



OUR CULTURE

A Supportive Work/Life Environment

Ask employees about working at FM Global and they'll typically tell you about camaraderie with colleagues and clients, the challenging work and the excitement of being part of a successful organization. But they also talk about the supportive culture and work/life environment that FM Global provides.

We share a solid set of values, based on teamwork, trust and flexibility. Here are the special programs and policies that set us apart:

Technology resources: You'll work with state-of-the-art systems and work processes. These work tools help you spend your time adding value for the company and our clients, instead of troubleshooting inefficient or ineffective processes.

Recognition for special efforts: We help you share your successes on the job with the other people in your life. Awards include the Immediate Recognition Award, Employee Service Award and the Silver Key Club for those with 25 years of service. We also thank you for your contributions with informal positive feedback and recognition for industry-related skills.

Paid time-off policies: Need time away from work? The policies are in place to support you. You can count on a competitive vacation schedule and paid holidays. We also have policies in place for time off to care for a sick family member, or for bereavement.

Other programs that support your work/life balance include:

- Fitness reimbursement program
- Scholarship award program
- Education assistance program
- Opportunity to work compressed work weeks (currently offered in the U.S. and Canada from May through September)
- Paid volunteer day
- Opportunity to purchase additional vacation days (offered in the US and Canada)
- Company-sponsored fitness/wellness activities (including an on-site gym)