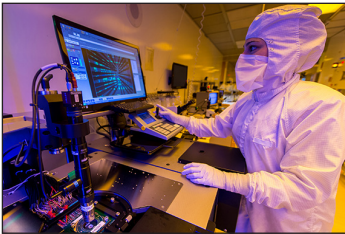


DEVELOPMENT OPPORTUNITIES

# ROTATIONAL ENGINEERING LEADERSHIP DEVELOPMENT PROGRAM



ENGINEERING,  
TECHNOLOGY &  
MISSION ASSURANCE

**Raytheon**

Raytheon Company is a technology and innovation leader specializing in defense, civil government and cybersecurity solutions. Our customers hail from more than 80 nations, and our global business is growing.

**Raytheon's Values:** Trust, Respect, Collaboration, Innovation, Accountability

Our two-year **Rotational Engineering Leadership Development Program** (RELDP) is designed to attract talented technical graduates to **Raytheon's Engineering, Technology & Mission Assurance** (ET&MA) organization and develop them to become future leaders at the company.

Structured to provide rich development opportunities through targeted experiential and applied learning, RELDP assignments offer the opportunity to work on global teams supporting international customers and suppliers. If you are graduating with a technical degree, this is your opportunity to work with pioneering technologies such as artificial intelligence and machine learning, additive manufacturing, cybersecurity, advanced software development technologies and lasers.

RELDP participants rotate through two, 12-month, meaningful assignments at our businesses across the U.S. These challenging assignments afford experience and develop competencies in any number of disciplines such as but not limited to:

- Systems Engineering
- Software Engineering
- Electrical Engineering
- Mechanical Engineering
- Computer Engineering
- Aerospace Engineering
- Multidisciplinary Engineering
- Systems Test
- Operations
- Engineering Logistics
- Mission Assurance
- Quality

**The RELDP features the following structured development opportunities:**

- Executive exposure and candid dialogue with senior leadership
- Immersive functional and cross-functional leadership training
- Facility tours, training seminars, and peer mentoring
- Cross-functional learning opportunities and engagements

Apply Online @ [www.raytheon.com/campus](http://www.raytheon.com/campus)  
Enter "Member Engineering LD Program" in the "Search Jobs" field.

  
**LDP**  
Leadership  
Development Program

## LEADERSHIP DEVELOPMENT PROGRAM

### Company Benefits



#### 401(k)/RETIREMENT PLANS

Watch your financial wellness grow. Enrollment eligibility begins on your first day of work with an employer match up to 3 percent.



#### PERFORMANCE RECOGNITION

Be recognized and recognize others with our new employee awards program. At Raytheon, we appreciate notable and exceptional performance.



#### WORK/LIFE BALANCE

Raytheon appreciates work/life balance. Employees can work nine hours a day every week and receive every other Friday off.\*\*

\*\*Requires departmental/manager approval, Interns/Co-ops in California may not be eligible to participate.



#### PAID TIME OFF

Accrue paid time off monthly. Receive 12 holidays per year including the week between Christmas and New Year's Day.



#### EDUCATIONAL ASSISTANCE

Our educational assistance program provides reimbursement for approved courses and accredited certificate/degree programs relevant to your position. Full-time employees are eligible for up to \$10,000 in assistance each year.



#### RELOCATION ASSISTANCE

Select technical positions are eligible for relocation packages. See specific job description for eligibility requirements.



#### PARENTAL LEAVE

Raytheon offers all eligible employees up to three weeks paid parental leave for the birth or adoption of a child (separate from paid maternity leave or Family & Medical Leave Act.)

\*This position requires the eligibility to obtain a security clearance. Non-U.S. citizens may not be eligible to obtain a security clearance. The Defense Industrial Security Clearance Office, an agency of the Department of Defense, handles and adjudicates the security clearance process. Security clearance factors include, but are not limited to, allegiance to the U.S., foreign influence, foreign preference, criminal conduct, security violations and drug involvement. Employment is contingent on other factors, including, but not limited to, background checks and drug screens. Interested job seekers must apply online at [www.raytheon.com/campus](http://www.raytheon.com/campus) to determine if they meet qualifications for specific positions and other employment requirements.

Raytheon is an equal opportunity employer and considers qualified applicants for employment without regard to race, color, creed, religion, national origin, sex, sexual orientation, gender identity and expression, age, disability, or Vietnam era, or other eligible veteran status, or any other protected factor.

### Representative rotation locations:

- **Woburn, Massachusetts**  
Integrated Defense Systems
- **Portsmouth, Rhode Island**  
Integrated Defense Systems
- **Dulles, Virginia**  
Intelligence, Information and Services
- **El Segundo, California**  
Space and Airborne Systems
- **Tucson, Arizona**  
Missile Systems
- **Dallas, Texas**  
Missile Systems
- **Marlborough, Massachusetts**  
Multiple Businesses
- **Aurora, Colorado**  
Intelligence, Information and Services



# Raytheon