

Notice Regarding Collection and Use of Personal Information

Effective Date: January 1, 2020

1. Pursuant to the California Consumer Privacy Act, General Atomics and its affiliates (the “Company”) collects and uses personal information about you for business-related purposes. Those purposes include communicating with you and handling administrative and other tasks related to your application, your placement with us, your services or employment with us, any legal requirements applicable to you or us, and appropriate use of the information in the event of legal or compliance issues involving you or the Company.
2. We have collected or may in the future collect the following categories of personal information about you:

Category of Personal Information Collected	Examples	Business Purpose for Collection of Personal Information
Identifiers	Your name (including any nickname or alias you have used), signature, postal address, telephone number, mobile number, unique personal identifier, online identifier, Internet Protocol address, e-mail address, account name, Social Security number, driver’s license or identification number, passport number, or other similar identifiers, education, work history, information on your resume, CV, or bio, awards, certifications, recognitions, professional licenses	Identification and evaluation, job application identification, job application evaluation, communications, payroll and benefit administration, relocation, travel administration, security, legal issues/compliance
Benefits, payroll, security and emergency contact information	Insurance policy number, bank account number, federal and state tax credits claims, credit card number, debit card number, or any other financial information, medical information, health insurance information, beneficiary information, physical characteristics, description, photographs, video, emergency contact name, emergency contact information and telephone number	Payroll and benefit administration, relocation, travel administration, legal issues/compliance, emergency response, security

Category of Personal Information Collected	Examples	Business Purpose for Collection of Personal Information
Protected characteristics under California or federal law	Race, color, ancestry, national origin, citizenship, religion or creed, sex (including gender, gender identity, gender expression, pregnancy or childbirth and related medical conditions), sexual orientation, marital status, age, medical condition, physical or mental disability, genetic information (including familial genetic information), veteran or military status	Benefit administration, legal issues/compliance, government related security clearance
Biometric information	Genetic, physiological, behavioral, and biological characteristics, or activity patterns used to extract a template or other identifier or identifying information, such as, fingerprints, faceprints, and voiceprints, iris or retina scans, keystroke, gait, or other physical patterns, and sleep, health, or exercise data	Benefits leaves information, healthy workplace programs, security clearance, ergonomic or accommodation evaluations, secured computer or electronic access
Internet, computer, or other similar network activity	Use of the Company's computer system, browsing history, search history, information regarding interaction with a website, application, or advertisement, email, instant messaging, or voicemail messages	Information technology administration, work supervision, investigations, communications, performance evaluation, compliance with Company policies and procedures, discipline, legal issues/compliance
Geolocation data	Physical location or movements	Security monitoring, site access, company travel including vehicles, VPN, government assignment locations
Sensory data	Audio, electronic, visual or similar information	Fitness for duty exams, operations center and surveillance recording, phone recording for benefits and facilities emergencies
Professional or work-related information	Current or past job history or performance, conduct, performance evaluations	Evaluation and advancement, investigations, discipline, legal issues/compliance

Category of Personal Information Collected	Examples	Business Purpose for Collection of Personal Information
Non-public education information	Education records directly related to an applicant, or current or former employee, maintained by the Company or party acting on its behalf, such as grades, transcripts, student financial information	Background check education verification, tuition reimbursement program, job related credentials certifications, legal issues/compliance
Inferences drawn from other personal information	Profile reflecting a person’s preferences, characteristics, psychological trends, predispositions, behavior, attitudes, intelligence, abilities, and aptitudes	Evaluation and advancement, legal issues/compliance

3. Much of the information we hold has been or will be provided by you, but some information may come from other internal sources, such as your manager, or external sources, such as previous work references, medical professionals, or tax, judicial, or governmental authorities.
4. Personal information may be retained for a period of time consistent with applicable law.
5. We reserve the right to amend this notice at our discretion and at any time.

If you have any questions about this notice, please contact: SM-HRCompliance@ga.com.