

2025 FCC Unit Structure

13557 Wisconsin

Address	City	State	Zip
N3398 County Rd MM	Wautoma	WI	54982
100 Industrial Ct	Clintonville	WI	54929
5305 Lake Julia Rd	Rhinelanders	WI	54501
243 Winnebago Dr	Fond Du Lac	WI	54935
4650 Hwy 33 W	West Bend	WI	53090
N9217 Telulah Ave	Appleton	WI	54915
514 W Walnut Street	Milwaukee	WI	53212
N5189 Highway 67	Plymouth	WI	53073
510 Beloit St	Walworth	WI	53184
2580 W Mason St	Green Bay	WI	54303
5475 W Abbott Ave	Greenfield	WI	53220
8801 88th Avenue	Pleasant Prairie	WI	53158
5024 Heffron St	Stevens Point	WI	54481
2701 Daniels St	Madison	WI	53718
824 Egg Harbor Rd	Sturgeon Bay	WI	54235
3900 Hall Ave	Marinette	WI	54143
1241 John Q Hammons Suite 101	Madison	WI	53717
2935 S Fish Hatchery Rd	Fitchburg	WI	53711
2016 Cranston Rd	Beloit	WI	53511
10130 W Appleton Ave	Milwaukee	WI	53225
1515 W Washington St	West Bend	WI	53095
813 Burton Blvd	De Forest	WI	53532
1810 Lakeshore Dr East	Ashland	WI	54806
2111 West Wisconsin St	Sparta	WI	54656
727 Cormier Road Suite 201	Green Bay	WI	54304
N27 W23750 Paul Rd	Pewaukee	WI	53072
716 N. Midvale Blvd	Madison	WI	53705
2257 Zeier Road	Madison	WI	53704
22 E. Mifflin	Madison	WI	53703
9901 77th Street Ste 860&870	Pleasant Prairie	WI	53158
500 West Drexel Avenue	Oak Creek	WI	53154
5423 US HWY 10 Ste 104	Stevens Point	WI	54482
2998 Golf Court	Delafield	WI	53018
2350 S. Oneida Street	Green Bay	WI	54304
1925 South Koeller Street	Oshkosh	WI	54902
10730 W National Ave.	West Allis	WI	53227
16010 W. Bluemound Rd.	Brookfield	WI	53005
5200 S. 76th Street	Greendale	WI	53129
3651 S 27th St	Milwaukee	WI	53221
9362 State Rd 16	Onalaska	WI	54650

2025 FCC Unit Structure

13557 Wisconsin

Address	City	State	Zip
N 6663 Rolling Meadows Drive	Fond Du Lac	WI	54937
4058 Commonwealth Avenue	Eau Claire	WI	54701
152440 Valley Inn Way	Wausau	WI	54401
5423 Washington Avenue	Mount Pleasant	WI	53406
4039 State Hwy 28	Kohler	WI	53044
3845 E Calumet	Appleton	WI	54915
3330 Milton Ave	Janesville	WI	53545
1320 N Martin Luther King Jr	Milwaukee	WI	53212
811 E Washington Avenue	Madison	WI	53703
606 N. Division Street	Colby	WI	54421
5812 21st St	Racine	WI	53406
156 E Geneva Sq	Lake Geneva	WI	53147
3520 Destination Dr	Appleton	WI	54915
3545 Plank Rd	Appleton	WI	54915
133 N Mall Dr	Appleton	WI	54913
326 E Capitol Dr	Milwaukee	WI	53212
2751 N Mayfair Rd	Wauwatosa	WI	53222
165 Knights Way Ste 100	Fond Du Lac	WI	54935
3315 Lincoln Ave	Two Rivers	WI	54241
315 King St	Dodgeville	WI	53533
1228 12th Ave South	Onalaska	WI	54650
821 Lincoln St	Rhineland	WI	54501
E10704 State Highway 33	Baraboo	WI	53913
5151 Verona Rd	Fitchburg	WI	53711
4920 Alderson St	Schofield	WI	54476
1201 Mccann Dr	Altoona	WI	54720
4502 Femrite Dr	Madison	WI	53716
N3760 Hwy DJ	Juneau	WI	53039
79 S Main St	Clintonville	WI	54929
N 8284 Reed St	Ripon	WI	54971
1623 Broadway Ave	Sheboygan	WI	53081
279 Trowbridge Dr	Fond Du Lac	WI	54937
2016 18 3/4 St	Rice Lake	WI	54868
1048 Mary Lane	Eau Claire	WI	54703
530 Nedrest Dr	Stevens Point	WI	54481
853 McIntosh St	Wausau	WI	54403
2140 8th St South	Wisconsin Rapids	WI	54494
1348 Plainfield Ave	Janesville	WI	53545
W59 N196 Cardinal Rd	Cedarburg	WI	53012
4922 N County Rd Y	Milton	WI	53563

[Amend](#)[Print](#)

EEO Form 396-C

File No.: CBL0022384

Filing Status: **Ready for Review**

13557

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2025

Employment Unit ID (EUID)

13557

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

Charter Communications

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

WI

County of Employment Office

Milwaukee

Application Purpose

New Program Report

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Supplemental Investigation Sheet (SIS)**Required**

false

Reporting Period Start Date

2024-07-01

Reporting Period End Date

2025-06-30

Section II - Community Information

PSID

005506, 008466, 008594, 001505, 005552,
002639, 003058, 002898, 001490, 003980,
004008, 007890, 013312, 014555, 015904, 021239

Communities

WI0284, WI0532, WI0534, WI0568, WI2214,
WI1061, WI1714, WI0531, WI0533, WI0698,
WI0569, WI0571, WI1301, WI0105, WI0131,
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WI2047

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Contacted multiple sources of applicants

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Defined responsibility of management

Yes

Conducted continuing review of job structure

Yes

Disseminated widely EEO Program

Yes

Offered promotions in nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Conducted continuing program to exclude prejudice

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Phone

7047313338

Certifying Date Signed

2025-09-30

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Email

julie.cole@charter.com

2025 FCC Recruitment Initiatives

FCC Unit: 13557 Wisconsin

I – Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

UW Milwaukee Business & Comm Fair

- October 3, 2024
- Milwaukee, WI
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

2025 Oshkosh Area Employment Fair

- May 7, 2025
- Virtual
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Foundations of a Respectful Workplace

Are you ready to be a part of Charter's respectful workplace? This course will introduce you to our respectful workplace expectations, identify behaviors that are consistent with our expectations, and highlight the professional and business impacts of applying respectful behaviors to our daily interactions. This required course is assigned to all new hires up to the EVP level.

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2025 FCC Outreach Sources

FCC Unit: 13557 Wisconsin

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
9to5 - Milwaukee	Linda Garcia-Barnard	lindagb@9to5.org	207 E Buffalo St Ste 211	Milwaukee	WI	53202-5758	414-274-0925
Access to Independence	Amber Fasula	amberf@accesstoind.org	2345 Atwood Ave	Madison	WI	53704-5602	608-242-8484
Ad 2 Madison	Lindsay Ostrowski	lmostrowski@gmail.com	Po Box 2394	Madison	WI	53701-2394	847-644-7228
Adams County Job Center	Kristine Porter	kristine.porter@dwd.wisconsin.gov	401 North Main Street	Adams	WI	53910	608-339-9559
ADVOCAP	Vicky Rhine	Victoria.Rhine@advocap.org	181 East North Water Street	Neenah	WI	54956	920-725-2791
Advocap	Kathy Doyle	kathyd@advocap.org	219 Washington Avenue	Oshkosh	WI	54901	920-418-1921
Aging and Disability Resource Center - Chippewa County	Sandy Winrich	ADRC@co.chippewa.wi.us	711 North Bridge Street	Chippewa Falls	WI	54729	715-726-7777
Aging and Disability Resource Center - Green County	Amber Russell	resourcecenter@gchsd.org	N3152 Wisconsin 81	Monroe	WI	53566	608-328-9499
Aging and Disability Resource Center - Iowa County	Valerie Hiltbrand	Valerie.Hiltbrand@iowacounty.org	303 West Chapel Street	Dodgeville	WI	53533	608-930-9835
Aging and Disability Resource Center - Pepin County	Marge Manor	goosetracks59@gmail.com	740 7th Avenue West	Durand	WI	54736	715-672-8945
Aging and Disability Resource Center - Richland	Linda Simmons	resctr@co.richland.wi.us	221 West Seminary Street	Richland Center	WI	53581	608-641-4616
Aging and Disability Resource Center - Sheboygan County	Dawn Blok	humsvr@co.sheboygan.wi.us	650 Forest Avenue	Sheboygan Falls	WI	53085	920-467-4100
Aging and Disability Resource Center - Waukesha County	Cathy Bellovary	adrc@waukeshacounty.gov	514 Riverview Avenue	Waukesha	WI	53188	262-548-7848
Arc of Fond du Lac	Jessica Kimball	jkimball@arcfdl.org	500 North Park Avenue	Fond du lac	WI	54935	920-923-3810
Art Works for Milwaukee	Rhiannon Orizaga	director@artworksformilwaukee.org	207 East Buffalo Street	Milwaukee	WI	53202	414-708-9996
Aurora Community Services - Eastern Wisconsin	Terri Bollinger	tbollinger@auroraservices.com	915 Indianhead Drive	Mosinee	WI	54455	715-692-2170
Best Buddies Wisconsin	Laura Brackett	LauraBrackett@bestbuddies.org	10425 West North Avenue	Wauwatosa	WI	53226	414-271-1470
Best Buddies Wisconsin	Jaimee Hrabik	jaimeehrabik@bestbuddies.org	10425 West North Avenue	Wauwatosa	WI	53226	414-271-1470
Bottomless Closet - Milwaukee	Jeri Kavanaugh	jkavanaugh@communityadvocates.net	728 North James Lovell Street	Milwaukee	WI	53233	414-449-4777
Boys and Girls Club	Marc Dosogne	marcd@bgcosh.org	501 East Parkway Avenue	Oshkosh	WI	54901	920-233-1414
Bright Futures of Wisconsin	Colise Schmitz	coliseschmitz@bfowi.com	384 North Main Street	Fond du lac	WI	53916	920-219-9984 x4
Caledonia Schools	Brent Schroeder	brent_schroeder@cps.k12.mn.us	825 North Warrior Avenue	Caledonia	MN	55921	507-725-3316
Career Education Associates of North Central Illinois (CEANCI)	Bethany Mead	b.mead@ceanci.org	300 Heart Boulevard	Loves Park	IL	61111	815-921-8476
Career Services at Aurora University	Tori Nair	TNair@aurora.edu	347 S Gladstone Ave	Aurora	IL	60506-4892	630-844-5452
Center for Financial Stability at La Casa de Esperanza	Vanessa Arenas	varenas@lacasadeesperanza.org	134 Wisconsin Avenue	Waukesha	WI	53186	262-899-6790
Chippewa County Job Center	Dawn Harings	haringsd@workforceresource.org	770 Scheidler Rd Ste 2	Chippewa Falls	WI	54729-1597	715-723-2248

2025 FCC Outreach Sources

FCC Unit: 13557 Wisconsin

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Circa migration 21	steven martino	steve.martino@mitratech.com	2814 Clark Place	Eau Claire	WI	54701	715-891-7342
Citizen Soldier for Life at Wisconsin National Guard	Dominick Gouge	Dominick.A.Gouge.ctr@mail.mil	2400 Wright St	Madison	WI	53704	608-242-3412
Clement J Zablocki VA Medical Center	Ryan Delaney	ryan.delaney2@va.gov	5000 W National Ave	Milwaukee	WI	53295-0001	414-384-2000
Community Action, Inc.	Beth Tallon	info@community-action.org	2300 Kellogg Avenue	Janesville	WI	53546	608-755-2470
Community Action, Inc.	Jamie Pennington	jpennington@community-action.org	2300 Kellogg Avenue	Janesville	WI	53546	608-755-2470
Community Solutions of Wisconsin LLC	Ken Denio	info@communitysolutionsofwi.com	1900 Center Avenue	Janesville	WI	53546	608-931-3703
County Veterans Service Officers of Wisconsin - Price County	Tony Lueck	tony.lueck@co.price.wi.us	126 Cherry Street	Phillips	WI	54555	715-339-2545
County Veterans Service Officers of Wisconsin - Washington County	Barb Kempf -Neuy	vetbarb@co.washington.wi.us	432 East Washington Street	West Bend	WI	53095	262-335-4457
County Veterans Service Officers of Wisconsin - Washington County	Barb Kempf -Neuy	barbara.kempf-neuy@washcowisco.gov	432 East Washington Street	West Bend	WI	53095	262-335-4457
County Veterans Service Officers of Wisconsin - Wood County	Rock Larson	rlarson@co.wood.wi.us	400 Market Street	Wisconsin Rapids	WI	54495-8095	715-421-8420
County Veterans Service Officers of Wisconsin - Wood County	Nancy Brown	nancy.brown@dwd.wisconsin.gov	400 Market Street	Wisconsin Rapids	WI	54495-8095	715-421-8420
County Veterans Service Officers of Wisconsin - Barron County	Scott Bachowski	scott.bachowski@co.barron.wi.us	330 East Monroe Avenue	Barron	WI	54812	715-537-6290
County Veterans Service Officers of Wisconsin- Oconto County	Ron Christensen	ron.christensen@co.oconto.wi.us	301 Washington Street	Oconto	WI	54153	920-834-6817
County Veterans Service Officers of Wisconsin- Wood County - Marshfield Branch	Jason Sterling	jsterling@co.wood.wi.us	1600 North Chestnut Avenue	Marshfield	WI	54449	715-384-3773
Dane County Job Center	Derek Jablonicky	Derek.Jablonicky@dwd.wisconsin.gov	1819 Aberg Ave	Madison	WI	53704	888-794-5556
Dane County Job Center	David Walters	David.walters@dwd.wisconsin.gov	1819 Aberg Ave	Madison	WI	53704	888-794-5556
Dane County Job Center	David Sisco	david.sisco@dwd.wisconsin.gov	1819 Aberg Ave	Madison	WI	53704	888-794-5556
Department of Human Services/Division of Rehabilitation	Cheryl Eisner-Schultz	Cheryl.Eisner-Schultz@illinois.gov	715 West Algonquin Road	Arlington Heights	IL	60005	847-758-3483
Department of Veterans Affairs	James P. Warner	James.Warner2@va.gov	5400 W. National Ave	Milwaukee	WI	53214	414-902-5084
Department of Vocational Rehabilitation - Rhinelander	Mallory Bryan	Mallory.Bryan@dwd.wisconsin.gov	51 North Brown Street	Rhinelander	WI	54501	715-261-8760
Department of Workforce Development	Erin Rice	erine.rice@dwd.wisconsin.gov	2615 East Avenue South	La Crosse	WI	54601	608-405-4545
Department of Workforce Development	Alene Helmer	alene.helmer@dwd.wisconsin.gov	349 North Peters Avenue	Fond du lac	WI	54935	920-929-3942
Disabled American Veterans - Chippewa Valley Chapter 21	Kelly Gullo	kelljg4@hotmail.com	709 Veronica St	Chippewa Falls	WI	54729-3439	715-226-0629
Disabled American Veterans - DAV Manawa Chapter 53	Charles Vandenplas	sgtcv57@hotmail.com	600 W Washington St	New London	WI	54961-1765	715-823-5335
Disabled American Veterans - La Crosse Chapter 12	Douglas Ender	hiddenspringwatercress@gmail.com	Po Box 413	La Crosse	WI	54602-0413	608-788-6494
Disabled American Veterans - Madison Chapter	B. Thomas DiSalvo	widav02@gmail.com	5685 English Court	Fitchburg	WI	53711	608-257-5544

2025 FCC Outreach Sources

FCC Unit: 13557 Wisconsin

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Disabled American Veterans - Mem-Lake Co Chapter 16	Anthony Martino	deaconmartino@gmail.com	3001 Green Bay Rd	North Chicago	IL	60064-3048	262-843-1450
Disabled American Veterans - Mineral Point Chapter 67	Harold Rihn	harold.rihn@gmail.com	9th and Center St	Mineral Point	WI	53565	608-987-2923
Disabled American Veterans - Rib River Chapter 31	Jeffery Lange	jason9@charter.net	224 Powell Legion Hall	Stetsonville	WI	54480	715-748-4815
Disabled American Veterans - Schumann Heink Chapter 30	Michael Pohl	mgunner96@rocketmail.com	2970 Hickory Dr	Plover	WI	54467-2476	715-592-4255
Disabled American Veterans Auxiliary - Welling Washbush #11	Nancy Birschbach	birschbach@juno.com	500 Fond Du Lac Ave	Fond du lac	WI	54935-5442	920-753-6172
Division of Vocational Rehabilitation - Menomonie	Tara Burns	taram.burns@dwd.wisconsin.gov	3655 Schneider Avenue Southeast	Menomonie	WI	54751	715-931-7394
Division of Vocational Rehabilitation - Wausau	Nancy Brown	nancy.brown@dwd.wisconsin.gov	731 North 1st Avenue	Wausau	WI	54401	715-261-8760
Division of Vocational Rehabilitation-DODGEVILLE	Teri Olson	teri.olson@dwd.wisconsin.gov	201 S Iowa St	Dodgeville	WI	53533-1739	608-935-3116
Division of Vocational Rehabilitation-Elkhorn	Theresa Schuerman	theresa.schuerman@dwd.wisconsin.gov	1000 E Centralia St	Elkhorn	WI	53121-2049	262-741-5180
Division of Vocational Rehabilitation-Elkhorn	Napoleon Hardy	napoleon.hardy@wi.gov	1000 E Centralia St	Elkhorn	WI	53121-2049	262-741-5180
Division of Vocational Rehabilitation-Racine	Amy May	amy.may@dwd.wisconsin.gov	1516 S Green Bay Rd	Mount Pleasant	WI	53406-5789	262-638-7218
Division of Vocational Rehabilitation-Richland Center	Jennifer Hunn	jennifer.hunn@dwd.wisconsin.gov	26220 Executive Lane	Richland Center	WI	53581	608-604-2076
Division of Vocational Rehabilitation-VIROQUA	Erin Barstad	erin.barstad@dwd.wisconsin.gov	220 S Main St	Viroqua	WI	54665-1659	608-637-6872
Division of Vocational Rehabilitation-WEST BEND	Lynn Biertzer	lynn.biertzer@dwd.wisconsin.gov	2200 Green Tree Rd	West Bend	WI	53090-1566	262-335-5324
Down Syndrome Association of Wisconsin- Fox Cities	Carrie Witt	cwitt@dsaw.org	526 W. Wisconsin, 2W	Appleton	WI	54911	920-201-1144 x185
Eau Claire Area Hmong Mutual Assistance Association	Pa Thao	ecahmoobmaa@gmail.com	423 Wisconsin Street Eau	Eau Claire	WI	54703	715-832-8420
Eau Claire County Job Center	Sara Lazarz	Sarae.Lazarz@dwd.wisconsin.gov	221 West Madison Street	Eau Claire	WI	54703	715-836-2909
Eau Claire County Job Center	Michael Xiong	michael2.xiong@dwd.wisconsin.gov	221 West Madison Street	Eau Claire	WI	54703	715-836-2909
Elgin Area Chamber of Commerce	Terry Gajewski	tgajewski@elginchamber.com	31 South Grove Avenue	Elgin	IL	60120	847-741-5660
Elgin Division of Rehabilitation Services	Maria Martinez-McKinley	Maria.Martinez-McKinley@illinois.gov	452 N Mclean Blvd	Elgin	IL	60123-3273	847-931-2360
Employment Resources	Sarah Lyngdal	lyngdal@eri-wi.org	2701 International Lane	Madison	WI	53704	608-906-2713
Evanston Vet Center	James Harkins	james.harkins2@va.gov	1901 Howard St	Evanston	IL	60202	847-332-1019
Forward Careers	Giovanni Cataldo	gcataldo@forwardcareers.org	2200 Green Tree Road	West Bend	WI	53090	262-346-4649
Forward Service Corporation	Kate Sajdak	ksajdak@fsc-corp.org	2201 Oregon St	Oshkosh	WI	54902-7060	920-292-1330
Forward Service Corporation	Shantel Hessil	shessil@fsc-corp.org	731 North 1st Avenue	Wausau	WI	54403	715-900-2067
Foundations for Freedom, Inc.	Dana World-Patterson	Contact@Foundations4Freedom.org	1620 East Capitol Drive	Milwaukee	WI	53211	414-698-4187

2025 FCC Outreach Sources

FCC Unit: 13557 Wisconsin

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Fox Cities Job Center- Menasha	Deanna Jazdzewski	Deanna.Jazdzewski@dwd.wisconsin.gov	1802 Appleton Rd	Menasha	WI	54952	920-997-3272
Fox Cities Job Center- Menasha	Alene Helmer	alene.helmer@dwd.wisconsin.gov	1802 Appleton Rd	Menasha	WI	54952	920-997-3272
Fox Valley Literacy	Jim Weidert	jim@foxvalleylit.org	130 East Franklin Street	Appleton	WI	54911	920-991-9840
Freedom Inc	Houa Lee	hlee@freedom-inc.org	2110 Luann Lane	Madison	WI	53713	608-716-7324
Gateway Technical College	Steven Wilkes	WilkesS@gtc.edu	3520 30th Avenue	Kenosha	WI	53144	262-564-3000
Goodwill Industries of North Central Wisconsin	Kayla Countney	KCountney@goodwillncw.org	1800 Appleton Road	Menasha	WI	54952	920-731-6601
Goodwill Industries of North Central Wisconsin	Kalli Pethan	kpethan@goodwillncw.org	1800 Appleton Road	Menasha	WI	54952	920-731-6601
Goodwill Industries of North Central Wisconsin	Amy Luebke	aluebke@goodwillncw.org	1800 Appleton Road	Menasha	WI	54952	920-731-6601
Green Bay Vet Center	Patricia Blomquist	patricia.blomquist@va.gov	1600 South Ashland Avenue	Green Bay	WI	54304	920-435-5650
HALO, Inc	Jose Charro	gorillaman62@gmail.com	2000 DeKoven Ave	Racine	WI	53403	262-633-3235
Hmong American Center	Yee Xiong	wausauhmong1109@gmail.com	1109 North 6th Street	Wausau	WI	54403	715-842-8390
Illinois Department of Employment Security - Northern Illinois	Theodore Duckett	Theodore.Duckett@illinois.gov	303 North Main St.	Rockford	IL	61101	815-395-6645
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
INROADS - Wisconsin	Angela Alexander	aalexander@inroads.org	633 W Wisconsin Ave Ste 408	Milwaukee	WI	53203-1918	414-272-1680
Integrated Community Work, Inc.	Teddy Montiel	tmontiel@icwinc.org	160 Westgate Mall	Madison	WI	53711-1063	608-276-9400
Iron County Veterans Affairs	Katy Gable	icvso@att.net	106 W Genesee St	Iron River	MI	49935-1498	906-265-3819
Jackson County Veterans Service Office	Vanessa Mortenson	vanessa.mortenson@co.jackson.wi.us	307 Main Street	Black River Falls	WI	54615	715-284-0225
JSS of Madison	Jakob Heinemann	Jakob@jssmadison.org	6434 Enterprise Lane	Madison	WI	53719	608-442-4060
Kenosha Achievement Center	Tammy Sorenson	tsorenson@thekac.com	1218 - 79th Street	Kenosha	WI	53143	262-658-9500
L.E. Phillips Career Development Center	Brian Vanderwyst	brian@lecdc.org	1515 Ball Street	Eau Claire	WI	54703	920-598-1002
Life Navigators	Denise Wright	information@lifenavigators.org	7203 West Center Street	Wauwatosa	WI	53210	414-774-6255
Lincoln County Arc	Sandra Tank	sandragtank@aol.com	Po Box 143	Merrill	WI	54452-0143	715-536-9267
Luther College	Sarah Crose	sarah.crose@luther.edu	700 College Dr	Decorah	IA	52101-1041	563-387-1025
Marathon County Job Center	Derek Jablonicky	Derek.Jablonicky@dwd.wisconsin.gov	731 North 1st Street	Wausau	WI	54403	715-261-8700
Marian University	Gigi Burnett	careerservices@marianuniversity.edu	45 S National Ave	Fond du lac	WI	54935-4621	920-923-8799
Menominee County Veteran Services	Mike Dellisse	mdellisse@menomineeco.com	1002 9th Street	Menominee	MI	49858	906-863-5691

2025 FCC Outreach Sources

FCC Unit: 13557 Wisconsin

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Milwaukee Rescue Mission	Andrew Dick	andrew.dick@milmission.org	830 N. 19th Street	Milwaukee	WI	53233-1616	414-344-2211
Milwaukee Urban League	Shirron Hines	shines@tmul.org	435 West North Avenue	Milwaukee	WI	53212	414-374-5850
Milwaukee Urban League	Brandy Murrell	bmurrell@tmul.org	435 West North Avenue	Milwaukee	WI	53212	414-374-5850
National Federation of the Blind of Wisconsin	John Fritz	president@nfbwis.org	27824 Nuthatch Rd	Kendall	WI	54638-8699	608-758-4800
National Louis University	Kristen Hodges	careerservices@nl.edu	122 South Michigan Avenue	Chicago	IL	60603	312-261-3270
Navy Club of the USA - Green Bay	Mark Swiecichowski	navyclubntl@aol.com	1345 Velp Ave	Green Bay	WI	54303-4348	920-499-6358
Northland College	Julie Winter	jwinter@northland.edu	1411 Ellis Ave	Ashland	WI	54806	715-682-1232
Northwest Compass, Inc.	Sonia Ivanov	sivanov@northwestcompass.org	1300 West Northwest Highway	Mount Prospect	IL	60056	847-392-2332
Office of Veterans Services (OVS) - Wisconsin Job Center Green Bay	Derek Jablonicky	Derek.Jablonicky@dwd.wisconsin.gov	301 N Adams St	Green Bay	WI	54301	920-448-6776
Office of Veterans Services (OVS) - Wisconsin Job Center Green Bay	Jeff Orlowski	Jeffrey.orldowski@dwd.wisconsin.gov	301 N Adams St	Green Bay	WI	54301	920-448-6776
Office of Veterans Services (OVS) - Wisconsin Job Center Green Bay	Michelle Flynn-Reineke	Michelle.FlynnReineke@dwd.wisconsin.gov	301 N Adams St	Green Bay	WI	54301	920-448-6776
Olive Harvey College	Charlene Haymond-Bussell	chaymond-bussell@ccc.edu	10001 S Woodlawn Ave	Chicago	IL	60628-1645	773-291-6100
Omtech	Viraj Kulkarni	viraj@omtechllc.com	6729 158th Street West	Apple Valley	MN	55124	651-369-4623
Operation Job Ready Veterans	Mike Espinda	ojrvadmin@jobreadyvets.org	9130 Otis Avenue	Indianapolis	IN	46216	855-456-2732
Operation Welcome Home	Z Haukeness	zhaukeness@gmail.com	100 East Main Street	Madison	WI	53703	608-335-6171
Parents Place	Raquel Mehring	executivedirector@ppacinc.org	1570 East Moreland Boulevard	Waukesha	WI	53186	262-549-5575
Project RETURN	Andre Brown	andre@projectreturnmilwaukee.org	2821 South 4th Street	Milwaukee	WI	53207	414-374-8029
Racine/Kenosha Vocational Ministry	Frank James II	crpfrankjames@sbcglobal.net	214 7th St	Racine	WI	53403-1219	262-633-8660
Regional Access & Mobilization Project (RAMP)	Hannah Schoenberg	hschoenberg@rampcpl.org	202 Market Street	Rockford	IL	61107	815-968-7467
Regional Access & Mobilization Project (RAMP)	Jeremy Munson	jmunson@rampcpl.org	202 Market Street	Rockford	IL	61107	815-968-7467
Remedies- Renewing Lives	Jennifer Bounds	JBounds@remediesrenewinglives.org	516 Green Street	Rockford	IL	61102	815-966-1285
Rock County Job Center	David Walters	David.walters@dwd.wisconsin.gov	1717 Center Ave	Janesville	WI	53546-2801	608-741-3400
Rock County Wisconsin - Veterans Services Beloit Office	John Solis	rockcvso@co.rock.wi.us	62 Eclipse Center	Beloit	WI	53511	608-363-6280
Rock County Wisconsin - Veterans Services Janesville Office	John Solis	rockcvso@co.rock.wi.us	51 South Main Street	Janesville	WI	53545	608-757-5552
Rockford College	Kelly Cooper	careersv@rockford.edu	5050 East State Street	Rockford	IL	61108	815-226-4022
Social Development Commission	Shyrida Lane	slane@cr-sdc.org	4041 North Richards Street	Milwaukee	WI	53212	414-906-2700

2025 FCC Outreach Sources

FCC Unit: 13557 Wisconsin

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Society's Assets Inc - Racine	Karl Kopp	KKopp@societysassets.org	5200 Washington Ave	Racine	WI	53406-4238	262-637-9128
Southeast Wisconsin ADAPT	Tobie Tyler	tttobiela@aol.com		Milwaukee	WI	53005	262-792-1478
Southwest Opportunities Center, Inc.	Derek Kruempel	dkruempel@socinc.org	1600 Industrial Park Road	Lancaster	WI	53813	608-723-6659
The Arc Dane County	Anne Stevens	arcdanecounty@gmail.com	402 Gammon Place	Madison	WI	53719	608-833-1199
The Center for Veterans Issues, Inc.	George Wandsnider	george.wandsnider@cvivet.org	3400 West Wisconsin Avenue	Milwaukee	WI	53208	414-345-3917
The Workforce Development Board in Milwaukee County	Jeff McAlister	Jeffrey.McAlister@employmilwaukee.org	2342 North 27th Street	Milwaukee	WI	53206	414-270-1700
University of Wisconsin - Oshkosh	Jaime Page-Stadler	pagestad@uwosh.edu	800 Algoma Blvd	Oshkosh	WI	54901-8601	920-424-2181
University of Wisconsin - Stout	Mary Brinkman	careerservices@uwstout.edu	712 South Broadway St.	Milwaukee	WI	54751	715-232-1602
University of Wisconsin-Whitewater	Giorgianne Maziarka	maziarkg@uww.edu	800 West Main Street	Whitewater	WI	53190	262-472-1472
University of Wisconsin-Whitewater	Thomas Hamilton	HamiltonTC07@uww.edu	800 West Main Street	Whitewater	WI	53190	262-472-1472
Urban League of Greater Madison	Edward Lee	jobs@ulgm.org	2222 South Park Street	Madison	WI	53713	608-729-1237
Urban League of Greater Madison	Trista Whitehorse	twhitehorse@ulgm.org	2222 South Park Street	Madison	WI	53713	608-729-1237
UW-Milwaukee Lubar School of Business	Greg Krejci	gregkr@uwm.edu	Lubar Hall N203	Milwaukee	WI	53211	414-229-5445
Valley Packaging Industries	Andrew Solomon	asolomon@vpind.com	110 North Kensington Drive	Appleton	WI	54915	920-749-5840
Veterans Of Foreign Wars - Post 5811	Larry Kutschma	nam68-69@att.net	N2890 Schofield Rd	Lake Geneva	WI	53147-3403	262-949-1029
Walworth County Wisconsin - Veterans Services	Nathan Bond	NBond@co.walworth.wi.us	100 W Walworth Street Room 110	Elkhorn	WI	53121	262-741-4222
Waukesha County Workforce Development Center	Thomas Krystyn	thomas.krystyn@dwd.wisconsin.gov	327 East Broadway	Waukesha	WI	53186	262-695-7800
We All Rise	Adam Ables	info@weallriseaarc.org	430 South Webster Avenue	Green Bay	WI	54301	920-785-9115
Wil-Mar Neighborhood Center	Stacie Hanger	stacieh@wil-mar.org	953 Jenifer Street	Madison	WI	53703	608-257-4576
Winnebago County Literacy Council	Dr. Oxana Perzentka	perzentka@winlit.org	106 Washington Avenue	Oshkosh	WI	54901	920-236-5219
Winona County Veterans Services	Gerry Krage	winona.wfc@state.mn.us	225 West 2nd Street	Winona	MN	55987	507-457-6455
Wisconsin Community Services	Leslye S Love	llove@wiscs.org	3732 W. Wisconsin Avenue	Milwaukee	WI	53233-1419	414-290-0400
Wisconsin County Veterans Service Officers Association - Menominee	Bruce Wilber JR	cvso2@co.menominee.wi.us	Po Box 279	Keshena	WI	54135-0279	715-799-3729
Wisconsin Department of Veterans Affairs	Josh Bahr	Joshua.Bahr@dwd.wisconsin.gov	2135 Rimrock Road	Madison	WI	53713	608-266-1309
Wisconsin Department of Workforce Development	Thomas Krystyn	thomas.krystyn@dwd.wisconsin.gov	4201 North 27th Street	Milwaukee	WI	53216	414-250-6551
Wisconsin Department of Workforce Development	William Newton	william.newtonjr@dwd.wisconsin.gov	4201 North 27th Street	Milwaukee	WI	53216	414-250-6551

2025 FCC Outreach Sources

FCC Unit: 13557 Wisconsin

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Wisconsin Job Center - Milwaukee YWCA	Carlyle Outten	coutten@americaworks.com	1915 North Doctor Martin Luther King Junior Drive	Milwaukee	WI	53212	414-267-3321
Wisconsin Job Center- Northeast Wisconsin	Brian Pelon	brian.pelon@dwd.state.wi.us	701 Cherry St	Green Bay	WI	54301-4932	920-448-6760
Wm. S. Middleton Memorial Veterans Hospital - VA Homeless Veteran Program	Neil Santos	Neil.Santos@va.gov	345 West Washington Avenue	Madison	WI	53703	608-280-2095 x16437
Work Plus, Inc.	Kathy Schoepp	KSchoepp@workplus.org	2318 Vondron Rd	Madison	WI	53718-6734	608-238-6018
YouthBuild Lake County	Kashmir Crump	kcrump@youthbuildlakecounty.org	2303 Kemble Avenue	North Chicago	IL	60064	847-473-3483
YouthBuild Lake County	Bill Andres	wandres@youthbuildlakecounty.org	2303 Kemble Avenue	North Chicago	IL	60064	847-473-3483
YouthBuild Lake County	Tiarra Crump	tcrump@youthbuildlakecounty.org	2303 Kemble Avenue	North Chicago	IL	60064	847-473-3483
YWCA Southeast Wisconsin	Mike Jones	mjones@americaworks.com	1915 North Doctor Martin Luther King Junior Drive	Milwaukee	WI	53212	414-374-1800

2025 FCC Source Evaluation Report

FCC Unit: 13557 Wisconsin

Source	Applicants	Interviews	Hires
appcast-xcelerate (CS)	7	1	0
ATS	7	4	4
ATS Communication	3	1	0
ATS Redirect	101	37	27
Beamery	1	1	0
Bing	23	10	6
DuckDuckGo	2	0	0
External Career Site	2808	951	514
Facebook	14	1	1
Fit Finder	7	3	2
Glassdoor	6	1	1
Google	270	72	43
Indeed	415	176	105
Job Alerts	1	0	0
Jobs2Careers	39	8	6
LinkedIn	301	43	37
Spectrum.com	42	10	7
Spectrum.net	2	1	0
Text Apply	2	1	1
Upward	32	6	3
Yahoo	9	0	0
ZipRecruiter	104	20	11

2025 FCC Source Report

FCC Unit: 13557 Wisconsin

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-35370	Account Executive	External Career Site	46	9	2
2024-35370	Account Executive	Google	1	0	0
2024-37033	Account Executive	External Career Site	26	5	1
2024-37033	Account Executive	appcast-xcelerate (CS)	1	0	0
2024-37804	Account Executive	External Career Site	14	2	1
2024-38611	Account Executive	External Career Site	14	2	1
2024-39732	Account Executive	External Career Site	2	1	1
2024-40605	Account Executive	Google	2	0	0
2024-40605	Account Executive	Indeed	1	0	0
2024-40605	Account Executive	LinkedIn	1	0	0
2024-40605	Account Executive	ZipRecruiter	1	0	0
2024-40605	Account Executive	External Career Site	30	3	2
2024-40605	Account Executive	Facebook	1	0	0
2024-41867	Account Executive	Indeed	3	0	0
2024-41867	Account Executive	External Career Site	7	1	1
2024-41867	Account Executive	Google	1	0	0
2024-42665	Account Executive	External Career Site	3	1	1
2024-42866	Account Executive	External Career Site	9	1	1
2024-42866	Account Executive	Indeed	3	0	0
2024-42866	Account Executive	LinkedIn	1	0	0
2025-45893	Account Executive	DuckDuckGo	1	0	0
2025-45893	Account Executive	LinkedIn	5	1	1
2025-45893	Account Executive	ATS Redirect	1	1	0
2025-45893	Account Executive	External Career Site	1	0	0
2025-45893	Account Executive	Google	1	0	0
2025-45893	Account Executive	Upward	2	0	0
2025-47415	Account Executive	Google	1	0	0
2025-47415	Account Executive	LinkedIn	4	2	1
2025-47415	Account Executive	Yahoo	1	0	0
2025-47566	Account Executive	Glassdoor	2	1	1
2025-47566	Account Executive	ATS Redirect	3	0	0
2025-47566	Account Executive	External Career Site	4	0	0
2025-47566	Account Executive	Google	1	0	0
2025-47566	Account Executive	LinkedIn	1	0	0
2025-47566	Account Executive	Upward	8	0	0
2025-47635	Account Executive	External Career Site	1	0	0
2025-47635	Account Executive	Google	3	1	1
2025-47635	Account Executive	LinkedIn	1	0	0
2025-47635	Account Executive	Yahoo	3	0	0
2025-50083	Account Executive	Glassdoor	1	0	0
2025-50083	Account Executive	External Career Site	1	1	1
2025-50083	Account Executive	Upward	3	0	0
2025-50083	Account Executive	Yahoo	1	0	0
2025-50189	Account Executive	External Career Site	6	0	0
2025-50189	Account Executive	ATS Redirect	1	1	1
2025-50189	Account Executive	Upward	8	1	1
2025-46441	Accounts Payable Specialist	Google	4	0	0
2025-46441	Accounts Payable Specialist	ATS Redirect	3	0	0
2025-46441	Accounts Payable Specialist	External Career Site	5	1	1
2025-46441	Accounts Payable Specialist	Facebook	1	0	0
2025-46441	Accounts Payable Specialist	LinkedIn	3	0	0
2025-46441	Accounts Payable Specialist	Yahoo	1	0	0
2024-31230	Acct Exec, Comm Sol	External Career Site	17	1	1
2024-31230	Acct Exec, Comm Sol	LinkedIn	2	0	0
2024-31230	Acct Exec, Comm Sol	Spectrum.com	1	1	0
2024-31230	Acct Exec, Comm Sol	ATS Redirect	2	0	0
2024-44456	Acct Exec, Comm Sol	Google	2	1	1
2024-44456	Acct Exec, Comm Sol	External Career Site	12	0	0
2024-43832	Aerial Construction Tech I	External Career Site	28	5	5
2024-43832	Aerial Construction Tech I	Facebook	2	0	0
2024-43832	Aerial Construction Tech I	Google	15	5	5
2024-43832	Aerial Construction Tech I	LinkedIn	5	0	0
2024-43832	Aerial Construction Tech I	ZipRecruiter	8	0	0
2025-48996	Aerial Construction Tech I	Facebook	1	0	0
2025-48996	Aerial Construction Tech I	ATS Redirect	1	0	0
2025-48996	Aerial Construction Tech I	Bing	2	0	0
2025-48996	Aerial Construction Tech I	Google	9	1	0
2025-48996	Aerial Construction Tech I	LinkedIn	5	0	0
2025-48996	Aerial Construction Tech I	ZipRecruiter	4	1	1
2025-50624	Assistant Store Manager	Google	3	0	0
2025-50624	Assistant Store Manager	ATS Redirect	2	1	1
2025-50624	Assistant Store Manager	External Career Site	1	0	0
2025-50624	Assistant Store Manager	ZipRecruiter	1	0	0

2025 FCC Source Report

FCC Unit: 13557 Wisconsin

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-45943	Capital Coordinator	External Career Site	5	3	1
2025-45943	Capital Coordinator	ATS Redirect	3	0	0
2025-45943	Capital Coordinator	Google	5	2	0
2025-45943	Capital Coordinator	LinkedIn	1	0	0
2025-45943	Capital Coordinator	ZipRecruiter	1	0	0
2024-35981	EAE-Enterprise Account Exec	Google	1	0	0
2024-35981	EAE-Enterprise Account Exec	External Career Site	7	2	1
2024-37054	EAE-Enterprise Account Exec	External Career Site	10	5	1
2024-37054	EAE-Enterprise Account Exec	Google	1	0	0
2024-38985	EAE-Enterprise Account Exec	External Career Site	14	2	1
2024-42216	EAE-Enterprise Account Exec	appcast-xcelerate (CS)	2	0	0
2024-42216	EAE-Enterprise Account Exec	Indeed	2	0	0
2024-42216	EAE-Enterprise Account Exec	External Career Site	12	2	1
2024-42216	EAE-Enterprise Account Exec	ZipRecruiter	1	0	0
2025-47493	EAE-Enterprise Account Exec	ATS	1	0	0
2025-47493	EAE-Enterprise Account Exec	ATS Redirect	2	0	0
2025-47493	EAE-Enterprise Account Exec	External Career Site	11	1	1
2025-47493	EAE-Enterprise Account Exec	Google	4	0	0
2025-47493	EAE-Enterprise Account Exec	LinkedIn	1	0	0
2025-47493	EAE-Enterprise Account Exec	ZipRecruiter	2	0	0
2025-50528	EAE-Enterprise Account Exec	ATS	1	0	0
2025-50528	EAE-Enterprise Account Exec	ATS Redirect	1	0	0
2025-50528	EAE-Enterprise Account Exec	External Career Site	4	0	0
2025-50528	EAE-Enterprise Account Exec	Google	3	1	1
2025-50528	EAE-Enterprise Account Exec	ZipRecruiter	1	0	0
2025-51544	EAE-Enterprise Account Exec	Google	5	1	1
2025-51544	EAE-Enterprise Account Exec	External Career Site	9	1	1
2025-51544	EAE-Enterprise Account Exec	LinkedIn	3	0	0
2025-51544	EAE-Enterprise Account Exec	ZipRecruiter	2	0	0
2025-52498	EAE-Enterprise Account Exec	ATS Redirect	1	0	0
2025-52498	EAE-Enterprise Account Exec	External Career Site	2	0	0
2025-52498	EAE-Enterprise Account Exec	LinkedIn	5	1	1
2025-52498	EAE-Enterprise Account Exec	ZipRecruiter	3	0	0
2024-32788	EAM-Enterprise Account Manager	appcast-xcelerate (CS)	3	1	0
2024-32788	EAM-Enterprise Account Manager	External Career Site	7	2	1
2024-32788	EAM-Enterprise Account Manager	Google	1	1	0
2024-32788	EAM-Enterprise Account Manager	Indeed	1	0	0
2024-32788	EAM-Enterprise Account Manager	LinkedIn	1	0	0
2024-32788	EAM-Enterprise Account Manager	ZipRecruiter	1	0	0
2024-37060	EAM-Enterprise Account Manager	appcast-xcelerate (CS)	1	0	0
2024-37060	EAM-Enterprise Account Manager	Google	1	1	0
2024-37060	EAM-Enterprise Account Manager	Indeed	1	1	0
2024-37060	EAM-Enterprise Account Manager	External Career Site	17	1	1
2024-37060	EAM-Enterprise Account Manager	ZipRecruiter	1	0	0
2024-45146	EAM-Enterprise Account Manager	LinkedIn	1	0	0
2024-45146	EAM-Enterprise Account Manager	ATS Redirect	1	0	0
2024-45146	EAM-Enterprise Account Manager	External Career Site	12	0	0
2024-45146	EAM-Enterprise Account Manager	Google	2	1	1
2025-53615	EAM-Enterprise Account Manager	External Career Site	3	1	1
2025-53615	EAM-Enterprise Account Manager	Google	3	0	0
2024-43815	Fiber Technician I	Google	9	1	1
2024-43815	Fiber Technician I	ATS Redirect	4	3	0
2024-43815	Fiber Technician I	External Career Site	27	1	1
2024-43815	Fiber Technician I	Facebook	1	0	0
2024-43815	Fiber Technician I	LinkedIn	3	0	0
2024-43815	Fiber Technician I	ZipRecruiter	6	0	0
2025-47780	Fiber Technician I	External Career Site	1	0	0
2025-47780	Fiber Technician I	LinkedIn	2	0	0
2025-47780	Fiber Technician I	Google	3	1	1
2025-49000	Fiber Technician I	Bing	1	0	0
2025-49000	Fiber Technician I	External Career Site	4	0	0
2025-49000	Fiber Technician I	Google	17	0	0
2025-49000	Fiber Technician I	LinkedIn	4	1	1
2025-49000	Fiber Technician I	ZipRecruiter	14	2	1
2024-37362	Field Business Plan Analyst	External Career Site	9	2	1
2024-41136	Field Technician I	External Career Site	10	1	1
2024-41140	Field Technician I	ATS	1	0	0
2024-41140	Field Technician I	External Career Site	13	3	2
2024-41142	Field Technician I	External Career Site	7	5	3
2024-41144	Field Technician I	External Career Site	11	6	1
2024-42900	Field Technician I	Bing	1	1	0
2024-42900	Field Technician I	Indeed	1	0	0
2024-42900	Field Technician I	External Career Site	3	2	1

2025 FCC Source Report

FCC Unit: 13557 Wisconsin

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-42902	Field Technician I	Indeed	1	0	0
2024-42902	Field Technician I	ZipRecruiter	9	0	0
2024-42902	Field Technician I	External Career Site	12	1	1
2024-42902	Field Technician I	Glassdoor	1	0	0
2024-42902	Field Technician I	Google	6	1	1
2024-42902	Field Technician I	LinkedIn	3	0	0
2024-44768	Field Technician I	Bing	1	1	1
2024-44768	Field Technician I	Google	8	1	1
2024-44768	Field Technician I	External Career Site	6	2	1
2024-44775	Field Technician I	External Career Site	6	1	1
2024-44803	Field Technician I	LinkedIn	3	1	1
2024-44803	Field Technician I	External Career Site	4	1	0
2024-44803	Field Technician I	Google	1	0	0
2024-44803	Field Technician I	ZipRecruiter	3	0	0
2024-44808	Field Technician I	External Career Site	11	1	0
2024-44808	Field Technician I	Google	4	3	2
2024-44808	Field Technician I	LinkedIn	1	0	0
2024-44810	Field Technician I	Facebook	1	0	0
2024-44810	Field Technician I	Bing	1	0	0
2024-44810	Field Technician I	External Career Site	18	2	1
2024-44810	Field Technician I	Google	7	0	0
2024-44810	Field Technician I	LinkedIn	1	0	0
2024-44828	Field Technician I	Google	1	0	0
2024-44828	Field Technician I	External Career Site	3	1	1
2024-44831	Field Technician I	External Career Site	7	1	1
2024-44831	Field Technician I	Google	1	0	0
2024-44831	Field Technician I	ZipRecruiter	1	1	1
2025-46676	Field Technician I	ZipRecruiter	3	1	1
2025-46676	Field Technician I	External Career Site	6	1	0
2025-46676	Field Technician I	Google	5	1	0
2025-46687	Field Technician I	External Career Site	2	1	1
2025-46687	Field Technician I	LinkedIn	1	0	0
2025-46687	Field Technician I	Google	4	1	0
2025-46687	Field Technician I	Indeed	1	0	0
2025-46687	Field Technician I	ZipRecruiter	1	0	0
2025-46814	Field Technician I	External Career Site	7	2	2
2025-46814	Field Technician I	Google	4	0	0
2025-46814	Field Technician I	Indeed	1	0	0
2025-46814	Field Technician I	LinkedIn	1	0	0
2025-46815	Field Technician I	Google	1	0	0
2025-46815	Field Technician I	External Career Site	3	1	1
2025-46815	Field Technician I	LinkedIn	1	0	0
2025-46815	Field Technician I	ZipRecruiter	1	1	0
2025-47552	Field Technician I	External Career Site	8	1	1
2025-47552	Field Technician I	Bing	2	1	1
2025-47552	Field Technician I	Facebook	2	1	1
2025-47552	Field Technician I	Google	4	2	2
2025-47552	Field Technician I	Indeed	1	0	0
2025-47552	Field Technician I	LinkedIn	1	0	0
2025-47553	Field Technician I	External Career Site	12	2	2
2025-47553	Field Technician I	Google	7	3	2
2025-47553	Field Technician I	Indeed	4	0	0
2025-47553	Field Technician I	LinkedIn	4	1	1
2025-47553	Field Technician I	ZipRecruiter	2	0	0
2025-47554	Field Technician I	External Career Site	12	2	1
2025-47554	Field Technician I	Google	5	0	0
2025-47554	Field Technician I	Indeed	1	0	0
2025-47554	Field Technician I	LinkedIn	7	1	1
2025-47554	Field Technician I	ZipRecruiter	2	1	0
2025-47555	Field Technician I	External Career Site	4	0	0
2025-47555	Field Technician I	Google	4	0	0
2025-47555	Field Technician I	LinkedIn	1	1	1
2025-47556	Field Technician I	Indeed	1	0	0
2025-47556	Field Technician I	External Career Site	7	2	0
2025-47556	Field Technician I	Google	1	1	1
2025-48753	Field Technician I	Bing	1	1	1
2025-48753	Field Technician I	ZipRecruiter	2	1	1
2025-48753	Field Technician I	External Career Site	1	0	0
2025-48753	Field Technician I	Google	2	1	1
2025-49071	Field Technician I	Google	6	1	0
2025-49071	Field Technician I	External Career Site	3	1	0
2025-49071	Field Technician I	LinkedIn	3	0	0
2025-49071	Field Technician I	ZipRecruiter	1	1	1

2025 FCC Source Report

FCC Unit: 13557 Wisconsin

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-50502	Field Technician I	Google	14	5	4
2025-50502	Field Technician I	Bing	1	0	0
2025-50502	Field Technician I	External Career Site	15	4	0
2025-50502	Field Technician I	Facebook	1	0	0
2025-50502	Field Technician I	LinkedIn	2	0	0
2025-50502	Field Technician I	ZipRecruiter	2	2	2
2025-50686	Field Technician I	ZipRecruiter	1	1	1
2025-50686	Field Technician I	External Career Site	3	2	1
2025-50686	Field Technician I	Google	3	0	0
2025-50694	Field Technician I	LinkedIn	2	0	0
2025-50694	Field Technician I	External Career Site	2	1	0
2025-50694	Field Technician I	Google	3	1	1
2025-50694	Field Technician I	ZipRecruiter	3	0	0
2025-50831	Field Technician I	External Career Site	15	2	0
2025-50831	Field Technician I	LinkedIn	2	0	0
2025-50831	Field Technician I	Bing	1	1	0
2025-50831	Field Technician I	Google	5	2	0
2025-50831	Field Technician I	ZipRecruiter	1	1	1
2025-51096	Field Technician I	Google	3	1	1
2025-51096	Field Technician I	External Career Site	3	0	0
2025-51096	Field Technician I	LinkedIn	1	0	0
2025-51351	Field Technician I	Facebook	1	0	0
2025-51351	Field Technician I	External Career Site	14	0	0
2025-51351	Field Technician I	Google	8	1	0
2025-51351	Field Technician I	LinkedIn	8	1	1
2025-51351	Field Technician I	ZipRecruiter	8	0	0
2025-54544	Field Technician I	Google	3	1	1
2025-54544	Field Technician I	External Career Site	8	1	1
2025-54544	Field Technician I	Indeed	2	0	0
2025-54589	Field Technician I	External Career Site	4	1	1
2025-54589	Field Technician I	ZipRecruiter	1	1	0
2025-54589	Field Technician I	Google	6	2	1
2025-47029	HDD Locator/Driller	Indeed	2	0	0
2025-47029	HDD Locator/Driller	ATS Redirect	1	0	0
2025-47029	HDD Locator/Driller	External Career Site	5	1	1
2025-47029	HDD Locator/Driller	LinkedIn	2	0	0
2025-50826	HDD Locator/Driller	External Career Site	2	1	0
2025-50826	HDD Locator/Driller	Indeed	5	2	1
2025-52036	MAE - Government & Education	LinkedIn	1	0	0
2025-52036	MAE - Government & Education	External Career Site	3	0	0
2025-52036	MAE - Government & Education	Indeed	3	1	1
2025-52404	MAE - Hospitality	ATS	1	1	1
2025-52404	MAE - Hospitality	Indeed	2	0	0
2025-52404	MAE - Hospitality	External Career Site	7	0	0
2025-51223	Maintenance Technician I	ATS Redirect	1	0	0
2025-51223	Maintenance Technician I	Indeed	4	1	1
2024-44937	Major Account Executive-Strat	External Career Site	9	1	1
2025-54036	Major Account Executive-Strat	External Career Site	9	1	1
2025-54036	Major Account Executive-Strat	Indeed	4	0	0
2025-53376	Major Account Manager - HC	ATS Redirect	4	1	1
2025-53376	Major Account Manager - HC	External Career Site	15	0	0
2025-53376	Major Account Manager - HC	Bing	1	0	0
2025-53376	Major Account Manager - HC	Indeed	4	0	0
2025-53376	Major Account Manager - HC	LinkedIn	3	0	0
2024-33250	Major Account Manager - Strat	ATS Communication	1	1	0
2024-33250	Major Account Manager - Strat	ATS Redirect	2	0	0
2024-33250	Major Account Manager - Strat	External Career Site	25	4	0
2024-33250	Major Account Manager - Strat	Google	5	1	0
2024-33250	Major Account Manager - Strat	Indeed	9	0	0
2024-33250	Major Account Manager - Strat	Job Alerts	1	0	0
2024-33250	Major Account Manager - Strat	LinkedIn	10	0	0
2024-33250	Major Account Manager - Strat	Bing	1	0	0
2024-33250	Major Account Manager - Strat	ZipRecruiter	3	0	0
2024-40303	Major Account Manager - Strat	External Career Site	47	6	1
2024-40303	Major Account Manager - Strat	ATS Communication	1	0	0
2024-40303	Major Account Manager - Strat	Google	1	0	0
2024-40303	Major Account Manager - Strat	Indeed	1	0	0
2024-41407	Mgr, Chief Meteorologist	Indeed	1	0	0
2024-41407	Mgr, Chief Meteorologist	LinkedIn	3	1	1
2024-41407	Mgr, Chief Meteorologist	External Career Site	16	0	0
2024-38822	Mgr, Communications	External Career Site	39	9	1
2024-35524	Mgr, Construction	ATS Redirect	2	1	0
2024-35524	Mgr, Construction	External Career Site	4	2	1

2025 FCC Source Report

FCC Unit: 13557 Wisconsin

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-35524	Mgr, Construction	Google	1	0	0
2024-30210	Mgr, Executive Producer	Bing	1	0	0
2024-30210	Mgr, Executive Producer	Google	1	0	0
2024-30210	Mgr, Executive Producer	Indeed	1	1	1
2024-30210	Mgr, Executive Producer	LinkedIn	1	0	0
2024-30210	Mgr, Executive Producer	External Career Site	5	2	0
2024-36601	Mgr, Store	External Career Site	6	0	0
2024-36601	Mgr, Store	Indeed	1	0	0
2024-36601	Mgr, Store	LinkedIn	1	0	0
2024-36601	Mgr, Store	Spectrum.com	1	1	1
2024-44925	Mgr, Store	ATS Redirect	3	0	0
2024-44925	Mgr, Store	Indeed	17	1	1
2024-44925	Mgr, Store	Bing	1	0	0
2024-44925	Mgr, Store	External Career Site	33	0	0
2024-44925	Mgr, Store	Facebook	1	0	0
2024-44925	Mgr, Store	LinkedIn	4	0	0
2025-51201	Mgr, Store	Indeed	3	0	0
2025-51201	Mgr, Store	ATS Redirect	2	0	0
2025-51201	Mgr, Store	External Career Site	4	1	1
2024-34858	Mgr, Strategic Market Sales	ATS Redirect	1	0	0
2024-34858	Mgr, Strategic Market Sales	Indeed	1	0	0
2024-34858	Mgr, Strategic Market Sales	External Career Site	20	4	1
2024-34858	Mgr, Strategic Market Sales	LinkedIn	1	0	0
2024-39943	Mgr, U- Ground Con	ATS Redirect	1	0	0
2024-39943	Mgr, U- Ground Con	External Career Site	45	1	1
2024-39943	Mgr, U- Ground Con	Indeed	2	0	0
2024-39943	Mgr, U- Ground Con	LinkedIn	2	0	0
2024-39943	Mgr, U- Ground Con	ZipRecruiter	2	0	0
2024-37192	Mkt Dev Spec	External Career Site	2	1	1
2024-39829	Mkt Dev Spec	External Career Site	3	2	1
2024-43664	Mkt Dev Spec	External Career Site	2	1	1
2024-43664	Mkt Dev Spec	Indeed	1	0	0
2024-45164	Mkt Dev Spec	External Career Site	3	1	1
2025-47983	Mkt Dev Spec	External Career Site	1	0	0
2025-47983	Mkt Dev Spec	Indeed	1	1	1
2025-47983	Mkt Dev Spec	LinkedIn	1	0	0
2025-48570	Mkt Dev Spec	External Career Site	1	0	0
2025-48570	Mkt Dev Spec	Indeed	1	1	1
2025-48570	Mkt Dev Spec	LinkedIn	1	0	0
2025-49338	Mkt Dev Spec	Indeed	1	1	1
2025-55367	Mkt Dev Spec	External Career Site	4	1	1
2025-55367	Mkt Dev Spec	Indeed	1	0	0
2025-55403	Mkt Dev Spec	External Career Site	1	1	1
2025-55403	Mkt Dev Spec	LinkedIn	1	0	0
2024-33232	Multimedia Journalist	ATS Redirect	1	0	0
2024-33232	Multimedia Journalist	External Career Site	11	2	1
2024-33232	Multimedia Journalist	LinkedIn	9	0	0
2024-33232	Multimedia Journalist	Indeed	3	0	0
2024-33843	Multi-Tenant Sales Rep 1	Google	1	1	1
2024-33843	Multi-Tenant Sales Rep 1	External Career Site	1	0	0
2024-33843	Multi-Tenant Sales Rep 1	Upward	1	1	0
2024-34845	Multi-Tenant Sales Rep 1	External Career Site	15	2	1
2024-35212	Multi-Tenant Sales Rep 1	External Career Site	3	1	1
2024-35219	Multi-Tenant Sales Rep 1	External Career Site	4	2	2
2024-35253	Multi-Tenant Sales Rep 1	External Career Site	3	1	1
2024-35374	Multi-Tenant Sales Rep 1	External Career Site	2	1	1
2024-35381	Multi-Tenant Sales Rep 1	External Career Site	3	1	1
2024-36017	Multi-Tenant Sales Rep 1	ZipRecruiter	1	0	0
2024-36017	Multi-Tenant Sales Rep 1	External Career Site	10	3	2
2024-36017	Multi-Tenant Sales Rep 1	Indeed	1	0	0
2024-36546	Multi-Tenant Sales Rep 1	External Career Site	21	3	2
2024-36546	Multi-Tenant Sales Rep 1	Facebook	1	0	0
2024-36546	Multi-Tenant Sales Rep 1	Glassdoor	1	0	0
2024-36546	Multi-Tenant Sales Rep 1	Indeed	3	0	0
2024-36546	Multi-Tenant Sales Rep 1	Google	5	1	0
2024-36546	Multi-Tenant Sales Rep 1	ZipRecruiter	1	0	0
2025-48377	Multi-Tenant Sales Rep 1	External Career Site	12	0	0
2025-48377	Multi-Tenant Sales Rep 1	LinkedIn	1	0	0
2025-48377	Multi-Tenant Sales Rep 1	Indeed	3	2	2
2025-53253	Multi-Tenant Sales Rep 1	Indeed	1	0	0
2025-53253	Multi-Tenant Sales Rep 1	External Career Site	3	1	1
2025-53267	Multi-Tenant Sales Rep 1	LinkedIn	2	0	0
2025-53267	Multi-Tenant Sales Rep 1	ATS Redirect	1	1	1

2025 FCC Source Report

FCC Unit: 13557 Wisconsin

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-53267	Multi-Tenant Sales Rep 1	External Career Site	1	1	1
2025-53267	Multi-Tenant Sales Rep 1	Indeed	1	0	0
2025-53284	Multi-Tenant Sales Rep 1	External Career Site	1	1	1
2025-53284	Multi-Tenant Sales Rep 1	Indeed	1	0	0
2024-33930	Multi-Tenant Sales Rep 2	Google	2	2	1
2024-33930	Multi-Tenant Sales Rep 2	Upward	1	0	0
2024-33930	Multi-Tenant Sales Rep 2	External Career Site	2	0	0
2024-33930	Multi-Tenant Sales Rep 2	Indeed	6	0	0
2024-35161	Multi-Tenant Sales Rep 2	External Career Site	4	1	1
2024-35216	Multi-Tenant Sales Rep 2	External Career Site	7	2	1
2024-35216	Multi-Tenant Sales Rep 2	Facebook	1	0	0
2024-35407	Multi-Tenant Sales Rep 2	External Career Site	2	1	1
2024-36774	Multi-Tenant Sales Rep 2	External Career Site	4	3	1
2024-36774	Multi-Tenant Sales Rep 2	Google	1	0	0
2024-36774	Multi-Tenant Sales Rep 2	Spectrum.com	1	0	0
2024-40606	Multi-Tenant Sales Rep 2	External Career Site	14	5	2
2025-46078	Multi-Tenant Sales Rep 2	Indeed	3	1	1
2025-46078	Multi-Tenant Sales Rep 2	External Career Site	1	0	0
2025-46683	Multi-Tenant Sales Rep 2	External Career Site	1	1	1
2025-46683	Multi-Tenant Sales Rep 2	LinkedIn	2	1	1
2025-52413	Multi-Tenant Sales Rep 2	External Career Site	3	0	0
2025-52413	Multi-Tenant Sales Rep 2	ATS	1	1	1
2025-52413	Multi-Tenant Sales Rep 2	ATS Redirect	1	1	1
2025-52413	Multi-Tenant Sales Rep 2	Bing	1	1	1
2025-54094	Multi-Tenant Sales Rep 2	External Career Site	1	0	0
2025-54094	Multi-Tenant Sales Rep 2	LinkedIn	1	1	1
2024-44506	National Account Manager G1	External Career Site	29	1	1
2024-33230	Producer	ATS Redirect	2	0	0
2024-33230	Producer	External Career Site	11	1	1
2024-33230	Producer	LinkedIn	4	0	0
2024-33230	Producer	Google	2	0	0
2024-44888	Producer	ATS Redirect	2	0	0
2024-44888	Producer	Fit Finder	1	0	0
2024-44888	Producer	External Career Site	35	1	1
2024-44888	Producer	Indeed	10	0	0
2024-44888	Producer	LinkedIn	2	0	0
2024-29973	Rep 1, Cust Svc Billing	External Career Site	8	4	4
2024-29973	Rep 1, Cust Svc Billing	Fit Finder	1	1	1
2024-29973	Rep 1, Cust Svc Billing	Indeed	3	2	2
2024-29973	Rep 1, Cust Svc Billing	Google	4	1	1
2024-31197	Rep 1, Cust Svc Billing	ATS Redirect	13	12	11
2024-31197	Rep 1, Cust Svc Billing	External Career Site	22	16	14
2024-31197	Rep 1, Cust Svc Billing	Fit Finder	1	1	1
2024-31197	Rep 1, Cust Svc Billing	Google	4	3	1
2024-31197	Rep 1, Cust Svc Billing	Indeed	4	3	3
2024-31197	Rep 1, Cust Svc Billing	Spectrum.net	1	1	0
2024-31197	Rep 1, Cust Svc Billing	Bing	1	1	1
2024-33279	Rep 1, Cust Svc Billing	ATS Redirect	1	1	1
2024-33279	Rep 1, Cust Svc Billing	External Career Site	32	25	20
2024-37816	Rep 1, Cust Svc Billing	External Career Site	110	102	80
2024-38391	Rep 1, Cust Svc Billing	ATS Redirect	1	1	1
2024-38391	Rep 1, Cust Svc Billing	External Career Site	12	10	6
2024-38391	Rep 1, Cust Svc Billing	Google	3	3	3
2024-38391	Rep 1, Cust Svc Billing	ZipRecruiter	1	1	1
2024-39586	Rep 1, Cust Svc Billing	External Career Site	22	22	17
2024-43329	Rep 1, Cust Svc Billing	Bing	1	1	1
2024-43329	Rep 1, Cust Svc Billing	Google	1	0	0
2024-43329	Rep 1, Cust Svc Billing	External Career Site	20	18	12
2024-43329	Rep 1, Cust Svc Billing	Indeed	4	4	3
2024-44235	Rep 1, Cust Svc Billing	External Career Site	16	13	8
2024-44235	Rep 1, Cust Svc Billing	Indeed	8	8	7
2024-44235	Rep 1, Cust Svc Billing	LinkedIn	5	5	3
2025-46986	Rep 1, Cust Svc Billing	External Career Site	16	11	6
2025-46986	Rep 1, Cust Svc Billing	LinkedIn	4	3	3
2025-46986	Rep 1, Cust Svc Billing	Bing	1	0	0
2025-46986	Rep 1, Cust Svc Billing	Indeed	22	20	14
2025-47662	Rep 1, Cust Svc Billing	External Career Site	13	12	10
2025-47662	Rep 1, Cust Svc Billing	Indeed	15	15	12
2025-47662	Rep 1, Cust Svc Billing	LinkedIn	7	5	3
2024-32141	Rep 1, Cust Svc Video Repair	ATS Redirect	9	3	3
2024-32141	Rep 1, Cust Svc Video Repair	External Career Site	37	9	4
2024-32141	Rep 1, Cust Svc Video Repair	Glassdoor	1	0	0
2024-32141	Rep 1, Cust Svc Video Repair	Google	5	1	0

2025 FCC Source Report

FCC Unit: 13557 Wisconsin

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-32141	Rep 1, Cust Svc Video Repair	Indeed	37	8	3
2024-32141	Rep 1, Cust Svc Video Repair	Spectrum.com	2	1	1
2024-32141	Rep 1, Cust Svc Video Repair	Yahoo	1	0	0
2024-32141	Rep 1, Cust Svc Video Repair	ZipRecruiter	2	1	0
2024-32141	Rep 1, Cust Svc Video Repair	Fit Finder	1	1	0
2024-32141	Rep 1, Cust Svc Video Repair	LinkedIn	1	0	0
2024-36424	Rep 1, Cust Svc Video Repair	ATS Redirect	4	3	2
2024-36424	Rep 1, Cust Svc Video Repair	External Career Site	88	34	16
2024-36424	Rep 1, Cust Svc Video Repair	Jobs2Careers	3	1	0
2024-36424	Rep 1, Cust Svc Video Repair	Spectrum.com	1	0	0
2024-36424	Rep 1, Cust Svc Video Repair	Google	3	2	1
2024-36424	Rep 1, Cust Svc Video Repair	Indeed	9	4	2
2024-39837	Rep 1, Cust Svc Video Repair	External Career Site	81	32	21
2024-41437	Rep 1, Cust Svc Video Repair	Spectrum.com	2	2	0
2024-41437	Rep 1, Cust Svc Video Repair	Yahoo	2	0	0
2024-41437	Rep 1, Cust Svc Video Repair	External Career Site	106	42	24
2024-41437	Rep 1, Cust Svc Video Repair	Google	6	4	4
2024-41437	Rep 1, Cust Svc Video Repair	Indeed	24	8	6
2024-43030	Rep 1, Cust Svc Video Repair	DuckDuckGo	1	0	0
2024-43030	Rep 1, Cust Svc Video Repair	External Career Site	79	27	18
2024-43030	Rep 1, Cust Svc Video Repair	Google	3	1	0
2024-43030	Rep 1, Cust Svc Video Repair	Indeed	8	2	1
2024-44362	Rep 1, Cust Svc Video Repair	External Career Site	57	14	10
2024-44362	Rep 1, Cust Svc Video Repair	LinkedIn	8	1	1
2024-44362	Rep 1, Cust Svc Video Repair	Indeed	42	12	8
2024-33221	Resi Connectivity Sales Spec	Beamery	1	1	0
2024-33221	Resi Connectivity Sales Spec	Bing	1	1	0
2024-33221	Resi Connectivity Sales Spec	External Career Site	4	4	1
2024-33221	Resi Connectivity Sales Spec	Google	2	2	1
2024-33221	Resi Connectivity Sales Spec	Indeed	3	3	1
2024-33838	Resi Connectivity Sales Spec	External Career Site	10	10	2
2024-33838	Resi Connectivity Sales Spec	Indeed	2	2	1
2024-33949	Resi Connectivity Sales Spec	External Career Site	6	5	1
2024-33949	Resi Connectivity Sales Spec	Indeed	2	2	0
2024-34758	Resi Connectivity Sales Spec	External Career Site	5	4	3
2024-34958	Resi Connectivity Sales Spec	Jobs2Careers	1	1	0
2024-34958	Resi Connectivity Sales Spec	External Career Site	5	5	1
2024-35098	Resi Connectivity Sales Spec	External Career Site	16	16	3
2024-35098	Resi Connectivity Sales Spec	ZipRecruiter	1	0	0
2024-35547	Resi Connectivity Sales Spec	External Career Site	3	3	1
2024-35695	Resi Connectivity Sales Spec	External Career Site	6	2	1
2024-36093	Resi Connectivity Sales Spec	Indeed	1	1	1
2024-36093	Resi Connectivity Sales Spec	External Career Site	8	8	1
2024-36368	Resi Connectivity Sales Spec	Indeed	1	1	0
2024-36368	Resi Connectivity Sales Spec	External Career Site	3	3	1
2024-36528	Resi Connectivity Sales Spec	Indeed	1	1	0
2024-36528	Resi Connectivity Sales Spec	External Career Site	3	2	1
2024-36618	Resi Connectivity Sales Spec	External Career Site	4	4	2
2024-36618	Resi Connectivity Sales Spec	Indeed	1	1	0
2024-37206	Resi Connectivity Sales Spec	Indeed	1	1	0
2024-37206	Resi Connectivity Sales Spec	External Career Site	43	20	5
2024-37227	Resi Connectivity Sales Spec	External Career Site	2	2	0
2024-37227	Resi Connectivity Sales Spec	Indeed	1	1	1
2024-37851	Resi Connectivity Sales Spec	External Career Site	16	16	2
2024-38122	Resi Connectivity Sales Spec	External Career Site	15	5	2
2024-38348	Resi Connectivity Sales Spec	External Career Site	5	5	2
2024-38545	Resi Connectivity Sales Spec	External Career Site	3	2	1
2024-39169	Resi Connectivity Sales Spec	External Career Site	8	7	3
2024-39404	Resi Connectivity Sales Spec	External Career Site	13	12	1
2024-39614	Resi Connectivity Sales Spec	External Career Site	40	16	5
2024-40315	Resi Connectivity Sales Spec	External Career Site	10	8	1
2024-40348	Resi Connectivity Sales Spec	External Career Site	4	4	2
2024-40796	Resi Connectivity Sales Spec	External Career Site	17	2	1
2024-41114	Resi Connectivity Sales Spec	External Career Site	6	5	1
2024-41569	Resi Connectivity Sales Spec	External Career Site	8	2	1
2024-41826	Resi Connectivity Sales Spec	External Career Site	7	7	2
2024-41826	Resi Connectivity Sales Spec	Indeed	2	2	1
2024-42326	Resi Connectivity Sales Spec	External Career Site	10	10	4
2024-42326	Resi Connectivity Sales Spec	Google	1	1	0
2024-42326	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2024-42326	Resi Connectivity Sales Spec	Indeed	3	3	1
2024-42641	Resi Connectivity Sales Spec	External Career Site	16	16	3
2024-42641	Resi Connectivity Sales Spec	Indeed	3	3	3

2025 FCC Source Report

FCC Unit: 13557 Wisconsin

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-42641	Resi Connectivity Sales Spec	Upward	2	2	0
2024-42641	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2024-42641	Resi Connectivity Sales Spec	Google	1	1	0
2024-42649	Resi Connectivity Sales Spec	Indeed	1	1	1
2024-42649	Resi Connectivity Sales Spec	External Career Site	2	2	0
2024-42736	Resi Connectivity Sales Spec	Indeed	2	2	0
2024-42736	Resi Connectivity Sales Spec	ZipRecruiter	1	0	0
2024-42736	Resi Connectivity Sales Spec	External Career Site	6	5	1
2024-42737	Resi Connectivity Sales Spec	External Career Site	6	6	4
2024-42737	Resi Connectivity Sales Spec	Indeed	22	18	4
2024-43388	Resi Connectivity Sales Spec	External Career Site	6	2	1
2024-43388	Resi Connectivity Sales Spec	Indeed	3	2	1
2024-43637	Resi Connectivity Sales Spec	Google	1	1	0
2024-43637	Resi Connectivity Sales Spec	Indeed	7	7	1
2024-43637	Resi Connectivity Sales Spec	ZipRecruiter	2	2	0
2024-43637	Resi Connectivity Sales Spec	External Career Site	9	9	1
2024-43637	Resi Connectivity Sales Spec	Upward	1	1	1
2024-43993	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2024-43993	Resi Connectivity Sales Spec	External Career Site	22	3	2
2024-44591	Resi Connectivity Sales Spec	External Career Site	13	4	3
2024-44591	Resi Connectivity Sales Spec	Indeed	1	1	0
2024-44609	Resi Connectivity Sales Spec	Indeed	1	1	0
2024-44609	Resi Connectivity Sales Spec	External Career Site	19	4	3
2024-45292	Resi Connectivity Sales Spec	External Career Site	7	5	1
2024-45529	Resi Connectivity Sales Spec	External Career Site	6	2	2
2024-45529	Resi Connectivity Sales Spec	Indeed	1	1	0
2024-45541	Resi Connectivity Sales Spec	External Career Site	1	1	1
2024-45545	Resi Connectivity Sales Spec	ATS Redirect	1	1	1
2024-45545	Resi Connectivity Sales Spec	External Career Site	9	4	2
2024-45545	Resi Connectivity Sales Spec	Indeed	2	0	0
2025-46605	Resi Connectivity Sales Spec	Indeed	4	1	1
2025-46605	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2025-46605	Resi Connectivity Sales Spec	External Career Site	15	1	0
2025-46608	Resi Connectivity Sales Spec	External Career Site	6	1	1
2025-46608	Resi Connectivity Sales Spec	Indeed	3	1	1
2025-46608	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2025-46929	Resi Connectivity Sales Spec	External Career Site	5	2	1
2025-46929	Resi Connectivity Sales Spec	Indeed	1	0	0
2025-46995	Resi Connectivity Sales Spec	External Career Site	1	1	1
2025-46995	Resi Connectivity Sales Spec	Indeed	1	1	0
2025-48098	Resi Connectivity Sales Spec	ATS Redirect	1	1	0
2025-48098	Resi Connectivity Sales Spec	Indeed	5	4	3
2025-48143	Resi Connectivity Sales Spec	External Career Site	3	3	1
2025-48166	Resi Connectivity Sales Spec	ATS Redirect	1	1	1
2025-48166	Resi Connectivity Sales Spec	External Career Site	4	2	1
2025-48166	Resi Connectivity Sales Spec	Indeed	1	0	0
2025-48582	Resi Connectivity Sales Spec	External Career Site	7	2	0
2025-48582	Resi Connectivity Sales Spec	Indeed	3	1	1
2025-49279	Resi Connectivity Sales Spec	External Career Site	10	7	2
2025-49279	Resi Connectivity Sales Spec	ATS	1	1	1
2025-49279	Resi Connectivity Sales Spec	Indeed	7	2	2
2025-49287	Resi Connectivity Sales Spec	External Career Site	7	1	1
2025-49287	Resi Connectivity Sales Spec	Indeed	3	1	0
2025-49425	Resi Connectivity Sales Spec	External Career Site	3	3	1
2025-49425	Resi Connectivity Sales Spec	LinkedIn	1	1	1
2025-49593	Resi Connectivity Sales Spec	Indeed	2	1	1
2025-49593	Resi Connectivity Sales Spec	External Career Site	1	1	0
2025-49688	Resi Connectivity Sales Spec	External Career Site	1	0	0
2025-49688	Resi Connectivity Sales Spec	Indeed	1	1	1
2025-49688	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2025-51358	Resi Connectivity Sales Spec	Bing	1	1	0
2025-51358	Resi Connectivity Sales Spec	External Career Site	1	1	1
2025-51358	Resi Connectivity Sales Spec	Indeed	2	0	0
2025-51463	Resi Connectivity Sales Spec	External Career Site	9	10	1
2025-51558	Resi Connectivity Sales Spec	Indeed	3	3	2
2025-51558	Resi Connectivity Sales Spec	External Career Site	2	0	0
2025-51668	Resi Connectivity Sales Spec	External Career Site	5	3	3
2025-51668	Resi Connectivity Sales Spec	Indeed	4	0	0
2025-51795	Resi Connectivity Sales Spec	Indeed	2	1	0
2025-51795	Resi Connectivity Sales Spec	External Career Site	6	4	2
2025-52204	Resi Connectivity Sales Spec	External Career Site	9	0	0
2025-52204	Resi Connectivity Sales Spec	Indeed	3	1	1
2024-34100	Sr Human Resources Generalist	ATS Redirect	3	0	0

2025 FCC Source Report

FCC Unit: 13557 Wisconsin

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-34100	Sr Human Resources Generalist	External Career Site	6	3	1
2024-34100	Sr Human Resources Generalist	Indeed	2	0	0
2024-33041	Store Specialist	External Career Site	11	3	2
2024-33041	Store Specialist	ATS Redirect	1	0	0
2024-33285	Store Specialist	External Career Site	4	3	1
2024-34036	Store Specialist	External Career Site	2	1	1
2024-34882	Store Specialist	Indeed	1	0	0
2024-34882	Store Specialist	External Career Site	2	1	1
2024-35450	Store Specialist	External Career Site	2	1	1
2024-35758	Store Specialist	External Career Site	4	1	0
2024-35758	Store Specialist	Indeed	1	1	1
2024-36151	Store Specialist	LinkedIn	1	1	1
2024-36327	Store Specialist	ATS Redirect	1	0	0
2024-36327	Store Specialist	External Career Site	2	1	1
2024-36907	Store Specialist	External Career Site	2	1	1
2024-37574	Store Specialist	External Career Site	1	1	1
2024-37577	Store Specialist	External Career Site	4	2	1
2024-37596	Store Specialist	External Career Site	6	2	2
2024-37811	Store Specialist	ATS Redirect	1	1	1
2024-37811	Store Specialist	External Career Site	2	1	1
2024-37951	Store Specialist	External Career Site	2	1	1
2024-39307	Store Specialist	External Career Site	5	1	1
2024-39560	Store Specialist	External Career Site	1	1	1
2024-39740	Store Specialist	External Career Site	2	2	1
2024-40036	Store Specialist	External Career Site	4	4	2
2024-40501	Store Specialist	External Career Site	2	2	1
2024-40677	Store Specialist	External Career Site	5	3	1
2024-40694	Store Specialist	External Career Site	6	1	1
2024-41278	Store Specialist	External Career Site	2	1	1
2024-42941	Store Specialist	Indeed	1	1	1
2024-43081	Store Specialist	External Career Site	1	0	0
2024-43081	Store Specialist	Indeed	1	1	1
2024-43165	Store Specialist	Indeed	2	1	1
2024-43165	Store Specialist	External Career Site	2	1	0
2024-43175	Store Specialist	External Career Site	2	1	1
2024-43175	Store Specialist	Indeed	2	1	0
2024-44280	Store Specialist	External Career Site	2	1	1
2024-44592	Store Specialist	Fit Finder	1	0	0
2024-44592	Store Specialist	Spectrum.com	1	0	0
2024-44592	Store Specialist	External Career Site	9	2	1
2024-44592	Store Specialist	Jobs2Careers	1	0	0
2024-44592	Store Specialist	LinkedIn	2	1	1
2024-44651	Store Specialist	External Career Site	1	1	1
2024-44907	Store Specialist	External Career Site	5	1	1
2024-45014	Store Specialist	External Career Site	6	1	1
2024-45147	Store Specialist	Jobs2Careers	1	0	0
2024-45147	Store Specialist	External Career Site	4	1	1
2024-45446	Store Specialist	Bing	1	0	0
2024-45446	Store Specialist	Fit Finder	1	0	0
2024-45446	Store Specialist	LinkedIn	7	0	0
2024-45446	Store Specialist	External Career Site	5	1	1
2024-45446	Store Specialist	Spectrum.com	1	0	0
2024-45720	Store Specialist	ATS	1	1	1
2024-45720	Store Specialist	External Career Site	1	0	0
2025-46893	Store Specialist	External Career Site	11	0	0
2025-46893	Store Specialist	LinkedIn	11	0	0
2025-46893	Store Specialist	Spectrum.com	1	0	0
2025-46893	Store Specialist	Jobs2Careers	2	1	1
2025-46895	Store Specialist	External Career Site	2	1	1
2025-46895	Store Specialist	Jobs2Careers	1	0	0
2025-47291	Store Specialist	Jobs2Careers	1	1	1
2025-47936	Store Specialist	External Career Site	19	1	0
2025-47936	Store Specialist	Jobs2Careers	3	0	0
2025-47936	Store Specialist	Spectrum.com	3	0	0
2025-47936	Store Specialist	LinkedIn	8	1	1
2025-47943	Store Specialist	External Career Site	9	1	1
2025-47943	Store Specialist	LinkedIn	12	0	0
2025-47943	Store Specialist	Spectrum.com	5	0	0
2025-47943	Store Specialist	Jobs2Careers	1	0	0
2025-47944	Store Specialist	LinkedIn	1	1	1
2025-48097	Store Specialist	External Career Site	3	1	1
2025-48097	Store Specialist	Jobs2Careers	2	1	1
2025-48097	Store Specialist	LinkedIn	3	0	0

2025 FCC Source Report

FCC Unit: 13557 Wisconsin

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-48320	Store Specialist	External Career Site	1	0	0
2025-48320	Store Specialist	LinkedIn	1	0	0
2025-48320	Store Specialist	Jobs2Careers	2	1	1
2025-48397	Store Specialist	External Career Site	6	0	0
2025-48397	Store Specialist	Jobs2Careers	3	1	1
2025-48397	Store Specialist	Spectrum.com	1	0	0
2025-48397	Store Specialist	LinkedIn	5	0	0
2025-48416	Store Specialist	External Career Site	4	1	1
2025-48416	Store Specialist	LinkedIn	2	0	0
2025-49542	Store Specialist	External Career Site	2	1	1
2025-49542	Store Specialist	Bing	1	0	0
2025-49678	Store Specialist	External Career Site	2	1	1
2025-49678	Store Specialist	Jobs2Careers	1	0	0
2025-49979	Store Specialist	Jobs2Careers	5	1	1
2025-49979	Store Specialist	Spectrum.com	2	1	1
2025-49979	Store Specialist	External Career Site	5	0	0
2025-49979	Store Specialist	LinkedIn	1	0	0
2025-51412	Store Specialist	External Career Site	9	0	0
2025-51412	Store Specialist	Jobs2Careers	3	0	0
2025-51412	Store Specialist	LinkedIn	4	1	1
2025-51412	Store Specialist	Spectrum.com	6	0	0
2025-51456	Store Specialist	External Career Site	4	0	0
2025-51456	Store Specialist	LinkedIn	5	2	2
2025-51456	Store Specialist	Spectrum.com	2	0	0
2025-51456	Store Specialist	Jobs2Careers	4	0	0
2025-52349	Store Specialist	Jobs2Careers	1	0	0
2025-52349	Store Specialist	External Career Site	1	1	1
2025-52349	Store Specialist	Spectrum.com	1	1	1
2025-52610	Store Specialist	ATS Redirect	1	1	1
2025-52610	Store Specialist	LinkedIn	2	0	0
2025-52610	Store Specialist	External Career Site	2	1	1
2025-52610	Store Specialist	Spectrum.com	1	0	0
2025-53142	Store Specialist	LinkedIn	1	0	0
2025-53142	Store Specialist	External Career Site	4	0	0
2025-53142	Store Specialist	Jobs2Careers	2	0	0
2025-53142	Store Specialist	Spectrum.com	2	1	1
2025-53372	Store Specialist	External Career Site	4	2	2
2025-53372	Store Specialist	Jobs2Careers	1	0	0
2025-53372	Store Specialist	LinkedIn	1	0	0
2025-53687	Store Specialist	External Career Site	2	1	1
2025-53687	Store Specialist	Spectrum.com	1	0	0
2025-53941	Store Specialist	LinkedIn	2	0	0
2025-53941	Store Specialist	External Career Site	1	0	0
2025-53941	Store Specialist	Spectrum.com	1	1	1
2025-54932	Store Specialist	Spectrum.com	2	0	0
2025-54932	Store Specialist	External Career Site	4	1	1
2025-54932	Store Specialist	LinkedIn	1	0	0
2025-55682	Store Specialist	Spectrum.com	1	1	1
2025-55682	Store Specialist	Jobs2Careers	1	0	0
2025-51883	Strategic Account Spec - G/E	ATS Redirect	2	0	0
2025-51883	Strategic Account Spec - G/E	LinkedIn	11	1	1
2025-51883	Strategic Account Spec - G/E	External Career Site	33	0	0
2025-51883	Strategic Account Spec - G/E	Spectrum.com	2	0	0
2024-39509	Strategic Account Spec - HC	External Career Site	11	2	1
2025-52077	Strategic Account Spec-Hosp	External Career Site	5	0	0
2025-52077	Strategic Account Spec-Hosp	LinkedIn	9	1	1
2024-33630	Sup, Construction	ATS Redirect	2	2	0
2024-33630	Sup, Construction	External Career Site	4	2	0
2024-43835	Sup, Construction - Aerial	Google	1	1	0
2024-43835	Sup, Construction - Aerial	LinkedIn	2	1	1
2024-43835	Sup, Construction - Aerial	Spectrum.com	1	0	0
2024-43835	Sup, Construction - Aerial	ZipRecruiter	1	0	0
2024-43835	Sup, Construction - Aerial	External Career Site	27	0	0
2024-45211	Sup, MTSR	ATS Redirect	1	0	0
2024-45211	Sup, MTSR	External Career Site	10	1	1
2024-45211	Sup, MTSR	Spectrum.net	1	0	0
2024-45211	Sup, MTSR	LinkedIn	1	0	0
2025-47034	Sup, Underground Construction	ATS Redirect	1	0	0
2025-47034	Sup, Underground Construction	External Career Site	11	1	1
2025-47034	Sup, Underground Construction	LinkedIn	5	0	0
2025-47034	Sup, Underground Construction	Text Apply	2	1	1
2025-47034	Sup, Underground Construction	Fit Finder	1	0	0
2024-38865	Svc Delivery Project Manager	External Career Site	14	7	1

2025 FCC Source Report

FCC Unit: 13557 Wisconsin

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-47647	Svc Delivery Project Manager	ATS Communication	1	0	0
2025-47647	Svc Delivery Project Manager	External Career Site	2	0	0
2025-47647	Svc Delivery Project Manager	LinkedIn	3	1	1
2025-47647	Svc Delivery Project Manager	ATS Redirect	7	0	0
2024-39626	TECH Program Associate	External Career Site	59	5	3
2024-39626	TECH Program Associate	Google	1	0	0
2024-39626	TECH Program Associate	Indeed	1	0	0
2024-39626	TECH Program Associate	LinkedIn	2	0	0
2024-39971	TECH Program Associate	External Career Site	27	3	3
2024-39971	TECH Program Associate	Upward	2	1	1
2024-39971	TECH Program Associate	LinkedIn	2	0	0
2024-42661	Technical Director	External Career Site	9	1	1
2024-42661	Technical Director	Google	1	1	0
2024-42661	Technical Director	Indeed	1	0	0
2024-42661	Technical Director	LinkedIn	1	0	0
2025-47027	U-Ground Construction Tech	External Career Site	15	0	0
2025-47027	U-Ground Construction Tech	LinkedIn	12	1	1
2025-47027	U-Ground Construction Tech	ATS Redirect	1	0	0
2025-47027	U-Ground Construction Tech	Upward	4	0	0
2025-50824	U-Ground Construction Tech	External Career Site	16	2	2
2025-50824	U-Ground Construction Tech	LinkedIn	9	2	1
2024-44719	Warehouse Technician	External Career Site	3	0	0
2024-44719	Warehouse Technician	LinkedIn	1	1	1