi Connectivity Sales Spec	Indeed	2	2	0
2024-33207	Resi Connectivity Sales Spec	Facebook	1	1	1
2024-34611	Resi Connectivity Sales Spec	External Career Site	11	11	5
2024-34641	Resi Connectivity Sales Spec	External Career Site	4	4	1
2024-35052	Resi Connectivity Sales Spec	External Career Site	9	9	2
2024-35052	Resi Connectivity Sales Spec	Indeed	3	2	0
2024-35052	Resi Connectivity Sales Spec	ZipRecruiter	1	1	1
2024-35202	Resi Connectivity Sales Spec	External Career Site	13	12	2
2024-35209	Resi Connectivity Sales Spec	External Career Site	6	6	1
2024-35209	Resi Connectivity Sales Spec	Indeed	1	1	0
2024-36263	Resi Connectivity Sales Spec	External Career Site	14	14	4
2024-36263	Resi Connectivity Sales Spec	Indeed	1	1	0
2024-36831	Resi Connectivity Sales Spec	External Career Site	18	15	3
2024-36831	Resi Connectivity Sales Spec	Indeed	3	3	1
2024-37272	Resi Connectivity Sales Spec	External Career Site	1	1	1
2024-37272	Resi Connectivity Sales Spec	Indeed	1	1	0
2024-37319	Resi Connectivity Sales Spec	External Career Site	19	12	5
2024-37319	Resi Connectivity Sales Spec	Indeed	1	1	1
2024-37780	Resi Connectivity Sales Spec	External Career Site	8	8	1
2024-38501	Resi Connectivity Sales Spec	External Career Site	2	2	1
2024-38872	Resi Connectivity Sales Spec	External Career Site	1	1	1
2024-42842	Resi Connectivity Sales Spec	Indeed	1	1	1
2024-42842	Resi Connectivity Sales Spec	External Career Site	7	5	2
2024-42842	Resi Connectivity Sales Spec	Google	1	1	0
2024-44468	Resi Connectivity Sales Spec	External Career Site	3	1	1
2024-45137	Resi Connectivity Sales Spec	External Career Site	6	4	3
2025-46736	Resi Connectivity Sales Spec	LinkedIn	3	0	0
2025-46736	Resi Connectivity Sales Spec	External Career Site	23	3	2
2025-46736	Resi Connectivity Sales Spec	Indeed	6	1	1
2025-46767	Resi Connectivity Sales Spec	LinkedIn	3	1	0
2025-46767	Resi Connectivity Sales Spec	External Career Site	12	0	0
2025-46767	Resi Connectivity Sales Spec	Indeed	6	2	1
2025-50603	Resi Connectivity Sales Spec	External Career Site	8	6	3
2025-50603	Resi Connectivity Sales Spec	ATS Redirect	1	0	0
2025-50603	Resi Connectivity Sales Spec	Indeed	4	2	0
2025-50603	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2025-50718	Resi Connectivity Sales Spec	External Career Site	10	5	4
2025-50718	Resi Connectivity Sales Spec	Indeed	3	0	0
2024-33514	ROC Specialist I	ATS Redirect	30	30	12
2024-33514	ROC Specialist I	External Career Site	19	19	7
2024-37506	ROC Specialist I	External Career Site	40	14	9
2024-37506	ROC Specialist I	Indeed	1	0	0
2024-37508	ROC Specialist I	ATS Redirect	1	1	1
2024-37508	ROC Specialist I	External Career Site	5	5	3
2024-37509	ROC Specialist I	ATS Redirect	1	1	1
2024-37509	ROC Specialist I	External Career Site	16	7	6
2024-39206	ROC Specialist I	ATS Redirect	3	1	0
2024-39206	ROC Specialist I	External Career Site	232	151	47
2024-39206	ROC Specialist I	Google	2	0	0
2024-44332	ROC Specialist I	LinkedIn	5	1	1
2024-44332	ROC Specialist I	ATS Communication	1	0	0
2024-44332	ROC Specialist I	ATS Redirect	4	1	1
2024-44332	ROC Specialist I	External Career Site	102	22	22
2024-44332	ROC Specialist I	Indeed	26	2	2
2025-49265	ROC Specialist I	External Career Site	16	2	2
2025-49265	ROC Specialist I	ATS Redirect	4	2	2
2025-49265	ROC Specialist I	Indeed	16	1	0
2025-49265	ROC Specialist I	LinkedIn	5	1	1
2024-38539	ROC Specialist III	External Career Site	3	3	2
2024-33968	RSC Rep I	ATS Communication	1	1	1
2024-33968	RSC Rep I	ATS Redirect	13	8	5
2024-33968	RSC Rep I	Bing	1	0	0
2024-33968	RSC Rep I	External Career Site	188	83	39
2024-33968	RSC Rep I	Facebook	1	1	1
2024-33968	RSC Rep I	Glassdoor	1	0	0
2024-33968	RSC Rep I	Google	9	3	3
2024-33968	RSC Rep I	Indeed	14	2	1
2024-33968	RSC Rep I	Spectrum.com	4	2	1
2024-33968	RSC Rep I	ZipRecruiter	5	1	0
2024-33968	RSC Rep I	Beamery	1	1	1
2024-33968	RSC Rep I	Job Alerts	2	1	0
2024-39173	RSC Rep I	External Career Site	115	71	39
2025-47125	RSC Rep I	ATS Redirect	3	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-47125	RSC Rep I	External Career Site	31	7	7
2025-47125	RSC Rep I	Indeed	17	3	2
2025-47125	RSC Rep I	LinkedIn	4	1	1
2024-40304	Sales Support Coordinator	External Career Site	29	3	1
2024-45289	Sr Account Executive Carrier	External Career Site	20	1	1
2024-36318	Sr Human Resources Generalist	Google	1	0	0
2024-36318	Sr Human Resources Generalist	LinkedIn	9	1	1
2024-36318	Sr Human Resources Generalist	External Career Site	72	2	0
2024-36318	Sr Human Resources Generalist	Indeed	2	1	0
2024-36318	Sr Human Resources Generalist	Job Alerts	1	0	0
2024-33086	Store Specialist	appcast-xcelerate (CS)	4	2	2
2024-33086	Store Specialist	Beamery	1	1	1
2024-33086	Store Specialist	External Career Site	15	1	0
2024-33086	Store Specialist	Google	3	1	0
2024-33086	Store Specialist	Indeed	3	1	1
2024-33086	Store Specialist	Monster	1	0	0
2024-33086	Store Specialist	ZipRecruiter	1	0	0
2024-33136	Store Specialist	External Career Site	16	6	2
2024-33136	Store Specialist	Google	2	1	0
2024-33136	Store Specialist	Indeed	4	1	0
2024-33136	Store Specialist	Spectrum.com	1	0	0
2024-33136	Store Specialist	appcast-xcelerate (CS)	3	0	0
2024-33941	Store Specialist	External Career Site	4	1	1
2024-33941	Store Specialist	Indeed	2	0	0
2024-33941	Store Specialist	appcast-xcelerate (CS)	2	1	0
2024-33941	Store Specialist	ZipRecruiter	1	0	0
2024-35035	Store Specialist	External Career Site	9	2	1
2024-35233	Store Specialist	External Career Site	6	2	1
2024-35233	Store Specialist	Jobs2Careers	1	0	0
2024-35536	Store Specialist	External Career Site	5	2	2
2024-35545	Store Specialist	External Career Site	7	1	1
2024-35545	Store Specialist	Indeed	2	0	0
2024-36127	Store Specialist	External Career Site	1	1	1
2024-37799	Store Specialist	External Career Site	8	5	2
2024-38213	Store Specialist	External Career Site	7	3	1
2024-40031	Store Specialist	External Career Site	1	1	1
2024-40277	Store Specialist	External Career Site	25	6	2
2024-40862	Store Specialist	External Career Site	7	3	1
2024-40862	Store Specialist	Indeed	1	1	1
2024-41057	Store Specialist	External Career Site	1	1	1
2024-41150	Store Specialist	External Career Site	19	8	3
2024-41165	Store Specialist	External Career Site	16	4	3
2024-41165	Store Specialist	Indeed	2	0	0
2024-41180	Store Specialist	External Career Site	16	2	1
2024-41431	Store Specialist	External Career Site	6	1	0
2024-41431	Store Specialist	Indeed	1	1	1
2024-41466	Store Specialist	External Career Site	10	2	1
2024-41655	Store Specialist	External Career Site	5	2	1
2024-41655	Store Specialist	Indeed	1	1	1
2024-41659	Store Specialist	External Career Site	7	1	1
2024-42675	Store Specialist	Google	1	1	1
2024-42675	Store Specialist	External Career Site	9	3	0
2024-42675	Store Specialist	Indeed	4	2	0
2024-43358	Store Specialist	ATS	4	2	0
2024-43358	Store Specialist	External Career Site	40	12	4
2024-43358	Store Specialist	Indeed	20	8	2
2024-43358	Store Specialist	Bing	2	0	0
2024-44185	Store Specialist	External Career Site	7	2	2
2024-44185	Store Specialist	Indeed	1	0	0
2024-44185	Store Specialist	LinkedIn	1	0	0
2024-44185	Store Specialist	Jobs2Careers	1	0	0
2024-44739	Store Specialist	Bing	1	0	0
2024-44739	Store Specialist	External Career Site	34	2	2
2024-44739	Store Specialist	LinkedIn	4	0	0
2024-44739	Store Specialist	Spectrum.com	4	0	0
2024-44739	Store Specialist	Jobs2Careers	16	0	0
2025-45933	Store Specialist	External Career Site	2	1	1
2025-45933	Store Specialist	Jobs2Careers	2	0	0
2025-45933	Store Specialist	Spectrum.com	2	0	0
2025-45933	Store Specialist	LinkedIn	1	0	0
2025-48391	Store Specialist	External Career Site	4	0	0
2025-48391	Store Specialist	Jobs2Careers	1	1	1
2025-48391	Store Specialist	LinkedIn	4	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-48521	Store Specialist	External Career Site	7	0	0
2025-48521	Store Specialist	Jobs2Careers	2	1	1
2025-48521	Store Specialist	Spectrum.com	1	0	0
2025-48521	Store Specialist	LinkedIn	4	0	0
2025-48868	Store Specialist	External Career Site	8	1	1
2025-48868	Store Specialist	LinkedIn	2	0	0
2025-48868	Store Specialist	Jobs2Careers	1	0	0
2025-49037	Store Specialist	Jobs2Careers	10	0	0
2025-49037	Store Specialist	External Career Site	16	0	0
2025-49037	Store Specialist	LinkedIn	9	1	1
2025-49037	Store Specialist	Spectrum.com	3	0	0
2025-49345	Store Specialist	Jobs2Careers	21	0	0
2025-49345	Store Specialist	Beamery	1	0	0
2025-49345	Store Specialist	External Career Site	23	0	0
2025-49345	Store Specialist	LinkedIn	13	1	1
2025-49345	Store Specialist	Spectrum.com	5	1	0
2025-49784	Store Specialist	Jobs2Careers	14	1	1
2025-49784	Store Specialist	External Career Site	13	1	1
2025-49784	Store Specialist	LinkedIn	3	0	0
2025-49784	Store Specialist	Spectrum.com	6	0	0
2025-50192	Store Specialist	Jobs2Careers	7	1	1
2025-50192	Store Specialist	External Career Site	9	1	1
2025-50192	Store Specialist	LinkedIn	1	0	0
2025-50192	Store Specialist	Spectrum.com	3	0	0
2025-51361	Store Specialist	External Career Site	1	0	0
2025-51361	Store Specialist	LinkedIn	1	1	1
2025-51879	Store Specialist	LinkedIn	2	0	0
2025-51879	Store Specialist	ATS Redirect	1	0	0
2025-51879	Store Specialist	External Career Site	4	1	1
2025-51879	Store Specialist	Spectrum.com	2	0	0
2025-52006	Store Specialist	Jobs2Careers	2	0	0
2025-52006	Store Specialist	ATS Redirect	2	1	1
2025-52006	Store Specialist	External Career Site	9	1	1
2025-52006	Store Specialist	LinkedIn	2	0	0
2025-52202	Store Specialist	LinkedIn	9	1	1
2025-52202	Store Specialist	ATS Redirect	1	0	0
2025-52202	Store Specialist	External Career Site	7	0	0
2025-52202	Store Specialist	Spectrum.com	1	1	1
2025-54228	Store Specialist	External Career Site	3	1	1
2025-54228	Store Specialist	Spectrum.com	1	0	0
2025-46933	Strategic Account Spec - G/E	External Career Site	17	1	1
2025-46933	Strategic Account Spec - G/E	LinkedIn	5	0	0
2025-46933	Strategic Account Spec - G/E	Spectrum.com	3	0	0
2024-32157	Sup, Customer Service	External Career Site	11	4	1
2024-32157	Sup, Customer Service	Glassdoor	1	0	0
2024-32157	Sup, Customer Service	Indeed	4	2	0
2024-32157	Sup, Customer Service	ATS Redirect	9	5	1
2024-32157	Sup, Customer Service	Google	3	0	0
2024-41409	Sup, Customer Service	Google	4	1	0
2024-41409	Sup, Customer Service	Yahoo	2	0	0
2024-41409	Sup, Customer Service	ATS Redirect	1	0	0
2024-41409	Sup, Customer Service	External Career Site	69	10	1
2024-41409	Sup, Customer Service	Indeed	5	1	1
2024-41409	Sup, Customer Service	LinkedIn	3	0	0
2024-41409	Sup, Customer Service	ZipRecruiter	1	0	0
2024-44552	Sup, Customer Service	ATS Redirect	9	1	1
2024-44552	Sup, Customer Service	LinkedIn	6	0	0
2024-44552	Sup, Customer Service	Spectrum.com	5	1	1
2024-44552	Sup, Customer Service	External Career Site	1	0	0
2024-42040	Warehouse Technician	Google	2	2	0
2024-42040	Warehouse Technician	appcast-xcelerate (CS)	1	0	0
2024-42040	Warehouse Technician	External Career Site	9	4	1
2024-42040	Warehouse Technician	Indeed	1	1	0
2025-45741	Warehouse Technician	External Career Site	3	0	0
2025-45741	Warehouse Technician	LinkedIn	5	0	0
2025-45741	Warehouse Technician	Bing	1	0	0
2025-45741	Warehouse Technician	Upward	3	1	1