

# Summer FIT Program



## WHAT IS FIT?

The Finance Innovation & Technology (“FIT”) Program is a challenging technology program for driven individuals interested in developing innovative solutions for Finance at Marsh & McLennan (“MMC”).

## SUMMER FIT PROGRAM DESCRIPTION

Hands-on experience to contribute to high-impact projects during a 10-week program for one of the MMC’s Finance groups.

**Potential to receive a full-time offer (contingent upon completion of Bachelors degree)**

## BE INFLUENTIAL

The FIT program is an opportunity for intellectually curious individuals to implement real technology solutions for the finance organization of the world’s leading global professional services firm.

## EXAMPLES OF PROJECTS

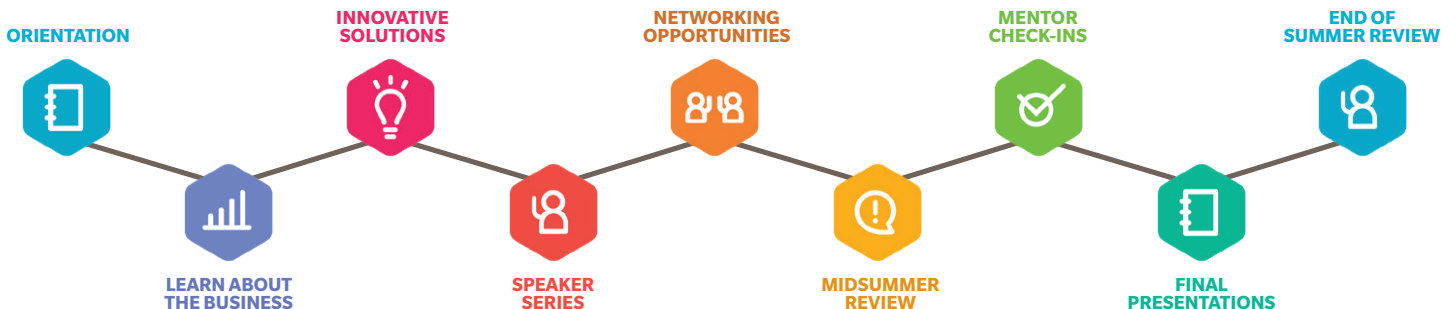
- Data analytics
- Creation of data lake
- Automating accounting policies
- Agile auditing methodology
- Automating manual processes for budgeting and forecasting
- Intangible amortization automation
- Blockchain for cash management & payment

## QUALIFICATIONS

Applicants should be current undergraduate students in technology or finance programs. They must demonstrate technical aptitude and analytical skills. Primary attributes include:

- All undergraduate students considered, however, preferred candidates have an expected graduation date on or before Spring 2021
- Must have legal authorization to work in the U.S. on a permanent basis without the need for sponsorship now or in the future
- Interest and technology and finance
- Basic knowledge of programming languages (such as SQL, Python or similar) for data analysis and project development, as well as familiarity with operating systems (such as Microsoft and Oracle)
- Excellent academic track record
- Strong communication skills
- Ability to work in New York, NY and/or Hoboken, NJ

## OVERVIEW OF TEN-WEEK SUMMER FIT PROGRAM



For more information please reach out to us at [FIT@mmc.com](mailto:FIT@mmc.com)

**mmc.com** Marsh & McLennan Companies and its Affiliates are equal opportunity employers.

Summer **FINANCE INNOVATION & TECHNOLOGY PROGRAM**

# WHY JOIN MMC?

Best-in-class professional services firm with four operating companies in risk management, insurance, and consulting.

Clients in more than **130 COUNTRIES**

**NEARLY 75,000** colleagues around the world making a difference for clients in critical moments

Annualized revenue approaching **\$17 BILLION\***

**148-YEAR HISTORY** of leadership and innovation

One of the **FORTUNE 250 COMPANIES**

**FORBES' BEST LARGE EMPLOYERS** in 2017 and 2018

Headquartered in **NEW YORK, NY**

**2019 BEST PLACE TO WORK** for LGBTQ Equality

## AWARDS AND RECOGNITION

### BEST EMPLOYER



Top 30 Employers for Working Families (UK)



### OUR COMMITMENT TO DIVERSITY & INCLUSION



WORKING MOTHER



### OUR COMMITMENT TO CORPORATE SOCIAL RESPONSIBILITY



\*Including JLT revenues and headcount; The JLT acquisition closed on April 1, 2019.