



Raytheon SED Transition Candidate FAQs

1. When are new contract changes effective?

Team Raytheon has begun pre-transition activities. Details of the transition, including plans for specific technical directive (TD) transitions, will be finalized with the customer at the initiation of the contractual transition.

2. How can I learn more about Raytheon and opportunities with Raytheon?

Team Raytheon wants to get to know you better! To help facilitate that process, we will be hosting information sessions for interested persons currently working the SCRS contract. These sessions will be in person for those in Huntsville, AL. We will also hold virtual information sessions for those who aren't able to make a session in person. These sessions will provide additional information on Team Raytheon and allow us to get to know how you may best fit into the new contract. **It is strongly recommended that you attend a session if you plan to transition from the current contractor.** To register for an information session, please send an email to SED.Huntsville@Raytheon.com.

To learn more about Raytheon Company and opportunities on the new contract, please visit www.Raytheon.com or the Raytheon SED Careers Page at <https://jobs.raytheon.com/SEDjobs>.

3. What jobs (positions) are available under the new contract?

Team Raytheon will support the ongoing needs of the Software Engineering Directorate (SED). We have a requisition posted to allow all persons currently working the SCRS contract to apply for consideration. If you are working SCRS, please apply to req # 91302BR. This will also allow us to send you invitations/details of our events. If you aren't working the SCRS contract, please apply to other opportunities matching your background. Additional positions will be added to this site in the near future. Please be sure to check back.

4. Will Raytheon be hiring for all positions under the new contract or will there be partners on Team Raytheon?

Similar to the current contract, Raytheon as the prime, will work closely with other business partners to jointly meet the program's staffing requirements. Raytheon is actively working with its partners to determine workshare across the various TDs. Once the workshare is clear, we will be posting details on the Raytheon SED Careers Page, <https://jobs.raytheon.com/SEDjobs>. If you apply for a Raytheon requisition, we will do our best to match candidates with opportunities across Team Raytheon. However, to ensure you are considered, please check the SED Career page 60-90 days prior to your TD transitioning to see which Team Raytheon company will be working the TD. It's recommended that you apply for positions with the appropriate Team Raytheon Company.

5. Who can I contact about jobs on the new contract?

If you are interested in an employment opportunity with Team Raytheon please apply per the instructions on the Raytheon SED Careers Page. You will be considered for positions for which you apply and are qualified based on the information you provide in your resume and application paperwork.

6. If I am offered a job under the new contract when will I be eligible to participate in the new benefits programs?

If you apply to and accept an offer for a full-time position with Raytheon, you will be eligible to participate in benefits on your first day of employment. Our team member's benefits will vary and you would need to check with them to understand in more detail.

7. Will I have to submit a new resume, apply and interview for my position to retain my position if I am an incumbent?

Yes, please apply per the instructions on the Raytheon SED Career Page.

8. If I am offered a job under the new contract and I am an incumbent, what will happen to my current pay/benefits?

Your current pay and benefits provided by the incumbent contractor will be handled by your current employer. If you accept an offer for a position with Raytheon, or one of our partners, your pay and benefits will be determined in accordance with the company's compensation and benefits plans.

9. Will Team Raytheon be interviewing incumbents as part of the transition?

Yes, Team Raytheon is planning to retain a large portion of the incumbent workforce and will plan to interview incumbents as part of our hiring process. We anticipate interviews for specific TDs to take place approximately 60 days prior to the TD transitioning.

10. What if I am not offered a job under the new contract, what are my options?

It is Team Raytheon's intention to hire qualified skilled employees from the legacy contract. If you apply for and are not selected for a position on the new contract, you should contact your current employer to learn more about other options and/or benefits they may provide.