

Full-Time FLDP

WHAT IS THE FLDP?

The Finance Leadership Development Program (“FLDP”) is a unique and challenging development program for talented, high-performing individuals interested in finance leadership roles at Marsh & McLennan Companies (“MMC”).

FLDP FULL-TIME DESCRIPTION

The Full-Time FLDP is a two-year program designed to cultivate future leaders for MMC Global Finance. FLDP Associates have unique access to MMC’s key decision makers — MMC’s CFO and the Finance Leadership Team are committed to the program and its participants. We strive to attract and retain high-caliber, motivated MBAs who have the potential to become the next generation of leadership at MMC.

The program is comprised of three eight-month rotations that enable Associates to gain a well-rounded view of the company. Rotations will include working with senior leaders to analyze strategic and operational issues, gather market intelligence, and advance business growth.

QUALIFICATIONS

- Enrollment in MBA program and graduating in spring 2020
- Must have legal authorization to work in the U.S. on a permanent basis without the need for sponsorship now or in the future
- Ideally 3-5 years of pre-MBA work experience
- Strong verbal and written communication skills
- Knowledge in Finance
- Interested in the Risk and Insurance Services and Consulting industries

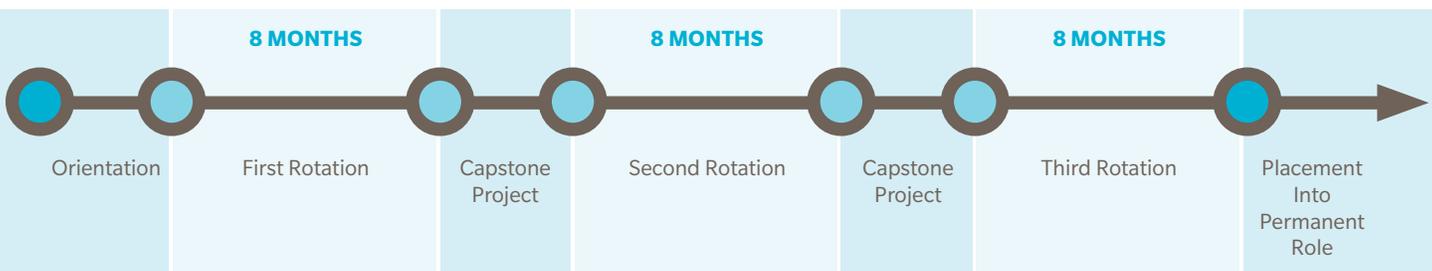
ROTATION ASSIGNMENTS WILL BE AVAILABLE IN THE FOLLOWING GROUPS:

MMC CORPORATE GROUPS

- Controllership
- Financial Planning & Analysis
- Global Business Services
- Internal Audit
- Investor Relations
- Strategy & Corporate Development
- Tax
- Treasury

BUSINESS GROUPS

- Guy Carpenter Financial Planning & Analysis
- Marsh Financial Planning & Analysis
- Mercer Financial Planning & Analysis
- Oliver Wyman Financial Planning & Analysis



ONGOING

- High-impact rotational assignments
- Training and development
- Mentoring and networking
- Continuous performance feedback

For more information please reach out to us at FLDP@mmc.com

mmc.com Marsh & McLennan Companies and its Affiliates are equal opportunity employers.

Full-Time **FINANCE LEADERSHIP
DEVELOPMENT PROGRAM**

WHY JOIN MMC?

Best-in-class professional services firm with four operating companies in risk management, insurance, and consulting.

Clients in more than **130 COUNTRIES**

NEARLY 75,000 colleagues around the world making a difference for clients in critical moments

Annualized revenue approaching **\$17 BILLION***

148-YEAR HISTORY of leadership and innovation

One of the **FORTUNE 250 COMPANIES**

FORBES' BEST LARGE EMPLOYERS in 2017 and 2018

Headquartered in **NEW YORK, NY**

2019 BEST PLACE TO WORK for LGBTQ Equality

AWARDS AND RECOGNITION

BEST EMPLOYER



Top 30 Employers for Working Families (UK)



OUR COMMITMENT TO DIVERSITY & INCLUSION



WORKING MOTHER



OUR COMMITMENT TO CORPORATE SOCIAL RESPONSIBILITY



*Including JLT revenues and headcount; The JLT acquisition closed on April 1, 2019.