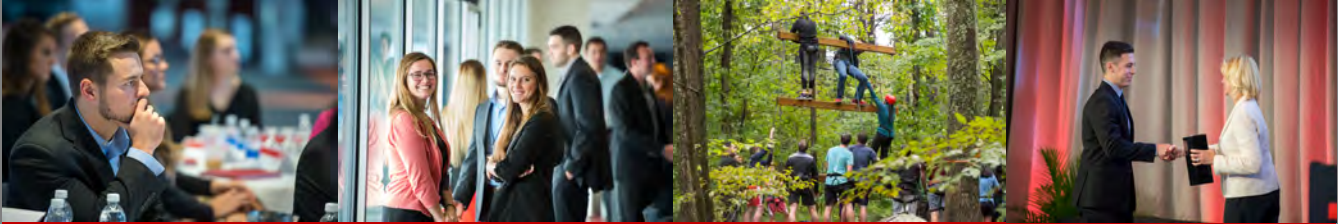


# Finance Leadership Development Program



The Financial Leadership Development Program (FLDP) is a three year rotational program designed to bring talented undergraduates into Raytheon's finance organization and develop them into future leaders at the company. The LDP is the strategic, early career component of an integrated talent development construct that is designed to attract, develop and retain transformational leaders. The FLDP is structured to provide rich development opportunities through targeted experiential and applied learning.

Members of the FLDP will rotate into three, 12-month challenging assignments. Assignments are designed to provide experience and develop competencies within the following disciplines:

- Program Controls
- Accounting
- Internal Audit
- Financial Planning & Analysis
- Pricing / Proposal Development
- Budget & Rates

The FLDP features the following structured development processes:

- Rotations to multiple business areas across the U.S.
- Executive exposure and dialogue with senior leadership
- Executive and peer mentoring
- Functional and cross-functional leadership training
- Facility tours, training seminars, and access to the FLDP alumni network
- Cross functional learning opportunities and engagements
- Ongoing developmental feedback from multiple sources
- Off-program placement process that aligns individual goals with business needs

Apply Online @ [www.raytheon.com/campus](http://www.raytheon.com/campus)  
Enter "FLDP" in the "Search Jobs" field

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