



L3HARRIS®

FAST. FORWARD.

JOIN US IN MAKING THE WORLD SAFER

Step Forward.





STEP FORWARD

CAREERS THAT COUNT

If you're looking for an opportunity to grow and enhance your skills in an exciting, dynamic industry that is committed to saving lives, L3Harris might be the place for you. Able to work alongside a team of experienced specialists passionate about what they do, we ensure you get all of the guidance and support you need to excel in your career.

Ready to start making a difference?

DEDICATED TO OUR PEOPLE

We provide an inclusive, engaging environment designed to inspire and empower our people, promoting work-life success. Fundamental to our culture is an unwavering focus on values, dedication to our communities and commitment to excellence in everything we do. We welcome expertise and emerging talent from all backgrounds into our ever-expanding workforce.



“We’re building cutting-edge solutions that save lives. It is very rewarding to know that we are playing a part in keeping people safe.”

Siraj Bhamla
Manufacturing

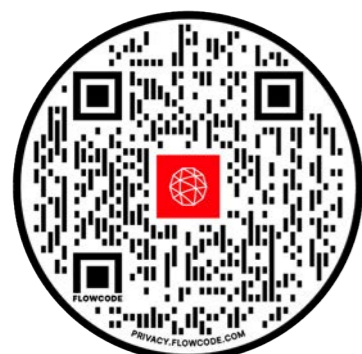
WE MAKE THE WORLD SAFER

INTELLIGENCE AND CYBER INTERNATIONAL

Our Intelligence and Cyber International team in the UK supports customers in more than 30 allied countries around the world, responsible for designing, developing and delivering leading-edge solutions that solve their most complex problems – ultimately protecting our way of life.

Working as part of our talented team means you are directly contributing to a safer, more secure society, helping to combat the evolving and emerging threats of the physical and digital world.

Scan the QR code to watch our video:



SOLUTIONS THAT SAVE LIVES

PROTECTING PEOPLE, INFORMATION AND ASSETS WHERE AND WHEN IT MATTERS

From engineering to operations and everything in-between – your skills can directly contribute to a safer world at L3Harris. Utilising cutting-edge technology, our teams are responsible for developing world-class solutions across electronic warfare, intelligence, surveillance and reconnaissance, information resilience and robotic systems that prevent threats across the globe.



BROADSHIELD

Our BROADSHIELD solutions keep people, vehicles and assets protected from threats such as improvised explosive devices (IEDs).

Currently deployed across the globe, this life-saving technology ensures hard-working military personnel can complete missions with peace of mind.



SMARTSCAN

Our SMARTSCAN solutions keep military commanders in the know.

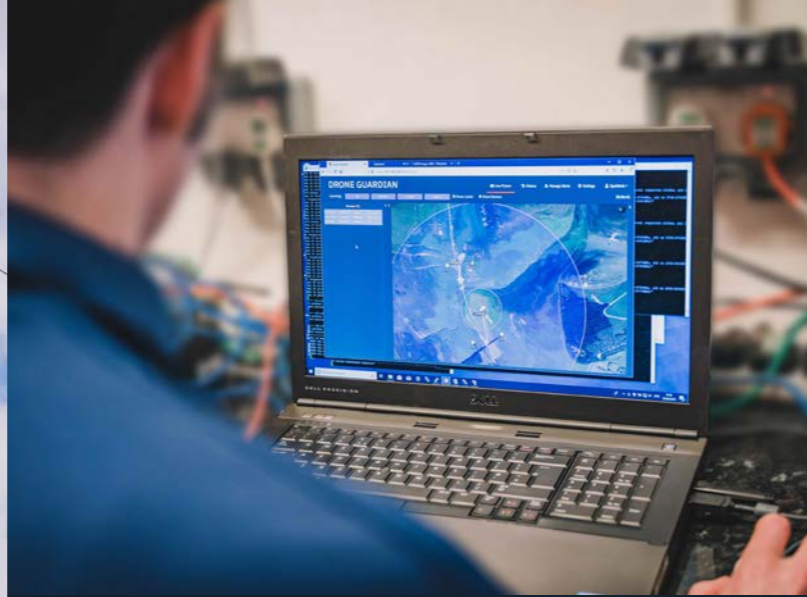
By intercepting communication signals being broadcast by adversaries, SMARTSCAN makes it easy to track them down and retrieve vital information to stay a step ahead.



CORVUS

Our scalable, agile electronic warfare solution CORVUS helps military personnel harness multiple mission-critical capabilities from a single system.

It allows users to switch between electronic attack, counter-drone and much more in seconds.



“Every L3Harris solution has a purpose. Our work is meaningful and of significant benefit to the security of our nation and the safety of our service personnel.”

Alex Beavis
Engineering



TOTS

Our Target Orientated Tracking System (TOTS) collects data from multiple sources such as sensors to help operators build a clearer picture of the threat environment.

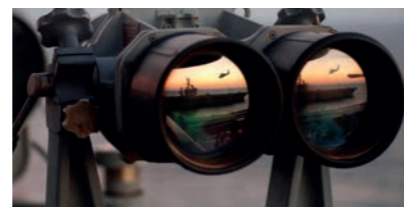
By taking the difficulty and uncertainty out of interpreting complex mission data, it gives Commanders the confidence to make real-time decisions and take appropriate action.



DRONE GUARDIAN

Our Drone Guardian solution enables operators to detect, track, identify and defeat small unmanned aircraft system (UAS) threats.

Currently protecting critical national infrastructure within the UK, it provides reliable defence against drone threats, helping military, police and security personnel respond quickly and effectively.



GBAD

Our Ground-Based Air Defence (GBAD) solutions search the skies from the ground to keep commanders informed of incoming air threats.

Our solutions can detect missiles, aircrafts and many other airborne threats, enabling Commanders to safely manoeuvre troops out of harm's way.



CATAPAN

Our trusted, award-winning cyber encryption solution CATAPAN has been protecting the UK's most sensitive and critical data for over twenty years.

CATAPAN is well-known for providing simple, reliable, effective and fully assured security, with versions currently in service across the globe.



T7

From explosive ordnance disposal (EOD) to chemical clean-ups, our revolutionary robots go into harm's way so people don't have to.

Harnessed by both the UK Ministry of Defence and the U.S. Air Force, our large T7 robot makes difficult tasks seem easy thanks to a highly intuitive controller. Along with T4, T7 also offers its impressive services to the Australian Defence Force.



T4

Our medium-sized T4 robot offers big-robot capabilities in a compact footprint. It's impressively strong, robust and ready for the toughest kinds of terrain.

Easy to deploy and transport, the T4 is the only robot of its size in the world able to fire high-power disruptors that help personnel on challenging EOD missions.



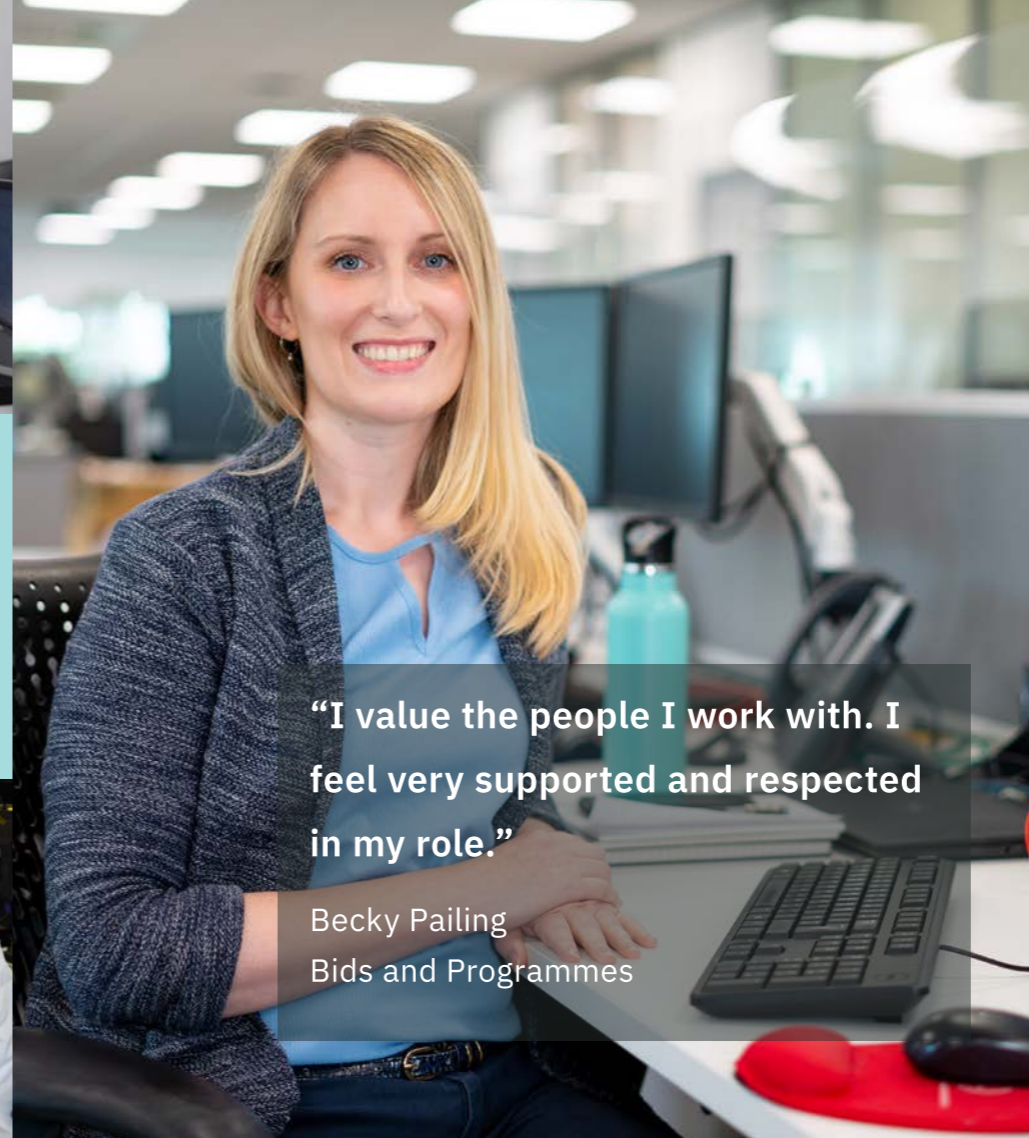
“It’s important to realise that each individual’s work and actions contribute to the bigger picture.”

Gurpreet Kaur
Market analysis



“It’s only by working together that we can achieve the exceptional.”

Clive Phillips
I.T. and Infrastructure



“I value the people I work with. I feel very supported and respected in my role.”

Becky Pailing
Bids and Programmes



“I take great pride in making sure we have the best people in the organisation.”

Mike Parkin
Human Resources



“The people are the best thing about working here. We all help each other out.”

Joanne Middleton
Manufacturing

EVERYONE PLAYS A PART

TALENTED TEAMS ACROSS MANY FUNCTIONS

Everyone across our organisation has a unique role in making the world a safer place. Whether you’re an experienced professional or just starting out, there’s a place for your skills within our business.

Some of our talented teams include:

- > Engineering
- > Manufacturing
- > Bids and Programmes
- > Business Development and Sales
- > Marketing and Communications
- > I.T. and Infrastructure
- > Operations and Security
- > Finance
- > Human Resources and Recruitment
- > Export Control
- > Commercial
- > Supply Chain
- > Customer Support and Training
- > Administration

OUR PEOPLE

REWARDING WORK THAT WORKS FOR YOU

There’s no singular way to do things at L3Harris – every individual is unique.

Across our remote, hybrid and on-site teams, we’re committed to providing the facilities, equipment and infrastructure to allow our people to work in the way that works for them.

When it comes to career growth, we put our people in control. We empower each individual to pave their own path, providing development, mentorship and guidance to support them on their journey.

A DIVERSE AND INCLUSIVE WORKFORCE

Developing cutting-edge technology that saves lives requires the right tools, the right teams and the right culture.

L3Harris is home to thousands of passionate individuals with different backgrounds. We welcome and embrace the varied perspectives and ideas that come as a result of building a diverse and inclusive workplace, and provide the tools and environment that enable our people to succeed and thrive.



EMPLOYEE RESOURCE GROUPS

UNITING PEOPLE ACROSS SIMILARITIES AND DIFFERENCES

Our Employee Resource Groups (ERGs) are voluntary and employee-led, bringing people together with a common purpose to tackle issues that really matter to them. ERGs are a great way to meet new people, network outside your function and foster professional development in a diverse workforce.

Within the UK we have many active ERGs, including:

PRIDE

The mission of the PRIDE ERG is to promote an inclusive, supportive and safe environment for all employees regardless of sexual orientation, gender identity or gender expression in support of our commitment to inclusion.

S.E.R.V.E

Our Supporting Emergency Responders and Veterans Engagement (S.E.R.V.E) ERG aims to connect L3Harris current, former and friends of Emergency Responders and Veterans in a way that promotes personal and professional development, brings value to the company, and engages and supports our community.

WE3

The Women Who Strive for Empowering, Enhancing and Encouraging Other Women (WE3) ERG supports women professionals through a network that cultivates future leaders, enriches the capability of our workforce and helps to ensure our competitive advantage.

W.I.L.A

Our Willing and Able (W.I.L.A) ERG's mission is to inspire individuals of all abilities to be part of L3Harris. Our members strive to create a more inclusive work environment and promote awareness on topics that impact our community of employees with disabilities, as well as employees who have loved ones with a disability.

MAKING A DIFFERENCE

TO OUR PEOPLE, OUR COMMUNITIES AND OUR CUSTOMERS

At L3Harris we don't just make the world safer, we want to make it a better place to live and work. We're passionate about securing a safer, more sustainable future for the UK and investing in what truly matters.

COMMITTED TO OUR COMMUNITY

We give back at every opportunity by striving to stay local with our purchases, volunteering and helping to achieve environmental ambitions.

We want to get to know our communities better and show we're happy to get hands-on when it comes to enhancing the areas we work and live in.

From litter picking and gardening to collecting donations for local foodbanks, we're committed to making a difference within our community.

FOCUSED ON THE FUTURE

We're huge advocates for Science, Technology, Engineering and Maths skillsets and proactively promote the importance of these subjects within schools, colleges and universities.

Our apprenticeship programmes, industrial placements and work experience opportunities make it possible for anyone to make their mark within our business.

We don't stop there – through career development and a strong support network, we nurture future talent long after on-boarding.

MOTIVATED BY THE MISSION

Our close relationships with government and the Armed Forces community mean we're dedicated to supporting their people way beyond the battlespace.

We offer employment opportunities, build transformative partnerships and sponsor the incredible work of inspirational military charities.

We proudly support the efforts of our customers, peers and industry partners in making a positive difference to society.



“We serve the Armed Forces on and off the battlefield by supporting causes that really matter to our customers.”

Alex Hanham
Customer Training and Support
Armed Forces Veteran



OFFICIALLY FORCES-FRIENDLY

A GOLD STATUS EMPLOYER

Our Armed Forces veterans and reservists bring invaluable real-world experience and insights to their roles, teams and the wider business.

We are proud to have progressed from Silver to Gold status under the Armed Forces Covenant Employer Recognition Scheme, and even prouder that this win was driven by the work of our people.

More than 17% of L3Harris employees are veterans, so it's no surprise that we're such a strong advocate for serving and ex-serving personnel.

We are honoured to continue our support for the UK's veterans, reservists and broader military community.



EMPLOYER
RECOGNITION
SCHEME

GOLD AWARD

BENEFITS AND BEYOND

BUILD THE PACKAGE THAT WORKS FOR YOU

As well as a job that makes a real difference, you'll also enjoy great benefits and services. Via our My Benefits Portal you can review your benefits during each annual enrolment window and tailor your package to suit your needs.

Core benefits:

These benefits are provided as standard, with the option to flex the amount of cover.

- > Retirement plan with up to 7% employer contribution
- > Group life assurance
- > Private medical insurance
- > Group income protection

Core services:

These services are provided as standard, offering employees a range of helpful resources.

- > Digital GP
- > Employee assistance programme
- > NHS Thrive app
- > Free mortgage advice

Optional benefits:

These benefits are optional and can be selected during annual enrolment.

- > Healthcare cash plan
- > Employee critical illness cover
- > Partner critical illness cover
- > Dental insurance
- > Annual leave buy or sell back
- > Leisure travel insurance
- > Cycle to work
- > Gym membership

Our talent acquisition team can advise of any location-specific benefits at individual sites.



READY TO STEP FORWARD?

START YOUR JOURNEY

At L3Harris, we work together to make the world safer.

If you think that's something that's really exciting to be a part of find out more at [L3Harris.com/careers](https://www.l3harris.com/careers)

or

scan the QR code below



FAST. FORWARD.

JOIN US IN MAKING THE WORLD SAFER

© 2023 L3Harris Technologies, Inc. | 06/2023

L3Harris Technologies is a Trusted Disruptor for the global aerospace and defense industry. With customers' mission-critical needs always in mind, our 46,000 employees deliver end-to-end technology solutions connecting the space, air, land, sea and cyber domains.

