

Summer FLDP

WHAT IS THE FLDP?

The Finance Leadership Development Program (“FLDP”) is a unique and challenging development program for talented, high-performing individuals interested in finance leadership roles at Marsh & McLennan Companies (“MMC”).

SUMMER ASSOCIATE PROGRAM DESCRIPTION

Hands-on experience and contribution to high-impact projects during a 10-week program for one of the following groups:

MMC CORPORATE GROUPS

- Controllership
- Financial Planning & Analysis
- Global Business Services
- Internal Audit
- Investor Relations
- Strategy & Corporate Development
- Tax
- Treasury

BUSINESS GROUPS

- Guy Carpenter Financial Planning & Analysis
- Marsh Financial Planning & Analysis
- Mercer Financial Planning & Analysis
- Oliver Wyman Financial Planning & Analysis

Potential to receive a full-time offer to the two-year FLDP rotational program (contingent upon completion of MBA program)

EXAMPLES OF PROJECTS

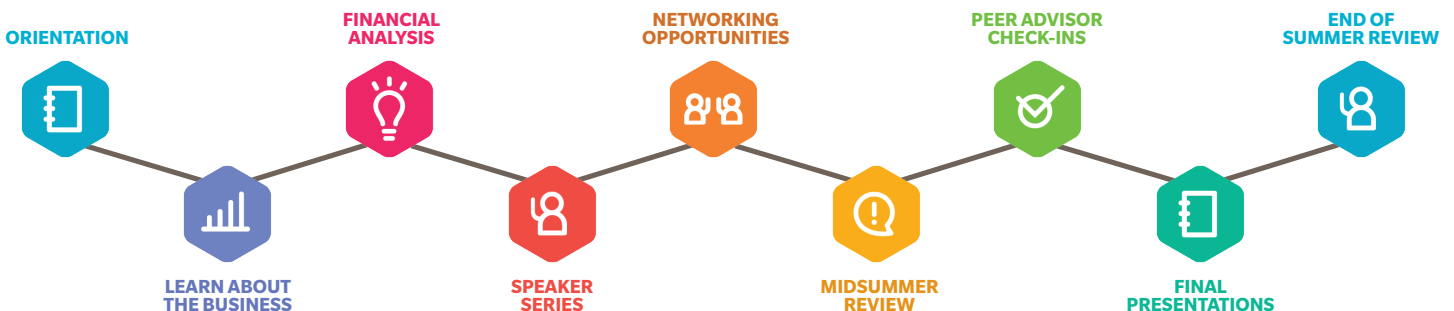
- Competitor and industry analyses
- Budgeting, forecasting, and financial analysis
- Cash flow and liquidity analysis
- Corporate accounting and public company filings
- Due diligence and valuation modeling

QUALIFICATIONS

Summer Associate applicants must be full-time MBA candidates from top-tier universities. They must demonstrate superior analytical and communication skills. Primary screening attributes include:

- Enrollment in MBA program and graduating in spring 2021
- Must have legal authorization to work in the U.S. on a permanent basis without the need for sponsorship now or in the future
- Strong interest and technical expertise in Finance
- Excellent academic track record
- Exceptional management and leadership skills
- Ability to work in New York City

OVERVIEW OF TEN-WEEK SUMMER PROGRAM



For more information please reach out to us at FLDP@mmc.com

mmc.com Marsh & McLennan Companies and its Affiliates are equal opportunity employers.

Summer **FINANCE LEADERSHIP
DEVELOPMENT PROGRAM**

WHY JOIN MMC?

Best-in-class professional services firm with four operating companies in risk management, insurance, and consulting.

Clients in more than **130 COUNTRIES**

NEARLY 75,000 colleagues around the world making a difference for clients in critical moments

Annualized revenue approaching **\$17 BILLION***

148-YEAR HISTORY of leadership and innovation

One of the **FORTUNE 250 COMPANIES**

FORBES' BEST LARGE EMPLOYERS in 2017 and 2018

Headquartered in **NEW YORK, NY**

2019 BEST PLACE TO WORK for LGBTQ Equality

AWARDS AND RECOGNITION

BEST EMPLOYER



OUR COMMITMENT TO DIVERSITY & INCLUSION



WORKING MOTHER



OUR COMMITMENT TO CORPORATE SOCIAL RESPONSIBILITY



*Including JLT revenues and headcount; The JLT acquisition closed on April 1, 2019.