

2025 FCC Unit Structure

HQ452 Headquarters

Address	City	State	Zip
7142 Chapman Avenue Ste 165	Garden Grove	CA	92841
1121 L Street	Sacramento	CA	95814
400 Washington Blvd	Stamford	CT	06902
400 Washington Blvd	Stamford	CT	06902
601 Massachusetts Ave NW-400W	Washington	DC	20001
12405 Powerscourt Dr	Saint Louis	MO	63131
150 Fayetteville St., Ste 1160	Raleigh	NC	27601
7800 Crescent Executive Dr	Charlotte	NC	28217
7820 Crescent Executive Dr	Charlotte	NC	28217
7815 Crescent Executive Dr	Charlotte	NC	28217
7910 Crescent Executive Dr	Charlotte	NC	28217
1001 Congress Ave, #400 & 420	Austin	TX	78701
184 Airport Rd	White Plains	NY	10604
184 Airport Rd	White Plains	NY	10604



EEO Form 396-C

File No.: CBL0022386

Filing Status: **Ready for Review**

HQ452

[Amend](#)

[Print](#)

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2025

Employment Unit ID (EUID)

HQ452

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

Charter Communications

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

NC

County of Employment Office

Mecklenburg

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS)**Required**

false

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2024-07-01

Reporting Period End Date

2025-06-30

Section II - Community Information

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Phone

7047313338

Certifying Date Signed

2025-09-30

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Email

julie.cole@charter.com

2025 FCC Recruitment Initiatives

FCC Unit: HQ452 Headquarters

V - Establishment of an internship program designed to assist members of the community to acquire skills needed for cable employment.

Spectrum Internship Program

- Description: To provide current students with exposure to a real-life business setting, while giving them the opportunity to gain experience about our industry.
- Charter positions that oversaw program: Director and above
- Number of Interns: 198
 - Interns utilized in Unit: 33
- Department interns were utilized: All departments
- How interns are recruited: Partnering with many universities and colleges to promote internship program.

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Leading a Respectful Workplace

Employees at this Charter FCC unit participated in the Leading a Respectful Workplace training. Leading a Respectful Workplace is a 3-day classroom training that provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional, productive work environment. Key Learning Objectives: How leaders' behaviors directly impact business results. How leaders' model organizational values and how they can best respond to issues when they come up. How leaders hold employees accountable and coach effectively for optimal performance. How inappropriate behavior can compromise even the most effective leadership practices. How leaders behave when they learn of an employee complaint. How social media impacts today's workplace and understanding the most effective role for leaders.

2025 FCC Outreach Sources

FCC Unit: HQ452 Headquarters

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Ability Beyond	Kevin Cooper	Kevin.Cooper@abilitybeyond.org	4 Berkshire Boulevard	Bethel	CT	06801	888-832-8247
ACCES- VR at NYSED Mid-Hudson District Office	Kaitlynne White	Kaitlynne.White@nysed.gov	301 Manchester Road	Poughkeepsie	NY	12603	845-452-5325
ACCES-VR at NYSED- Hauppauge	Doreen Nobile	Doreen.nobile@nysed.gov	250 Veterans Memorial Highway	Hauppauge	NY	11788	631-952-6727
Ada Jenkins Center	Cara Schlitz	cara.schlitz@adajenkins.org	212 Gamble Street	Davidson	NC	28036	704-896-0471
Albemarle University	Kelvin Brown	kelvin_brown78@albemarle.edu	132 Russell Twiford Road	Elizabeth City	NC	40812	252-122-2243
All Star Code	Nadine Friedman	nadine@allstarcode.org	276 5th Avenue Suite 704, #734	New York	NY	10001	312-547-2554
America Works of Washington DC	Mary Warren	MWarren@americaworks.com	1627 K Street NW 2nd floor Suite 200	Washington	DC	20006	202-466-5627
American Job Center Southeast	Michael Ervin	michael.ervin2@dc.gov	3720 Martin Luther King Jr Ave SE	Washington	DC	20020	202-741-7747
AMVETS	Ciara Singletary	csingletary@amvets.org	4647 Forbes Blvd	Lanham	MD	20706-4356	877-726-8387
Assistance League Charlotte	Ann Davis	alcharlotte@bellsouth.net	Po Box 471112	Charlotte	NC	28247-1112	704-525-5228
Autism Society of North Carolina - Charlotte Area	Shannon Pena	spena@autismsociety-nc.org	209 Delburg St	Davidson	NC	28036-6913	704-894-9678
Barber-Scotia College	Dr. Chris Rey	info@b-sc.edu	145 Cabarrus Ave W	Concord	NC	28025	704-789-2900
Be One To Succeed Staffing	Gloria Hairston	botsstaffing@gmail.com	301 North Main Street	Winston-Salem	NC	27101	336-391-4012
Belmont Abbey College	Stephannie Miles	careerservices@bac.edu	100 Belmont-Mt.Holly Rd	Belmont	NC	28012	704-461-6873
Houghton College	Brian Reitnour	brian.reitnour@houghton.edu	One Willard Ave.	Houghton	NY	14744	585-567-9622
Bronx Vet Center	Damian Guzman	damian.guzman@va.gov	2471 Morris Ave., Suite 1A	Bronx	NY	10468	718-367-3500
California State University - Veterans Center	Gio Berdejo	gberdejo@Fullerton.edu	800 North State College Boulevard	Fullerton	CA	92831	657-278-8660
Career Development at Central Connecticut State University	Cathy Sylvester	sylvestercab@ccsu.edu	1615 Stanley Street	New Britain	CT	06050	860-832-1615
Career Development at Central Connecticut State University	Paul Rossitto	rossittop@ccsu.edu	1615 Stanley Street	New Britain	CT	06050	860-832-1615
Career Planning & Development at Drury University	Brandon Gash	career@drury.edu	900 N Benton Ave	Springfield	MO	65802	417-873-7284
Castleton State College	Judith Carruthers	judith.carruthers@castleton.edu	49 College Dr	Castleton	VT	05735	802-468-1339
Catawba County NCWorks Career Center	Rodney Woody	rodney.woody@nccommerce.com	403 Conover Station Southeast	Conover	NC	28613	828-466-5535
City College of New York	Rhea Christian	rchristian@ccny.cuny.edu	Convent Ave. @138th Street	New York	NY	10031	212-650-5327
Clafflin University	Tonyetta McDaniel	tonyetta.mcdaniel@clafflin.edu	400 Magnolia Street	Orangeburg	SC	29115	803-535-5348
Clinton College	Tammy Hayes	thayes@clintoncollege.edu	1029 Crawford Road	Rock Hill	SC	29730	803-327-7402
Colorado Department of Labor and Employment - Veterans Programs	Martin Bangert	martin.bangert@state.co.us	633 17th Street	Denver	CO	80202	303-413-7086
Commonwealth Charlotte	Caroline Miller	cmiller@commonwealthcharlotte.org	5300 Wilkinson Boulevard	Charlotte	NC	28208	704-650-3867

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Commonwealth Charlotte	Chuck Jones	cjones@commonwealthcharlotte.org	5300 Wilkinson Boulevard	Charlotte	NC	28208	704-650-3867
Community Employment, Inc. - Kansas City	Christine McDonald	christine.communityemployment@gmail.com	425 Washington Street	Kansas City	MO	64105	816-527-0724
Connecticut Department of Labor - Bridgeport American Job Center	Jarett Esposito	Jarett.Esposito@ct.gov	2 Lafayette Square	Bridgeport	CT	06604	203-455-2700
Connecticut Department of Labor - Bridgeport American Job Center	Niki Dykstra	Nicole.Dykstra@ct.gov	2 Lafayette Square	Bridgeport	CT	06604	203-455-2700
Connecticut Department of Veterans' Affairs	Chuck Leone	chuck.leone@ct.gov	287 West St	Rocky Hill	CT	06067	860-529-2571
Connections to Success	Erica Iduwe	eiduwe@connectionstosuccess.org	3000 Little Hills Expressway	Saint Charles	MO	63301	636-896-4788
Converse College	Cathy Gowan	Cathy.gowan@converse.edu	580 E Main St	Spartanburg	SC	29302	864-596-9027
Danbury Vet Center	Kathryn Murray	Kathryn.murray@va.gov	457 North Main St., 1st Floor	Danbury	CT	06811	203-790-4000
Deaf-Blind Division of the NFB	Burnell Brown	brownburnell@aol.com	3400 CJ Barney Drive	Washington	DC	20018	202-832-0697
Denver Speer Workforce Center	Johnathan Tillman	Johnathan.Tillman@denvergov.org	1391 Speer Blvd Ste 450	Denve	CO	80204-2561	720-865-5612
Denver Vet Center	Pamela Chapman	pamela.chapman2@va.gov	7465 E 1st Ave Ste B	Denve	CO	80230-6877	303-326-0645
Department of Health & Human Services Division of Vocational Rehabilitation Services	Bill Crews	bill.crews@dhhs.nc.gov	5501 Executive Center Dr Ste 101	Charlotte	NC	28212	704-568-8804
Disabled American Veterans - Fairfield #19	Alvin Overton	alvin.overton@gmail.com	14 Andrassy Ave	Fairfield	CT	06824	203-332-6611
Disabled American Veterans - Mt Pleasant Greenburg #39	Joe Tanzi	molese1@aol.com	217 Beverly Rd	Hawthorne	NY	10532	914-769-4893
Displaced Homemakers Center - Essex County	Pat Kremen	pkremen@ncjwessex.org	70 S Orange Ave	Livin	NJ	07039-4910	973-994-4994
East Carolina University - College of Business	Melissa Parks	parksr19@ecu.edu	701 East 5th Street	Greenville	NC	27858	252-328-5329
East Saint Louis Division of Rehabilitation Services	Venessa Collier	vanessa.collier@illinois.gov	601 James R. Thompson Boulevard	East St. Louis	IL	62201	618-583-2560
Employment Connection - St. Louis	Karla Humphrey	humphreyk@employmentsl.org	2838 Market Street	St. L	MO	63103	314-333-5627
Family & Workforce Centers of America	Joel Reinert	joel.reinert@fwca-stl.com	6347 Plymouth Avenue	St. Louis	MO	63133	314-746-0810
Family & Workforce Centers of America	Leslie Hall	lhall@fwca-stl.com	6347 Plymouth Avenue	St. L	MO	63133	314-746-0810
Family Outreach & Counseling Center	Donna Patterson	foccparentsofvalor@yahoo.com	200 West Sugar Creek Road	Charl	NC	28213	704-509-9917
Family Service Foundation, Inc.	Nina Ramsburg	nchristie@fsfinc.org	5301 76th Avenue	Hyattsville	MD	20784	301-459-2121
Fifth Avenue Committee	Nigel Franklin	nfranklin@fifthave.org	621 Degraw St	Brook	NY	11217-3120	718-237-2017
Friendship Community Development Corporation (FCDC)	Dr. Wanda Webb	info@friendshipcdc.org	3239 Beatties Ford Road	Charlotte	NC	28216	980-771-3965
Friendship Place	Lewis Arnette	larnette@friendshipplace.org	4713 Wisconsin Avenue	Washington	DC	20016	202-364-1419
Friendship Place	Richard McKey	rmckey@friendshipplace.org	4713 Wisconsin Avenue	Washi	DC	20016	202-364-1419
Gateway180	Loretta Howard	lhoward@gateway180.org	1000 North 19th Street	St. Louis	MO	63106	314-231-1515

2025 FCC Outreach Sources

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Goodwill Industries of the Southern Piedmont	Marvin Kelley	marvin.kelley@goodwillsp.org	Po Box 668768	Charlotte	NC	28266	704-372-3434
Goodwill Southern Piedmont	Lizabeth Romero	Lizabeth.Romero@goodwillsp.org	5301 Wilkinson Boulevard	Charl	NC	28208	704-332-0294
Grace Chapel Ministries	Larry Brown	gracechapeldevelopment@gmail.com	PO Box 952	Florissant	MO	63032	314-995-5013
Greater Urban League of Washington	George Lambert	glambert@gwul.org	2901 14th St Nw	Washi	DC	20009-6839	202-265-8200 x284
Halifax Community College	Linda Smith	smithl@halifaxcc.edu	200 College Dr	Weldon	NC	27890	252-536-4221
Houghton College	Brian Reitnour	brian.reitnour@houghton.edu	One Willard Ave.	Hough	NY	14744	585-567-9622
International Association of Business Communicator	Damien Skinner	d.skinner423@gmail.com	10378 Democracy Ln	Fairf	VA	22030-2584	703-267-2322
Isothermal Community College	Angela Reid	areid@isothermal.edu	Po Box 804	Spindale	NC	28160	828-286-3636
Johnson & Wales University - Charlotte Campus	Deborah Langenstein	careerpostings.clt@jwu.edu	801 West Trade Street	Charlotte	NC	28202	401-598-1070
Jones County JobLink Career Center	Carmen Cherry	ccherry@greenelamp.org	509 Highway 58 North	Trent	NC	28585-0156	252-448-4791
Kaskaskia College	Wendy Blythe	wblythe@kaskaskia.edu	27210 College Road	Centralia	IL	62801	618-545-3174
LaFayette College	Rochelle Crozier	crozierr@lafayette.edu	Quad Drive	Easton	PA	18042	610-330-5115
Lewis & Clark Community College	Terri Dewerff	careerservices@lc.edu	5800 Godfrey Road	Godfrey	IL	62035	618-468-5503
LIFESPAN Creative Campus - Center City	Alisha Tatum	atatatum@lifespanservices.org	601 N Graham St	Charl	NC	28202-1439	704-333-7107
Lyon College	Vicki Webb	vicki.webb@lyon.edu	2300 Highland Rd	Batesville	AR	72501	870-307-7000
Managed Care Network	Jen Kubek	jkubek@managedcarenetwork.com	1625 Buffalo Avenue	Niaga	NY	14303	585-314-3057
Manchester Community College	Julie Greene	JGreene@mcc.commnet.edu	60 Bidwell St	Manchester	CT	06040	860-512-3000
MARC, Inc. of Manchester	Office Manager	info@marcct.org	376r Middle Tpke W	Manch	CT	06040	860-646-5718
Maryville University of St. Louis	Erin Bosewell	eboswell@maryville.edu	650 Maryville University Dr	Saint Louis	MO	63141	314-529-9333
Maurice A. Deane School of Law at Hofstra University	Daphne Telfeyan	daphne.telfeyan@hofstra.edu	121 Hofstra University	Hempstead	NY	11549	516-463-5871
MBI Health Services	Yvonne Butler	ybutler@mbihs.com	4017 Minnesota Avenue Northeast	Washi	DC	20019	202-388-9202
Meredith College	Ann Phillips	career@meredith.edu	3800 Hillsborough St	Raleigh	NC	27607	919-760-8341
MERS Goodwill Career Center	Jeff Strasburg	jstrasburg@mersgoodwill.org	2545 S. Hanley Rd	St. L	MO	63144	314-646-5818
MERS Missouri Goodwill Industries	Joe Byrne	jbyrne@mersgoodwill.org	1727 Locust St	Saint	MO	63103-1703	314-241-3464
Metropolitan Community College	Jacqueline Ware Sodsod	jacqueline.waresodsod@mccckc.edu	1775 Universal Avenue	Kansa	MO	64120	816-604-4155
Microsoft Software & Systems Academy -Microsoft Military Affairs	Christy Smith	christy.smith.mssa@murphyandassoc.net	901 K Street Northwest	Washi	DC	20001	333-333-3333
Military Hiring Accelerator	Darren Johnson	darren.johnson@militaryaccelerator.com	1171 Market Street	Fort Mill	SC	29708	443-243-9800

2025 FCC Outreach Sources

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Missouri Career Center of St. Charles County Veteran Services	Michelle Hataway	michelle.hataway@ded.mo.gov	212 Turner Boulevard	St. Peters	MO	63376	573-751-9051
Missouri Department of Higher Education & Workforce Development	Trence James	trence.james@dhewd.mo.gov	4040 Seven Hills Drive	Florissant	MO	63033	816-804-2956
Missouri State University	Kristina Rosewell	careercenter@missouristate.edu	901 South National Avenue	Sprin	MO	65897	417-836-5636
Missouri Western State University	Shelly Lundy	slundy@missouriwestern.edu	4525 Downs Drive	Saint Joseph	MO	64507	816-271-5878
Mitchell County Veteran Services	Misty Sparks	mistycsparks@live.com	130 Forest Service Dr	Baker	NC	28705-7080	828-688-2200
Molloy College	Career Center	jobsandinternships@molloy.edu	1000 Hempstead Ave	Rockville Centre	NY	11570	516-323-3470
Montgomery County Veteran Services	Gracia Pack	gracia.pack@montgomerycountync.com	219 South Main Street	Troy	NC	27371	910-576-4711
Montreat College-Montreat	Tom Oxenreider	toxenreider@montreat.edu	5200 77 Center Dr	Charlotte	NC	28217	800-622-6968
Mount Saint Mary's University	Kristen Impala	career-center@msmary.edu	16300 Old Emmitsburg Rd Ofc	Emmitsburg	MD	21727	301-447-5202
Mt.Carmel Veterans Service Center	Jon Dix	jdix@mtcarmelcenter.org	530 Communication Circle	Color	CO	80905	719-772-7000
Nassau Community College	Stephanie Career Services	studentjobs@ncc.edu	One Education Drive	Garden City	NY	11530	516-572-7132
National Federation of the Blind of Washington DC	Don Galloway	dgalloway627@gmail.com	627 Dahlia St Nw	Washington	DC	20012	202-882-8090
Naugatuck Valley Community College	Allison Terry	JPC@nvcc.commnet.edu	750 Chase Parkway	Waterbury	CT	06708	203-575-8000
NC Division of Vocational Rehabilitation Services	Jeanette Lyle	Jeanette.Lyle@dhhs.nc.gov	5501 Executive Center Drive	Charlotte	NC	28212	704-568-8804
NCWorks Career Center- Catawba County	Russ Vickers	russ.vickers@nccommerce.com	403 Conover Station SE Suite C	Newton	NC	28658	828-466-5545
NCWorks Career Center-Charlotte	Verna Wade	verna.wade@commerce.nc.gov	8601 McAlpine Park Drive	Charlotte	NC	28211	704-566-2870
NCWorks Career Center-Charlotte	Walter Gillispie	walter.gillispie@commerce.nc.gov	8601 McAlpine Park Drive	Charlotte	NC	28211	704-566-2870
Near Southside Employment Coalition	Ohala Ward	oward@nsecworks.org	2649 Pestalozzi St.	St. L	MO	63118	314-865-4453
Neighborhood Good Samaritan's Center Inc	Patrice .	patrice@ngscenter.org	3557 N Sharon Amity Rd	Charl	NC	28205-8849	704-531-9989
New Jersey Department of Military and Veterans Affairs - Paterson	Joseph Restivo	joseph.restivo@dmava.nj.gov	125 State Street	Hacke	NJ	07601	201-996-8050
Next Step Success, LLC	Megan Belcher	megan@nextstepsuccessllc.com	6621 Williamson Road	Roanoke	VA	24019	540-632-0414
North Carolina Department of Commerce - Charlotte	Scott Killoran	scott.killoran@nccommerce.com	7140 Forest Point Blvd	Charlotte	NC	28217	704-565-6865
North Carolina Division of Vocational Rehabilitation Services	Hollie Thornton	dvr.web.C0900@dhhs.nc.gov	3080 Hammond Business Pl	Raleigh	NC	27699	919-859-8301
Northport VA Medical Center - VA Homeless Program	Laura Degnan	Laura.Degnan@va.gov	79 Middleville Road	Northport	NY	11768	631-261-4400 x6987
NYC Workforce1 Career Center - Bronx	Maritza Ortega-Candelario	maritza.ortega-candelario@labor.ny.gov	400 East Fordham Road	The Bronx	NY	10458	718-960-2458
NYS Displaced Homemaker Center - Long Island City	Michelle Sampson	msampson@lagcc.cuny.edu	31-10 Thomson Avenue	Queen	NY	11101	718-482-5166
Park University	Susan Michaud	jobs@park.edu	8700 Nw River Park Dr	Parkville	MO	64152	816-741-2000

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Passaic County Community College	Michael Powell	mpowell@pccc.edu	1 College Boulevard	Paterson	NJ	07505	973-684-6136
Patriots Path	Noel Humphreys	noel.mccall@patriots-path.org	Po Box 473791	Charlotte	NC	28247	704-369-5500
Per Scholas - Charlotte	Edwin Harris	edharris@perscholas.org	129 West Trade Street	Charl	NC	28202	888-888-8888
Per Scholas - Charlotte	Nathaniel Morgan	nmorgan@perscholas.org	129 West Trade Street	Charlotte	NC	28202	888-888-8888
Potomac College	Kara Gibbs	hr@potomac.edu	4000 Chesapeake St Nw	Washington	DC	20016	202-274-2316
Queens University of Charlotte	Career Center	careerprograms@queens.edu	1900 Selwyn Ave	Charlotte	NC	28274	704-337-2337
Ranken Technical College	Janie Summers	jksummers@ranken.edu	4431 Finney Avenue	St. Louis	MO	63113	314-286-3665
Road to Hire	Michaela Shepherd	mishepherd@redventures.com	1101 Red Ventures Drive	Fort Mill	SC	29707	704-697-1363
Rowan County JobLink Career Center	Tony Fleming	tony.fleming@nccommerce.com	1904 S Main St	Salisbury	NC	28144	704-639-7529
Saint Augustine's University	Regejeanette Bailey	careerservices@st-aug.edu	1315 Oakwood Avenue	Ralei	NC	27610	919-516-4242
Saint Louis County Workforce Development	Harold Pierce	hpierce@stlouiscountymo.gov	715 Northwest Plaza Drive	Saint Ann	MO	63074	314-615-6061
SER of Westchester, Inc.	Karen Lugo	serofwestchester@gmail.com	76 Mamaroneck Avenue	White	NY	10601	914-681-0996
SLATE Next Generation Missouri Career Center - Downtown	Ken Riddick	KRiddick@stlworks.com	1520 Market St Rm 3050	Saint Louis	MO	63103	314-589-8000
Southern Maryland Workforce Services - Veteran Services	Alan Crawley	alan.crawley@maryland.gov	175 Post Office Rd	Waldorf	MD	20602	301-374-1144
St. John's University - Queens Campus	Joni O'Hagan	ohaganj@stjohns.edu	8000 Utopia Pkwy Rm 24	Jamaica	NY	11439	718-990-6375
St. Louis ARC	Thomas Hutson	thutson@slarc.org	1177 North Warson Road	St. Louis	MO	63132	314-569-2211
St. Louis VA Health Care System	Michael Marcum	Michael.Marcum2@va.gov	3256 North Laclede Station Road	St. L	MO	63143	314-877-1900
St. Louis VA Health Care System - Vocational Rehabilitation Services	Michael Marcum	Michael.Marcum2@va.gov	3256 North Laclede Station Road	St. Louis	MO	63143	314-877-1900
St. Louis Vet Center	Tony Williams	tony.williams4@va.gov	287 North Lindbergh Boulevard	Creve Coeur	MO	63141	314-894-5739
St. Patrick Center	Sue Haverman	shaverman@stpatrickcenter.org	800 North Tucker Boulevard	St. L	MO	63101	314-802-0700
St. Thomas Aquinas College	Linda Hayden	lhayden@stac.edu	125 Route 340	Sparkill	NY	10976	845-398-4065
Stanly Community College - Albemarle Campus	Marcus Pryor	mpryor7642@stanly.edu	141 College Drive	Albemarle	NC	28001	704-982-0121
STAR, Inc.	Martha Spiegel	m Spiegel@starct.org	182 Wolfpit Avenue	Norwa	CT	06851	203-846-9581
Starkloff Disability Institute	Jason Hartsfield	jhartsfield@starkloff.org	133 South 11th Street	St. Louis	MO	63102	314-588-7090
Starkloff Disability Institute	Katie Fields	kfields@starkloff.org	133 South 11th Street	St. Louis	MO	63102	314-588-7090
State Education Resource Center (SERC)	Elba Rivera	elba.rivera@ct.gov	25 Industrial Park Road	Middl	CT	06457	860-632-1485
Suffolk County Community College	Ellen Richards	richare@sunysuffolk.edu	533 College Road	Selden	NY	11784	631-451-4049

2025 FCC Outreach Sources

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Sullivan County Community College	Robert Schultz	rschultz@sunysullivan.edu	112 College Rd	Loch Sheldrake	NY	12759	800-577-5243
SUNY - Fredonia	Chris LaGrow	lagrow@fredonia.edu	280 Central Ave	Fredonia	NY	14063	716-673-3111
SUNY - Oswego	Gary Morris	gmorris@oswego.edu	7060 Route 104	Oswego	NY	13126	315-312-2255
SUNY - Purchase College	Jessica Mazzia DeLong	career.development@purchase.edu	735 Anderson Hill Road	Harrison	NY	10577	914-251-6370
The Arc of Meriden-Wallingford	Office Manager	mwshinc@snet.net	200 Research Parkway	Meriden	CT	06450	203-237-9975
The Arc of New London County	Kathleen Stauffer	KStauffer@thearcnlc.org	125 Sachem St	Norwi	CT	06360-4128	860-889-4435
The Center	Shawan Turner	sturner@lgbtqcolorado.org	1301 East Colfax Avenue	Denve	CO	80218	303-733-7743
The Excel Center at MERS Missouri Goodwill Industries	Angie Werkmeister	awerkmeister@mogoodwillexcel.org	1727 Locust Street	St. L	MO	63103	314-655-4820
The Richard Stockton College of New Jersey	Dayna Defiore	dayna.defiore@stockton.edu	Po Box 195	Pomona	NJ	08240	609-652-1776
Thrive DC	Kimberly Gray	Kimberly@thrivedc.org	1525 Newton Street Northwest	Washington	DC	20010	202-737-9311
Tri-County Community College	Erika Gillis	egillis@tricitycc.edu	21 Campus Cir	Murphy	NC	28906	828-835-4259
UCP Heartland - Community Services North	Richard Coleman	colemanr@ucpheartland.org	4645 La Guardia Drive	Berkeley	MO	63134	314-994-1600
Union County JobLink Career Center - Veteran Services	Joseph Dismuke	joseph.dismuke@nccommerce.com	1125 Skyway Dr	Monroe	NC	28110	704-216-6262
Union County NCWorks Career Center	Dora DeVarie	dora.devarie@nccommerce.com	1125 Skyway Drive	Monroe	NC	28110	704-283-7541
Union County Veteran Services	Michelle Marciano	michelle.marciano@co.union.nc.us	500 North Main Street	Monro	NC	28112	704-283-3711
United Cerebral Palsy	Odette Addison	Odette.Addison@cpwestchester.org	1186 King Street	Rye B	NY	10573	914-937-3800
University of Bridgeport	Career Services	careercenter@bridgeport.edu	126 Park Avenue	Bridgeport	CT	06604	800-392-3582
University of Central Missouri	Sarah Cavanah	careers@ucmo.edu	108 W South St	Warre	MO	64093-2324	660-543-4985
University of Hartford	Marsha Gaulin	gaulin@hartford.edu	200 Bloomfield Ave	West Hartford	CT	06117	860-768-4169
Urban Alliance Foundation	Nicole Clegg	nclegg@theurbanalliance.org	600 New Hampshire Avenue Northwest	Washi	DC	20037	202-266-5722
Urban League of Central Carolinas	Carl Moore	carl.moore@urbanleaguecc.org	740 West 5th Street	Charl	NC	28202	704-373-2256
Veteran Services of the Carolinas	Tiffany Dix	tiffany.dix@abccm.org	108 Monticello Road	Weaverville	NC	28787	828-423-0153
Veterans For Peace - St. Louis	Virginia Druhe	virginia@veteransforpeace.org	1 main st	St. L	MO	63105	888-888-8888
Violence Prevention Center	Jean Gromacki	Jean.Gromacki@vpcswi.org	Po Box 831	Belleville	IL	62222	618-236-2531
Virginia State University	Daisy Chandler	careerservices@vsu.edu	1 Hayden Dr	Peter	VA	23806-1000	804-524-5211
Vocational Rehabilitation-Burlington	Laurie Suthard	dvr.web.C2100@dhhs.nc.gov	2615 Alamance Rd	Burli	NC	27215-6255	336-290-0600
Vocational Rehabilitation-Charlotte	Donna Sobotkin	dvr.web.W0200@dhhs.nc.gov	5501 Executive Center Dr Ste 200	Charl	NC	28212-8885	980-296-6720

2025 FCC Outreach Sources

FCC Unit: HQ452 Headquarters

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Vocational Rehabilitation-Creedmoor	Pat .	dvr.web.C2300@dhhs.nc.gov	106 W Church Street Suites A-D	Creed	NC	27522	919-528-0227
Vocational Rehabilitation-Elizabeth City	Officer .	dvr.web.E2900@dhhs.nc.gov	401 S Griffin St	Eliza	NC	27909-4696	252-621-6160
Vocational Rehabilitation-Flat Rock	General Contact	dvr.web.W0100@dhhs.nc.gov	578 Upward Rd Unit 6	Flat	NC	28731-9473	828-435-7230
Vocational Rehabilitation-Goldsboro	Tim .	dvr.web.E2700@dhhs.nc.gov	2719 Graves Dr	Golds	NC	27534-4536	919-778-3795
Vocational Rehabilitation-Greenville	John Kramzar	dvr.web.E1100@dhhs.nc.gov	101 Fox Haven Dr	Green	NC	27858-7101	252-999-7350
Vocational Rehabilitation-Hannibal	Jo Moncrief	jo.moncrief@vr.dese.mo.gov	112 Jaycee Dr	Hanni	MO	63401-3673	573-248-2410
Vocational Rehabilitation-Jacksonville	Shannon Vitak	Shannon.Vitak@dhhs.nc.gov	110 Branchwood Dr # B	Jacks	NC	28546-5900	910-455-1445
Vocational Rehabilitation-St. Louis	Jeather Smith	jeather.smith@vr.dese.mo.gov	220 S Jefferson Ave	Saint	MO	63103-2536	314-877-2940
Vocational Rehabilitation-St. Louis West	Karen Klenke	karen.klenke@vr.dese.mo.gov	9900 Page Ave	Saint Louis	MO	63132	314-587-4877
Vocational Rehabilitation-St. Louis West	Lesa Allsop	Lesa.Allsop@vr.dese.mo.gov	9900 Page Ave	Saint	MO	63132-1443	314-587-4877
Vocational Rehabilitation-St. Louis West	Scott Luhrs	scott.luhrs@vr.dese.mo.gov	9900 Page Ave	Saint Louis	MO	63132	314-587-4877
Washington DC VA Medical Center	Blaine Trueblood	blaine.trueblood@va.gov	50 Irving St Nw	Washington	DC	20422	202-745-8000 x58717
Waterbury American Job Center	Michael Mariano	Michael.Mariano@ct.gov	249 Thomaston Avenue	Waterbury	CT	06702	203-437-3380
Wesleyan University	Sharon Belden Castonguay	careercenter@wesleyan.edu	1 Wesleyan Station	Middletown	CT	06459	860-685-3000
Worknet	Sam Jones	sam@worknetnow.com	800 N Tucker Blvd	Saint	MO	63101-1000	866-872-1743
YAI- New York	Adelpha Peterson	adelpha.peterson@yai.org	460 W 34th St	New Y	NY	10001-2320	212-273-6134
Yonkers Chamber of Commerce	Gina Manzueta	gmanzueta@yonkerschamber.com	55 Main Street	Yonke	NY	10701	914-963-0332
Young Members Committee of the National Press Club	Tim Young	comingdistractions@gmail.com	529 14th St. NW, 13th Floor	Washi	DC	20045	443-722-3286
YWCA - Metro St. Louis	Olivia Adams	oadams@ywcastlmo.org	1155 Olivette Executive Parkway	Olivette	MO	63132	314-531-1115

2025 FCC Source Evaluation Report

FCC Unit: HQ452 Headquarters

Source	Applicants	Interviews	Hires
ATS	2	1	0
ATS Communication	40	0	0
ATS Redirect	805	55	20
Beamery	10	4	1
Bing	81	5	3
Brazen	11	0	0
Dice	3	0	0
DuckDuckGo	14	0	0
External Career Site	17743	860	367
Facebook	81	0	0
Fit Finder	35	2	0
Glassdoor	69	6	3
Google	1324	61	35
Indeed	1834	114	63
Job Alerts	43	2	1
Jobcase	18	0	0
Jobs2Careers	12	0	0
LinkedIn	1938	83	51
Military Times	1	0	0
Monster	10	2	2
My Job Helper	12	0	0
RecruitMilitary	17	0	0
Simplify	29	2	2
Spectrum.com	18	3	0
Text Apply	4	0	0
The Ladders	1	0	0
The Muse	29	0	0
Upward	145	6	6
Way Up	15	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-43494	Intern	ZipRecruiter	1	0	0
2024-44556	Intern	Facebook	1	0	0
2024-44556	Intern	External Career Site	193	0	0
2024-44556	Intern	Indeed	37	0	0
2024-44556	Intern	LinkedIn	13	1	1
2024-44926	Intern	ATS Redirect	2	0	0
2024-44926	Intern	External Career Site	20	0	0
2024-44926	Intern	Facebook	1	0	0
2024-44926	Intern	Indeed	12	0	0
2024-44926	Intern	LinkedIn	7	1	1
2024-44926	Intern	Upward	1	0	0
2025-46685	Intern	ATS Redirect	1	0	0
2025-46685	Intern	External Career Site	22	0	0
2025-46685	Intern	Facebook	1	0	0
2025-46685	Intern	Indeed	15	1	1
2025-46685	Intern	LinkedIn	7	3	3
2025-47409	Intern	Indeed	4	0	0
2025-47409	Intern	External Career Site	18	1	1
2025-47409	Intern	Facebook	1	0	0
2025-47409	Intern	LinkedIn	6	0	0
2025-49753	Intern	External Career Site	40	0	0
2025-49753	Intern	Indeed	40	1	1
2025-49753	Intern	ATS Redirect	2	0	0
2025-49753	Intern	Bing	1	0	0
2025-49753	Intern	Facebook	4	0	0
2025-49753	Intern	LinkedIn	14	0	0
2025-47842	Lead Business Analyst	Indeed	38	0	0
2025-47842	Lead Business Analyst	ATS Redirect	2	0	0
2025-47842	Lead Business Analyst	Bing	2	0	0
2025-47842	Lead Business Analyst	External Career Site	48	1	1
2025-47842	Lead Business Analyst	LinkedIn	13	0	0
2024-34903	Lead Internal Auditor	External Career Site	28	1	1
2024-34070	Lead Internal Auditor - SOX	Bing	1	0	0
2024-34070	Lead Internal Auditor - SOX	External Career Site	14	2	2
2024-34070	Lead Internal Auditor - SOX	Google	1	0	0
2024-34070	Lead Internal Auditor - SOX	Indeed	1	0	0
2024-36721	Lead Internal Auditor IT	ATS Redirect	1	0	0
2024-36721	Lead Internal Auditor IT	External Career Site	15	1	1
2024-36721	Lead Internal Auditor IT	Google	1	0	0
2024-36721	Lead Internal Auditor IT	LinkedIn	2	0	0
2024-41347	Legal Technical Analyst	ATS Redirect	5	0	0
2024-41347	Legal Technical Analyst	External Career Site	68	1	1
2024-41347	Legal Technical Analyst	ATS Communication	1	0	0
2024-41347	Legal Technical Analyst	Spectrum.com	1	0	0
2024-41347	Legal Technical Analyst	Bing	1	0	0
2024-41347	Legal Technical Analyst	Way Up	1	0	0
2024-41347	Legal Technical Analyst	Google	5	0	0
2024-41347	Legal Technical Analyst	Indeed	10	0	0
2024-41347	Legal Technical Analyst	LinkedIn	6	0	0
2024-40758	Major Account Executive-Strat	External Career Site	71	4	1
2025-51485	Major Accts Mgr, Comm Sol	External Career Site	9	0	0
2025-51485	Major Accts Mgr, Comm Sol	Indeed	3	1	1
2024-40209	Marketing Associate	External Career Site	61	1	1
2024-44678	Marketing Associate	External Career Site	3	1	1
2024-39874	Media Specialist	LinkedIn	4	0	0
2024-39874	Media Specialist	External Career Site	103	3	1
2024-39874	Media Specialist	Indeed	1	0	0
2024-39886	Media Specialist	External Career Site	88	2	1
2024-39886	Media Specialist	Indeed	2	0	0
2024-39886	Media Specialist	Fit Finder	1	0	0
2024-39911	Media Specialist	External Career Site	106	1	1
2024-39911	Media Specialist	Fit Finder	1	0	0
2024-39911	Media Specialist	Indeed	2	0	0
2024-39911	Media Specialist	Google	2	1	0
2024-39911	Media Specialist	Job Alerts	1	0	0
2024-39911	Media Specialist	LinkedIn	11	0	0
2025-49894	Mgr, Captain	Brazen	5	0	0
2025-49894	Mgr, Captain	External Career Site	4	0	0
2025-49894	Mgr, Captain	Indeed	6	1	1
2025-49894	Mgr, Captain	LinkedIn	3	0	0
2024-43879	Mgr, Communications	Glassdoor	1	0	0
2024-43879	Mgr, Communications	External Career Site	22	3	1
2024-43879	Mgr, Communications	Google	5	1	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-43879	Mgr, Communications	Indeed	2	0	0
2024-43879	Mgr, Communications	LinkedIn	4	0	0
2025-49187	Mgr, Copywriter	ATS Redirect	5	0	0
2025-49187	Mgr, Copywriter	Beamery	1	0	0
2025-49187	Mgr, Copywriter	External Career Site	139	1	1
2025-49187	Mgr, Copywriter	Facebook	2	0	0
2025-49187	Mgr, Copywriter	Indeed	75	0	0
2025-49187	Mgr, Copywriter	LinkedIn	12	0	0
2024-40159	Mgr, Counsel	ZipRecruiter	1	1	1
2024-40159	Mgr, Counsel	External Career Site	48	0	0
2024-40159	Mgr, Counsel	Google	2	0	0
2024-40159	Mgr, Counsel	Indeed	2	0	0
2024-40159	Mgr, Counsel	LinkedIn	2	0	0
2025-49745	Mgr, Database Marketing	ATS Redirect	3	0	0
2025-49745	Mgr, Database Marketing	LinkedIn	2	0	0
2025-49745	Mgr, Database Marketing	External Career Site	7	1	1
2025-49745	Mgr, Database Marketing	Indeed	6	1	1
2024-37967	Mgr, Digital Analytics	External Career Site	26	2	2
2024-37901	Mgr, Digital Service & CX	External Career Site	33	7	1
2024-36163	Mgr, Direct Marketing	ATS Communication	1	0	0
2024-36163	Mgr, Direct Marketing	Indeed	6	0	0
2024-36163	Mgr, Direct Marketing	ATS Redirect	4	0	0
2024-36163	Mgr, Direct Marketing	Dice	1	0	0
2024-36163	Mgr, Direct Marketing	External Career Site	47	3	1
2024-36163	Mgr, Direct Marketing	Google	2	0	0
2024-36163	Mgr, Direct Marketing	LinkedIn	6	2	0
2024-30962	Mgr, Engineering	ATS Redirect	2	1	1
2024-30962	Mgr, Engineering	External Career Site	7	2	1
2024-30962	Mgr, Engineering	Google	1	0	0
2024-30962	Mgr, Engineering	Job Alerts	1	0	0
2024-38750	Mgr, Engineering	External Career Site	8	3	1
2024-39612	Mgr, Income Tax	External Career Site	6	1	1
2024-34747	Mgr, IT	External Career Site	183	6	1
2025-49520	Mgr, IT	LinkedIn	2	0	0
2025-49520	Mgr, IT	ATS Redirect	2	0	0
2025-49520	Mgr, IT	Bing	2	0	0
2025-49520	Mgr, IT	External Career Site	46	0	0
2025-49520	Mgr, IT	Indeed	17	1	1
2025-49179	Mgr, Marketing Research	LinkedIn	1	0	0
2025-49179	Mgr, Marketing Research	External Career Site	21	1	1
2025-49179	Mgr, Marketing Research	Indeed	9	0	0
2024-37902	Mgr, Media Research & Strategy	External Career Site	31	2	1
2025-47236	Mgr, Mktg & Creative Strategy	ATS Communication	1	0	0
2025-47236	Mgr, Mktg & Creative Strategy	ATS Redirect	6	0	0
2025-47236	Mgr, Mktg & Creative Strategy	External Career Site	82	1	1
2025-47236	Mgr, Mktg & Creative Strategy	Indeed	37	0	0
2025-47236	Mgr, Mktg & Creative Strategy	LinkedIn	14	0	0
2024-39542	Mgr, Process Mgmt	External Career Site	32	4	2
2025-52850	Mgr, Process Mgmt	ATS Redirect	3	1	1
2025-52850	Mgr, Process Mgmt	ATS Communication	1	0	0
2025-52850	Mgr, Process Mgmt	External Career Site	17	1	1
2025-52850	Mgr, Process Mgmt	Indeed	7	1	1
2025-52850	Mgr, Process Mgmt	LinkedIn	5	1	1
2024-43825	Mgr, Product Management	ATS Communication	1	0	0
2024-43825	Mgr, Product Management	ATS Redirect	23	0	0
2024-43825	Mgr, Product Management	External Career Site	3	1	1
2024-43825	Mgr, Product Management	Indeed	2	0	0
2024-43825	Mgr, Product Management	LinkedIn	1	0	0
2025-47325	Mgr, Program Management	Indeed	20	0	0
2025-47325	Mgr, Program Management	ATS Communication	1	0	0
2025-47325	Mgr, Program Management	ATS Redirect	6	0	0
2025-47325	Mgr, Program Management	External Career Site	39	1	1
2025-47325	Mgr, Program Management	Facebook	1	0	0
2025-47325	Mgr, Program Management	LinkedIn	12	0	0
2025-55235	Mgr, Program Management	External Career Site	26	1	1
2025-55235	Mgr, Program Management	ATS Redirect	4	0	0
2025-55235	Mgr, Program Management	Bing	1	0	0
2025-55235	Mgr, Program Management	External Career Site	26	1	1
2025-55235	Mgr, Program Management	Facebook	1	0	0
2025-55235	Mgr, Program Management	Indeed	19	0	0
2025-55235	Mgr, Program Management	LinkedIn	5	0	0
2025-55235	Mgr, Program Management	Facebook	1	0	0
2025-55235	Mgr, Program Management	Indeed	19	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-55235	Mgr, Program Management	LinkedIn	5	0	0
2024-43866	Mkt Dev Spec	ATS	1	1	0
2024-43866	Mkt Dev Spec	ATS Redirect	1	0	0
2024-43866	Mkt Dev Spec	External Career Site	2	1	1
2024-43866	Mkt Dev Spec	Google	1	1	0
2024-43866	Mkt Dev Spec	LinkedIn	2	0	0
2025-46315	Mkt Dev Spec	External Career Site	3	1	1
2025-46315	Mkt Dev Spec	Indeed	2	2	2
2025-46315	Mkt Dev Spec	LinkedIn	1	0	0
2025-52294	Mkt Dev Spec	Bing	1	0	0
2025-52294	Mkt Dev Spec	External Career Site	6	1	1
2025-52294	Mkt Dev Spec	Indeed	6	1	1
2025-52294	Mkt Dev Spec	LinkedIn	2	0	0
2024-34731	Multi-Tenant Sales Rep 1	External Career Site	18	3	1
2024-34731	Multi-Tenant Sales Rep 1	ZipRecruiter	1	0	0
2024-38970	Multi-Tenant Sales Rep 1	External Career Site	29	3	1
2025-52258	Multi-Tenant Sales Rep 1	Indeed	1	0	0
2025-52258	Multi-Tenant Sales Rep 1	External Career Site	8	1	1
2025-52258	Multi-Tenant Sales Rep 1	LinkedIn	4	0	0
2024-40890	Multi-Tenant Sales Rep 2	External Career Site	8	4	1
2025-50611	Multi-Tenant Sales Rep 2	External Career Site	7	0	0
2025-50611	Multi-Tenant Sales Rep 2	ATS Redirect	1	0	0
2025-50611	Multi-Tenant Sales Rep 2	Indeed	4	1	1
2024-36952	Network Engineer III	External Career Site	10	1	1
2024-36952	Network Engineer III	Google	3	0	0
2024-36952	Network Engineer III	Indeed	2	0	0
2024-36952	Network Engineer III	LinkedIn	1	0	0
2024-36952	Network Engineer III	ATS Communication	1	0	0
2025-47245	Network Engineer III	Bing	1	1	1
2025-47245	Network Engineer III	ATS Redirect	1	0	0
2025-47245	Network Engineer III	External Career Site	5	0	0
2025-47245	Network Engineer III	Indeed	8	0	0
2025-47245	Network Engineer III	LinkedIn	5	0	0
2024-34651	OE Consultant	ATS Redirect	1	0	0
2024-34651	OE Consultant	External Career Site	44	5	1
2024-34651	OE Consultant	Google	2	0	0
2024-34651	OE Consultant	Job Alerts	2	0	0
2024-34651	OE Consultant	Indeed	2	1	0
2025-49494	Operations Specialist - FO	External Career Site	7	0	0
2025-49494	Operations Specialist - FO	ATS Redirect	1	0	0
2025-49494	Operations Specialist - FO	Indeed	5	0	0
2025-49494	Operations Specialist - FO	LinkedIn	2	1	1
2025-49496	Operations Specialist - FO	Indeed	5	0	0
2025-49496	Operations Specialist - FO	External Career Site	13	0	0
2025-49496	Operations Specialist - FO	LinkedIn	1	1	1
2025-49497	Operations Specialist - FO	External Career Site	16	0	0
2025-49497	Operations Specialist - FO	Indeed	8	1	1
2025-49498	Operations Specialist - FO	Indeed	16	0	0
2025-49498	Operations Specialist - FO	External Career Site	43	1	1
2025-49498	Operations Specialist - FO	LinkedIn	6	0	0
2024-35499	Paralegal I	ATS Redirect	1	0	0
2024-35499	Paralegal I	External Career Site	80	2	1
2024-35499	Paralegal I	Google	1	0	0
2024-35499	Paralegal I	Indeed	1	0	0
2024-35499	Paralegal I	ZipRecruiter	5	0	0
2024-35499	Paralegal I	LinkedIn	3	0	0
2024-37961	Paralegal II	External Career Site	9	1	1
2024-40354	Paralegal IV	External Career Site	29	2	1
2025-47914	Payroll Coordinator	ATS Communication	1	0	0
2025-47914	Payroll Coordinator	External Career Site	64	0	0
2025-47914	Payroll Coordinator	ATS Redirect	15	0	0
2025-47914	Payroll Coordinator	Bing	5	0	0
2025-47914	Payroll Coordinator	Facebook	2	0	0
2025-47914	Payroll Coordinator	Indeed	43	0	0
2025-47914	Payroll Coordinator	LinkedIn	19	1	1
2024-34736	Payroll Specialist	External Career Site	87	8	1
2024-34736	Payroll Specialist	Google	2	0	0
2024-34736	Payroll Specialist	Indeed	1	1	1
2024-34736	Payroll Specialist	LinkedIn	2	0	0
2024-34736	Payroll Specialist	ATS Redirect	2	0	0
2025-52309	Payroll Specialist	External Career Site	1	0	0
2025-52309	Payroll Specialist	ATS Redirect	20	0	0
2025-52309	Payroll Specialist	Indeed	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-52309	Payroll Specialist	LinkedIn	2	0	0
2024-37270	Photojournalist	External Career Site	18	3	1
2024-37270	Photojournalist	LinkedIn	2	0	0
2024-37270	Photojournalist	Google	1	1	0
2024-28955	Physical Security Officer I	Bing	1	0	0
2024-28955	Physical Security Officer I	External Career Site	131	12	6
2024-28955	Physical Security Officer I	Glassdoor	1	1	0
2024-28955	Physical Security Officer I	Google	10	2	0
2024-28955	Physical Security Officer I	Indeed	12	2	0
2024-28955	Physical Security Officer I	LinkedIn	3	1	1
2024-28955	Physical Security Officer I	Spectrum.com	2	0	0
2024-28955	Physical Security Officer I	Upward	1	0	0
2024-28955	Physical Security Officer I	ZipRecruiter	3	1	0
2024-32214	Physical Security Officer I	ATS Redirect	1	0	0
2024-32214	Physical Security Officer I	External Career Site	98	6	4
2024-32214	Physical Security Officer I	Glassdoor	1	0	0
2024-32214	Physical Security Officer I	Google	3	0	0
2024-32214	Physical Security Officer I	Indeed	21	1	0
2024-32214	Physical Security Officer I	LinkedIn	5	1	1
2024-32214	Physical Security Officer I	Upward	1	0	0
2024-32214	Physical Security Officer I	ZipRecruiter	2	0	0
2024-37254	Physical Security Officer I	Indeed	5	1	1
2024-37254	Physical Security Officer I	Job Alerts	2	0	0
2024-37254	Physical Security Officer I	ATS Redirect	3	0	0
2024-37254	Physical Security Officer I	External Career Site	9	2	2
2024-37791	Physical Security Officer I	External Career Site	65	5	2
2024-37791	Physical Security Officer I	Google	1	0	0
2024-37791	Physical Security Officer I	Indeed	1	0	0
2024-39062	Physical Security Officer I	External Career Site	52	3	2
2024-43087	Physical Security Officer I	External Career Site	24	4	0
2024-43087	Physical Security Officer I	Google	10	2	0
2024-43087	Physical Security Officer I	Indeed	20	4	2
2024-43087	Physical Security Officer I	LinkedIn	4	2	2
2024-43087	Physical Security Officer I	ZipRecruiter	10	0	0
2025-46978	Physical Security Officer I	LinkedIn	4	0	0
2025-46978	Physical Security Officer I	External Career Site	28	1	1
2025-46978	Physical Security Officer I	Indeed	7	0	0
2024-42426	Princ Prod Designer - UI/UX II	ATS Redirect	2	0	0
2024-42426	Princ Prod Designer - UI/UX II	External Career Site	9	2	1
2024-42426	Princ Prod Designer - UI/UX II	Monster	1	0	0
2024-42426	Princ Prod Designer - UI/UX II	ZipRecruiter	1	0	0
2024-42426	Princ Prod Designer - UI/UX II	Google	1	0	0
2025-47308	Principal Architect I	External Career Site	3	0	0
2025-47308	Principal Architect I	Indeed	4	1	1
2025-47857	Principal Architect I	External Career Site	2	0	0
2025-47857	Principal Architect I	Indeed	3	1	1
2025-47857	Principal Architect I	LinkedIn	1	0	0
2024-35647	Principal Billing Solutions II	External Career Site	1	1	1
2024-38009	Principal Data Architect I	External Career Site	18	1	1
2025-49668	Principal Data Architect I	ATS Redirect	3	0	0
2025-49668	Principal Data Architect I	LinkedIn	1	1	1
2025-47304	Principal Data Insights II	ATS Redirect	1	0	0
2025-47304	Principal Data Insights II	External Career Site	12	0	0
2025-47304	Principal Data Insights II	Indeed	15	1	1
2025-47304	Principal Data Insights II	LinkedIn	1	0	0
2025-49184	Principal Developer I	LinkedIn	4	0	0
2025-49184	Principal Developer I	ATS Redirect	2	0	0
2025-49184	Principal Developer I	External Career Site	18	1	1
2025-49184	Principal Developer I	Indeed	10	0	0
2025-45964	Product Analyst	Facebook	3	0	0
2025-45964	Product Analyst	ATS Redirect	6	0	0
2025-45964	Product Analyst	Bing	1	0	0
2025-45964	Product Analyst	External Career Site	108	1	1
2025-45964	Product Analyst	Indeed	54	0	0
2025-45964	Product Analyst	LinkedIn	25	0	0
2024-38357	Program Manager	External Career Site	1	1	1
2024-41977	Program Manager	External Career Site	1	1	1
2024-44205	Program Manager	Google	1	1	0
2024-44205	Program Manager	ATS Redirect	1	1	0
2024-44205	Program Manager	External Career Site	8	0	0
2024-44205	Program Manager	LinkedIn	2	1	1
2025-47294	Program Manager	ATS Communication	2	0	0
2025-47294	Program Manager	ATS Redirect	8	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-47294	Program Manager	Bing	1	0	0
2025-47294	Program Manager	External Career Site	16	0	0
2025-47294	Program Manager	Indeed	6	0	0
2025-47294	Program Manager	LinkedIn	3	0	0
2024-43830	Project Administrator	ATS Redirect	5	0	0
2024-43830	Project Administrator	Bing	1	0	0
2024-43830	Project Administrator	Google	6	1	0
2024-43830	Project Administrator	Indeed	6	0	0
2024-43830	Project Administrator	Job Alerts	1	0	0
2024-43830	Project Administrator	LinkedIn	18	0	0
2024-43830	Project Administrator	External Career Site	68	1	1
2024-43830	Project Administrator	ZipRecruiter	1	0	0
2024-36464	Project Manager	External Career Site	5	1	1
2024-36465	Project Manager	External Career Site	52	3	1
2024-39497	Project Manager	External Career Site	10	4	1
2025-47322	Project Manager	ATS Redirect	9	1	1
2025-47322	Project Manager	Indeed	71	0	0
2025-47322	Project Manager	Bing	3	0	0
2025-47322	Project Manager	External Career Site	107	0	0
2025-47322	Project Manager	Facebook	3	0	0
2025-47322	Project Manager	LinkedIn	15	1	1
2025-54150	Project Manager	Indeed	1	1	1
2024-38919	Recruiter II	External Career Site	172	4	1
2024-41060	Recruiter II	External Career Site	33	2	1
2024-38209	Recruitment Marketing Coord	External Career Site	1	1	1
2024-32187	Resi Connectivity Sales Spec	External Career Site	11	9	2
2024-32187	Resi Connectivity Sales Spec	Google	5	4	3
2024-32187	Resi Connectivity Sales Spec	Indeed	25	19	2
2024-32187	Resi Connectivity Sales Spec	LinkedIn	1	1	1
2024-32187	Resi Connectivity Sales Spec	Spectrum.com	2	1	0
2024-32187	Resi Connectivity Sales Spec	Upward	1	0	0
2024-32187	Resi Connectivity Sales Spec	ZipRecruiter	2	1	0
2024-34302	Resi Connectivity Sales Spec	ATS Redirect	1	1	1
2024-34302	Resi Connectivity Sales Spec	External Career Site	44	36	7
2024-34302	Resi Connectivity Sales Spec	Indeed	2	2	0
2024-34302	Resi Connectivity Sales Spec	ZipRecruiter	1	1	1
2024-34302	Resi Connectivity Sales Spec	Fit Finder	1	1	0
2024-35714	Resi Connectivity Sales Spec	External Career Site	24	22	6
2024-35714	Resi Connectivity Sales Spec	Indeed	2	2	1
2024-37211	Resi Connectivity Sales Spec	External Career Site	31	30	11
2024-37211	Resi Connectivity Sales Spec	Indeed	1	1	0
2024-38949	Resi Connectivity Sales Spec	External Career Site	38	32	16
2024-40670	Resi Connectivity Sales Spec	External Career Site	26	18	4
2024-42574	Resi Connectivity Sales Spec	External Career Site	26	22	9
2024-42574	Resi Connectivity Sales Spec	Google	3	3	2
2024-42574	Resi Connectivity Sales Spec	Indeed	5	5	1
2024-42574	Resi Connectivity Sales Spec	LinkedIn	3	3	3
2024-42574	Resi Connectivity Sales Spec	Beamery	2	2	0
2024-42574	Resi Connectivity Sales Spec	Upward	1	1	1
2024-42574	Resi Connectivity Sales Spec	ZipRecruiter	1	0	0
2024-44207	Resi Connectivity Sales Spec	External Career Site	16	9	2
2024-44207	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2024-45649	Resi Connectivity Sales Spec	External Career Site	15	6	2
2024-45649	Resi Connectivity Sales Spec	Indeed	9	4	2
2024-45649	Resi Connectivity Sales Spec	LinkedIn	2	1	0
2025-46120	Resi Connectivity Sales Spec	External Career Site	8	4	2
2025-46120	Resi Connectivity Sales Spec	Indeed	3	0	0
2025-47288	Resi Connectivity Sales Spec	Bing	1	1	0
2025-47288	Resi Connectivity Sales Spec	External Career Site	7	4	0
2025-47288	Resi Connectivity Sales Spec	Indeed	7	6	5
2025-47288	Resi Connectivity Sales Spec	LinkedIn	9	5	3
2025-48863	Resi Connectivity Sales Spec	External Career Site	46	13	6
2025-48863	Resi Connectivity Sales Spec	Indeed	11	3	1
2025-48863	Resi Connectivity Sales Spec	LinkedIn	3	0	0
2025-50835	Resi Connectivity Sales Spec	External Career Site	31	8	3
2025-50835	Resi Connectivity Sales Spec	ATS Redirect	1	1	1
2025-50835	Resi Connectivity Sales Spec	Indeed	8	1	1
2025-50835	Resi Connectivity Sales Spec	LinkedIn	4	2	2
2024-42069	Risk Analyst	External Career Site	6	1	1
2024-44539	Scrum Master	External Career Site	21	1	1
2024-37937	Security Engineer I	External Career Site	534	4	1
2024-41557	Security Ops Spec I - RMOC	External Career Site	40	7	5
2024-38207	Security Ops Specialist I	External Career Site	33	4	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-39652	Software Engineer I	External Career Site	17	2	1
2024-43411	Software Engineer II	External Career Site	1	1	1
2024-31801	Software Engineer III	External Career Site	1	1	1
2024-42161	Software Engineer III	External Career Site	7	1	1
2025-48126	Software Engineer III	External Career Site	4	1	1
2025-48126	Software Engineer III	LinkedIn	1	0	0
2025-51678	Software Engineer III	ATS Redirect	1	0	0
2025-51678	Software Engineer III	Indeed	1	1	1
2024-38218	Software Engineer IV	External Career Site	371	0	0
2024-38218	Software Engineer IV	Facebook	3	0	0
2024-38218	Software Engineer IV	Google	5	0	0
2024-38218	Software Engineer IV	Indeed	121	1	1
2024-38218	Software Engineer IV	LinkedIn	35	0	0
2024-38218	Software Engineer IV	ATS Communication	1	0	0
2024-38218	Software Engineer IV	ATS Redirect	3	0	0
2024-38218	Software Engineer IV	Bing	2	0	0
2024-38218	Software Engineer IV	Monster	1	0	0
2024-38218	Software Engineer IV	ZipRecruiter	5	0	0
2024-44939	Software Engineer IV	ATS Redirect	3	0	0
2024-44939	Software Engineer IV	External Career Site	27	0	0
2024-44939	Software Engineer IV	Indeed	19	1	1
2024-44939	Software Engineer IV	LinkedIn	1	0	0
2024-44939	Software Engineer IV	Facebook	3	0	0
2025-46345	Software Engineer IV	External Career Site	259	0	0
2025-46345	Software Engineer IV	ATS Redirect	7	0	0
2025-46345	Software Engineer IV	Facebook	3	0	0
2025-46345	Software Engineer IV	Fit Finder	2	0	0
2025-46345	Software Engineer IV	Indeed	170	1	1
2025-46345	Software Engineer IV	LinkedIn	22	0	0
2024-43823	Sr Accountant	ATS Redirect	2	1	0
2024-43823	Sr Accountant	Bing	1	0	0
2024-43823	Sr Accountant	Glassdoor	1	0	0
2024-43823	Sr Accountant	Indeed	10	0	0
2024-43823	Sr Accountant	LinkedIn	2	0	0
2024-43823	Sr Accountant	Monster	3	1	1
2024-43823	Sr Accountant	External Career Site	30	0	0
2024-43823	Sr Accountant	Job Alerts	1	0	0
2024-41984	Sr Accounts Payable Specialist	ATS Redirect	2	0	0
2024-41984	Sr Accounts Payable Specialist	Beamery	1	1	0
2024-41984	Sr Accounts Payable Specialist	Indeed	8	0	0
2024-41984	Sr Accounts Payable Specialist	LinkedIn	4	0	0
2024-41984	Sr Accounts Payable Specialist	Monster	3	0	0
2024-41984	Sr Accounts Payable Specialist	External Career Site	60	1	1
2024-41984	Sr Accounts Payable Specialist	Google	1	0	0
2025-50792	Sr Analyst, Comm Sol Retention	Indeed	20	0	0
2025-50792	Sr Analyst, Comm Sol Retention	ATS Redirect	1	0	0
2025-50792	Sr Analyst, Comm Sol Retention	External Career Site	30	0	0
2025-50792	Sr Analyst, Comm Sol Retention	Facebook	6	0	0
2025-50792	Sr Analyst, Comm Sol Retention	LinkedIn	2	0	0
2025-50792	Sr Analyst, Comm Sol Retention	Monster	2	1	1
2025-50792	Sr Analyst, Comm Sol Retention	My Job Helper	1	0	0
2025-46422	Sr Application Administrator	ATS Redirect	7	0	0
2025-46422	Sr Application Administrator	External Career Site	32	0	0
2025-46422	Sr Application Administrator	Indeed	25	1	1
2025-46422	Sr Application Administrator	My Job Helper	7	0	0
2024-37964	Sr Associate Business Analyst	External Career Site	290	1	1
2024-39624	Sr Bus Process & Contr Analyst	External Career Site	89	2	2
2024-39624	Sr Bus Process & Contr Analyst	Google	1	0	0
2024-39624	Sr Bus Process & Contr Analyst	Indeed	1	0	0
2024-39624	Sr Bus Process & Contr Analyst	LinkedIn	9	0	0
2024-39624	Sr Bus Process & Contr Analyst	ATS Redirect	3	0	0
2024-39624	Sr Bus Process & Contr Analyst	ZipRecruiter	1	0	0
2024-43826	Sr Bus Process & Contr Analyst	Indeed	3	0	0
2024-43826	Sr Bus Process & Contr Analyst	Job Alerts	1	0	0
2024-43826	Sr Bus Process & Contr Analyst	LinkedIn	1	0	0
2024-43826	Sr Bus Process & Contr Analyst	External Career Site	6	2	1
2024-37127	Sr Business Analyst	ATS Communication	1	0	0
2024-37127	Sr Business Analyst	External Career Site	61	0	0
2024-37127	Sr Business Analyst	Google	1	0	0
2024-37127	Sr Business Analyst	Indeed	3	0	0
2024-37127	Sr Business Analyst	LinkedIn	14	1	1
2024-37127	Sr Business Analyst	ZipRecruiter	1	0	0
2024-37127	Sr Business Analyst	Job Alerts	3	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-37949	Sr Business Analyst	External Career Site	201	7	1
2024-39060	Sr Content Producer	External Career Site	146	4	1
2024-39547	Sr Contingent Labor ProgConsul	External Career Site	8	1	1
2025-49283	Sr Data & Reporting Analyst	ATS Redirect	3	0	0
2025-49283	Sr Data & Reporting Analyst	Indeed	2	1	1
2024-41354	Sr Data Developer	External Career Site	64	1	1
2024-38361	Sr Database Administrator	External Career Site	14	4	1
2024-45538	Sr Dir, Corp Physical Security	External Career Site	92	0	0
2024-45538	Sr Dir, Corp Physical Security	Indeed	11	1	1
2024-45538	Sr Dir, Corp Physical Security	My Job Helper	4	0	0
2025-52390	Sr Dir, Digital Strategy & Ops	External Career Site	19	0	0
2025-52390	Sr Dir, Digital Strategy & Ops	ATS Redirect	6	0	0
2025-52390	Sr Dir, Digital Strategy & Ops	Indeed	20	1	1
2025-52390	Sr Dir, Digital Strategy & Ops	LinkedIn	1	0	0
2025-52390	Sr Dir, Digital Strategy & Ops	RecruitMilitary	2	0	0
2024-38077	Sr Dir, Dtbase Mkt &Cmpaign Mgt	External Career Site	25	1	1
2025-49347	Sr Dir, Engineering	External Career Site	4	0	0
2025-49347	Sr Dir, Engineering	Indeed	4	1	1
2023-25981	Sr Dir, Law	External Career Site	14	1	0
2023-25981	Sr Dir, Law	Indeed	1	0	0
2023-25981	Sr Dir, Law	LinkedIn	6	1	1
2023-25981	Sr Dir, Law	Google	3	1	0
2024-41574	Sr Dir, Mktg&Creative Strategy	External Career Site	61	1	1
2024-41574	Sr Dir, Mktg&Creative Strategy	Indeed	3	0	0
2024-41574	Sr Dir, Mktg&Creative Strategy	Job Alerts	1	0	0
2024-41574	Sr Dir, Mktg&Creative Strategy	LinkedIn	2	0	0
2024-42307	Sr Dir, Product Design - UI/UX	ATS Redirect	1	0	0
2024-42307	Sr Dir, Product Design - UI/UX	External Career Site	29	1	1
2024-42307	Sr Dir, Product Design - UI/UX	Indeed	3	0	0
2024-42307	Sr Dir, Product Design - UI/UX	Google	1	0	0
2025-51594	Sr Dir, Regl Govt Affairs	Indeed	8	1	1
2025-51594	Sr Dir, Regl Govt Affairs	ATS Redirect	1	0	0
2025-51594	Sr Dir, Regl Govt Affairs	External Career Site	5	0	0
2025-51594	Sr Dir, Regl Govt Affairs	Facebook	2	0	0
2025-51594	Sr Dir, Regl Govt Affairs	RecruitMilitary	3	0	0
2023-26757	Sr Dir, Sr Counsel	External Career Site	70	1	0
2023-26757	Sr Dir, Sr Counsel	Google	4	1	0
2023-26757	Sr Dir, Sr Counsel	Indeed	3	0	0
2023-26757	Sr Dir, Sr Counsel	LinkedIn	14	2	1
2023-26757	Sr Dir, Sr Counsel	Military Times	1	0	0
2023-26757	Sr Dir, Sr Counsel	Spectrum.com	1	0	0
2023-26757	Sr Dir, Sr Counsel	The Ladders	1	0	0
2023-26757	Sr Dir, Sr Counsel	ZipRecruiter	1	0	0
2025-49447	Sr Dir, Talent Acquisition	Facebook	2	0	0
2025-49447	Sr Dir, Talent Acquisition	ATS Redirect	1	0	0
2025-49447	Sr Dir, Talent Acquisition	External Career Site	88	0	0
2025-49447	Sr Dir, Talent Acquisition	Indeed	48	1	1
2025-49447	Sr Dir, Talent Acquisition	LinkedIn	2	0	0
2025-49447	Sr Dir, Talent Acquisition	RecruitMilitary	9	0	0
2025-47244	Sr ETL Developer	Bing	1	0	0
2025-47244	Sr ETL Developer	External Career Site	26	0	0
2025-47244	Sr ETL Developer	LinkedIn	2	0	0
2025-47244	Sr ETL Developer	RecruitMilitary	1	0	0
2025-47244	Sr ETL Developer	Indeed	19	1	1
2024-38733	Sr Financial Analyst	External Career Site	32	5	1
2024-42019	Sr HR Project Manager	External Career Site	44	1	1
2024-35881	Sr HR Technology Analyst	ATS Redirect	2	0	0
2024-35881	Sr HR Technology Analyst	External Career Site	7	0	0
2024-35881	Sr HR Technology Analyst	Job Alerts	1	0	0
2024-35881	Sr HR Technology Analyst	LinkedIn	1	0	0
2024-35881	Sr HR Technology Analyst	Google	2	1	1
2024-37101	Sr HR Technology Analyst	ATS Redirect	1	0	0
2024-37101	Sr HR Technology Analyst	LinkedIn	1	0	0
2024-37101	Sr HR Technology Analyst	External Career Site	6	2	1
2024-38756	Sr HR Technology Analyst	Bing	1	0	0
2024-38756	Sr HR Technology Analyst	Indeed	6	1	1
2024-38756	Sr HR Technology Analyst	Simplify	1	0	0
2024-38756	Sr HR Technology Analyst	External Career Site	29	0	0
2024-38756	Sr HR Technology Analyst	Google	2	0	0
2025-48974	Sr Human Resources Generalist	Beamery	1	0	0
2025-48974	Sr Human Resources Generalist	LinkedIn	1	0	0
2025-48974	Sr Human Resources Generalist	ATS Communication	1	0	0
2025-48974	Sr Human Resources Generalist	ATS Redirect	3	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-48974	Sr Human Resources Generalist	Bing	1	0	0
2025-48974	Sr Human Resources Generalist	External Career Site	31	0	0
2025-48974	Sr Human Resources Generalist	Indeed	7	1	1
2025-48974	Sr Human Resources Generalist	Simplify	4	0	0
2025-45769	Sr Mgr, Business Intelligence	ATS Redirect	1	0	0
2025-45769	Sr Mgr, Business Intelligence	External Career Site	9	0	0
2025-45769	Sr Mgr, Business Intelligence	Simplify	3	1	1
2025-45769	Sr Mgr, Business Intelligence	Indeed	13	0	0
2024-42996	Sr Mgr, Communications	ATS Redirect	2	0	0
2024-42996	Sr Mgr, Communications	External Career Site	20	4	1
2024-42996	Sr Mgr, Communications	Google	4	1	0
2024-42996	Sr Mgr, Communications	Job Alerts	1	0	0
2024-42996	Sr Mgr, Communications	LinkedIn	10	0	0
2024-42996	Sr Mgr, Communications	Indeed	3	3	0
2025-46087	Sr Mgr, Competitive Intel	ATS Redirect	5	0	0
2025-46087	Sr Mgr, Competitive Intel	Bing	1	0	0
2025-46087	Sr Mgr, Competitive Intel	External Career Site	15	1	1
2025-46087	Sr Mgr, Competitive Intel	Simplify	2	0	0
2025-46087	Sr Mgr, Competitive Intel	Indeed	13	0	0
2024-38021	Sr Mgr, Customer Communication	ATS Communication	1	0	0
2024-38021	Sr Mgr, Customer Communication	The Muse	1	0	0
2024-38021	Sr Mgr, Customer Communication	ATS Redirect	3	0	0
2024-38021	Sr Mgr, Customer Communication	External Career Site	96	1	1
2024-38021	Sr Mgr, Customer Communication	Fit Finder	1	0	0
2024-38021	Sr Mgr, Customer Communication	Google	3	0	0
2024-38021	Sr Mgr, Customer Communication	Indeed	3	0	0
2024-38021	Sr Mgr, Customer Communication	Job Alerts	2	0	0
2024-38021	Sr Mgr, Customer Communication	LinkedIn	13	0	0
2024-38021	Sr Mgr, Customer Communication	ZipRecruiter	2	0	0
2024-37960	Sr Mgr, Data & Reporting	ATS Redirect	3	0	0
2024-37960	Sr Mgr, Data & Reporting	External Career Site	155	1	1
2024-37960	Sr Mgr, Data & Reporting	Google	3	0	0
2024-37960	Sr Mgr, Data & Reporting	Indeed	3	0	0
2024-37960	Sr Mgr, Data & Reporting	Jobs2Careers	1	0	0
2024-37960	Sr Mgr, Data & Reporting	Upward	2	0	0
2024-37960	Sr Mgr, Data & Reporting	ZipRecruiter	1	0	0
2024-37960	Sr Mgr, Data & Reporting	LinkedIn	7	0	0
2025-50817	Sr Mgr, Database Marketing	External Career Site	2	0	0
2025-50817	Sr Mgr, Database Marketing	Indeed	3	1	1
2024-27638	Sr Mgr, Investor Relations	ATS Redirect	1	0	0
2024-27638	Sr Mgr, Investor Relations	Bing	1	1	0
2024-27638	Sr Mgr, Investor Relations	External Career Site	38	12	0
2024-27638	Sr Mgr, Investor Relations	Google	3	1	0
2024-27638	Sr Mgr, Investor Relations	Indeed	2	0	0
2024-27638	Sr Mgr, Investor Relations	LinkedIn	6	4	1
2024-27638	Sr Mgr, Investor Relations	Spectrum.com	1	1	0
2024-40017	Sr Mgr, Liability Claims Mgmt	External Career Site	36	1	1
2024-43800	Sr Mgr, Marketing Research	ATS Redirect	3	0	0
2024-43800	Sr Mgr, Marketing Research	Google	3	0	0
2024-43800	Sr Mgr, Marketing Research	Indeed	15	0	0
2024-43800	Sr Mgr, Marketing Research	Simplify	1	0	0
2024-43800	Sr Mgr, Marketing Research	External Career Site	55	0	0
2024-43800	Sr Mgr, Marketing Research	LinkedIn	24	1	1
2024-36581	Sr Mgr, Mktg & Creative Strat	Glassdoor	1	1	0
2024-36581	Sr Mgr, Mktg & Creative Strat	LinkedIn	6	1	0
2024-36581	Sr Mgr, Mktg & Creative Strat	External Career Site	15	2	1
2024-38252	Sr Mgr, Mktg & Media Analytics	External Career Site	22	2	1
2024-38699	Sr Mgr, Offer Management	ATS Redirect	3	0	0
2024-38699	Sr Mgr, Offer Management	External Career Site	93	3	1
2024-38699	Sr Mgr, Offer Management	Google	3	0	0
2024-38699	Sr Mgr, Offer Management	Indeed	3	0	0
2024-38699	Sr Mgr, Offer Management	LinkedIn	3	0	0
2024-38699	Sr Mgr, Offer Management	Spectrum.com	1	0	0
2025-46782	Sr Mgr, Operations Support	ATS Redirect	3	0	0
2025-46782	Sr Mgr, Operations Support	External Career Site	3	0	0
2025-46782	Sr Mgr, Operations Support	Indeed	2	1	1
2025-46782	Sr Mgr, Operations Support	Simplify	1	0	0
2024-42271	Sr Mgr, Safety and Compliance	External Career Site	5	1	1
2024-36432	Sr Mgr, Social Media	External Career Site	21	3	1
2024-36432	Sr Mgr, Social Media	Indeed	3	0	0
2024-36432	Sr Mgr, Social Media	LinkedIn	6	0	0
2024-42976	Sr Mgr, Software Development	ATS Redirect	1	0	0
2024-42976	Sr Mgr, Software Development	External Career Site	38	2	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-42976	Sr Mgr, Software Development	Google	1	0	0
2024-42976	Sr Mgr, Software Development	Indeed	16	0	0
2024-42976	Sr Mgr, Software Development	LinkedIn	18	0	0
2024-42976	Sr Mgr, Software Development	ZipRecruiter	2	0	0
2024-42976	Sr Mgr, Software Development	Glassdoor	1	0	0
2025-52166	Sr Mgr, WFM Ops and Admin	ATS Redirect	2	0	0
2025-52166	Sr Mgr, WFM Ops and Admin	External Career Site	18	0	0
2025-52166	Sr Mgr, WFM Ops and Admin	Indeed	13	1	1
2025-52166	Sr Mgr, WFM Ops and Admin	Simplify	3	0	0
2025-51767	Sr Mktg Mgr Internet and WiFi	ATS Communication	1	0	0
2025-51767	Sr Mktg Mgr Internet and WiFi	Indeed	7	0	0
2025-51767	Sr Mktg Mgr Internet and WiFi	ATS Redirect	1	0	0
2025-51767	Sr Mktg Mgr Internet and WiFi	External Career Site	14	1	1
2025-51767	Sr Mktg Mgr Internet and WiFi	Simplify	2	0	0
2024-43564	Sr Product Support Eng	ATS Communication	1	0	0
2024-43564	Sr Product Support Eng	External Career Site	1	1	1
2025-54148	Sr Project Manager	Simplify	1	1	1
2024-34323	Sr QA Analyst	ATS Redirect	3	0	0
2024-34323	Sr QA Analyst	External Career Site	78	4	1
2024-34323	Sr QA Analyst	Google	1	0	0
2024-34323	Sr QA Analyst	Indeed	18	0	0
2024-34323	Sr QA Analyst	Job Alerts	1	0	0
2024-34323	Sr QA Analyst	LinkedIn	14	0	0
2024-34323	Sr QA Analyst	Glassdoor	5	0	0
2025-48299	Sr QA Analyst	ATS Redirect	1	0	0
2025-48299	Sr QA Analyst	Bing	4	0	0
2025-48299	Sr QA Analyst	External Career Site	192	1	1
2025-48299	Sr QA Analyst	Facebook	4	0	0
2025-48299	Sr QA Analyst	Fit Finder	1	0	0
2025-48299	Sr QA Analyst	Indeed	79	0	0
2025-48299	Sr QA Analyst	Jobcase	17	0	0
2025-48299	Sr QA Analyst	LinkedIn	7	0	0
2025-48299	Sr QA Analyst	Simplify	9	0	0
2024-40135	Sr Rev Assurance Analyst	External Career Site	66	1	1
2024-41332	Sr Risk Analyst	External Career Site	1	1	1
2025-47737	Sr Supply Chain Mgmt Analyst	ATS Communication	1	0	0
2025-47737	Sr Supply Chain Mgmt Analyst	ATS Redirect	2	0	0
2025-47737	Sr Supply Chain Mgmt Analyst	External Career Site	11	1	1
2025-47737	Sr Supply Chain Mgmt Analyst	LinkedIn	1	0	0
2025-47737	Sr Supply Chain Mgmt Analyst	Spectrum.com	3	0	0
2025-47737	Sr Supply Chain Mgmt Analyst	Jobs2Careers	9	0	0
2024-32220	Sr System Administrator	External Career Site	61	8	1
2024-38366	Sr System Administrator	External Career Site	31	2	1
2024-36684	Sr Tax Accountant - Income Tax	ATS Redirect	1	1	0
2024-36684	Sr Tax Accountant - Income Tax	External Career Site	13	3	2
2024-38066	Sup, Employee Svcs Center	External Career Site	28	9	2
2024-34224	Sup, Resi Connectivity Sales	ATS Redirect	3	0	0
2024-34224	Sup, Resi Connectivity Sales	External Career Site	9	4	1
2025-47639	Sup, RMOC	ATS Communication	2	0	0
2025-47639	Sup, RMOC	External Career Site	9	1	1
2025-47639	Sup, RMOC	LinkedIn	10	0	0
2025-47639	Sup, RMOC	ATS Redirect	5	0	0
2025-47639	Sup, RMOC	Text Apply	4	0	0
2024-38742	Supplier Diversity Specialist	External Career Site	70	7	1
2024-44330	Supplier Diversity Specialist	External Career Site	7	0	0
2024-44330	Supplier Diversity Specialist	Google	1	1	1
2024-44330	Supplier Diversity Specialist	Job Alerts	1	0	0
2024-44330	Supplier Diversity Specialist	LinkedIn	1	0	0
2024-44330	Supplier Diversity Specialist	ZipRecruiter	1	0	0
2024-44330	Supplier Diversity Specialist	Indeed	2	0	0
2024-34062	Supply Chain Analyst-ERP Syst	ATS Communication	1	0	0
2024-34062	Supply Chain Analyst-ERP Syst	ATS Redirect	11	0	0
2024-34062	Supply Chain Analyst-ERP Syst	Bing	1	0	0
2024-34062	Supply Chain Analyst-ERP Syst	DuckDuckGo	1	0	0
2024-34062	Supply Chain Analyst-ERP Syst	Indeed	5	0	0
2024-34062	Supply Chain Analyst-ERP Syst	Job Alerts	2	0	0
2024-34062	Supply Chain Analyst-ERP Syst	LinkedIn	1	0	0
2024-34062	Supply Chain Analyst-ERP Syst	ZipRecruiter	1	0	0
2024-34062	Supply Chain Analyst-ERP Syst	External Career Site	69	1	1
2024-35778	Supply Chain Mgmt Analyst	ATS Redirect	12	0	0
2024-35778	Supply Chain Mgmt Analyst	External Career Site	4	2	1
2024-35778	Supply Chain Mgmt Analyst	Indeed	1	0	0
2024-35778	Supply Chain Mgmt Analyst	LinkedIn	2	0	0

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2025-55081	Supply Chain Mgmt Analyst	LinkedIn	3	1	1
2025-55081	Supply Chain Mgmt Analyst	ATS Communication	1	0	0
2025-55081	Supply Chain Mgmt Analyst	ATS Redirect	6	0	0
2025-55081	Supply Chain Mgmt Analyst	External Career Site	1	0	0
2025-51684	Supply Chain Planner	ATS Redirect	4	0	0
2025-51684	Supply Chain Planner	External Career Site	18	0	0
2025-51684	Supply Chain Planner	LinkedIn	12	1	1
2025-51684	Supply Chain Planner	The Muse	6	0	0
2025-54386	Supply Chain Planner	ATS Redirect	8	0	0
2025-54386	Supply Chain Planner	External Career Site	2	0	0
2025-54386	Supply Chain Planner	LinkedIn	2	1	1
2024-35471	Systems Engineer III	External Career Site	19	1	1
2024-36301	Systems Support Specialist	ATS Communication	4	0	0
2024-36301	Systems Support Specialist	ATS Redirect	16	3	0
2024-36301	Systems Support Specialist	External Career Site	233	2	1
2024-36301	Systems Support Specialist	Google	8	0	0
2024-36301	Systems Support Specialist	Indeed	8	0	0
2024-36301	Systems Support Specialist	Upward	1	0	0
2024-36301	Systems Support Specialist	ZipRecruiter	1	0	0
2024-36301	Systems Support Specialist	LinkedIn	15	0	0
2025-52432	Systems Support Specialist	External Career Site	125	0	0
2025-52432	Systems Support Specialist	Upward	8	0	0
2025-52432	Systems Support Specialist	ATS Communication	1	0	0
2025-52432	Systems Support Specialist	ATS Redirect	23	1	1
2025-52432	Systems Support Specialist	Bing	2	0	0
2025-52432	Systems Support Specialist	Facebook	2	0	0
2025-52432	Systems Support Specialist	LinkedIn	81	0	0
2025-52432	Systems Support Specialist	The Muse	21	0	0
2024-38004	Talent Sourcing Partner 2	External Career Site	137	2	2
2024-43820	Tax Accountant Income Tax	ATS Redirect	1	0	0
2024-43820	Tax Accountant Income Tax	External Career Site	1	0	0
2024-43820	Tax Accountant Income Tax	Google	1	0	0
2024-43820	Tax Accountant Income Tax	Indeed	2	1	1
2024-43820	Tax Accountant Income Tax	LinkedIn	4	0	0
2025-52099	Tax Accountant Income Tax	LinkedIn	2	1	1
2025-52099	Tax Accountant Income Tax	ATS Redirect	2	0	0
2025-52099	Tax Accountant Income Tax	External Career Site	3	0	0
2024-45254	Tax Accountant Trans Tax	LinkedIn	3	1	1
2024-45254	Tax Accountant Trans Tax	External Career Site	13	0	0
2024-37836	Tax Accountant-Property Tax	Indeed	2	0	0
2024-37836	Tax Accountant-Property Tax	External Career Site	45	2	1
2024-33927	Technical Program Manager	ATS Redirect	8	0	0
2024-33927	Technical Program Manager	Dice	1	0	0
2024-33927	Technical Program Manager	External Career Site	41	2	1
2024-33927	Technical Program Manager	Job Alerts	5	0	0
2024-33927	Technical Program Manager	LinkedIn	14	3	1
2024-33927	Technical Program Manager	Indeed	9	0	0
2024-39019	Training Coordinator	External Career Site	43	6	1
2024-43032	Transport & Capacity Eng II	External Career Site	8	1	1
2024-43032	Transport & Capacity Eng II	Spectrum.com	1	0	0
2024-43032	Transport & Capacity Eng II	ATS Redirect	2	1	0
2024-40904	Video & Voice Engineer III	ATS Redirect	2	0	0
2024-40904	Video & Voice Engineer III	External Career Site	16	4	1
2024-40904	Video & Voice Engineer III	Google	4	0	0
2024-40904	Video & Voice Engineer III	Indeed	1	0	0
2024-40904	Video & Voice Engineer III	LinkedIn	5	0	0
2024-44507	VP, Assistant GC EE Benefits	ATS Redirect	1	0	0
2024-44507	VP, Assistant GC EE Benefits	Bing	1	0	0
2024-44507	VP, Assistant GC EE Benefits	External Career Site	2	0	0
2024-44507	VP, Assistant GC EE Benefits	LinkedIn	8	1	1
2024-44507	VP, Assistant GC EE Benefits	Upward	1	0	0
2024-41784	VP, Benefits	External Career Site	14	1	1
2025-46715	VP, Comm Sol Regional Sales	External Career Site	4	0	0
2025-46715	VP, Comm Sol Regional Sales	LinkedIn	4	1	1
2025-46715	VP, Comm Sol Regional Sales	Upward	1	0	0
2025-46715	VP, Comm Sol Regional Sales	ATS Redirect	2	0	0
2025-46679	VP, Creative Operations	Beamery	1	0	0
2025-46679	VP, Creative Operations	External Career Site	190	1	1
2025-46679	VP, Creative Operations	Facebook	1	0	0
2025-46679	VP, Creative Operations	LinkedIn	107	0	0
2025-46679	VP, Creative Operations	ATS Redirect	5	0	0
2025-46679	VP, Creative Operations	Bing	1	0	0
2025-46679	VP, Creative Operations	Upward	18	0	0

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2024-44549	VP, Credit Services	ATS Redirect	1	0	0
2024-44549	VP, Credit Services	External Career Site	63	0	0
2024-44549	VP, Credit Services	Facebook	1	0	0
2024-44549	VP, Credit Services	LinkedIn	4	1	1
2024-44549	VP, Credit Services	Upward	2	0	0
2024-44549	VP, Credit Services	Bing	1	0	0
2025-49217	VP, CRM Mktg Campaign Mgmt	ATS Redirect	2	0	0
2025-49217	VP, CRM Mktg Campaign Mgmt	External Career Site	26	0	0
2025-49217	VP, CRM Mktg Campaign Mgmt	LinkedIn	9	0	0
2025-49217	VP, CRM Mktg Campaign Mgmt	Upward	1	1	1
2025-46553	VP, Digital Sales Operations	ATS Redirect	7	0	0
2025-46553	VP, Digital Sales Operations	LinkedIn	18	1	1
2025-46553	VP, Digital Sales Operations	Upward	3	0	0
2025-46553	VP, Digital Sales Operations	External Career Site	21	0	0
2024-43506	VP, Environment Health/Safety	ATS Redirect	1	0	0
2024-43506	VP, Environment Health/Safety	External Career Site	96	1	1
2024-43506	VP, Environment Health/Safety	Google	1	0	0
2024-43506	VP, Environment Health/Safety	LinkedIn	63	0	0
2024-43506	VP, Environment Health/Safety	Upward	4	0	0
2024-43506	VP, Environment Health/Safety	Indeed	1	0	0
2025-47459	VP, Govt Affairs	LinkedIn	36	0	0
2025-47459	VP, Govt Affairs	Upward	11	0	0
2025-47459	VP, Govt Affairs	External Career Site	47	1	1
2025-49213	VP, Head of Studio	ATS Redirect	5	0	0
2025-49213	VP, Head of Studio	LinkedIn	47	0	0
2025-49213	VP, Head of Studio	Upward	7	0	0
2025-49213	VP, Head of Studio	External Career Site	160	1	1
2024-45255	VP, Law - Programming	External Career Site	20	0	0
2024-45255	VP, Law - Programming	LinkedIn	8	1	1
2024-45255	VP, Law - Programming	Upward	3	0	0
2024-45255	VP, Law - Programming	ATS Redirect	1	0	0
2024-44823	VP, Media & Sponsorships	External Career Site	2	1	1
2024-45463	VP, Supply Chain Operations	ATS Redirect	1	0	0
2024-45463	VP, Supply Chain Operations	External Career Site	98	1	1
2024-45463	VP, Supply Chain Operations	LinkedIn	47	0	0
2024-45463	VP, Supply Chain Operations	Upward	6	0	0
2025-46775	VP,Mktg-Seamless Entertainment	LinkedIn	27	0	0
2025-46775	VP,Mktg-Seamless Entertainment	Upward	7	0	0
2025-46775	VP,Mktg-Seamless Entertainment	External Career Site	41	1	1
2024-45012	Web Analytics Manager	Brazen	1	0	0
2024-45012	Web Analytics Manager	External Career Site	95	0	0
2024-45012	Web Analytics Manager	LinkedIn	31	1	1
2024-45012	Web Analytics Manager	Upward	5	0	0
2024-45012	Web Analytics Manager	ATS Redirect	1	0	0
2024-45012	Web Analytics Manager	Facebook	1	0	0