



# WORKING AT FM GLOBAL

## You Transform Risk into Resilience

Resilience doesn't come without knowledge. How can you predict the power of hurricane-force winds without research? How can you understand the fire danger inherent to storage scenarios without precise testing and modeling? How do you take your clients from risk to resilience, without the data to inform the recommendation?

At FM Global, engineering data and scientific research combine with nearly two centuries of experience to give you the ultimate platform on which to build a resilient career. Working here, you don't just work in property insurance. You prepare one out of every three Fortune 1000 companies to stand up to risk. To build resilience based on the expertise you—and FM Global—bring. And you give them what they need to climb back to their feet.

Defined by our proprietary research, engineering-based approach, and reputation for excellence, FM Global offers a workplace culture that's as supportive and inclusive as it is innovative and inspiring.

We're looking for people who can transform risk into resilience. Explore FM Global careers and discover whether one of those people is you.

## CAREER OPPORTUNITIES

### Let's See Where We Can Go Together

We're a different kind of insurance company, and we're always looking for people who share our desire to make the world more resilient. Whether you're interested in research, engineering, client service, IT, or another career path, we have exciting opportunities for you to expand your horizons and reach your potential. Explore our open positions, and see where you may fit within FM Global.

# **OUR CULTURE**

## **A Supportive Work/Life Environment**

FM Global employees solve complex problems every day to help our clients' businesses become more resilient. But what makes working here truly unique is a workplace culture that supports you in growing your career and managing your work and your life. Our resources, collaborative culture, recognition and other special programs and policies all help to make FM Global a great place to work.

# **INCLUSION AND DIVERSITY**

## **Our Differences Make Us Stronger**

At FM Global, we know that each of our employees is unique, and that our company thrives because of those differences. We are proud to be an equal opportunity workplace in which each individual is respected, supported, and rewarded on the basis of their contribution.

# **PROFESSIONAL DEVELOPMENT**

## **A World of Ongoing Opportunity**

The expertise of our workforce is critical to our success as a property insurance leader. That's why we invest in giving every employee ongoing opportunities to grow and learn. From financial assistance with your education to onsite classes and workshops, there are countless ways to enhance your skills, build your knowledge base, and achieve your career goals.

# **TOTAL REWARDS**

## **Showing Appreciation in Ways That Count**

At FM Global, we never forget that our employees are our greatest assets. That's why we reward you in ways that make a real difference to your career development, your financial goals and your personal life. Our Total Rewards program is designed to meet those needs today and tomorrow.