



DEVELOPMENT OPPORTUNITIES

SUPPLY CHAIN LEADERSHIP DEVELOPMENT PROGRAM



Raytheon

Raytheon Company is a technology and innovation leader specializing in defense, civil government and cybersecurity solutions. The company sells products and services to customers in 80 nations, and its international opportunities and pursuits are growing.

Raytheon's Values are: Trust, Respect, Collaboration, Innovation, and Accountability

Raytheon is an exciting and rewarding place to work. We pride ourselves on developing world-class talent in an inclusive atmosphere. The result is a workforce that takes pride in the company and consistently delivers superior solutions.

The Supply Chain Leadership Development Program (SCLDP) is a **two-year rotational program** designed to bring talented professionals into Raytheon's supply chain organization and develop them into future leaders at the company. The Raytheon Supply Chain organization's mission is to develop equitable business solutions that deliver affordable, quality products and services on time, every time.

A **Supply Chain professional** is the face of Raytheon to supplier partners. The SCLDP is structured to provide rich development opportunities through targeted experiential and applied learning. Assignments may provide the opportunity to work with international customers and suppliers.

Members of the SCLDP will rotate into two, 12-month challenging assignments. Assignments are designed to provide experience and develop competencies within the following disciplines:

- Material Program Management
- Subcontract Management
- Strategic Sourcing
- Technology and Automation
- Compliance and Governance

The SCLDP features the following structured development processes:

- Rotations to multiple business areas across the U.S.
- Executive exposure and dialogue with senior leadership
- Cross-functional leadership training across the enterprise LDP
- Functional learning opportunities, facility tours, and training seminars
- Networking and mentoring across the CLDP alumni network

Apply online at www.raytheon.com/campus
Enter "SCLDP" in the "Search Jobs" field.

STUDENT VETERANS
of AMERICA

CATALYST CEO
CHAMPIONS
FOR CHANGE

FORTUNE
WORLD'S MOST
ADMIRABLE
COMPANIES

LEADERSHIP DEVELOPMENT PROGRAM

Company Benefits



401(k)/RETIREMENT PLANS

Watch your financial wellness grow. Enrollment eligibility begins on your first day of work with an employer match up to 3%.



PERFORMANCE RECOGNITION

Be recognized and recognize others with our new employee awards program. At Raytheon, we appreciate notable and exceptional performance.



WORK/LIFE BALANCE

Raytheon supports a variety of flexible work arrangements including compressed workweeks and flextime. For example, employees can work nine hours a day for nine business days and receive every other Friday off. **

**Particular flexibility options will vary depending upon the type of work performed and the work location. Requires departmental/manager approval.



PAID TIME OFF

Accrue paid time off monthly. Receive 12 holidays per year including the week between Christmas and New Year's Day. Employees can earn up to 120 PTO hours over one year. **

** Newly hired employees are advanced a prorated number of hours based on their hire date.



EDUCATIONAL ASSISTANCE

Our educational assistance program provides reimbursement for approved courses and accredited certificate/degree programs relevant to your position.



RELOCATION ASSISTANCE

LDP positions are eligible for relocation packages. See specific job description for eligibility requirements.



PARENTAL LEAVE

Raytheon offers all eligible employees up to three weeks paid parental leave for the birth or adoption of a child (separate from paid maternity leave or Family and Medical Leave Act).

*This position requires the eligibility to obtain a security clearance. Non-U.S. citizens may not be eligible to obtain a security clearance. The Defense Industrial Security Clearance Office, an agency of the Department of Defense, handles and adjudicates the security clearance process. Security clearance factors include, but are not limited to, allegiance to the U.S., foreign influence, foreign preference, criminal conduct, security violations and drug involvement. Employment is contingent on other factors, including, but not limited to, background checks and drug screens. Interested job seekers must apply online at www.raytheon.com/campus to determine if they meet qualifications for specific positions and other employment requirements.

Raytheon is an equal opportunity employer and considers qualified applicants for employment without regard to race, color, creed, religion, national origin, sex, sexual orientation, gender identity and expression, age, disability, or Vietnam era, or other eligible veteran status, or any other protected factor.

Rotation Location Examples:

- Boston Metro Area
- DC Metro Area
- Dallas Metro Area
- Tucson, Arizona
- El Segundo, California

Supply Chain LDP Requisitions

Number: 145142BR

Position: Full-Time Supply Chain LDP
— Undergraduate Program.

Level of Education: Undergraduate degree (graduation winter of 2019 or spring of 2020)

Number: 145141BR

Position: Full-Time Supply Chain LDP
— Graduate Program

Level of Education: Graduate degree (graduation winter of 2019 or spring of 2020)

Number: 145144BR

Position: : Undergraduate Senior
(graduation no later than spring of 2021)

Number: 145143BR

Position: Supply Chain Summer Internship
Level of Education: Anticipated Graduate Degree (graduation no later than spring of 2021)

